ANNUAL REPORT

2014-2015

University of Central Arkansas College of Education

"I am excited about the renewed energy at UCA in the College of Education."

Dr. Patty Phelps

Poised to Lead Education in Arkansas



- Mission Statement
- 2015 Goals Report
- 2016 Goals
- 5 Year Goals
- Challenges
- Opportunities
- Summary
- Appendices



College of Education

Annual Report July 1, 2014 - June 30, 2015

1. **Mission Statement**

The College of Education at the University of Central Arkansas, is Arkansas' premier educator preparation college, is dedicated to providing exemplary programs for the preparation of professional educators, including teacher preparation, educational leadership, school counseling, library media, instructional technologies, higher education student personnel administration, and other related professional fields. With an emphasis on teaching, research, and service, the members of the College of Education, along with their counterparts in supporting programs across campus, demonstrate a commitment to the improvement of educational programs and services by collaboratively working with organizations that have teaching and human development as their mission. The professional education programs in the College prepare professionals who demonstrate the content, pedagogical, and professional knowledge, skills, and dispositions necessary to help all students learn.

To accomplish this mission, the College of Education:

- •Provides programs of study at both the undergraduate and graduate levels based on empirically-supported pedagogical and clinical practices.
- •Prepares educators to effectively teach and enhance learning conditions and outcomes for diverse learners.
- •Promotes a commitment to understanding and working effectively with children and adults in geographically and culturally diverse settings.
- •Employs a faculty who demonstrate excellence in teaching, scholarship, and service.
- •Establishes a professional environment conducive to both student and faculty growth and development.
- •Supports faculty to establish prominence and visibility through state and national professional contributions and to maintain UCA's prominence as the premier educator preparation institution in Arkansas.
- •Maintains and promotes resources such as the Technology Learning Center, the Child Study Center, and a variety of summer outreach programs for school-aged children. Go to http://uca.edu/education/cub-camps/ for more information.
- •The College also promotes on-going professional development for educators through such programs as the UCA College of Education Leadership Institute, National Board Certification for Teaching Standards program, Pre-K Early Literacy Learning Program, Dyslexia, and professional development for educators offered through UCA's Outreach and Community Engagement Office and the UCA STEM Institute.

2. Status/Achievement of 2015 Goals

Goal 1: Complete Foundational Tasks Related to Instructional Program Changes and Accountability Reporting

Related UCA Strategic Planning Goals

Goal 2: Continue to Foster a Culture of Academic, Scholarly, and Creative Excellence

Action Plans

- **1a.** * Complete & implement remaining program-specific student assessment revisions in Chalk & Wire, as well as UCA Core course assessments.
- * Modify and simplify Conceptual Framework for 2020 CAEP review.
- *Temporarily suspend PEU Standing Committees until needed; when reactivated, realign committee structure with new CAEP standards

Expected Results: Completion of all Action Plan steps above.

Actual Results:

- Chalk and Wire, the database which houses all performance assessment
 data for both undergraduate and graduate programs, was upgraded several
 times over the past year. As programs assessments/assignments were
 revised, the corresponding rubrics were upgraded in Chalk and Wire.
 While the data base housing candidate demographic data was improved
 somewhat, additional upgrading is still necessary.
- New or revised rubrics for key assessments #3, #4, and #5 were vetted with stakeholders (internal and external) for validity. These new/revised rubrics were loaded to Chalk and Wire and connected to appropriate student portfolios (i.e., Table of Contents). Assessments #3 (unit plan) and #5 (impact on student learning) were revised significantly from previous rubrics. Assessment #4 (TESS) was a new rubric and protocol put into place to reflect current ADE structures for in-service teachers.
- New Conceptual Framework was approved through faculty and adopted by the College. See link: http://uca.edu/education/conceptualframework/

 PEU Standing Committees were disbanded in 2014-15 but were recharged in July of 2015 and aligned new CAEP standards

Status: completed

Supporting Program Statistics

None

Goal 2: Promote C of Ed Summer Programs and other 'Programs of Distinction'

Related UCA Strategic Planning Goals

Goal 2: Continue to Foster a Culture of Academic, Scholarly, and Creative Excellence

Goal 5: Increase Engagement with External Partners

Action Plans

2a. * Work with UCA Communications division to market C of Ed Summer 2015 programs under the branding "Junior University". Also, work with UCA Outreach division to handle Junior University enrollments for school-aged community students. *Utilize summer programs as training opportunities for C of Ed educator candidates and/or research opportunities.

Expected Results: Successful completion of tasks outlined in the Action Plan, resulting in strong Junior University program enrollments for school-aged students, more consumer-friendly registration process for parents, and greater College identity with community/student outreach work.

Actual Results:

- The College of Education did work with Outreach to advertise all summer camp offerings but did have to rebrand the camps due to a request from the Provost's Office. Instead of "Junior University", the COE used "Cub Camps." The COE did determine that Outreach would not be able to handle camp registration as was the original plan due to need to keep funds and accounts separate (most camps use Foundation accounts).
- The College of Education designed and launched a new website to consolidate information about the COE Summer Camps http://uca.edu/education/cub-camps/. The summer camp offerings were

expanded to eight camps in summer of 2015 and teacher candidates, both graduate and undergraduate, were involved through practicum and research. Kimberly Clark sponsored Stimulate Academy designed for gifted children interested in engineering. Because of their sponsorship, the children only paid 25 dollars for the materials fee. UCA Outreach also created a website for the various summer camps at UCA. See link: http://uca.edu/outreach/camps/

Status: We will continue to explore expanding camp offerings and continue to work with Outreach to create a consolidated camps offering webpage.

