

University of Central Arkansas™



Operating Budget 2024-2025



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Letter to the Board of Trustees

Student Tuition & FeesSF1-SF8

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May 21, 2024

Members of the Board of Trustees:

The following is a summary of the proposed operating budget for fiscal year 2025 (July 1, 2024-June 30, 2025).

This operating budget has been prepared based on the following:

- a. Approval of a 4% increase in undergraduate and graduate mandatory tuition and student fees as set forth in the schedule of tuition and fees;
- b. Student semester credit hour production based on 97% of FY24 actual;
- c. Recognized State Appropriations decrease of \$892,398. Educational Excellence Trust Fund (EETF) revenue is budgeted at the FY24 level of \$7,396,010;
- d. Previous approval of the overall increase in room 5.00% and board rates of 5.40%;
- e. Adjustments within existing budgets; and
- f. Commitment of prior year-end funding. Covered expenses are included in the FY25 operating budget, offset by a transfer from Plant Funds.

The budget totals \$201,098,917, an increase of \$5,923,867 or 3.04% over the October revised budget.

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY24) with a few strategic exceptions.

This budget is prepared with cautious optimism. Primary objectives are to 1) focus on student success, 2) maintain stable reserves, and 3) minimize the financial impact to students and their families.

Major Components of Sources

- a. The Educational & General (E&G) Tuition and Fee budget at \$85,944,240 comprises 42.74% of the total budgeted revenue (55.89% of E&G only) and is based on 97% of FY24 student semester credit hours. The annualized increase in Tuition and Fees is 4.00% or \$405 per year for an undergraduate student enrolled in 15 hours per semester.
- b. The State Appropriation budget at \$63,409,229 represents 31.53% of the total budgeted revenue (41.24% of E&G only). Funding consists of the Revenue Stabilization Act (RSA) and Educational Excellence Trust Fund (EETF).



- c. Auxiliary revenues account for 23.53% of the budgeted revenue, which reflects a net increase of 2.20% over all auxiliary units.

Major Components of Uses

- a. Salaries and benefits together make up 55.98% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. Salary items include (i) \$1,984,285 for a 2% COLA for faculty and staff, (ii) \$220,000 for increases related to faculty promotions and advancement, and (iii) \$375,904 for a minimum wage increase to \$14 per hour at an annual salary of \$29,120 for all full-time positions.
- b. Maintenance and Operation (M&O) makes up 17.11% of the budget and includes increases for technology contracts, a custodial services contract, food service and housing contracts, and other smaller adjustments.
- c. Scholarships and waivers account for 14.80% of the budget. The change reflects an increase in concurrent high school scholarships and an increase in athletic scholarships based on the change in tuition/fees/room/board.
- d. Debt service comprises 7.90% of the university's operating budget and reflects increases related to the normal payment schedule.

Pursuant to Board Policy 200, this budget is presented for consideration by the Board of Trustees.

Respectfully,

A handwritten signature in blue ink that reads "Terri Canino".

Terri Canino
Vice President



UNIVERSITY OF
CENTRAL
ARKANSAS[™]

2024-2025

Student Tuition & Fees

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2024-2025

UNDERGRADUATE FALL/SPRING

Per Hour

15 Hrs.

		Per Hour	15 Hrs.
General Registration		250.00	3,750.00
Athletic		21.00	315.00
Student Center		4.75	71.25
Facilities Fee		26.25	393.75
HPER/Rec		9.12	136.80
Fine/Performing Arts		4.00	60.00
Cooperative Education		0.50	7.50
Technology		20.50	307.50
Library		3.00	45.00
Student Success		1.50	22.50
SAB		1.59	23.85
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		342.21	5,261.65
Out-of-State (Note 1)		250.00	3,750.00
Out-of-State Total		592.21	9,011.65

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2025

UNDERGRADUATE SUMMER

Per Hour 15 Hrs.

Per Hour Fees

General Registration	250.00	3,750.00
Athletic	21.00	315.00
Student Ctr/Recreation	4.75	71.25
Facilities Fee	26.25	393.75
HPER	9.12	136.80
Fine/Performing Arts	4.00	60.00
Cooperative Education	0.50	7.50
Technology	20.50	307.50
Library	3.00	45.00
Student Success	1.50	22.50
SAB (Student Activity Board)	1.59	23.85
Total Per Hour	342.21	5,133.15

Full Term

Per Semester/Term Fees

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	56.00	93.50	56.00	56.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2024-2025

ONLINE UG FALL/SPRING

	Per Hour	15 Hrs.
Online Registration	250.00	3,750.00
Online Fee	117.21	1,758.15
Access and Security Sem		27.00
Health Service Sem		75.00
Total Per Hour and Per Sem	367.21	5,610.15

2025

ONLINE UG SUMMER

	Per Hour	15 Hrs.
<u>Per Hour Fees</u>		
Online Registration	250.00	3,750.00
Online Fee	117.21	1,758.15
Total Per Hour	367.21	5,508.15

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Total Per Semester/Term Fees	52.50	90.00	52.50	52.50

2024-2025

UNDERGRADUATE FULLY ONLINE PROGRAMS

	Per Hour	12 Hrs.
Undergraduate Fully Online Program Registration	307.00	3,684.00

2024-2025

UNDERGRADUATE STUDY ABROAD

	Per Hour	15 Hrs.
Undergraduate Study Abroad Registration	280.00	4,200.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2024-2025

GRADUATE FALL/SPRING

		Per Hour	12 Hrs.
General Registration		307.69	3,692.28
Athletic		21.00	252.00
Student Center		4.75	57.00
Facilities Fee		26.25	315.00
HPER/Rec		9.12	109.44
Fine/Performing Arts		4.00	48.00
Technology		20.50	246.00
Library		3.00	36.00
Student Success		1.50	18.00
SAB		1.59	19.08
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		399.40	4,921.30
Out-of-State (Note 1)		307.69	3,692.28
Out-of-State Total		707.09	8,613.58

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2025

GRADUATE SUMMER

Per Hour 12 Hrs.

Per Hour Fees

General Registration	307.69	3,692.28
Athletic	21.00	252.00
Student Ctr/Recreation	4.75	57.00
Facilities Fee	26.25	315.00
HPER	9.12	109.44
Fine/Performing Arts	4.00	48.00
Technology	20.50	246.00
Library	3.00	36.00
Student Success	1.50	18.00
SAB (Student Activity Board)	1.59	19.08

Total Per Hour	399.40	4,792.80
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Full Term

Per Semester/Term Fees

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50

Total Per Semester/Term Fees	56.00	93.50	56.00	56.00
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2024-2025

ONLINE GRAD FALL/SPRING

Per Hour 12 Hrs.

Online Registration	307.69	3,692.28
Online Fee	116.71	1,400.52
Access and Security Sem	██████████	27.00
Health Service Sem	██████████	75.00

Total Per Hour and Per Sem	424.40	5,194.80
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UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

	2025	
ONLINE GRAD SUMMER	Per Hour	12 Hrs.
<hr/>		
<u>Per Hour Fees</u>		
Online Registration	307.69	3,692.28
Online Fee	116.71	1,400.52
 Total Per Hour	 424.40	 5,092.80

<u>Per Semester/Term Fees</u>	May	Full Term & 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
<hr/>				
Total Per Semester/Term Fees	52.50	90.00	52.50	52.50

	2024-2025	
GRADUATE FULLY ONLINE PROGRAMS	Per Hour	12 Hrs.
<hr/>		
Graduate Fully Online Program Registration	349.00	4,188.00

The eligible Program List can be found at the following link:

<https://uca.edu/go/dflat>

	2024-2025	
GRADUATE STUDY ABROAD	Per Hour	12 Hrs.
<hr/>		
Graduate Study Abroad Registration	322.00	3,864.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

Explanatory Notes:

Note 1 – Scholarships for Out-of-State Tuition are awarded for:

- a. Students residing in University housing may qualify for the out-of-state tuition scholarship by admission with the following minimum GPA:
 - i. Entering freshmen must have a minimum 2.5 high school GPA (on a 4.00 scale)
 - ii. Undergraduate transfer students must have a minimum 2.0 GPA (on a 4.00 scale) on prior undergraduate coursework
 - iii. Graduate students must have a minimum 2.7 undergraduate GPA (on a 4.00 scale), a 3.0 undergraduate GPA in the last 60 credit hours, or a 3.0 graduate GPA on any coursework taken at another institutionStudents not meeting the above may qualify based upon a successful admissions appeal or admission pursuant to other University requirements.
- b. Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- c. UCA graduates who are dues paying members of the UCA Alumni Association
- d. Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- e. Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205 or Section 702 of the Veterans Access, Choice and Accountability Act of 2014
- f. Students who are veterans or dependents of veterans where: 1) the veteran was discharged no more than 3 years prior to enrollment, after a period of service of at least 90 days, and 2) the veteran is using VA education benefits under the Montgomery GI Bill (Chapter 30) or the veteran or dependent is using benefits under the Post 9/11 GI Bill (Chapter 33), and 3) the veteran resides in the state in which the institution is located while the student is attending (pursuant to military orders as stated in the Veterans Access, Choice, and Accountability Act of 2014 (HR 3230))
- g. Undergraduate students whose permanent address is in one of the states contiguous to the state of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- h. Graduate students whose permanent address is in one of the states contiguous to the state of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- i. Graduate students who have a full-time graduate assistantship
- j. Graduate students enrolled in a clinical residency program that requires the student to be employed and reside in-state during program enrollment.
- k. Courses offered through the Division of Outreach and Community Engagement.
- l. Courses offered online
- m. Courses offered during the summer

Note 2 - The maximum Access & Security fee is \$15 for summer.

Note 3 - The maximum Health Services fee is \$75 for summer.

Additional Information:

1. Course, lab, and department fees are not included and vary per individual class schedule.
2. Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.



Residence Halls/Greek Village

	Double Room Rate Per Semester	Single Room Rate Per Semester
TIER 1: Arkansas Hall, Bernard Hall, and RA Room	\$2,480	\$3,180
TIER 2: Baridon, Bear, Carmichael, Conway, Hughes, and State Halls, BUCs	\$2,640	\$3,540
TIER 3: Farris Hall and New Hall	N/A	\$3,570
TIER 4: Donaghey Hall, The 425 House, GV Phase I & II	\$2,965	\$4,085

**Single rooms are only available when space permits typically in the Spring semester.*

Apartments

TIER 1: Stadium Park, Oak Tree, Georgetown	\$2,795	\$3,595
TIER 2: Erbach, Torreyson, Bear Village	\$2,965	\$4,085

**Single rooms are only available when space permits typically in the Spring semester.*

Break Housing

	Double Room Rate	Single Room Rate
Winter Break	\$475	\$650
Spring Break	\$150	\$225
May Intersession	\$575	\$575
Summer I & II per five week term	\$835	\$835
August Intersession	\$185	\$185
Nightly Rate used for approved early arrivals, late stays, camps, and other special circumstances	\$23 per night	\$30 per night

NOTE: Apartments, Donaghey Hall, and Greek Village are open during Winter and Spring Breaks.

Meal Plans

Residence Hall Meal Plan Options

	Rate per semester
Total Access (in the cafe) + \$250 Dining Dollars	\$2,075
200 Block meals + \$250 Dining Dollars	\$2,355

Apartment Meal Plan Options

ONLY Apartments, Greek Village, and Donaghey Hall:

\$800 Dining Dollars (+ \$35 Bonus DD)	\$800
\$1100 Dining Dollars (+ \$75 Bonus DD)	\$1,100
\$200 Greek Village Dining Dollars	\$200

IMPORTANT: Freshmen are required to live on campus. Apartments are available to students who are entering their second academic year. Single rooms are limited and upgrades are available space permitting. Meal plans are mandatory for all residents and may only be changed before classes begin each term. Any resident can choose a Residence Hall meal plan. You must be in an Apartment, Donaghey, or Greek Village to choose from the All Dining Dollar plans. Unused Dining Dollars will expire at the end of the Summer II term. Unused Block meals do not carry over from fall to spring. The residence halls close for break periods with housing available for additional cost. Apartments, Donaghey, and Greek Village are open during winter and spring breaks. Summer Housing is available in one of the residence halls.



UNIVERSITY OF
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2024-2025

Operating Budget

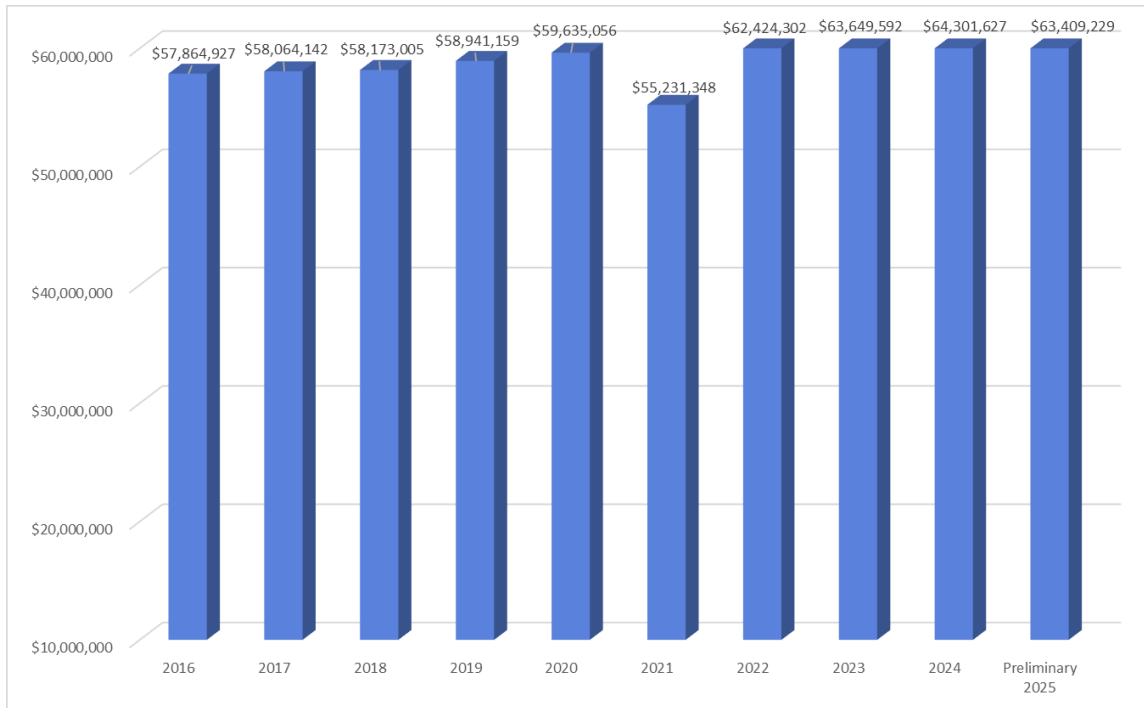


Operating Budget

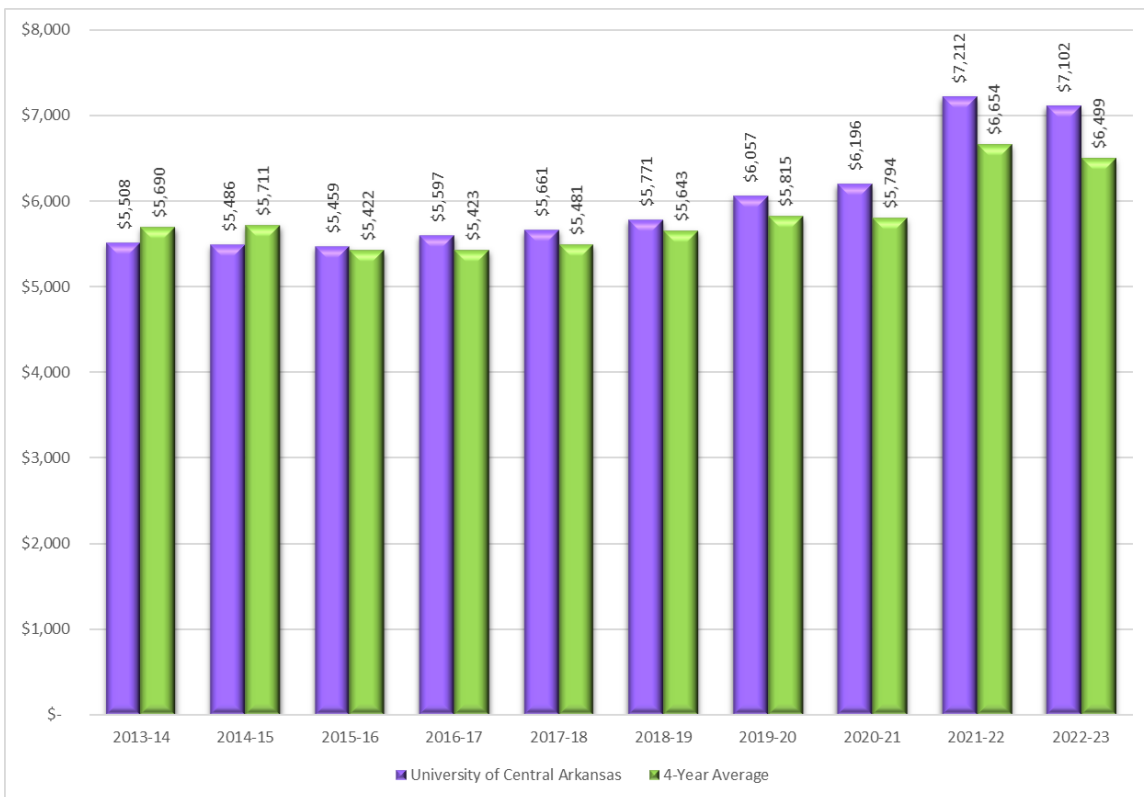
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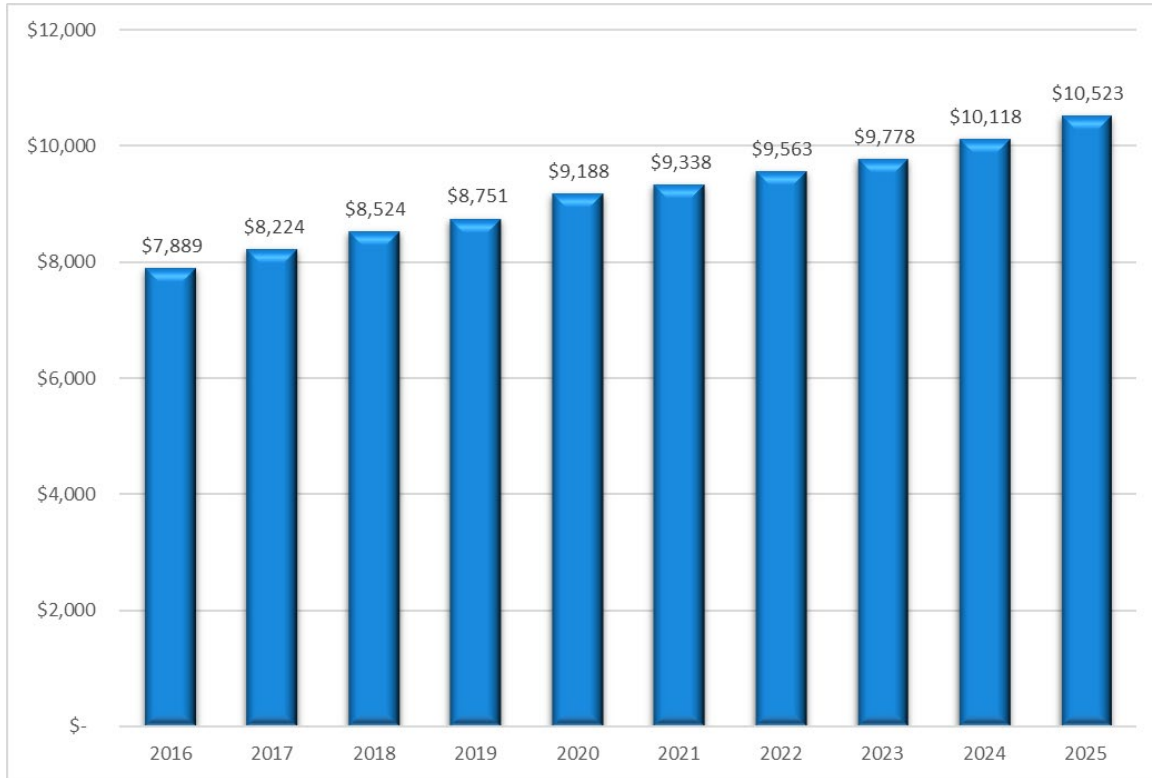
**University of Central Arkansas
RSA & Educational Excellence
FY16-FY25**



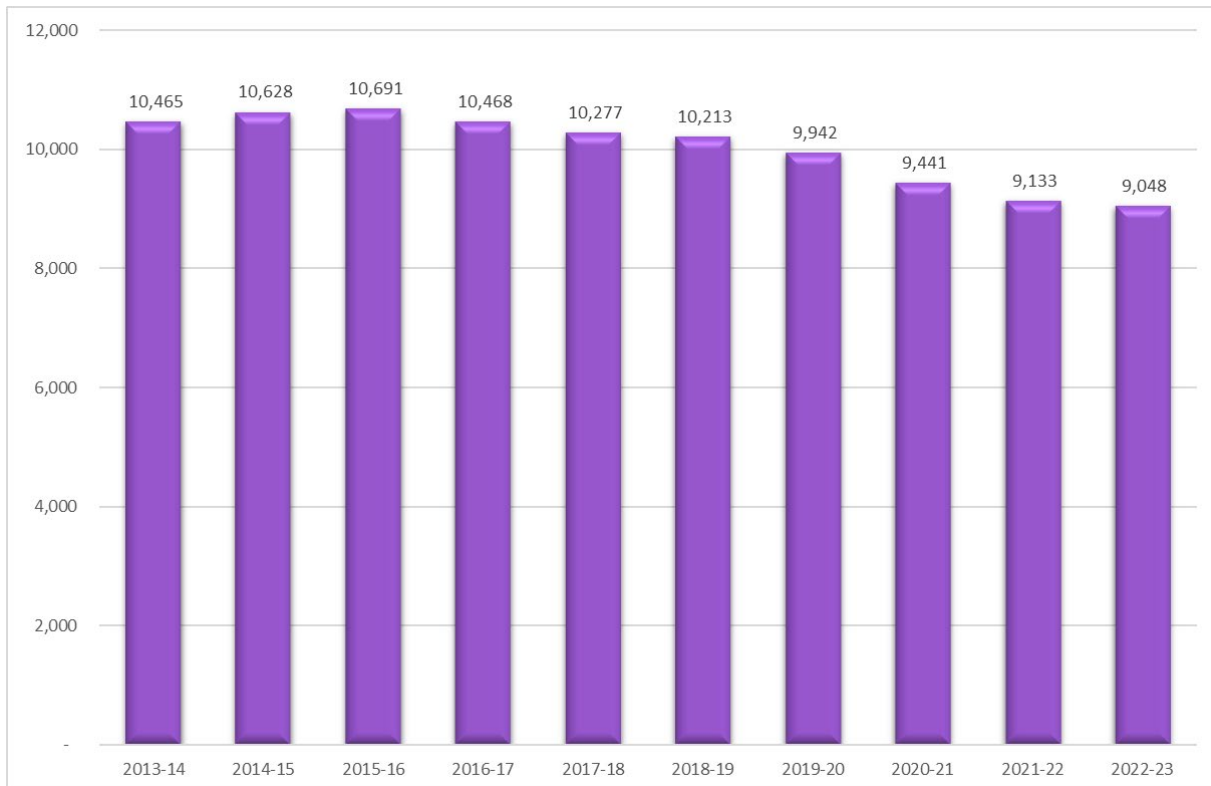
**University of Central Arkansas
State Funding Per Annualized FTE
2013-2014 to 2022-2023**



**UCA Annualized Tuition & Fees, FY16-FY25
Based on 15 Hours Per Semester**



**University of Central Arkansas
Annualized Full-Time Equivalent Enrollment (FTE)
2013-2014 to 2022-2023**



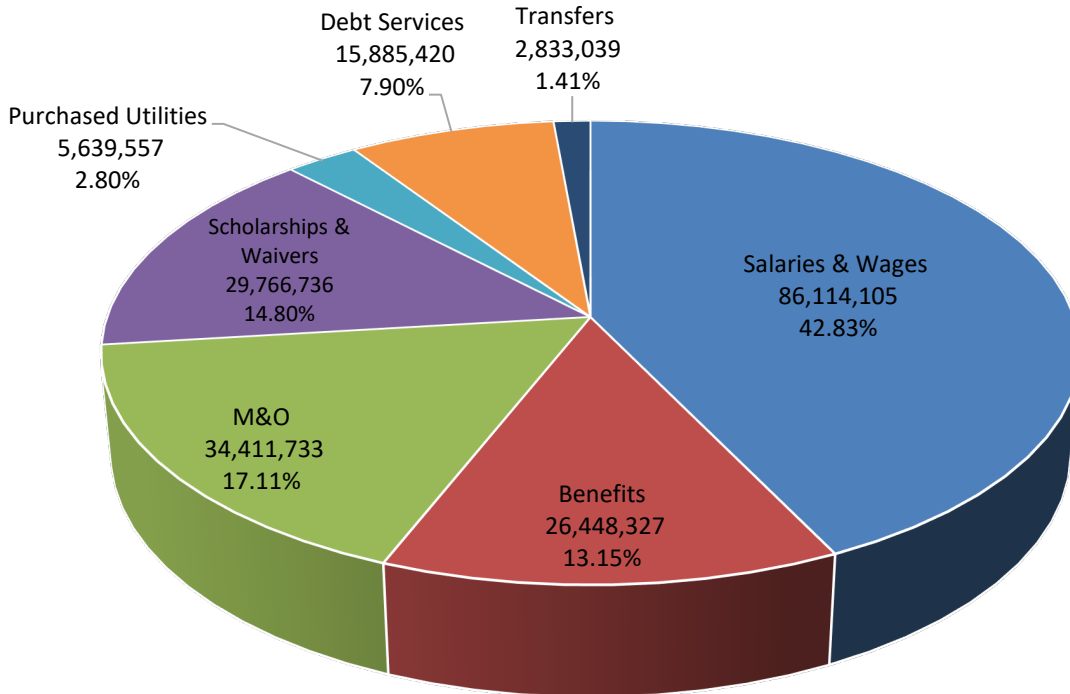
University of Central Arkansas
FY25 Budget
October Revised FY24 Compared to FY25 Budget

		FY24 October Revised	FY25 Budget	Dollar Change	% Change	% of Budget
1	Tuition & Fees	81,713,330	85,944,240	4,230,910	5.18%	42.74%
2	State Appropriations	64,301,627	63,409,229	(892,398)	-1.39%	31.53%
3	Sales & Services	372,340	381,215	8,875	2.38%	0.19%
4	Organized Activities	163,313	171,699	8,386	5.13%	0.09%
5	Grants & Contracts	156,173	115,000	(41,173)	-26.36%	0.06%
6	Other Sources	2,160,660	3,750,195	1,589,535	73.57%	1.86%
7	Total E&G Revenue	148,867,443	153,771,578	4,904,135	3.29%	76.47%
8	Auxiliary Income	46,307,607	47,327,339	1,019,732	2.20%	23.53%
9	Total Income	195,175,050	201,098,917	5,923,867	3.04%	100.00%
10	Salaries & Wages	83,648,370	86,114,105	2,465,735	2.95%	42.83%
11	Benefits	25,810,949	26,448,327	637,378	2.47%	13.15%
12	M&O	31,442,951	34,411,733	2,968,782	9.44%	17.11%
13	Scholarships & Waivers	29,375,192	29,766,736	391,544	1.33%	14.80%
14	Purchased Utilities	6,052,100	5,639,557	(412,543)	-6.82%	2.80%
15	Debt Service	16,234,528	15,885,420	(349,108)	-2.15%	7.90%
16	Transfers	2,610,960	2,833,039	222,079	8.51%	1.41%
17	Total Expenditures	195,175,050	201,098,917	5,923,867	3.04%	100.00%

Notes to the Budget

1	Tuition reduction based on 97% of FY24 actual student semester credit hour production, netted with a tuition and scheduled fee increase for general registration \$2,963,428; technology fee \$246,952; and Aviation Academy \$750,000. The auxiliary revenue also based on a 97% for FY24 actual student semester credit hour production netted with the increase Student Center fee \$123,476; along with the approved room and board rate.
2	Consists of the Revenue Stabilization Act (RSA) Productivity Reallocation decrease of \$892,398. The Educational Excellence Trust Fund (EETF) budgeted with no change.
3-5	The Sales & Services, Organized Activities, and Grants & Contracts dollar changes based on projections.
6	The net change for investment, interest income, and rentals based on projections.
10-11	The net of salary and fringe changes include a 2% COLA for faculty & staff \$1,984,285; increase in minimum wage to \$14/hr. \$375,904 for full time benefit eligible employees; faculty promotions of \$220,000; netting of positions eliminated and E&G and Auxiliary position support.
12	E&G maintenance and operational expense increase to support software, physical plant, and aviation expenses. Auxiliary increase in the food service contract and other increased expenses.
13	Consists of E&G addition to concurrent high school scholarship of \$100,000 based on FY24 actual amounts; auxiliary scholarships tied to tuition/fees/room/board.
14	Realignment of auxiliary utility budgets and repurpose funds to various support lines.
15	E&G and auxiliary net debt service related to normal payment schedule. The Student Center has \$0 debt service. The debt service amount in FY24 was \$229,172.
16	Increase in Auxiliary units R&R transfers; increase in transfers from plant funds for various operating expenses.

