UNIVERSITY OF CENTRAL ARKANSAS



# CAREER SERVICES

# **Resume Packet**



Discovering Choices. Providing Opportunities. Creating Professionals.

Bernard Hall Third Floor | 501.450.3250 | uca.edu/career

#### What is a Resume?

A resume is a summary of your education, skills, experiences and accomplishments designed to capture the interest of a prospective employer. The purpose of the resume is to generate an interview. Building a successful resume requires you to prepare by identifying your personal qualities, skills, and abilities. Start by preparing a list. Your resume is a primary tool in the job search and takes several drafts to prepare effectively.

#### **RESUME WRITING TIPS**

- Pay careful attention to spelling, punctuation, grammar, and style.
- Proofread your resume carefully and have several other people proofread it as well.
- Keep descriptions clear and to the point.
- If possible, confine your information to one pagemax of two (exceptions apply)
- Tailor your information to the job you're seeking.

#### CONTACT INFORMATION

First and last name, address- just city and state, working phone number with professional voicemail and email address

#### PROFESSIONAL SUMMARY

3-5 lines that explains why you're a good fit for the position you're applying for and summarizes your relevant qualifications and career achievements- also, a great opportunity to incorporate your soft skills.

#### **EDUCATION**

This section describes your academic preparation. List your highest or most recent degree first and include:

- Name and location of your college
- Your degree and major (minor is optional)
- Date of graduation or anticipated month and year of graduation
- GPA (if it is 3.0 or higher)

#### SKILLS

List hard skills- skills that can be demonstrated and measured (ex. second language, computer and programming skills)

#### EXPERIENCE

Summarize your work experience. Employers want to see your work experience even in unrelated jobs. Highlight your most recent and relevant experience first. Internships, student teaching, summer employment, and volunteer work can all be included. Describe the level of responsibility and accomplishments achieved. 3-6 bullets are sufficient. Start with strong action verbs and make sure the verb tense matches.

#### EXTRACURRICULAR ACTIVITIES/ORGANIZATIONS/AWARDS

List activities and organizations you are involved in, as well as any awards or honors you have received, most recent first and then in descending order.

#### AVOID

- High school information
- Salary requirements
- Reason for leaving previous positions
- Geographical preferences
- Photographs, charts and graphs, clip art, borders, colored text

- Health/physical description
- Age, race, religion, sex, national origin
- Below 3.0 GPA
- Paragraphs

Use the following resumes as examples only. Your resume will serve you best if it is unique and highlights your personal qualifications. Choose a format that you like. You can combine formats to make your resume appear original but be consistent.

- Use a simple, easy-to-read font- (10-12 font size is best)
- Use good-quality white or off-white paper.

### Action Verbs to Implement in Job Descriptions

Leading & Managing	<b>Creative Skills</b>	Financial/Analytical	Organizing
Administer	Act	Adjust	Allocate
Appoint	Compose	Allocate	Appoint
Approve	Conceptualize	Analyze	Arrange
Assign	Conduct	Appraise	Assemble
Assist	Create	Assess	Balance
Attain	Customize	Balance	Catalog
Authorize	Decorate	Budget	Categorize
Collaborate	Design	Calculate	Chart
Cooperate	Develop	Compare	Classify
Coordinate	Direct	Compute	Collect
Contract	Display	Conserve	Combine
Control	Dramatize	Construct	Compile
Decide	Draw	Consult	Condense
Delegate	Edit	Convert	Coordinate
Develop	Engage	Estimate	Correct
Direct	Entertain	Evaluate	Designate
Eliminate	Envision	Examine	Distribute
Emphasize	Establish	Forecast	Execute
Enforce	Fashion	Inspect	File
Enhance	Formulate	Interpret	Follow-Through
Establish	Found	Inventory	Form
Evaluate	Generate	Invest	Group
Execute	Illustrate	Investigate	Inspect
Facilitate	Imagine	Manage	Log
Handle	Improvise	Measure	Maintain
Hire	Initiate	Net	Map out
Improve	Innovate	Plan	Monitor
Incorporate	Institute	Predict	Obtain
Increase	Integrate	Prepare	Operate
Initiate	Introduce	Program	Order
Lead	Invent	Project	Organize
Manage	Modify	Quantify	Plan
Motivate	Orchestrate	Reconcile	Prepare
Multi-Task	Originate	Record	Prioritize
Navigate	Paint	Reduce	Process
Organize	Perform	Research	Provide
Prioritize	Plan	Retrieve	Purchase
Produce	Revise	Review	Record
Recommend	Review	Screen	Schedule
Recruit	Revitalize	Select	Set goals
Reorganize	Shape	Survey	Set up
Restore	Select	Update	Submit
Review	Transform	Validate	Supply
Schedule	Visualize	Verify	Systemize

#### Conway, AR

479.968.0278, bbear1@email.com

#### **SUMMARY**

Driven college student with experience in customer service and social media. Can work well individually or in a group setting. Proficient in Microsoft programs. Demonstrated aptitude to learn quickly on the job.

