

Table 82
Average Salaries of Full-Time Instructional Faculty at Public Four-Year Colleges and Universities

	Average Salary (all ranks) 2009-10	Percent Change		Inflation-Adjusted Percent Change ¹		Percent of U.S. Average Salary		National Ranking	
		2004-05 to 2009-10		2004-05 to 2009-10		2004-05	2009-10	2004-05	2009-10
50 states and D.C.	\$76,896	15.7	1.7						
SREB states	73,557	15.4	1.4			95.8	95.5		
Alabama	71,754	15.7	1.7	93.2	93.2	32	31		
Arkansas	59,792	10.2	-3.1	81.5	77.7	46	50		
Delaware	93,548	18.8	4.5	118.3	121.5	3	2		
Florida	78,317	15.3	1.4	99.4	99.1	21	22		
Georgia	72,788	9.9	-3.4	99.5	94.5	20	29		
Kentucky	68,261	12.4	-1.1	91.2	88.7	34	39		
Louisiana	65,474	17.6	3.4	83.6	85.0	44	44		
Maryland	81,159	14.1	0.3	106.9	105.4	10	11		
Mississippi	65,693	17.3	3.1	84.2	85.3	43	43		
North Carolina	79,533	19.0	4.6	100.5	103.3	18	16		
Oklahoma	66,620	16.7	2.6	85.8	86.5	40	41		
South Carolina	70,067	11.8	-1.7	94.2	91.0	30	35		
Tennessee	67,048	11.5	-1.9	90.3	87.1	35	40		
Texas	76,261	17.0	2.9	98.0	99.0	25	23		
Virginia	80,650	14.2	0.4	108.1	104.7	11	13		
West Virginia	64,924	18.7	4.4	82.2	84.3	45	45		
West	81,891	17.2	3.0	105.0	106.4				
Alaska	71,557	23.0	8.2	87.4	92.9	37	32		
Arizona	82,929	13.6	-0.1	109.7	107.7	7	9		
California	92,721	17.7	3.5	118.3	120.4	2	3		
Colorado	73,014	15.5	1.5	95.0	94.8	29	28		
Hawaii	89,325	28.6	13.1	104.4	116.0	15	5		
Idaho	61,597	18.2	3.9	78.3	80.0	48	47		
Montana	81,271	17.1	3.0	78.6	79.6	47	48		
Nevada	89,330	20.8	6.2	111.2	116.0	6	4		
New Mexico	70,554	14.0	0.3	93.0	91.6	33	34		
Oregon	69,576	20.9	6.3	86.5	90.4	38	36		
Utah	69,362	16.6	2.6	89.3	90.1	38	38		
Washington	79,606	19.9	5.4	99.8	103.4	19	15		
Wyoming	78,941	21.4	6.7	97.7	102.5	26	18		
Midwest	75,264	14.0	0.2	99.2	97.8				
Illinois	75,183	15.0	1.2	98.2	97.6	24	24		
Indiana	73,309	13.3	-0.4	97.2	95.2	27	27		
Iowa	84,172	13.8	0.0	111.2	109.3	5	7		
Kansas	72,672	16.1	2.0	94.1	94.4	31	30		
Michigan	80,768	13.3	-0.4	107.1	104.9	9	12		
Minnesota	78,947	12.1	-1.5	105.8	102.5	12	17		
Missouri	66,515	17.6	3.4	85.0	86.4	42	42		
Nebraska	75,177	14.4	0.6	98.7	97.6	23	25		
North Dakota	63,519	23.2	8.3	77.5	82.5	50	46		
Ohio	77,818	12.8	-0.9	103.7	101.1	16	20		
South Dakota	61,007	18.2	3.9	77.6	79.2	49	49		
Wisconsin	69,488	9.8	-3.5	95.1	90.2	28	37		
Northeast	82,997	17.4	3.3	106.2	107.8				
Connecticut	88,317	16.4	2.3	114.0	114.7	4	6		
Maine	70,694	23.5	8.6	86.0	91.8	39	33		
Massachusetts	80,403	11.8	-1.7	108.1	104.4	8	14		
New Hampshire	83,828	20.2	5.7	104.8	108.9	13	8		
New Jersey	96,762	20.7	6.1	120.5	125.7	1	1		
New York	82,670	20.6	6.0	103.0	107.4	17	10		
Pennsylvania	78,936	13.3	-0.4	104.7	102.5	14	19		
Rhode Island	77,725	17.9	3.7	99.1	100.9	22	21		
Vermont	74,154	30.0	14.3	85.7	96.3	41	26		
District of Columbia	78,409	23.7	8.7	92.8	96.2				

