

## Athletics and Faculty Communication

In an effort to provide better communication between athletics and the UCA faculty, the Faculty Senate Faculty Affairs I Committee, the Faculty Senate appointed Athletics Committee, and the Director of Athletics propose an increase and improvement in communication. The increased and improved communication will focus on the three areas and will be consistent and meaningful. This proposal states that the Athletics Committee and the Faculty Affairs I Committee meet at the beginning and end of each semester to collaborate on any issues and to provide updates to the Faculty Senate. At the beginning of the academic year, the Director of Athletics and the Faculty Athletics Representative will attend a Faculty Senate meeting to go over all reports and procedures cited within this document.

### I. Student Information

- Academic Metrics
- Scholarship Numbers
- Diversity

### II. Missed Class Procedures

- Game Scheduling Procedures

### III. Finances

- Overview
- Historical
- Budget
- Subsidies

## Academic Integrity Athletics Metrics

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
GPA	Women	3.02	3.03	3.11	3.17	3.16	3.18	3.19	3.28	3.28	3.34
	Men	2.74	2.75	2.73	2.78	2.79	2.82	2.88	2.87	2.88	2.98
	<b>Total</b>	<b>2.77</b>	<b>2.85</b>	<b>2.87</b>	<b>2.92</b>	<b>2.94</b>	<b>2.98</b>	<b>3.02</b>	<b>3.04</b>	<b>3.04</b>	<b>3.14</b>
GSR	Women	76%	77%	79%	90%	86%	95%	82%	83%	73%	81%
	Men	48%	49%	52%	62%	68%	75%	67%	66%	69%	70%
	<b>Total</b>	<b>55%</b>	<b>57%</b>	<b>61%</b>	<b>73%</b>	<b>74%</b>	<b>81%</b>	<b>73%</b>	<b>72%</b>	<b>74%</b>	<b>75%</b>
FGR	Women	58%	56%	60%	61%	55%	58%	50%	49%	66%	60%
	Men	35%	50%	39%	41%	50%	43%	43%	42%	65%	56%
	<b>Total</b>	<b>48%</b>	<b>54%</b>	<b>49%</b>	<b>51%</b>	<b>53%</b>	<b>50%</b>	<b>47%</b>	<b>46%</b>	<b>65%</b>	<b>58%</b>
APR	Student Body	45%	43%	41%	41%	42%	41%	41%	41%	45%	45%
	Women	929	956	947	979	960	980	973	978	969	998
	Men	902	919	938	955	957	958	944	949	963	966
<b>Total</b>	<b>914</b>	<b>933</b>	<b>941</b>	<b>966</b>	<b>959</b>	<b>966</b>	<b>956</b>	<b>961</b>	<b>965</b>	<b>980</b>	
CEGR	<b>Total</b>	<b>93%</b>	<b>93%</b>	<b>96%</b>	<b>100%</b>	<b>94%</b>	<b>99%</b>	<b>97%</b>			

Graduation Success Rate (GSR) - no cohort - transfers count

Federal Graduation Rate (FGR) - freshman cohort

Academic Progress Rate (APR) - NCAA metric - Retention and academic eligibility

Completed Athletics Eligibility Grad Rate (CEGR) N=40

**Student - Athletes  
2016-17**

<b>Sport (NCAA allowable)</b>	<b>Total</b>	<b>In-State</b>	<b>Out-of-State</b>	<b>Athletics Aid</b>	<b>Full Aid</b>	<b>Partial Aid</b>	<b>Zero Aid</b>
Football (63)	118	43	75	85	41	44	28
Men's Basketball (13)	15	4	11	13	13	0	2
Baseball (11.7)	40	27	13	27	0	27	13
Men's Golf (4.5)	10	2	8	9	2	7	1
Men's Soccer (9.9)	32	3	29	22	1	21	10
Men's CC/TR (12.6)	35	9	26	28	4	24	7
Women's Basketball (15)	14	6	8	14	14	0	0
Women's Golf (6)	7	0	7	7	3	4	0
Women's Soccer (14)	28	4	24	26	0	26	2
Softball (12)	26	6	20	24	2	22	2
Tennis (8)	8	0	8	7	7	0	1
Women's CC/TR (18)	47	23	24	39	2	37	8
Volleyball (12)	18	1	17	12	12	0	6
Beach Volleyball (6)	6	2	4	5	2	3	1
<b>TOTAL</b>	<b>404</b>	<b>130</b>	<b>274</b>	<b>318</b>	<b>103</b>	<b>215</b>	<b>81</b>

