

UCA Diversity Strategic Plan Report 2015-2016

UCA Diversity Objective Breakdown



Objective 1 (40.58%) Objective 2 (28.99%)
Objective 3 (30.43%)

Of the objectives reported, most focused on Objective 1, which focuses on attracting and supporting a diverse student, staff, and faculty population.



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23 Different Units Reported

23 Different Units reported a total of 69 activities, initiatives, actions, or programs directly oriented towards the UCA Core Value of Diversity.



UCA Core Value Principle Density

Each UCA Core Value Objective has three principles that support its achievement. The graph (left) displays the density to which each principle has been addressed.

The distribution is fairly even, however in Objective 2, Principle B may be an area of improvement on which we can focus in the coming year.

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■ Goal 1 (14.38%)
 ■ Goal 2 (20.92%)
 ■ Goal 3 (64.71%)

Of the Goals' activities reported, Goal 3 [Knowledge] was heavily represented. There is room for growth in Goal 1 [Recruitment and Retention]



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153 Activities reported

46 Different Units reported a total of 153 activities, initiatives, actions, or programs directly oriented towards the UCA Core Value of Diversity.

The updated UCA Diversity Strategic Plan has three goals:

- Goal 1: Recruitment and Retention
- Goal 2: Support
- Goal 3: Knowledge

UCA Core

The 2017-2018 academic year is when the UCA Core outcome for Diversity was assessed as part of the Knowledge goal.

UCA Core assessment can be located at:

<http://www.uca.edu/core>

