**Faculty Affairs II Committee Report**

**September 27, 2017**

**301 Irby Hall – 1:00 to 2:00**

**Members:** Phillip Spivey (Chair), Denise Demers, Kim Eskola, Jeffrey Padberg, Jen Talbot, and Shoudong Feng (a), Katherine Willis, and Anthony McMullen

**Charge:** Discuss and make recommendations concerning the following issues related to Non-Tenure-Track Faculty:

1. Clarify the definition of full-time benefits and eligibility for Non-TT faculty across campus
2. Examine how phased retirement is implemented across campus, and discuss the possibility of

phased retirement options for Senior Lecturers

1. Review opportunities for Non-TT faculty service sabbaticals
2. Inquire about the possibility of tenure for Senior Lecturers
3. Evaluate the Three-Year Rule for Visiting Assistant Professors and Visiting Lecturers
4. Inquire into salary inequity related to Non-TT and Contingent faculty

**Minutes:**

Faculty Affairs II Committee discussed how to proceed concerning the issues related to the charge. Committee members agreed to suspend discussion on Issue E until a new Provost has been hired. Kim Eskola agreed to collect information concerning Issue A via consultation with UCA Associate Vice President of Human Resources and Risk Management Graham Gillis. Jeffrey Padberg will research how phased retirement is understood and implemented across campus (Issue B). Denise Demers and Jen Talbot agreed to develop a survey of college deans concerning tenure status for Senior Lecturers (Issue D). Issues C and F will be addressed at a later date. Faculty Affairs II Committee will meet again during the week of October 23-27.