



UNIVERSITY OF
CENTRAL
ARKANSAS™

DBIE KPIs

KEY PERFORMANCE INDICATORS

GOAL 1 - RECRUITMENT AND RETENTION

- 1.1 Admissions demographics for undergraduate and graduate students
- 1.2 Faculty and staff interview and hiring processes
- 1.3 Faculty and staff career advancement
- 1.4 Satisfactory Academic Performance rates, Retention rates, Graduation rates, and DFWI rates of various demographic groups (i.e. 1st gen, Pell grant/Low-income, Gender, Ethnicity)
- 1.5 Campus Climate Survey and National Survey of Student Engagement

GOAL 2 - SUPPORT

- 2.1 Internal grants and contracts awarded to faculty and staff that examine or focus on DBIE matters or populations
- 2.2 Departmental/Division/Unit funds supporting/promoting DBIE matters, events, and/or activities
- 2.3 SGA funding awarded to RSOs supporting/promoting DBIE matters, events, and/or activities
- 2.4 Minority vendor contracts
- 2.5 Community education and development initiatives focused on DBIE matters or populations

GOAL 3 - KNOWLEDGE

- 3.1 Employee groups completing university training courses
- 3.2 Course offerings and experiences that provide DBIE awareness
- 3.3 Study abroad participation rates - by faculty, staff and students
- 3.4 Service-Learning participation rates - by faculty, staff and students