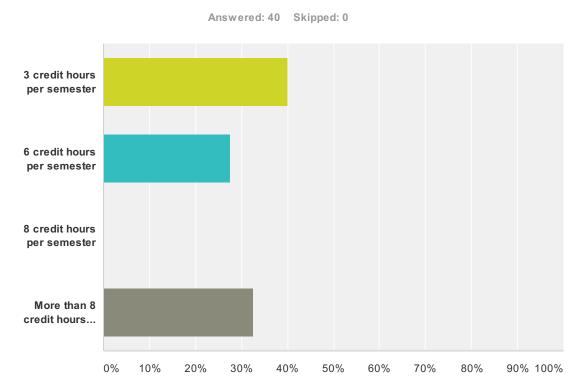
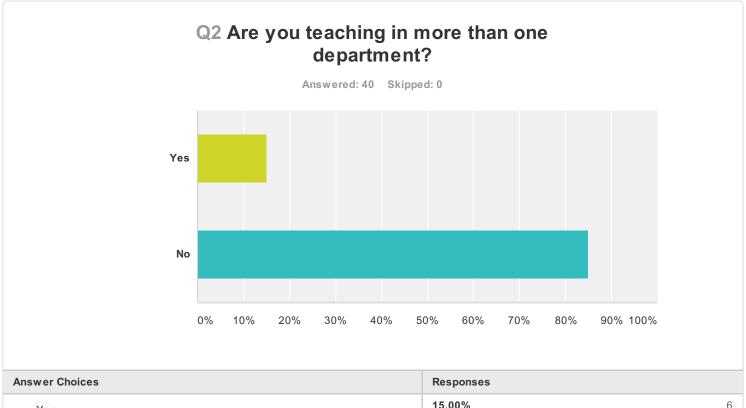
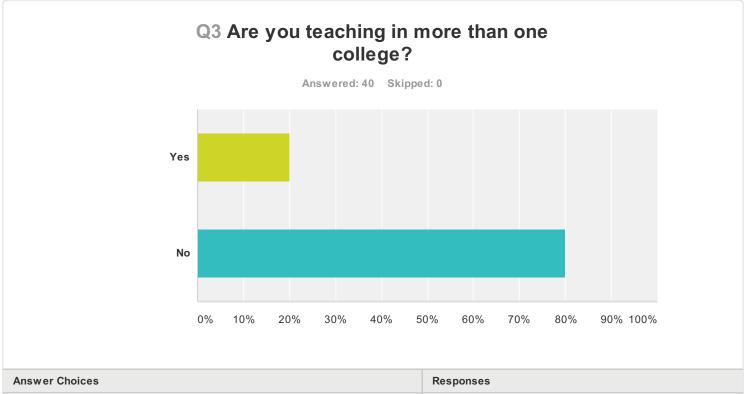
Q1 How many credit hours do you teach per semester?



| Answer Choices | Responses | |
|---------------------------------------|-----------|----|
| 3 credit hours per semester | 40.00% | 16 |
| 6 credit hours per semester | 27.50% | 11 |
| 8 credit hours per semester | 0.00% | 0 |
| More than 8 credit hours per semester | 32.50% | 13 |
| Total | | 40 |



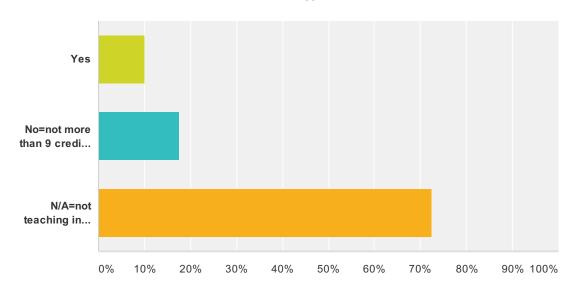
| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 15.00% | 6 |
| No | 85.00% | 34 |
| Total | | 40 |



| Answer Choices | Responses |
|----------------|------------------|
| Yes | 20.00% |
| No | 80.00% 32 |
| Total | 40 |

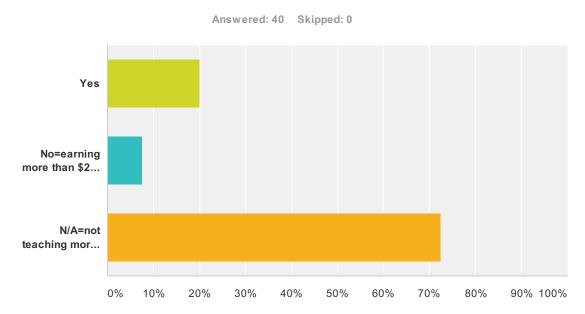
Q4 If teaching in more than one department or college, are you teaching more than 9 credit hours total?





