**Minutes**

**UCA Faculty Senate**

**October 10, 2017**

**Wingo 315, 12:45 PM**

College of Business: Lewis-p, McMullen-p, McCalman-a

College of Education: Feng-p, McClellan-aa, Barnes-aa

College of Fine Arts and Communication: Walter-p, Dahlenburg-p, Talbot-p

College of Health and Behavioral Sciences: Demers-p, Morris-p, Lowder-p

College of Liberal Arts: Willis-p, Burley-p, Pauly-p

College of Natural Sciences and Mathematics: Bratton-p, Padberg-aa, Peppers-p

At Large: Spivey-p, Winden-Fey-p, Eskola-p, Bogoslavsky-p, Forbush-p, Wilson-p

FS President Duncan-p, FS Vice President Mehta-p, President Davis-p, Interim Provost Hargis-p

Guests in attendance:

Roger Gelwicks, IT Technical Writer and Trainer and Staff Senate Secretary

Dr. Brad Teague, Athletics Director

Dr. Bill Bandy, Chair of University Athletics Committee

Dr. Kaye McKinzie, Chair of Faculty Handbook Committee

Hershila Lallu, SGA President

Marco Ramirez, SGA Fine Arts and Communications Representative

Joshua Eddinger-Lucero, SGA College of Health and Behavioral Sciences

Hayley Harp, UCA Student Director for The Big Event

**Introduction Items:**

1. Comments – President Davis
   1. Provost search committee met initially yesterday Monday10/9/17. Parker search firm thinks 75 days in market are initial thoughts. Will begin interviews late January/early February. Hoping to name Provost by end of February.
   2. Teleconference BOT meeting Wednesday 10/11/17 will address changes in health insurance premiums/benefits.
      1. FS Pres Duncan: We are still at 6.4% increase. Will have finalized data from Graham Gillis and will send it out to senators as soon as we have it.
2. Comments—Interim Provost Hargis
   1. Bear Facts Day Saturday 10/14/17 (800 students currently signed up). Fewer BFD’s this year but trying to make it a “grand experience” when students visit campus. We know our campus sells itself once we get students here.
   2. Very proud of big announcement by Governor’s office of grant for Cybersecurity Range on campus. Be thinking about how your departments and constituents can be involved with this initiative. We will be one of few colleges in nation that can fully teach/train students to be on forefront of preventing major cyber-attacks.
3. FS President Updates
   1. Constituent Concerns Check-In (follow Google doc for updates and disseminate)
   2. Follow up on Part Time Election
      1. Congratulations to Alexander Topich-Department of Film, Theater, and Creative Writing.
   3. Report on Campus Talks, Filming
      1. Video of 10/3/17 Campus talk available here: <https://youtu.be/gi-z6VdIjQc>
      2. Lots of questions about God’s Not Dead 3 filming-Please see file Special Edition Asked and Answered for Film on Campus October 2017 on FS website. Please pass it along to your constituents.
   4. Presidential Investiture will be held Thursday 10/26/17 at 2pm in Reynolds Performance Hall.
   5. October 26 Senate Meeting CANCELED (please attend investiture); Virtual Committee Appointments
   6. Student Government Association (SGA) Academic Affairs subcommittee
      1. Hirshila Lallu, Executive President of SGA
      2. Joshua Eddinger-Lucero, chair of SGA Academic Affairs subcommittee; SGA representative from College of Health and Behavioral Sciences.
      3. Marco Ramirez, SGA Academic Affairs subcommittee member, SGA Fine Arts and Communications Representative.
      4. Want to partner with Faculty Sent Academic Affairs subcommittee of Faculty Senate, meet, listen, and ensure flow of information/communication.
      5. Ramirez: If you have questions or concerns please let us know how we can help you or how. Looking forward to building a good working relationship.
      6. Senator Morris: I’m the chair of FS Academic Affairs subcommittee and will definitely be in touch. Interested in student perspectives about faculty advising roles. Will be beneficial to work together.
      7. FS VP Mehta: I’m chair of Faculty Senate Committee on Committees and will be following up with you on the SGA members we need for committees, as soon as your elections are done.
      8. Lallu: Carly Joe Riggins will be in touch to provide those names.
   7. Big Event-Hayley Harp, UCA Student Director ([ucabigevent@gmail.com](mailto:ucabigevent@gmail.com))
      1. More information: http://uca.orgsync.com/org/thebigevent123247/home
      2. The Big Event will be Saturday 3/10/18. It’s an Annual event that brings UCA and Conway together through philanthropy and service.
      3. Want to explore possibility of funding for Big Event. Could not get it to work out last year with faculty, but hoping we can work something out this year.
