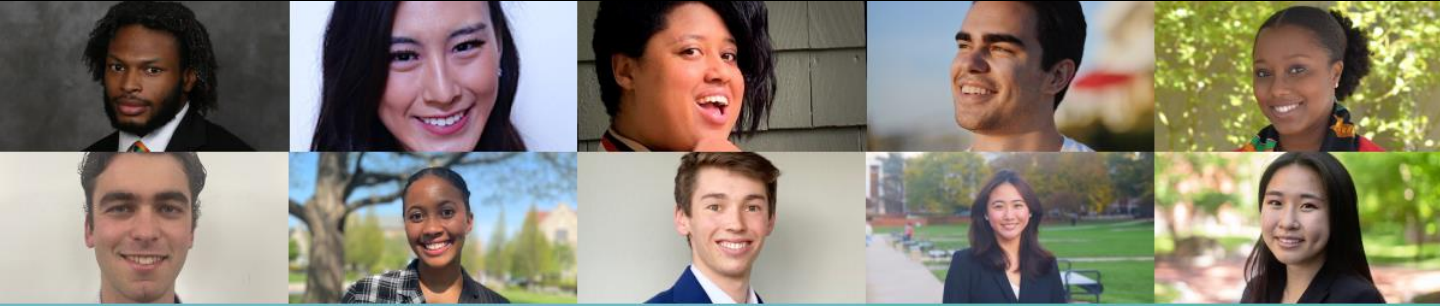
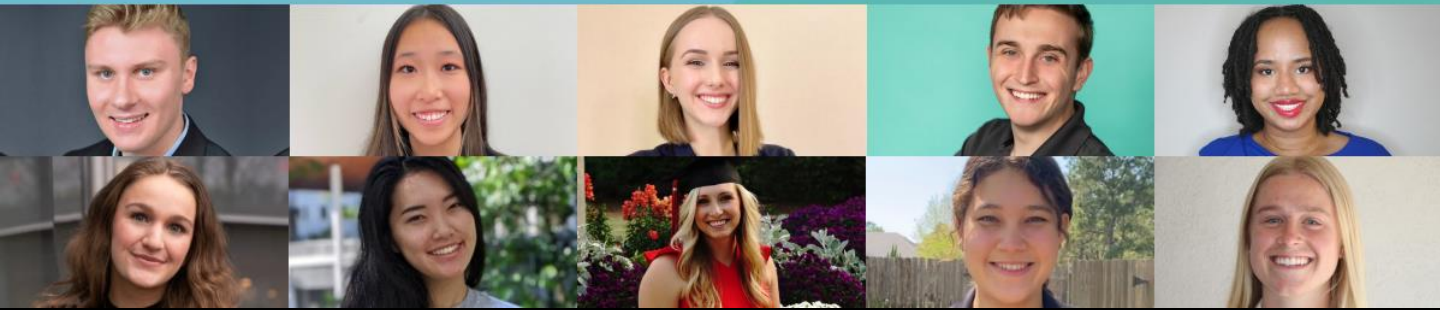


# CEO<sup>FOR ONE</sup> MONTH



CEO<sup>FOR ONE</sup>  
MONTH

Developing today's leaders to be  
tomorrow's problem solvers!



## PROGRAM INFORMATION PACKET

CEO for One Month Internship Program



THE ADECCO GROUP



SCAN ME

## WHY APPLY?

### You have nothing to lose, only opportunities to gain.

We're committed to not just making this an internship, but a true mentorship and investment in YOU. At each stage of our CEO for One Month program, you can expect to gain access to proprietary career development opportunities from one of the top talent solutions companies in the world.



Scan to apply now

Take a look at what's in it for you at each phase of the process.

APPLICATION	<p>Our application process alone allows you the opportunity for career development. When you apply, you will be asked complete a talent and leadership assessment, and you will be included in exclusive invites for career development webinars throughout the course of the year.</p> <ul style="list-style-type: none"> <li>• Learn about your natural strengths</li> <li>• Understand what motivates you</li> <li>• Leverage the unique insights from our assessments to improve your leadership potential</li> </ul>
DOWN SELECTION	<p>Our top 500 candidates receive access to exclusive career coaching sessions and job opportunities not only across our business, but also the Adecco Group's vast client network.</p> <ul style="list-style-type: none"> <li>• Develop your personal brand</li> <li>• Access job opportunities with the Adecco Group</li> <li>• Join Adecco Group leaders in a conversation about the future of work and making the most of your career journey</li> </ul>
INTERNSHIP	<p>Forget your notion that interns get coffee and are in charge of filing. This is a hands-on experience where you are working side-by-side with our executives.</p> <ul style="list-style-type: none"> <li>• Work on strategy and company transformation projects</li> <li>• Influence decisions that help drive business operations and company culture</li> <li>• Receive mentorship from executive leaders as you travel and work with them one-on-one</li> </ul>

There's an adage that states, "You vote with your time." Take three minutes and apply today. Your future self will thank you.