Full Equivalent 185 \$1,521,625 Scholarship Budget Expense

Zero Equivalent 219 \$1,801,275 Out of Pocket Expense

To E&G \$3,322,900

From E&G \$1,272,000  
Net \$2,050,900

Student-Athlete Diversity  
2016-17

	<b>Female</b>	<b>Percent</b>	<b>Male</b>	<b>Percent</b>	<b>Total</b>	<b>Percent</b>
White/Non-Hispanic	97	60.6%	111	43.5%	208	50.1%
Black/African American	31	19.4%	90	35.3%	121	29.2%
Hispanic/Latino	1	0.6%	7	2.7%	8	1.9%
American Indian/Alaska Native	2	1.3%	4	1.6%	6	1.4%
Asian	1	0.6%	1	0.4%	2	0.5%
Native Hawaiian/Pacific Islander	0	0.0%	1	0.4%	1	0.2%
Two or more races	7	4.4%	9	3.5%	16	3.9%
International	21	13.1%	32	12.5%	53	12.8%
<b>Total</b>	<b>160</b>	<b>38.6%</b>	<b>255</b>	<b>61.4%</b>	<b>415</b>	<b>100.0%</b>

27 States

20 Countries

## **5.7 Missed Class Policy**

Students may not miss class for practice. When students miss class for competition the students' professors must be notified. Student-athletes should introduce themselves to their professors at the beginning of each semester. At this time, the student-athlete should also present their professor with schedule of missed classes for the semester. Coaches then will send an automated notice from GradesFirst as a reminder two class periods prior to the next missed class time.

### **5.7.1 Scheduling Policy**

1.
  - a) no contest on Easter Sunday;
  - b) no contest one full day prior to exams or during exam week;
  - c) coaches will ensure that missed class time is spread throughout the week to minimize heavy misses on like days;
  - d) athletic linked classes are available for freshmen to reduce Friday missed class time.
2. Train all new head coaches upon employment; remind all coaches frequently, including monthly coaches meeting and annual departmental session.
3. Disseminate policies and procedures via hard copy annually and on web.
4. Schedules must be submitted by June 1 for fall sports; July 1 for Winter sports and Tennis and Golf; August 1 for spring sports
5. Schedules reviewed by administration before approval. Men's and Women's basketball requires Faculty Athletics Representative review.

### **5.7.2 Other Considerations**

1. Depart for away competition in afternoon
2. Return immediately following away competitions by bus to ensure class attendance the following day
3. Less weekday contests by playing more weekend contests
4. Utilize on-line/summer courses
5. WIFI on buses/study hall required on away competitions
6. Laptops available for check out for use on away competitions
7. Recording devices available for missed lectures

## Athletics Overview – FY17

### Finances

- i. Revenue sources (% of UCA Athletics Budget)
  - a. E&G – lower cap used (10%)
  - b. Student Fees - \$18 per credit hour (42%)
  - c. Auxiliaries - food service and housing (24%)
  - d. External - ticketing, guarantees, NCAA, private (24%)
- ii. Expenses
  - a. Scholarships (33%)
  - b. Salaries & Fringes (32%) – Increases overtime due to splitting across other campus areas and now fully under athletics budget
  - c. Travel (12%)
  - d. Total fixed (85%)
  - e. Non – fixed - M&O, Facilities (15%)
- iii. Institutional Subsidy
  - a. E&G, Student Fees, Auxiliaries (76%) - \$9.4 M
  - b. 134 out of 232 in country among public schools
  - c. 72 out 115 public schools in the Football Championship Subdivision (FCS)
  - d. 4<sup>th</sup> in conference
  - e. 2<sup>nd</sup> in state in dollars; 1<sup>st</sup> in percentage
  - f. Next to last among Peers and last among Aspirants