**2024-2025
E&G and Auxiliary Natural Classification Expenses**



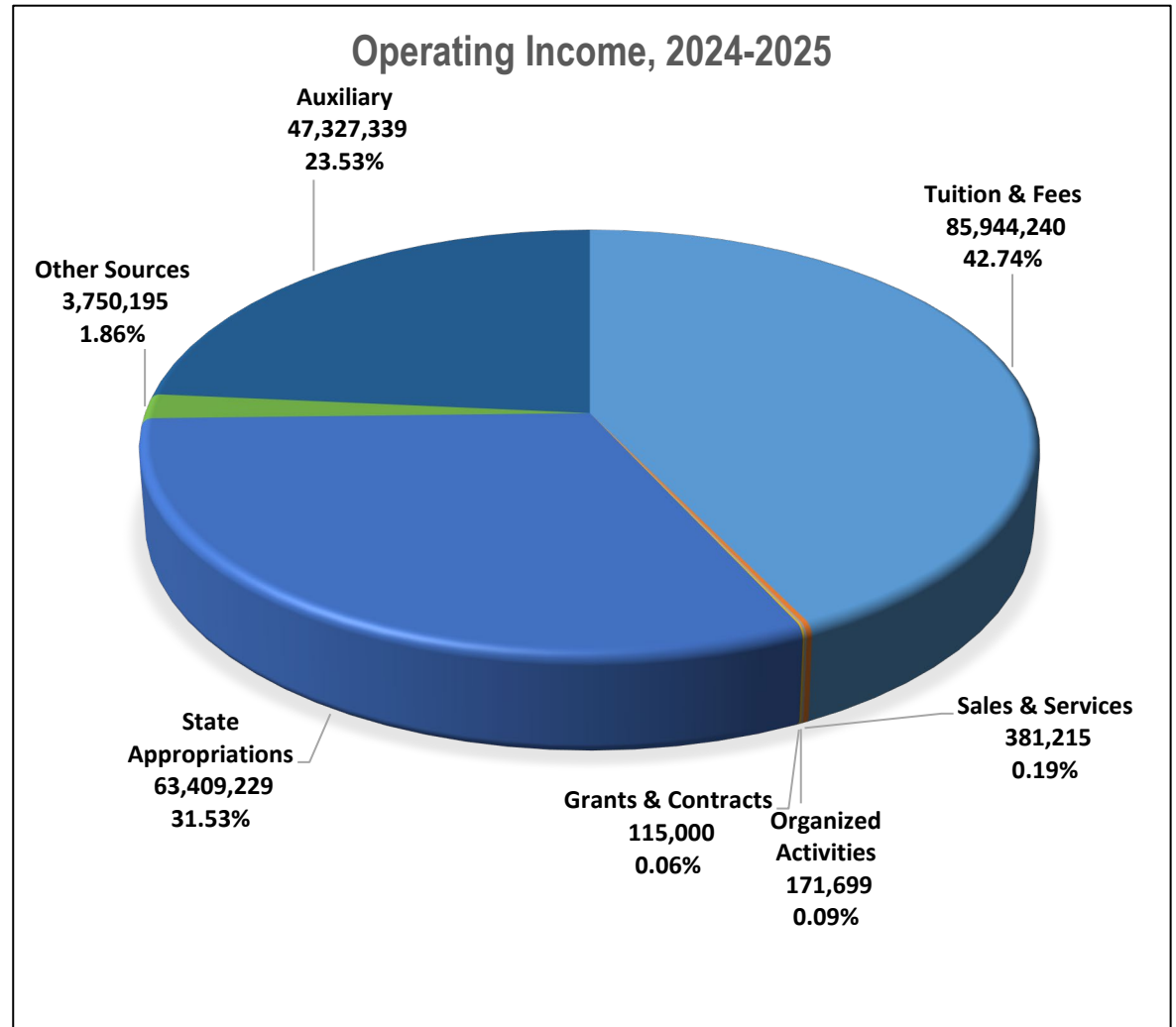
2024-2025 Budget for Operating Expenses-Natural Classification

	FY24 October Revised	FY25 Budget	Change	% Change	% of Budget
Salaries & Wages	83,648,370	86,114,105	2,465,735	2.95%	42.83%
Benefits	25,810,949	26,448,327	637,378	2.47%	13.15%
M&O	31,442,951	34,411,733	2,968,782	9.44%	17.11%
Scholarships & Waivers	29,375,192	29,766,736	391,544	1.33%	14.80%
Purchased Utilities	6,052,100	5,639,557	(412,543)	-6.82%	2.80%
Debt Service	16,234,528	15,885,420	(349,108)	-2.15%	7.90%
Transfers	2,610,960	2,833,039	222,079	8.51%	1.41%
Total Expenditures	195,175,050	201,098,917	5,923,867	3.04%	100.00%

UCA 2024-2025 Budget

E & G and Auxiliary Operating Income

2024-2025 Sources Operating Income		
Tuition & Fees	85,944,240	42.74%
Sales & Services	381,215	0.19%
Organized Activities	171,699	0.09%
Grants & Contracts	115,000	0.06%
State Appropriations	63,409,229	31.53%
Other Sources	3,750,195	1.86%
Auxiliary	47,327,339	23.53%
TOTAL	201,098,917	100.00%



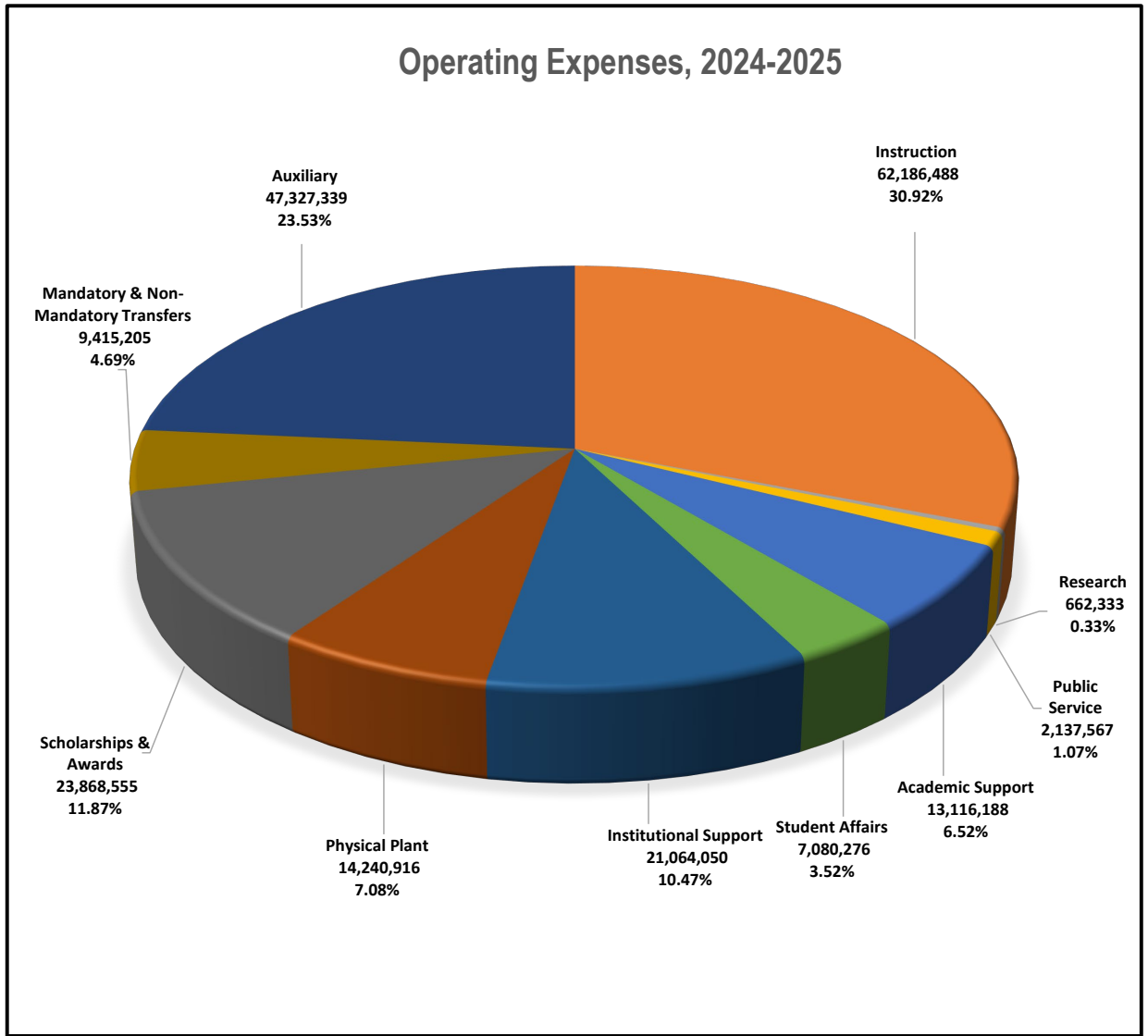
**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2025 & 2024**

	<u>2024-2025</u>	<u>October Revised 2023-2024</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Tuition & Fees	85,944,240	81,713,330	4,230,910	5.18%
Sales & Services	381,215	372,340	8,875	2.38%
Organized Activities Related to Instruction	171,699	163,313	8,386	5.13%
Grants & Contracts	115,000	156,173	(41,173)	-26.36%
State Appropriations	63,409,229	64,301,627	(892,398)	-1.39%
Other Sources	3,750,195	2,160,660	1,589,535	73.57%
TOTAL E & G INCOME	153,771,578	148,867,443	4,904,135	3.29%
AUXILIARY ENTERPRISES				
Athletics	8,301,765	8,701,574	(399,809)	-4.59%
Housing	21,925,267	21,297,858	627,409	2.95%
Food Service	10,873,544	10,469,609	403,935	3.86%
Ronnie Williams Student Center	1,180,573	1,039,996	140,577	13.52%
Farris Fields	120,815	120,887	(72)	-0.06%
Campus Recreation & Wellness	2,190,224	2,185,004	5,220	0.24%
Bookstore	590,949	351,310	239,639	68.21%
Student Health Services	1,530,523	1,520,523	10,000	0.66%
Post Office	45,000	45,000	-	0.00%
Access and Security	568,679	575,846	(7,167)	-1.24%
TOTAL AUXILIARY INCOME	47,327,339	46,307,607	1,019,732	2.20%
GRAND TOTAL INCOME	201,098,917	195,175,050	5,923,867	3.04%

UCA 2024-2025 Budget

E & G and Auxiliary Operating Expenses

2024-2025 Operating Expense		
Instruction	62,186,488	30.92%
Research	662,333	0.33%
Public Service	2,137,567	1.07%
Academic Support	13,116,188	6.52%
Student Affairs	7,080,276	3.52%
Institutional Support	21,064,050	10.47%
Physical Plant	14,240,916	7.08%
Scholarships & Awards	23,868,555	11.87%
Mandatory & Non-Mandatory Transfers	9,415,205	4.69%
Auxiliary	47,327,339	23.53%
TOTAL	201,098,917	100.00%



UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2025 & 2024

	<u>2024-2025</u>	<u>October Revised 2023-2024</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL				
Instruction	62,186,488	60,604,020	1,582,468	2.61%
Research	662,333	657,724	4,609	0.70%
Public Service	2,137,567	2,067,669	69,898	3.38%
Academic Support				
Library	3,137,925	3,167,409	(29,484)	-0.93%
Organized Activities	525,999	499,961	26,038	5.21%
Other Academic Support	9,452,264	9,003,234	449,030	4.99%
Student Affairs	7,080,276	7,174,995	(94,719)	-1.32%
Institutional Support	21,064,050	19,475,407	1,588,643	8.16%
Physical Plant				
Operation & Maintenance	12,071,849	10,898,766	1,173,083	10.76%
Utilities	2,169,067	2,169,067	-	0.00%
Scholarships and Awards	23,868,555	23,768,555	100,000	0.42%
Mandatory Transfers	7,913,168	7,924,004	(10,836)	-0.14%
Non-Mandatory Transfers	1,502,037	1,456,632	45,405	3.12%
TOTAL E & G EXPENSES	153,771,578	148,867,443	4,904,135	3.29%
AUXILIARY ENTERPRISES				
Athletics	8,301,765	8,701,574	(399,809)	-4.59%
Housing	21,925,267	21,297,858	627,409	2.95%
Food Service	10,873,544	10,469,609	403,935	3.86%
Ronnie Williams Student Center	1,180,573	1,039,996	140,577	13.52%
Farris Fields	120,815	120,887	(72)	-0.06%
Campus Recreation & Wellness	2,190,224	2,185,004	5,220	0.24%
Bookstore	590,949	351,310	239,639	68.21%
Student Health Services	1,530,523	1,520,523	10,000	0.66%
Post Office	45,000	45,000	-	0.00%
Access & Security	568,679	575,846	(7,167)	-1.24%
TOTAL AUXILIARY EXPENSES	47,327,339	46,307,607	1,019,732	2.20%
GRAND TOTAL EXPENSES	201,098,917	195,175,050	5,923,867	3.04%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2025 & 2024

INCOME DETAIL	<u>2024-2025</u>	<u>October Revised 2023-2024</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
EDUCATIONAL AND GENERAL				
TUITION & FEES				
Registration Fees	45,674,134	42,951,224	2,722,910	6.34%
Online Tuition	16,659,102	15,862,100	797,002	5.02%
Concurrent Credit Fees	800,000	700,000	100,000	14.29%
Out of State Fees	5,192,253	5,451,604	(259,351)	-4.76%
Facilities Fees	6,313,454	6,122,818	190,636	3.11%
Performing Arts Fees	902,198	877,863	24,335	2.77%
Cooperative Education Fees	100,754	98,727	2,027	2.05%
Tuition Payment Plan	96,932	83,357	13,575	16.29%
Technology Fee	4,944,613	4,550,452	394,161	8.66%
Online Technology Fees	1,584,053	1,363,081	220,972	16.21%
Library Fee	727,742	701,144	26,598	3.79%
Student Success Fee	338,391	331,317	7,074	2.14%
Applied Music Fees	24,104	24,849	(745)	-3.00%
Division of Outreach & Community Engagement				
OCE Non-Credit	42,792	47,246	(4,454)	-9.43%
Late Registration Fees	7,146	7,146	-	0.00%
Coll of Health and Behav Sci Fee	656,017	612,879	43,138	7.04%
Coll of Nat Science and Math Fee	374,120	386,382	(12,262)	-3.17%
Coll of Business Fee	425,000	425,000	-	0.00%
Coll of Arts, Humanities & Soc Sci Fee	275,868	275,868	-	0.00%
Coll of Health and Behav Sci Lab Fee	252,139	252,139	-	0.00%
Coll of Nat Science and Math Lab Fee	143,191	145,946	(2,755)	-1.89%
Honors College Participant Fees	62,633	65,400	(2,767)	-4.23%
Graduation Fees	132,822	131,361	1,461	1.11%
International Student Activity/Adm Fee	178,165	206,295	(28,130)	-13.64%
Teacher Education Candidate Fees	36,617	39,132	(2,515)	-6.43%
Student Activity Fees	817,185	826,312	(9,127)	-1.10%
Less Transfer/Student Government Assoc	(817,185)	(826,312)	9,127	-1.10%
TOTAL TUITION & FEES - NET	85,944,240	81,713,330	4,230,910	5.18%
SALES AND SERVICES				
VA Reporting Fee	4,000	4,000	-	0.00%
Reynolds Performance Hall Ticket Sales	356,881	334,481	22,400	6.70%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	7,000	20,525	(13,525)	-65.90%
TOTAL SALES AND SERVICES	381,215	372,340	8,875	2.38%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2025 & 2024**

	<u>2024-2025</u>	<u>October Revised 2023-2024</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	30,029	19,936	10,093	50.63%
Community Language School	12,500	25,000	(12,500)	-50.00%
Child Study Center	128,000	117,207	10,793	9.21%
TOTAL ORGANIZED ACTIVITIES	171,699	163,313	8,386	5.13%
GRANTS & CONTRACTS	115,000	156,173	(41,173)	-26.36%
STATE APPROPRIATIONS	63,409,229	64,301,627	(892,398)	-1.39%
OTHER SOURCES				
E & G Building Rentals	203,611	184,236	19,375	10.52%
Collection Fees	215,000	215,000	-	0.00%
Traffic Fines	65,566	65,566	-	0.00%
Technology Revenue	57,230	90,000	(32,770)	-36.41%
Miscellaneous	3,208,788	1,605,858	1,602,930	99.82%
TOTAL OTHER SOURCES	3,750,195	2,160,660	1,589,535	73.57%
TOTAL EDUCATIONAL & GENERAL INCOME	153,771,578	148,867,443	4,904,135	3.29%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2025 & 2024

	<u>2024-2025</u>	<u>October Revised 2023-2024</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
INCOME DETAIL				
AUXILIARY ENTERPRISES				
ATHLETICS				
Athletic Fees	5,072,565	5,080,712	(8,147)	-0.16%
UCA Foundation Transfers	278,200	426,862	(148,662)	-34.83%
Ticket Sales/Transfers	520,000	520,000	-	0.00%
NCAA Conference Revenue Share	1,250,000	1,250,000	-	0.00%
Game Guarantees	806,000	1,037,000	(231,000)	-22.28%
Special Events/Royalties	170,000	182,000	(12,000)	-6.59%
Sky Box Rentals	205,000	205,000	-	0.00%
TOTAL ATHLETICS	8,301,765	8,701,574	(399,809)	-4.59%
HOUSING				
Sales and Services	397,000	350,300	46,700	13.33%
Rent	19,246,817	18,850,074	396,743	2.10%
BearCard	5,950	5,950	-	0.00%
Retirement Center	2,275,500	2,091,534	183,966	8.80%
TOTAL HOUSING	21,925,267	21,297,858	627,409	2.95%
FOOD SERVICE	10,873,544	10,469,609	403,935	3.86%
RONNIE WILLIAMS STUDENT CENTER				
Student Center Fees	1,085,689	964,196	121,493	12.60%
Commissions	94,884	75,800	19,084	25.18%
TOTAL RONNIE WILLIAMS STUDENT CENTER	1,180,573	1,039,996	140,577	13.52%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2025 & 2024**

	<u>2024-2025</u>	<u>October Revised 2023-2024</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
AUXILIARY ENTERPRISES INCOME - CONT.				
FARRIS FIELDS	120,815	120,887	(72)	-0.06%
CAMPUS RECREATION & WELLNESS	2,190,224	2,185,004	5,220	0.24%
BOOKSTORE	590,949	351,310	239,639	68.21%
STUDENT HEALTH SERVICES	1,530,523	1,520,523	10,000	0.66%
POST OFFICE	45,000	45,000	-	0.00%
ACCESS AND SECURITY	568,679	575,846	(7,167)	-1.24%
TOTAL AUXILIARY ENTERPRISES INCOME	47,327,339	46,307,607	1,019,732	2.20%
GRAND TOTAL INCOME	201,098,917	195,175,050	5,923,867	3.04%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024**

	2024-2025						Oct Rev 2023-2024 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
EXPENSE DETAIL									
EDUCATIONAL & GENERAL									
INSTRUCTION									
NATURAL SCIENCES & MATHEMATICS									
Math and Science Start-Up	-	-	-	97,000	-	-	97,000	97,000	0.00%
Math and Science Lab Fee	-	-	-	27,020	-	-	27,020	27,020	0.00%
Jewel Moore Nature Reserve	-	-	-	5,826	-	-	5,826	5,826	0.00%
Biology	2,318,563	741,940	-	118,036	-	-	3,178,539	3,044,183	4.41%
Chemistry & Biochemistry	1,319,569	422,262	-	73,645	-	-	1,815,476	1,787,847	1.55%
Mathematics	1,194,744	382,318	-	8,622	-	-	1,585,684	1,749,186	-9.35%
Physics & Astronomy	999,551	319,857	-	43,979	-	-	1,363,387	1,234,128	10.47%
Computer Science & Engineering	1,326,147	424,367	-	4,987	9,195	-	1,764,696	1,763,431	0.07%
Geography	447,050	143,056	-	12,959	-	-	603,065	591,494	1.96%
TOTAL NATURAL SCIENCES & MATHEMATICS	7,605,624	2,433,800	-	392,074	9,195	-	10,440,693	10,300,115	1.36%
ARTS, HUMANITIES & SOCIAL SCIENCES									
School of Language & Literature	1,677,653	536,849	-	19,982	-	-	2,234,484	2,247,961	-0.60%
History	1,058,504	338,721	-	14,368	-	-	1,411,593	1,356,981	4.02%
Philosophy & Religious Studies	586,288	187,612	-	4,742	-	-	778,642	763,469	1.99%
Gov, Pubic Service, & Int'l Studies	748,041	239,373	-	4,825	-	-	992,239	972,879	1.99%
Sociology, Criminology and Anthropology	891,612	285,316	-	5,294	-	-	1,182,222	1,159,169	1.99%
Film, Theatre, & Creative Writing	1,301,611	416,516	-	36,443	-	-	1,754,570	1,561,274	12.38%
Drama	-	-	-	14,485	-	-	14,485	14,485	0.00%
Dept of Art & Design	1,363,083	436,187	-	26,981	-	-	1,826,251	1,791,133	1.96%
Music	2,042,515	653,605	-	5,517	-	-	2,701,637	2,650,214	1.94%
School of Communication	1,356,026	433,928	-	30,339	-	-	1,820,293	2,076,806	-12.35%
Center for Writing & Communication	-	-	-	27,529	-	-	27,529	27,529	0.00%
Band/Symphony/Choral/Special Music/Pep Band	-	-	-	12,079	-	-	12,079	12,079	0.00%
Performing Arts Fees	-	-	-	451,099	-	-	451,099	273,995	64.64%
TOTAL ARTS, HUMANITIES & SOCIAL SCIENCES	11,025,333	3,528,107	-	653,683	-	-	15,207,123	14,907,974	2.01%
HEALTH & BEHAVIORAL SCIENCES									
Dept of Communication Science & Disorders	964,710	308,707	-	41,818	-	-	1,315,235	1,291,890	1.81%
Exercise and Sport Science	1,225,731	392,234	10,000	47,499	-	-	1,675,464	1,578,984	6.11%
Dept of Nutrition & Family Sciences	712,149	227,888	-	55,939	-	-	995,976	981,302	1.50%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024**

	2024-2025						Oct Rev	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		2023-2024 TOTAL
HEALTH & BEHAVIORAL SCIENCES - CONT.									
Psychology/Counseling	1,571,573	502,903	-	59,387	-	-	2,133,863	2,086,671	2.26%
Health Sciences	819,598	262,271	-	46,007	-	-	1,127,876	1,113,687	1.27%
School of Nursing	2,128,026	680,968	-	65,477	-	-	2,874,471	2,816,031	2.08%
Nursing Graduate & Assessment	-	-	-	19,810	-	-	19,810	19,810	0.00%
Occupational Therapy	886,195	283,583	-	35,539	-	-	1,205,317	1,268,993	-5.02%
Physical Therapy	1,439,547	460,655	-	100,513	-	-	2,000,715	1,990,654	0.51%
Military Science	27,581	8,826	-	3,816	-	-	40,223	39,509	1.81%
Physical Therapy Special	-	-	-	1,774	-	-	1,774	1,774	0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	9,775,110	3,128,035	10,000	477,579	-	-	13,390,724	13,189,305	1.53%
BUSINESS ADMINISTRATION									
Marketing and Management	2,159,661	691,092	-	6,860	-	-	2,857,613	2,803,730	1.92%
Master Business Administration	72,888	23,324	-	2,039	-	-	98,251	96,365	1.96%
Economics	1,794,143	574,126	-	7,801	-	-	2,376,070	2,333,398	1.83%
Computer Information Systems & Analytics	1,224,155	391,730	-	5,914	-	-	1,621,799	1,592,703	1.83%
Accounting	1,373,411	439,491	-	6,500	-	-	1,819,402	1,789,988	1.64%
AACSB Support	19,466	6,229	-	-	-	-	25,695	25,695	0.00%
TOTAL BUSINESS ADMINISTRATION	6,643,724	2,125,992	-	29,114	-	-	8,798,830	8,641,879	1.82%
EDUCATION									
Dept of Elem, Literacy, & Special Educ	1,025,820	328,262	-	26,729	-	-	1,380,811	1,564,822	-11.76%
Teaching & Learning	1,177,218	376,710	-	32,080	-	-	1,586,008	1,539,499	3.02%
Candidate Services & Field Experience	122,147	39,087	-	72,297	-	-	233,531	230,628	1.26%
Technology Learning Center	83,514	26,725	-	3,091	-	-	113,330	111,400	1.73%
Leadership Studies	899,311	287,779	-	25,729	-	-	1,212,819	1,218,013	-0.43%
NCATE	6,148	1,967	-	4,400	-	-	12,515	12,515	0.00%
TOTAL EDUCATION	3,314,158	1,060,530	-	164,326	-	-	4,539,014	4,676,877	-2.95%
CENTER GLOBAL LEARNING & ENGAGEMENT	497,026	159,048	-	32,169	-	-	688,243	674,158	2.09%
ED ABROAD & NATIONAL STUDENT EXC	-	-	-	8,104	-	-	8,104	8,104	0.00%
INTENSIVE ENGLISH	163,086	52,188	-	7,649	-	-	222,923	218,701	1.93%
HONORS COLLEGE	603,180	193,018	-	81,951	-	-	878,149	862,567	1.81%
GRADUATE ASSISTANTS	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
LEARNING COMMUNITIES	122,321	39,143	27,000	25,777	-	-	214,241	428,824	-50.04%
CTR FOR EXC IN TEACH & ACAD LEADSHP	278,676	89,176	-	47,485	-	-	415,337	408,166	1.76%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024**

	2024-2025						Oct Rev 2023-2024 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SUMMER TEACHING SALARY	1,937,061	619,860	-	-	-	-	2,556,921	2,556,920	0.00%
SUMMER SCHOOL PROFITS	-	-	-	78,409	-	-	78,409	78,409	0.00%
INSTRUCTIONAL RESERVE	671,988	215,036	-	-	-	-	887,024	594,354	49.24%
DEPT OF STUDENT TRANSITIONS	549,573	175,863	-	6,004	-	-	731,440	715,327	2.25%
UCA ONLINE	123,960	39,667	-	-	-	-	163,627	163,627	0.00%
TUTORING SERVICES	92,187	29,500	11,000	12,148	-	-	144,835	142,641	1.54%
CONCURRENT ENROLLMENT	-	-	-	5,053	-	-	5,053	5,053	0.00%
OCE NON-CREDIT	107,486	34,395	-	71,939	-	-	213,820	211,084	1.30%
EXPERIENTIAL & COMMUNITY ENGAGED LEARNING	55,040	17,613	-	6,890	-	-	79,543	79,543	0.00%
AVIATION ACADEMY	74,091	23,709	-	670,800	-	-	768,600		
AR CODING ACADEMY	206,861	66,195	-	207,697	-	-	480,753	467,310	2.88%
TOTAL INSTRUCTION	43,846,485	14,030,875	1,321,082	2,978,851	9,195	-	62,186,488	60,604,020	2.61%
RESEARCH									
Research Administration	101,822	32,583	-	3,224	-	-	137,629	145,933	-5.69%
Academic Research	-	-	-	95,165	-	-	95,165	95,165	0.00%
Sponsored Programs Admin	222,886	71,323	-	16,897	-	-	311,106	298,452	4.24%
Research Compliance	45,900	14,688	-	1,347	-	-	61,935	61,676	0.42%
Sponsored Programs Research & Grant Development	-	-	-	56,498	-	-	56,498	56,498	0.00%
TOTAL RESEARCH	370,608	118,594	-	173,131	-	-	662,333	657,724	0.70%
PUBLIC SERVICE									
OCE Camps & Conferences	144,225	46,152	-	310,335	-	-	500,712	497,005	0.75%
Arkansas Model UN	-	-	-	2,979	-	-	2,979	2,979	0.00%
Baum Art Gallery	-	-	-	4,183	-	-	4,183	4,183	0.00%
Reynolds Performance Hall	337,852	108,113	-	702,047	-	-	1,148,012	1,089,002	5.42%
Windgate Center	40,800	13,056	-	37,720	-	-	91,576	95,800	-4.41%
Ida Waldran Auditorium	-	-	-	1,456	-	-	1,456	1,456	0.00%
Opera Workshop	-	-	-	524	-	-	524	524	0.00%
Boys State	-	-	-	5,826	-	-	5,826	5,826	0.00%
Faculty Service	-	-	-	688	-	-	688	688	0.00%
Mashburn Institute	24,250	7,760	-	13,473	-	-	45,483	45,483	0.00%
Oxford American	-	-	11,000	64,000	-	-	75,000	75,000	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024**

	2024-2025						TOTAL	Oct Rev 2023-2024 TOTAL	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
PUBLIC SERVICE - CONT.									
UCA STEM	-	-	-	-	-	-	-	-	0.00%
OCE Center for Community & Econ Develop	156,632	50,122	14,000	35,727	-	-	256,481	245,076	4.65%
CBA Technology Services	-	-	-	4,647	-	-	4,647	4,647	0.00%
TOTAL PUBLIC SERVICE	703,759	225,203	25,000	1,183,605	-	-	2,137,567	2,067,669	3.38%
ACADEMIC SUPPORT									
TORREYSON LIBRARY									
Operating Expenses /Library Holdings	1,146,704	366,945	-	819,868	-	-	2,333,517	2,290,822	1.86%
Library Usage Fee	158,740	50,797	-	594,871	-	-	804,408	876,587	-8.23%
TOTAL TORREYSON LIBRARY	1,305,444	417,742	-	1,414,739	-	-	3,137,925	3,167,409	-0.93%
ORGANIZED ACTIVITIES									
Film Program	-	-	-	7,851	-	-	7,851	7,851	0.00%
Interprofessional Teaching Clinic	176,868	56,598	-	-	-	-	233,466	229,944	1.53%
Special Ed Clinic	-	-	-	1,019	-	-	1,019	1,019	0.00%
Communication Science & Disorders Clinic	-	-	-	19,666	-	-	19,666	9,573	105.43%
Community Language School	-	-	-	5,923	-	-	5,923	18,423	-67.85%
UCA Debate	-	-	-	12,981	-	-	12,981	2,981	335.46%
Channel 6	44,000	14,080	-	9,932	-	-	68,012	66,899	1.66%
Child Study	116,619	37,318	-	22,282	-	-	176,219	162,409	8.50%
Reading Center	-	-	-	862	-	-	862	862	0.00%
TOTAL ORGANIZED ACTIVITIES	337,487	107,996	-	80,516	-	-	525,999	499,961	5.21%
OTHER ACADEMIC SUPPORT									
Dean of Graduate School	229,884	73,563	-	55,487	-	-	358,934	328,926	9.12%
Office of Student Success	250,826	80,264	63,775	31,311	-	-	426,176	419,359	1.63%
Athletic Academic Advising	103,015	32,965	7,761	880	-	-	144,621	139,861	3.40%
Audio Visual	43,860	14,035	-	3,790	8,199	-	69,884	68,775	1.61%
Dean of Health & Behavioral Sciences	280,597	89,791	20,000	23,727	-	-	414,115	406,851	1.79%
Dean of Business	479,274	153,368	-	37,090	-	-	669,732	656,313	2.04%
Dean of Education	328,234	105,035	-	20,298	-	-	453,567	444,715	1.99%
Dean of Natural Sciences/Mathematics	399,282	127,770	-	24,909	-	-	551,961	531,014	3.94%
Dean of Arts, Humanities, & Social Sciences	378,150	121,008	-	32,733	-	-	531,891	522,103	1.87%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024**

