

# 2018/2019 Diversity Blueprint



## Office of Institutional Diversity & Inclusion

- Affinity-Resource Groups
- Assessment
- Campus Climate Survey
- Diversity Advisory Committee
- Diversity & Inclusion website
- Diversity & Inclusive Excellence Award
- Diversity Equity & Civility Concerns (DECC)
- Diversity and Inclusion programming
- Diversity Strategic Plan
- Gender Neutral Restrooms
- Institutional Diversity Grant Program
- Lactation Suites
- Minority Faculty Mentoring Initiative
- Minority Faculty Retreat
- Minority Vendor Partnerships
- Recruitment of underrepresented faculty
- Internal and external partnerships

## Office of Diversity and Community

- ABC Center
- Academic Achievement Celebrations
- Amigo Fest
- Black Male Achievement Challenge
- Cultural Celebrations
- Graduation Celebrations
- Hispanic/Latino Outreach
- LGBTQ+ Initiatives
- Minority Mentorship Program
- MLK Prayer Breakfast
- Project X Early Arrival Program
- Recruitment Partnership Events
- Retention-Focused Programming
- Miss Essence Scholarship Pageant
- Women of Excellence Initiative

## Office of University Training

- 2018-2019 Diversity Focus: *Connecting to the World: Understanding Our International Population*
- Administrative Assistant Training
- LGBTQ+ Safe Zone Training
- Lunch & Learn Professional Development
- New Staff Orientation
- Online Training
- Training Partnerships
- Workplace Harassment Prevention

## Diversity Advisory Committee

- SUBCOMMITTEES
- Black Men's Experience at UCA
- Campus Climate
- Diversity & Inclusive Excellence Award
- Diversity Key Performance Indicators
- Diversity Strategic Plan
- Funding for Diversity Initiatives
- Gender Identity for Technology/Forms
- Immigrant Experience at UCA
- Institutional Diversity Grant Program
- Political & Religious Acceptance at UCA

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