Supporting Program Statistics

Camp	Grade Level(s) of Children Served	Number of Children Served	Faculty Associated with Camp	# of Candidates Associated with Camp	Program of Candidates Associated with Camp
Bearswrite	4-6	26	Wake, Whittingham, Vanderslice	4	MAT, Middle Level
Bearswrite Advanced	7-9	31	Wake, Whittingham, Vanderslice	3	MAT, Middle Level
Reading Success Center	K-8	65	Herrington, Thompson	21	MAT, MSE Reading
SOAR	K-10	40	Voegele, Alumbaugh, Phelps, Dyson, Ward	10	Middle Level, Secondary
STEMulate	3-5	59	Dailey, Cotabish, Buchanan, Miller	3	STEM Teach
Summer Enrichment	K-8	20	Barrington	6	MSE SPED
UCA Challenge	4-6	55	Herrington, N. Runge, Menon	0	n/a
UCA Super Kids	1-3	204	Crow, Dallas, Cooper	0	n/a

Goal 3: Continue to Develop Normative Aspects of the C of Ed Professional Culture

Related UCA Strategic Planning Goals

Goal 2: Continue to Foster a Culture of Academic, Scholarly, and Creative

Excellence

Action Plans

3a. * Hold 3-4 faculty seminars regarding topics of interest and relevance to C of Ed

faculty.

* Through those conversations, promote shared norms and understandings of faculty

role expectations.

Expected Results: Through the action steps above (over multiple years), we

would hope to help faculty focus on work responsibilities and processes in ways

that motivate and challenge them, rather than strictly focusing on work related to

internal and external regulatory and bureaucratic compliance.

Actual Results:

• The College of Education Research Committee staged a "Dean's Research

Cracker Barrel". In this event, faculty worked to establish shared norms and

understandings of research expectations for faculty.

• The College of Education Research Committee awarded four (4) Summer

Research Incentive Grants to support faculty continued research

The College of Education promoted a series of "Tea Time Talks" featuring

faculty presenting on their research and service work in the field.

The standing committee structures for Professional Education Council (PEC),

Undergraduate Program Coordinators, and Graduate Program Coordinators were

maintained with each committee meeting monthly to discuss policy and best

practices for candidates in all UCA COE programs.

Status: ongoing

Supporting Program Statistics

Monthly agenda and minutes for PEC, UPC, and GPC are available in P-drive

Research committee meeting agenda and minutes are available in P-drive

2016 Goals

1. The College will strengthen external partnerships with schools, agencies, and community organizations to ensure program quality and maximize college and career readiness for the COE graduate and undergraduate students.

Related UCA Strategic Planning Goals

Goal 6: Increase Engagement with External Partners

Action Plans:

- a. College will revise the Partnership Agreements with local school districts that govern placement in field sites.
- b. College will centrally administer some process of field placement (such as cooperating teacher compensation) to reduce redundancy and streamline processes for districts.
- c. College of Education will create/utilize Advisory Boards to gain input from partner districts and key stakeholders.
- d. College of Education will continue efforts to establish content validity on key assessments embedded in programs through internal and external stakeholder review.

Expected Results: Completion of all Action Plan steps above. Advisory Boards will be used to revise program curriculum and to inform cogency of COE courses linked to field placement.

2. The College will maintain external recognition by continuing to meet the rigorous CAEP accreditation and state program approval standards and/or SPA standards for initial and advanced educator preparation programs.

Related UCA Strategic Planning Goals

Goal 1: Continue to Foster a Culture of Academic, Scholarly, and Creative Excellence.

Action Plans:

- a. The College will re-engage the PEU Standing Committees aligned to the new CAEP standards. New charges will be developed with specific action steps and a timeline for completion.
- b. Placements for Internship I and II via Chalk and Wire placement tracking tool as a standard practice with defined protocol will continue in 2015-2016 academic year
- c. Programs will align curriculum to recommended crosswalks (INTASC, SPA, ISTE, CCR)
- d. College will work to develop graduate program exit surveys
- e. College will work to develop diversity/efficacy survey for graduate programs
- f. College will work to develop efficacy/disposition survey for initial and graduate programs

Expected Results: The College of Education will meet the new CAEP expectations and maintain accreditation..

3. The College will sustain a data-driven quality assurance system for continuous program improvement and innovation focused on completers' positive impact on student learning and development.

Related UCA Strategic Planning Goals

Goal 1: Continue to Foster a Culture of Academic, Scholarly, and Creative Excellence.

Action Plans:

- a. College of Education will stage the first (annual) Data Day for programs to analyze data within and across programs for continuous improvement initiative and invite external stakeholders to give input on process.
- b. Programs in initial teacher licensure and other educator roles (graduate) will submit annual reports which have been shared with external stakeholders
- c. College will continue validity and reliability studies on all key assessments in initial teacher licensure programs drawing from external stakeholder expertise.
- d. Rubric calibration and inter-rater reliability data expected due to unit plan key assessment via new Online Professional Development Seminar
- e. College will partner with ITEC MA students to define "viewer friendly" data via an infographic project

Expected Results: The College of Education will meet the new CAEP expectations and maintain accreditation. The College of Education will allow data to guide our discussions and efforts toward continuous improvement..

4. The College will incorporate transformational learning opportunities and innovative activities into its academic programs that positively impact our students, P-12 education, and the community.

Related UCA Strategic Planning Goals

Goal 1: Continue to Foster a Culture of Academic, Scholarly, and Creative Excellence.

Action Plans:

- a. The College will develop a professional develop plan to address specific need in Teacher Education and Professional Education. This will include a series of workshops delivered during x-period.
- b. The Dean will regularly disseminate innovative teaching practices from Faculty Focus on the COE e-mail list.
- c. The College will implement a weekly video series disseminated through e-mail and place on the web called "2 Minute Tips". Faculty within COE will record teaching, research, or service innovation that will be shared with their colleagues.
- d. Foundation money will be used to incentivise faculty in the development and use of innovative teaching techniques.