UCA  
 Athletics Actual Rev & Exp FY06, FY11 to FY16  
 From ADHE Form 21-1

Revenue	Division I Tenth Year		Division I Ninth Year		Division I Eighth Year		Division I Seventh Year		Division I Sixth Year		Division I Fifth Year		Division II Last Year	
	FY16	FY15	FY15	FY14	FY14	FY13	FY13	FY12	FY12	FY11	FY11	FY06	FY06	FY06
Student Fees	\$4,925,356	\$4,893,041	41%	40%	\$4,838,092	43%	\$4,913,412	48%	\$4,973,184	53%	\$5,053,343	57%	\$3,076,044	61%
Auxiliary	\$3,250,932	\$3,363,369	27%	28%	\$2,783,324	25%	\$1,563,989	15%	\$1,462,407	15%	\$1,375,481	16%	\$405,000	8%
E&G	\$1,000,000	\$1,000,000	8%	8%	\$1,000,000	9%	\$1,069,387	10%	\$1,154,142	12%	\$1,142,715	13%	\$980,000	20%
Federal	\$106,242	\$111,829	1%	1%	\$113,877	1%	\$98,830	1%	\$92,466	1%	\$113,568	1%	\$69,993	1%
External Funds														
Ticket Sales	431,731	425,919			426,030		463,136		417,505		412,341		321,375	
Private	502,367	485,147			251,219		245,433		276,825		220,433		75,576	
NCAA	1,012,418	967,362			1,118,749		1,037,453		154,605		80,098		55,762	
Media/Tournament	150	0			38,076		74,461		74,473		8,536		0	
Guarantee Games	739,830	854,916			661,000		755,500		814,805		415,750		5,000	
Concessions/Program Sales	28,440	21,383			12,690		19,312		17,277		22,340		20,564	
Total External	\$2,714,936	\$2,754,727	23%	23%	\$2,507,764	22%	\$2,595,295	25%	\$1,755,490	19%	\$1,159,498	13%	\$478,277	10%
Total	\$11,997,466	\$12,122,966	100%	100%	\$11,243,057	100%	\$10,240,913	100%	\$9,437,689	100%	\$8,844,605	100%	\$5,009,314	100%

Expense	Division I Tenth Year		Division I Ninth Year		Division I Eighth Year		Division I Seventh Year		Division I Sixth Year		Division I Fifth Year		Division II Last Year	
	FY16	FY15	FY15	FY14	FY14	FY13	FY13	FY12	FY12	FY11	FY11	FY06	FY06	FY06
Salaries	\$2,736,906	\$2,684,827	23%	22%	\$2,523,177	23%	\$2,091,644	21%	\$2,058,933	22%	\$1,928,725	22%	\$1,132,000	23%
Fringes	\$863,828	\$840,563	7%	7%	\$783,576	7%	\$637,752	6%	\$632,908	7%	\$600,876	7%	\$320,814	6%
Extra Help	\$199,979	\$173,334	2%	1%	\$213,989	2%	\$255,321	3%	\$241,162	3%	\$314,284	4%	\$100,786	2%
Federal	\$106,242	\$111,829	1%	1%	\$113,877	1%	\$98,830	1%	\$92,466	1%	\$113,568	1%	\$69,993	1%
Game Guarantees	\$76,100	\$16,000	1%	0%	\$128,000	1%	\$217,800	2%	\$177,550	2%	\$68,500	1%	\$0	0%
Scholarships	\$3,890,101	\$3,735,704	33%	31%	\$3,351,709	30%	\$3,185,815	32%	\$2,850,844	31%	\$2,696,233	31%	\$1,276,808	26%
Medical	\$135,075	\$230,312	1%	2%	\$245,461	2%	\$153,408	2%	\$125,966	1%	\$114,281	1%	\$107,272	2%
Travel	\$1,690,939	\$1,839,729	14%	15%	\$1,409,150	13%	\$1,399,948	14%	\$1,311,588	14%	\$1,140,164	13%	\$650,952	13%
Equipment	\$396,423	\$22,879	3%	0%	\$5,375	0%	\$11,774	0%	\$5,179	0%	\$43,745	0%	\$0	0%
M&O	\$617,062	\$1,067,775	5%	9%	\$1,094,925	10%	\$924,011	9%	\$894,794	10%	\$857,208	10%	\$488,702	10%
Facilities	\$414,801	\$538,103	4%	5%	\$544,740	5%	\$600,785	6%	\$389,990	4%	\$475,247	5%	\$419,014	8%
Debt Service	\$547,265	\$615,919	5%	5%	\$628,604	6%	\$406,235	4%	\$374,455	4%	\$420,826	5%	\$440,708	9%
Spirit Group	\$59,203	\$62,753	1%	1%	\$57,065	1%	\$48,682	0%	\$51,855	1%	\$51,245	1%	\$0	0%
Total	\$11,733,924	\$11,939,727	100%	100%	\$11,099,648	100%	\$10,032,005	100%	\$9,207,690	100%	\$8,824,902	100%	\$5,007,049	100%

Transfers														
Plant	\$189,212	\$108,909			\$143,409		\$208,909		\$230,000					
Housing	\$54,322	\$54,322												
ADHE	\$20,008	\$20,008												
Total	\$11,997,466	\$12,122,966			\$11,243,057		\$10,240,914		\$9,437,690		\$8,824,902		\$5,007,049	