      4. Would like to see more participation among faculty.
      5. Shared some data about participation and number of jobs performed.
      6. We provide physical volunteer service in the community.
      7. Need funding to help with paying for shirts, name tags, table cloth/banner, tent, conference attendance, committee retreat, etc.
      8. Spaghetti Dinner Fundraiser 10/26/17 5pm-8pm at Holly’s Country Cooking $5 at the door and to-go boxes will be available. Please come!
      9. Working to establish regular office hours (need some help with general office supplies) for Big Event officers.
      10. If cannot commit financially, then please participate by volunteering or helping us find jobs to do. There are many ways to help.
      11. Staff Senate normally sponsors $1000. We are looking at options for entities to sponsor specific things, for example, breakfast.
   8. United Way Representative Maret Cahill Wicks, Executive Director and Natalie Arnold, Resource Development Director.
      1. For more information: <https://www.uwcark.org>
      2. For contact information: https://www.uwcark.org/staff
      3. Showed video with cute kid. <https://youtu.be/f4ynKBKmsWE>
      4. 28 programs in different agencies (CASA, Bethlehem House, Single Parent Scholarships, and many more).
      5. 100% of donations remain local. Agencies get further grants based on what United Way gives, so when you donate $1, that equates to $4.50 with additional grants received.
      6. Accountability for funding by thorough checking via Charity Tracker (people misusing services and resources being offered). Very conscientious to prevent fraud/abuse. 117 agencies tracking individuals as they seek assistance from multiple sources to prevent fraud.
      7. 7000 people helped so far this year. $220,000 in total funds dispersed.
      8. Free tax preparation this spring for households $54,000 or less. Made possible by grant from Winthrop Rockefeller Foundation. Will be at performing this service at UCA.
      9. Will be hosting a Turkey Trot on Thanksgiving morning at Centennial Valley Country Club. Need volunteers and participants.
      10. Senator Burley: There is a form that you can fill out to have UCA directly donate to United Way from your paycheck.
      11. FS Pres Duncan: Please pass along to your constituents, particularly the free tax preparation. Also potential for internships for our students. Just call their office to explore opportunities.
      12. Winden Fey: What is UCA’s official relationship with United Way?
          1. We work with Office of Outreach and Community Engagement offering classes, etc.
          2. FS Pres Duncan: Lesley Graybeal, UCA Director of Service Learning put us in contact with Maret and Natalie.
4. Subcommittee Reports
   1. Academic Affairs (Advising), Senator Morris
      1. Meeting Tuesday 10/17/17 investigating academic advising. Will reach out to SGA Academic Affairs subcommittee. Continuing work.
   2. Faculty Affairs I, Senator Spivey
      1. Meeting Monday 10/15/17 from 1-2 in Irby Hall 301.
   3. Faculty Affairs II, Senator Burley
      1. Please see file Faculty Affairs II Draft Proposal for CoC on FS website.
      2. Meeting with Faculty Handbook Committee on Friday 10/13/17.
      3. Committee meeting on Monday 10/15/17 in Library 206 to continue work.
      4. Kaye McKinzie: May need to draft a board policy for University Committee on Committees.
5. Roger Gelwicks, IT Technical Writer and Trainer, filling in for Tonya McKinney, Manager of Instructional Technology.
   1. Please see file BB Learn 9.1 Q4 2016 Updated Features for FS 10-10-17 on FS website.
   2. Featured updates: new icons, options to drag/drop (reduces clicks), drop box education integration, reminders for missed assignment (system generated email), more reports, full list of bug repairs will be available via a link on IST website.
   3. FS Pres Duncan: There is a link to the test account/site in the handout provided so senators can access that and explore.
   4. Gelwicks: December 20 is date requested to perform this upgrade. Would this date work ok for faculty?
   5. Senator Eskola: So we should wait to upload our content for spring?
      1. Gelwicks: Nothing will be deleted during upgrade. All will just automatically be pulled forward.
   6. Senator Morris: So old content when we copy/paste to bring it forward, all should be ok, correct?
      1. Anticipate that it should, but that’s why we are testing, to be sure.
   7. FS Pres Duncan: Is 12/20/17 an okay date for this? It should just be down for one day.