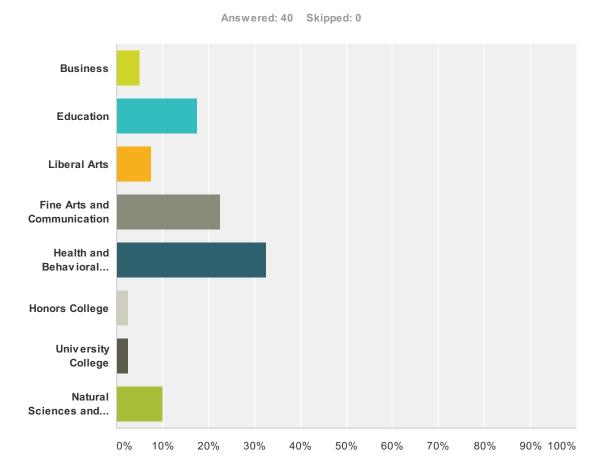
| Answer Choices | Responses | |
|---|-----------|----|
| Yes | 10.00% | 4 |
| No=not more than 9 credit hours | 17.50% | 7 |
| N/A=not teaching in more than one department or college | 72.50% | 29 |
| Total | | 40 |

Q5 If you are teaching more than 9 credit hours total per semester at UCA, are you still earning \$2600 per course/per semester?



| Answer Choices | Responses | |
|---|-----------|----|
| Yes | 20.00% | 8 |
| No=earning more than \$2600 per course/per semester | 7.50% | 3 |
| N/A=not teaching more than 9 credit hours | 72.50% | 29 |
| Total | | 40 |

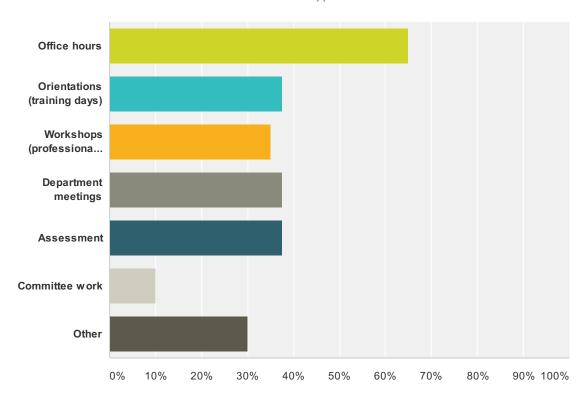
Q6 I teach primarily in the College of . . .



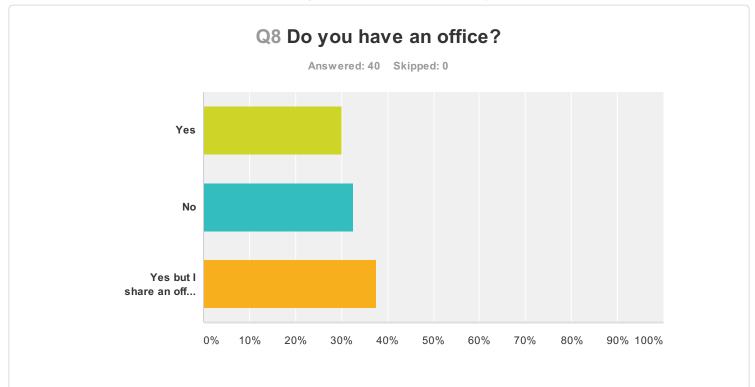
| Answer Choices | Responses | |
|----------------------------------|-----------|----|
| Business | 5.00% | 2 |
| Education | 17.50% | 7 |
| Liberal Arts | 7.50% | 3 |
| Fine Arts and Communication | 22.50% | 9 |
| Health and Behavioral Sciences | 32.50% | 13 |
| Honors College | 2.50% | 1 |
| University College | 2.50% | 1 |
| Natural Sciences and Mathematics | 10.00% | 4 |
| Total | | 40 |

Q7 What are the expectations for a parttimer in the department where you primarily teach? Mark all that apply:

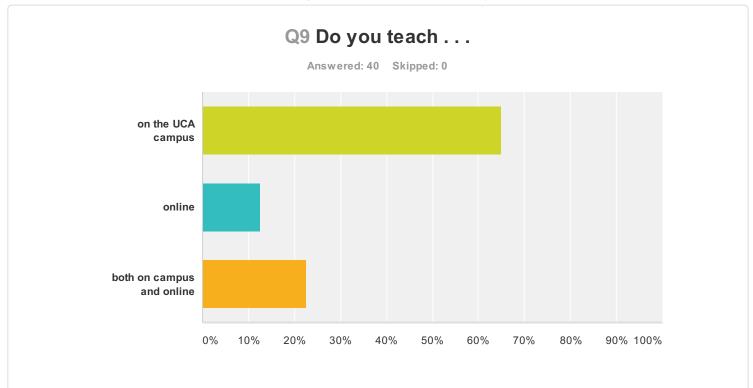




| Answer Choices | Responses | |
|--------------------------------------|-----------|----|
| Office hours | 65.00% | 26 |
| Orientations (training days) | 37.50% | 15 |
| Workshops (professional development) | 35.00% | 14 |
| Department meetings | 37.50% | 15 |
| Assessment | 37.50% | 15 |
| Committee work | 10.00% | 4 |
| Other | 30.00% | 12 |
| Total Respondents: 40 | | |

