

DAC SUBCOMMITTEES

2020/2021

COMMITTEE	PURPOSE	MEETING FREQUENCY	CURRENT MEMBERS
BELONGING AMONG COMMUTER, NONTRAD, AND ONLINE, STUDENTS	Examine the impact of the UCA climate on commuter, nontraditional, and online students, seek optimal outcomes, offer community education, and make recommendations, as needed	Monthly	Dr. Chris Craun Mat Fort Adam Peterson Crystal Romine Alison Taylor Dr. Angela Webster
BLACK MEN'S EXPERIENCE AT UCA	Examine the impact of the UCA climate on Black men, seek optimal outcomes, offer community education, and make recommendations, as needed	Monthly	Dr. Amy Baldwin Dr. Riva Brown Dr. Thomas Bruick Dr. M. Shelly Conner Nadia Eslinger Adriian Gardener Charles Hervey Taylor Ingram Dierre Littleton Dr. Patricia Smith Dr. Angela Webster
CAMPUS CLIMATE	Plan and administer the general Campus Climate Survey and any unit/college/division installments. Help to promote related campaigns and events	As needed	Dr. Darshon Anderson (Chair) John Fincher Elizabeth Gayfield Dr. Jonathan Glenn Dr. Angela Webster Dr. Tom Williams
COMMUNITY POLICING	Exists to examine community policing at UCA, to seek optimal outcomes, to offer community education, and to make recommendations, as needed.	Monthly	Chief Merguie, Chair Captain Chris Bentley Jaron Hamilton Bryan Massey Kelly Owens Dr. Craig Seager Dr. Susan Sobel

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<p>DIVERSITY AND INCLUSIVE EXCELLENCE AWARD</p>	<p>Evaluate nominations, select annual recipient, and write program scripts</p>	<p>As needed from January to March</p>	<p>Dr. Angela Webster (Chair) Kinsey Davidson Jaron Hamilton Dr. Amy Hawkins, award recipient Dr. Donna Wake Dr. Azida Walker</p>
<p>DIVERSITY KEY PERFORMANCE INDICATORS</p>	<p>Implement Diversity Key Performance Indicators in order to have a standard measure/internal report card of campus diversity, belonging, inclusion, and equity</p>	<p>As needed</p>	<p>Dr. Darshon Anderson (Chair) John Fincher Dr. Jonathan Glenn Dr. Joan Simon Dr. Gizachew Tiruneh Dr. Angela Webster</p>
<p>DIVERSITY STRATEGIC PLAN (DSP)</p>	<p>Help with the DSP thinking, planning, and execution of communications campaigns, events, and report documentation</p>	<p>As needed</p>	<p>Dr. Angela Webster (Chair) Dr. Darshon Anderson John Fincher Dr. Jonathan Glenn Dr. Charlotte Green Alyson McEntire Hunter Roberts</p>
<p>IMMIGRANT EXPERIENCE AT UCA</p>	<p>Examine the impact of the UCA climate and non-legislative policies on immigrant students, faculty, and staff, offer opportunities for engagement, community education, and make recommendations, as needed.</p>	<p>Monthly</p>	<p>Maria Nagrete Padron (Chair) Nishka Desai Dr. Shoudong Feng Lorena Diaz Fitzpatrick Dr. Alejandro Gonzalez Sarah Habtemariam Dr. Helen Hu Tony Kanyinda Estefany Soto Dr. Azida Walker Dr. Angela Webster</p>
<p>INSTITUTIONAL DIVERSITY & INCLUSION GRANT PROGRAM</p>	<p>Evaluate grant applications for diversity, belonging, inclusion, and equity initiatives from faculty, staff, departments, and RSOs</p>	<p>Three times per year, unless there are special circumstances</p>	<p>Dr. Angela Webster (Chair) Nishka Desai Taylor Ingram Dr. Steven Schlachter</p>

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LACTATION SUITES	To revisit the use, contents, privacy, and status of the suites	Monthly	Sandy Childress Veneta Fricks Elizabeth Gayfield Brittany Jackson Michelle Kepke Dr. Kristin Okoli Dr. Jennifer Parrack Jessica Remetic Heather Romine Dr. Susan Sobel Dr. Angela Webster
LGBTQ+ ADVISORY	To provide guidance to DAC on issues affecting diversity, belonging, inclusion, and equity among the LGBTQ+ community at UCA	Monthly	Dr. Taine Duncan (Chair) Dr. Allen Thomas (Co-Chair) Dr. M. Shelly Conner Dierre Littleton Reesa Ramsahai Dr. Paige Rose Arnie Story SGA Executive Staff member Student
POLITICAL & RELIGIOUS ACCEPTANCE AT UCA	Delve into the Campus Climate Survey concerns of political and religious intolerance, seek optimal outcomes, offer community education, and make recommendations, as needed	Twice per month	Charlotte Strickland (Chair) Brandi Robertson Dr. Steven Schlachter Alison Taylor Dr. Azida Walker Joanna Warren
Strategies Targeting Academic Representation	Conceptualize and actualize educational opportunities and initiatives to achieve greater representation of historically underrepresented faculty		Dr. Angela Webster (Chair) Dr. Darson Anderson Dr. Amy Hawkins Dr. Tom Williams