# 2015/2016 Diversity Blueprint

## Inclusive Community, Inclusive Excellence

### Office of Institutional Diversity
- Assess diversity initiatives
- Collaborate with colleges, programs, and divisions for diversity planning and documentation
- Cultivate partnerships to institutionalize diversity
- Engage in national level recruitment of diverse faculty
- Enhance and update the diversity website
- Facilitate affinity-resource groups for ethnically diverse and LGBT+ faculty and staff
- Nurture minority business partnerships with UCA
- Organize events for the retention and development of ethnically diverse faculty and staff
- Oversee the operation of the Lactation Suites
- Support the growth of the Black Alumni Chapter

### Office of Diversity and Community
- Academic Achievement Celebrations
- Academic Bridge Connection (ABC) Program
- Black Male Achievement Challenge (B-MAC) Events
- Cultural Celebrations
- Graduation Celebrations
- LGBT+ Initiatives
- Minority Mentorship Program
- MLK Prayer Breakfast
- Recruitment Partnership Events
- Retention-Focused Programming
- 40th Miss Essence Scholarship Pageant
- Women’s Initiatives
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Office of University Training
- 2015/2016 Diversity Focus: Nontraditional Students
- Administrative Assistant Training
- LGBT+ Safe Zone Training
- Lunch and Learn Professional Development Series
- New Staff Orientation
- Online Training
- Training in Partnership with other Campus Units
- Workplace Harassment Prevention

Diversity Advisory Committee
- Subcommittees
  - Data Assessment
  - Diversity Strategic Plan
  - Diversity Funding Committee
  - Funding for Diversity Initiatives
- Campus Climate Survey
- Diversity Strategic Plan Campaign and Implementation
- Campus Diversity Statement
- Other proposed committees and projects

Vice President Ronnie Williams
Student Services/Institutional Diversity
ronniew@uca.edu
Student Health Center 210
uca.edu/diversity
501-450-3416

Angela Webster-Smith, Ph.D.
Associate Vice President for Institutional Diversity
Associate Professor of Leadership Studies
awebster@uca.edu
Bernard Hall 207
uca.edu/diversity/institutional-diversity
501-450-3135

Angela Jackson, M.B.A.
Director of the Office of Diversity and Community
angelaj@uca.edu
Bernard Hall 207
uca.edu/diversitycommunity
501-450-3135

Charlotte Strickland, M.Ed.
Professional Development and Training Coordinator
chars@uca.edu
Bernard Hall 207
uca.edu/training/seminar-resources
501-450-3135