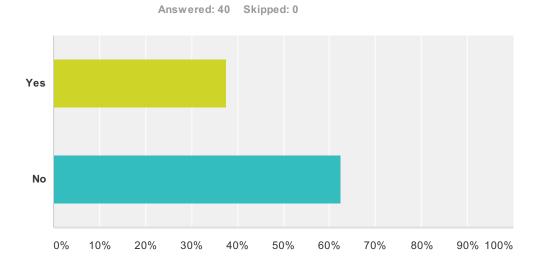


| Answer Choices | Responses | |
|---------------------------------|-----------|----|
| Yes | 30.00% | 12 |
| No | 32.50% | 13 |
| Yes but I share an office space | 37.50% | 15 |
| Total | | 40 |



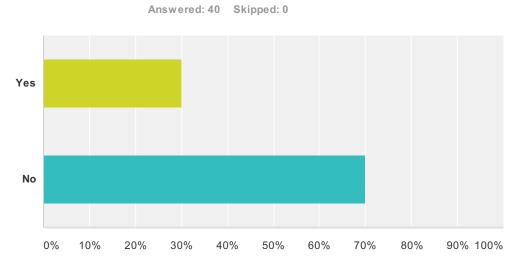
| Answer Choices | Responses |
|---------------------------|------------------|
| on the UCA campus | 65.00% 26 |
| online | 12.50% 5 |
| both on campus and online | 22.50% 9 |
| Total | 40 |

Q10 Are you employed outside of UCA at a job where you pay into social security?



| Answer Choices | Responses |
|----------------|------------------|
| Yes | 37.50% 15 |
| No | 62.50% 25 |
| Total | 40 |

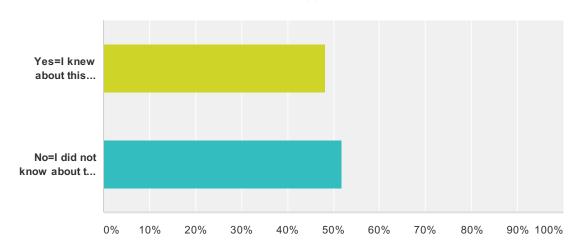




| Answer Choices | Responses |
|----------------|------------------|
| Yes | 30.00% 12 |
| No | 70.00% 28 |
| Total | 40 |

Q12 Before reading the information provided in this survey, did you know that you DO NOT contribute to social security as a UCA part-time faculty member?

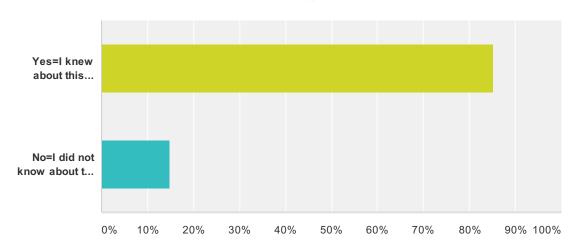




| Answer Choices | Responses | |
|---|------------------|----|
| Yes=I knew about this before taking survey | 48.15 % 1 | 13 |
| No=I did not know about this before taking the survey | 51.85 % 1 | 14 |
| Total | 2 | 27 |

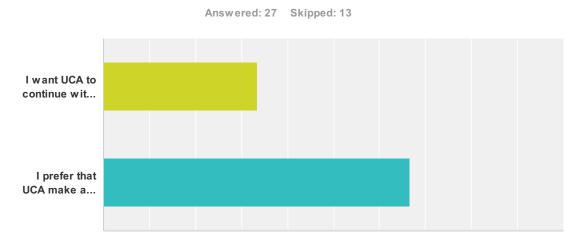
Q13 Before reading the information provided in this survey, did you know that you DO contribute to TIAA-CREF as a UCA part-time faculty member?





| Answer Choices | Responses | |
|---|-----------|----|
| Yes=I knew about this before taking the survey | 85.19% | 23 |
| No=I did not know about this before taking the survey | 14.81% | 4 |
| Total | | 27 |

Q14 With the information provided for you in this survey about both the current alternate social security plan (TIAA-CREF) and the option of contributing to social security, which option do you prefer?



40%

50%

60%

70%

80%

90% 100%

| Answer Choices | Responses |
|--|------------------|
| I want UCA to continue with the alternate social security plan for part-time faculty. | 33.33% 9 |
| I prefer that UCA make a change, re-starting contributions to social security by both the employee and employer, in place of the alternate social security plan. | 66.67% 18 |
| Total | 27 |

30%

0%

10%

20%

Q15 Do you have any other comments, questions, or concerns?

Answered: 14 Skipped: 26