

DAC SUBCOMMITTEES

2023-2024

COMMITTEE	PURPOSE	MEETING FREQUENCY	CURRENT MEMBERS
BELONGING AMONG COMMUTER, NONTRAD, AND ONLINE STUDENTS	Examine the impact of the UCA climate on commuter, nontraditional, and online students, seek optimal outcomes, offer community education, and make recommendations as needed	Monthly	Dr. Chris Craun (Chair) Dr. Nadia Eslinger Cindy Lea Greg Pelts Crystal Romine Dr. Angela Webster
BLACK MEN'S EXPERIENCE AT UCA	Examine the impact of the UCA climate on Black men, seek optimal outcomes, offer community education, and make recommendations as needed.	Monthly	Adriian Gardner (Chair) Dr. T.K. Anderson-Gault Dr. M. Shelly Conner Dr. Nadia Eslinger Charles Hervey Dr. Angela Webster
COMMUNITY POLICING	Examine community policing at UCA, seek optimal outcomes, offer community education, and make recommendations as needed.	Monthly	Chief John Merguie, (Chair) Deputy Chief Chris Bentley Dr. Bryan Massey Kelly Owens Dr. Craig Seager Dr. Susan Sobel Officer Nicole Sumner Dr. Angela Webster Brentlee Wilkins
DIVERSITY, BELONGING, INCLUSION, & EQUITY AWARD	Evaluate nominations, select annual recipients, and write program scripts.	As needed from January to March	Angela Jackson (Chair) Kyle Hurley Kinya Mwirigi Dr. Amrita Puri Dr. Donna Wake Dr. Angela Webster Maddie Welborn

DAC SUBCOMMITTEES

2023-2024

DIVERSITY STRATEGIC PLAN (DSP)	Help with the DSP thinking, planning, and execution of communications campaigns, events, and report documentation.	As needed	Dr. Angela Webster (Chair) Lyn Gayfield Dr. Jacob Held Alyson McEntire Dr. Joan Simon
IDI GRANT PROGRAM	Evaluate grant applications for diversity, belonging, inclusion, and equity initiatives from faculty, staff, departments, and RSOs	Three times per year, unless there are special circumstances	Dr. Steven Schlachter (Chair) Dr. Evan Faidley Lyn Gayfield Dr. Angela Webster Brentlee Wilkins
IMMIGRANT EXPERIENCE AT UCA	Examine the impact of the UCA climate and non-legislative policies on immigrant students, faculty, and staff, offer opportunities for engagement, provide community education, and make recommendations as needed.	Monthly	Maria Negrete Padron (Chair) Dr. Lara Davis Dr. Shoudong Feng Sarah Habtemariam Dr. Samira Shirzaei Nichols
LACTATION SUITES	To revisit the use, contents, privacy, and status of the suites.	Monthly	Lyn Gayfield (Chair) Millie Goins Cindy Lea Dr. Kristin Okoli Dr. Jennifer Parrack Dr. Susan Sobel
LGBTQ+ ADVISORY	To guide DAC on issues affecting diversity, belonging, inclusion, and equity among the LGBTQ+ community at UCA.	Monthly	Dr. Taine Duncan (Chair) Dr. M. Shelly Conner Dr. Evan Faidley Dr. Veneta Fricks Emily Hall Angela Jackson Cindy Lea Carl Olds Reesa Ramsahai Dr. Paige Rose Arnie Story SGA Executive Staff Member SGA DAC Designee

DAC SUBCOMMITTEES

2023-2024

<p>MINORITY& WOMEN-OWNED VENDOR PARTNERSHIP INITIATIVE</p>	<p>To be a standard-bearer and benchmark of minority-owned business collaboration throughout Arkansas</p>	<p>As needed</p>	<p>Dr. Kristy Carter, (Chair) Ivan Hudson Cassandra McCuien-Smith Meghan Payne-Cowan Reuel Shepherd Dr. Angela Webster</p>
<p>POLICY / PROGRAM / OFFICE REVIEW WORKING GROUP</p>	<p>Examine policies, programs, and offices to determine their implementation and impact on diversity, belonging, inclusion, and equity.</p>	<p>Monthly</p>	<p>Dr. Robin Williamson (Chair) Dr. Evan Faidley Bridget Fortenberry Charlotte Strickland Dr. Angela Webster</p>
<p>STRATEGIES TARGETING ACADEMIC REPRESENTATION</p>	<p>Conceptualize and actualize educational opportunities and initiatives to achieve greater representation and retention of historically underrepresented faculty, staff, and administrators</p>	<p>As needed</p>	<p>Dr. Angela Webster (Chair) Dr. Lara Davis Bridget Fortenberry Dr. Amy Hawkins Dr. Brigid Appiah Otoo Dr. Krista Peppers</p>