#### **EDUCATION**

University of Central Arkansas, Conway, AR Bachelor of Business Administration

#### <u>SKILLS</u>

- Fluent in Spanish
- Proficient in Excel
- Well-versed in social media

#### WORK EXPERIENCE

University of Central Arkansas, Conway, AR Point Guard, Men's Basketball Team May 2020 to present Serve as the Coach on the floor and motivates players • Run the team's offense by controlling the ball and making sure that it gets to the right player at the right time • Act as Vocal Floor Leader and discusses rule interpretations with officials • Display leadership skills, calls plays, and directs players to proper locations for each play called • Lead line drills and sets pace for workouts • Promote winning as a role model for players • Work basketball camps upon demand • University of Central Arkansas, Conway, AR **Student Worker, Diversity & Community** Summer 2023 Communicated effectively with students on the telephone and in person • Solicited, encouraged, and secured support from students and staff for various programs • Listened to students' problems and answered their questions • Performed clerical duties as assigned, scheduled appointments, gave information to callers, and organized files Handled multiple tasks simultaneously • Summer 2022 Rice and Associations, Little Rock, AR Clerk Performed a variety of administrative and clerical duties • Monitored office supplies • • Assisted with preparing legal documents Generated correspondence (such as summonses, complaints, motions, and subpoenas) under the supervision of Attorney Rice • Answered phones, greeted clients, scheduled appointments, and filed items • Completed forms and operated machines • Footlocker, Little Rock, AR Summer 2021 Stocker Received, unpacked, checked, and kept track of merchandise Sorted, organized, and, when necessary, marked items with identifying codes such as prices or stock inventory control codes so • inventories could be located quickly and easily Used hand-held scanners connected to computers to keep inventories updated • Handled exchanges and returns of merchandise and kept work area neat

#### EXTRACURRICULAR ACTIVITIES/ORGANIZATIONS

- Student Support Staff (2014 to Present)
- Volunteer for Minority Mentorship Programs (2015 to Present)
- Dean's List (Spring and Fall 2015)

Anticipated Graduation: *May 2024* Major: Finance - GPA: 3.46

Conway, AR

479.968.0278, bbear1@email.com

Summary: Motivated college student experienced in serving others. Has proven customer service, organization, and communication skills. Familiar with best practices for serving and willing to learn. Education: University of Central Arkansas Anticipated Graduation: May 2024 Conway, Arkansas Bachelor of Business Administration Major: Finance - GPA: 3.46 Skills Fluent in Spanish | Proficient in Excel | Well-versed in social media Experience: University of Central Arkansas Conway, Arkansas May 2020 to present Point Guard - Men's Basketball Team, Scholarship Player Serve as the Coach on the floor • Motivate players • Run the team's offense by controlling the ball and making sure the ball • gets to the right player at the right time Discuss rule interpretations with officials as Vocal Floor Leader • Display leadership skills • Call plays and directs players to proper locations for each play called • Lead line drills and sets pace for workouts • • Work basketball camps upon demand University of Central Arkansas Summer 2023 Conway, Arkansas Student Worker for Diversity and Community Communicated effectively with students on the telephone and in person • Solicited, encouraged and secured support from students and staff for various programs • • Listened to students' problems and answered their questions Performed clerical duties as assigned • Scheduled appointments, gave information to callers, and organized files • Handled multiple tasks • Rice and Associates Little Rock, Arkansas Summer 2022 Clerk Performed a variety of administrative and clerical duties • Monitored office supplies • Assisted with preparation of legal documents and correspondence (such as summonses, • complaints, motions, and subpoenas) under the supervision of Attorney Rice Answered phones, greeted clients, scheduled appointments, and filed items • Completed forms and operated machines • Footlocker Summer 2021 Little Rock. Arkansas Stocker Received, unpacked, checked, and kept track of merchandise • Sorted, organized and, when necessary, marked items with identifying codes such as price or stock • inventory control codes so inventories could be located quickly and easily Used hand-held scanners connected to computers to keep inventories updated • Handled exchanges and returns of merchandise and kept work area neat Activities Student Support Staff (2020 to present); Volunteer for Minority Mentorship Program (2021 - present);

Dean's List (Spring and Fall 2021); and UCA Scholarship Player; Athlete Scholar Recognition (2022-2024)

& Honors:

Conway, AR

479.968.0278, bbear1@email.com

#### SUMMARY

Motivated college student experienced in serving others. Has proven customer service, organization, and communication skills. Familiar with best practices for serving and willing to learn.

