

## Our Program

BXSI's Career Development Program supports your professional growth. From self-assessment, to one-on-one meetings with your career coach, to regular check-ins on progress, this program gives you every opportunity to map your personal success.

Whether you're an emerging professional figuring out your career interests or a senior contributor looking for new experiences and growth opportunities, we can help.

## Career Opportunities

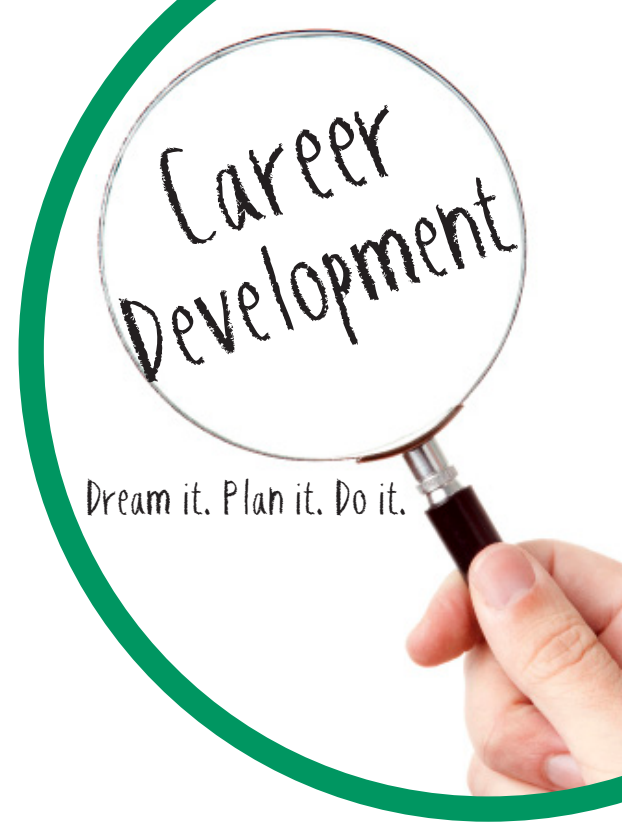
BXSI offers a full range of professional positions in the following job groups:

- Account Management
- Administrative Services
- Claims
- Data Analysis
- Finance & Accounting
- Industry Affairs
- Licensing Administration
- Loss Control
- Carrier Marketing
- Office Services
- Project Management
- Risk Management
- Sales
- Sales Support
- Training

## Choose Your Path

In addition to career development in more than 15 insurance professions, BXSI offers the following career tracks:

- Team Lead
- Supervisor
- Manager
- Executive
- Technical Expert



## Your Career Coach Partner

A Career Coach works with you to:

- Assess your current skill set
- Identify the skills you most enjoy, and want to utilize more
- Pinpoint areas for improvement and development
- Figure out time frames, support and resources needed
- Create a Career Map that outlines the steps to take to get you where you want to go
- Personalize a Career Action Plan (CAP) to stay on course

## Get Started!

Contact Martha Emmett Sims  
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Still in school  
or interning at BXSI?

Ask about our  
Emerging Professionals  
Career Development Program