## HIGHLY SOUGHT-AFTER MILITARY/VETERAN SKILLS:

Consider including these transferable skills in your summary, on your resume, cover letters, LinkedIn, and while interviewing.

Communication	Team work
While in the military you learn that this skill works well not only in everyday life but into all work relations. This builds productivity, goal-setting, team building, and helps resolve conflicts when they arise.	All for one & one for all. Teamwork is part of the military's heartbeat. You learn to work as a team and to work as a single unit when and/if needed.
Strong Work Ethic	Leadership
You learn a strong work ethic while in the military. They take responsibility for their own actions and desire to take on the roles needed to get the job done.	Military & veterans work in a team oriented, chain of command hierarchy. They know when and how to take and give ordersThey understand how leadership unifies the group as a whole. ( <i>Metlife</i> )
Integrity	Core Values
"Military personnel are entrusted with high-value property and classified information. When the military uniform goes on, you are required to follow an honorable moral code. In the military, you take on high-level roles and learn to take responsibility at a young age. These experiences combine to build integrity. Showing up on time, meeting deadlines and following through with assignments demonstrates your level of integrity at work." ( <i>Indeed</i> )	"All adhere to the same basic principles: Commitment, integrity, accountability, loyalty, and service before self. Military/Veterans understand the importance of these principles in building a strong team. They also bring an intrinsic understanding of how loyalty adds to team proficiency and builds trust in a work environment." ( <i>Metlife</i> )
Self-Direction & Motivation	Dedication
"You learn how to work toward efficiency, ask for guidance if needed, and exercise self-discipline in professional settings. They know how to analyze and resolve difficult & complex problems without constant guidance from supervisors -they're self-starters who are driven to get the job done right the first time." ( <i>Metlife</i> )	"Military members have that "can-do" mentality, often because failure is simply not an option when talking about the obstacles they must face every day. They know from experience that it takes hard work and <b>dedication</b> to advance in any setting. In the workplace, <b>dedication</b> can help you stay productive when completing complex or difficult tasks." ( <i>Indeed</i> )

## Tips for Military/Veterans:

- Add military instruction as a Hard (Technical) Skill in your resume
- Here are some resources on military skills that crossover and ways to transverse them into civilian resumes.

https://www.metlife.com/stories/work-family/skills-military-veterans-bring-to-the-workplace/ https://www.riosalado.edu/news/2021/building-strong-network-after-your-military-career https://www.indeed.com/career-advice/resumes-cover-letters/military-skills https://news.clearancejobs.com/military-resume-templates/