

# 2015/2016 Diversity Blueprint

INCLUSIVE COMMUNITY. INCLUSIVE EXCELLENCE.



## Office of Institutional Diversity

- Assess diversity initiatives
- Collaborate with colleges, programs, and divisions for diversity planning and documentation
- Cultivate partnerships to institutionalize diversity
- Engage in national level recruitment of diverse faculty
- Enhance and update the diversity website
- Facilitate affinity-resource groups for ethnically diverse and LGBT+ faculty and staff
- Nurture minority business partnerships with UCA
- Organize events for the retention and development of ethnically diverse faculty and staff
- Oversee the operation of the Lactation Suites
- Support the growth of the Black Alumni Chapter

## Office of Diversity and Community

- Academic Achievement Celebrations
- Academic Bridge Connection (ABC) Program
- Black Male Achievement Challenge (B-MAC) Events
- Cultural Celebrations
- Graduation Celebrations
- LGBT+ Initiatives
- Minority Mentorship Program
- MLK Prayer Breakfast
- Recruitment Partnership Events
- Retention-Focused Programming
- 40<sup>th</sup> Miss Essence Scholarship Pageant
- Women's Initiatives

## 2015/2016 Diversity Blueprint

<p><b>Office of University Training</b></p> <ul style="list-style-type: none"><li>• 2015/2016 Diversity Focus: Nontraditional Students</li><li>• Administrative Assistant Training</li><li>• LGBT+ Safe Zone Training</li><li>• Lunch and Learn Professional Development Series</li><li>• New Staff Orientation</li><li>• Online Training</li><li>• Training in Partnership with other Campus Units</li><li>• Workplace Harassment Prevention</li></ul>	<p><b>Diversity Advisory Committee</b></p> <ul style="list-style-type: none"><li>• Subcommittees<ul style="list-style-type: none"><li>○ Data Assessment</li><li>○ Diversity Strategic Plan</li><li>○ Diversity Funding Committee</li><li>○ Funding for Diversity Initiatives</li></ul></li><li>• Campus Climate Survey</li><li>• Diversity Strategic Plan Campaign and Implementation</li><li>• Campus Diversity Statement</li><li>• Other proposed committees and projects</li></ul>
---	---

Vice President Ronnie Williams  
Student Services/Institutional Diversity  
[ronniew@uca.edu](mailto:ronniew@uca.edu)  
Student Health Center 210  
[uca.edu/diversity](http://uca.edu/diversity)  
501- 450-3416

Angela Webster-Smith, Ph.D.  
Associate Vice President for Institutional Diversity  
Associate Professor of Leadership Studies  
[awebster@uca.edu](mailto:awebster@uca.edu)  
Bernard Hall 207  
[uca.edu/diversity/institutional-diversity](http://uca.edu/diversity/institutional-diversity)  
501-450-3135

Angela Jackson, M.B.A.  
Director of the Office of Diversity and Community  
[angelaj@uca.edu](mailto:angelaj@uca.edu)  
Bernard Hall 207  
[uca.edu/diversitycommunity](http://uca.edu/diversitycommunity)  
501-450-3135

Charlotte Strickland, M.Ed.  
Professional Development and Training Coordinator  
[chars@uca.edu](mailto:chars@uca.edu)  
Bernard Hall 207  
[uca.edu/training/seminar-resources](http://uca.edu/training/seminar-resources)  
501-450-3135