

Minutes  
Faculty Handbook Committee  
Friday, Oct 1, 2010  
2:00 – 3:00, Wingo 214

Present: Lance Grahn (Provost), John Parrack (Chair), Francie Bolter, Don Bradley, Mary Mosley, Mike Schaefer, Susan Moss-Logan, Katherine Larson, Lynn Burley (ex officio), Diane Newton (ex-officio).

I. Approval of Minutes. The Mosley/Bradley motion to approve the minutes was discussed. The minutes were amended and approved by unanimous vote.

II. Today's Business.

We began with a discussion of the Chapter 3 rewrite, and the realization that it will take the full year work with faculty and administrators across campus to get the rewrite approved. We discussed the FHC goal of creating an environment to engage more stakeholders in the discussion and rewrite of Chapter 3. Bradley made the point that we should keep to the principle of KISS-Keep It Simple Stupid. A discussion followed that basically concluded that it was impossible to keep it simple.

Parrack brought us back to the goals for today, reminding us that will have meetings scheduled to discuss this. Specifically, he stated that a meeting is scheduled for 15 October for the FHC to meet with three visitors from the College of Health and Behavioral Sciences to discuss the Clinical Assistant Professor rank. The goal is to have a subcommittee of three (Bolter and Moss-Logan will be two) from the FHC to work with the CHBS to work to get an agreement for the Clinical Assistant Professor. Parrack stated that he had made it clear to the CHBS that we get an agreement or stick with the status in the November 2009 Faculty Handbook. The question was raised about whether other colleges would be interested in a Clinical Assistant Professor rank. Mosely stated it might be helpful for Education, Larson stated it did not seem to fit with the CNSM goals. [N.B. As of October 8, this discussion has been expanded to consider all of the NTT ranks.]

We discussed the plan for the remainder of the fall term.

- Our intent is to invite the Resident Masters for a meeting on November 12. We discussed whether they are faculty or staff, with the note that they are currently under the Unit of Enrollment Management with Grahn stating they are thus considered staff with some teaching responsibility. Larson asked what the issue was and it was stated that previous administrations had told (or hired?) resident masters as full-time faculty.

- Our intent is to save discussion with University College until the spring [N.B. As of October 13, 2010, this may be referred to a task force.]
- We considered potentially inviting the Council of Deans on 19 November. It was noted that we would likely need a larger room, Wingo 313, for this meeting, and so the members of the FHC would not be found sitting in the assigned chairs of the COD.

We discussed the email from Dean Haddlestad that he would “agree to disagree” on the issue of hiring tenure-track faculty without a national search. FHC voiced grave concern about whether he intended the statement to mean that he would override the handbook requirement for national searches. Moss-Logan stated that she did not believe that was the case, just that he does not agree with the policy. Parrack also stated that Haddlestad said he had not been at UCA so long by violating the rules.