- e. The College of Education will explore the implementation of mobile learning technology for the initial teacher licensure candidates.
- f. The College of Education will maintain support for the Technology Learning Center to facilitate faculty and student teaching innovation using the latest technology.
- g. The College will explore additional or expanding graduate programs by charging a taskforce to analyze current and potential programs.
- h. The College Research Committee will explore and develop a plan for a Teacher Education Undergraduate Research experience/program that works with the university efforts in this area.

Expected Results: Faculty will be recognized in the field for their innovation in teaching. COE faculty will disseminate their teaching innovation in conference presentations and publication.

5. The College will recruit, retain, and support high quality teacher candidates, graduate students, faculty, and staff with the recognition that diversity is a necessary condition for excellence.

Related UCA Strategic Planning Goals

Goal 3: Promote Diversity in All Areas.

Action Plans:

- The College will use training material from the NSF Advance program on diversity, the college search process for search committee professional development.
- b. The College will implement a climate survey to identify faculty needs related to retention of faculty from underrepresented minorities.
- c. The COE Diversity Committee will be charged with conducting a self-study of teacher candidates and their preparation to work with diverse learners.
- d. The COE Diversity Committee will develop an action plan that lays out a path to strengthen teacher candidate and graduate students' competencies in effective teaching for diverse learners.
- e. The COE will implement new programs in Dyslexia and seek national recognition for those programs.

Expected Results: The self-study will inform the action plan and lead to programmatic and systemic changes.

4. Five-year Goals

- **Goal 1:** Promote and sustain a professional culture of creativity, productivity, and growth.
- **Goal 2:** Meet (yet simplify) regulatory, accountability, and accreditation demands.
- **Goal 3:** Manage leadership succession.

Goal 4: Promote increased credibility and respect for the College, its faculty, and its programs among UCA academics.

Related UCA Strategic Planning Goals

- Goal 1: Focus on Integrity at All Levels of Action
- Goal 2: Continue to Foster a Culture of Academic, Scholarly, and Creative Excellence
- Goal 3: Provide a Learner-Focused Environment for All Students
- Goal 4: Commit to Ongoing Improvement and Innovation in Facilities and Technology
- Goal 5: Increase Engagement with External Partners
- Goal 6: Promote Diversity in All Areas

5. Challenges

With the rapidly changing landscape of education, UCA teacher candidates need to be fully prepared to meet the needs of diverse learners in a variety of settings. This means a constant change in teaching pedagogy and the implementation of the newest technology. These changes take tremendous effort on the part of faculty. The curriculum is under constant revision to address needs of English Language Learners, children with disabilities, culturally responsive teaching, social justice issues, etc.

The change from NCATE to CAEP in accreditation brings new standards, program changes, assessment changes, and a focus on continuous improvement. CAEP has added the expectation that Educator Preparation Programs evaluate their performance by utilizing data from children who are taught by graduates. This means tracking our graduates for at least 5 years and collecting learning outcomes data from the children taught by our graduates. The thought is overwhelming. We may have to establish a teacher induction program and follow a sample of our graduates into the field. We are working closely with CAEP to develop a plan to meet this and all the other new CAEP requirements. As we gear up for the next CAEP visit, the College of Education's resources may become overly-consumed with accountability and reporting demands on the part of faculty and administrators. It is a challenge to efficiently and effectively use limited resources to meet demands that exceed that of many disciplines.

The facilities offered in Mashburn often hinders our ability to teach. The outdated HVC system and limited classroom/office space present challenges. Our ability to shine as a model of excellence is affected by the outdated classrooms and utility of the space in the Mashburn building.

6. Opportunities

The College of Education enjoys a wonderful reputation in the community with local school districts. Our graduates are highly valued as first year teachers and professional educators. The College's commitment to diversity and willingness to embrace the demographic changes in Arkansas has made us poised as the leader in teacher

preparation with an emphasis in the ability to work in urban, rural, low-socioeconomic, high socioeconomic, and racially/ethnically diverse areas of the state.

The College has high quality graduate programs, including an Interdisciplinary Leadership Ph.D. program that has the potential for expansion and growth. We have a committee looking into potential growth in graduate programs (both on-ground and online).

7. Summary

The College of Education has exceptional faculty who are poised to expand the sphere of influence within the state and nationally. Our work on CAEP accreditation is cutting edge and involves all the faculty in one way or another. Under the leadership of Dr. Donna Wake, the college can become an aspirational model for assessment and accreditation practices. The engaged faculty and commitment to P-12 education is remarkable. With strategic vision and planning, the College will lead teacher education with a focus on diversity, social justice, and inclusion in Arkansas. In addition to the quality undergraduate programs, the College offers a diverse set of graduate and professional studies that can shape the direction for leaders within the state.

APPENDIX A: FACULTY PROFILE

Distribution of Full-Time Faculty by Rank

V	Continuin	New		
Rank	g		Total	%
Professor	9	0	9	15.00
Associate Professor	14	0	14	23.33
Assistant Professor	17	0	17	28.33
Senior Lecturer/Clinical Instructor/Lab	1	0	1	1.67
Instructor				
Lecturer/Clinical Instructor/Lab Instructor	6	0	6	10.00
II				
Lecturer/Clinical Instructor/Lab Instructor	10	0	10	16.67
I				
Instructor	0	0	0	0.00
Visiting Assistant Professor	1	0	1	1.67
Visiting Lecturer	2	0	2	3.33
Total	60	0	60	100.00

Distribution of Full-Time Faculty by Tenure Status

Tenure Status	Continuin	New	Total	%
	g			
Tenured	19	0	19	34.55
Tenure-Track	15	0	15	27.27
Non-Tenure Track	21	0	21	38.18
Total	55	0	55	100.00

Distribution of Full-Time Faculty by Graduate Faculty Status

Graduate Faculty	Continuin	New	Total	%
	g			
Affiliated	4	0	4	7.27
Associate	9	0	9	16.36
Full	29	0	29	52.73
No	13	0	13	23.64
Total	55	0	55	100.00

