

UCA Faculty Senate, February 23, 2012, 12:45 PM  
Members Present: (/a: absent; /aa: absent advised)

**College of Business Administration:** Summer Bartczak (2012), Don Bradley (2013), Jim Downey (2014)

**College of Liberal Arts :** Phillip Spivey (2012), Jay Ruud (2013), Clayton Crockett (2014)

**College of Education:** Jud Copeland (2012), Janet Filer (2013), Shoudong Feng (2014)

**College of Natural Sciences & Mathematics:** George Bratton (2012), Ben Rowley (2013) **aa**, Charles Watson (2014)

**College of Fine Arts & Communications:** Lynn Burley (2012) **aa**, Kevin Browne (2013) **aa**, Lanette Grate (2014)

**College of Health & Behavioral Sciences:** K.C. Poole (2012) Lisa Ray (2013), Melissa Shock (2014)

**At-Large Senators:** Don Jones (CLA, 2012), Debbie Bratton (UC, 2012) **aa**, Janet Wilson (CLA, 2013), Amber Wilson (Library, 2013), Brian Bolter (CHBS, 2014) **a**, Doug Isanhart (CB, 2014)

I. Approval of Minutes from February 14, 2012 (see attachment)

Motion: Senator Copeland Second: Senator Watson

Approved as amended unanimously.

II. Remarks, President Tom Courtway

No comments.

III. Remarks, Provost Lance Grahn

Acknowledged leadership Senator Watson is providing statewide regarding the examination of how we teach quantitative literacy throughout the State of Arkansas.

Reported on meeting with Metroplan regarding sustainable communities throughout the state. Will provide opportunities for various types of research.

IV. Athletic Committee Report

Faculty Concern: Student Athlete Schedules that Lead to Numerous Missed Classes  
Bill Bandy, Chair

Discussed role of Athletic Committee. Bill Bandy sees himself as liaison between athletes/athletics and faculty.

Brad Teague, Athletic Director

Moved from D2 to D1 in 2006. In 4 year reclassification period until 2010. Elected to full active membership via a series of audits. The best part of D1 are the academic requirements. Very focused on athletes matriculating. Initial eligibility requirements are higher as well. In D1 coaches have to care about academics!

Overall GPA 2.96 started at 2.77 five years ago. Led the Southland Conference Honor roll for GPA.

400 student athletes in 17 sports, 9 women's, 8 men's. 300 on some sort of aid. 125 on full scholarship.

Missed class policy: Copy of Policy and Procedures. Parameters for when they can travel, modes of transportation. Cannot miss class for practice or non-championship segment. Softball and Baseball miss the most. 56 contests per year, Feb. to May. Only missing 1 full Tu/Th and 8 Fridays. Faculty is to be notified of absences. Softball misses this year due in part to change for 1 year to Friday/Saturday games. Will return to Saturday/Sunday games next year.

Faculty is encouraged to copy Brad Teague on any email, to any coach regarding attendance or any other problem with an athlete.

An enthusiastic discussion ensued.

V. Diversity Issues (see attachments)

Maurice Lee, Co-Chair of the HLC Response Team

Charged with writing diversity response for HLC. Visited OSU to see their program. See attachments for the OSU documents. Possibility of establishing an office of institutional diversity. Each college will work through its own diversity issues. Each college has developed a plan. Draft of HLC response team report is going on the web March 5.

Senator Don Jones: Presented draft from Academic Affairs.

**UNIVERSITY OF CENTRAL ARKANSAS FACULTY SENATE  
FACULTY HANDBOOK DIVERSITY STATEMENT (DRAFT)**

Recognizing diversity as a value that not only enriches the academic community, but also acts as a transformative agent to create a more dialogic world, the faculty of the University of Central Arkansas is committed to the following:

- Providing learning and social experiences that empower students to broaden their intercultural understanding as they meet and interact with a diverse community of educators and learners.

- Attracting and supporting a diverse faculty, student, and staff population.
- Providing enhanced multi-cultural learning opportunities.
- Supporting opportunities to work, learn, and develop within a community that embraces the diversity of individuals and ideas.

President Wilson emphasized that further information will be forthcoming regarding this.

Dr. Lee emphasized that the HLC has criticized UCA in 1990, 2000 and 2010 regarding diversity and stated that we did not use the data we had.

## VI. President's Report

### A. HLC Update

Draft of HLC response team report available to campus for review and comment March 5.

### B. Elections

Faculty Senate At-Large Representatives

Monday and Tuesday absentee voting in 120 Irby. Purple ballot for faculty senate, yellow for BAC. 8 AM -4:15. Wednesday and Thursday the box will be at the reference desk of the library 7 AM until midnight.. Friday is election day, 8 AM -4:15. If a runoff is necessary it will be held the next week.

Renee Le Beau-Ford has expressed interest in BAC.

Faculty Senate College Representatives will discuss that election after At-Large election.

Budget Advisory Committee no update.

### C. Status of Previous Concerns

Spring picnic Tuesday April 24, some time around 11:30 to 1:30. More information is forthcoming.

Three people attended "I want to be a faculty senator" workshop.

## VII. Senate Committee Reports

### A. Executive Committee

No report

### B. Committee on Committees

No report

### C. Academic Affairs

No report

D. Faculty Affairs I

No report

E. Faculty Affairs II

No report

VIII. Announcements and Concerns

A. Next meeting: March 13<sup>th</sup> at 12:45 pm in Wingo Hall 315

B. Board of Trustees meeting, February 24<sup>th</sup> at 2 pm in Wingo

C. Other Announcements and Concerns

Senator Bradley: On committee to pick new food service vendor. Can't give any specifics however the Faculty Senate needs to be more involved regarding expenditures.

Senator Ruud: What about the draft of the faculty handbook diversity statement? It will be part of a larger proposal that goes to the BOT in May.

IX. Adjournment

Motion: Senator Ruud, Second: Senator Filer.