## Athletics Budget

	Actual		Actual		Budget		Budget		
	FY15	FY16	FY16	FY17	FY17	FY18	FY17	FY18	
1 TRANSFERS FROM UNRESTRICTED E&G	1,000,000	1,000,000	8.25%	1,272,925	8.34%	1,300,000	10.17%	1,300,000	10.21%
2 STUDENT ATHLETIC FEES	4,893,041	4,925,356	40.36%	5,276,000	41.05%	5,276,000	42.14%	5,276,000	41.42%
3 5 % ADMINISTRATIVE CHARGE TO AUXILIARIES	1,315,814	1,380,050	10.85%	1,444,615	11.50%	1,444,615	11.54%	1,444,615	11.34%
4 OTHER AUXILIARY PROFITS	2,047,555	1,870,882	16.89%	1,550,253	15.59%	1,692,991	12.38%	1,692,991	13.29%
5 EXTERNAL REV			22.72%		22.63%		22.76%		22.75%
TICKET SALES	425,919	431,731		460,000		460,000		460,000	
CONCESSIONS/PROGRAM SALES	21,383	13,567		12,000		12,000		12,000	
GAME GUARANTEES	854,916	739,830		925,000		925,000		925,000	
FOUNDATIONS/CLUBS & OTHER PRIVATE GIFTS	485,147	481,812		452,341		500,000		500,000	
NCAA	967,362	1,047,996		1,000,000		1,000,000		1,000,000	
6 CWSP FEDERALLY FUNDED PORTION	111,829	106,242	0.92%	126,000	0.89%	126,000	1.01%	126,000	0.99%
TOTAL REVENUES FOR ATHLETICS	12,122,966	11,997,466	100.00%	12,519,134	100.00%	12,736,606	100.00%	12,736,606	100.00%
1 SALARIES & FRINGES			30.51%	2,736,906	31.68%	2,850,055	31.23%	2,907,056	31.43%
SALARIES	2,684,827	2,736,906		883,517		901,187		901,187	
FRINGE BENEFITS	840,563	863,828		176,284		195,000		195,000	
EXTRA HELP	173,334	199,979		4,079,342		4,201,722		4,201,722	
2 ATHLETIC SCHOLARSHIPS	3,735,704	3,890,101	30.82%	1,539,750	32.42%	1,525,000	32.58%	1,525,000	32.99%
3 TEAM TRAVEL	1,839,729	1,664,626	15.18%	997,919	13.87%	1,024,299	12.30%	1,024,299	11.97%
4 M & O	863,040	1,007,117	7.12%	210,000	8.39%	215,000	7.97%	215,000	8.04%
5 GAME OFFICIALS	204,735	207,000	1.69%	17,000	1.73%	25,000	1.68%	25,000	1.69%
6 GAME GUARANTEES	16,000	76,100	0.13%	135,075	0.63%	175,000	0.14%	175,000	0.20%
7 MEDICAL INSURANCE/INJURY CLAIMS	230,312	135,075	1.90%	0	1.13%	5,000	1.42%	5,000	1.37%
8 EQUIPMENT	22,879	0	0.19%	429,694	0.00%	407,962	0.04%	390,000	0.04%
9 FACILITIES	538,103	547,265	4.44%	677,093	3.58%	675,000	3.26%	675,000	3.06%
10 DEBT SERVICE	615,919	106,242	5.08%	126,000	4.56%	126,000	5.41%	126,000	5.30%
11 CWSP- TOTAL COST (FEDERAL AND STATE MATCH)	111,829	106,242	0.92%	371,342	0.89%	371,342	1.01%	371,342	0.99%
12 OTHER EXPENSES OR TRANSFERS TO OTHER ACCTS:	245,992	133,533	2.03%	11,997,466	1.11%	12,519,134	2.97%	12,736,606	2.92%
TOTAL EXPENDITURES FOR ATHLETICS	12,122,966	11,997,466	100.00%	12,519,134	100.00%	12,736,606	100.00%	12,736,606	100.00%

Assumes a 2% COLA and a 3% Tuition, Fees, Room, and Board increase.



## Athletics Division I Institutional Subsidies

Peer	Subsidy	Aspirant	Subsidy
Eastern Michigan	\$27,309,988	Buffalo	\$24,353,178
Western Kentucky	\$19,493,007	Texas State	\$24,062,214
Middle Tennessee State	\$19,459,839	San Jose State	\$18,093,953
Appalachian State	\$19,451,076	Missouri State	\$15,885,964
Arkansas State	\$14,037,751	Southern Illinois	\$14,404,894
Chattanooga	\$12,189,481	Central Connecticut State	\$13,213,546
Northern Kentucky	\$11,360,594	Northern Iowa	\$10,708,536
Moorehead State	\$9,805,536	Murray State	\$10,518,808
<b>Central Arkansas</b>	<b>\$9,308,495</b>	Eastern Illinois	\$9,635,048
Louisiana Lafayette	\$8,268,073	Western Illinois	\$9,340,593
		<b>Central Arkansas</b>	<b>\$9,308,495</b>

\* USA Today Database 2014-15