Minutes

Special Called Meeting

University of Central Arkansas Faculty Senate

Thursday, March 19th, 2015

12:45 p.m. – Room 315: Wingo Hall

**Attendance:**

College of Business: Kaye McKinzie (2015) aa, Don Bradley (2016) aa, Doug Voss (2017)

College of Education: Shoudong Feng (2015), Jud Copeland (2016), Kevin Stoltz (2017)

College of Fine Arts and Communication: Garry Craig Powell (2015), Jane Dahlenburg (2016), VACANT (2017)

College of Health and Behavioral Sciences: K.C. Poole (2015), Duston Morris (2016), Mitchum Parker (2017)

College of Liberal Arts: Jacob Held (2015), Chris Craun (2016), John Parrack (2017)

College of Natural Science and Mathematics: Rahul Mehta (2015), Ben Rowley (2016), Lori Isom (2017)

At Large Senators: Debbie Bratton (2015) aa, Art Lichtenstein (2015) aa, Kim Eskola (2016), Amber Wilson (2016) aa, Lisa Christman (2017), Lisa Ray (2017)

Part-Time Senator: Deb Forssman Hill (2015)

1. Call to Order – By President Bradley
   1. Call to order 12:45
   2. Handouts distributed for informational purposes only (Appendices A-D, BoT retreat agenda, Readnour’s emails re: Coca Cola Money, Honors College Memorandum, Report on Faculty Salary)
   3. Senator Forssman Hill: Since the Honors college rescinded its resolution what has to be done now?
      1. Senator Bradley: We need some sort of resolution.
      2. Senator Eskola: The Honors college is coming up with a new recommendation.
2. Consideration of Minutes – March 10th, 2015
   1. Motion: Senator Ray, Second by Senator Powell
   2. Discussion: Include additional letter regarding guns on campus in the concerns section.
   3. Vote: Unanimous in favor.
3. Announcement of Newly Elected Senators
   1. CLA: Taine Duncan
   2. CHBS: Denise Demers
   3. CFAC (full): Garry Craig Powell
   4. CFAC (replacement): Laurence Dilday
   5. CNSM: Rahul Mehta
   6. CoB: Kaye McKinzie
   7. CoE: Nancy P. Gallavan
4. Faculty Handbook Committee Recommendations – Dr. Charles Watson (See Appendix E)
   1. Presentation, but vote will be held April 14th, 2015
   2. Discussion of proposed changes point by point by Dr. Watson. See Appendix E for specific recommended changes.
      1. Concern from Senator Voss: A faculty member had been an emergency hire, then was converted to full time. Is this type of scenario addressed in this?
         1. Provost Runge: This would not change this. That type of arrangement must be made up front in the hiring letter.
   3. Questions?
      1. Senator Copeland: It’d be easier to follow if the pages were numbered. Under Section B: Candidate, Section II, you need to insert “is”. Submit to Provost Runge
      2. Senator Parrack: What is the rationale for going from 6 to 3 years in terms of some promotions.
         1. Dr. Watson: It’s an incentive to keep high performers. This is permissive but not required.
         2. Provost Runge: We discussed allowing people to go up for tenure earlier. This is a simpler change. This will in no way lessen or decrease the criteria. The criteria is the same, this just allows one to go up for it earlier. Departments need to protect the criteria.
         3. Senator Parrack: Did the committee look at aspirant institutions?
            1. Provost Runge: No, the committee did not.
      3. Senator Feng: Concern that 3 years is not enough time to show that you’ve progressed to full. Also, can someone be associate and not tenured so how would this work with that.
         1. Provost Runge: This would not be a viable possibility.
      4. Senator Eskola: To go from clinical to clinical 2 it’s six years. So to go to clinical 3 the earliest possible is 9 years.
      5. Senator Isom: We never even considered that departments might drop their requirements. That would be a real problem.
      6. Senator Parrack: Also a concern about the college level advancement committee. The language seems to be contradictory and not all departments may have someone able to serve on this committee.
         1. Dr. Watson: Departments that don’t have people for the committee could reach out to the college for representation.
         2. Provost Runge: The Deans can also resolve these issues and re-run elections should conflicts occur. It’ll be a first year challenge. Because then we’ll know what the distribution is.
      7. Senator Bradley stops the discussion.
5. Adjournment
   1. Motion to adjourn, Senator Copeland, Second by Senator Ray
      1. Unanimous in favor.

Meeting must adjourn by 1:30 because of another group coming in at 1:40.

Next Faculty Senate meeting April 14th at 12:45 p.m.