	2024-2025						Oct Rev 2023-2024 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
OTHER ACADEMIC SUPPORT - CONT.									
Academic Advising Center	915,345	292,910	-	13,749	-	-	1,222,004	1,151,482	6.12%
OCE Administration	415,150	132,848	-	54,954	-	-	602,952	634,116	-4.91%
Computer Charge/Support - Instructional Depts	-	-	-	2,951,865	-	-	2,951,865	2,741,055	7.69%
Associate Provost	145,656	46,610	-	1,117	-	-	193,383	189,613	1.99%
Assessment & General Education	113,549	36,336	-	156,629	-	-	306,514	217,075	41.20%
Summer School Admin	-	-	-	8,740	-	-	8,740	8,740	0.00%
Interview Travel	-	-	-	115,000	-	-	115,000	115,000	0.00%
University Testing	104,733	33,514	-	10,279	-	-	148,526	145,837	1.84%
Business Collaborations	24,000	7,680	-	250,000	-	-	281,680	281,680	0.00%
Exemplary Studies	-	-	-	719	-	-	719	719	0.00%
TOTAL OTHER ACADEMIC SUPPORT	4,211,555	1,347,697	91,536	3,793,277	8,199	-	9,452,264	9,003,234	4.99%
TOTAL ACADEMIC SUPPORT	5,854,486	1,873,435	91,536	5,288,532	8,199	-	13,116,188	12,670,604	3.52%
STUDENT AFFAIRS									
Registrar's Office	670,029	214,409	-	36,841	-	-	921,279	871,876	5.67%
Admissions & Enrollment Services	745,990	238,717	-	201,570	-	-	1,186,277	1,261,000	-5.93%
Online Transfers & Returning Students	286,943	91,822	9,000	12,292	-	-	400,057	418,153	-4.33%
Catalogue & Bulletins	-	-	-	508	-	-	508	508	0.00%
Career Services	263,930	84,458	-	926	-	-	349,314	342,562	1.97%
Student Financial Aid	844,079	270,105	-	68,125	-	-	1,182,309	1,161,865	1.76%
Counseling Center	482,770	154,486	20,000	46,595	-	-	703,851	688,826	2.18%
Dean of Students	155,424	49,736	-	3,500	-	-	208,660	203,654	2.46%
Miss UCA	-	-	-	7,500	-	-	7,500	7,500	0.00%
First Year Experience	12,055	3,858	-	-	-	-	15,913	11,350	40.20%
Intramurals	14,910	4,771	-	-	-	-	19,681	19,304	1.95%
Office of Accessibility Resources and Services	205,858	65,874	-	46,953	-	-	318,685	313,160	1.76%
OARS Transportation	43,330	13,866	-	2,351	-	-	59,547	58,187	2.34%
Student Life	197,175	63,096	17,000	23,265	-	-	300,536	291,362	3.15%
Diversity and Community	161,752	51,761	11,000	9,210	-	-	233,723	234,206	-0.21%
Internships & Cooperative Education	83,763	26,804	18,877	15,016	-	-	144,460	142,292	1.52%
Bear Experience	44,737	14,316	-	3,867	-	-	62,920	59,645	5.49%
Centralized Scheduling	-	-	-	17,479	-	-	17,479	17,479	0.00%
Center for Leadership Development	45,900	14,688	-	6,290	-	-	66,878	68,305	-2.09%
UCA Food Pantry	-	-	5,000	-	-	-	5,000	5,000	0.00%
IDEAL (Freshman Leadership)	-	-	-	4,150	-	-	4,150	4,432	-6.36%
Service & Leadership	-	-	-	3,100	-	-	3,100	3,325	-6.77%
Marketing/Recruiting	-	-	-	600,000	-	-	600,000	600,000	0.00%
Family Day	-	-	-	7,705	-	-	7,705	10,811	-28.73%
Student Affairs Operations	-	-	-	85,515	-	-	85,515	113,015	-24.33%
Student Support & Resource Center	71,511	22,883	-	3,760	-	-	98,154	96,529	1.68%
SGA Advisers	-	-	-	4,000	-	-	4,000	4,613	-13.29%
Project X	-	-	-	7,275	-	-	7,275	7,975	-8.78%
Veteran Services	46,818	14,982	-	4,000	-	-	65,800	64,588	1.88%
TOTAL STUDENT AFFAIRS	4,376,974	1,400,632	80,877	1,221,793	-	-	7,080,276	7,174,995	-1.32%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024

	2024-2025						Oct Rev	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		2023-2024 TOTAL
INSTITUTIONAL SUPPORT									
Board of Trustees	-	-	-	14,465	2,299	-	16,764	16,764	0.00%
President's Office	635,628	203,401	-	83,040	-	-	922,069	903,956	2.00%
Executive Vice President & Provost	459,436	147,020	11,000	1,062,409	-	-	1,679,865	1,561,138	7.61%
VP for Finance & Administration	204,378	65,401	-	55,736	-	-	325,515	551,008	-40.92%
Associate VP for Finance	270,868	86,678	-	-	-	-	357,546	-	100.00%
Division of Student Affairs	363,805	116,418	-	36,818	-	-	517,041	494,878	4.48%
VP for Institutional Advancement	186,911	59,812	-	1,500	-	-	248,223	243,416	1.97%
Chief of Staff	248,000	79,360	-	7,787	-	-	335,147	328,775	1.94%
Associate VP of Institutional Diversity	150,080	48,026	9,000	9,045	-	-	216,151	210,971	2.46%
Associate VP for Enrollment Management	444,011	142,084	-	-	-	-	586,095	442,395	32.48%
University Marketing/Communications	545,809	174,659	-	84,942	-	-	805,410	726,363	10.88%
Annual Media Relations	-	-	-	17,479	-	-	17,479	17,479	0.00%
Background Screening	-	-	-	13,029	-	-	13,029	13,029	0.00%
Institutional Research	238,557	76,338	-	22,216	-	-	337,111	330,984	1.85%
Information Technology	2,502,138	800,684	10,000	2,622,609	11,724	-	5,947,155	5,482,110	8.48%
Less Charges/Acad Support & Instruction	-	-	-	(2,951,865)	-	-	(2,951,865)	(2,741,055)	7.69%
Office-Institutional Advancement	1,014,873	324,759	-	129,833	-	-	1,469,465	1,320,059	11.32%
Budget Office	237,738	76,076	-	3,677	-	-	317,491	311,105	2.05%
Grants and Contracts Accounting	200,500	64,160	-	624	-	-	265,284	258,024	2.81%
Compliance Office for Fin & Adm	105,100	33,632	-	925	-	-	139,657	96,229	45.13%
Procurement & Travel Services	440,075	140,824	-	23,137	-	-	604,036	578,263	4.46%
Human Resources & Risk Management	930,499	297,760	-	162,726	-	-	1,390,985	1,113,608	24.91%
Employee Service Awards	-	-	-	1,748	-	-	1,748	1,748	0.00%
Employee Engagement & Enrichment	-	-	-	7,850	-	-	7,850	93,473	-91.60%
Internal Auditor	249,600	79,872	-	41,534	-	-	371,006	347,016	6.91%
Student Accounts	318,496	101,919	-	216,392	-	-	636,807	628,625	1.30%
Financial Accounting	531,219	169,990	-	9,498	-	-	710,707	589,348	20.59%
Inventory	32,168	10,294	-	874	-	-	43,336	42,515	1.93%
Office of Alumni Relations	125,128	40,041	-	40,862	-	-	206,031	202,818	1.58%
Environmental Health & Safety Office	28,781	9,210	-	8,802	-	-	46,793	45,815	2.13%
Campus Mail Service	-	-	-	1,880	-	-	1,880	1,880	0.00%
Staff Senate	-	-	-	3,883	-	-	3,883	3,883	0.00%
Faculty Senate	-	-	-	1,384	-	-	1,384	1,384	0.00%
Faculty Athletic Representative	-	-	-	450	-	-	450	450	0.00%
Institutional Membership	-	-	-	122,000	-	-	122,000	122,000	0.00%
Commencement	2,295	734	-	47,731	-	-	50,760	50,760	0.00%
Legal Counsel & Fees	262,879	84,121	-	11,148	-	-	358,148	351,383	1.93%
Liability Insurance	-	-	-	240,425	-	-	240,425	240,425	0.00%
Accreditation	-	-	-	51,935	-	-	51,935	51,935	0.00%
M&R Warehouse	-	-	-	1,748	-	-	1,748	1,748	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024**

	2024-2025						Oct Rev 2023-2024 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT - CONT.									
President's House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Strategic Planning Council	-	-	-	583	-	-	583	583	0.00%
Staff Professional Development	-	-	-	32,045	-	-	32,045	32,045	0.00%
Bad Debt Expense	-	-	-	75,743	-	-	75,743	75,743	0.00%
Credit Card Fees	-	-	-	100,000	-	-	100,000	100,000	0.00%
VP for Finance & Admin Travel	-	-	-	350	-	-	350	350	0.00%
Legal Counsel Travel	-	-	-	1,500	-	-	1,500	1,500	0.00%
Wellness Coordinator	-	-	-	-	-	-	-	60,588	-100.00%
Office of Planned Giving	71,400	22,848	-	-	-	-	94,248	94,248	0.00%
UCA Special Events	52,020	16,646	-	28,214	-	-	96,880	95,534	1.41%
Contingency Reserve	305,560	404,037	1,571,406	1,860,154	100,000	-	4,241,157	4,066,584	4.29%
TOTAL INSTITUTIONAL SUPPORT	11,157,952	3,876,804	1,601,406	4,313,865	114,023	-	21,064,050	19,475,407	8.16%
PHYSICAL PLANT									
OPERATION & MAINTENANCE									
Physical Plant Administration	723,035	231,371	-	1,018,310	-	-	1,972,716	954,215	106.74%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,364,605	436,673	-	331,883	9,195	-	2,142,356	2,128,192	0.67%
University Police	1,748,424	559,496	-	41,924	3,208	-	2,353,052	2,315,050	1.64%
Custodial Care	1,295,337	414,508	-	497,726	2,299	-	2,209,870	2,178,681	1.43%
Grounds Maintenance	778,730	249,193	-	24,277	2,299	-	1,054,499	1,031,325	2.25%
Physical Plant Reserve	14,360	4,595	-	-	-	-	18,955	3,276	0.00%
Property Insurance	-	-	-	479,660	-	-	479,660	479,660	0.00%
Warehouse	135,253	43,281	-	36,118	-	-	214,652	211,171	1.65%
Moving	148,294	47,454	-	7,051	-	-	202,799	199,829	1.49%
Buses/Shuttle	347,224	111,112	-	35,530	-	-	493,866	472,055	4.62%
E&G Space Rental/Facilities	-	-	-	157,367	-	-	157,367	157,367	0.00%
PBX	27,581	8,826	-	379,542	-	-	415,949	415,235	0.17%
Motor Pool	123,774	39,608	-	63,479	15,172	-	242,033	238,635	1.42%
Campus Construction Projects	-	-	-	81,569	-	-	81,569	81,569	0.00%
President's House Maintenance	-	-	-	8,740	4,598	-	13,338	13,338	0.00%
120 Elizabeth Guest House	-	-	-	2,914	-	-	2,914	2,914	0.00%
TOTAL OPERATION & MAINTENANCE	6,706,617	2,146,117	-	3,182,344	36,771	-	12,071,849	10,898,766	10.76%
UTILITIES									
District Cooling	-	-	-	70,789	-	-	70,789	70,789	0.00%
Purchased Utilities	-	-	-	2,098,278	-	-	2,098,278	2,098,278	0.00%
TOTAL UTILITIES	-	-	-	2,169,067	-	-	2,169,067	2,169,067	0.00%
TOTAL PHYSICAL PLANT	6,706,617	2,146,117	-	5,351,411	36,771	-	14,240,916	13,067,833	8.98%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024

	2024-2025						Oct Rev 2023-2024 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SCHOLARSHIPS & FEE WAIVERS									
Academic	-	-	-	15,518,842	-	-	15,518,842	15,845,066	-2.06%
Band	-	-	-	-	-	-	-	420,000	-100.00%
Choir	-	-	-	-	-	-	-	145,000	-100.00%
Symphony	-	-	-	-	-	-	-	64,000	-100.00%
Keyboard	-	-	-	-	-	-	-	28,000	-100.00%
Applied Music	-	-	-	-	-	-	-	5,780	-100.00%
International Music	-	-	-	-	-	-	-	34,500	-100.00%
Purple Rage	-	-	-	-	-	-	-	27,300	-100.00%
Music Scholarships	-	-	-	759,580	-	-	759,580	-	100.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	15,000	-	-	15,000	15,000	0.00%
Art	-	-	-	18,200	-	-	18,200	18,200	0.00%
Interior Design	-	-	-	4,200	-	-	4,200	4,200	0.00%
Debate Scholarships	-	-	-	16,000	-	-	16,000	16,000	0.00%
Student Senate	-	-	-	85,000	-	-	85,000	85,000	0.00%
Conway Adult Education Scholarship	-	-	-	3,000	-	-	3,000	3,000	0.00%
Misc Performing Scholarships	-	-	-	586,000	-	-	586,000	423,100	38.50%
Student with Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	183,000	-	-	183,000	183,000	0.00%
Scholarship & Fee Waivers Contingency	-	-	-	212,931	-	-	212,931	212,931	0.00%
Misc Scholarships & Fee Waivers	-	-	-	563,704	-	-	563,704	563,704	0.00%
Upward Bound Bridge Scholarships	-	-	-	12,000	-	-	12,000	12,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	5,156,598	-	-	5,156,598	4,893,274	5.38%
Mentor Teacher Waivers	-	-	-	19,000	-	-	19,000	19,000	0.00%
International Keyboard	-	-	-	-	-	-	-	35,000	-100.00%
Student Success Challenge Scholarship	-	-	-	150,000	-	-	150,000	150,000	0.00%
Boys/Girls State	-	-	-	10,000	-	-	10,000	10,000	0.00%
Arch Ford Matching Scholarship	-	-	-	48,000	-	-	48,000	48,000	0.00%
Future Leaders	-	-	-	200,000	-	-	200,000	200,000	0.00%
Future Leaders Continuing	-	-	-	200,000	-	-	200,000	200,000	0.00%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	23,868,555	-	-	23,868,555	23,768,555	0.42%
FRINGE BENEFITS									
Teacher Retirement Matching	-	975,341	-	-	-	-	975,341	975,341	0.00%
State Retirement Matching	-	1,318,252	-	-	-	-	1,318,252	1,318,252	0.00%
TIAA Matching	-	6,486,000	-	-	-	-	6,486,000	5,886,000	10.19%
Social Security Matching	-	5,633,335	-	-	-	-	5,633,335	5,633,335	0.00%
Unemployment Insurance	-	150,000	-	-	-	-	150,000	150,000	0.00%
Workmen's Compensation	-	195,000	-	-	-	-	195,000	195,000	0.00%
Health Insurance	-	8,543,242	-	-	-	-	8,543,242	8,645,864	-1.19%
GAP	-	81,470	-	-	-	-	81,470	81,470	0.00%
Life Insurance	-	65,809	-	-	-	-	65,809	65,809	0.00%
Dental Insurance	-	460,383	-	-	-	-	460,383	460,383	0.00%
Long Term Disability	-	82,309	-	-	-	-	82,309	82,309	0.00%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	1,250,000	-	-	-	-	1,250,000	1,250,000	0.00%
Campus Recreation & Wellness Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	140,000	-	-	-	-	140,000	140,000	0.00%
Compensated Absences	-	527,186	-	-	-	-	527,186	387,186	36.16%
OPEB Benefits	-	200,000	-	-	-	-	200,000	200,000	0.00%
Less Transfer to E & G & Auxiliary	-	(26,448,327)	-	-	-	-	(26,448,327)	(25,810,949)	2.47%
TOTAL FRINGE BENEFITS	-	-	-	-	-	-	-	-	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024**

	2024-2025						Oct Rev 2023 2024 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES	73,016,881	23,671,660	3,119,901	44,379,743	168,188	-	144,356,373	139,486,807	3.49%
E&G TRANSFERS									
MANDATORY TRANSFERS									
Debt Retirement Funds	-	-	-	-	-	7,302,797	7,302,797	7,313,633	-0.15%
R&R-ADHE CCCS	-	-	-	-	-	130,388	130,388	130,388	0.00%
R&R-ADHE IHSB	-	-	-	-	-	220,375	220,375	220,375	0.00%
R&R- Windgate Center	-	-	-	-	-	259,608	259,608	259,608	0.00%
TOTAL MANDATORY TRANSFERS	-	-	-	-	-	7,913,168	7,913,168	7,924,004	-0.14%
NON-MANDATORY TRANSFERS									
Athletic Transfer	-	-	-	-	-	3,116,746	3,116,746	3,008,217	3.61%
Auxiliary Transfers	-	-	-	-	-	(823,074)	(823,074)	(844,908)	-2.58%
Federal Work Study Transfers	-	-	-	-	-	(279,720)	(279,720)	(279,720)	0.00%
R&R-Campus Reserve	-	-	-	-	-	-	-	37,058	0.00%
Unexpended Plant Funds	-	-	-	-	-	(511,915)	(511,915)	(464,015)	10.32%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	-	1,502,037	1,502,037	1,456,632	3.12%
TOTAL E&G TRANSFERS	-	-	-	-	-	9,415,205	9,415,205	9,380,636	0.37%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS	73,016,881	23,671,660	3,119,901	44,379,743	168,188	9,415,205	153,771,578	148,867,443	3.29%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024

	2024-2025						Oct Rev 2023-2024 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
EXPENSE DETAIL									
AUXILIARY ENTERPRISES									
ATHLETICS									
Administration	534,944	171,182	55,235	835,392	-	-	1,596,753	1,670,674	-4.42%
Sports Information	106,894	34,206	18,000	12,750	5,000	-	176,850	174,118	1.57%
Men's Golf	66,300	21,216	8,000	193,905	-	-	289,421	275,837	4.92%
Football	830,595	265,791	30,000	2,862,321	5,000	-	3,993,707	3,822,316	4.48%
Men's Basketball	408,000	130,560	5,000	913,347	-	-	1,456,907	1,314,652	10.82%
Men's Track & Field/Cross Country	109,854	35,153	8,000	475,587	-	-	628,594	610,338	2.99%
Men's Baseball	171,504	54,881	4,014	551,372	-	-	781,771	742,956	5.22%
Men's Soccer	127,449	40,784	13,000	418,722	-	-	599,955	583,481	2.82%
Strength & Conditioning	61,235	19,595	10,000	19,500	-	-	110,330	94,769	16.42%
Athletic Trainers	152,000	48,640	30,000	39,640	-	-	270,280	201,640	34.04%
Women's Strength Training	56,701	18,144	-	18,400	-	-	93,245	54,093	72.38%
Women's Soccer	108,955	34,866	10,000	422,048	-	-	575,869	541,399	6.37%
Women's Golf	66,300	21,216	8,000	234,520	-	-	330,036	313,214	5.37%
Women's Softball	167,774	53,688	7,000	433,989	-	-	662,451	635,622	4.22%
Women's Volleyball	151,172	48,375	2,000	457,420	-	-	658,967	631,463	4.36%
Women's Basketball	322,120	103,079	17,000	857,469	-	-	1,299,668	1,236,384	5.12%
Women's Track & Field/Cross Country	110,254	35,281	6,000	538,155	-	-	689,690	674,982	2.18%
Women's Tennis	44,497	14,239	5,000	277,178	-	-	340,914	322,286	5.78%
Women's Beach Volleyball	33,150	10,608	-	210,834	-	-	254,592	237,662	7.12%
Cheerleaders	-	-	12,000	22,000	-	-	34,000	24,000	41.67%
Dance Team	-	-	12,000	11,200	-	-	23,200	18,200	27.47%
STUNT	41,616	13,317	-	118,300	-	-	173,233	164,556	5.27%
Athletic Facilities	-	-	-	70,000	-	-	70,000	70,000	0.00%
Stadium	67,157	21,490	15,000	290,786	-	-	394,433	395,660	-0.31%
Sky Boxes	-	-	-	4,500	-	-	4,500	4,500	0.00%
Athletic Projects	-	-	-	100,000	-	-	100,000	100,000	0.00%
E&G Transfer	-	-	-	-	-	(3,116,746)	(3,116,746)	(3,008,217)	3.61%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,694,615)	(1,694,615)	(1,630,113)	3.96%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(3,091,384)	(3,091,384)	(2,182,916)	41.62%
Auxiliary Transfers-R&R	-	-	-	-	-	20,008	20,008	20,008	0.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	-	-	54,322	54,322	54,322	0.00%
Debt Retirement/Reserve	-	-	-	-	-	658,814	658,814	671,688	-1.92%
TOTAL ATHLETICS	3,738,471	1,196,311	275,249	10,389,335	10,000	(7,307,601)	8,301,765	8,701,574	-4.59%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024

	2024-2025						Oct Rev	% Change	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		2023-2024 TOTAL
HOUSING									
Housing Office	833,874	266,840	95,793	450,557	-	-	1,647,064	1,396,708	17.92%
Conferences-Camps Rental	-	-	6,000	137,200	-	-	143,200	141,000	1.56%
General Housing Maintenance	1,200,649	384,208	-	359,880	-	-	1,944,737	2,103,057	-7.53%
Residence Life	-	-	-	32,000	-	-	32,000	15,000	113.33%
Housing Retention Initiatives	-	-	-	-	-	-	-	51,400	-100.00%
Arkansas Hall	-	-	30,000	74,523	-	-	104,523	195,850	-46.63%
Baridon St Duplexes/Georgetown	-	-	-	45,427	-	-	45,427	44,910	1.15%
Conway Hall	-	-	30,000	127,295	-	-	157,295	149,194	5.43%
State Hall	-	-	40,000	95,139	-	-	135,139	178,410	-24.25%
Carmichael Hall	-	-	-	109,541	-	-	109,541	88,250	24.13%
Hughes Hall	-	-	40,000	105,384	-	-	145,384	178,410	-18.51%
Oak Tree Apts	-	-	-	4,295	-	-	4,295	34,500	-87.55%
Bernard Hall	-	-	40,000	64,683	-	-	104,683	168,937	-38.03%
Baridon Hall	-	-	30,000	182,434	-	-	212,434	208,900	1.69%
New Hall	-	-	33,526	149,891	-	-	183,417	258,076	-28.93%
Farris Hall	-	-	30,000	183,696	-	-	213,696	299,100	-28.55%
Bear Hall	-	-	40,000	338,156	-	-	378,156	310,584	21.76%
321 Western Apts	-	-	-	7,793	-	-	7,793	47,000	-83.42%
Torreyson Place Apts	-	-	18,000	126,261	-	-	144,261	247,000	-41.59%
BearCard Center	79,396	25,407	3,000	220,040	-	-	327,843	317,623	3.22%
College Square	675,835	216,267	65,000	611,025	-	-	1,568,127	1,523,866	2.90%
Debt Retirement & Transfers	-	-	-	-	-	11,821,394	11,821,394	11,069,096	6.80%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	1,096,264	1,096,264	1,064,894	2.95%
Federal Work Study Transfer	-	-	-	-	-	(60,793)	(60,793)	(60,793)	0.00%
Bear Village	-	-	50,000	531,928	-	-	581,928	539,540	7.86%
Greek Village	-	-	28,000	233,072	-	-	261,072	177,936	46.72%
Greek Village II	-	-	-	160,000	-	-	160,000	110,000	45.45%
Donaghey Hall	-	-	25,500	146,805	-	-	172,305	202,100	-14.74%
Stadium Park	-	-	30,000	229,082	-	-	259,082	212,310	22.03%
Bear Village Storm Shelter	-	-	-	25,000	-	-	25,000	25,000	0.00%
TOTAL HOUSING	2,789,754	892,722	634,819	4,751,107	-	12,856,865	21,925,267	21,297,858	2.95%
FOOD SERVICE									
Contract Food Service	18,783	6,010	-	9,057,782	-	-	9,082,575	8,624,541	5.31%
Debt Retirement & Transfers	-	-	-	-	-	1,790,969	1,790,969	1,845,068	-2.93%
TOTAL FOOD SERVICE	18,783	6,010	-	9,057,782	-	1,790,969	10,873,544	10,469,609	3.86%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2025 & 2024**

	2024-2025						TOTAL	Oct Rev 2023-2024 TOTAL	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
RONNIE WILLIAMS STUDENT CENTER									
Student Center	553,924	177,256	138,000	314,074	-	-	1,183,254	1,034,964	14.33%
Debt Retirement & Transfers	-	-	-	-	-	(2,681)	(2,681)	5,032	-153.28%
TOTAL RONNIE WILLIAMS STUDENT CENTER	553,924	177,256	138,000	314,074	-	(2,681)	1,180,573	1,039,996	13.52%
RADIO STATION	44,814	14,341	-	(59,155)	-	-	-	-	0.00%
FARRIS FIELDS									
Operating Costs	17,961	5,747	24,000	35,498	-	-	83,206	72,742	14.39%
Debt Retirement & Transfers	-	-	-	-	-	37,609	37,609	48,145	-21.88%
TOTAL FARRIS FIELDS	17,961	5,747	24,000	35,498	-	37,609	120,815	120,887	-0.06%
CAMPUS RECREATION & WELLNESS									
Operating Costs	615,056	196,818	87,500	299,694	-	-	1,199,068	1,162,476	3.15%
Debt Retirement & Transfers	-	-	-	-	-	991,156	991,156	1,022,528	-3.07%
TOTAL CAMPUS RECREATION & WELLNESS	615,056	196,818	87,500	299,694	-	991,156	2,190,224	2,185,004	0.24%
BOOKSTORE	41,066	13,140	-	63,370	-	473,373	590,949	351,310	68.21%
STUDENT HEALTH SERVICES									
Operating Costs	769,753	246,321	119,726	195,137	-	-	1,330,937	1,403,816	-5.19%
Debt Retirement & Transfers	-	-	-	-	-	199,586	199,586	116,707	71.01%
TOTAL STUDENT HEALTH SERVICES	769,753	246,321	119,726	195,137	-	199,586	1,530,523	1,520,523	0.66%
POST OFFICE	87,502	28,001	20,945	32,665	-	(124,113)	45,000	45,000	0.00%
ACCESS AND SECURITY	-	-	-	180,588	-	388,091	568,679	575,846	-1.24%
TOTAL AUXILIARY ENTERPRISES EXPENSE	8,677,084	2,776,667	1,300,239	25,260,095	10,000	9,303,254	47,327,339	46,307,607	2.20%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	81,693,965	26,448,327	4,420,140	69,639,838	178,188	18,718,459	201,098,917	195,175,050	3.04%

Note: Fringes are 32% of salaries plus a \$306,258 fringe reserve for health insurance



UNIVERSITY OF
CENTRAL
ARKANSAS™

2024-2025

Salaries

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
PRESIDENT	<u>PRESIDENT'S OFFICE</u>					
	HOUSTON DAVIS	PRESIDENT	620100	377,859		
	JEREMY GILLAM	DIRECTOR OF GOVERNMENTAL AFFAIRS & EXTERNAL RELATIONS	620100	139,337		
	ALICIA CROW	EXECUTIVE ASSISTANT TO THE PRESIDENT	620100	62,829		
	MICHELLE KEPKE	ADMINISTRATIVE & OPERATIONS ASSISTANT	620100	38,203		
				<u>618,228</u>		
	ALICIA CROW	CAREER SERVICE	620120	800		
	MICHELLE KEPKE	CAREER SERVICE	620120	800		
	JEREMY GILLAM	CAREER SERVICE	620120	800		
				<u>2,400</u>		
		NON-CLASSIFIED PART-TIME	620115	15,000		
			Total		635,628	
	<u>UCA SPECIAL EVENTS</u>					
	JUSTIN HOADLEY	SPECIAL EVENTS COORDINATOR	620100	52,020		
			Total		52,020	
	<u>LEGAL COUNSEL & FEES</u>					
	WARREN READNOUR	GENERAL COUNSEL	620100	155,464		
	ADAM ROSE	ASSOCIATE GENERAL COUNSEL/COMPLIANCE OFFICER	620100	105,915		
				<u>261,379</u>		
	WARREN READNOUR	CAREER SERVICE	620120	1,500		
		Total		262,879		
<u>INTERNAL AUDITOR</u>						
MATTHEW CRANE	CHIEF AUDITOR	620100	117,300			
SHANECE HILL	LEAD SENIOR INTERNAL AUDITOR	620100	66,300			
VACANT	SENIOR INTERNAL AUDITOR	620100	65,000			
			<u>248,600</u>			
MATTHEW CRANE	CAREER SERVICE	620120	1,000			
		Total		249,600		
		DIVISION TOTAL		1,200,127		

CHIEF OF STAFF			ACCT CODE	DEPT SALARY	TOTAL SALARY
	CHIEF OF STAFF				
	AMY WHITEHEAD	CHIEF OF STAFF	620100	159,181	
	FREDRICKA SHARKEY	DIRECTOR OF MEDIA RELATIONS	620100	87,019	
				<u>246,200</u>	
	FREDRICKA SHARKEY	CAREER SERVICE	620120	800	
	AMY WHITEHEAD	CAREER SERVICE	620120	1,000	
				<u>1,800</u>	
			Total		248,000
	UNIVERSITY POLICE				
	BASE SALARY DOES NOT INCLUDE SHIFT				
	JOHN MERGUIE	CHIEF OF POLICE	620100	102,000	
	JAMIE BOOTHE	PROGRAM MANAGER	620100	71,400	
	CHRISTOPHER BENTLEY	PROGRAM MANAGER	620100	81,600	
	CAROL WALTON	EMERGENCY MANAGEMENT COORDINATOR	620100	65,280	
	TYRA PHILLIPS	ACCREDITATION MANAGER/ACCOUNTANT I/ADMIN ASSISTANT TO CHIEF OF POLICE	620100	44,880	
	MICHAEL HOPPER	PUBLIC SAFETY SUPERVISOR	620100	56,100	
	JOHN HILL	PUBLIC SAFETY SUPERVISOR	620100	56,100	
	JAMES ROBINSON	PUBLIC SAFETY SUPERVISOR	620100	56,100	
	KEVIN FORD	PUBLIC SAFETY SUPERVISOR	620100	56,100	
	NICHOLAS TUFU	PUBLIC SAFETY OFFICER	620100	45,900	
	WILLIAM COLVIN	PUBLIC SAFETY SUPERVISOR	620100	54,060	
	VACANT	PUBLIC SAFETY OFFICER	620100	45,900	
	DAVID STONE	PUBLIC SAFETY OFFICER	620100	48,960	
	CORY DIELMANN	PUBLIC SAFETY OFFICER	620100	43,860	
	NICOLE SUMNER-WHEELER	PUBLIC SAFETY OFFICER	620100	45,900	
	DURWIN LASKER	PUBLIC SAFETY OFFICER	620100	50,429	
	MICHAEL BOCK	PUBLIC SAFETY OFFICER	620100	43,860	
	RODNEY PURVIS	PUBLIC SAFETY OFFICER	620100	45,900	
	DANIEL RIDGE	PUBLIC SAFETY OFFICER	620100	43,860	
	GENE HODGES	PUBLIC SAFETY SUPERVISOR	620100	54,060	
	LAUREN HARGUS	PUBLIC SAFETY OFFICER	620100	45,900	
	THOMAS HUNTER GLOVER	PUBLIC SAFETY OFFICER	620100	43,860	
	JESSICA BUSS	PUBLIC SAFETY OFFICER	620100	43,860	
	STEPHEN POINTER	PUBLIC SAFETY OFFICER	620100	48,960	
	HOLLI REEVES	TELECOMMUNICATIONS SUPERVISOR	620100	46,920	
	ERINN STONE	TELECOMMUNICATIONS SUPERVISOR	620100	42,840	
	COLBY COCHRAN	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	JULIA POINTER	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	ZEB MILLS	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	JEFFREY GREEN	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	KATRINA PICKETT	TELECOMMUNICATIONS SPECIALIST	620100	40,800	
	SHELLY RITCHIE	TELECOMMUNICATIONS SPECIALIST/DISPATCHER	620100	35,700	
	MICHAEL SHAW	HE PUBLIC SAFETY COMMANDER II-LIEUTENANT	620100	65,280	
				<u>1,669,169</u>	
	JAMIE BOOTHE	CAREER SERVICE	620120	1,000	
	CHRISTOPHER BENTLEY	CAREER SERVICE	620120	1,500	
	CAROL WALTON	CAREER SERVICE	620120	1,000	
	TYRA PHILLIPS	CAREER SERVICE	620120	800	
	MICHAEL HOPPER	CAREER SERVICE	620120	1,000	
	JOHN HILL	CAREER SERVICE	620120	800	
	KEVIN FORD	CAREER SERVICE	620120	800	
	MICHAEL BOCK	CAREER SERVICE	620120	1,500	
	THOMAS GLOVER	CAREER SERVICE	620120	1,000	
	JOHN MERGUIE	CAREER SERVICE	620120	1,500	
	MICHAEL SHAW	CAREER SERVICE	620120	1,000	
				<u>11,900</u>	
		NON-CLASSIFIED SHIFT DIFFERENTIAL	620122	27,940	
		NON-CLASSIFIED CERTIFICATE PAY	620126	7,270	
		NON-CLASSIFIED OVERTIME	620127	32,145	
			Total		1,748,424