Distribution of New and Continuing Full-Time Faculty by Department

	Continuin		
Department	g	New	Total
Elementary, Literacy, and Special Ed	19	0	19
Honors College	1	0	1
Leadership Studies	17	0	17
Teaching & Learning	26	0	26
Institutional Diversity	1	0	1
Total	64	0	64

List of Administrative Assignments

Elementary, Literacy, and Special Ed

Kathleen Atkins, Department Chair, July 1, 2000 - Present

Honors College

Patricia Smith, Assistant Dean, July 1, 2014 - Present

Leadership Studies

Susan Barclay, Program Coordinator - CSPA, May 2014 - Present

Karen Haas, Coordinator of School Counseling Program, August 13, 2013 - Present

Terry James, Chair, Department of Leadership Studies, February 1, 2007 - Present

Rhonda McClellan, Director, June 1, 2012 - Present

Diana Pounder, UCA College of Education Dean, July 1, 2009 - June 30, 2015

Angela Webster Smith, Interim Associate Vice President for Institutional Diversity, October 1, 2013 - Present

Teaching & Learning

Tammy Benson, Chair, Department of Teaching & Learning, July 2010 - Present

Donna Wake, Associate Dean, July 2014 - Present

Distribution of Full-Time Faculty by Gender and Race/Ethnicity

Race/Ethnicity	Femal	Male	Total	%
	e			
American Indian or Alaska Native	0	0	0	0.00
Asian	0	1	1	1.67
Black or African American	6	1	7	11.67
Hispanic/Latino of Any Race	1	1	2	3.33
Native Hawaiian or Other	0	0	0	0.00
Pacific Islander				
Two or More Races	0	0	0	0.00
White	38	11	49	81.67
Non-Resident Alien	1	0	1	1.67
Unknown	0	0	0	0.00
Total	46	14	60	100.00
%	76.67	23.33	100.00	

Diversity of Full-Time Faculty by Department

Department	Fen	ıale	Ma	ale	Mino	rity*
	No.	%	No.	%	No.	%
Elementary,	15	25.00	3	5.00	1	1.67
Literacy, and						
Special Ed						
Honors College	1	1.67	0	0.00	0	0.00
Leadership	11	18.33	6	10.00	1	1.67
Studies						
Teaching &	20	33.33	5	8.33	1	1.67
Learning						
Total	46	76.67	14	23.33	3	5.00

^{*} Includes Hispanic/Latino of Any Race, American Indian or Alaska Native, Asian, Asian, Native Hawaiian or Other Pacific Islander, and Two or More Races

APPENDIX B: INSTRUCTIONAL ACTIVITIES

SSCH by ADHE Term and Department

Elementary, Literacy, and Special Ed				
	HS	Undergraduat		
Fiscal Year	Concurrent	e	Graduate	Total
July 2014 -				
June 2015	0	5,865	1,350	7,215
July 2013 -				
June 2014	0	5,979	1,077	7,056
July 2012 -				
June 2013	0	5,970	957	6,927
July 2011 -				
June 2012	0	4,833	1,173	6,006

Leadership Studies				
	HS	Undergraduat		
Fiscal Year	Concurrent	e	Graduate	Total
July 2014 -				
June 2015	0	0	6,554	6,554
July 2013 -				
June 2014	0	0	6,062	6,062
July 2012 -				
June 2013	0	0	4,797	4,797
July 2011 -				
June 2012	0	0	4,000	4,000

Teaching & Learning				
	HS	Undergraduat		
Fiscal Year	Concurrent	e	Graduate	Total
July 2014 -				
June 2015	0	2,993	5,577	8,570
July 2013 -				
June 2014	0	3,648	5,685	9,333
July 2012 -				
June 2013	0	4,042	4,161	8,203
July 2011 -				
June 2012	0	4,101	4,203	8,304

Academic Advising Loads

Term	Undergraduate	Graduate
Fall 2014	575	835
Spring 2015	647	454

Total Undergraduate Program Enrollment

Elementary, Literacy, and Special Ed		
BSE-Elementary Education Enrolled		
Fall On-Schedule 2014	1	

BSE-P-4 Licensure	Enrolled
Fall On-Schedule 2014	200
Fall On-Schedule 2013	192
Fall On-Schedule 2012	216
Fall On-Schedule 2011	225

BSE-Special Education, K-	
12	Enrolled
Fall On-Schedule 2014	0

Teaching & Learning	
BSE-Business and	
Marketing Technology	Enrolled
Fall On-Schedule 2011	2

BSE-Middle Level	
Education	Enrolled
Fall On-Schedule 2014	51
Fall On-Schedule 2013	32
Fall On-Schedule 2012	37
Fall On-Schedule 2011	47

Total Graduate Program Enrollment

Elementary, Literacy, and Special Ed	
GC-Early Childhood Special Education	
Instructional Specialist (P-4)	Enrolled
Fall On-Schedule 2014	6
Fall On-Schedule 2013	2
Fall On-Schedule 2012	2
Fall On-Schedule 2011	2

GC-Gifted and Talented Education	Enrolled
Fall On-Schedule 2014	12
Fall On-Schedule 2013	11
Fall On-Schedule 2012	0

GC-Instructional Facilitator	Enrolled
Fall On-Schedule 2013	1
Fall On-Schedule 2012	1
Fall On-Schedule 2011	2

GC-Special Education Instructional	
Specialist 4-12	Enrolled
Fall On-Schedule 2014	4
Fall On-Schedule 2013	14
Fall On-Schedule 2012	3
Fall On-Schedule 2011	0

MSE-Reading	Enrolled
Fall On-Schedule 2014	19
Fall On-Schedule 2013	15
Fall On-Schedule 2012	13
Fall On-Schedule 2011	12