#### EDUCATION

*University of Central Arkansas* Bachelor of Business Administration Major: Finance Conway, AR Anticipated Graduation: May 2024 GPA: 3.46

#### SKILLS

Fluent in Spanish Proficient in Excel Well-versed in social media

#### **EXPERIENCE**

Point Guard -Men's Basketball University of Central Arkansas 2020 - Present Conway, Arkansas Display leadership skills by serving as the Coach on the floor • Run the team's offense by controlling the ball and making sure the ball gets to the right player at the right time • Discuss rule interpretations with officials as Vocal Floor Leader • Call plays and directs players when needed to proper locations for each play called • Lead line drills and sets pace for workouts • Motivate players to win • • Work basketball camps upon demand Lead line drills and sets pace for workout • • Promote winning as a role model for players Student Worker -Summer 2023 **Minority Student Services** University of Central Arkansas Conway, Arkansas Communicated effectively with students on the telephone and in person • Solicited, encouraged and secured support from students and staff for various programs • Listened to students' problems and answered their questions • Performed clerical duties as assigned • • Scheduled appointments, gave information to callers, and organized files • Handled multiple tasks Clerk Rice and Associates Little Rock, Arkansas Summer 2022 Performed a variety of administrative and clerical duties • Monitored office supplies Assisted with preparation of legal documents and correspondence, (such as summonses, complaints, motions, and • subpoenas) under the supervision of Attorney Rice Answered phones, greeted clients, scheduled appointments, and filed items • Completed forms and operated machines • Stocker Foot locker Little Rock. Arkansas Summer 2021 Received, unpacked, checked, and kept track of merchandise Sorted, organized and, when necessary, marked items with identifying codes such as price or stock inventory control codes so inventories could be located quickly and easily Used hand-held scanners connected to computers to keep inventories updated Handled exchanges and returns of merchandise and kept work area neat • **ACTIVITIES & HONORS** 

Student Support Staff (2020 to present) Volunteer, Minority Mentorship Program (2021 to present) Dean's List (Spring and Fall 2021)

# **Bruce D. Bear**

479.968.0278, sbear1@email.com, Conway, AR

#### **SUMMARY**

Ambitious and responsible college student who demonstrates a strong will to succeed and an excellent work ethic. Interest in interior design.

#### **EDUCATION**

University of Central Arkansas, Conway, AR Bachelor of Arts Major: Interior Design

#### **SKILLS**

- Excellent Time Management
- Graphic Design Photoshop, InDesign
- Proficient in Microsoft Office
- Advanced in Social Media Instagram, TikTok

#### **EXPERIENCE**

- President for Student Council, Arkansas High School Texarkana, AR 2020-2022
  - Communicated ideas to the council members
  - Collaborated with members for monthly meetings
  - Organized multiple activities, such as fall festivals, fundraising, school dances etc.
  - Developed rapport with principal, faculty and staff, and students
- Tutor, Arkansas High School Texarkana, AR
  - Tutored students in algebra and calculus
    - Guided and assisted students from 9th-12th grade with assignments
    - Built rapport and relationships with students and teachers
    - Increased student test scores on average from D grade to B+ grade
- Volunteer, Arkansas Children's Hospital Little Rock, AR Summer 2018, 2019
  - Conducted 50+ volunteer hours in different units within hospital
  - Managed rounds with a comfort care cart to multiple patient rooms
  - Completed tasks assigned to help units run smoothly

#### **ACTIVITIES AND ACCOMPLISHMENTS**

- Choir Member (2018-2022)
- Student Council President (2018-2022)
- National Honor Society Member (2019-2022)
- Mu Alpha Theta Member (2019-2022)
- Honor Graduate (2022)

2021-2022

Anticipated Graduation: May 2026

### Bruce D. Bear Conway, AR • (501) 450-3134 • your.email@gmail.com

#### SUMMARY

Public Relations major with relevant education and experience handling social media and research. Comfortable speaking in public. Excellent communication skills that contribute to well-organized projects.

