

UCA Faculty Senate Minutes of Thursday, 02/25/10, 12:45 P.M., Wingo Hall 315

Members Present

- Business Administration: Bartczak, Bradley, Moore.
- Education: (Albritton - Absent Advised), Copeland, Hebert.
- Fine Arts And Communication: Burley, (Castner Post - Absent Advised), Rospert.
- Health And Behavioral Sciences: Fletcher, McCullough, Poole.
- Liberal Arts: Parrack, Spivey, Castro.
- Natural Sciences And Mathematics: Bratton G, Isom, Seifert.
- At-Large Senators: (Acre - Absent Advised), (Bratton D - Absent Advised), Jones, Lichtenstein, Ray, Schaefer.
- Senator For Part-Time Faculty: Runge N.
- Office Of The Provost: Provost Grahn.

I. Approval of Minutes from January 28, 2010 (attached pdf: senminutes012810)

[Meeting of Tuesday, 2/9/10 was cancelled due to inclement weather.]

MOTION to Approve: Copeland, 2nd Ray.

Bradley: Please amend the page five section, "Bradley: The reserved parking at the new Business building is not for the College of Business faculty." to read, "Bradley: The parking lot that is located near the new College of Business building is not restricted to College of Business employees. Rather, it is intended for use by all employees in the area in which it is located. This would include employees at AETN, Brewer-Hegeman Conference Center, the College of Business, and others."

MOTION PASSED as amended, unanimous.

II. President's Report

A. Handbook Minutes from February 2, 2010 (attached pdf: handbookminutes020210)

Glenn: The Higher Learning Commission review team will be on campus Monday through Wednesday, 3/8/10 to 3/10/10. Open faculty forums are scheduled for Monday at 2pm and Tuesday at 11am. Location to be confirmed but will probably be McCastlain Ballroom. Please encourage faculty to attend one of these sessions so the HLC review team can hear from them.

President Parrack: See myUCA tab to review HLC2010 documents, and please encourage your colleagues to attend the faculty forums.

Parrack: Received correspondence from Registrar about deadline for grade reporting. The fall semester Monday deadline may be moved to Tuesday, as with the spring semester, but this will mean a loss of processing time. However, if approved by the Provost, the change will be made.

III. Committee Reports

A. Executive Committee: Resolution on Online Student Evaluations (attached pdf: resolutiononlineevaluations021710)

President Parrack: The Faculty Senate Executive Committee recommends approval.

MOTION to Approve: Copeland, 2nd. Burley.

Bartczak: So, in effect, we are delaying students' ability to see grades by three to four days?

President Parrack: Actually by a full seven days, but after that they can see them anyway.

Castro: Perhaps we should hold off another semester on this change. It could lead to a lot of angry students who may perceive it as a form of punishment.

Copeland: Is there an opt out function?

President Parrack: Yes.

Bradley: From a marketing perspective, this is not a good move.

Lichtenstein: Student anger at this approach may skew evaluations.

Burley: Perhaps if faculty help explain the process, some of the potential angered could be minimized.

Rospert: Untenured faculty are concerned about not getting feedback while we work this out. Would there be some way to note this unusual situation [when tenure applications are being reviewed].

President Parrack: Some departments are thinking of supplanting this process with their own systems.

[continued discussion]

Provost Grahn: Department chairs may choose to note this changing process in their tenure application cover letters. Unless we gather meaningful data, the assessment of teaching effectiveness is limited to self-evaluation.

Seifert: Suggests that the Faculty Senate begin to convince faculty to market the online student surveys to students as being in their [the students] best interests. Also, we need to make the assessment of teaching on this campus more broadly based.

[continued discussion]

MOTION to Table: Bradley, 2nd Bratton G.

MOTION [to table] Approved.

B. Committee on Committees: (attached pdf: nominations022510)

Burley:

Strategic Planning and Resource Committee nominations (attached).

MOTION to Approve: Hebert, 2nd. Jones.

Approved.

Institutional Research Board nomination (attached).

MOTION to Approve: Fletcher, 2nd McCullough.

Approved.

Institutional Animal Care and Use Committee nomination (attached).

MOTION to Approve: Castro, 2nd. Ray.

Approved.

C. Academic Affairs: Report on Athletic Accommodations (attached pdf:
athleticacademicaccomodations)

Schaefer: Any questions about the report?

Burley: Who can apply for the smart podiums?

Schaefer: All departments; this is mandated by NCAA.

D. Faculty Affairs I

Bratton G: No report.

E. Faculty Affairs II

Ray: No report.

IV. Announcements and Concerns.

A. Next Meeting: Tuesday, March 9, 2010 at 12:45 pm.

B. Other Announcements and concerns.

President Parrack: Constituent concern with regard to the purchase and remodeling of the President's guest house. General Education has no budget, and the Tutoring Center has only \$1,000.

Ray: Is this the house occupied by the President's parents?

President Parrack: Do not know.

Copeland: Is it possible for nine month faculty to be paid over twelve months?

President Parrack: We will look into this.

Bradley: Constituent concern, especially from younger faculty, with regard to the long term, compounded, effect frozen salaries will have on their financial resources for retirement. Over time, this could be very significant.

Provost Grahm: A 12 month payout has been discussed recently by executive staff. This option is favored by the Provost. Our new CFO does see difficulties in making that happen. It is unlikely that there will be retroactive additions to retirement funds. President Meadors is interested in granting a pay raise, and it is unlikely that there would be sufficient funds for a pay raise and for retroactive adjustments to retirement funds.

V. Adjournment.

MOTION to Adjourn: Ray, 2nd. Copeland.

Approved (1:22 P.M.)