

Resolution on Absorption of January 2012

Healthcare Premium Rate Increase

---

WHEREAS the university has been notified by United Healthcare of a 9% healthcare premium increase effective January 1, 2011 through June 30, 2012;

WHEREAS no salary increases were granted this year and future salary increases are uncertain;

WHEREAS the entire healthcare premium rate increase will be absorbed by taking funds from the UCA contingency fund resulting in no healthcare premium rate increase to employees;

BE IT HEREBY RESOLVED that the Faculty Senate expresses appreciation to the UCA Administration for absorbing this increase.

October 26, 2011