CHIEF OF STAFF	<u>HUMAN RESOURCES & RISK MANAGEMENT</u>		ACCT CODE	DEPT SALARY	TOTAL SALARY
	BRIDGET FORTNEBERRY	ASSOCIATE VP FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	142,800	
	TAYLOR MAY	ASSISTANT VP FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	91,800	
	MECHELLE CARGILE	PAYROLL DIRECTOR	620100	66,549	
	CHARLOTTE STRICKLAND	DIRECTOR OF EMPLOYEE ENGAGEMENT & ENRICHMENT	620100	67,570	
	ALEIGHLA WEBB	HR GENERALIST II	620100	45,900	
	VACANT	TOTAL REWARDS DIRECTOR	620100	65,000	
	DEBRA BAKER	DIRECTOR OF RECRUITMENT & HR OPERATIONS	620100	66,300	
	SARAH TUTTLE	APPLICANT TRACKING SYSTEM ADMINISTRATOR	620100	40,800	
	LESHA SMITH	HR GENERALIST I	620100	40,800	
	RACHEL HALL	PAYROLL & SYSTEMS ANALYST	620100	55,080	
	DEBBIE BRIGHAM	FISCAL SUPPORT SPECIALIST	620100	35,700	
	LINDSAY CARRUTH	BENEFITS FINANCE ANALYST	620100	40,800	
	ZARIA DUNN	HR GENERALIST I	620100	40,800	
	PHILOMENA ALLEN	LEAVE SPECIALIST	620100	40,800	
	CLEMENTINE GARRETT	EMPLOYEE BENEFITS ANALYST	620100	40,800	
	ERICA EVANS	PAYROLL SPECIALIST	620100	45,900	
				<u>927,399</u>	
	SARAH TUTTLE	CAREER SERVICE	620120	800	
	PHILOMENA ALLEN	CAREER SERVICE	620120	800	
	CHARLOTTE STRICKLAND	CAREER SERVICE	620120	<u>1,500</u>	
				3,100	
			Total	930,499	
			DIVISION TOTAL		2,926,923

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
<u>EXECUTIVE VICE PRESIDENT & PROVOST</u>					
	MICHAEL HARGIS	EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR	620100	235,000	
	APRIL GUNN	ASSISTANT TO THE EXECUTIVE VICE PRESIDENT AND PROVOST	620100	47,754	
	SUZANNE MASSEY	ACADEMIC SERVICES COORDINATOR/ ACRE ADMINISTRATOR	620100	47,754	
	LORI HUDSPETH	MANAGER OF ACADEMIC ADMINISTRATION & BUDGET	620100	74,909	
	ALYSON MCENTIRE	ASSESSMENT RESEARCH ASSOCIATE	620100	49,419	
				<u>800</u>	
				454,836	
	APRIL GUNN	CAREER SERVICE	620120	1,500	
	SUZANNE MASSEY	CAREER SERVICE	620120	800	
	LORI HUDSPETH	CAREER SERVICE	620120	1,500	
	ALYSON MCENTIRE	CAREER SERVICE	620120	800	
				<u>4,600</u>	
				459,436	
			Total		459,436
<u>BUSINESS COLLABORATIONS</u>					
		CONTINGENCY RESERVE	620930	24,000	
					Total
					24,000
<u>UCA ONLINE</u>					
		ONLINE INSTRUCTION	610750	123,960	
					Total
					123,960
<u>COMMENCEMENT</u>					
		NON-CLASSIFIED PART-TIME	620115	2,295	
					Total
					2,295
<u>SUMMER TEACHING SALARIES</u>					
		SUMMER I	610402	1,225,417	
		SUMMER II	610502	711,644	
					Total
					1,937,061
<u>ASSOCIATE PROVOST</u>					
	KURT BONIECKI	ASSOCIATE PROVOST FOR ACADEMIC SUCCESS/ASSOCIATE PROFESSOR	620100	145,656	
					Total
					145,656
<u>ASSESSMENT & GENERAL EDUCATION</u>					
	JACOB HELD	ASSISTANT PROVOST FOR ASSESSMENT & GENERAL EDUCATION/PROFESSOR	620100	113,549	
					Total
					113,549
<u>CENTER FOR EXCELLENCE IN TEACHING & ACADEMIC LEADERSHIP</u>					
	AMY HAWKINS	ASSISTANT PROVOST FOR TEACHING & ACADEMIC LEADERSHIP/ASSOCIATE PROFESSOR	620100	106,121	
	JESSICA UNDERWOOD	INSTRUCTIONAL DESIGNER	620100	57,701	
	LETICIA DE LA GARZA	INSTRUCTIONAL DESIGNER	620100	57,222	
	VICKI PARISH	INSTRUCTIONAL DESIGNER	620100	56,032	
				<u>277,076</u>	
	JESSICA UNDERWOOD	CAREER SERVICE	620120	800	
	VICKI PARISH	CAREER SERVICE	620120	800	
				<u>1,600</u>	
				278,676	
			Total		278,676
<u>UNIVERSITY TESTING</u>					
	COURTNEY DYCUS	DIRECTOR	620100	62,317	
	CARRIE JOINER	ASSISTANT DIRECTOR	620100	41,616	
				<u>103,933</u>	
	COURTNEY DYCUS	CAREER SERVICE	620120	800	
					Total
					104,733

EXECUTIVE VP
& PROVOST

TORREYSON LIBRARY
BASE SALARY DOES NOT INCLUDE SHIFT

		ACCT CODE	DEPT SALARY	TOTAL SALARY
RODNEY LIPPARD	DIRECTOR OF LIBRARY	620100	114,444	
PHOENIX SMITHEY	ARCHIVES	620100	58,140	
JOANNA WARREN	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	54,224	
ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/LECTURER II	620100	53,060	
AMBER WILSON	ASSISTANT LIBRARIAN/ASSOCIATE PROFESSOR	620100	57,679	
RENEE LEBEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	60,348	
CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/LECTURER II	620100	50,217	
JESSICA RIEDMUELLER	ASSISTANT LIBRARIAN/ASSOCIATE PROFESSOR	620100	59,426	
VACANT	ASSISTANT LIBRARIAN/LECTURER I	620100	50,000	
JONATHAN CALVERY	FISCAL SUPPORT ANALYST	620100	31,042	
JACOB HILLMAN	LIBRARY TECHNICIAN-CATALOGING	620100	29,784	
VACANT	LIBRARY TECHNICIAN	620100	27,040	
VELORIA HUNT	LIBRARY TECHNICIAN	620100	27,581	
MORIA JONES	LIBRARY TECHNICIAN	620100	27,581	
LEETTA BREWER	LIBRARY TECHNICIAN	620100	31,636	
VACANT	LIBRARY TECHNICIAN FOR COMPUTER SUPPORT	620100	27,040	
EMILY CARTWRIGHT	LIBRARY TECHNICIAN	620100	27,581	
KRISTI ROMINE	LIBRARY TECHNICIAN	620100	28,764	
BABERELY WATERS	LIBRARY TECHNICIAN	620100	27,581	
VACANT	LIBRARY TECHNICIAN	620100	27,040	
VACANT	LIBRARY TECHNICIAN	620100	27,040	
CODY ROBINSON	LIBRARY TECHNICIAN	620100	27,581	
ANGLEA MUSTAPHA	LIBRARY TECHNICIAN-MUSIC	620100	27,581	
DANIELLE KRAUS	LIBRARY SUPERVISOR	620100	31,353	
AMBER GUYETTE	LIBRARY SUPERVISOR	620100	33,966	
ERIN MORAVEC	LIBRARY SUPERVISOR FOR COMPUTER SUPPORT	620100	33,660	
KAREN PRUNEDA	LIBRARY SUPERVISOR	620100	31,353	
KELLY RAMSEY	ADMINISTRATIVE SPECIALIST III	620100	27,581	
ERIC FULTON	ADMINISTRATIVE SPECIALIST II	620100	27,581	
			<u>1,137,904</u>	
MORIA JONES	CAREER SERVICE	620120	1,200	
LEETTA BREWER	CAREER SERVICE	620120	1,500	
BABERELY WATERS	CAREER SERVICE	620120	1,200	
KRISTI ROMINE	CAREER SERVICE	620120	800	
AMBER GUYETTE	CAREER SERVICE	620120	800	
KAREN PRUNEDA	CAREER SERVICE	620120	800	
			<u>6,300</u>	
	NON-CLASSIFIED SHIFT DIFFERENTIAL	620122	2,500	
		Total	1,146,704	
<u>LIBRARY 24/5 PROJECT</u>				
BOBBY MIDDLETON	LIBRARY SUPERVISOR FOR OVERNIGHT SHIFT	620100	31,042	
SHELBEA GENTRY	LIBRARY ARCHIVES SUPPORT SPECIALIST	620100	31,620	
JENNASIS WHISENANT	LIBRARY TECHNICIAN	620100	28,960	
BEYONCE FOSTER	LIBRARY TECHNICIAN	620100	27,581	
CHRISTOPHER PAGLIANITE	LIBRARY TECHNICIAN	620100	27,581	
			<u>146,784</u>	
	NON-CLASSIFIED SHIFT DIFFERENTIAL	620122	11,956	
		Total	158,740	
<u>EXPERIENTIAL & COMMUNITY ENGAGED LEARNING</u>				
VACANT	DIRECTOR OF SERVICE-LEARNING	620100	55,040	
		Total	55,040	

EXECUTIVE VP
& PROVOST

CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT

		ACCT CODE	DEPT SALARY	TOTAL SALARY
SHELBY FIEGEL	DIRECTOR OF CCED	620100	68,979	
VACANT	CCED ASSISTANT DIRECTOR	620100	46,818	
MICHAEL HUDSON	PROJECT COORDINATOR	620100	39,780	
			<u>155,577</u>	
SHELBY FIEGEL	CAREER SERVICE	620120	800	
	NON-CLASSIFIED PART-TIME	620115	255	
		Total	156,632	

INSTITUTIONAL RESEARCH

AMBER HALL	DIRECTOR	620100	107,681	
KRISTIN HEFFINGTON	SENIOR RESEARCH ASSOCIATE	620100	66,856	
MAC HARRIS	RESEARCH ASSOCIATE	620100	62,220	
			<u>236,757</u>	
AMBER HALL	CAREER SERVICE	620120	1,000	
KRISTIN HEFFINGTON	CAREER SERVICE	620120	800	
			<u>1,800</u>	
		Total	238,557	

DEAN/BUSINESS

VACANT	ACADEMIC DEAN/PROFESSOR	620100	200,841	
LACILYONS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	72,899	145,795
BETTY MORROW	PROJECT & COMMUNICATIONS COORDINATOR	620100	42,032	
LOUISA MOSELEY	DIRECTOR/PROJECT MANAGER	620100	66,300	
COREY THRONEBERRY	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,400	74,285
DEANNA ABREGO	ADMINISTRATIVE SPECIALIST III	620100	31,622	
KIMBERLY KNIGHT	ADMINISTRATIVE SPECIALIST III	620100	27,581	
			<u>477,675</u>	
DEANNA ABREGO	CAREER SERVICE	620120	800	
LOUISA MOSELEY	CAREER SERVICE	620120	800	
			<u>1,600</u>	
		Total	479,275	

AACSB SUPPORT

	NON-CLASSIFIED PART-TIME	620115	19,466	
		Total	19,466	

ACCOUNTING

STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	620100	78,990	
HARRISON DOWNS	ADMINISTRATIVE SPECIALIST III	620100	28,133	
			<u>107,123</u>	
STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	610200	78,990	
CONNIE MCKNIGHT	ASSOCIATE PROFESSOR	610300	124,396	
ANTHONY MCMULLEN	ASSOCIATE PROFESSOR	610300	86,319	
KAREN OXNER	ASSOCIATE PROFESSOR	610300	128,527	
ASHLEY PHILLIPS	ASSOCIATE PROFESSOR	610300	118,391	
ALEX ALFEROV	ASSISTANT PROFESSOR	610300	117,300	
RYAN CATING	ASSISTANT PROFESSOR	610300	119,646	
JING FANG	ASSISTANT PROFESSOR	610300	119,646	
JOSHUA COYNE	ASSISTANT PROFESSOR	610300	119,646	
LAURA YOUNG	SENIOR LECTURER	610300	105,527	
LUKE FERGUSON	LECTURER I	610300	76,500	
SHERELLE LEE	LECTURER I	610300	71,400	
			<u>1,187,298</u>	
		Total	1,373,411	

EXECUTIVE VP
& PROVOST

ECONOMICS

		ACCT CODE	DEPT SALARY	TOTAL SALARY
JOSEPH MCGARRITY	DEPARTMENT CHAIR/PROFESSOR	620100	72,227	
MINTHA MILLS	ADMINISTRATIVE SPECIALIST II	620100	27,581	
			<u>99,808</u>	
MINTHA MILLS	CAREER SERVICE	620120	1,000	
JOSEPH MCGARRITY	DEPARTMENT CHAIR/PROFESSOR	610200	72,226	
MIKE CASEY	PROFESSOR	610300	135,060	
THOMAS SNYDER	PROFESSOR	610300	102,808	
LING HE	PROFESSOR	610300	132,230	
WEICI YUAN	ASSOCIATE PROFESSOR	610300	96,634	
TAMMY ROGERS	ASSOCIATE PROFESSOR	610300	123,259	
JEREMY HORPEDAHL	ASSOCIATE PROFESSOR	610300	101,257	
YILING DENG	ASSOCIATE PROFESSOR	610300	124,124	
XUECHEN GAO	ASSOCIATE PROFESSOR	610300	120,909	
HAIBO YAO	ASSISTANT PROFESSOR	610300	120,044	
HANNAH MUSSO	ASSISTANT PROFESSOR	610300	116,829	
MAVUTO KALULU	ASSISTANT PROFESSOR	610300	91,104	
COLLIN HODGES	ASSISTANT PROFESSOR	610300	91,104	
HUIQIONG DUAN	ASSISTANT PROFESSOR	610300	91,104	
IVAN HUDSON	LECTURER I/DIRECTOR OF THE CENTER FOR INSURANCE & RISK MANAGEMENT	610300	110,334	
JACOB BUNDRICK	LECTURER I	610300	64,309	
			<u>1,621,109</u>	
		Total	1,794,143	

MARKETING/MANAGEMENT

TRACY SUTER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	72,672	
NICOLETTE KELLY	ADMINISTRATIVE SPECIALIST III	620100	27,581	
			<u>100,253</u>	
TRACY SUTER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	72,671	
LACI LYONS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	72,898	145,795
			<u>145,569</u>	
ALEXANDER CHEN	PROFESSOR	610300	105,758	
DOUG VOSS	PROFESSOR	610300	115,695	
DAVID KIM	PROFESSOR	610300	110,269	
VACANT	PROFESSOR	610300	105,000	
JOE CANGELOSI	PROFESSOR	610300	121,268	
DAVID MCCALMAN	ASSOCIATE PROFESSOR	610300	109,294	
BENJAMIN GARNER	ASSOCIATE PROFESSOR	610300	107,161	
VACANT	ASSOCIATE PROFESSOR	610300	85,561	
RON DUGGINS	ASSOCIATE PROFESSOR	610300	109,581	
SUSAN MYERS	ASSOCIATE PROFESSOR	610300	115,364	
MING LI	ASSISTANT PROFESSOR	610300	109,679	
BENJAMIN BRITTON	ASSISTANT PROFESSOR	610300	109,242	
JHOOON JHANG	ASSISTANT PROFESSOR	610300	107,161	
CHRIS TUGGLE	ASSISTANT PROFESSOR	610300	106,121	
JAMILA MAXIE	ASSISTANT PROFESSOR	610300	109,242	
STEVEN SCHLACHTER	ASSISTANT PROFESSOR	610300	107,182	
MARSHA CARSON	SENIOR LECTURER	610300	63,980	
VACANT	LECTURER I	610300	61,860	
MICHAEL CROSS	LECTURER I	610300	54,422	
			<u>1,913,840</u>	
		Total	2,159,662	

COMPUTER INFORMATION SYSTEMS & ANALYTICS

GEOFFREY HILL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	74,710	
CARLA BARBER	LECTURER II	620100	54,235	
LAURA THOMAS	ADMINISTRATIVE SPECIALIST II	620100	27,581	
			<u>156,526</u>	
GEOFFREY HILL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	74,709	
MARK MCMURTREY	PROFESSOR/MBA DIRECTOR	610200	72,889	145,777
CARLA BARBER	LECTURER II	610200	18,080	
			<u>165,678</u>	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
JAMES DOWNEY	PROFESSOR	610300	121,243	
KAYE MCKINZIE	ASSOCIATE PROFESSOR	610300	106,799	
MICHAEL ELLIS	ASSOCIATE PROFESSOR	610300	106,323	
SAF BHUIYAN	ASSISTANT PROFESSOR	610300	100,000	
BRIGID APPIAH OTOO	ASSISTANT PROFESSOR	610300	102,479	
SAMIRA NICHOLS	ASSISTANT PROFESSOR	610300	102,479	
KEVIN CASEY	ASSISTANT PROFESSOR	610300	103,998	
JOSEPH THOMAS	ASSISTANT PROFESSOR	610300	103,967	
SUSAN SHAW	LECTURER I	610300	54,663	
			<u>901,951</u>	

Total 1,224,155

MASTER BUSINESS ADMINISTRATION

MARK MCMURTREY	MBA DIRECTOR/PROFESSOR	620100	72,888	145,777
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Total 72,888

DEAN/EDUCATION

VICTORIA GROVES-SCOTT	ACADEMIC DEAN/PROFESSOR	620100	166,977	
MICHAEL MILLS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	58,159	116,317
MOLLIE HENAGER SEMINARIO	SENIOR DIRECTOR OF DEVELOPMENT/FOUNDATION RELATIONS	620100	34,986	70,000
BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	620100	30,198	
VACANT	ADMINISTRATIVE SPECIALIST III	620100	36,414	
			<u>326,734</u>	

BARBARA ROBINSON	CAREER SERVICE	620120	1,500	
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Total 328,234

NCATE

	NON-CLASSIFIED PART-TIME	620115	6,148	
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Total 6,148

DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION

VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,000	
ANITA HERRING	ADMINISTRATIVE SPECIALIST III	620100	30,460	
			<u>75,460</u>	

ANITA HERRING	CAREER SERVICE	620120	1,500	
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VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,000	
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JANET FILER	ASSOCIATE PROFESSOR	610300	69,543	
SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	67,789	
KEITH LENZ	ASSOCIATE PROFESSOR	610300	70,714	
AMY THOMPSON	ASSOCIATE PROFESSOR	610300	64,986	
BRANDY WALTHALL	ASSISTANT PROFESSOR	610300	57,120	
STEFANIE SORBET	ASSISTANT PROFESSOR	610300	60,022	
SUSAN PERRY	ASSISTANT PROFESSOR	610300	59,427	
DEANNA RICE	ASSISTANT PROFESSOR	610300	59,427	
SHARI MCGEHEE	CLINICAL INSTRUCTOR I	610300	42,840	
ASHLEY WILSON	CLINICAL INSTRUCTOR I	610300	42,840	
CATHERINE MILLER	CLINICAL INSTRUCTOR I	610300	45,101	
LISA HERRINGTON	SENIOR CLINICAL INSTRUCTOR	610300	57,453	
AMBER BRANTLEY	CLINICAL INSTRUCTOR I	610300	53,040	
DONNA CAIN	SENIOR CLINICAL INSTRUCTOR	610300	57,982	
JAMIE DALLAS	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	47,692	
TRACIE RUSHING	LECTURER I	610300	45,727	
			<u>901,703</u>	

	NON-CLASSIFIED PART-TIME	620115	2,157	
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Total 1,025,820

MASHBURN INSTITUTE

	NON-CLASSIFIED SALARIES	620100	20,000	
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	NON-CLASSIFIED PART-TIME	620115	4,250	
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Total 24,250

EXECUTIVE VP
& PROVOST

CHILD STUDY CENTER

MEGAN FOTIOO	DIRECTOR/TEACHER	620100	47,130	
EMILY PENNINGTON	PRESCHOOL TEACHER	620100	34,333	
REGNIA HITE	PRESCHOOL TEACHER	620100	<u>35,156</u>	
			116,619	

Total 116,619

TEACHING AND LEARNING

DEBORAH DAILEY	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,162	
SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	620100	<u>27,581</u>	
			73,743	

SUSAN SUITS	CAREER SERVICE	620120	1,000	
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DEBORAH DAILEY	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,162	
MICHAEL MILLS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	<u>58,158</u>	116,317
			104,320	

JEFFERY WHITTINGHAM	PROFESSOR	610300	77,944	
TAMMY BENSON	PROFESSOR	610300	85,402	
DONNA WAKE	PROFESSOR	610300	73,999	
ALICIA COTABISH	PROFESSOR	610300	89,183	
RACHELLE MILLER	ASSOCIATE PROFESSOR	610300	66,165	
NYKELA JACKSON	ASSOCIATE PROFESSOR	610300	65,735	
JASON TRUMBLE	ASSOCIATE PROFESSOR	610300	65,039	
VACANT	ASSISTANT PROFESSOR	610300	56,000	
JESSICA HERRING	ASSISTANT PROFESSOR	610300	58,262	
CRYSTAL VOEGELE	CLINICAL INSTRUCTOR II	610300	48,462	
MICHELLE BUCHANAN	STEM MASTER TEACHER/CLINICAL INSTRUCTOR II	610300	58,691	
STEVEN WARD	SENIOR CLINICAL INSTRUCTOR	610300	60,412	
NOEL GIERINGER	CLINICAL INSTRUCTOR I	610300	42,840	
OLIVIA BUNDRICK	CLINICAL INSTRUCTOR I	610300	42,840	
TEKYESHA ANDERSON	CLINICAL INSTRUCTOR II	610300	49,731	
SUNNY STYLES-FOSTER	CLINICAL INSTRUCTOR II	610300	<u>53,543</u>	
			994,248	

NON-CLASSIFIED PART-TIME		620115	3,907	
Total				1,177,218

CANDIDATE SERVICES & FIELD EXPERIENCE

GARY BUNN	DIRECTOR	620100	84,056	
CHERIE PEARSON	ADMINISTRATIVE SPECIALIST III	620100	<u>28,091</u>	
			112,147	

NON-CLASSIFIED PART-TIME		620115	10,000	
Total				122,147

TECHNOLOGY LEARNING CENTER

ASHLEY COX	DIRECTOR	620100	43,350	
MELISSA EARLS	PROJECT/PROGRAM SPECIALIST	620100	<u>39,164</u>	
			82,514	

MELISSA EARLS	CAREER SERVICE	620120	1,000	
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Total 83,514

LEADERSHIP STUDIES

LOUIS NADELSON	DEPARTMENT CHAIR/PROFESSOR	620100	50,737	
DARLA ESCAMILLA	ADMINISTRATIVE SPECIALIST II	620100	<u>27,581</u>	
			78,318	

LOUIS NADELSON	DEPARTMENT CHAIR/PROFESSOR	610200	50,736	
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RHONDA MCCLELLAN	PROFESSOR	610300	105,216	
VALERIE COUTURE	ASSOCIATE PROFESSOR	610300	71,852	
CHARLOTTE PARHAM	ASSOCIATE PROFESSOR	610300	66,246	
ODUNOLA OYENIYI	ASSISTANT PROFESSOR	610300	59,427	
VACANT	ASSISTANT PROFESSOR	610300	42,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	EVAN FAIDLEY	ASSISTANT PROFESSOR	610300	57,120	
	ALLISON FREED	ASSISTANT PROFESSOR	610300	69,065	
	VACANT	ASSISTANT PROFESSOR	610300	60,000	
	THOMAS BRUICK	ASSISTANT PROFESSOR	610300	60,012	
	ERIN SHAW	ASSISTANT PROFESSOR/PROGRAM COORDINATOR	610300	65,795	
	VACANT	ASSISTANT PROFESSOR	610300	68,000	
	STEPHANIE BEST	CLINICAL INSTRUCTOR I	610300	42,840	
				<u>767,573</u>	
		NON-CLASSIFIED PART-TIME	620115	2,684	
			Total		899,311
<u>DEPARTMENT OF STUDENT TRANSITIONS</u>					
	LESLIE GOMES	DEPARTMENT CHAIR/LECTURER II	620100	36,325	
	LATOYAH MOSS	ADMINISTRATIVE SPECIALIST III	620100	28,133	
				<u>64,458</u>	
	LESLIE GOMES	DEPARTMENT CHAIR/LECTURER II	610200	36,325	
	KEITH PACHLHOFFER	SENIOR LECTURER	610300	50,479	
	LISA CHRISTMAN	SENIOR LECTURER	610300	51,111	
	RON NOVY	SENIOR LECTURER	610300	55,570	
	SHANNON JOHNSON	SENIOR LECTURER	610300	49,810	
	AMY BALDWIN	SENIOR LECTURER	610300	56,319	
	AMANDA MARTIN	SENIOR LECTURER	610300	50,705	
	REBECCA BOGOSLAVSKY	LECTURER II	610300	46,552	
	ROBERT HABIMANA	LECTURER I	610300	44,299	
	DRU SANDERS	LECTURER I	610300	43,945	
				<u>448,790</u>	
		Total		549,573	
<u>DEAN/HEALTH & BEHAVIORAL SCIENCES</u>					
	NANCY REESE	ACADEMIC DEAN/PROFESSOR	620100	178,283	
	DARSHON REED	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	53,581	107,162
	MORGAN DRAYTON	DIRECTOR OF DEVELOPMENT	620100	7,117	59,303
	HEATHER HARMON	ADMINISTRATIVE ANALYST	620100	41,616	
				<u>280,597</u>	
		Total		280,597	
<u>INTERPROFESSIONAL TEACHING CLINIC</u>					
	CHAD LAIRAMORE	ASSOCIATE DEAN FOR INTERPROFESSIONAL EDUCATION & COMMUNITY ENGAGEMENT	620100	135,252	
	TEILENA KEATHLEY	ITC MANAGER	620100	41,616	
				<u>176,868</u>	
		Total		176,868	
<u>DEPARTMENT OF NUTRITION & FAMILY SCIENCES</u>					
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	54,444	
	RACHEL BISHOP	ADMINISTRATIVE SPECIALIST II	620100	27,581	
				<u>82,025</u>	
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	54,444	
	VACANT	ASSISTANT PROFESSOR	610200	72,080	
				<u>126,524</u>	
	JERRY MAYO	ASSOCIATE PROFESSOR	610300	67,797	
	ALICIA LANDRY	ASSOCIATE PROFESSOR	610300	66,941	
	KIMBERLEY SARTAIN	ASSISTANT PROFESSOR	610300	58,366	
	KATHRYN CARROLL	ASSISTANT PROFESSOR	610300	58,950	
	REBEKAH LUONG	CLINICAL INSTRUCTOR I	610300	50,375	
	KHANDRA FAULKNER	CLINICAL INSTRUCTOR I	610300	49,877	
	CHERYL MASSEY	CLINICAL INSTRUCTOR I	610300	52,020	
	LAURA MEEK	CLINICAL INSTRUCTOR I	610300	50,375	
	STEPHANIE ALSBROOK	CLINICAL INSTRUCTOR I	610300	48,899	
				<u>503,600</u>	
		Total		712,149	

EXECUTIVE VP
& PROVOST

HEALTH SCIENCES

DENISE DEMERS
LYNDSAY HOCKADAY

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ADMINISTRATIVE PROGRAM COORDINATOR

ACCT CODE	DEPT SALARY	TOTAL SALARY
620100	52,020	
620100	39,015	
		91,035

DENISE DEMERS

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

610200	52,020	
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JACQUELINE RAINEY
BETTY HUBBARD

PROFESSOR
PROFESSOR

610300	92,159	
610300	82,828	

HEATHER HUDSON
DUSTON MORRIS

PROFESSOR
PROFESSOR

610300	70,022	
610300	70,652	

VACANT
KRISTY JAMERSON

ASSISTANT PROFESSOR
ASSISTANT PROFESSOR

610300	54,000	
610300	55,080	

STEPHANIE ROSE
DEEDRA SMITH

ASSISTANT PROFESSOR
CLINICAL INSTRUCTOR I

610300	55,128	
610300	50,529	

TISHA JENKINS
CARLA GILBREATH
DEDRICK INGRAM

CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR II
CLINICAL INSTRUCTOR I

610300	47,130	
610300	53,115	
610300	45,900	
		676,543

Total 819,598

EXERCISE & SPORT SCIENCE

VACANT
STACY STARR

DEPARTMENT CHAIR/PROFESSOR
OFFICE MANAGER

620100	54,936	
620100	33,813	
		88,749

VACANT
BRADLEY TEAGUE

DEPARTMENT CHAIR/PROFESSOR
AVIATION DIRECTOR/SR ATHLETIC ADVISOR

610200	54,936	
610200	50,000	183,690

CHARLES HERVEY
DAVID STRICKLAND

CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR II/ATHLETIC TRAINER

610200	74,386	
610200	66,644	

VACANT
JORDYN TROY

PROGRAM DIRECTOR OF MASTER OF SCIENCE ATHLETIC TRAINING/ ASSISTANT PROFESSOR
CLINICAL INSTRUCTOR I

610200	85,000	
610200	60,777	
		391,743

BRADLEY TEAGUE

CAREER SERVICE

620120	272	1,000
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MICHAEL GALLAGHER
ADAM BRUENGER

ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR

610300	67,811	
610300	70,014	

HYUNG LEE
VACANT

ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR

610300	64,688	
610300	56,000	

BRITTANY TUCKER
HAN KIM

ASSISTANT PROFESSOR
ASSISTANT PROFESSOR

610300	57,120	
610300	58,262	

ELIZABETH ELDRIDGE SESSUM
JASON CARRUTH

CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR I

610300	53,653	
610300	52,020	

AARON SMITH
SEAN ENGLE

CLINICAL INSTRUCTOR I/ATHLETIC TRAINER
CLINICAL INSTRUCTOR II

610300	55,712	
610300	51,506	

LAURA HOCKADAY
QUINTIN LEE

CLINICAL INSTRUCTOR I/ATHLETIC TRAINER
CLINICAL INSTRUCTOR/ATHLETIC TRAINER

610300	51,000	
610300	51,000	

KIMBERLY ESKOLA

SENIOR CLINICAL INSTRUCTOR

610300	56,181	
		744,967

Total 1,225,731

SCHOOL OF NURSING

SUSAN GATTO
SARAH LUYET

DEPARTMENT CHAIR/PROFESSOR
SIMULATION OPERATIONS SPECIALIST

620100	62,840	
620100	52,020	

WINDY LOWDER
TIFFANY HALL

SIMULATION CENTER TECHNICIAN
SIMULATION CENTER TECHNICIAN

620100	36,414	
620100	36,414	

CANDICE ASHCRAFT
GABRIEL FOERMAN

BUDGET/OFFICE MANAGER
EDUCATION COUNSELOR

620100	37,454	
620100	38,505	

JULIE INGRAM
TAYLOR NARDI

EDUCATION COUNSELOR
EDUCATION COUNSELOR

620100	41,096	
620100	38,876	

EMMA JOHNSON
VACANT

ADMINISTRATIVE SPECIALIST III
ADMISSIONS AND COMPLIANCE SPECIALIST

620100	27,581	
620100	31,500	
		402,700

SUSAN GATTO

DEPARTMENT CHAIR/PROFESSOR

610200	62,839	
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PAMELA ASHCRAFT
JULIE MEAUX

PROFESSOR
PROFESSOR

610300	79,570	
610300	83,880	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	KERRY JORDAN	ASSOCIATE PROFESSOR	610300	75,562	
	STACY HARRIS	ASSOCIATE PROFESSOR	610300	75,881	
	LAURA HALL	ASSOCIATE PROFESSOR	610300	74,521	
	LAURA GILLIS	ASSISTANT PROFESSOR	610300	68,061	
	MEGAN MOIX	ASSISTANT PROFESSOR	610300	65,280	
	VACANT	ASSISTANT PROFESSOR	610300	66,065	
	TIFFANY EPPERSON	ASSISTANT PROFESSOR	610300	67,626	
	LEIGH SNEAD	ASSISTANT PROFESSOR	610300	67,626	
	JESSACA HOPE	ASSISTANT PROFESSOR	610300	67,606	
	ERIN GARRETT	CLINICAL INSTRUCTOR II/SIMULATION QUALITY MANAGER	610300	70,227	
	TRACI ELLIFF	CLINICAL INSTRUCTOR II	610300	66,619	
	DEBORAH DAVIS	CLINICAL INSTRUCTOR I	610300	59,160	
	VICKIE MASON	CLINICAL INSTRUCTOR I	610300	59,160	
	ELIZABETH GARTMAN	CLINICAL INSTRUCTOR II	610300	63,107	
	JANET FLETCHER	CLINICAL INSTRUCTOR I	610300	60,489	
	REBECCA GRAY	CLINICAL INSTRUCTOR I	610300	60,557	
	KELLY QUINN	CLINICAL INSTRUCTOR II	610300	64,612	
	JULIANE CRAFTON	CLINICAL INSTRUCTOR I	610300	59,160	
	LESLIE BLACKWELL	CLINICAL INSTRUCTOR I	610300	59,959	
	KLETA MCKISSEN	CLINICAL INSTRUCTOR I	610300	59,160	
	HEATHER VINES	CLINICAL INSTRUCTOR I	610300	59,160	
	EMILY WARD	CLINICAL INSTRUCTOR I	610300	60,557	
	MYRA GRANTHAM	SENIOR CLINICAL INSTRUCTOR	610300	68,882	
					1,662,487
				Total	2,128,026
	<u>OCCUPATIONAL THERAPY</u>				
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	620100	59,427	
	ALEXANDRA NORRIS	EDUCATION COUNSELOR	620100	37,730	
	MICHELLE BURGIN	PROGAM SUPPORT SPECIALIST	620100	41,616	
					138,773
	MICHELLE BURGIN	CAREER SERVICE	620120	1,500	
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	610200	59,427	
	LORRIE GEORGE-PASCHAL	PROFESSOR	610300	82,768	
	VACANT	ASSISTANT PROFESSOR	610300	71,000	
	DEBORAH GANGLUFF	ASSISTANT PROFESSOR	610300	74,285	
	BRITTANY SAVIERS	ASSISTANT PROFESSOR	610300	69,360	
	JANUARY SCHULTZ	ASSISTANT PROFESSOR	610300	70,722	
	KELLY HARTWICK	CLINICAL INSTRUCTOR I	610300	63,672	
	CHRISTOPHER RYAN	CLINICAL INSTRUCTOR I	610300	65,795	
	BRANDY PATE	CLINICAL INSTRUCTOR I	610300	64,733	
	LYNNE HOLLAWAY	CLINICAL INSTRUCTOR I	610300	64,733	
	ASHLEY MCCLAIN	CLINICAL INSTRUCTOR I	610300	59,427	
					686,495
				Total	886,195
	<u>PHYSICAL THERAPY</u>				
	MARK GARRISON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	67,918	
	MICHAEL HAWKINSON	EDUCATION COUNSELOR	620100	39,259	
	BETH BEEMAN	ADMINISTRATIVE SPECIALIST III	620100	27,581	
	PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	620100	32,503	
	CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST II	620100	27,581	
					194,842
	PAMELA SALKELD	CAREER SERVICE	620120	1,500	
	CATHRYN SWARTZWELDER	CAREER SERVICE	620120	1,000	
					2,500
	MARK GARRISON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	67,918	
	STACEY STEPHENS	CLINICAL INSTRUCTOR II	610200	65,634	
	MELISSA BOOTH	SENIOR CLINICAL INSTRUCTOR/DIRECTOR OF CLINICAL EDUCATION	610200	87,108	
					220,660
	JAMES FLETCHER	PROFESSOR	610300	97,223	
	CHARLOTTE YATES	PROFESSOR	610300	94,656	
	JAMES TAYLOR	PROFESSOR	610300	93,690	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VACANT	ASSOCIATE PROFESSOR	610300	86,000	
	MARGARET MCGEE	ASSOCIATE PROFESSOR	610300	88,691	
	LEAH LOWE	ASSOCIATE PROFESSOR	610300	87,385	
	BRIAN ODOM	ASSISTANT PROFESSOR	610300	80,651	
	MELISSA ALLEN	ASSISTANT PROFESSOR	610300	80,651	
	LARA DAVIS	ASSISTANT PROFESSOR	610300	79,070	
	MARITZA DOMINGUEZ	CLINICAL INSTRUCTOR/ASSISTANT PROFESSOR	610300	78,030	
	ANNEMIEKE CORBITT	CLINICAL INSTRUCTOR I	610300	77,998	
	VACANT	CLINICAL INSTRUCTOR I	610300	77,500	
				<u>1,021,545</u>	
			Total		1,439,547
<u>PSYCHOLOGY/COUNSELING</u>					
ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	620100	60,771		
KIMBERLEY NEWMAN	ADMINISTRATIVE SPECIALIST III	620100	28,696		
MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II	620100	27,581		
			<u>117,048</u>		
KIMBERLEY NEWMAN	CAREER SERVICE	620120	1,000		
MELISSA EUBANKS	CAREER SERVICE	620120	800		
			<u>1,800</u>		
ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	610200	60,771		
DARSHON REED	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	53,581	107,162	
			<u>114,352</u>		
FEMINA VARGHESE	PROFESSOR	610300	80,467		
KENITH SOBEL	PROFESSOR	610300	80,467		
JOAN SIMON	PROFESSOR	610300	80,467		
SHAWN CHARLTON	PROFESSOR	610300	80,467		
ELSON BIHM	PROFESSOR	610300	80,467		
HEATHER MARTENS	ASSOCIATE PROFESSOR	610300	66,087		
SEUNGYEON LEE	ASSOCIATE PROFESSOR	610300	63,464		
MARC SESTIR	ASSOCIATE PROFESSOR	610300	64,117		
VACANT	ASSISTANT PROFESSOR	610300	60,000		
VACANT	ASSISTANT PROFESSOR	610300	60,000		
DAVID MOSHER	ASSISTANT PROFESSOR	610300	59,160		
MOLLIE PRICE-BLACKSHEAR	ASSISTANT PROFESSOR	610300	57,836		
VACANT	ASSISTANT PROFESSOR	610300	60,000		
YESEUL NAM	ASSISTANT PROFESSOR	610300	57,742		
JAMES WAGES	ASSISTANT PROFESSOR	610300	57,222		
ANNA PARK	ASSISTANT PROFESSOR	610300	57,879		
DEANNA RUMBLE	ASSISTANT PROFESSOR	610300	58,262		
CHRISTINA JEFFREY	ASSISTANT PROFESSOR	610300	58,366		
VINCENT MEDINA	ASSISTANT PROFESSOR	610300	58,140		
SHANNON RIEDMUELLER	CLINICAL INSTRUCTOR II	610300	48,633		
VEDA CHARLTON	CLINICAL INSTRUCTOR II	610300	49,130		
			<u>1,338,373</u>		
		Total		1,571,573	
<u>DEPARTMENT OF COMMUNICATION SCIENCE & DISORDERS</u>					
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	58,229		
PATRICIA PUCKETT	ADMINISTRATIVE SPECIALIST III	620100	29,604		
AMANDA REHM	ADMINISTRATIVE SPECIALIST II	620100	27,581		
			<u>115,414</u>		
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	58,229		
CANDICE ROBINSON	CSD CLINICAL DIRECTOR/CLINICAL INSTRUCTOR II	610200	90,203	148,432	
			<u>148,432</u>		
BRENT GREGG	PROFESSOR	610300	80,273		
SUNJUNG THAO	ASSOCIATE PROFESSOR	610300	73,142		
TOWINO PARAMBY	ASSOCIATE PROFESSOR	610300	70,370		
STEPHANIE WHITE	ASSISTANT PROFESSOR	610300	71,788		
SANDRA KEMPER	ASSISTANT PROFESSOR	610300	70,380		
NATALIE BENAFIELD	ASSISTANT PROFESSOR	610300	71,400		
JENNIFER SIMPSON	CLINICAL INSTRUCTOR I	610300	67,626		
ANNE OSWALT	CLINICAL INSTRUCTOR II	610300	63,240		
LAUREN ROGERS	CLINICAL INSTRUCTOR I	610300	63,240		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	RICHELLE WEESE	CLINICAL INSTRUCTOR II	610300	69,405	
				<u>700,864</u>	
			Total	964,710	
<u>MILITARY SCIENCE</u>					
	MARILYN UNDERWOOD	ADMINISTRATIVE SPECIALIST III	620100	27,581	
			Total	27,581	
<u>DEAN/NATURAL SCIENCE & MATH</u>					
	STEPHEN ADDISON	ACADEMIC DEAN/PROFESSOR	620100	175,244	
	KARI NAYLOR	ASSOCIATE DEAN/PROFESSOR	620100	58,128	116,255
	HEATHER ZIMMERMAN	SENIOR DIRECTOR OF DEVELOPMENT	620100	35,686	72,828
	VACANT	INFORMATION SYSTEMS ANALYST	620100	58,000	
	HEATHER CHAPMAN	FISCAL SUPPORT ANALYST	620100	33,218	
	TRECI BUCHANAN	ADMINISTRATIVE SPECIALIST II	620100	<u>27,581</u>	
				387,857	
	HEATHER CHAPMAN	CAREER SERVICE	620120	800	
		MATH & SCIENCE EDUCATION STIPEND	620115	10,625	
			Total	399,282	
<u>BIOLOGY</u>					
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	620100	57,115	
	KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	620100	32,275	
	JABIN MILLER	LABORATORY COORDINATOR	620100	37,730	
	VACANT	LABORATORY COORDINATOR	620100	36,990	
	WILLIAM STEPHAN	ADMINISTRATIVE SPECIALIST III	620100	<u>27,581</u>	
				191,691	
	KATHERINE SMILEY	CAREER SERVICE	620120	1,000	
	JABIN MILLER	CAREER SERVICE	620120	<u>800</u>	
				1,800	
	KARI NAYLOR	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN	610200	58,127	116,255
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	610200	57,115	
	GIANETTA ADAMS	ENVIRONMENTAL SCIENCE PROGRAM DIRECTOR	610200	<u>93,636</u>	
				208,878	
	WILLIAM CASH	PROFESSOR	610300	89,784	
	STEVEN RUNGE	PROFESSOR	610300	135,594	
	DAVID DUSSOURD (PHASED RETIREMENT)	PROFESSOR	610300	21,903	
	JEFFREY PADBERG	PROFESSOR	610300	70,846	
	STEVEN ADAMS	PROFESSOR	610300	74,260	
	TAMARA HASELKORN	ASSOCIATE PROFESSOR	610300	65,083	
	ARIJIT MUKHERJEE	ASSOCIATE PROFESSOR	610300	67,252	
	MATTHEW GIFFORD	ASSOCIATE PROFESSOR	610300	65,929	
	MARY MCDONALD	ASSOCIATE PROFESSOR	610300	71,331	
	MARK BLAND	ASSOCIATE PROFESSOR	610300	68,089	
	AMRITA PURI	ASSOCIATE PROFESSOR	610300	69,435	
	MELINDA FARRIS	ASSOCIATE PROFESSOR	610300	64,766	
	RICHARD NOYES	ASSOCIATE PROFESSOR	610300	64,786	
	BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	64,620	
	OPEYEMI ADEDOJA	ASSISTANT PROFESSOR	610300	62,424	
	MICHAEL YODER	ASSISTANT PROFESSOR	610300	63,672	
	HALVOR HALVORSON	ASSISTANT PROFESSOR	610300	62,612	
	BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	62,830	
	ERIN WILEY	ASSISTANT PROFESSOR	610300	62,166	
	LAURIE WARREN	SENIOR LECTURER	610300	56,351	
	KRISTINE HICKS	SENIOR LECTURER	610300	64,001	
	KRISTA PEPPERS	SENIOR LECTURER	610300	63,510	
	MICHAEL MARTIN	SENIOR LECTURER	610300	63,961	
	ROGER WAINWRIGHT	LECTURER II	610300	53,331	
	STEVEN KARAFIT	LECTURER II	610300	55,923	
	DANE HUDSON	LECTURER I	610300	49,939	
	VACANT	LECTURER I	610300	60,000	
	VACANT	LECTURER I	610300	47,953	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	KYLE HURLEY	LECTURER I	610300	46,089	
	COLEMAN LITTLE	LECTURER I	610300	47,754	
				<u>1,916,194</u>	
			Total		2,318,563
	<u>CHEMISTRY & BIOCHEMISTRY</u>				
	KRISTIN DOOLEY	DEPARTMENT CHAIR/PROFESSOR	620100	46,818	
	JAMIE FREEMAN	CHEMICAL HYGIENE OFFICER/LECTURER	620100	61,550	
	REBECCA RODRIGUEZ-PALACIO	LABORATORY COORDINATOR	620100	37,454	
	SHERRY PURDY	ADMINISTRATIVE SPECIALIST II	620100	27,581	
				<u>173,403</u>	
	KRISTIN DOOLEY	DEPARTMENT CHAIR/PROFESSOR	610200	46,818	
	WILLIAM TAYLOR	PROFESSOR	610300	85,900	
	MELISSA KELLEY	PROFESSOR	610300	74,222	
	PATRICK DESROCHERS	PROFESSOR	610300	82,573	
	RICHARD TARKKA	PROFESSOR	610300	77,661	
	ROBERT MAULDIN	PROFESSOR	610300	87,036	
	LORI ISOM	PROFESSOR	610300	78,095	
	LEI YANG	PROFESSOR	610300	70,064	
	KENNETH CARTER	ASSOCIATE PROFESSOR	610300	66,114	
	VICTORIA DUNLAP	ASSOCIATE PROFESSOR	610300	63,846	
	GREGORY NAUMIEC	ASSOCIATE PROFESSOR	610300	63,608	
	JUSTIN SINGLETON	ASSISTANT PROFESSOR	610300	60,000	
	AHMAD QAMAR	ASSISTANT PROFESSOR	610300	63,672	
	SANOJ RAJ	ASSISTANT PROFESSOR	610300	60,000	
	MARSHA MASSEY	ASSISTANT PROFESSOR	610300	60,022	
	FAITH YARBERRY	SENIOR LECTURER	610300	57,720	
	JULIE EBERLE	LECTURER I	610300	48,815	
				<u>1,099,348</u>	
			Total		1,319,569
	<u>COMPUTER SCIENCE & ENGINEERING</u>				
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	620100	69,082	
	DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	620100	30,198	
				<u>99,280</u>	
	DIANA WATKINS	CAREER SERVICE	620120	1,500	
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	610200	69,082	
	VAMSI PARUCHURI	PROFESSOR	610300	96,767	
	CHENYI HU	PROFESSOR	610300	126,182	
	VACANT	ASSISTANT PROFESSOR	610300	82,500	
	YU SUN	PROFESSOR	610300	101,044	
	BERNARD CHEN	PROFESSOR	610300	96,767	
	ENES ERDIN	ASSISTANT PROFESSOR	610300	79,591	
	MD SHARIF ULLAH	ASSISTANT PROFESSOR	610300	78,030	
	MAHMOUD ABOUYOUSSEF	ASSISTANT PROFESSOR	610300	80,111	
	VACANT	ASSISTANT PROFESSOR	610300	82,500	
	ZACHARY STINE	ASSISTANT PROFESSOR	610300	80,111	
	MARK SMITH	SENIOR LECTURER	610300	64,982	
	JONATHAN BAARSCH	LECTURER I	610300	60,180	
	PATRICIA TALLEY	LECTURER I	610300	53,060	
	JACOB CORKRAN	LECTURER I/SYSTEMS ADMINISTRATOR	610300	74,460	
				<u>1,156,285</u>	
			Total		1,326,147
	<u>MATHEMATICS</u>				
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	55,000	
	JENNIFER JONES	ADMINISTRATIVE SPECIALIST II	620100	27,581	
	CARLEY BOLING	ADMINISTRATIVE SPECIALIST III	620100	27,581	
		DEPARTMENT CHAIR CONTINGENCY	620100	991	
				<u>111,153</u>	
	JENNIFER JONES	CAREER SERVICE	620120	800	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR CONTINGENCY	610200	55,000	
			610200	<u>991</u>	
					55,991
	DANIEL ARRIGO	PROFESSOR	610300	85,788	
	WEIJU LIU	PROFESSOR	610300	73,631	
	JASON MARTIN	ASSOCIATE PROFESSOR	610300	74,862	
	FRED HICKLING	ASSOCIATE PROFESSOR	610300	69,501	
	LONG LE	ASSOCIATE PROFESSOR	610300	65,413	
	JAMES FETTERLY	ASSOCIATE PROFESSOR	610300	67,494	
	NESRIN SAHIN	ASSOCIATE PROFESSOR	610300	64,083	
	TODD ABEL	ASSOCIATE PROFESSOR/STEM INSTITUTE CO-DIRECTOR	610300	77,858	
	YINLIN DONG	ASSOCIATE PROFESSOR	610300	63,030	
	JANET NAKARMI	ASSISTANT PROFESSOR	610300	59,019	
	SHARIF MAHMOOD	ASSISTANT PROFESSOR	610300	64,309	
	YEIL KWON	ASSISTANT PROFESSOR	610300	61,630	
	VACANT	ASSISTANT PROFESSOR/STEM INSTITUTE CO-DIRECTOR	610300	60,000	
	LOI BOOHER	SENIOR LECTURER	610300	52,154	
	GARTH JOHNSON	LECTURER II	610300	45,580	
	HALEY HURLEY	LECTURER I	610300	<u>42,448</u>	
					1,026,800
			Total		1,194,744
	<u>PHYSICS & ASTRONOMY</u>				
	CARL FREDERICKSON	DEPARTMENT CHAIR/PROFESSOR	620100	57,169	
	ROBIN GARIBAY	ADMINISTRATIVE SPECIALIST III	620100	27,581	
	ALLAN ROISEN	INSTRUMENTATION TECHNICIAN	620100	<u>37,730</u>	
					122,480
	ALLAN ROISEN	CAREER SERVICE	620120	1,500	
	CARL FREDERICKSON	DEPARTMENT CHAIR/PROFESSOR	610200	57,169	
	DEBRA BURRIS	PROFESSOR	610300	77,480	
	RAHUL MEHTA	PROFESSOR	610300	81,826	
	WILLIAM SLATON	PROFESSOR/PHYSICS ENGINEERING COORDINATOR	610300	101,823	
	ANDREW MASON	PROFESSOR	610300	71,761	
	SCOTT AUSTIN	ASSOCIATE PROFESSOR	610300	68,158	
	AZIDA WALKER	ASSOCIATE PROFESSOR	610300	64,852	
	BALRAJ MENON	ASSOCIATE PROFESSOR	610300	67,089	
	JEREMY LUSK	ASSISTANT PROFESSOR	610300	61,550	
	LIN ZHANG	ASSISTANT PROFESSOR	610300	78,030	
	VACANT	ASSISTANT PROFESSOR	610300	80,000	
	NANCY GETSON	SENIOR LECTURER	610300	<u>61,853</u>	
					814,422
			Total		995,571
	<u>RADIATION SAFETY EQUIPMENT</u>				
		RADIATION SAFETY OFFICER	620115	3,980	
			Total		3,980
	<u>GEOGRAPHY</u>				
	STEPHEN O'CONNELL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,161	
	AMY ADAMS	ADMINISTRATIVE SPECIALIST II	620100	<u>27,581</u>	
					74,742
	STEPHEN O'CONNELL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,161	
	WILLIAM FLATLEY	ASSOCIATE PROFESSOR	610300	64,541	
	BROOKS PEARSON	ASSOCIATE PROFESSOR	610300	72,173	
	MATTHEW CONNOLLY	ASSOCIATE PROFESSOR	610300	66,321	
	LING ZHANG	ASSISTANT PROFESSOR	610300	61,093	
	YAQIAN HE	ASSISTANT PROFESSOR	610300	<u>61,019</u>	
					325,147
			Total		447,050

EXECUTIVE VP
& PROVOST

AR CODING ACADEMY

MARY WISH	DIRECTOR OF AR CODING ACADEMY	620100	95,509	
KIMBERLY TAYLOR	TECHNICAL PROGRAM COORDINATOR	620100	42,840	
KAITLYN SULLIVAN	RECRUITMENT PROGRAM COORDINATOR	620100	34,680	
VACANT	FISCAL SUPPORT & OFFICE MANAGER	620100	33,832	
			<u>206,861</u>	

Total 206,861

DEAN/ARTS, HUMANITIES, & SOCIAL SCIENCES

THOMAS WILLIAMS	ACADEMIC DEAN/PROFESSOR	620100	167,671	
LESLIE ROSE	ASSOCIATE DEAN/PROFESSOR	620100	46,666	93,332
GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	58,366	116,733
VACANT	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,400	73,542
SABLE GREER	ADMINISTRATIVE SPECIALIST III	620100	27,581	
ELIZABETH TAYLOR-MCMULLEN	ADMINISTRATIVE SUPPORT SUPERVISOR	620100	41,466	
			<u>378,150</u>	

Total 378,150

DEPARTMENT OF ART & DESIGN

BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	620100	55,713	
VACANT	DIRECTOR BAUM GALLERY/LECTURER I	620100	43,244	
JASON HUSELTON	COMPUTER OPERATIONS COORDINATOR	620100	67,626	
NAKEYA PALMER	HE INST PROGRAM COORDINATOR	620100	36,414	
ROBBY BURTON	HE INST PROGRAM COORDINATOR	620100	38,965	
TRISHA CLARK	ADMINISTRATIVE SPECIALIST III	620100	27,581	
			<u>269,543</u>	

BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	610200	55,713	
GAYLE SEYMOUR	PROFESSOR/ASSOCIATE DEAN	610200	58,366	116,733
WILLIAM MEADOR	PROFESSOR	610200	87,271	
			<u>201,350</u>	

ROBBY BURTON	CAREER SERVICE	620120	1,200	
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JEFFRY YOUNG	PROFESSOR	610300	92,577	
DONNA PINCKLEY	PROFESSOR	610300	72,792	
JENNIFER ROSPERT	ASSOCIATE PROFESSOR	610300	62,099	
SANDRA LUCKETT	ASSOCIATE PROFESSOR	610300	61,431	
JESSIE HORN BROOK	ASSOCIATE PROFESSOR	610300	61,115	
ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	65,775	
PETER BELLA	ASSOCIATE PROFESSOR	610300	57,752	
RAY OGAR	ASSOCIATE PROFESSOR	610300	62,575	
HOLLY LAWS	ASSOCIATE PROFESSOR	610300	62,124	
VACANT	ASSISTANT PROFESSOR	610300	56,000	
SAADIA LAWTON	ASSISTANT PROFESSOR	610300	55,080	
LESLIE MACKLIN RICE	ASSISTANT PROFESSOR/FOUNDATIONS COORDINATOR	610300	55,141	
JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	59,054	
MICHELLE GOCKE WYRE	CLINICAL INSTRUCTOR	610300	53,060	
VACANT	LECTURER I/DIRECTOR BAUM GALLERY	610300	14,415	
			<u>890,990</u>	

Total 1,363,083

FILM, THEATRE, & CREATIVE WRITING

SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,815	
MATTHEW ROGERS	PROJECT/PROGRAM SPECIALIST	620100	37,134	
JOSHUA GIBBY	THEATRE BUSINESS MANAGER	620100	39,344	
KEAGAN STYES	COSTUME SHOP MANAGER/LECTURER I	620100	22,759	
AUSTIN ASCHBRENNER	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER I	620100	27,571	
DALTON SHANNON	ADMINISTRATIVE SPECIALIST III	620100	27,581	
			<u>203,204</u>	

SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,815	
KEAGAN STYES	COSTUME SHOP MANAGER/LECTURER I	610200	22,759	
AUSTIN ASCHBRENNER	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER I	610200	27,571	
			<u>99,145</u>	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	BRUCE HUTCHINSON	PROFESSOR	610300	76,186	
	STEPHANIE VANDERSLICE	PROFESSOR	610300	76,566	
	CHRISTOPHER FRITZGES	ASSOCIATE PROFESSOR	610300	62,166	
	JENNIFER CASE	ASSOCIATE PROFESSOR	610300	63,218	
	SANDRA LONGHORN	ASSOCIATE PROFESSOR	610300	63,244	
	KEITH CORSON	ASSOCIATE PROFESSOR	610300	60,887	
	THAIS MILLER	ASSISTANT PROFESSOR	610300	56,000	
	LAUREN CARLTON	ASSISTANT PROFESSOR	610300	56,000	
	VACANT	ASSISTANT PROFESSOR	610300	55,141	
	KATHERINE CLARK	ASSISTANT PROFESSOR	610300	56,000	
	KYUSIK GAM	ASSISTANT PROFESSOR	610300	56,100	
	MARK THIEDEMAN	ASSISTANT PROFESSOR	610300	56,100	
	EMILY RAILSBACK	ASSISTANT PROFESSOR	610300	55,141	
	CHRIS CHURCHILL	ASSISTANT PROFESSOR	610300	56,244	
	SHELLY CONNER	ASSISTANT PROFESSOR	610300	53,591	
	CARL OLDS	SENIOR LECTURER	610300	49,860	
	CASEY FLOYD	LECTURER I	610300	46,818	
				<u>999,262</u>	
			Total	1,301,611	
	CHANNEL 6				
	JOHN WALLS	CHANNEL 6 DIRECTOR	620100	43,000	
	JOHN WALLS	CAREER SERVICE	620120	1,000	
			Total	44,000	
	MUSIC				
	STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	620100	58,366	
	MELODY HENRIE	FISCAL SUPPORT ANALYST	620100	31,042	
	COLE CAVANAH	ADMINISTRATIVE SPECIALIST III	620100	29,131	
				<u>118,539</u>	
	STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	610200	58,366	
	LESLIE ROSE	PROFESSOR/ASSOCIATE DEAN	610200	46,666	93,332
				<u>105,032</u>	
	ROBERT HOLDEN	PROFESSOR	610300	69,167	
	LINDA HSU	PROFESSOR	610300	68,701	
	NEIL RUTMAN	PROFESSOR	610300	84,397	
	KELLY JOHNSON	PROFESSOR	610300	68,672	
	PAUL DICKINSON	PROFESSOR	610300	71,634	
	LORRAINE DUSO-KITTS	PROFESSOR	610300	68,672	
	STEPHEN FELDMAN	PROFESSOR	610300	68,672	
	BLAKE TYSON	PROFESSOR	610300	70,541	
	ISRAEL GETZOV	PROFESSOR	610300	68,672	
	BRENT SHIRES	ASSOCIATE PROFESSOR	610300	57,874	
	STEFANIE DICKINSON	ASSOCIATE PROFESSOR	610300	58,263	
	GAIL ROBERTSON	ASSOCIATE PROFESSOR	610300	58,640	
	VACANT	ASSOCIATE PROFESSOR	610300	55,745	
	MATTHEW TAYLOR	ASSOCIATE PROFESSOR	610300	57,752	
	JUSTIN COOK	ASSOCIATE PROFESSOR	610300	57,469	
	MICHAEL HANCOCK	ASSOCIATE PROFESSOR	610300	83,232	
	BENJAMIN THORBURN	ASSOCIATE PROFESSOR	610300	56,100	
	CHRISTA KUEBEL	ASSOCIATE PROFESSOR	610300	57,671	
	PAUL MAYHEW	ASSISTANT PROFESSOR	610300	55,141	
	NAVE GRAHAM	ASSISTANT PROFESSOR	610300	56,100	
	CHARLES AHLHORN	ASSISTANT PROFESSOR	610300	53,060	
	LOUIS YOUNG	ASSISTANT PROFESSOR	610300	58,378	
	JOANA RUSCHE	ASSISTANT PROFESSOR	610300	55,141	
	FRANK EYCHANER	ASSISTANT PROFESSOR/DIRECTOR OF CHORAL ACTIVITIES	610300	57,630	
	DEREK STOUGHTON	ASSISTANT PROFESSOR	610300	62,220	
	CHRISTINE FRANKLIN	SENIOR LECTURER	610300	50,316	
	KAZUO MURAKAMI	LECTURER II	610300	51,720	
	GREGORY CHURCH	LECTURER I	610300	46,818	
	TERRIE SHIRES	LECTURER I	610300	43,516	
	CARRIE MARTENS	LECTURER II	610300	47,030	
				<u>1,818,944</u>	
			Total	2,042,515	

