

Athletics and Faculty Communication

In an effort to provide better communication between athletics and the UCA faculty, in the academic year 2016-17, the Faculty Senate Faculty Affairs I Committee, the Faculty Senate appointed Athletics Committee, and the Director of Athletics proposed an increase and improvement in communication. The increased and improved communication focused on the three areas. The proposal stated that the Athletics Committee and the Faculty Affairs I Committee meet at the beginning and end of each semester to collaborate on any issues and to provide updates to the Faculty Senate. At the beginning of the academic year, the Director of Athletics and the Faculty Athletics Representative will attend a Faculty Senate meeting to go over all reports and procedures cited within this document.

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- Transitional Course Data

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**Academic Integrity
Athletics Metrics**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
GPA											
Women	3.02	3.03	3.11	3.17	3.16	3.18	3.19	3.28	3.28	3.32	3.35
Men	2.74	2.75	2.73	2.78	2.79	2.82	2.88	2.87	2.88	2.88	2.98
Total	2.77	2.85	2.87	2.92	2.94	2.98	3.02	3.04	3.04	3.10	3.14
GSR											
Women	76%	77%	79%	90%	86%	95%	82%	83%	73%	81%	89%
Men	48%	49%	52%	62%	68%	75%	67%	66%	69%	70%	73%
Total	55%	57%	61%	73%	74%	81%	73%	72%	74%	75%	80%
FGR											
Women	58%	56%	60%	61%	55%	58%	50%	49%	66%	60%	64%
Men	35%	50%	39%	41%	50%	43%	43%	42%	65%	56%	49%
Total	48%	54%	49%	51%	53%	50%	47%	46%	65%	58%	56%
Student Body	45%	43%	41%	41%	42%	41%	41%	41%	45%	45%	42%
APR											
Women	929	956	947	979	960	980	973	978	969	998	988
Men	902	919	938	955	957	958	944	949	963	966	962
Total	914	933	941	966	959	966	956	961	965	980	973
CEGR											
Total				93%	93%	96%	100%	94%	99%	97%	99%

Graduation Success Rate (GSR) - no cohort - transfers count
 Federal Graduation Rate (FGR) - freshman cohort
 Academic Progress Rate (APR) - NCAA metric - Retention and academic eligibility
 Completed Athletics Eligibility Grad Rate (CEGR) N=60

**Student - Athletes
2016-17**

Sport (NCAA allowable)	Total	In-State	Out-of-State	Athletics Aid	Full Aid	Partial Aid	Zero Aid
Football (63)	118	43	75	85	41	44	28
Men's Basketball (13)	15	4	11	13	13	0	2
Baseball (11.7)	40	27	13	27	0	27	13
Men's Golf (4.5)	10	2	8	9	2	7	1
Men's Soccer (9.9)	32	3	29	22	1	21	10
Men's CC/TR (12.6)	35	9	26	28	4	24	7
Women's Basketball (15)	14	6	8	14	14	0	0
Women's Golf (6)	7	0	7	7	3	4	0
Women's Soccer (14)	28	4	24	26	0	26	2
Softball (12)	26	6	20	24	2	22	2
Tennis (8)	8	0	8	7	7	0	1
Women's CC/TR (18)	47	23	24	39	2	37	8
Volleyball (12)	18	1	17	12	12	0	6
Beach Volleyball (6)	6	2	4	5	2	3	1
TOTAL	404	130	274	318	103	215	81

Student-Athlete Diversity
2016-17

	Female	Percent	Male	Percent	Total	Percent
White/Non-Hispanic	97	60.6%	111	43.5%	208	50.1%
Black/African American	31	19.4%	90	35.3%	121	29.2%
Hispanic/Latino	1	0.6%	7	2.7%	8	1.9%
American Indian/Alaska Native	2	1.3%	4	1.6%	6	1.4%
Asian	1	0.6%	1	0.4%	2	0.5%
Native Hawaiian/Pacific Islander	0	0.0%	1	0.4%	1	0.2%
Two or more races	7	4.4%	9	3.5%	16	3.9%
International	21	13.1%	32	12.5%	53	12.8%
Total	160	38.6%	255	61.4%	415	100.0%

27 States

20 Countries

**Transitional course attendance
2008 to 2017**

Total SA	Total SA Transitional	Graduated	Current Student	Unretained	Percent Unretained
1,446	360	120	91	149	10%

Unretained	Academically Eligible	Academically Ineligible	Percent Ineligible
149	105	44	12.2%

5.7 Missed Class Policy

Students may not miss class for practice. When students miss class for competition the students' professors must be notified. Student-athletes should introduce themselves to their professors at the beginning of each semester. At this time, the student-athlete should also present their professor with schedule of missed classes for the semester. Coaches then will send an automated notice from GradesFirst as a reminder two class periods prior to the next missed class time.

5.7.1 Scheduling Policy

1.
 - a) no contest on Easter Sunday;
 - b) no contest one full day prior to exams or during exam week;
 - c) coaches will ensure that missed class time is spread throughout the week to minimize heavy misses on like days;
 - d) athletic linked classes are available for freshmen to reduce Friday missed class time.
2. Train all new head coaches upon employment; remind all coaches frequently, including monthly coaches meeting and annual departmental session.
3. Disseminate policies and procedures via hard copy annually and on web.
4. Schedules must be submitted by June 1 for fall sports; July 1 for Winter sports and Tennis and Golf; August 1 for spring sports
5. Schedules reviewed by administration before approval. Men's and Women's basketball requires Faculty Athletics Representative review.

