

Action Steps Linked to the UCA Strategic Plan for FY2013

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Strategic Goals	Action Steps	Cost	Responsibility	Desired Results
1) Focus on integrity at all levels of action.	A) Campus wide forums to discuss Board Policy 202, President Search Process	\$0	Faculty Senate, Staff Senate, SGA, Executive Staff, Board of Trustees	Opportunities will be available for input from all stakeholders relative to procedures to be followed in the search for a president.
	B) Review the role and membership composition of all University committees in light of UCA's mission.	\$0	Faculty Handbook Committee, Faculty Senate, Staff Senate, SGA	Reviews of the role and composition of all committees are completed and revised where warranted.
	C) Include mission statement in <i>Students, Staff, and Faculty Handbooks</i> .	\$0	Faculty Handbook Committee, Faculty Senate, Staff Senate, SGA, Student Services leadership	Mission statement prominently displayed in all handbooks.
	D) Readminister the Shared Governance and Communication Survey. Review and improve survey as required.	\$0	Faculty Senate, Staff Senate, Executive Staff	Results compared to previous year will show more effective shared governance and communication.
	E) Review UCA organizational chart	\$0	Faculty Senate, Staff Senate, Executive Staff	All groups and their administrative relationships are appropriately represented at various levels of organization.
	F) Complete review of current grievance processes and recommend appropriate changes	\$0	Faculty Senate, Staff Senate, Executive Staff	Employee grievance processes will be clear and up-to-date.
	G) Create a web-based location to post all university-wide committee meeting minutes	\$0	Faculty Senate, Staff Senate	A centralized location will be created for all to have access to past committee minutes.