

Minutes
UCA Faculty Senate
April 30, 2024
Wingo 315, 11 a.m.

Attendance:

College of Arts, Humanities, and Social Sciences: Mayhew-p , Mongno-p, Craun-p

College of Education: Rice-p, Shaw-p Trumble-p

College of Health & Behavioral Sciences: Engle-p, Rose-p , Jamerson-p

College of Science and Engineering: Le-p, Naumiec-p

Honors: Frank-aa

Library: Lebeau-Ford-p

At-Large: Keith-p, Mukherjee-p

Part Time: Colbert-aa

FS President Shires-p, FS VP Dunlap-p, President Davis-aa, Provost Poulter-p

Guests in attendance: Vaughn Scribner – FS past president

Introduction Items:

I. Call to Order: FS Pres. Shires

II. Comments: President Davis

- In President Davis's absence Provost Poulter relayed the following message:
Thank you to all senators for serving this past year.

III. Comments: Provost Poulter

- Thanks to everyone for everything they have done this past year. Dr. Hargis and I have been working together and he is looking forward to stepping into his new role.
- Just a reminder that summer remote work will continue on Fridays this summer. Employees will need to work with their supervisors to ensure essential coverage and the best possible day off.
- Everyone should be receiving an email later this week regarding the salary compression issue.
- FAFSA Saga Update – Provost Poulter indicated that UCA is caught-up with 2,700 packages still to review. These should be completed by the end of this week.
- SOAR update – As of yesterday we had registered 1294 freshmen. This is 500 ahead of where we were last year.
- Challenge Scholarships – As of today we are still waiting on ADHE

- Thanks to faculty who have served on the many search committees this past year. We anticipate bringing 60-70 full and part-time faculty to campus in the Fall of 2024.

IV. Comments: FS President Shires

- I want to thank Provost Poulter for her years served
- I would like to welcome our new and re-elected senators for 2024-25.
 - Kristy Jamerson (Health Sciences)
 - Gregory Naumiec (Chemistry)
 - Adam Frank (Honors)
 - Arijit Mukherjee (Biology/At-Large)
 - Chris Craun (History)
 - Deanne Rice (Education) re-elected
 - Joe Thomas (Business) re-elected
- I have been at UCA for 25 years. I have been in and out of senate. My favorite aspect of UCA is the discussions and mingling across campus.
- Our goals for next year include:
 - Working with the Faculty/Staff Salary Study
 - Development of the Faculty Research Empowerment Grant for \$40,000
 - Creation of an ombudsmen on campus
 - Reviewing and updating key Faculty Senate documents
 - Inviting Jeremy Gillam (Governmental Affairs) to FS meetings for updates on state-wide issues.
 - Reminder that everyone needs to be present for every meeting. Meetings are held the 2nd Tuesday and the 4th Thursday of every month from 12:45 to 2:40.
 - Try to keep yourself available until 2:40 and avoid double booking yourself.
 - Reminder that most of our work is done with the committees. Committee assignments will be based on an August survey of interest.

Action Items:

- V. **Approval of Minutes** from April 25th, 2024, regular meeting of the Faculty Senate (Dunlap – motion, Rose-second, approve-14, oppose-0, abstain-4)
- VI. **Election of Vice-President/President-Elect** (Dunlap – nominated by Thomas, accepted, motion-Rose/Keith, approved by acclamation)
- VII. **Election of Secretary-Treasurer** (LeBeau-Ford-nominated by Dunlap, accepted, motion-Rose/Booher, approved-acclamation)
- VIII. **Election of Parliamentarian**

(Trumble-nominated by Keith, accepted, motion-Dunlap/Rice, approved by acclamation)

IX. Election of Web Archivist

(Thomas-nominated by Rose, accepted, motion-Rice/Keith, approved by acclamation)

X. Constituent Concerns

None noted

New Business:

XI. Committee Reports

- **DBIE Committee Update-** Robin Williamson (VP Student Affairs) is assisting with extracting more relevant data from the Faculty Climate Survey.
 - Dunlap requested information on assisting our international faculty applicants with VISA costs. There is concern that committees may chose U.S. citizens over Non-U.S. due to these costs. Provost Poulter explained that UCA has always assisted with financial support of international applicants.
- **Committee on Committees**
 - CHBS-Engle
 - COE-Shaw
 - COB- Horpedahl
 - CAHSS-Mayhew
 - CNSM-Naumiec
- **Welcome Committee** – Senator Thomas explained that this year was our first year. He hopes to continue this year’s work and expand it even further. The goal is to make all new faculty feel “welcomed”. Objectives include a table at the New Faculty Orientation provided by CETAL, Tote Bags full of Conway goodies, etc... This year’s committee includes (Thomas as chair, Keith, LeBeau-Ford, Mayhew, Shires and Rose) and will be working throughout the summer.

Reminders:

- The next regular meeting is on September 10, 2024, at 12:45 p.m.

Adjourn 1:00 p.m.