5.7.2 Other Considerations

1. Depart for away competition in afternoon
2. Return immediately following away competitions by bus to ensure class attendance the following day
3. Less weekday contests by playing more weekend contests
4. Utilize on-line/summer courses
5. WIFI on buses/study hall required on away competitions
6. Laptops available for check out for use on away competitions
7. Recording devices available for missed lectures

Athletics Overview – FY18

Finances

- i. Revenue sources (% of UCA Athletics Budget)
 - a. E&G – lower cap used (10%)
 - b. Student Fees - \$18 per credit hour (43%)
 - c. Auxiliaries - food service and housing (22%)
 - d. External - ticketing, guarantees, NCAA, private (25%)
- ii. Expenses
 - a. Scholarships (34%)
 - b. Salaries & Fringes (32%) – Increases overtime due to splitting across other campus areas and now fully under athletics budget
 - c. Travel (14%)
 - d. Total fixed (85%) (Debt, Medical, Maintenance)
 - e. Non – fixed - M&O, Facilities (15%)
- iii. Institutional Subsidy
 - a. E&G, Student Fees, Auxiliaries (76%) - \$9.4 M
 - b. 134 out of 232 in country among public schools
 - c. 72 out 115 public schools in the Football Championship Subdivision (FCS)
 - d. 4th in conference
 - e. 2nd in state in dollars; 1st in percentage
 - f. Next to last among Peers and last among Aspirants

Athletics Budget

	Actual FY15	Actual FY16	Actual FY17	Budget FY18
1 TRANSFERS FROM UNRESTRICTED E&G	1,000,000	1,000,000	1,272,925	1,300,000
2 STUDENT ATHLETIC FEES	4,893,041	4,925,356	5,314,847	5,276,000
3 5 % ADMINISTRATIVE CHARGE TO AUXILIARIES	1,315,814	1,380,050	1,410,345	1,444,615
4 OTHER AUXILIARY PROFITS	2,047,555	1,870,882	1,290,390	1,692,991
5 EXTERNAL REV		22.72%	22.63%	22.75%
TICKET SALES	425,919	431,731	551,494	460,000
CONCESSIONS/PROGRAM SALES	21,383	13,567	27,142	12,000
GAME GUARANTEES	854,916	739,830	895,569	925,000
FOUNDATIONS/CLUBS & OTHER PRIVATE GIFTS	485,147	481,812	536,002	500,000
NCAA	967,362	1,047,996	998,727	1,000,000
6 CWSP FEDERALLY FUNDED PORTION	111,829	106,242	115,607	126,000
TOTAL REVENUES FOR ATHLETICS	12,122,966	11,997,466	12,413,048	12,736,606
1 SALARIES & FRINGES		30.51%	31.68%	31.43%
SALARIES	2,684,827	2,736,906	2,778,256	2,907,056
FRINGE BENEFITS	840,563	863,828	920,027	901,187
EXTRA HELP	173,334	199,979	168,148	195,000
2 ATHLETIC SCHOLARSHIPS	3,735,704	3,890,101	4,062,265	4,201,722
3 TEAM TRAVEL	1,839,729	1,664,626	1,716,319	1,525,000
4 M & O	863,040	1,007,117	838,032	1,024,299
5 GAME OFFICIALS	204,735	207,000	210,000	215,000
6 GAME GUARANTEES	16,000	76,100	22,900	25,000
7 MEDICAL INSURANCE/INJURY CLAIMS	230,312	135,075	136,063	175,000
8 EQUIPMENT	22,879	0	0	5,000
9 FACILITIES	538,103	429,694	405,256	390,000
10 DEBT SERVICE	615,919	547,265	674,447	675,000
11 CWSP- TOTAL COST (FEDERAL AND STATE MATCH)	111,829	106,242	115,607	126,000
12 OTHER EXPENSES OR TRANSFERS TO OTHER ACCTS:	245,992	133,533	365,728	371,342
TOTAL EXPENDITURES FOR ATHLETICS	12,122,966	11,997,466	12,413,048	12,736,606

Assumes a 2% COLA and a 3% Tuition, Fees, Room, and Board increase.

Athletics Division I Institutional Subsidies

Peer	Subsidy	Aspirant	Subsidy
Eastern Michigan	\$27,309,988	Buffalo	\$24,353,178
Western Kentucky	\$19,493,007	Texas State	\$24,062,214
Middle Tennessee State	\$19,459,839	San Jose State	\$18,093,953
Appalachian State	\$19,451,076	Missouri State	\$15,885,964
Arkansas State	\$14,037,751	Southern Illinois	\$14,404,894
Chattanooga	\$12,189,481	Central Connecticut State	\$13,213,546
Northern Kentucky	\$11,360,594	Northern Iowa	\$10,708,536
Moorehead State	\$9,805,536	Murray State	\$10,518,808
Central Arkansas	\$9,308,495	Eastern Illinois	\$9,635,048
Louisiana Lafayette	\$8,268,073	Western Illinois	\$9,340,593
		Central Arkansas	\$9,308,495

* USA Today Database 2014-15