Note: Figures include all full-time faculty at public four-year colleges and universities except those at specialized institutions. See Appendix A. SREB and the National Center for Education Statistics (NCES) treat two-year colleges awarding bachelor's degrees differently. NCES classifies two-year colleges awarding bachelor's as four-year. SREB classifies them as two-year until they meet other criteria. To keep these faculty characteristics data parallel to the faculty salary data, two-year institutions awarding bachelor's degrees that have been moved to the four-year category by NCES are classified as two-year institutions here. Otherwise, large shifts of faculty from two-year to four-year will not match the SREB salary analysis.

¹ The cost of living (Consumer Price Index for the academic year, not calendar year) increased by 13.7 percent from 2004-05 to 2009-10.

Sources: SREB-State Data Exchange.

SREB analysis of National Center for Education Statistics salary surveys — (www.nces.ed.gov/ipeds).

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AAUP Faculty Salary Survey

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Publication year: **2010-11** | [2009-10](#) | [2008-9](#) | [2007-8](#) | [2006-7](#) | [2005-6](#) | [2004-5](#) | [2003-4](#) | [2002-3](#) | [2001-2](#) | [2000-1](#) | [1999-2000](#)

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Average annual salary by academic rank (In thousands)

Institution	Type	Professor			Associate Professor			Assistant Professor			Instructor		
		All	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women
Arkansas State U (Arkansas)	I/A	73.7	73.6	73.9	60.2	62.3	58.2	54.9	57.8	52.6	35.0	37.6	34.1
Arkansas Tech U (Arkansas)	I/B	70.3	71.2	69.0	59.6	60.7	58.1	48.4	48.7	47.9	38.6	41.6	37.1
Henderson State U (Arkansas)	I/A	63.0	62.9	63.4	53.1	52.4	54.2	50.8	54.8	47.7	39.0	40.9	37.5
Hendrix C (Arkansas)	I/B	81.1	80.6	82.4	61.6	62.8	60.3	54.0	53.6	54.4	45.2	46.6	44.0
John Brown U (Arkansas)	I/B	62.6	62.4	64.0	54.4	53.7	57.8	47.8	48.9	45.8	38.1	37.3	39.1
Lyon C (Arkansas)	I/B	66.1	66.6	—	56.1	56.4	55.4	48.1	48.2	—	—	—	—
Ouachita Baptist U (Arkansas)	I/B	59.6	61.9	51.1	52.9	55.8	45.9	46.6	48.0	45.0	43.4	—	40.1
Southern Arkansas U (Arkansas)	I/B	72.9	73.1	72.5	59.0	60.5	56.6	49.3	50.8	48.0	39.4	41.7	36.8
U of Arkansas at Little Rock (Arkansas)	I/A	82.7	84.1	78.6	66.2	66.8	65.5	56.9	59.2	54.2	39.8	39.9	39.7
U of Arkansas Fayetteville (Arkansas)	I	103.7	104.5	100.0	73.2	75.8	68.5	69.6	72.0	66.5	42.6	42.8	42.5
U of Central Arkansas (Arkansas)	I/A	77.3	77.7	75.5	61.7	63.1	59.5	54.9	55.1	54.7	38.3	40.7	37.7
U of the Ozarks (Arkansas)	I/B	64.3	64.5	63.7	51.1	50.4	52.8	43.9	43.8	43.9	39.7	—	—

ABOUT THESE DATA

The salaries are reported in thousands of dollars and are rounded to the nearest hundred. They are adjusted to a nine-month work year. The figures cover full-time members of each institution's instructional staff, except those in medical schools.

The designations I, I/A, I/B, III, and IV are defined in this chart, which gives the percentile distributions of salaries for each academic rank by category of institution.

For 2001-2 and later years, a dash (—) appears whenever an institution has fewer than three faculty members in a given rank. For 1999-2000 and 2000-1, a dash appears whenever an institution has fewer than six faculty members in a given rank. A blank space indicates that the institution has no faculty members in that rank. An asterisk indicates that 2007-8 figures for the University of Wisconsin campuses are preliminary. The tables omit footnotes qualifying the information reported by some institutions. The figures were compiled by the American Association of University Professors.