MSE-Special Education	Enrolled
Fall On-Schedule 2014	16
Fall On-Schedule 2013	17
Fall On-Schedule 2012	18
Fall On-Schedule 2011	23

Leadership Studies	
EDS-Educational Leadership	Enrolled
Fall On-Schedule 2014	44
Fall On-Schedule 2013	31
Fall On-Schedule 2012	24
Fall On-Schedule 2011	14

GC-Instructional Facilitator	Enrolled
Fall On-Schedule 2014	2

GC-Instructional Technology-Distance	
Education	Enrolled
Fall On-Schedule 2014	1
Fall On-Schedule 2013	1
Fall On-Schedule 2012	0
Fall On-Schedule 2011	0

GC-Instructional Technology-Media	
Design & Development	Enrolled
Fall On-Schedule 2014	2
Fall On-Schedule 2013	3
Fall On-Schedule 2012	0
Fall On-Schedule 2011	0

GC-Instructional Technology-	
Technical Support	Enrolled
Fall On-Schedule 2014	2
Fall On-Schedule 2013	1
Fall On-Schedule 2012	0
Fall On-Schedule 2011	0

MS-College Student Personnel Services	Enrolled
Fall On-Schedule 2014	34
Fall On-Schedule 2013	39
Fall On-Schedule 2012	33
Fall On-Schedule 2011	38

MS-Instructional Technology	Enrolled
Fall On-Schedule 2014	23
Fall On-Schedule 2013	22
Fall On-Schedule 2012	22
Fall On-Schedule 2011	24

MS-Library Media and Information Technologies	Enrolled
Fall On-Schedule 2014	122
Fall On-Schedule 2013	113
Fall On-Schedule 2012	96
Fall On-Schedule 2011	92

MS-School Counseling	Enrolled
Fall On-Schedule 2014	78
Fall On-Schedule 2013	67
Fall On-Schedule 2012	33
Fall On-Schedule 2011	22

MS-School Leadership, Management,	
and Administration	Enrolled
Fall On-Schedule 2014	30
Fall On-Schedule 2013	25
Fall On-Schedule 2012	18
Fall On-Schedule 2011	27

PHD-Leadership Studies	Enrolled
Fall On-Schedule 2014	52
Fall On-Schedule 2013	45

PMC-District Level Administration	Enrolled
Fall On-Schedule 2014	4
Fall On-Schedule 2013	3
Fall On-Schedule 2012	0

PMC-School-Based Leadership-Adult	
Education Program Administration	Enrolled
Fall On-Schedule 2014	0
Fall On-Schedule 2013	0
Fall On-Schedule 2012	0
Fall On-Schedule 2011	0

PMC-School-Based Leadership-	
Building Administration	Enrolled
Fall On-Schedule 2014	2
Fall On-Schedule 2013	3
Fall On-Schedule 2012	0
Fall On-Schedule 2011	0

PMC-School-Based Leadership-	
Curriculum Administration	Enrolled
Fall On-Schedule 2014	0
Fall On-Schedule 2013	0
Fall On-Schedule 2012	1
Fall On-Schedule 2011	0

PMC-School-Based Leadership-Gifted-	
Talented Program Administration	Enrolled
Fall On-Schedule 2014	0
Fall On-Schedule 2013	0
Fall On-Schedule 2012	0
Fall On-Schedule 2011	0

PMC-School-Based Leadership-Special Education Program Administration	Enrolled
Fall On-Schedule 2014	1
Fall On-Schedule 2013	1
Fall On-Schedule 2012	0
Fall On-Schedule 2011	1

Teaching & Learning	
MAT-Teaching	Enrolled
Fall On-Schedule 2014	325
Fall On-Schedule 2013	317
Fall On-Schedule 2012	251
Fall On-Schedule 2011	264

MSE-Advanced Studies in Teacher	
Leadership	Enrolled
Fall On-Schedule 2014	27
Fall On-Schedule 2013	22
Fall On-Schedule 2012	10
Fall On-Schedule 2011	11

Total Undergraduate Program Degrees Awarded

Elementary, Literacy, and Special Ed	
	Degrees
BSE-Elementary Education	Awarded
July 2014 - June 2015	0
Total	0
	Degrees
BSE-P-4 Licensure	Awarded
July 2014 - June 2015	96
July 2013 - June 2014	83
July 2012 - June 2013	63
July 2011 - June 2012	71
Total	313
	Degrees
BSE-Special Education, K-12	Awarded
July 2014 - June 2015	0
Total	0

Teaching & Learning	
BSE-Business and Marketing	Degrees
Technology	Awarded
July 2014 - June 2015	0
July 2011 - June 2012	4
Total	4
	Degrees
BSE-Middle Level Education	Awarded
July 2014 - June 2015	22
July 2013 - June 2014	13
July 2012 - June 2013	19
July 2011 - June 2012	19
Total	73

Total Graduate Program Degrees Awarded

Elementary, Literacy, and Special Ed	
	Degrees
BSE-Elementary Education	Awarded
July 2014 - June 2015	0
Total	0
	Degrees
BSE-P-4 Licensure	Awarded
July 2014 - June 2015	96
July 2013 - June 2014	83

July 2012 - June 2013	63
July 2011 - June 2012	71
Total	313
	Degrees
BSE-Special Education, K-12	Awarded
BSE-Special Education, K-12 July 2014 - June 2015	

Teaching & Learning	
BSE-Business and Marketing	Degrees
Technology	Awarded
July 2014 - June 2015	0
July 2011 - June 2012	4
Total	4
	Degrees
BSE-Middle Level Education	Awarded
July 2014 - June 2015	22
July 2013 - June 2014	13
July 2012 - June 2013	19
July 2011 - June 2012	19
Total	73

