2019/2020 Diversity and Inclusion Blueprint

INCLUSIVE COMMUNITY. INCLUSIVE EXCELLENCE.

Office of Institutional Diversity & Inclusion (IDI)
- Assessment
- Campus Climate Survey
- Center for Teaching Excellence Partnership
- Conversations about Diversity Series
- Diversity Advisory Committee
- Diversity After Hours
- Diversity & Inclusion Leadership Development
- Diversity & Inclusion Website
- Diversity & Inclusive Excellence Award
- Diversity Equity & Civility Concerns (DECC)
- Diversity Strategic Plan (DSP)
- DSP Linkage to College & Division Diversity Committees
- Gender Neutral Restrooms
- IDI Grant Program
- Internal & External Partnerships
- Lactation Suites
- LGBT+ Affinity-Resource Group
- Minority Faculty Mentoring Initiative
- Minority Faculty Retreat
- Minority Vendor Partnership Initiative
- Navigating Diversity in Search Committees
- Strategies Targeting Academic Representation

Office of Diversity and Community
- ABC Center
- Academic Achievement Celebrations
- Amigo Fest
- Black Male Achievement Challenge
- Cultural Celebrations
- Graduation Celebrations
- Hispanic/Latino Outreach
- LGBTQ+ Initiatives
- MAGIC: Minorities Achieving Greatness in Careers
- Minority Mentorship Program
- Project X Early Arrival Program
- Recruitment Partnership Events
- Retention-Focused Programming
- Miss Essence Scholarship Pageant
- Women of Excellence Initiative

Office of University Training
- 2019-2020 *Language - Understanding its Significance in Everyday Interactions and Institutional Culture*
- Administrative Support Website
- LGBTQIA Safe Zone Training
- Lunch & Learn Professional Development
- New Staff Orientation
- Online Training
- Professional Administrative Staff Reception
- Service Excellence
- Supervisory Skills
- Training Partnerships
- Workplace Harassment Prevention

Diversity Advisory Committee
- SUBCOMMITTEES
- Black Men's Experience at UCA
- Campus Climate
- Diversity & Inclusive Excellence Award
- Diversity Key Performance Indicators
- Diversity Strategic Plan
- Funding for Diversity Initiatives
- Gender Identity for Technology/Forms
- Immigrant Experience at UCA
- Institutional Diversity & Inclusion Grant Program
- Political & Religious Acceptance at UCA
- Recruitment & Retention of Faculty of Color

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