

Faculty Affairs I

RESOLUTION TO INCREASE PART-TIME PAY PER 3-CREDIT HOUR COURSE FROM
\$2,600 TO \$3,300 BEGINNING FALL 2015

WHEREAS part-time faculty have not received a cost-of-living adjustment (COLA) since 2000;

WHEREAS candidate pools for part-time faculty are often inadequate and higher pay will attract

more candidates;

WHEREAS candidate pools for part-time faculty are often inadequate and higher pay will attract

more experienced and better qualified candidates;

WHEREAS our peer institutions have an average higher pay;

WHEREAS our aspirant institutions have an average higher pay; and

WHEREAS part-time pay has not increased in fourteen years;

BE IT HEARBY RESOLVED that part-time pay per 3-credit hour course be increased.

WHEREAS keeping pace with inflation;

WHEREAS considering if part-time faculty had been given COLA's since 2000; and

WHEREAS increasing part-time pay to \$3,300 would cost the university \$92,925 for Fall 2015;

BE IT HEARBY FURTHER RESOLVED that the part-time pay per 3-hour credit course be
increased to \$3,300.