Number of Directed Individual Student Learning Activities

Involvement Type	No.
Dissertation Committee Chair	10
Dissertation Committee Co-Chair	10
Dissertation Committee Member	30
Doctoral Advisory Committee Chair	1
Honors Thesis Advisor	5
Honors Tutorial Advisor	1
Independent Study Advisor	7
Internship Advisor	8
Master's Thesis Committee Chair	9
Master's Thesis Committee Member	9
Other	6
Total	96

Elementary, Literacy, and Special Ed	
Involvement Type	No.
Dissertation Committee Member	1
Honors Thesis Advisor	3
Independent Study Advisor	1
Master's Thesis Committee Member	4
Total	9

Honors College	
Involvement Type	No.
Dissertation Committee Member	1
Honors Thesis Advisor	1
Honors Tutorial Advisor	1
Master's Thesis Committee Member	2
Total	5

Leadership Studies	
Involvement Type	No.
Dissertation Committee Chair	7
Dissertation Committee Co-Chair	8
Dissertation Committee Member	20
Doctoral Advisory Committee Chair	1
Honors Thesis Advisor	2
Honors Tutorial Advisor	1
Independent Study Advisor	4
Master's Thesis Committee Chair	9
Master's Thesis Committee Member	4
Other	4
Total	60

Teaching & Learning	
Involvement Type	No.
Dissertation Committee Chair	3
Dissertation Committee Co-Chair	2
Dissertation Committee Member	9
Independent Study Advisor	2
Internship Advisor	8
Master's Thesis Committee Member	1
Other	2
Total	27

Number of Directed Group Student Learning Activities

Involvement Type	No.
Field Experience	18
Group Research	5
Study Abroad	2
Other	1
Unknown	1
Total	27

Elementary, Literacy, and Special Ed	
Involvement Type	No.
Other	1
Total	1

Leadership Studies	
Involvement Type	No.
Field Experience	3
Group Research	4
Study Abroad	2
Total	9

Teaching & Learning	
Involvement Type	No.
Field Experience	15
Group Research	1
Unknown	1
Total	17

Number of Non-Credit Instruction Activities

Instruction Type	No.
Guest Lecture	1
Seminar	2
Workshop	9
Other	4
Unknown	2
Total	18

Elementary, Literacy, and Special Ed	
Instruction Type	No.

Seminar	2
Workshop	9
Other	4
Unknown	1
Total	16

Teaching & Learning	
Instruction Type	No.
Guest Lecture	1
Unknown	1
Total	2

APPENDIX C: SCHOLARSHIP

Number of Artistic and Professional Performances (CFAC and Honors College only)

Total Contracts and Grants

	Uno	der Review		Funded
Organization	No.	Total	No.	Total
		Funds		Funds
	2	\$0	3	\$11,310
Federal	0	\$0	4	\$5,503,506
Local	0	\$0	1	\$5,000
Private	1	\$3,000	1	\$6,000
State	1	\$77,704	5	\$278,034
Other	0	\$0	1	\$3,000
Total	4	\$80,704	15	\$5,806,850
External				
University of	1	\$2,011	20	\$126,408
Central				
Arkansas				

Elementary, Literacy, and Special Ed						
	Uno	der Review	er Review Funded			
Organization	No.	Total	No.	Total		
		Funds		Funds		
	0	\$0	2	\$4,310		
State	0	\$0	1	\$15,000		
Total	0	\$0	3	\$19,310		
External						
University of	0	\$0	4	\$14,400		
Central						
Arkansas						

Leadership Studies					
Under Review Funded				Funded	
Organization	No.	Total	No. Total		
		Funds		Funds	
	0	\$0	1	\$7,000	
Federal	0	\$0	2	\$2,305,000	
Private	1	\$3,000	1	\$6,000	
State	1	\$77,704	2	\$243,772	

Other	0	\$0	1	\$3,000
Total	2	\$80,704	7	\$2,564,772
External				
University of	1	\$2,011	2	\$4,030
Central				
Arkansas				

Teaching & Learning						
	Uno	Under Review			Funded	
Organization	No.	Total		No.	Total	
		Funds			Funds	
	2		\$0	0	\$0	
Federal	0		\$0	2	\$3,198,506	
Local	0		\$0	1	\$5,000	
State	0		\$0	2	\$19,262	
Total	2		\$0	5	\$3,222,768	
External						
University of	0		\$0	14	\$107,978	
Central						
Arkansas						

Number of Accepted or Published Publications by Type

	Peer	Non-Peer		Student
Type	Reviewed	Reviewed	Total	Author
Book	13	0	13	0
Book Review	2	2	4	0
Chapter	27	1	28	0
Conference Proceeding	5	0	5	1
Journal Article	32	5	37	2
Other	11	7	18	0
Total	90	15	105	3

Elementary, Literacy, and Special Ed				
	Peer	Non-Peer		Student
Type	Reviewed	Reviewed	Total	Author
Conference Proceeding	1	0	1	0
Journal Article	8	3	11	1
Other	0	2	2	0
Total	9	5	14	1

Honors College				
	Peer	Non-Peer		Student
Type	Reviewed	Reviewed	Total	Author
Chapter	1	0	1	0
Journal Article	1	0	1	0
Total	2	0	2	0

Leadership Studies					
Туре	Peer Reviewed	Non-Peer Reviewed	Total	Student Author	
Book	2	0	2	0	
Book Review	0	1	1	0	
Chapter	6	0	6	0	
Conference Proceeding	1	0	1	0	
Journal Article	13	1	14	1	
Total	22	2	24	1	

Teaching & Learning						
	Peer	Non-Peer		Student		
Type	Reviewed	Reviewed	Total	Author		
Book	11	0	11	0		
Book Review	2	1	3	0		
Chapter	22	1	23	0		
Conference Proceeding	3	0	3	1		
Journal Article	12	2	14	0		
Other	11	5	16	0		
Total	61	9	70	1		