**EXECUTIVE VP
& PROVOST**

SCHOOL OF COMMUNICATION

		ACCT CODE	DEPT SALARY	TOTAL SALARY
DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	620100	50,407	
CHLOE SHORT	SOCIAL MEDIA CONTENT MANAGER/ADMINISTRATIVE SPECIALIST II	620100	27,581	
BRENDA HERRING	ADMINISTRATIVE ANALYST	620100	31,042	
			<u>109,030</u>	
BRENDA HERRING	CAREER SERVICE	620120	1,500	
DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	610200	50,407	
NELLE RUNGE	PROFESSOR	610300	73,361	
JEREMY MCINTYRE	PROFESSOR	610300	67,837	
KYLE MATTSON	ASSOCIATE PROFESSOR	610300	63,244	
CAREY CLARK	ASSOCIATE PROFESSOR/DIRECTOR OF WRITING CENTER	610300	69,113	
JENNIFER TALBOT	ASSOCIATE PROFESSOR	610300	63,244	
RIVA BROWN	ASSOCIATE PROFESSOR	610300	64,320	
CRISTINE BUSSER	ASSOCIATE PROFESSOR/COORDINATOR OF FIRST YEAR WRITING	610300	65,120	
RICH SHUMATE	ASSOCIATE PROFESSOR	610300	56,100	
CHRISTOPHER ROLAND	ASSISTANT PROFESSOR	610300	55,683	
ADRIAN GARDNER	SENIOR LECTURER	610300	50,067	
LISA MONGNO	SENIOR LECTURER	610300	51,226	
SOPHIE DIX	SENIOR LECTURER	610300	52,007	
LAURA NISWONGER	SENIOR LECTURER	610300	50,702	
MARY ELLEN KUBIT	LECTURER I	610300	44,880	
TAMI PHILLIPS	LECTURER I	610300	43,516	
ROBERT MORITZ	LECTURER I	610300	42,873	
KELI JACOBI	LECTURER I	610300	46,818	
JANA PORTER	LECTURER I	610300	44,880	
CORAKEITA ALLEN	LECTURER II	610300	46,652	
DAVID KEITH	LECTURER II	610300	47,853	
KATHERINE BRAY	LECTURER II	610300	46,196	
STEVEN LANCE	LECTURER II	610300	49,397	
			<u>1,195,089</u>	
		Total		1,356,026

WINDGATE CENTER

JAKOB MILLER	FACILITIES MANAGER	620100	40,800	
		Total		40,800

REYNOLDS PERFORMANCE HALL

AMANDA HORTON	EXECUTIVE DIRECTOR OF PUBLIC APPEARANCES	620100	82,307	
WENDY SPARKS	DIRECTOR OF MARKETING & FINANCE	620100	48,232	
AVERY COONTS	PRODUCTION/TECHNICAL DIRECTOR	620100	53,040	
JOSHUA MILLER	DIRECTOR OF PATRON SERVICES	620100	39,500	
STEVEN ODER	ASSISTANT TECHNICAL DIRECTOR	620100	45,900	
VACANT	STAGE/CREW COORDINATOR	620100	34,680	
ROSALYN WILLIAMS	EVENTS MANAGER	620100	32,593	
			<u>336,252</u>	
AMANDA HORTON	CAREER SERVICE	620120	800	
JOSHUA MILLER	CAREER SERVICE	620120	800	
			<u>1,600</u>	
		Total		337,852

HISTORY

WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	620100	53,931	
ANGELA ADAMS	PROGRAM COORDINATOR	620100	27,050	
JUDY HUFF	ADMINISTRATIVE SPECIALIST III	620100	30,198	
			<u>111,179</u>	
JUDY HUFF	CAREER SERVICE	620120	1,500	
WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	610200	53,930	
DAVID WELKY	PROFESSOR	610300	76,150	
MICHAEL KITHINJI	ASSOCIATE PROFESSOR	610300	64,875	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VACANT	ASSOCIATE PROFESSOR	610300	62,772	
	MICHAEL ROSENOW	ASSOCIATE PROFESSOR	610300	65,738	
	DON JONES	ASSOCIATE PROFESSOR	610300	77,645	
	VAUGHN SCRIBNER	ASSOCIATE PROFESSOR	610300	63,056	
	DAVID O'HARA	ASSOCIATE PROFESSOR	610300	66,426	
	ROGER PAULY	ASSOCIATE PROFESSOR	610300	66,729	
	ZACHARY SMITH	ASSOCIATE PROFESSOR	610300	62,974	
	JAJUAN MAEFIELD	ASSISTANT PROFESSOR	610300	56,182	
	HILLARY ANDERSON	ASSISTANT PROFESSOR	610300	56,807	
	CHRIS CRAUN	ASSISTANT PROFESSOR	610300	59,516	
	BUCKLEY FOSTER	LECTURER II	610300	54,434	
	KIMBERLY LITTLE	LECTURER II	610300	58,591	
				<u>891,895</u>	
			Total		1,058,504
<u>SCHOOL OF LANGUAGE AND LITERATURE</u>					
TY HAWKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	50,388	
GUO-OU ZHUANG	DIRECTOR OF THE CENTER FOR CHINESE LANGUAGE AND CULTURE/ASSOCIATE PROFESSOR		620100	43,315	
DEANNE MURPHEY	ADMINISTRATIVE SPECIALIST III		620100	27,581	
				<u>121,284</u>	
TY HAWKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	50,388	
GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR		610200	43,315	
				<u>93,703</u>	
JOHN PARRACK	PROFESSOR		610300	73,797	
SONYA FRITZ	PROFESSOR		610300	70,777	
TRAVIS SORENSON	PROFESSOR		610300	71,805	
PAIGE REYNOLDS	PROFESSOR		610300	72,309	
LYNN BURLEY	PROFESSOR		610300	72,519	
BI-LING CHEN	PROFESSOR		610300	70,074	
ALEJANDRO GONZALEZ	ASSOCIATE PROFESSOR		610300	61,820	
MELISSA SMITH	ASSOCIATE PROFESSOR		610300	64,873	
VACANT	ASSOCIATE PROFESSOR		610300	56,000	
JENNIFER PARRACK	ASSOCIATE PROFESSOR		610300	67,818	
GLENN JELLENK	ASSOCIATE PROFESSOR		610300	61,904	
ARNAUD TCHOUTOU	ASSISTANT PROFESSOR		610300	56,000	
RAMON ESCAMILLA	ASSOCIATE PROFESSOR		610300	63,695	
JIA ZHU	ASSOCIATE PROFESSOR		610300	63,879	
LORI LEAVELL	ASSOCIATE PROFESSOR		610300	64,099	
ALANA REID	ASSOCIATE PROFESSOR		610300	64,763	
SUZANNE JOHNSTON	ASSOCIATE PROFESSOR		610300	60,887	
DWAYNE COLEMAN	ASSOCIATE PROFESSOR		610300	64,963	
KRISTIN OKOLI	ASSOCIATE PROFESSOR		610300	61,739	
PETER LANG	ASSISTANT PROFESSOR		610300	56,000	
CRYSTAL HARRIS	ASSISTANT PROFESSOR		610300	56,100	
VACANT	ASSISTANT PROFESSOR		610300	56,000	
COURTNEY BEARD	LECTURER II		610300	50,845	
				<u>1,462,666</u>	
		Total		1,677,653	
<u>INTENSIVE ENGLISH</u>					
MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER II		620100	33,686	
MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER II		610200	33,686	
LISA MOMMSEN	LECTURER II		610300	48,727	
AMANDA BRUCE	LECTURER II		610300	46,987	
				<u>95,714</u>	
		Total		163,086	
<u>PHILOSOPHY & RELIGIOUS STUDIES</u>					
TAINÉ DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	47,161	
TIERRA EASTERWOOD	ADMINISTRATIVE SPECIALIST II		620100	27,581	
				<u>74,742</u>	
TAINÉ DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	47,161	

**EXECUTIVE VP
& PROVOST**

			ACCT CODE	DEPT SALARY	TOTAL SALARY
JESSE BUTLER	PROFESSOR		610300	73,461	
JAMES DEITRICK	PROFESSOR		610300	74,379	
CLAYTON CROCKETT	PROFESSOR		610300	72,994	
BENJAMIN RIDER	PROFESSOR		610300	73,461	
SHARON MASON	ASSOCIATE PROFESSOR		610300	61,739	
GARY THIER	LECTURER I		610300	51,983	
PHILLIP SPIVEY	SENIOR LECTURER		610300	56,368	
				<u>464,385</u>	
			Total		586,288

GOVERNMENT, PUBLIC SERVICE, & INTERNATIONAL STUDIES

CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR		620100	53,493	
RACHEL GLENN	ADMINISTRATIVE SPECIALIST III		620100	27,581	
				<u>81,074</u>	
CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR		610200	53,493	
KIM HOFFMAN	PROFESSOR		610300	74,977	
MARK MULLENBACH	ASSOCIATE PROFESSOR		610300	67,545	
HEATHER YATES	ASSOCIATE PROFESSOR		610300	62,799	
MARY SULLIVAN	ASSOCIATE PROFESSOR		610300	64,236	
JOSEPH HOWARD	ASSOCIATE PROFESSOR		610300	64,263	
GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR		610300	64,435	
HYO-WON SHIN	ASSISTANT PROFESSOR		610300	56,100	
KISHA HARDWICK	ASSISTANT PROFESSOR		610300	56,807	
BAILEY FAIRBANKS	ASSISTANT PROFESSOR		610300	56,223	
MARK ELROD	LECTURER I		610300	46,089	
				<u>613,474</u>	
			Total		748,041

SOCIOLOGY, CRIMINOLOGY, & ANTHROPOLOGY

ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	50,206	
MARY CRAWFORD	ADMINISTRATIVE SPECIALIST II		620100	27,581	
				<u>77,787</u>	
MARY CRAWFORD	CAREER SERVICE		620120	1,000	
ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	50,206	
JANET WILSON	PROFESSOR		610300	87,851	
RIFAT AKHTER	PROFESSOR		610300	70,271	
ERIC BOWNE	ASSOCIATE PROFESSOR		610300	61,820	
JOHN TOTH	ASSOCIATE PROFESSOR		610300	77,676	
SHERRY SKAGGS	ASSOCIATE PROFESSOR		610300	63,068	
DUNCAN MCKINNON	ASSOCIATE PROFESSOR		610300	63,332	
MATTHEW MOORE	ASSOCIATE PROFESSOR		610300	62,256	
SUSAN RICH	ASSOCIATE PROFESSOR		610300	64,573	
PATRICK CASEY	ASSISTANT PROFESSOR		610300	56,100	
STACY LOM	ASSISTANT PROFESSOR		610300	58,279	
ROBERT NORVELL	LECTURER I		610300	53,040	
DESMOND JONES	LECTURER I		610300	44,353	
				<u>762,619</u>	
			Total		891,612

ASSOCIATE VP FOR ENROLLMENT MANAGEMENT

KEVIN THOMAS	VICE PRESIDENT FOR ENROLLMENT SERVICES AND STUDENT SUCCESS		620100	173,400	
COURTNEY BRYANT	ASSOCIATE VICE PRESIDENT FOR ENROLLMENT MANAGEMENT & DIRECTOR OF UCA COMMITMENT		620100	127,500	
CALLIE FREE	ASSOCIATE DIRECTOR OF UCA COMMITMENT		620100	56,100	
JOSEPH SOMERVELL	ASSISTANT DIRECTOR OF WORK RELATIONS & COMMUNITY ENGAGEMENT		620100	45,900	
SHALIA DELPH	ASSISTANT TO THE AVP/OFFICE MANAGER		620100	38,911	
				<u>441,811</u>	
SHALIA DELPH	CAREER SERVICE		620120	1,200	
COURTNEY BRYANT	CAREER SERVICE		620120	1,000	
				<u>2,200</u>	
			Total		444,011

EXECUTIVE VP
& PROVOST

ADMISSIONS & ENROLLMENT SERVICES

		ACCT CODE	DEPT SALARY	TOTAL SALARY
ASHLEY BERRY	DIRECTOR OF ADMISSIONS	620100	81,600	
SYDNEY WELCH	ADMISSIONS COUNSELOR	620100	37,454	
SYDNEY JONES	ASSISTANT DIRECTOR OF CAMPUS PREVIEW DAYS	620100	49,980	
BOOKER WHITE	ADMISSIONS COUNSELOR	620100	36,720	
DYLAN RICHARDSON	ASSISTANT DIRECTOR OF CAMPUS VISITS	620100	45,900	
LINDSEY WITTING	MARKETING CONTENT DESIGNER & STRATEGIST	620100	44,217	
VACANT	ADMISSIONS COUNSELOR	620100	37,454	
CHRISTOPHER ALLEN	ADMISSIONS COUNSELOR	620100	37,454	
CAITLIN STRAW	SENIOR ADMISSIONS COUNSELOR	620100	42,873	
JUSTINA GRUBBS	ASSOCIATE DIRECTOR OF ADMISSIONS & TECHNOLOGY	620100	53,591	
VACANT	ASSOCIATE DIRECTOR OF RECRUITMENT	620100	50,000	63,238
BRYTTANI BARTLETT	ASSOCIATE DIRECTOR OF COMMUNICATIONS & MARKETING	620100	63,240	
EVANGELINE LEICHT	SENIOR ADMISSIONS COUNSELOR	620100	38,015	
JERMESHA JACKSON	ADMISSIONS ANALYST	620100	31,954	
BRANDY DAVIS	ADMISSIONS ANALYST	620100	31,954	
LOGAN WOLFE	ADMISSIONS ANALYST	620100	32,593	
LAURA MONROE	ADMINISTRATIVE SPECIALIST II	620100	27,691	
			<u>742,690</u>	
JUSTINA GRUBBS	CAREER SERVICE	620120	800	
EVANGELINE LEICHT	CAREER SERVICE	620120	1,000	
LAURA MONROE	CAREER SERVICE	620120	1,500	
			<u>3,300</u>	
		Total		745,990

OFFICE OF STUDENT SUCCESS

JULIA WINDEN FEY	DIRECTOR	620100	84,275	
ANDREW RICHARDSON	ASSOCIATE DIRECTOR	620100	47,338	
MARVIN WILLIAMS	PROGRAM COORDINATOR FOR STUDENT SUCCESS	620100	46,806	
SHELLY VANGSNES	PROGRAM COORDINATOR	620100	41,616	
MADISON WATKINS	ADMINISTRATIVE SPECIALIST III	620100	28,091	
			<u>248,126</u>	
JULIA WINDEN FEY	CAREER SERVICE	620120	1,500	
MARVIN WILLIAMS	CAREER SERVICE	620120	1,200	
			<u>2,700</u>	
		Total		250,826

TUTORING SERVICES

JACOB CHRISTIE	ASSISTANT DIRECTOR OF STUDENT SUCCESS - TUTORING SERVICES	620100	47,338	
ANDREW ROSS	EVENING SUPERVISOR	620100	37,454	
			<u>84,792</u>	
	NON-Classified Part-Time	620115	7,395	
		Total		92,187

ACADEMIC ADVISING CENTER

LEIGH ANN DENHARTOG	DIRECTOR	620100	76,566	
JENNIFER RUUD	ASSOCIATE DIRECTOR	620100	54,621	
KAYLA THOMAS	EDUCATION COUNSELOR	620100	37,730	
CHELSEA ADAMS	EDUCATION COUNSELOR	620100	37,199	
EMILY HALL	EDUCATION COUNSELOR	620100	37,199	
EMMA ALLEN	EDUCATION COUNSELOR	620100	37,730	
CLAIRE TOBER	EDUCATION COUNSELOR	620100	37,199	
ANIAYA WORTH	EDUCATION COUNSELOR	620100	40,444	
JEREMY THOMAS	EDUCATION COUNSELOR	620100	37,730	
MICHELLE REINOLD	PROGRAM COORDINATOR	620100	34,941	
LEILA DICKINSON	EDUCATION COUNSELOR	620100	37,745	
PEARLIE WILLIAMS	EDUCATION COUNSELOR	620100	39,847	
JESSICA REMETIC	EDUCATION COUNSELOR	620100	39,847	
CHERYL THEALL	EDUCATION COUNSELOR	620100	39,847	
CATHERINE LYONS	EDUCATION COUNSELOR	620100	38,105	
CHRISTENE PEEL	EDUCATION COUNSELOR	620100	37,745	
CHRISTINA WOLFE	EDUCATION COUNSELOR	620100	38,108	
VACANT	EDUCATION COUNSELOR	620100	36,450	
BRIAN MALLORY	ACADEMIC ADVISOR	620100	37,199	
LAUREN CRAFTON	ACADEMIC ADVISOR	620100	37,199	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	SAVANNAH RUTLEDGE	ACADEMIC ADVISOR	620100	37,943	
				<u>851,394</u>	
	LEIGH ANN DENHARTOG	CAREER SERVICE	620120	1,200	
	JENNIFER RUUD	CAREER SERVICE	620120	1,000	
	ANIAYA WORTH	CAREER SERVICE	620120	800	
	MICHELLE REINOLD	CAREER SERVICE	620120	1,500	
	CHRISTINA WOLFE	CAREER SERVICE	620120	800	
	LEILA DICKINSON	CAREER SERVICE	620120	800	
	PEARLIE WILLIAMS	CAREER SERVICE	620120	1,000	
	JESSICA REMETIC	CAREER SERVICE	620120	1,000	
	CHERYL THEALL	CAREER SERVICE	620120	800	
	CHRISTENE PEEL	CAREER SERVICE	620120	1,000	
				<u>9,900</u>	
		NON-CLASSIFIED PART-TIME	620115	54,051	
			Total	915,345	
	<u>ATHLETIC ACADEMIC ADVISING</u>				
	SCOTT BREZEE	DIRECTOR OF ATHLETIC ACADEMIC ADVISING	620100	64,405	
	ANDREW FAULKNER	ATHLETIC ACADEMIC ADVISOR	620100	42,973	
	JENNIFER WOFFORD	STUDENT ATHLETE DEVELOPMENT SPECIALIST	620100	37,745	
	GEOFFREY THIERS	ATHLETIC ACADEMIC ADVISOR	620100	38,735	
				<u>183,858</u>	
	SCOTT BREZEE	CAREER SERVICE	620120	1,000	
	ANDREW FAULKNER	CAREER SERVICE	620120	1,000	
	GEOFFREY THIERS	CAREER SERVICE	620120	800	
				<u>2,800</u>	
			Total	186,658	
	<u>REGISTRAR'S OFFICE</u>				
	VICKY SUMMERS	REGISTRAR	620100	82,774	
	AMANDA PALADINO	SENIOR ASSOCIATE REGISTRAR	620100	57,681	
	GEORGE ABLES	SENIOR ASSOCIATE REGISTRAR	620100	55,080	
	JAMES GERDES	ASSOCIATE REGISTRAR OF ARTICULATION & EVALUATION	620100	48,556	
	VACANT	ARTICULATION/EVALUATION COORDINATOR	620100	40,800	
	LINDSAY MURRAY	RECORDS & REGISTRATION COORDINATOR	620100	41,616	
	VACANT	GRADUATION PROJECT COORDINATOR	620100	41,616	
	JOANNA TREVINO-HOADLEY	PROJECT/PROGRAM SPECIALIST-CONCURRENT ENROLLMENT	620100	41,480	
	LISA CANADY	PROGRAM COORDINATOR	620100	38,807	
	KASEY LIGHT	ASSISTANT REGISTRAR	620100	36,622	
	VACANT	ASSISTANT REGISTRAR	620100	29,836	
	VACANT	ASSISTANT REGISTRAR	620100	40,800	
	CONNIE BALLARD	ASSISTANT REGISTRAR	620100	36,622	
	ROBERT HALL	PROJECT COORDINATOR FOR CURRICULUM & TECHNOLOGY	620100	48,899	
	VACANT	ADMINISTRATIVE SPECIALIST III	620100	27,040	
				<u>668,229</u>	
	VICKY SUMMERS	CAREER SERVICE	620120	800	
	LISA CANADY	CAREER SERVICE	620120	1,000	
				<u>1,800</u>	
			Total	670,029	
	<u>VETERAN SERVICES</u>				
	GREGORY PELTS	DIRECTOR	620100	46,818	
			Total	46,818	
	<u>ONLINE, TRANSFER, & RETURNING STUDENT SERVICES</u>				
	BRIAN CORBIN	DIRECTOR OF TRANSFER SERVICES	620100	75,765	
	VACANT	ASSISTANT DIRECTOR OF TRANSFER RECRUITMENT	620100	42,656	
	JULIANNA MENDENHALL	ASSISTANT DIRECTOR OF TRANSFER ADVISING	620100	39,181	
	VACANT	ASSISTANT DIRECTOR OF NEW STUDENT ONBOARDING	620100	42,656	
	MALCOLM SMITH	ASSISTANT DIRECTOR OF UCA ONLINE	620100	42,665	
	MISTY MORAN	PROGRAM COORDINATOR	620100	40,820	
				<u>283,743</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	BRIAN CORBIN	CAREER SERVICE	620120	1,200	
	MALCOLM SMITH	CAREER SERVICE	620120	800	
	MISTY MORAN	CAREER SERVICE	620120	1,200	
				<u>3,200</u>	
		Total		286,943	
<u>STUDENT FINANCIAL AID</u>					
	KIMBERLY STUBBS	DIRECTOR	620100	93,636	
	HEATHER LEDBETTER	ASSOCIATE DIRECTOR OF FINANCIAL AID	620100	62,424	
	SARAH HEADLEY	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	48,232	
	VACANT	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	50,636	
	TRAVIS KUNKLE	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	46,818	
	LESLIE KNOX	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	51,649	
	BAILEY VAUGHAN	FINANCIAL AID COUNSELOR	620100	37,465	
	COURTNEY GOODE	SCHOLARSHIP COORDINATOR	620100	37,465	
	BRANDON PATTERSON	FINANCIAL AID COUNSELOR	620100	37,465	
	AMBER BRADY	FINANCIAL AID COUNSELOR	620100	37,465	
	KATRINA STOCKMAN	FINANCIAL AID COUNSELOR - CUSTOMER SERVICE	620100	37,465	
	LYNETTA MORRIS	FINANCIAL AID COORDINATOR	620100	38,760	
	CHRISTY DADE	HE INST PROGRAM COORDINATOR	620100	38,965	
	JASMINE DRIVER	FINANCIAL AID COUNSELOR	620100	37,465	
	SETH COGGIN	FINANCIAL AID COUNSELOR	620100	37,465	
	JAMALYAH HAMPTON	FINANCIAL AID COUNSELOR	620100	37,465	
	ALEX LIEBHABER	FINANCIAL AID COUNSELOR	620100	37,465	
	TIFFANY THORNTON	FINANCIAL AID COUNSELOR	620100	37,465	
	KRISTIN JETTS	FINANCIAL AID SPECIALIST	620100	34,509	
				<u>840,279</u>	
	KRISTIN JETTS	CAREER SERVICE	620120	800	
	LYNETTA MORRIS	CAREER SERVICE	620120	800	
	LESLIE KNOX	CAREER SERVICE	620120	1,200	
	CHRISTY DADE	CAREER SERVICE	620120	1,000	
				<u>3,800</u>	
		Total		844,079	
<u>HONORS COLLEGE</u>					
	PATRICIA SMITH	DEAN/ASSOCIATE PROFESSOR	620100	65,896	
	JOHN BLEW	ASSOCIATE DIRECTOR	620100	44,880	
	LEAH HORTON	ASSOCIATE DEAN/ASSISTANT PROFESSOR	620100	39,795	
	LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	620100	27,581	
				<u>178,152</u>	
	LANITA ADDISON	CAREER SERVICE	620120	1,200	
	PATRICIA SMITH	DEAN/ASSOCIATE PROFESSOR	610200	65,896	
	LEAH HORTON	ASSOCIATE DEAN/ASSISTANT PROFESSOR	610200	39,795	
				<u>105,691</u>	
	DONNA BOWMAN	PROFESSOR	610300	80,726	
	ADAM FRANK	PROFESSOR	610300	80,725	
	ELLEN HOSTETTER	ASSOCIATE PROFESSOR	610300	63,470	
	DOUGLAS CORBITT	LECTURER I	610300	49,265	
	CYNTHIA LEA	LECTURER I	610300	43,951	
				<u>318,137</u>	
		Total		603,180	
<u>LEARNING COMMUNITIES</u>					
	LESLEY GRAYBEAL	DIRECTOR OF LEARNING COMMUNITIES/INSTRUCTOR	620100	63,240	
	SHIRLEY MORRIS	ADMINISTRATIVE SPECIALIST II	620100	27,581	
				<u>90,821</u>	
		NON-CLASSIFIED PART TIME	620115	31,500	
		Total		122,321	
<u>DEAN/GRADUATE SCHOOL</u>					
	VACANT	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	65,000	130,000
	RAE MILLER	COMPUTER SUPPORT SPECIALIST	620100	39,265	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JENNIFER BELL	PROGRAM COORDINATOR	620100	32,593	
	VACANT	STUDENT APPLICATIONS SPECIALIST	620100	32,593	
	TAYLOR HORTON	STUDENT APPLICATIONS SPECIALIST	620100	32,593	
	VACANT	ADMINISTRATIVE SPECIALIST III	620100	27,040	
				<u>229,084</u>	
	RAE MILLER	CAREER SERVICE	620120	800	
			Total	229,884	
	<u>RESEARCH ADMINISTRATION</u>				
	VACANT	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	65,000	130,000
	LESLIE GEORGE	PROGRAM COORDINATOR	620100	35,822	
				<u>100,822</u>	
	LESLIE GEORGE	CAREER SERVICE	620120	1,000	
			Total	101,822	
	<u>OFFICE OF RESEARCH & SPONSORED PROGRAMS</u>				
	KIMBERLY ASHLEY-PAULEY	DIRECTOR OF RESEARCH & SPONSORED PROGRAMS	620100	81,600	
	DEBORAH DONALD	GRANT ADMINISTRATOR	620100	45,900	
	BRIAN LEBLANC	GRANT ADMINISTRATOR	620100	45,900	
	JENNIFER DEERING	PROPOSAL DEVELOPMENT SPECIALIST	620100	47,286	
				<u>220,686</u>	
	DEBORAH DONALD	CAREER SERVICE	620120	1,000	
	KIMBERLY ASHLEY-PAULEY	CAREER SERVICE	620120	1,200	
				<u>2,200</u>	
			Total	222,886	
	<u>RESEARCH COMPLIANCE</u>				
	LASI MCGHEE	RESEARCH COMPLIANCE OFFICER	620100	45,900	
			Total	45,900	
	<u>OUTREACH AND COMMUNITY ENGAGEMENT- ADMINISTRATION</u>				
	SHANEIL EALY	ASSOCIATE VP FOR OUTREACH AND COMMUNITY ENGAGEMENT	620100	117,900	
	KRISTY CARTER	DIRECTOR OF MARKETING	620100	87,233	
	BILLIE HILL	DIRECTOR OF FINANCE, FACILITIES & SYSTEMS	620100	85,745	
	GLEB POLOVTSEV	TECHNOLOGY COORDINATOR	620100	46,779	
	ALEXIS MCCLAIN SIMS	MARKETING SPECIALIST	620100	38,081	
	TRACIE SPIVEY	OFFICE MANAGER	620100	33,912	
				<u>409,650</u>	
	SHANEIL EALY	CAREER SERVICE	620120	1,200	
	GLEB POLOVTSEV	CAREER SERVICE	620120	1,000	
	KRISTY CARTER	CAREER SERVICE	620120	1,000	
	BILLIE HILL	CAREER SERVICE	620120	1,500	
	TRACIE SPIVEY	CAREER SERVICE	620120	800	
				<u>5,500</u>	
			Total	415,150	
	<u>AVIATION ACADEMY</u>				
	BRADLEY TEAGUE	DIRECTOR OF AVIATION/SR ATHLETIC ADVISOR	620100	73,690	183,690
	BRADLEY TEAGUE	CAREER SERVICE	620120	401	1,000
			TOTAL	74,091	

EXECUTIVE VP &
PROVOST

**OUTREACH AND COMMUNITY ENGAGEMENT- CAMPS AND
CONFERENCES**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
MELANIE STRAW	DIRECTOR OF CONFERENCE SERVICES	620100	50,119	
CYNTHIA BALLARD	LEAD EVENT COORDINATOR	620100	32,918	
TAYLOR SONE	CAMP/EVENT COORDINATOR	620100	32,607	
RILEY BALLENTINE	EVENT COORDINATOR	620100	27,581	
			<u>143,225</u>	

MELANIE STRAW	CAREER SERVICE	620120	1,000	
		Total		144,225

OUTREACH AND COMMUNITY ENGAGEMENT- NON-CREDIT

REUEL SHEPHERD	DIRECTOR OF PROGRAMS & SERVICES/WORKFORCE COORDINATOR	620100	50,250	
ALLI BONNEMA	COORDINATOR FOR PROGRAMS & SERVICES	620100	27,581	
PAULA MYERS	COORDINATOR OF NON-CREDIT PROGRAMS	620100	27,900	
			<u>105,731</u>	

PAULA MYERS	CAREER SERVICE	620120	800	
	NON-Classified Part-time	620115	955	
		Total		107,486

CENTER FOR GLOBAL LEARNING & ENGAGEMENT

PHILLIP BAILEY	ASSOCIATE VP FOR GLOBAL LEARNING & ENGAGEMENT	620100	128,082	
ASHLEY PETTINGILL	DIRECTOR	620100	69,870	
ALEXANDRA NIEVES	EDUCATION ABROAD DIRECTOR	620100	52,020	
PAMELA WOODARD GEORGE	INTERNATIONAL STUDENT & SCHOLAR SERVICES PROJECT MANAGER	620100	46,920	
HAYDYN HUNDALL	EDUCATION ABROAD ADVISOR	620100	36,720	
JINGJING LI	INTERNATIONAL RECRUITMENT SPECIALIST	620100	45,900	
MATTHEW SMITH	INTERNATIONAL ADMISSIONS COUNSELOR/RECRUITER	620100	40,274	
MICHELLE WYNN	PROGAM COORDINATOR	620100	33,660	
SARAH HABTERMARIAM	INTERNATIONAL STUDENT & SCHOLAR SERVICES COORDINATOR	620100	39,780	
			<u>493,226</u>	

ASHLEY PETTINGILL	CAREER SERVICE	620120	1,200	
PAMELA WOODARD GEORGE	CAREER SERVICE	620120	1,000	
MATTHEW SMITH	CAREER SERVICE	620120	800	
MICHELLE WYNN	CAREER SERVICE	620120	800	
			<u>3,800</u>	

