

Q15 Do you have any other comments, questions, or concerns?

Answered: 14 Skipped: 26

#	Responses	Date
1	is there a way to opt out of any plan?	3/19/2014 4:12 PM
2	1. Full time faculty and administrators shouldn't even put this to vote because it is an ethical issue. UCA do what is right and could you please not even give an excuse that it will cost \$60 K for social security. We spend a lot of money on a variety of things at UCA,so, considering the huge budget of UCA this amount is minor. We are hoping for some fair and respectable treatment of more than 200 part-time faculty at UCA. Thanks for your efforts to take the first step to correct the wrong!	3/14/2014 4:39 PM
3	A pay increase would be much appreciated	3/10/2014 5:13 PM
4	I appreciate the fact that part time faculty is being considered in the Faculty Senate and represented with a Senator. I believe this is very valuable since we have such as large part time faculty on campus.	3/10/2014 10:54 AM
5	Remember that Part-time Faculty have not had an increase in pay for 10+ years while ALL other faculty and staff have received several increases in that time. Very unfair since the pay is so low to start with! And we provide a valuable service to the university and students.	3/6/2014 4:02 PM
6	I hope that the Faculty Senate will also do what it can to recommend increase in pay for part-time faculty. They have been getting the same \$2600 per course/per semester for over a decade.	3/6/2014 9:56 AM
7	UCA needs to dial down the campus mass emails. Being part time (and kind of new), I barely know what is expected of me, and how to do anything, I get so overwhelmed with the amount of emails I honestly don't know what is important or not. Can I opt out of certain ones?? It would also be nice if I had someone to teach me a little about the website or blackboard or whatever it is that is used the most.	3/6/2014 9:35 AM
8	too many part timers; college is cheap about hiring full time	3/6/2014 9:18 AM
9	There are many people honored at UCA. Since we don't get the same benefits or even respect that full-time faculty enjoy, it would be nice if the administration or faculty senate would make an effort to honor or appreciate part-timers. I have worked in five universities and community colleges in Arkansas. Except for IEP here at UCA, part-time faculty are not taken seriously, consulted, or appreciated. I'm grateful to Ms. Flowers and her colleagues for making part-time faculty feel appreciated and part of a team.	3/5/2014 9:28 PM
10	I teach a full time course load (12 hours), carry out all the functions of full time instructors with the exception of advising, yet I make less than \$21K/year. I love teaching and I love UCA, but contingent faculty are in a difficult position. My position is only from one semester to the next. There's no sense of job security. I'm afraid to even discuss this issue with administrators because I wouldn't even have to be fired for complaining; I could just simply not be given courses to teach in the next semester. I've even considered attempting to form a collective bargaining unit, but, again, if I were simply not offered any classes to teach in the future, it would be nearly impossible to seek relief through administrative or legal means. How many "full time adjuncts" have to work in a department before real instructor positions with adequate pay are opened? The University holds all the power while full time adjuncts have to keep their mouths shut for fear of losing their positions. Right now, I think a collective bargaining unit associated with Industrial Workers of the World would be the best way to protect full time adjuncts. Teaching is an important job, so part time adjuncts should be paid for all the work they actually do. In the future, I would like to see the status of master's level faculty addressed.	3/5/2014 7:34 PM
11	Regardless of the credit hours, part timers should be allowed to receive benefits (including insurance, and retirement) and more importantly, they should be paid the equivalent to full time compensation per class. If the department collects the same tuition for part timers as they do for full time faculty, then compensation and benefits should be the same per class. Enough of this unfair and arbitrary employment package.	3/5/2014 5:13 PM
12	There are many full time staff employed at UCA that also have teaching responsibilities. This survey did not take that into account with some of the questions and potential answers.	3/5/2014 3:22 PM

Spring 2014 Part-Time Faculty

13	I'm not certain that I would be significantly impacted by either plan described in the survey. In addition to being a part-time instructor I am also a full-time staff member already enrolled in TIAA-CREF. So my responses may not represent the typical part-time faculty member.	3/5/2014 3:18 PM
14	The current system of not paying into SS works well for my personal situation.	3/5/2014 2:45 PM