

DAC SUBCOMMITTEES

2022-2023

COMMITTEE	PURPOSE	MEETING FREQUENCY	CURRENT MEMBERS
BELONGING AMONG COMMUTER, NONTRAD, AND ONLINE STUDENTS	Examine the impact of the UCA climate on commuter, nontraditional, and online students, seek optimal outcomes, offer community education, and make recommendations, as needed	Monthly	Dr. Chris Craun (Chair) Nadia Eslinger Greg Pelts Crystal Romine Dr. Angela Webster
BLACK MEN'S EXPERIENCE AT UCA	Examine the impact of the UCA climate on Black men, seek optimal outcomes, offer community education, and make recommendations, as needed	Monthly	Adriian Gardner (Chair) Dr. T.K. Anderson-Gault Kenneth Avery Dr. M. Shelly Conner Charles Hervey Tajaro Hudson Dr. Angela Webster
COMMUNITY POLICING	Examine community policing at UCA, seek optimal outcomes, offer community education, and to make recommendations, as needed.	Monthly	Chief John Merguie, (Chair) Chris Bentley Bryan Massey Kelly Owens Dr. Craig Seager Dr. Susan Sobel Nicole Sumner Dr. Angela Webster SGA TBD
DIVERSITY, BELONGING, INCLUSION, & EQUITY AWARD	Evaluate nominations, select annual recipient, and write program scripts	As needed from January to March	Dr. Candice Maxwell (Chair) Kajal Bachani Alison Taylor Dr. Donna Wake Dr. Angela Webster SGA TBD

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2022-2023

DIVERSITY STRATEGIC PLAN (DSP)	Help with the DSP thinking, planning, and execution of communications campaigns, events, and report documentation	As needed	Dr. Angela Webster (Chair) Dr. Jonathan Glenn Alyson McEntire Dr. Joan Simon Dr. Candice Thomas
IDI GRANT PROGRAM	Evaluate grant applications for diversity, belonging, inclusion, and equity initiatives from faculty, staff, departments, and RSOs	Three times per year, unless there are special circumstances	Dr. Steven Schlachter (Chair) Elizabeth Gayfield J'Lun Herron Jessie Taylor Dr. Angela Webster
IMMIGRANT EXPERIENCE AT UCA	Examine the impact of the UCA climate and non-legislative policies on immigrant students, faculty, and staff offer opportunities for engagement, community education, and make recommendations, as needed.	Monthly	Tajaro Hudson (Co-Chair) Maria Negrete Padron (Co-Chair) Dr. Lara Davis Dr. Shoudong Feng Sarah Habtemariam Dr. Samira Shirzaei Nichols
LACTATION SUITES	To revisit the use, contents, privacy, and status of the suites	Monthly	Elizabeth Gayfield (Chair) Millie Goins Dr. Kristin Okoli Dr. Jennifer Parrack Dr. Susan Sobel
LGBTQ+ ADVISORY	To provide guidance to DAC on issues affecting diversity, belonging, inclusion, and equity among the LGBTQ+ community at UCA	Monthly	Dr. Taine Duncan (Chair) Dr. Hillary Anderson Dr. M. Shelly Conner Dr. Veneta Fricks Angela Jackson Carl Olds Reesa Ramsahai Dr. Paige Rose Arnie Story SGA Executive Staff Member SGA DAC Designee

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MINORITY VENDOR PARTNERSHIP INITIATIVE	To be a standard-bearer and benchmark of minority-owned business collaboration throughout Arkansas	As needed	Dr. Kristy Carter, (Chair) Dr. Candice Maxwell Cassandra McCuien-Smith Meghan Payne-Cowan Reuel Shepherd Dr. Angela Webster
POLICY / PROGRAM / OFFICE REVIEW WORKING GROUP	Examine policies, programs, and offices to determine their implementation and impact on diversity, belonging, inclusion, and equity	Monthly	Dr. Robin Williamson (Chair) Britni Rush Charlotte Strickland Jessie Taylor Dr. Angela Webster
STRATEGIES TARGETING ACADEMIC REPRESENTATION	Conceptualize and actualize educational opportunities and initiatives to achieve greater representation and retention of historically underrepresented faculty, staff, and administrators	As needed	Dr. Angela Webster (Chair) Dr. Lara Davis Adriian Gardner Dr. Amy Hawkins Kim Hutchcraft Britni Rush