Total				497,026
DIVISION TOTAL				53,881,293

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>VP FINANCE & ADMINISTRATION</u>	VP FINANCE & ADMINISTRATION	620100	202,878	
	TERRI CANINO	CAREER SERVICE	620120	1,500	
			Total	204,378	
	<u>ASSOCIATE VP FINANCE & ADMINISTRATION</u>				
	ALLEN STANLEY	ASSOCIATE VP FOR FINANCE	620100	147,900	
	MICHAEL SMITH	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	69,668	
	MELISSA PEARSON	CONSTRUCTION COORDINATOR	620100	51,000	
				268,568	
	MICHAEL SMITH	CAREER SERVICE	620120	1,500	
	MELISSA PEARSON	CAREER SERVICE	620120	800	
				2,300	
			Total	270,868	
	<u>PHYSICAL PLANT ADMINISTRATION</u>				
	KEVIN CARTER	ASSOCIATE VP FOR FACILITIES	620100	104,040	130,050
	NELSON LANDERS	ASSISTANT DIRECTOR OF FACILITIES	620100	85,833	
	GEORGE ANDERSON	DIRECTOR OF ENERGY MANAGEMENT SERVICES	620100	85,833	
	DANIELLE BARRON	DIRECTOR OF PLANNING, DESIGN & CONSTRUCTION	620100	85,833	
	JON DAVIS	GROUPS & MANAGER	620100	56,100	
	BRENDA GRAFF	TIMEKEEPING SUPERVISOR	620100	41,616	
	BRANDI LYNCH	FISCAL SUPPORT ANALYST	620100	41,616	
	DANNY KENDRICK	CONSTRUCTION COORDINATOR	620100	46,818	
	DARRELL WALSH	SENIOR ASSISTANT ATHLETIC DIRECTOR	620100	38,266	76,533
	TRACEY HUDSON	ADMINISTRATIVE SPECIALIST III	620100	30,198	
	DONNA MURPHY	ADMINISTRATIVE SPECIALIST III	620100	41,616	
	JENNY CHAMBLISS	ADMINISTRATIVE SPECIALIST II	620100	29,495	
	JONATHAN WHITWORTH	ADMINISTRATIVE SPECIALIST III	620100	27,581	
				714,845	
	KEVIN CARTER	CAREER SERVICE	620120	640	800
	NELSON LANDERS	CAREER SERVICE	620120	1,000	
	JON DAVIS	CAREER SERVICE	620120	800	
	BRENDA GRAFF	CAREER SERVICE	620120	1,500	
	BRANDI LYNCH	CAREER SERVICE	620120	1,200	
	DANNY KENDRICK	CAREER SERVICE	620120	800	
	DARRELL WALSH	CAREER SERVICE	620120	750	1,500
	DONNA MURPHY	CAREER SERVICE	620120	1,500	
				8,190	
			Total	723,035	
	<u>ENVIRONMENTAL HEALTH & SAFETY</u>				
	THOMAS KAUFMAN	FIRE EXTINGUISHER INSPECTOR/MAINTENANCE ASSISTANT	620100	27,581	
	THOMAS KAUFMAN	CAREER SERVICE	620120	1,200	
			Total	28,781	
	<u>BUILDING MAINTENANCE</u>				
	TERRY PHILLIPS	DATABASE ADMINISTRATOR	620100	52,020	
	LESLIE GROOMS	CAMPUS UTILITIES MANAGER	620100	49,419	
	TRAVIS HENSLEY	EHS AND ACCESS CONTROL MANAGER	620100	52,020	
	CORY CLINE	HVAC CONTROLS COORDINATOR ENERGY	620100	56,100	
	LONDON MORRIS	LOCK SMITH	620100	41,616	
	DAVID MATTHEWS	HVAC SHOP SUPERVISOR	620100	54,101	
	JOSHUA WHITLEY	SKILLED TRADES FOREMAN	620100	54,101	
	MARK MIZE	CONSTRUCTION/MAINTENANCE COORDINATOR	620100	47,157	
	JEREMY LANDRETH	CONSTRUCTION/MAINTENANCE COORDINATOR	620100	46,818	
	JOHN KEPKE	CARPENTRY SHOP SUPERVISOR	620100	41,616	
	JAMES LEWIS	PLUMBING FOREMAN	620100	54,101	
	JEREMY DAVIS	SKILLED TRADES SUPERVISOR	620100	46,818	
	MICHAEL THOMPSON	LOCK SHOP SUPERVISOR	620100	46,818	
	VACANT	HVAC CONTROLS SPECIALIST	620100	51,000	

VP FINANCE &
ADMINISTRATION

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VACANT	HVAC SPECIALIST		620100	11,250	45,000
ROBBIE HEFFINGTON	HVAC SPECIALIST		620100	46,818	
MICHAEL JOHNSON	HVAC SPECIALIST		620100	46,818	
JOHNNY ZAPPA	HVAC SPECIALIST		620100	46,818	
ABIGAIL GOLDEN	SKILLED TRADESMAN/LOCKSMITH		620100	33,293	
RICKY COMBS	SKILLED TRADESMAN		620100	33,293	
RYAN FRASER	SKILLED TRADESMAN		620100	23,409	46,818
JAMES SPICKARD	SKILLED TRADESMAN		620100	36,414	
TIM INGRAM	PAINT SHOP FOREMAN		620100	41,616	
CHRIS FARRIS	SKILLED TRADESMAN - ELECTRICAL		620100	46,818	
MICKEY MCCHRISTIAN	HVAC TECHNICIAN		620100	35,700	
VACANT	SKILLED TRADESMAN		620100	34,272	
CARL CHRISTOPHER	FACILITIES CARPENTER		620100	36,414	
VACANT	SKILLED TRADESMAN		620100	31,000	
DANIEL DAY	SKILLED TRADES HELPER		620100	29,651	
ADRIAN ROCKFORD	APPRENTICE PLUMBER		620100	27,581	
NEAL MAHATHAY	SKILLED TRADES HELPER		620100	28,560	
JOE ACKERSON	SKILLED TRADESMAN		620100	11,475	45,900
GARY CROSS	LOCKSMITH		620100	10,200	40,800
JOSH FREEMAN	CONTROLS ELECTRICIAN		620100	45,900	
				<u>1,351,005</u>	
LESLIE GROOMS	CAREER SERVICE		620120	1,500	
RICKY COMBS	CAREER SERVICE		620120	1,000	
TRAVIS HENSLEY	CAREER SERVICE		620120	800	
MARK MIZE	CAREER SERVICE		620120	1,000	
JEREMY LANDRETH	CAREER SERVICE		620120	1,200	
JAMES LEWIS	CAREER SERVICE		620120	1,000	
MICHAEL THOMPSON	CAREER SERVICE		620120	1,200	
CORY CLINE	CAREER SERVICE		620120	1,200	
RYAN FRASER	CAREER SERVICE		620120	600	1,200
TIM INGRAM	CAREER SERVICE		620120	1,500	
JOHNATHAN ATKINSON	CAREER SERVICE		620120	1,200	
JEREMY DAVIS	CAREER SERVICE		620120	1,000	
JOE ACKERSON	CAREER SERVICE		620120	200	800
GARY CROSS	CAREER SERVICE		620120	200	800
				<u>13,600</u>	
			Total	1,364,605	

CUSTODIAL CARE
BASE SALARY DOES NOT INCLUDE SHIFT

LORI FORTE	SKILLED TRADES HELPER		620100	27,581	
MARY FRISBY	HOUSEKEEPING SUPERVISOR		620100	22,950	45,900
JENNIFER DAY	MAINTENANCE SUPERVISOR		620100	35,700	
ALICE BARNES	COORDINATOR OF HOUSEKEEPING		620100	17,850	35,700
LINA O'CONNELL	COORDINATOR OF HOUSEKEEPING		620100	32,114	
JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES SUPERVISOR		620100	27,581	
VACANT	INSTITUTIONAL SERVICES SUPERVISOR		620100	27,040	
GARY SIEG	MAINTENANCE ASSISTANT		620100	28,475	
GLEN HAMILTON	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
JOSEFINA LUCERO	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
JASON STEELE	INSTITUTIONAL SERVICES ASSISTANT		620100	30,847	
SHANTEL CARTER	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
CYNTHIA PENNINGTON	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
VACANT	INSTITUTIONAL SERVICES ASSISTANT		620100	27,040	
ASHLEY STOKES	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
TAVIAN CRANFORD	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
BOBBY BRADFORD	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
JENNIFER OLSON	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
DANIELLE BATES	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
RUSSELL BARBER	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
CYNTHIA RAMOS	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
JACOB KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
VACANT	INSTITUTIONAL SERVICES ASSISTANT		620100	27,040	
JARVIS JOLIVETTE	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
VACANT	CUSTODIAL EQUIPMENT OPERATOR		620100	27,040	
VACANT	CUSTODIAL EQUIPMENT OPERATOR		620100	27,040	
VACANT	INSTITUTIONAL SERVICES ASSISTANT		620100	27,040	

VP FINANCE & ADMINISTRATION			ACCT CODE	DEPT SALARY	TOTAL SALARY
	AUSTIN RIMMER	MAINTENANCE ASSISTANT	620100	30,990	
	DYLAN HULL	MAINTENANCE ASSISTANT	620100	31,836	
	DILLON DOEBLER	MAINTENANCE ASSISTANT	620100	27,581	
				<u>771,830</u>	
	JACOB SNUGGS	CAREER SERVICE	620120	1,000	
	THOMAS MELROSE	CAREER SERVICE	620120	800	
	JERROD KIMBRELL	CAREER SERVICE	620120	800	
	PAMELA DOUGHERTY	CAREER SERVICE	620120	1,000	
	KAY MCFALL	CAREER SERVICE	620120	1,500	
	LUKE HALL	CAREER SERVICE	620120	1,000	
	JAMES LARSON	CAREER SERVICE	620120	800	
				<u>6,900</u>	
			Total		778,730
	<u>MOTOR POOL</u>				
	MICHAEL MURPHY	MOTOR POOL SUPERVISOR	620100	52,020	
	KYLE RAYBOULD	SKILLED TRADESMAN	620100	30,600	
	FONDA RATLIFF	EQUIPMENT MECHANIC	620100	38,454	
				<u>121,074</u>	
	MICHAEL MURPHY	CAREER SERVICE	620120	1,500	
	FONDA RATLIFF	CAREER SERVICE	620120	1,200	
				<u>2,700</u>	
			Total		123,774
	<u>MOVING</u>				
	CALE EMMETT	MOVING & EVENTS MANAGER	620100	54,101	
	VACANT	MAINTENANCE COORDINATOR	620100	33,552	
	JOSEPH ROMIG	MAINTENANCE SPECIALIST	620100	29,651	
	DEVIN HOOPER GREENFIELD	MAINTENANCE & MOVING SPECIALIST	620100	30,990	
				<u>148,294</u>	
			Total		148,294
	<u>PBX</u>				
	JAIME GEISLER	ADMINISTRATIVE SPECIALIST II	620100	27,581	
			Total		27,581
	<u>SHUTTLE BUS</u>				
	ONTEE ROBINSON	TRANSPORTATION MANAGER	620100	51,000	
	SYLVIA WARD	INSTITUTIONAL BUS DRIVER	620100	27,581	
	VACANT	SHUTTLE BUS DRIVER	620100	27,581	
	CHRISTOPHER SEEFELD	SHUTTLE BUS DRIVER	620100	45,900	
	NICK SARTAIN	SHUTTLE BUS DRIVER	620100	45,900	
	VACANT	SHUTTLE BUS DRIVER	620100	27,581	
	VACANT	INSTITUTIONAL BUS DRIVER	620100	27,581	
	PHIL WILSON	INSTITUTIONAL BUS DRIVER	620100	45,900	
	VACANT	INSTITUTIONAL BUS DRIVER	620100	45,900	
				<u>344,924</u>	
	PHIL WILSON	CAREER SERVICE	620120	1,500	
	ONTEE ROBINSON	CAREER SERVICE	620120	800	
				<u>2,300</u>	
			Total		347,224
	<u>WAREHOUSE</u>				
	JASON DAVIS	CAMPUS MAINTENANCE SUPERVISOR	620100	41,616	
	SUMMER HENSLEY	INVENTORY CONTROL MANAGER	620100	32,640	
	DAVID GRAHAM	WAREHOUSE SPECIALIST	620100	29,815	
	GARY BROYLES	WAREHOUSE WORKER	620100	30,382	
				<u>134,453</u>	
	JASON DAVIS	CAREER SERVICE	620120	800	
			Total		135,253

VP FINANCE & ADMINISTRATION			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>BUDGET OFFICE</u>				
	LINDA LENTZ	DIRECTOR	620100	98,838	
	KASSIDY RANKIN	BUDGET PROGRAM COORDINATOR	620100	45,900	
	ALYSSA LITTON	BUDGET PROGRAM COORDINATOR	620100	45,900	
	VACANT	BUDGET PROGRAM COORDINATOR	620100	45,900	
				<u>236,538</u>	
	LINDA LENTZ	CAREER SERVICE	620120	1,200	
			Total	237,738	
	<u>CONTINGENCY RESERVE</u>				
		CONTINGENCY RESERVE	610300	248,682	
		CONTINGENCY RESERVE	620100	256,639	
		CONTINGENCY RESERVE	620150	166,667	
			Total	671,988	
	<u>CONTINGENCY RESERVE</u>				
		CONTINGENCY RESERVE	610300	11,207	
		CONTINGENCY RESERVE	620100	9,577	
		CONTINGENCY RESERVE	620150	284,776	
			Total	305,560	
	<u>CONTINGENCY RESERVE</u>				
		CONTINGENCY RESERVE	620100	14,360	
			Total	14,360	
	<u>GRANTS & CONTRACTS ACCOUNTING</u>				
	ELIZABETH WHITE	DIRECTOR FOR POST-AWARD	620100	61,200	
	KATHRYN SAUNDERS	POST AWARD GRANT ADMINISTRATOR	620100	45,900	
	JESSICA MORGAN	POST AWARD GRANT ADMINISTRATOR	620100	45,900	
	RAECHEL ELLIFF	POST AWARD GRANT ADMINISTRATOR	620100	45,900	
				<u>198,900</u>	
	ELIZABETH WHITE	CAREER SERVICE	620120	800	
	KATHRYN SAUNDERS	CAREER SERVICE	620120	800	
				<u>1,600</u>	
			Total	200,500	
	<u>COMPLIANCE OFFICE FOR FINANCE & ADMINISTRATION</u>				
	JENNIFER NEWTON	DIRECTOR OF COMPLIANCE FOR FINANCE & ADMINISTRATION	620100	72,828	
	ASHLEY BENNETT	COMPLIANCE COORDINATOR	620100	31,472	57,221
				<u>104,300</u>	
	JENNIFER NEWTON	CAREER SERVICE	620120	800	
			Total	105,100	
	<u>FINANCIAL ACCOUNTING</u>				
	SHAKARIE MURPHY	CONTROLLER	620100	98,838	
	TAMMY COOK	ASSOCIATE CONTROLLER	620100	83,232	
	DEMETRICE WOODS	PROJECT/PROGRAM COORDINATOR	620100	52,020	
	CHRISTINA STANFORD	PROJECT COORDINATOR	620100	51,000	
	ADRIAN JUAREZ CASTELLANOS	FISCAL SUPPORT ANALYST	620100	34,333	
	JONATHAN WYNN	FISCAL SUPPORT ANALYST	620100	16,830	33,660
	DIANA VAN ALLEN	FISCAL SUPPORT ANALYST	620100	34,333	
	VACANT	FISCAL SUPPORT ANALYST	620100	33,000	
	CRYSTAL KNIGHTS	FISCAL SUPPORT ANALYST	620100	34,333	
	KIMBERLY GREENE	ACCOUNTANT I	620100	45,900	
	JORDAN ESTELL	ACCOUNTANT I	620100	45,900	
				<u>529,719</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	SHAKARIE MURPHY	CAREER SERVICE	620120	1,500	
			Total	531,219	
	<u>INVENTORY</u>				
	JONATHAN WYNN	FISCAL SUPPORT ANALYST	620100	8,415	33,660
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	620100	23,305	41,616
				31,720	
	CONSTANCE WHITE	CAREER SERVICE	620120	448	800
			Total	32,168	
	<u>PROCUREMENT & TRAVEL SERVICES</u>				
	CASSANDRA MCCUIEN-SMITH	DIRECTOR	620100	98,838	
	MEGHAN COWAN	ASSISTANT DIRECTOR	620100	62,424	
	PAM GIBLET	CONSTRUCTION & CONTRACT MANAGER	620100	60,343	
	ALEXANDER BROWN	TRAVEL & CARD SERVICES SUPERVISOR	620100	46,818	
	TAYLER LOVELACE	TRAVEL FISCAL SUPPORT ANALYST	620100	17,167	33,660
	THALE AUCLAIR	TRAVEL FISCAL SUPPORT ANALYST	620100	33,660	
	DARYL BABB	BUYER	620100	41,616	
	AUDRA EMERSON	BUYER	620100	41,616	
	DENISE FOWLER	ADMINISTRATIVE SPECIALIST III	620100	33,293	
				435,775	
	CASSANDRA MCCUIEN-SMITH	CAREER SERVICE	620120	1,500	
	DENISE FOWLER	CAREER SERVICE	620120	1,200	
	MEGHAN COWAN	CAREER SERVICE	620120	800	
	PAM GIBLET	CAREER SERVICE	620120	800	
				4,300	
			Total	440,075	
	<u>STUDENT ACCOUNTS</u>				
	SANDRA OTT	DIRECTOR	620100	79,383	
	ALEX WILLIAMS	ASSISTANT DIRECTOR OF STUDENT ACCOUNTS	620100	48,899	
	LINDI DOYLE	THIRD PARTY COORDINATOR	620100	34,333	
	EUGENIA HADDICK	FISCAL SUPPORT ANALYST	620100	37,909	
	CARRIE MOSLEY	FISCAL SUPPORT ANALYST/HEAD CASHIER	620100	34,333	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	26,077	52,153
	LANIE THORNTON	CASHIER	620100	27,581	
	CHERISH BONO	CASHIER	620100	27,581	
				316,096	
	SANDRA OTT	CAREER SERVICE	620120	1,000	
	EUGENIA HADDICK	CAREER SERVICE	620120	1,000	
	AUDREKA PETEN	CAREER SERVICE	620120	400	800
				2,400	
			Total	318,496	
	<u>BOOKSTORE</u>				
	ASHLEY BENNETT	PROJECT ADMINISTRATOR	620100	12,874	57,221
		CONTINGENCY RESERVE	620150	28,192	
			Total	41,066	
	<u>GENERAL HOUSING MAINTENANCE</u>				
	KEVIN CARTER	ASSOCIATE VP FOR FACILITIES	620100	26,010	130,050
	LEWIS COLLINS	ASSISTANT DIRECTOR FOR HOUSING FACILITIES	620100	49,939	
	PHILLIP GEORGE	ASSOCIATE DIRECTOR HOUSING AND MAINTENANCE	620100	61,200	
	MARY FRISBY	CUSTODIAL SERVICES MANAGER	620100	22,950	45,900
	ALICE BARNES	CUSTODIAL SUPERVISOR	620100	17,850	35,700
	MARK CLEMENTS	SKILLED TRADESMAN/LOCKSMITH	620100	41,616	
	VACANT	HVAC SPECIALIST	620100	33,750	45,000
	WILLIAM THOMPSON	SKILLED TRADESMAN	620100	31,212	
	RONALD MCFARLAND	SKILLED TRADESMAN	620100	36,601	
	VACANT	SKILLED TRADESMAN	620100	29,836	

VP FINANCE &
ADMINISTRATION

			ACCT CODE	DEPT SALARY	TOTAL SALARY
HEATHER LAPINE	SKILLED TRADESMAN		620100	30,484	
STANLEY WIEDOWER	SKILLED TRADESMAN		620100	34,134	
JOE ACKERSON	SKILLED TRADESMAN		620100	34,425	45,900
ROBERT FULMER	SKILLED TRADESMAN/LOCKSMITH		620100	41,616	
GARY CROSS	SKILLED TRADESMAN		620100	30,600	40,800
RYAN FRASER	SKILLED TRADESMAN		620100	23,409	46,818
JOSEPH WILEY	SKILLED TRADESMEN PLUMBER		620100	45,900	
ELISEO BARRIOS	SKILLED TRADES FOREMAN		620100	46,818	
DON MOHR	SKILLED TRADES HELPER		620100	27,581	
DON MOHR	SKILLED TRADES SUPERVISOR HVAC		620100	47,858	
ZACHARY MCKENNEY	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
MARIA VELASCO	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
DANIEL RYAN	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
ANDREA WITCHER	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
JOHN WITCHER	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
TAMMY STARR	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
NICOLAS HOLLOWELL	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
MISTY DOUGHERTY	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
AMANDA ACKERSON	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
LISA MOSES	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
NICHOLAS ROGERS	INSTITUTIONAL SERVICES ASSISTANT		620100	27,581	
ANGELA STRAIN	INSTITUTIONAL SERVICES ASSISTANT		620100	28,030	
JODY BROCK	INSTITUTIONAL SERVICES SUPERVISOR		620100	27,581	
TWILA RUSSELL	ADMINISTRATIVE SPECIALIST III		620100	28,131	
JON BLACK	INVENTORY CONTROL MANAGER		620100	28,155	
				<u>1,184,239</u>	
KEVIN CARTER	CAREER SERVICE		620120	160	800
MARK CLEMENTS	CAREER SERVICE		620120	1,200	
PHILLIP GEORGE	CAREER SERVICE		620120	800	
MARY FRISBY	CAREER SERVICE		620120	750	1,500
ALICE BARNES	CAREER SERVICE		620120	600	1,200
JOE ACKERSON	CAREER SERVICE		620120	600	800
ROBERT FULMER	CAREER SERVICE		620120	1,500	
GARY CROSS	CAREER SERVICE		620120	600	800
ELISEO BARRIOS	CAREER SERVICE		620120	800	
LEWIS COLLINS	CAREER SERVICE		620120	1,200	
RYAN FRASER	CAREER SERVICE		620120	600	1,200
NATHAN SWAFFAR	CAREER SERVICE		620120	1,000	
MARIA VELASCO	CAREER SERVICE		620120	800	
BERTHA ACOSTA OROZCO	CAREER SERVICE		620120	800	
STANLEY TALLEY	CAREER SERVICE		620120	1,000	
ANGELA STRAIN	CAREER SERVICE		620120	1,200	
JODY BROCK	CAREER SERVICE		620120	1,000	
TWILA RUSSELL	CAREER SERVICE		620120	1,000	
JON BLACK	CAREER SERVICE		620120	800	
				<u>16,410</u>	
			Total	1,200,649	
<u>FOOD SERVICE CAFETERIA</u>					
ASHLEY BENNETT	PROJECT ADMINISTRATOR		620100	12,875	57,221
FOOD SERVICE CAFETERIA	FISCAL SUPPORT ANALYST		620100	1,683	33,660
CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR		620100	3,745	41,616
				<u>18,303</u>	
CONSTANCE WHITE	CAREER SERVICE		620120	72	800
	CONTINGENCY RESERVE		620150	408	
			Total	18,783	
<u>COLLEGE SQUARE RETIREMENT CENTER</u>					
JAMI RICHARDSON	EXECUTIVE DIRECTOR		620100	98,838	
KEVIN STOWE	ASSISTANT DIRECTOR		620100	58,366	
CHANNING TAYLOR	ADMINISTRATIVE SPECIALIST III		620100	36,067	
TONYA KEITH	DIRECTOR OF ACTIVITIES		620100	36,414	
TERESA LEE	COORDINATOR OF HOUSEKEEPING		620100	31,616	
DELORES WOODY	RESIDENTIAL CARE ASSISTANT		620100	27,581	

**VP FINANCE &
ADMINISTRATION**

JENNIFER STAGGS
VACANT
LUZ NEWMAN
VACANT
DARRYL ENNIS

RESIDENTIAL CARE ASSISTANT
RESIDENTIAL CARE ASSISTANT
RESIDENTIAL CARE ASSISTANT
SKILLED TRADES HELPER
SKILLED TRADES SUPERVISOR

KEVIN STOWE
JAMI RICHARDSON
TONYA KEITH
DELORES WOODY
LUZ NEWMAN
DARRYL ENNIS

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

CONTINGENCY RESERVE

ACCT CODE	DEPT SALARY	TOTAL SALARY
620100	27,581	
620100	27,040	
620100	27,581	
620100	27,098	
620100	43,223	
	<u>441,405</u>	
620120	1,200	
620120	1,200	
620120	1,200	
620120	800	
620120	1,000	
620120	1,000	
	<u>6,400</u>	
620150	228,030	
	Total	675,835
	DIVISION TOTAL	10,241,397

VP STUDENT AFFAIRS			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>DIVISION OF STUDENT AFFAIRS</u>				
	ROBIN WILLIAMSON	VP FOR STUDENT AFFAIRS	620100	187,272	
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	44,893	93,840
	WENDY HOLBROOK	ASSISTANT VP FOR ENGAGEMENT, LEADERSHIP & SERVICE	620100	93,840	
	TRACY MCGARRITY	OFFICE MANAGER	620100	35,020	
				<u>361,025</u>	
	JOHN FINCHER	CAREER SERVICE	620120	480	1,000
	WENDY HOLBROOK	CAREER SERVICE	620120	1,500	
	TRACY MCGARRITY	CAREER SERVICE	620120	800	
				<u>2,780</u>	
			Total	363,805	
	<u>INSTITUTIONAL DIVERSITY AND INCLUSION</u>				
	ANGELA WEBSTER	ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY/ASSOCIATE PROFESSOR	620100	112,075	
	ELIZABETH GAYFIELD	OFFICE MANAGER	620100	37,005	
				<u>149,080</u>	
	ANGELA WEBSTER	CAREER SERVICE	620120	1,000	
			Total	150,080	
	<u>CAREER SERVICES</u>				
	KATHERINE RICE CLAYBORN	EXECUTIVE DIRECTOR	620100	87,119	
	SHERITA KERN	ASSOCIATE DIRECTOR OF CAREER SERVICES	620100	56,182	
	DENICHA KEMP	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	43,697	
	CELINE EVANS-KENNARD	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	40,326	
	TERESA MURPHY	HE INST PROGRAM COORDINATOR	620100	33,506	
				<u>260,830</u>	
	DENICHA KEMP	CAREER SERVICE	620120	800	
	KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	1,500	
	TERESA MURPHY	CAREER SERVICE	620120	800	
				<u>3,100</u>	
			Total	263,930	
	<u>COUNSELING CENTER</u>				
	SUSAN SOBEL	DIRECTOR	620100	84,880	94,311
	JAMES GUINEE	DIRECTOR OF DEVELOPMENTAL SKILLS	620100	55,331	
	KIRSTEN DAVIS	STAFF COUNSELOR	620100	34,853	
	REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	54,908	
	ALEXANDRI DAWSON	STAFF COUNSELOR	620100	46,410	
	TINA LIVINGSTON	STAFF COUNSELOR	620100	49,178	
	DAYLAN MOORE	STAFF COUNSELOR	620100	48,450	
	SUSANNAH MANNEY	STAFF COUNSELOR	620100	49,378	
	TERESA BURTON	ADMINISTRATIVE SPECIALIST III	620100	27,581	
	TAMMY BALLARD	ADMINISTRATIVE SPECIALIST III	620100	27,581	
				<u>478,550</u>	
	SUSAN SOBEL	CAREER SERVICE	620120	720	800
	JAMES GUINEE	CAREER SERVICE	620120	1,500	
	REESA RAMSAHAI	CAREER SERVICE	620120	1,200	
	TINA LIVINGSTON	CAREER SERVICE	620120	800	
				<u>4,220</u>	
			Total	482,770	
	<u>INTERNSHIPS & COOPERATIVE EDUCATION</u>				
	KAREN SHAW	ASSOCIATE DIRECTOR OF INTERNSHIPS & COOPERATIVE EDUCATION	620100	56,182	
	KENDRA MARBLEY	ADMINISTRATIVE SPECIALIST III	620100	27,581	
				<u>83,763</u>	
			Total	83,763	
	<u>DEAN OF STUDENTS</u>				
	KELLY OWENS	DEAN OF STUDENTS	620100	91,800	
	VENETA FRICKS	ASSOCIATE DEAN OF STUDENTS	620100	62,424	
				<u>154,224</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	KELLY OWENS	CAREER SERVICE	620120	1,200	
			Total	155,424	
	<u>OFFICE OF ACCESSIBILITY RESOURCES & SERVICES</u>				
	DORIS PIERCE	DIRECTOR	620100	56,807	
	ROBYN SMITH	ASSOCIATE DIRECTOR	620100	45,632	
	JOHN ORTIGO	ASSISTIVE TECHNOLOGY SPECIALIST	620100	39,215	
	LATOSHA MITCHELL	ACCOMMODATIONS COORDINATOR	620100	34,223	
	JACQUELINE EASLEY	ADMINISTRATIVE ASSISTANT	620100	27,581	
				<u>203,458</u>	
	DORIS PIERCE	CAREER SERVICE	620120	1,200	
	LATOSHA MITCHELL	CAREER SERVICE	620120	1,200	
				<u>2,400</u>	
			Total	205,858	
	<u>OARS TRANSPORTATION</u>				
	WILLIAM BAKER	TRANSPORTATION/FOOD PANTRY COORDINATOR	620100	42,330	
	WILLIAM BAKER	CAREER SERVICE	620120	1,000	
			Total	43,330	
	<u>STUDENT SUPPORT & RESOURCE CENTER</u>				
	CASSANDRA WARD	ASSISTANT DIRECTOR	620100	41,616	
	ANJANETTE KERR	ADMINISTRATIVE SPECIALIST III	620100	28,895	
				<u>70,511</u>	
	CASSANDRA WARD	CAREER SERVICE	620120	1,000	
			Total	71,511	
	<u>BEAR EXPERIENCE</u>				
	ALEXANDRIA SMITH-TODD	ASSISTANT DIRECTOR FOR STUDENT AFFAIRS	620100	44,737	
			Total	44,737	
	<u>CENTER FOR LEADERSHIP DEVELOPMENT</u>				
	TYLER JONES	ASSISTANT DIRECTOR OF STUDENT LIFE	620100	45,900	
			Total	45,900	
	<u>DIVERSITY AND COMMUNITY</u>				
	ANGELA JACKSON	ASSOCIATE DEAN/DIRECTOR	620100	63,672	
	MARIA NEGRETE PADRON	ASSOCIATE DIRECTOR OF DIVERSITY & COMMUNITY	620100	50,980	
	TRAVIS JOHNSON	ASSOCIATE DIRECTOR OF DIVERSITY & COMMUNITY	620100	45,900	
				<u>160,552</u>	
	ANGELA JACKSON	CAREER SERVICE	620120	1,200	
			Total	161,752	
	<u>STUDENT LIFE</u>				
	JACOB TERNES	ASSOCIATE DEAN OF STUDENTS/DIRECTOR	620100	65,280	
	JACLYN AUSTIN	ASSISTANT DEAN OF STUDENTS/ASSOCIATE DIRECTOR OF STUDENT LIFE	620100	50,980	
	LUCEE LUGO	ASSOCIATE DIRECTOR OF STUDENT LIFE	620100	52,020	
	KYLEE BEETCH	ADMINISTRATIVE SPECIALIST III	620100	28,895	
				<u>197,175</u>	
			Total	197,175	
	<u>CAMPUS RECREATION & WELLNESS</u>				
	RICHARD HAMMOND	DIRECTOR	620100	87,663	
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	48,947	93,840
	LOGAN WILE	ASSISTANT DIRECTOR OF INTRAMURALS & CLUB SPORTS	620100	31,899	39,382
	ARIAN STORY	PROGRAM COORDINATOR-FITNESS CENTER	620100	47,983	
	ARACELIS SERVEDIO	SR. ASSOCIATE DIRECTOR	620100	58,950	
	EVAN JOHNSTON	ASSISTANT DIRECTOR OF AQUATICS/RISK MANAGEMENT	620100	38,495	
	MILLIE GOINS	ASSISTANT DIRECTOR OF STUDENT WELLNESS & PROGRAMS	620100	40,576	