# PROGRAM TIMELINE

## Application

**December 2nd (2022)**

US CEO for One Month applications open

**January 24th**

Global program launches

**March 12th**

US program applications close

## Down-Selection

**March 15th**

SHL Personality and Strength Finders assessments launch

**April 7th**

Top 250 applicants notified to submit video interview

**May 15th**

Top 10 applicants notified

## Internship

**May 30th - June 1st**

Top 10 finalist bootcamp

**June 19th - July 28th**

Internship launches

**July 13th - August 4th**

Global bootcamp selection

**September 7th**

Announcement of Global Top 10 finalists  
to attend boot camp in Zurich



Jordan Topoleski  
2020 US and  
Global Winner



Catherine Liang  
2021 US Winner



Caelia Chung  
2022 US Winner

## INTERNSHIP OVERVIEW

### Accepting Applications through March 12, 2023!

Each year, the Adecco Group offers a unique summer internship – the opportunity to serve as the CEO of a Global Fortune 500 company for one month. As CEO for One Month (C1M), you will work alongside US and global executive leaders, learning about our company's talent solutions and offering your unique insights to help shape the Group's strategic vision. As a cherry on top, the position comes with a \$10,000 salary, full-time role conversion, and all-expenses paid travel!

The top 10 applicants will be selected to participate in a finalist "bootcamp" in May 2023, with the chance to travel to corporate headquarters, meet the executive team, be challenged in engaging but fun workshops, and compete for the CEO for One Month internship. Finalists will also have access to other exclusive summer and fall 2023 internship opportunities within the Adecco Group outside of the C1M role.

### Duties and Responsibilities:

- Shadowing C-Suite leaders from across the Adecco Group within the US
- Offering fresh insights to help shape strategic vision and the future of work
- Connecting with colleagues and learning about day-to-day operations
- Leading and participating in executive-level projects and meetings
- Collaborating and networking with other country CEOs, helping to create synergies across our business strategies and strengthen our global strategic vision
- Opportunity to travel up to 75% within the US between June 19-July 29, 2023 (if selected as CEO for One Month US)
- Opportunity to travel to Zurich, Switzerland, for one week in September 2023 if selected as a global top 10 finalist (note - current passport will be required)

### Preferred Experience:

- Actively working on bachelor or master's degree
- Previous internships or work experience that exemplify leadership and ability to collaborate with others
- Interest in learning more about working in human resources or the staffing industry is preferred but not required

Learn more about the program and apply today by visiting our website:

<https://www.ceoforonemonthusa.com/>



## HEAR FROM OUR ALUMNI



Caelia Chung, University of Maryland | US 2022 Winner

"All that I have learned during my experience has been invaluable to me and my professional development. To anyone looking for that ultimate internship experience, this is really it!"

Jordan Topoleski, Harvard University | 2020 US and Global Winner

"My piece of advice... apply to the program. It's an incredible opportunity to learn from a global leader. I got to live and work alongside our CEO from sun-up to sun-down and see how busy that life really is."



Julia Bernhart, Smith College | 2022 Finalist

"This experience has been incredible... stick with the application process. It seems like there are a lot of steps, but they are all worth it and you really do learn a lot about yourself along the way,... it really is as amazing as it sounds."

Emile de Pooter, Oregon State University | 2022 Finalist

"Everyone on the team made us feel so welcomed and supported. While there was a lot of information to process, it was an invaluable experience as a college student and the days flew by... anyone interested in leadership should consider this opportunity."



Catherine Liang, University of Southern California | 2021 US Winner

"There are few experiences in life that give a young workforce entrant such power and impact... the selfless attention that each leader showed helped me bloom into a confident young woman dedicated to making the future work for everyone."

Yash Modi, Vanderbilt University | 2020 Finalist

"The connections and mentorships that I was able to build, even though I didn't win, were amazing. I've been able to use them to this day and have even secured two other internships with The Adecco Group. The benefits are superior to those you find at any other internship program."



Brianna Martin, Warren Wilson College | 2022 Finalist

"It's absolutely life changing... just apply, believe in yourself, and follow through the process... I've learned my experiences have value and that I am wanted in the workplace. Bootcamp was incredible and showed me that my life and career can be incredible, too,"

# ABOUT THE ADECCO GROUP

# CEO FOR ONE MONTH

## We aim to transform the world of work, one job at a time.

The Adecco Group is the world's leading talent advisory and solutions company. We are driven by a powerful purpose – making the future work for everyone. Our services help people fulfill – and exceed – their potential, building employability and connecting people with opportunities. Our solutions enable our clients to optimize their talent needs and organizational models to achieve their goals. Our advocacy and firm commitment to operating responsibly aims to build a better world of work for all.

More than

**38,000**

employees

Approximately

**100,000**

clients globally

Enable

**3.5**

million careers per year

Operating in

**160+**

countries

Every day, our work helps empower people, boost economies and provide value to society. You can be a part of this amazing story, too.

## Our Industry Leading Brands



Adecco is the world's leading workforce solutions company, offering flexible placement, permanent placement and outsourcing across all sectors.



Akkodis delivers cross-industry expertise in technology and digital engineering consulting, talent services and skilling to enable digital transformation and accelerate innovation.



LHH offers talent advisory services to businesses and people. Through assessments, coaching, and transitioning services, they help companies see the possibilities in their people.

Learn more about the Adecco Group by visiting our website: <https://www.adeccogroup.com>