Number of Submitted Publications by Type

Туре	Peer Reviewed	Non-Peer Reviewed	Tota l	Student Author
Chapter	1	0	1	0
Journal Article	11	0	11	3
Total	12	0	12	3

Elementary, Literacy, and Special Ed				
	Peer	Non-Peer		Student
Type	Reviewed	Reviewed	Total	Author
Journal Article	3	0	3	0

Leadership Studies				
	Peer	Non-Peer		Student
Type	Reviewed	Reviewed	Total	Author
Journal Article	3	0	3	2

Teaching & Learning				
	Peer	Non-Peer		Student
Type	Reviewed	Reviewed	Total	Author
Chapter	1	0	1	0
Journal Article	5	0	5	1

Number of Presentations by Scope

Scope		Inv	vited	Acce	epted	Student Author
		Peer	Non-Peer	Peer	Non-Peer	
	Total	Reviewed	Reviewed	Reviewed	Reviewed	
Local	27	0	25	0	2	1
State	85	15	20	37	13	11
Regional	30	3	5	17	5	2
National	68	7	6	53	2	6
International	35	2	1	32	0	7
Unknown	16	0	2	7	7	1
Total	261	27	59	146	29	28

Elementary, Literacy, and Special Ed						
Scope		Inv	Invited Accepted			Student Author
	Total	Peer Reviewed	Non-Peer Reviewed	Peer Reviewed	Non-Peer Reviewed	
Local	7	0	6	0	1	0
State	16	1	4	4	7	6
Regional	4	0	0	2	2	0
National	3	0	0	3	0	0
International	8	1	0	7	0	0
Unknown	7	0	2	3	2	1
Total	45	2	12	19	12	7

Honors College						
Scope		In	vited	Acce	epted	Student Author
		Peer	Non-Peer	Peer	Non-Peer	
	Total	Reviewed	Reviewed	Reviewed	Reviewed	
State	1	0	0	1	0	0
National	7	1	0	6	0	3
Total	8	1	0	7	0	3

Leadership Studies						
Scope		Inv	Invited		Accepted	
	Total	Peer Reviewed	Non-Peer Reviewed	Peer Reviewed	Non-Peer Reviewed	
Local	5	0	5	0	0	1
State	10	2	1	6	1	3
Regional	2	0	0	2	0	1
National	22	3	5	14	0	5
Internationa 1	9	1	0	8	0	2
Unknown	7	0	0	2	5	0
Total	55	6	11	32	6	12

Teaching & Learning						
Scope		Inv	ited	Acc	epted	Student Author
	Total	Peer Reviewed	Non-Peer Reviewed	Peer Reviewed	Non-Peer Reviewed	
Local	17	0	16	0	1	1
State	61	12	15	29	5	2
Regional	24	3	5	13	3	1
National	46	4	1	39	2	2
Internationa 1	21	1	1	19	0	7
Unknown	2	0	0	2	0	0
Total	171	20	38	102	11	13

APPENDIX D: PROFESSIONAL DEVELOPMENT AND RECOGNITION

Number of Faculty Development Activities Attended

Type of Activity	No.
Conference	84
Continuing Education Program	3
Course Towards a Degree	9
Courses Beyond Last Degree	2
Faculty Fellowship	3
Self-Study Program	3
Seminar	39
Tutorial	11
Workshop	55
Other	23
Unknown	3
Total	235

Elementary, Literacy, and Special Ed		
Type of Activity	No.	
Conference	15	
Continuing Education Program	1	
Course Towards a Degree	1	
Courses Beyond Last Degree	2	
Self-Study Program	1	
Seminar	21	
Tutorial	3	
Workshop	17	
Other	6	
Unknown	1	
Total	68	

Leadership Studies				
Type of Activity	No.			
Conference	6			
Seminar	4			
Tutorial	4			
Workshop	6			
Other	10			
Total	30			

Teaching & Learning				
Type of Activity	No.			
Conference	63			
Continuing Education Program	2			
Course Towards a Degree	8			
Faculty Fellowship	3			
Self-Study Program	2			
Seminar	14			
Tutorial	4			
Workshop	32			
Other	7			
Unknown	2			
Total	137			

List of Awards and Honors

Elementary, Literacy, and Special Ed

- Cain, Donna D COE Teaching Excellence Award, College of Education, Teaching, College. (May 15, 2015).
- Cooper, Mark J Chick-fil-A True Inspiration Award, Chicks for Children Foundation, Inc., Service, Community, International. (January 22, 2015).
- Howard, Leeann C Diamond Award, Arkansas Reading Association, Service, Professional, State. (July 21, 2014).
- Howard, Leeann C Growth in IRA Membership, Arkansas Reading Association, Service, Community, State. (July 2014).
- Howard, Leeann C Honor Council, Arkansas Reading Association- NCARC, Service, Community, National. (November 2014).
- Howard, Leeann C Local Council Growth (2nd place), Arkansas Reading Association, Service, Community, State. (July 2014).
- Pearson, Mary M Orland "Jack" Morgan Award, Arkansas Council for Exceptional Children, Service, Professional, State. (November 13, 2014).

Leadership Studies

Barclay, Susan Rene NCDA President Elect-Elect nominee, National Career Development Association, Leadership, International. (April 2015).