#### EDUCATION

#### UNIVERSITY OF CENTRAL ARKANSAS, Conway, AR

Bachelor of Science in Public Relations

Expected Graduation Date: May 2024

- Honor Student: GPA: 3.1 (suggestion: include only if over 3.0)
- **Relevant Coursework:** Introduction to Public Relations, Public Relations Applications, Publication Design and Makeup, Public Relations Techniques, Writing for Public Relations, Social Media Management, Media Law and Ethics, Nonprofit Public Relations

#### **COURSES/PROJECTS**

#### [COURSENAME #] or [PROJECT NAME #1], [SEMESTER]

- Collaborated with a team of 5 students to design a non-profit organization with a mission to solve a particular social issue of interest to our team
- Provided background research of the social issue and drafted a paper describing the mission and challenge, including three public relations strategies to address the issue
- Prepared a 30-minute presentation designed to introduce a general audience to their non-profit and highlight the strategies the non-profit would undertake

#### [COURSENAME #2] or [PROJECT NAME #2], [SEMESTER]

- Developed a promotional campaign for Carnival Cruise to increase sales
- Provided a comprehensive campaign strategy to present to the team
- Served as the spokesperson during our pitch meeting with the company representatives
- Attended press conference to market company's new slogan

#### **ADDITIONAL SKILLS**

- Media research
- Preparing and giving presentations
- In-depth knowledge of social media marketing platforms
- Proficient in Microsoft Office Suite

### Directions: Use this worksheet to brainstorm what information needs to go in your resume

(Resume Tem	plate)
Name City/State Phone Email	
Summary Sta	atement
Education	University/College
	Official Degree & Major
	GPA
	University/College
	Official Degree & Major
	GPA
Skills & Language	
Work Experience	
Lapertenee	•
	•
	•
	•
	•
	•
Campus Activities & Awards	

#### REFERENCES

(not a section of the resume, but a separate document with same heading as resume)

References are individuals who can provide positive information about your work experiences and skills. They may be present or former employers, internship supervisors, faculty members, coworkers, and/or other members of student organizations or volunteer activities. Always ask permission to use an individual as a reference before listing them! It is a good idea to go ahead and have them typed up in a document for quick reference.

Guide:

# Heading/Letterhead

Guide: (1) Name (2) Job Title/Organization (3) Business Address (4) Phone (5) Email

Conway, AR 479.968.0278, bbear1@email.com

### **Professional References**

Dr. Tammy Rogers Department Chair University of Central Arkansas 201 Donaghey Avenue Conway, AR 72035 (501) 852-7467 trogers@uca.edu

Mrs. Angela Jackson Associate Dean/Director University of Central Arkansas 201 Donaghey Avenue Conway, AR 72035 (501) 450-3135 angelaj@uca.edu

> Mrs. Alice Burns Manager Rice & Associates #3 Capitol Mall Little Rock, AR 72201 (501) 683-4434 aburns@rice.com

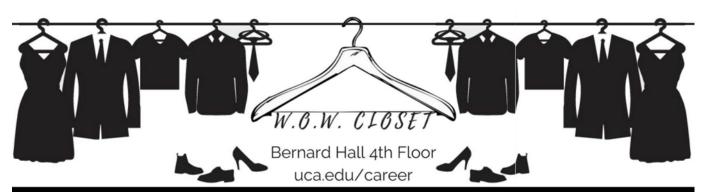
Conway, AR 479.968.0278, bbear1@email.com

#### **Professional References**

Dr. Tammy Rogers, Chair Department of EFIRM University of Central Arkansas 201 Donaghey Avenue Conway, AR 72035 (501) 852-7467 trogers@uca.edu

Mrs. Angela Jackson Associate Dean/Director University of Central Arkansas Diversity & Community 201 Donaghey Avenue Conway, AR 72035 (501) 450-3135 angelaj@uca.edu

Mrs. Alice Burns Manager Rice & Associates #3 Capitol Mall Little Rock, AR 72201 (501) 683-4434 aburns@rice.com



THE W.O.W. CLOSET OFFERS FREE PROFESSIONAL CLOTHING FOR ALL UCA STUDENTS

### Items in the Closet:

- Ties
- Jewelry
- Shoes
- Men's interview attire
- Women's interview attire
- Accessories

The closet is open Monday - Thursday 12:00 p.m. to 2:30 p.m.

Items do not have to be returned!

Questions? E-mail bears4hire@uca.edu or call 501-450-3250



# Practice your interviewing skills online using Big Interview; a software program that provides free, online interview practice!

#### Create your profile

- 1. Visit <u>www.uca.biginterview.com</u> on your desktop **OR** download the Big Interview App if you are using a smart device.
- 2. Click the [Register] button in the top right corner
- 3. Input the following Organizational Code: 80235
- 4. Fill out your **information** and create a **password** (you may use your MyUCA password), then select the **green** [Create My Account] button
- 5. Click "login" and fill out the Demographics survey and click the green [Save] button

Note: desktop users must use Google Chrome or Firefox as a browser for Big Interview to work correctly.