Behavioral Interview Question Examples

- Tell me about a time when you realized your approach for a project wasn't working and what you did to fix it.
- Describe a time when it was especially important to make a good impression on a client. How did you go about doing so?
- Give me an example of a recent goal that you set. How did you work toward the goal, and what was the result?
- Describe a time when you were able to persuade a team member to do something differently.
- Tell me about a time when you were under a lot of pressure. What was the situation, and how did you get through it?
- Tell me about a time when you came up with a creative solution to a problem.
- Give me an example of a challenge you were faced with. How did you overcome
 it?
- Things don't always go as planned. Can you tell me about a time when you hit an unexpected roadblock in a project and had to change your plans? What happened, and how did you adapt?
- Give me an example of a time you had too much on your plate. How did you handle it?
- Describe a time when you were working on a team, and the group was behind schedule. What did you do to get your team members back on track?
- Tell me about a time when you were managing a complex project. What steps did you take to complete it?
- Give me an example of a time that you were dissatisfied with your work product.
 Why didn't it turn out as you'd hoped, and what would you have done differently?
- Tell me about a time when you worked on a team with people from different cultural backgrounds.
- Talk about a time when you had to work closely with someone whose personality was very different from yours.
- Describe a time that you led a team. How did you lead the team toward the desired goal?

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- Can you give me an example of a time you received criticism? How did you handle it?
- Tell me about a time when you performed well under pressure.
- We don't always have perfect judgment. Describe a time when you misspoke or made a mistake. How did you amend the situation?
- Can you describe a time when a company you were working for underwent a change? How did you adapt?
- Describe a scenario where you foresaw potential issues and implemented preventive measures.
- Tell me about a time when you analyzed information and presented a recommendation.
- Give me an example of a time you had a misunderstanding with a coworker or customer. How did you resolve it?
- Describe a time that you went above and beyond to complete a project.
- Tell me about a time when you had to make a difficult choice. How did you arrive at a decision?
- Tell me about a goal that you didn't achieve.
- Describe a situation that required you to consider a different perspective from your own.
- Give me an example of an innovative idea that you implemented.