

# DIVERSITY ADVISORY COMMITTEE

## SUBCOMMITTEE DETAILS



COMMITTEE	PURPOSE	MEETING FREQUENCY
<b>BELONGING &amp; ADVOCACY</b>	Examine the impact of the UCA climate on Commuter, First-Generation, Nontraditional, Online, Pregnant & Parenting, Transfer, and Veteran Students; seek optimal outcomes, offer community education, and make recommendations as needed.	Monthly
<b>BLACK MEN'S EXPERIENCE AT UCA</b>	Examine the impact of the UCA climate on Black men (another vulnerable student community); seek optimal outcomes, offer community education, and make recommendations as needed.	Monthly
<b>CAMPUS DBIE EVENTS</b>	Facilitate campus-wide DBIE-focused events conceptualized in response to the Campus Climate Survey. These events include the annual DBIE Week, which is the first full week of October, and the Ice Cream Social, which is held each April.	As needed
<b>COMMUNITY POLICING</b>	Examine community policing at UCA, seek optimal outcomes, offer community education, and make recommendations as needed.	Once per semester
<b>DBIE AWARD</b>	Call for nominations, evaluate nominations, select annual recipients, write program scripts, plus process appropriate documents, and publicize the name of recipients.	As needed from October to March
<b>DIVERSITY STRATEGIC PLAN (DSP)</b>	Help with the DSP thinking, planning, and execution of communications campaigns, events, and reporting documentation.	As needed

<b>DBIE GRANT PROGRAM</b>	Call for applications, evaluate applications for diversity, belonging, inclusion, and equity initiatives of faculty, staff, departments, and RSOs.	Three times per year, unless there are special circumstances
<b>IMMIGRANT EXPERIENCE AT UCA</b>	Examine the impact of the UCA climate and non-legislative policies on immigrant students, faculty, and staff, offer opportunities for engagement, provide community education, and make recommendations as needed.	Monthly
<b>LACTATION SUITES</b>	To revisit the use, contents, privacy, vitality, and status of UCA lactation suites.	As needed
<b>LGBTQ+ ADVISORY</b>	To guide DAC on issues affecting DBIE among the LGBTQ+ community at UCA.	Monthly
<b>POLICY / PROGRAM / OFFICE REVIEW WORKING GROUP</b>	Examine policies, programs, and offices to determine their implementation and impact on diversity, belonging, inclusion, and equity.	Monthly
<b>STRATEGIES TARGETING ACADEMIC REPRESENTATION</b>	Conceptualize and actualize educational opportunities and initiatives to achieve greater representation and retention of historically underrepresented faculty, staff, and administrators.	As needed
<b>UCA SUPPLIER DIVERSITY</b>	To offer professional development, opportunities for engagement, collaboration, provide community education, and make recommendations as needed for minority, women, and disabled veteran- owned business owners throughout Arkansas.	As needed