

## DAC SUBCOMMITTEES

2020/2021

COMMITTEE	PURPOSE	MEETING FREQUENCY	CURRENT MEMBERS
<b>BELONGING AMONG COMMUTER, NONTRAD, AND ONLINE, STUDENTS</b>	Examine the impact of the UCA climate on commuter, nontraditional, and online students, seek optimal outcomes, offer community education, and make recommendations, as needed	Monthly	Dr. Chris Craun (Chair) Mat Fort Nicholas Howell Susan Marcus Adam Peterson Crystal Romine Alison Taylor Dr. Angela Webster
<b>BLACK MEN'S EXPERIENCE AT UCA</b>	Examine the impact of the UCA climate on Black men, seek optimal outcomes, offer community education, and make recommendations, as needed	Monthly	Dr. Thomas Bruick (Co-Chair) Taylor Ingram (Co-Chair) Dr. M. Shelly Conner Nadia Eslinger Adriian Gardener Charles Hervey Dr. Angela Webster
<b>CAMPUS CLIMATE</b>	Plan and administer the general Campus Climate Survey and any unit/college/division installments. Help to promote related campaigns and events	As needed	Dr. Darshon Anderson (Chair) John Fincher Elizabeth Gayfield Dr. Jonathan Glenn Dr. Angela Webster Dr. Tom Williams
<b>COMMUNITY POLICING</b>	Exists to examine community policing at UCA, to seek optimal outcomes, to offer community education, and to make recommendations, as needed.	Monthly	Chief Merguie, (Chair) Kinsey Davidson Jaron Hamilton Bryan Massey Chris Myers (student) Kelly Owens Dr. Craig Seager Dr. Susan Sobel

## DAC SUBCOMMITTEES

2020/2021

<p><b>DIVERSITY AND INCLUSIVE EXCELLENCE AWARD</b></p>	<p>Evaluate nominations, select annual recipient, and write program scripts</p>	<p>As needed from January to March</p>	<p>Dr. Angela Webster (Chair) Kinsey Davidson Nishka Desai Jaron Hamilton Dr. Amy Hawkins, award recipient Dr. Donna Wake Dr. Azida Walker</p>
<p><b>DIVERSITY KEY PERFORMANCE INDICATORS</b></p>	<p>Implement Diversity Key Performance Indicators in order to have a standard measure/internal report card of campus diversity, belonging, inclusion, and equity</p>	<p>As needed</p>	<p>Dr. Darshon Anderson (Chair) John Fincher Dr. Jonathan Glenn Dr. Joan Simon Dr. Gizachew Tiruneh Dr. Angela Webster</p>
<p><b>DIVERSITY STRATEGIC PLAN (DSP)</b></p>	<p>Help with the DSP thinking, planning, and execution of communications campaigns, events, and report documentation</p>	<p>As needed</p>	<p>Dr. Angela Webster (Chair) Dr. Darshon Anderson John Fincher Dr. Jonathan Glenn Dr. Charlotte Green Alyson McEntire Hunter Roberts</p>
<p><b>IMMIGRANT EXPERIENCE AT UCA</b></p>	<p>Examine the impact of the UCA climate and non-legislative policies on immigrant students, faculty, and staff, offer opportunities for engagement, community education, and make recommendations, as needed.</p>	<p>Monthly</p>	<p>Maria Negrete Padron (Chair) Nishka Desai Dr. Shoudong Feng Sarah Habtemariam Dr. Helen Hu Tony Kanyinda Estefany Soto Dr. Azida Walker Dr. Angela Webster</p>
<p><b>INSTITUTIONAL DIVERSITY &amp; INCLUSION GRANT PROGRAM</b></p>	<p>Evaluate grant applications for diversity, belonging, inclusion, and equity initiatives from faculty, staff, departments, and RSOs</p>	<p>Three times per year, unless there are special circumstances</p>	<p>Dr. Angela Webster (Chair) Jaron Hamilton Kinsey Davidson Nishka Desai Taylor Ingram Dr. Steven Schlachter</p>

## DAC SUBCOMMITTEES

2020/2021

LACTATION SUITES	To revisit the use, contents, privacy, and status of the suites	Monthly	Michelle Kepke (Chair) Kristen Jetts (Vice-Chair) Sandy Childress Veneta Fricks Elizabeth Gayfield Dr. Kristin Okoli Dr. Jennifer Parrack Jessica Remetic Heather Romine Dr. Susan Sobel Dr. Angela Webster
LGBTQ+ ADVISORY	To provide guidance to DAC on issues affecting diversity, belonging, inclusion, and equity among the LGBTQ+ community at UCA	Monthly	Dr. Taine Duncan (Chair) Dr. Allen Thomas (Co-Chair) Dr. M. Shelly Conner Alex Chung Reesa Ramsahai Dr. Paige Rose Arnie Story
POLITICAL & RELIGIOUS ACCEPTANCE AT UCA	Delve into the Campus Climate Survey concerns of political and religious intolerance, seek optimal outcomes, offer community education, and make recommendations, as needed	As needed	Charlotte Strickland (Chair) Brandi Robertson Dr. Steven Schlachter Alison Taylor Dr. Azida Walker Joanna Warren
Strategies Targeting Academic Representation	Conceptualize and actualize educational opportunities and initiatives to achieve greater representation of historically underrepresented faculty	As needed	Dr. Angela Webster (Chair) Dr. Darson Anderson Britini Elder Dr. Amy Hawkins Kim Hutchcraft Tyra Phillips Dr. Tom Williams