VP STUDENT AFFAIRS			ACCT CODE	DEPT SALARY	TOTAL SALARY
	ROBERT STINE	ASSISTANT DIRECTOR OF COPA/CHALLENGE COURSE	620100	26,942	44,903
	ANTHONY FILLIPPINO	ASSOCIATE DIRECTOR-PROGRAMS/COPA	620100	47,325	
	JACKIE FULMER	PROJECT COORDINATOR/ASSISTANT DIRECTOR-INTRAMURALS & RECREATION	620100	37,195	
	TERRY COLEMAN	INSTITUTIONAL SERVICES SUPERVISOR	620100	27,581	
	LAMARR GROOMS	INSTITUTIONAL SERVICES ASSISTANT	620100	27,581	
	EDMOND WALSH	INSTITUTIONAL SERVICES ASSISTANT	620100	27,581	
	ROBERT GOOD	INSTITUTIONAL SERVICES ASSISTANT	620100	27,581	
	SHERRY COOK	OFFICE MANAGER	620100	28,299	35,374
				604,598	
	JOHN FINCHER	CAREER SERVICE	620120	520	1,000
	LOGAN WILE	CAREER SERVICE	620120	648	800
	ARIAN STORY	CAREER SERVICE	620120	1,000	
	ARACELIS SERVEDIO	CAREER SERVICE	620120	1,200	
	ANTHONY FILLIPPINO	CAREER SERVICE	620120	800	
	JACKIE FULMER	CAREER SERVICE	620120	1,500	
	EDMOND WALSH	CAREER SERVICE	620120	800	
	SHERRY COOK	CAREER SERVICE	620120	800	1,000
				7,268	
		SHIFT DIFFERENTIAL	620122	3,190	
			Total	615,056	
	<u>J.D. FARRIS FIELDS</u>				
	ROBERT STINE	ASSISTANT DIRECTOR OF COPA/CHALLENGE COURSE	620100	17,961	44,903
			Total	17,961	
	<u>INTRAMURALS</u>				
	LOGAN WILE	ASSISTANT DIRECTOR OF INTRAMURALS & CLUB SPORTS	620100	7,483	39,382
	SHERRY COOK	OFFICE MANAGER	620100	7,075	35,374
				14,558	
	LOGAN WILE	CAREER SERVICE	620120	152	800
	SHERRY COOK	CAREER SERVICE	620120	200	1,000
				352	
			Total	14,910	
	<u>RONNIE WILLIAMS STUDENT CENTER</u>				
	COLIN STANTON	EXECUTIVE DIRECTOR	620100	84,897	
	KENDRA REGEHR	ASSOCIATE DIRECTOR OF THE STUDENT CENTER/DIRECTOR OF STUDENT ACTIVITIES	620100	74,285	
	TIFFANY TURNER	ASSISTANT DIRECTOR OF OPERATIONS/SGA ADVISOR	620100	48,379	
	MARILYN SHURLEY	DIRECTOR OF FIRST YEAR EXPERIENCE	620100	55,141	
	GARTH CLAYBORN	ASSISTANT DIRECTOR OF FIRST YEAR EXPERIENCE	620100	46,818	
	JARED WOOD	ASSISTANT DIRECTOR OF TECHNOLOGY & PROMOTIONS	620100	58,366	
	LISA PFRINGER	ASSISTANT DIRECTOR FOR SCHEDULING AND CLIENT RELATIONS	620100	45,900	
	ROBERT WASHINGTON	INSTITUTIONAL SERVICES ASSISTANT	620100	27,581	
	CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	620100	27,581	
	DIANE O'BRIEN	INSTITUTIONAL SERVICES ASSISTANT	620100	27,581	
	MARTRICE GRAYSON	INSTITUTIONAL SERVICES ASSISTANT	620100	27,581	
	CARLA GRANT	ADMINISTRATIVE SPECIALIST III	620100	21,414	32,944
				545,524	
	COLIN STANTON	CAREER SERVICE	620120	800	
	KENDRA REGEHR	CAREER SERVICE	620120	1,500	
	MARILYN SHURLEY	CAREER SERVICE	620120	1,000	
	GARTH CLAYBORN	CAREER SERVICE	620120	800	
	JARED WOOD	CAREER SERVICE	620120	800	
	CHARLOTTE HUCKABAY	CAREER SERVICE	620120	1,000	
	CARLA GRANT	CAREER SERVICE	620120	975	1,500
				6,875	
		SHIFT DIFFERENTIAL	620122	1,000	
		CONTINGENCY RESERVE	620150	525	
			Total	553,924	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>FIRST YEAR EXPERIENCE</u>				
	CARLA GRANT	ADMINISTRATIVE SPECIALIST III	620100	11,530	32,944
	CARLA GRANT	CAREER SERVICE	620120	525	1,500
			Total	12,055	
	<u>STUDENT HEALTH SERVICES</u>				
	VACANT	ADVANCED PRACTICE NURSE	620100	84,000	
	SUSAN SOBEL	DIRECTOR-COUNSELING CENTER	620100	9,431	94,311
	SANDRA CHILDRESS	PROJECT/PROGRAM DIRECTOR	620100	88,556	
	STEPHANIE HINSLEY	OPERATIONS MANAGER	620100	59,674	
	DAWN KASPER	OFFICE LEAD	620100	31,212	
	VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE	620100	91,371	
	AMBER HARRELL	ADVANCED PRACTICE NURSE	620100	76,653	
	KAYCEE HESS	ADVANCED PRACTICE NURSE	620100	85,680	
	SUSAN BURGESS	HEALTH SERVICES SPECIALIST II	620100	27,581	
	CINDY FREEMAN	LICENSED PRACTICAL NURSE	620100	40,194	
	VERONICA MAKEPEACE	LICENSED PRACTICAL NURSE	620100	40,159	
	SANDRA KEMP	LICENSED PRACTICAL NURSE	620100	41,465	
	VACANT	X-RAY/LABORATORY TECHNICIAN	620100	50,000	
	CHRISTINA BERGMANN	MEDICAL TECHNOLOGIST	620100	31,565	
				<u>757,541</u>	
	SUSAN SOBEL	CAREER SERVICE	620120	80	800
	SANDRA CHILDRESS	CAREER SERVICE	620120	1,000	
	STEPHANIE HINSLEY	CAREER SERVICE	620120	800	
	VIRGINIA HENSLEY-SEAMON	CAREER SERVICE	620120	800	
	AMBER HARRELL	CAREER SERVICE	620120	800	
	CINDY FREEMAN	CAREER SERVICE	620120	800	
	VERONICA MAKEPEACE	CAREER SERVICE	620120	800	
	SANDRA KEMP	CAREER SERVICE	620120	1,200	
	CHRISTINA BERGMANN	CAREER SERVICE	620120	<u>1,000</u>	
				7,280	
		NON-CLASSIFIED PART-TIME	620115	2,597	
		CONTINGENCY RESERVE	620150	2,335	
			Total	769,753	
	<u>POST OFFICE</u>				
	JAMES HAYES	FACILITY MANAGER I	620100	29,540	
	STEPHEN HILL	MAIL SERVICES ASSISTANT	620100	27,581	
	RICHARD SUITS	MAIL SERVICES COORDINATOR	620100	<u>27,581</u>	
				84,702	
	STEPHEN HILL	CAREER SERVICE	620120	800	
	RICHARD SUITS	CAREER SERVICE	620120	800	
	JAMES HAYES	CAREER SERVICE	620120	<u>1,200</u>	
				2,800	
			Total	87,502	
	<u>RADIO STATION</u>				
	STEVEN OWENS	DIRECTOR OF BROADCAST SERVICES	620100	43,814	
	STEVEN OWENS	CAREER SERVICE	620120	1,000	
			Total	44,814	
	<u>HOUSING OFFICE</u>				
	STEPHANIE MCBRAYER	ASSOCIATE VP FOR STUDENT AFFAIRS	620100	132,651	
	ABIGAIL MCGUIRE	ASSOCIATE DIRECTOR FOR HOUSING OPERATIONS	620100	40,800	
	CRAIG SEAGER	DIRECTOR FOR RESIDENCE LIFE	620100	76,469	
	HEATHER ROMINE	DIRECTOR OF BEARCARD & HOUSING OPERATIONS	620100	26,449	75,567
	RICKY HARRIS	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	49,939	
	NECHELE MCCLINTON	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	49,939	
	MYRON KUYKENDALL	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	49,939	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	26,076	52,153
	KHRISTION PACE	HOUSING/BEARCARD SYSTEM ANALYST	620100	51,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	CARLA RAINS	FISCAL SUPPORT ANALYST	620100	37,768	
	SHARON BROWN	RESIDENCE LIFE COORDINATOR	620100	36,934	
	KENDRA ERICKSON	RESIDENCE LIFE COORDINATOR	620100	36,934	
	FAITH EARL	RESIDENCE LIFE COORDINATOR	620100	36,210	
	JULIANNE MERGUIE	RESIDENCE LIFE COORDINATOR	620100	36,934	
	MELANIE BIGGS	HOUSING ASSIGNMENT COORDINATOR	620100	34,223	
	REGINA SANDERS	HOUSING ASSIGNMENT COORDINATOR	620100	34,170	
	MICHAEL GIRDLER	BEARCARD SYSTEM ADMINISTRATOR	620100	51,000	
	JONATHAN WYNN	FISCAL SUPPORT ANALYST	620100	6,732	33,660
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	620100	14,566	41,616
				<u>828,733</u>	
	STEPHANIE MCBRAYER	CAREER SERVICE	620120	1,200	
	HEATHER ROMINE	CAREER SERVICE	620120	350	1,000
AUDREKA PETEN	CAREER SERVICE	620120	400	800	
CARLA RAINS	CAREER SERVICE	620120	800		
CRAIG SEAGER	CAREER SERVICE	620120	1,000		
CONSTANCE WHITE	CAREER SERVICE	620120	280	800	
			<u>4,030</u>		
	CONTINGENCY RESERVE		620150	1,111	
			Total	833,874	
	<u>BEARCARD SYSTEM</u>				
HEATHER ROMINE	DIRECTOR OF BEARCARD & HOUSING OPERATIONS	620100	49,118	75,567	
DESTINY GEORGE	ADMINISTRATIVE SPECIALIST III	620100	29,628		
			<u>78,746</u>		
HEATHER ROMINE	CAREER SERVICE	620120	650	1,000	
			Total	79,396	
			DIVISION TOTAL	5,299,280	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	<u>VP FOR INSTITUTIONAL ADVANCEMENT</u>				
	MARY LACKIE	VP FOR INSTITUTIONAL ADVANCEMENT	620100	185,711	
	MARY LACKIE	CAREER SERVICE	620120	1,200	
			Total	186,911	
	<u>OFFICE FOR INSTITUTIONAL ADVANCEMENT</u>				
	JOAN SHOFNER	ASSOCIATE VP OF CAMPAIGN & DEVELOPMENT	620100	106,121	
	GREG WEBER	ASSISTANT VP OF LEGACY PLANNING	620100	88,670	
	CYNTHIA ALLISON	EXECUTIVE DIRECTOR OF ADVANCEMENT SERVICES	620100	72,828	
	BRADLEY TEAGUE	DIRECTOR OF AVIATION/SR ATHLETIC ADVISOR	620100	60,000	183,690
	JENNIFER BOYETT	DIRECTOR OF CAMPAIGN COMMUNICATIONS	620100	52,020	
	VACANT	ASSISTANT ATHLETIC DIRECTOR FOR DEVELOPMENT	620100	76,099	
	RACHEL HABERMAN	DIRECTOR OF DEVELOPMENT	620100	22,220	47,859
	MOLLIE HENAGER	SENIOR DIRECTOR OF DEVELOPMENT/FOUNDATION RELATIONS	620100	36,414	71,400
	HEATHER ZIMMERMAN	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,142	72,828
	COREY THRONEBERRY	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,885	74,285
	EMMA ROBERTS	ASSISTANT DIRECTOR OF ADVANCEMENT SERVICES	620100	42,448	
	VACANT	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,142	73,542
	BETH ADAIR	EXECUTIVE ASSISTANT TO THE VP/DIRECTOR OF DONOR RELATIONS	620100	55,438	
	MORGAN DRAYTON	DIRECTOR OF DEVELOPMENT	620100	52,186	59,303
	HALEY FOWLER	SENIOR DIRECTOR OF ANNUAL GIVING	620100	74,285	
	PHILIP WHITING	ATHLETIC DIRECTOR	620100	43,750	175,000
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	39,270	224,400
	FELISSA SCOTT	PROSPECT MANAGEMENT & RESEARCH COORDINATOR	620100	41,388	
	MELISSA WAX	BUILDING ADMINISTRATOR	620100	35,100	
				1,010,406	
	JENNIFER BOYETT	CAREER SERVICE	620120	1,200	
	JOAN SHOFNER	CAREER SERVICE	620120	800	
	PHILIP WHITING	CAREER SERVICE	620120	200	800
	BETH ADAIR	CAREER SERVICE	620120	800	
	HALEY FOWLER	CAREER SERVICE	620120	1,000	
	BRADLEY TEAGUE	CAREER SERVICE	620120	327	1,000
	NATHAN BROWN	CAREER SERVICE	620120	140	800
				4,467	
			Total	1,014,873	
	<u>OFFICE OF LEGACY PLANNING</u>				
	VACANT	DIRECTOR OF PLANNED GIVING	620100	71,400	
			Total	71,400	
	<u>OFFICE OF ALUMNI RELATIONS</u>				
	ALISON TAYLOR	EXECUTIVE DIRECTOR OF ALUMNI RELATIONS	620100	77,310	
	RACHEL ROSS	DIRECTOR OF ALUMNI ENGAGEMENT	620100	46,818	
				124,128	
	ALISON TAYLOR	CAREER SERVICE	620120	1,000	
			Total	125,128	
	<u>UNIVERSITY MARKETING & COMMUNICATIONS</u>				
	MARK HEFFINGTON	EXECUTIVE DIRECTOR OF MARKETING & COMMUNICATIONS	620100	77,785	
	VACANT	DIRECTOR OF BRANDING & CREATIVE SERVICES	620100	61,384	
	VACANT	DIRECTOR OF COMMUNICATIONS	620100	58,000	
	RILEY MATHENY	GRAPHIC DESIGNER	620100	41,616	
	ERICA RUBLE	OPERATIONS & FINANCE MANAGER	620100	48,815	
	ALYSSA SPARKS	DIGITAL MEDIA SPECIALIST	620100	45,900	
	KASON WATT	FRONT END WEBB DEVELOPER	620100	51,000	
	SETH FOLEY	PHOTOGRAPHER	620100	45,025	
	JOSEPH CRAIN	MEDIA PRODUCER/VIDEOGRAPHER	620100	40,856	
	JENNIFER MCCUNE	WRITER/EDITOR	620100	36,414	
	CHASE BECVAR	DIRECTOR OF CREATIVE SERVICES FOR ATHLETICS	620100	15,406	43,489
	RYAN THIELE	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	12,726	37,626
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	6,712	59,293
				463,854	

VP INSTITUTIONAL
ADVANCEMENT

VACANT
MARK HEFFINGTON
ERICA RUBLE
STEVEN EAST
JENNIFER MCCUNE

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

ACCT CODE	DEPT SALARY	TOTAL SALARY
620120	1,000	
620120	1,200	
620120	800	
620120	170	1,500
620120	<u>1,000</u>	
	4,170	
Total		468,024
DIVISION TOTAL		1,866,336

VP INFORMATION
TECHNOLOGY

VP INFORMATION TECHNOLOGY
BASE SALARY DOES NOT INCLUDE SHIFT

TREVOR SEIFERT	VP/CHIEF INFORMATION OFFICER
TERRY BREWER	DIRECTOR OF COMPUTER SERVICES
KEVIN CARMICAL	DIRECTOR OF INFORMATION SECURITY
WAYNE LUNSFORD	DIRECTOR OF NETWORKING
TIM ROACH	DIRECTOR OF PROGRAM MANAGEMENT
TONYA MCKINNEY	PROJECT/PROGRAM SPECIALIST
JASON COLE	DIRECTOR OF DATA CENTER & APPLICATIONS
SCOTT WEAVER	SYSTEM ADMINISTRATOR - DIRECTORY SERVICES
CORDELL DIELMANN	MANAGER OF USER SUPPORT
MICHAEL WIDENER	SYSTEMS ADMINISTRATOR - DIRECTORY SERVICES
ERIC JENKINSON	APPLICATIONS ADMINISTRATOR
JAYLON DARDEN	SYSTEM ADMINISTRATOR
SUSAN HALL	SYSTEMS ANALYST
JONATHAN RAUCH	NETWORK SUPPORT ANALYST
TEDRICK JOHNSON	NETWORK SUPPORT ANALYST
MATTHEW MARTENS	INFORMATION SECURITY ANALYST
KENNETH HOYT	FIELD TECHNICIAN
JENNIFER BREWER	INSTRUCTIONAL TECHNOLOGIST
AMY WATKINS	INFORMATION TECHNOLOGY FIELD TECHNICIAN
LEE STEVENS	ERP SYSTEM ADMINISTRATOR
TINA WELLS	DATABASE ADMINISTRATOR
JEREMY BULLOCK	SENIOR SOFTWARE SUPPORT SPECIALIST
O'NEAL PAYNE	LEAD WIRELESS NETWORK ENGINEER
ALLEN HANEY	WIRELESS NETWORK ENGINEER
KERMIT BAKER	SYSTEMS ADMINISTRATOR I
RICKY GREEN	LEAD NETWORK ENGINEER
MICHAEL WARHURST	NETWORK ENGINEER
DOUG TISTLE	SOFTWARE SUPPORT ANALYST
CHRISTOPHER LAXTON	SOFTWARE SUPPORT ANALYST
PAIGE DUTTON	DIRECTORY SERVICES ADMINISTRATOR
MICHAEL DEERE	ESPN DIRECTOR
JOHN REMPE	FIELD TECHNICIAN
YANNICE KONYAOLE	HELP DESK TECHNICIAN
ANITA MAHATHAY	HELP DESK TECHNICIAN
DYLAN SPEARMAN	HELP DESK TECHNICIAN
TOBY PATRICK	COMPUTER SUPPORT TECHNICIAN
ROBERT BLAND	COMPUTER SUPPORT TECHNICIAN
ZAKARIAH THOMPSON	COMPUTER HELP DESK TECHNICIAN
JEFFREY BYRD	HELP DESK TECHNICIAN
JAMIE ROSE	IT FIELD TECH FOR COLLEGE OF ARTS, HUMANITIES, AND SOCIAL SCIENCES (CAHSS)
JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST
JEFFREY GUNNELL	SOFTWARE SUPPORT ANALYST
KELLY WHITE	ADMINISTRATIVE SPECIALIST III

ACCT
CODE

DEPT
SALARY

TOTAL
SALARY

620100	185,711
620100	99,306
620100	77,052
620100	75,204
620100	82,192
620100	66,809
620100	85,296
620100	61,253
620100	71,190
620100	55,174
620100	63,710
620100	51,000
620100	59,018
620100	51,000
620100	58,648
620100	52,020
620100	41,707
620100	48,232
620100	37,767
620100	84,313
620100	60,631
620100	58,588
620100	57,613
620100	50,772
620100	54,996
620100	69,340
620100	51,395
620100	56,050
620100	52,040
620100	49,500
620100	43,489
620100	39,015
620100	33,726
620100	33,726
620100	33,726
620100	34,453
620100	36,621
620100	33,726
620100	33,726
620100	37,767
620100	38,857
620100	51,000
620100	27,581
	<hr/> 2,444,940

TERRY BREWER	CAREER SERVICE
KEVIN CARMICAL	CAREER SERVICE
WAYNE LUNSFORD	CAREER SERVICE
TONYA MCKINNEY	CAREER SERVICE
JASON COLE	CAREER SERVICE
SCOTT WEAVER	CAREER SERVICE
CORDELL DIELMANN	CAREER SERVICE
SUSAN HALL	CAREER SERVICE
TEDRICK JOHNSON	CAREER SERVICE
KENNETH HOYT	CAREER SERVICE
LEE STEVENS	CAREER SERVICE
TINA WELLS	CAREER SERVICE
JEREMY BULLOCK	CAREER SERVICE
O'NEAL PAYNE	CAREER SERVICE
MICHAEL WARHURST	CAREER SERVICE
DOUG TISTLE	CAREER SERVICE
TOBY PATRICK	CAREER SERVICE
ROBERT BLAND	CAREER SERVICE
JOCELYN WHITE	CAREER SERVICE

620120	1,500
620120	1,200
620120	1,500
620120	1,200
620120	1,200
620120	800
620120	1,000
620120	1,200
620120	1,200
620120	800
620120	1,500
620120	800
620120	1,200
620120	1,000
620120	1,500
620120	1,000
620120	1,000
620120	1,200
620120	1,200
620120	1,000
620120	<hr/> 21,800

NON-CLASSIFIED SHIFT DIFFERENTIAL

620122 2,500

VP INFORMATION
TECHNOLOGY

AUDIO VISUAL
MATTHEW TANNER
MATTHEW TANNER

CONTINGENCY RESERVE

CLASSROOM TECHNOLOGY COORDINATOR

CAREER SERVICE

	ACCT CODE	DEPT SALARY	TOTAL SALARY
	620150	32,898	
Total		2,502,138	
	620100	42,860	
	620120	1,000	
Total		43,860	
DIVISION TOTAL		2,545,998	

ATHLETIC DIRECTOR		ACCT CODE	DEPT SALARY	TOTAL SALARY
<u>ATHLETICS ADMINISTRATION</u>				
PHILIP WHITING	ATHLETIC DIRECTOR	620100	131,250	175,000
RACHEL HABERMAN	DIRECTOR OF DEVELOPMENT	620100	25,639	47,859
TAYLER LOVELACE	TRAVEL FISCAL SUPPORT ANALYST	620100	16,493	33,660
GARRETT RIMMER	ATHLETICS TICKET MANAGER	620100	37,350	
VACANT	ASSISTANT COMPLIANCE COORDINATOR	620100	62,235	
ASHLEY RIBA	FISCAL SUPPORT SPECIALIST	620100	40,800	
ZACHARY BRADY	DIRECTOR OF EQUIPMENT OPERATIONS	620100	37,122	
KRISTEN OITKER	DIRECTOR OF MARKETING & PROMOTIONS	620100	43,697	
FELICIA LEONARD	ADMINISTRATIVE SPECIALIST III	620100	30,460	
			<u>425,046</u>	
PHILIP WHITING	CAREER SERVICE	620120	600	800
VACANT	CAREER SERVICE	620120	1,500	
FELICIA LEONARD	CAREER SERVICE	620120	1,200	
			<u>3,300</u>	
	CONTINGENCY RESERVE	620150	15,598	
	TEAM PHYSICIAN	620115	6,000	
	CONTINGENCY RESERVE	620130	85,000	
		Total	534,944	
<u>ATHLETIC TRAINERS</u>				
BLAKE HOCKADAY	ATHLETIC TRAINER	620100	51,000	
SARAH EVANS	ATHLETIC TRAINER	620100	50,000	
JONATHAN HULL	ATHLETIC TRAINER	620100	51,000	
			<u>152,000</u>	
		Total	152,000	
<u>WOMENS STRENGTH TRAINING</u>				
ELIAS ROELFSEMA	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	27,581	
VACANT	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	29,120	
			<u>56,701</u>	
		Total	56,701	
<u>STUNT</u>				
ALYSSA GOODPASTER	HEAD COACH STUNT	620100	41,616	
		Total	41,616	
<u>SPORTS INFORMATION</u>				
STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	52,581	59,293
CHASE BECVAR	DIRECTOR OF CREATIVE SERVICES FOR ATHLETICS	620100	28,083	43,489
RYAN THIELE	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	24,900	37,626
			<u>105,564</u>	
STEVEN EAST	CAREER SERVICE	620120	1,330	1,500
		Total	106,894	
<u>STADIUM</u>				
DARRELL WALSH	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	38,267	76,533
GUNNAR BOYKIN	ASSISTANT COACH FOOTBALL	620100	27,120	54,239
			<u>65,387</u>	
DARRELL WALSH	CAREER SERVICE	620120	750	1,500
	ELECTRICIAN	620115	1,020	
		Total	67,157	

ATHLETIC DIRECTOR			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>STRENGTH & CONDITIONING</u>				
	ALEX FOTIOO	HEAD COACH	620100	50,435	
	ALEX FOTIOO	CAREER SERVICE	620120	800	
		NON-CLASSIFIED RESERVE	620150	10,000	
			Total	61,235	
	<u>FOOTBALL</u>				
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	185,130	224,400
	JAMAR JOHNSON	ASSISTANT COACH FOOTBALL	620100	48,899	
	CHRISTOPHER GUNNELL	ASSISTANT COACH FOOTBALL	620100	32,773	
	TONY DAVIS	ASSISTANT COACH FOOTBALL	620100	53,591	
	KEITH SCOTT	ASSISTANT COACH FOOTBALL	620100	60,343	
	GREGORY STEWART	ASSISTANT COACH FOOTBALL	620100	83,232	
	KENNETH COLLUMS	ASSISTANT COACH FOOTBALL	620100	96,463	
	WALKER ASHBURN	ASSISTANT COACH FOOTBALL	620100	31,212	
	KRISTEN TRAMMELL	ASSISTANT COACH FOOTBALL	620100	33,168	
	ALSTON NOVAK	ASSISTANT COACH FOOTBALL	620100	36,414	
	GUNNAR BOYKIN	ASSISTANT COACH FOOTBALL/COORDINATOR	620100	27,119	54,239
	STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	620100	29,604	
				<u>717,948</u>	
	NATHAN BROWN	CAREER SERVICE	620120	660	800
	KENNETH COLLUMS	CAREER SERVICE	620120	800	
	STEPHANIE CRAIN	CAREER SERVICE	620120	<u>1,200</u>	
				2,660	
		NON-CLASSIFIED PART-TIME	620115	867	
		NON-CLASSIFIED RESERVES	620150	109,120	
			Total	830,595	
	<u>BASKETBALL - MEN</u>				
	JOHN SHULMAN	HEAD COACH BASKETBALL	620100	204,000	
	MAX SHULMAN	ASSOCIATE HEAD COACH BASKETBALL	620100	51,000	
	EZRA PINZUR	ASSISTANT COACH BASKETBALL	620100	51,000	
	BROCK WIDDERS	ASSISTANT COACH BASKETBALL	620100	<u>53,060</u>	
				359,060	
		NON-CLASSIFIED CONTINGENCY RESERVE	620150	48,940	
			Total	408,000	
	<u>BASEBALL - MEN</u>				
	NICK HARLAN	HEAD COACH BASEBALL	620100	92,143	
	DAKOTA DAVENPORT	ASSISTANT COACH BASEBALL	620100	50,980	
	CURTIS KELLOGG	ASSISTANT COACH BASEBALL	620100	<u>27,581</u>	
				170,704	
	NICK HARLAN	CAREER SERVICE	620120	800	
			Total	171,504	
	<u>TRACK & FIELD/CROSS COUNTRY - MEN</u>				
	JOSEY WEAVER	HEAD COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	41,616	83,232
	DEREK JACOBUS	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	21,848	43,696
	MICHAEL MCGRUDER	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	24,970	49,940
	RYAN DAVIS	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	<u>21,420</u>	42,840
				109,854	
			Total	109,854	
	<u>GOLF - MEN</u>				
	JAY REES	HEAD COACH GOLF	620100	66,300	
			Total	66,300	

ATHLETIC DIRECTOR			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>SOCCER - MEN</u>				
	FRANK KOHLENSTEIN	HEAD COACH SOCCER	620100	59,303	
	KYLE SEGBART	ASSISTANT COACH SOCCER	620100	36,934	
	MICHAEL ROBERTSON	ASSISTANT COACH SOCCER	620100	<u>31,212</u>	
				127,449	
			Total		127,449
	<u>BASKETBALL - WOMEN</u>				
	ANTHONY KEMPER	HEAD COACH WOMENS BASKETBALL	620100	156,060	
	HAILEY ESTES	ASSISTANT COACH WOMENS BASKETBALL	620100	33,293	
	TANAEYA BOCLAIR	ASSISTANT COACH WOMENS BASKETBALL	620100	52,020	
	KAITLYN PACHOLKE	ASSISTANT COACH WOMENS BASKETBALL/RECRUITING COORDINATOR	620100	<u>70,747</u>	
				312,120	
		NON-CLASSIFIED RESERVES	620150	10,000	
			Total		322,120
	<u>SOFTBALL - WOMEN</u>				
	JENNIFER PARSONS	HEAD COACH SOFTBALL	620100	76,500	
	KAYLA LUCAS	ASSISTANT COACH SOFTBALL	620100	54,060	
	KADY SELF	ASSISTANT COACH SOFTBALL	620100	<u>36,414</u>	
				166,974	
	JENNIFER PARSONS	CAREER SERVICE	620120	800	
			Total		167,774
	<u>TRACK & FIELD/CROSS COUNTRY - WOMEN</u>				
	JOSEY WEAVER	HEAD COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	41,616	83,232
	DEREK JACOBUS	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	21,848	43,696
	MICHAEL MCGRUDER	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	24,970	49,940
	RYAN DAVIS	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	<u>21,420</u>	42,840
				109,854	
		NON-CLASSIFIED PART TIME	620115	400	
			Total		110,254
	<u>GOLF - WOMEN</u>				
	SUMMAR ROACHELL	HEAD COACH WOMENS GOLF	620100	66,300	
			Total		66,300
	<u>SOCCER - WOMEN</u>				
	JEREMY BISHOP	HEAD COACH WOMENS SOCCER	620100	61,235	
	DEREK NICHOLS	ASSISTANT COACH WOMENS SOCCER/INSTRUCTOR	620100	<u>45,920</u>	
				107,155	
	JEREMY BISHOP	CAREER SERVICE	620120	1,000	
	DEREK NICHOLS	CAREER SERVICE	620120	<u>800</u>	
				1,800	
			Total		108,955
	<u>TENNIS-WOMEN</u>				
	CASEY WHARTON	HEAD COACH WOMENS TENNIS/INSTRUCTOR	620100	43,697	
	CASEY WHARTON	CAREER SERVICE	620120	800	
			Total		44,497

ATHLETIC DIRECTOR			ACCT CODE	DEPT SALARY	TOTAL SALARY
<u>VOLLEYBALL - WOMEN</u>					
JOHN NEWBERRY	HEAD COACH VOLLEYBALL		620100	63,672	
BRIANNA MCCOMBS	ASSISTANT COACH VOLLEYBALL		620100	40,800	
ARYN MOURA	ASSISTANT COACH VOLLEYBALL		620100	<u>45,900</u>	
					150,372
JOHN NEWBERRY	CAREER SERVICE		620120	800	
			Total		151,172
<u>BEACH VOLLEYBALL</u>					
ERIN MARTIN	HEAD COACH BEACH VOLLEYBALL		620100	33,150	
			Total		33,150
			DIVISION TOTAL		3,738,471

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