      1. Senator McMullen: When grades are due? Would this interfere or cause problems?
      2. Senator Eskola: This should work fine in relation to that b/c grades are due Monday 12/18/17.
      3. All Senators indicated ok with 12/20/17 date.
6. Dr. Bill Bandy, Chair University Athletics Committee and Dr. Brad Teague Athletic Director, Athletics, Annual Report (1:40)
   1. Bandy: I’m appointed by the president to chair this committee and my duties include attending Southland conference meetings, ensuring coaching certifications, running committee meetings. Our fall sports teams are doing very well.
   2. Teague: We do this report every year. Previously in the spring, but now doing in the fall. Will give brief overview then address specifically missed class time and budget.
   3. Please see file Athletics Report for FS October 2017 on FS website.
   4. Teague: Explained academic integrity athletics metrics. Every single women’s sport is above 3.0 GPA. All but two male sports over 3.0 GPA.
   5. Scholarships-Only ¼ of student athletes on full scholarship. 404 total athletes, 318 on some aid, 103 full aid, 81 on no aid.
   6. UCA currently has 18 sports programs.
   7. Senator McMullen: Of those who are not paying their way, are they getting other scholarships?
      1. Teague: Yes, some with Arkansas Academic Challenge scholarship, Pell Grants, other UCA scholarships, etc.
   8. Teague: Demographics-Student athletes are most diverse group on this campus
   9. Teague-There were questions about transitional courses. Looked at data over last 10 years, we have had 1446 student athletes and 360 students took transitional courses. 149 did not stay at UCA (105 were academically eligible, 44 were ineligible when they left).
      1. FS Pres Duncan-This is helpful information but it is a complex metric.
      2. Senator Lowder-This would be a good comparison point for the non-athlete students who are in transitional courses. Do we have data for that?
         1. FS Pres Duncan: May not be an apples to apples comparison because of changes to transitional classes and programs in recent years.
      3. Senator Winden Fey: Academic eligibility is defined as what?
         1. Teague: 20% toward academic degree with 2.0 GPA (have 5 years)
   10. Teague: Discussed missed class time policy. Athletes get on buses to go home after games and may get back very late, but students are expected to attend class next morning. Expectation is always that they attend class.
       1. To mitigate missing class time we aim for weekend away games, home games during week, etc. Football, baseball, and softball are hardest to schedule and miss most often. Require athletes to take morning classes whenever possible to accommodate for travel. Sometimes try to get student athletes in online classes so fewer absences. Student Athletes are supposed to communicate with professors at beginning of semester. Grades first will also auto generate email to professor. Student athlete should also remind professor, week before they will miss.
       2. Senator Bratton: Anecdote about football players tutoring baseball players in Spring Statistics class.
       3. Senator Peppers: Question about available devices listed. Is that a thing and how do students access that?
          1. Teague: That information is probably out of date on the handout.
       4. Senator Peppers: What is the “study hall” that is required for away games?
          1. Teague: Coaches enforce the time spent on that.
       5. Senator Eskola: What are study hall requirements?
          1. Teague: A minimum of 6. Some coaches require 8-10.
       6. Senator Pauly; Why do baseball and softball require so many games?
          1. Teague-NCAA regulates number games.
       7. FS VP Mehta-Some sports have more out of state athletes, why is that?
          1. Teague-Arkansas is behind in some sports (particular soccer)
   11. Teague: Discussed budget. Arkansas Department of Higher Education sets cap for how much can be spent on athletics. UCA falls below this cap. Student fee is $18/credit hour and this is 43% of revenue.
   12. Teague: Our budget increases due to salary increases and tuition increases. Breakdown of expenses in same format as provided in previous years.
   13. Senator Burley: Did you have fun with zero based budgeting?
       1. Teague: That is how we budget every year, so no difference.
          1. President Davis: We modeled some things from athletics department.
   14. FS Pres Duncan: If have additional questions we can invite Athletics back in. Thanks for coming early to speak to us and provide information.