Teaching & Learning

- Mills, Michael S College Teacher of the Year, ACTELA, Teaching, State. (October 30, 2014).
- Alumbaugh, Audra D Distinguished Teacher in General Education, Arkansas Federation of the Council for Exceptional Children.
- Mills, Michael S Faculty Teaching Award, UCA College of Education, Teaching, College. (May 1, 2015).
- Gallavan, Nancy Innovation in Teacher Education Award, Southeastern Regional Association of Teacher Educators (SRATE), Leadership, Regional. (October 2014).
- Gallavan, Nancy LaureATE, Association of Teacher Educators, Service, Professional, National. (February 16, 2015).
- Thompson, Amy Danielle National Board for Professional Teaching Standards Renewal, NBPTS, Teaching, National. (October 24, 2014).
- Gallavan, Nancy UCA COE Faculty Award for Service-nominee, University of Central Arkansas College of Education, Service, Professional, College. (May 1, 2015).
- Gallavan, Nancy UCA COE Faculty Award for Teaching-nominee, University of Central Arkansas College of Education, Teaching, College. (May 1, 2015).
- Gallavan, Nancy UCA Faculty Excellence Award for Service-finalist, University of Central Arkansas, Service, Professional, University. (April 26, 2015).
- Gallavan, Nancy UCA Faculty Excellence Award for Teaching-finalist, University of Central Arkansas, Teaching, University. (April 26, 2015).

APPENDIX E: SERVICE AND COMMUNITY ENGAGEMENT

Number of Activities with External Partners

Type of Activity	No.
Fundraising	2
Recruitment	3
Service Learning	1
Other	9
Unknown	2
Total	17

Elementary, Literacy, and Special Ed		
Type of Activity	No.	
Fundraising	2	
Recruitment	0	
Service Learning	1	
Other	1	
Unknown	1	
Total	5	

Leadership Studies		
Type of Activity	No.	
Fundraising	0	
Recruitment	2	
Service Learning	0	
Other	4	
Unknown	1	
Total	7	

Teaching & Learning		
Type of Activity	No.	
Fundraising	0	
Recruitment	1	
Service Learning	0	
Other	4	
Unknown	0	
Total	5	

Number of University Service Activities

True of Activity	Leadership Positions*	Non-Leadership	Total
Type of Activity	Positions*	Positions	Total
Department	36	141	177
College	22	111	133
University	11	110	121
Total	168	362	530

^{*} Includes Committee Chair, Event Coordinator, Parliamentarian, Program Director, President, Vice-President, Secretary, Session Chair, and Workshop Organizer

Elementary, Literacy, and Special Ed			
Type of Activity	Leadership Positions*	Non-Leadership Positions	Total
Department	21	64	85
College	6	32	38
University	2	18	20
Total	45	114	159

^{*} Includes Committee Chair, Event Coordinator, Parliamentarian, Program Director, President, Vice-President, Secretary, Session Chair, and Workshop Organizer

Honors College			
Type of Activity	Leadership Positions*	Non-Leadership Positions	Total
Department	0	3	3
College	5	3	8
University	0	5	5
Total	10	11	21

^{*} Includes Committee Chair, Event Coordinator, Parliamentarian, Program Director, President, Vice-President, Secretary, Session Chair, and Workshop Organizer

Leadership Studies			
	Leadership	Non-Leadership	T
Type of Activity	Positions*	Positions	Total
Department	3	32	35
College	9	29	38
University	6	34	40
Total	46	95	141

^{*} Includes Committee Chair, Event Coordinator, Parliamentarian, Program Director, President, Vice-President, Secretary, Session Chair, and Workshop Organizer

Teaching & Learning			
Type of Activity	Leadership Positions*	Non-Leadership Positions	Total
Department	12	45	57
College	7	50	57
University	3	58	61
Total	77	153	230

^{*} Includes Committee Chair, Event Coordinator, Parliamentarian, Program Director, President, Vice-President, Secretary, Session Chair, and Workshop Organizer

Number of Student Activities in which Faculty Participated

Type of Activity	Leadership Positions*	Non-Leadership Positions	Total
Unknown	0	177	177
Total	0	177	177

* Includes Advisor, Chair, Co-Chair, Coordinator/Organizer, Leader, Mentor, Moderator, and Sponsor

Type of Activity	Leadership Positions*	Non-Leadership Positions	Total
Unknown	0	85	85
Total	0	85	85

^{*} Includes Advisor, Chair, Co-Chair, Coordinator/Organizer, Leader, Mentor, Moderator, and Sponsor

Type of Activity	Leadership Positions*	Non-Leadership Positions	Total
Unknown	0	3	3
Total	0	3	3

^{*} Includes Advisor, Chair, Co-Chair, Coordinator/Organizer, Leader, Mentor, Moderator, and Sponsor

Type of Activity	Leadership Positions*	Non-Leadership Positions	Total
Unknown	0	35	35
Total	0	35	35

* Includes Advisor, Chair, Co-Chair, Coordinator/Organizer, Leader, Mentor, Moderator, and Sponsor

Type of Activity	Leadership Positions*	Non-Leadership Positions	Total
Unknown	0	57	57
Total	0	57	57

^{*} Includes Advisor, Chair, Co-Chair, Coordinator/Organizer, Leader, Mentor, Moderator, and Sponsor

Number of Professional Activities by Scope of Organization

Position/Role	Local	State	Regiona	Nation	Internation	Total
			l	al	al	
Chair/Co-	3	16	3	8	1	31
Chair/Leader						
Coordinator/Organiz	0	3	0	0	0	3
er						
Editor	0	3	0	8	9	20
Member	4	23	3	19	10	59
Officer (Not	0	9	0	0	0	9
President)						
President	1	3	0	0	0	4
Reviewer	0	3	1	19	18	41
Other	2	26	4	8	5	45
Total	10	86	11	62	43	212

Number of Public Service Activities by Scope of Organization

Position/Role	Loca	State	Regiona	Nation	Internation	Total
	l		l	al	al	
Board	3	2	0	0	0	5
Member/Trustee						
Chair	1	1	0	0	0	2
Coordinator/Organize	5	1	0	1	0	7
r						
Director	2	0	0	0	0	2
Guest Speaker	8	2	0	1	0	11
Judge	0	1	0	0	0	1
Member	4	1	0	0	0	5
Officer (Not	1	1	0	0	0	2
President)						
Other	9	1	0	0	0	10
Total	10	86	11	62	43	212