11/10/15

Whereas part-time faculty serve a critical role in serving the students of the University of Central Arkansas;

Whereas the part-time faculty pay rate has not received a cost-of-living adjustment (COLA) since 2000;

Whereas peer institutions often have higher pay rates for part-time faculty;

Whereas competitive part-time pay reflects the values and standards of AVID proclaimed by the University of Central Arkansas;

Therefore, be it resolved that the Faculty Senate request an increase in the rate of part-time faculty pay, for a three-hour class, be provided by the university administration. This raise is to be granted in increments as follows: raise from $2600 to $2900 for academic year (2016-2017), and from $2900 to $3100 for academic year (2017-2018), and from $3100 to $3300 for academic year (2018-2019).

Although, not included in the top two priority rankings for the SBAC recommendation, the Faculty Senate declares this a priority issue to help maintain high quality teaching and recognize part-time faculty members’ contribution to the greater mission of the University.