1/11/2012

Institutional Data Confirmation Report

Unit ID: 106704

Institution University of Central Arkansas

City Conway

State AR

Affiliation Control: Public

AAUP Category: IIA

Conversion Factor 12-to-9 Month: 0.81818

Footnote

Publication Name: U Central Arkansas

Campuses :

Business: 0

Dentistry: 0

Engineering: 0

Law: 0

Nursing: 0

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Aggregate Data You Submitted (Converted): Salary and Tenure Status									
Rank	Men		Women		Total		Tenure Status		
	Salary	No.	Salary	No.	Salary	No.	Tenured	Track	Non-Track
Professor	5,209,186	66	1,410,527	18	6,619,713	84	82	1	1
Associate	4,863,547	75	3,025,008	49	7,888,555	124	114	9	1
Assistant	4,967,561	89	3,735,334	67	8,702,895	156	23	129	4
Instructor	869,322	22	3,429,649	80	4,298,971	102	0	1	101
Lecturer	788,958	19	1,598,345	38	2,387,303	57	0	0	57
No Rank	0	0	0	0	0	0	0	0	0
All Ranks	16,698,574	271	13,198,863	252	29,897,437	523	219	140	164

Aggregate Data You Submitted (Converted): Institutional Contribution to Benefits														
Benefit	Professor		Associate		Assistant		Instructor		Lecturer		Unranked		Undifferentiated	
	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.
Retirement	662,018	82	797,107	121	961,808	156	482,932	100	247,853	54	0	0	0	0
Medical	383,279	82	515,341	112	636,710	140	333,133	76	212,822	48	0	0	0	0
Dental	31,804	84	44,370	120	42,889	128	27,579	80	16,891	51	0	0	0	0
Combined Med/Dental (optional)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	15,528	84	17,451	123	16,468	133	8,724	91	4,966	54	0	0	0	0
Tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FICA	489,540	84	586,520	124	639,496	156	325,329	102	176,956	57	0	0	0	0
Unemployment	6,417	84	7,606	124	7,921	156	4,088	102	2,205	57	0	0	0	0
Group Life	13,711	84	15,304	123	12,423	131	6,277	88	3,751	54	0	0	0	0
Worker Comp	29,375	84	35,065	124	38,473	156	19,491	102	10,640	57	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,631,672	84	2,018,763	124	2,356,188	156	1,207,553	102	676,084	57	0	0	0	0

Aggregate Data You Submitted (Converted): Salary Increase for Continuing Faculty

Institutional Data Confirmation Report

Rank	Previous Year	Current Year	Percentage Change	# of Faculty
Professor	6,294,228	6,464,399	2.7	27
Associate	6,361,206	6,544,812	2.9	103
Assistant	7,924,743	8,173,662	3.1	144
Instructor	3,605,920	3,715,845	3	87
Lecturer	2,150,364	2,225,586	3.5	53
No Rank	0	0	0	
All Ranks	26,336,462	27,124,304	3	414

Calculated Figures for Publication

Rank	Average Salary	Average Compensation	Ben as % Of Salary	Percent Tenured	Pct. Incr. Cont. Faculty	Avg. Salary Men	Avg. Salary Women
Professor	78,806	98,231	24.6	97.6	2.7	78,927	78,363
Associate	63,617	79,898	25.6	91.9	2.9	64,847	61,735
Assistant	55,788	70,892	27.1	14.7	3.1	55,815	55,751
Instructor	42,147	53,986	28.1	0	3	39,515	42,871
Lecturer	41,883	53,744	28.3	0	3.5	41,524	42,062
No Rank	0	0	0	0	0	0	0
All Ranks	57,165	72,252	26.4	41.9	3	61,618	52,376

Not all figures will be published for all ranks due to limited space; and salary figures will be rounded to the nearest 100. We do not publish average salary figures for categories where the number of faculty is less than three.

Administrative Compensation - Not for Publication or Distribution

Title	Salary	Supplement
President/Chancellor	0	0
Chief Academic Officer	175,870	0
Chief Financial Officer	173,825	0
Chief Development Officer	153,375	0
Chief Administration Officer	146,971	0

Validations

Section	Status	Warning(s)	Error(s)	Do Not Publish
Section 1	SignedOff	0 Warning(s)	0 Error(s)	No
Section 2	SignedOff	0 Warning(s)	0 Error(s)	No
Section 3	SignedOff	0 Warning(s)	0 Error(s)	No
Section 4	SignedOff	0 Warning(s)	0 Error(s)	No
Section 5	SignedOff	0 Warning(s)	0 Error(s)	No

Public Four-Year Colleges and Universities Faculty Compensation Indicators