**Action Items:**

1. Approval of Minutes (9-28-17)
   1. Motion to approve Senator by Burley, second by Senator Talbot.
      1. Motion passes.
2. Resolutions for Veteran’s Day and Big Event Support (Big Event Guest Presenter; Parliamentarian Steve Forbush)
   1. No specific proposal from Big Event. We will postpone that and consider it later.
   2. Planning meeting for Veteran’s Day was held very late last week which prevented FS from having resolution sent out in advance of our meeting.
   3. Please see file Veteran’s Day Resolution 2017 on FS website.
      1. Senator Forbush-We have done this in the past, but were not able to do it last year because of restrictions on how we can spend money.
      2. Senator Forbush-They would like to have shirts or coins, but they are too late with their proposal for us to pay for coins (b/c we cannot reimburse). We could still fund shirts.
   4. Motion to consider Veteran’s Day Resolution 2017 by Senator Forbush, second by Senator Eskola.
      1. Discussion
         1. Senator Dahlenburg: What are our current funds?
            1. Senator Wilson-Our current balance is $27,695. The only other thing we have expended funds for is $81 to help CTE pay for the Civility Training.
         2. Senator Forbush: The theme this year is “100 Years of Women in Military.”
         3. Senator McMullen: Propose to amend “appropriate support” to “shirts,” second by Senator Bratton.
            1. Motion passes.
         4. Senator Demers: Propose to amend removal of “up to” and just have “designate,” second by Senator Walter.
            1. Motion passes.
      2. Consideration of the resolution as amended. Please see file Amended Veteran’s Day Resolution 2017 on FS website.
         1. Motion passes.
3. Constituent Concerns
   1. *Who are the new white lined parking spaces on Bruce Street for? I was on campus at 6am on a Saturday and noticed that every single space was occupied. That must be students, living in the dorms, right? Wouldn't those spaces be much better utilized as visitor or 2hr parking?*
   2. *Issues concerning grade reporting using GradesFirst... 1. Why don't we use banner and/or Bb for capturing this data? 2. Midterm grades are already posted on Bb so why does faculty have to also then post through another reporting system? 3. Without specific detailed data on students that are provided an early warning, how do we know the factors that maybe influencing poor academic performance? 4. If we do provide early warning, what is the process that will be used to addressed the needs of those specific students? 5. Why has the responsibility of grade reporting, attendance taking, and red-flagging at-risk students become an increasing concern and the primary responsibility of faculty? Taking attendance for large classes, trying to track social-related performance constraints, and provide individualized academic success counseling can significantly cut into learning time, and class sign-in strategies can be averted by students signing in for students. If this is something that administration feels will improve matriculation and retention, then why not use a system that allows students to sign-in to class with their ID cards. This type of system is already in place in the HPER center and could save time for faculty. 6. What does the literature say about changes in matriculation and retention over the past 10-15 years. Does longitudinal analyses demonstrate/support that the new student success tools being implement significantly improved retention over the past 10 plus years?*
   3. *I was shocked to hear of UCA's upcoming participation in the production of God's Not Dead 3. This is an embarrassment to the university and an insult to its faculty. This evangelical Christian series presents university faculty as the villains who are there to corrupt their poor Christian students. As a university which supposedly champions diversity, this divisive message should not be welcomed here. I've stated my objections to President Davis, but here are a couple of entries from IMDB.com related to the first movie in the series. These make me wonder, "What kind of public university would welcome this trash on campus." “Freshman university student Josh Wheaton attends a philosophy class, where the uncompromising Professor Radisson requires all students to submit a signed statement that the ‘God is dead’ and never existed. When Josh refuses due to his own Christian beliefs, the Professor challenges him to defend his position that his god, Yahweh, is real, leading to a series of confrontational presentations between himself and the professor, with the class as jury. Josh Wheaton: I could drop the class, run away, pretend like it never happened, which is what my girlfriend wants. I could sign the paper saying something I don't believe. Or I commit academic suicide in front of a live audience by trying to prove that God exists. Reverend Jude: After watching Professor Radisson get run down by a hit and run and telling him to accept Jesus before he dies: ‘What happened here tonight, is a cause for celebration. A short pain, but think about the joy in heaven.’" Thank you for listening.*
4. Announcements:
   1. Senator Winden Fey: Faculty are asked to complete Progress Reports through GradesFirst for first and second-year students, as well as student athletes, students on probation, and students in UCAN by October 18th.
   2. Senator Bratton: Would like to address alleged COLA-cost of living adjustment. What we get does not keep up with cost of living-it is just an across the board raise. State mis-uses the acronym and UCA follows suit.
   3. Senator Dahlenburg: Had an issue with today’s meeting. Is it appropriate for United Way to come to FS meeting and ask for money?
      1. FS Pres Duncan: Thought it would be more informational about service learning opportunities and not specifically asking for money. Should not feel obligated to give.

**Reminders:**

1. Google Form for Constituent Concerns, let people know follow-up.
2. Next Senate Meeting—Tuesday November 14 @ 12:45 (FS Email and Calendar for reminders).
3. Faculty/Staff Senate Office hours 12:30-1:30 @ Blue Sail 3rd Tuesdays.
4. Investiture October 26, 2017, 2pm at Reynolds Performance Hall.
5. Planning Spring 2018—No courses at 2:40.
6. Flu Shot Reminder: October 13th at the Benefits Fair, but then also at Student Health Center on 10/31, 11/1, and 11/3.