

DAC SUBCOMMITTEES

2021-2022

| COMMITTEE | PURPOSE | MEETING FREQUENCY | CURRENT MEMBERS |
|---|---|-------------------|---|
| BELONGING AMONG COMMUTER, NONTRAD, AND ONLINE STUDENTS | Examine the impact of the UCA climate on commuter, nontraditional, and online students, seek optimal outcomes, offer community education, and make recommendations, as needed | Monthly | Dr. Chris Craun (Chair) Mat Fort Nicholas Howell Susan Marcus Crystal Romine Dr. Angela Webster |
| BLACK MEN'S EXPERIENCE AT UCA | Examine the impact of the UCA climate on Black men, seek optimal outcomes, offer community education, and make recommendations, as needed | Monthly | Dr. Thomas Bruick (Co-Chair) Taylor Ingram (Co-Chair) Dr. T.K. Anderson-Gault Dr. M. Shelly Conner Nadia Eslinger Adriian Gardner Charles Hervey Tajaro Hudson Dr. Angela Webster |
| CAMPUS CLIMATE | Plan and administer the general Campus Climate Survey and any unit/college/division installments. Help to promote related campaigns and events | As needed | Dr. Darshon Reed (Chair) Elizabeth Gayfield Dr. Jonathan Glenn Dr. Angela Webster |
| COMMUNITY POLICING | Examine community policing at UCA, seek optimal outcomes, offer community education, and to make recommendations, as needed. | Monthly | Chief John Merguie, (Chair) Chris Bentley Jaron Hamilton Bryan Massey Kelly Owens Dr. Craig Seager Dr. Susan Sobel Dr. Angela Webster |

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| DIVERSITY, BELONGING, INCLUSION, & EQUITY AWARD | Evaluate nominations, select annual recipient, and write program scripts | As needed from January to March | Dr. Angela Webster (Chair) Jaron Hamilton Dr. Allen Thomas, award recipient Dr. Donna Wake Dr. Azida Walker |
| DIVERSITY KEY PERFORMANCE INDICATORS | Examine Diversity Key Performance Indicators in order to measure outcomes for a report card of campus diversity, belonging, inclusion, and equity | As needed | Dr. Darshon Reed (Chair) Dr. Jonathan Glenn Dr. Joan Simon Dr. Gizachew Tiruneh Dr. Angela Webster |
| DIVERSITY STRATEGIC PLAN (DSP) | Help with the DSP thinking, planning, and execution of communications campaigns, events, and report documentation | As needed | Dr. Angela Webster (Chair) Dr. Jonathan Glenn Alyson McEntire Dr. Charlotte Parham Dr. Darshon Reed Hunter Roberts Dr. Joan Simon |
| IDI GRANT PROGRAM | Evaluate grant applications for diversity, belonging, inclusion, and equity initiatives from faculty, staff, departments, and RSOs | Three times per year, unless there are special circumstances | Dr. Angela Webster (Chair) Grace Adeyemi (SGA) Jaron Hamilton Taylor Ingram Dr. Steven Schlachter Jessie Taylor |
| IDI WEBSITE | Devise a new look for the IDI website that serves as a hub for diversity, belonging, inclusion, and equity, with easy navigation | Monthly | Dr. Angela Webster (Co-Chair) Elizabeth Gayfield Mark Heffington Sandra Nadelson |

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| IMMIGRANT EXPERIENCE AT UCA | Examine the impact of the UCA climate and non-legislative policies on immigrant students, faculty, and staff offer opportunities for engagement, community education, and make recommendations, as needed. | Monthly | Tajaro Hudson (Co-Chair) Maria Negrete Padron (Co-Chair) Dr. Shoudong Feng Sarah Habtemariam Dr. Samira Shirzaei Nichols Dr. Azida Walker Dr. Angela Webster |
| LACTATION SUITES | To revisit the use, contents, privacy, and status of the suites | Monthly | Elizabeth Gayfield (Chair) Veneta Fricks Dr. Kristin Okoli Dr. Jennifer Parrack Heather Romine Dr. Susan Sobel Dr. Angela Webster |
| LAND ACKNOWLEDGEMENT AD HOC COMMITTEE | Review the tenets of land acknowledgment statements and craft a statement for approval | Monthly | Dr. Angela Webster (Chair) Dr. Hillary Anderson Britni Elder Dr. Robin Williamson |
| LGBTQ+ ADVISORY | To provide guidance to DAC on issues affecting diversity, belonging, inclusion, and equity among the LGBTQ+ community at UCA | Monthly | Dr. Taine Duncan (Co-Chair) (Gender Studies Director) Dr. Allen Thomas (Co-Chair) (PRISM Advisor) Dr. Hillary Anderson (DAC Designee) Dr. M. Shelly Conner (DAC Designee) Angela Jackson (ODC Director) Reesa Ramsahai (Counseling Center) Dr. Paige Rose (DAC Designee) Arnie Story (Student Life) SGA Executive Staff Member SGA DAC Designee |

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| POLICY / PROGRAM / OFFICE REVIEW WORKING GROUP | Examine policies, programs, and offices to determine their implementation and impact on diversity, belonging, inclusion, and equity | Monthly | Dr. Robin Williamson (Chair) Britni Elder Jessie Taylor Dr. Angela Webster |
| STRATEGIES TARGETING ACADEMIC REPRESENTATION | Conceptualize and actualize educational opportunities and initiatives to achieve greater representation and retention of historically underrepresented faculty, staff, and administrators | As needed | Dr. Angela Webster (Chair) Britni Elder Adriian Gardner Dr. Amy Hawkins Kim Hutchcraft Tyra Phillips Dr. Darson Reed |