

Faculty Senate Meeting  
August 11, 2014

1. Allocation of equity/merit pool of \$250,000 including fringe benefits
  - Deans and Chairs have determined allocation of the pool for faculty
  - Paperwork is currently being processed and should be complete for the August 31<sup>st</sup> payroll, assuming Board of Trustees approval on August 15<sup>th</sup>.
  - Allocations to each college were based on comparisons of the median salaries of each college to the median salaries published by CUPA (The College and University Professional Association for Human Resources)
  - None of the \$250,000 pool was used to provide equity increases to faculty administrators serving in the Provost's office.
  
2. Upcoming distribution of funds to colleges
  - The Provost's office will be providing approximately \$123,000 in the next week to be applied to faculty travel. The distribution will be based on full-time continuing faculty headcount.
  - The Provost's office will also be providing approximately \$60,000 in the next week to be used for M & O needs which may include travel. The distribution will be based on estimated relative summer session net profits. Additional net profits will be distributed when final summer session calculations are complete.
  
3. Ten new professional advisors have been hired and will begin August 16<sup>th</sup>
  - At least one new advisor will be assigned to each college
  - Advisors will be managed by the Academic Advising Center
  
4. Updated required disclosures to be included in each syllabus has been posted on the Provost's website. The new language includes Title IX disclosures.
  
5. Various renovations have been performed in academic buildings over the summer. The most significant changes include
  - Relocation of the Department of Geography to Burdick. They are now part of the College of Natural Sciences and Mathematics.
  - The Department of Philosophy and Religion will be relocated from Harrin Hall to Irby Hall prior to the first day of class.
  - The Office of Study Abroad is now located in the Library.
  
6. Selected upcoming events
  - New faculty and professional staff meetings set for next week.
  - Opening session calendar may be found at <http://uca.edu/academicaffairs/files/2014/07/Opening-Session-Fall-20141.pdf>
  - Board of Trustees meeting, August 15<sup>th</sup>