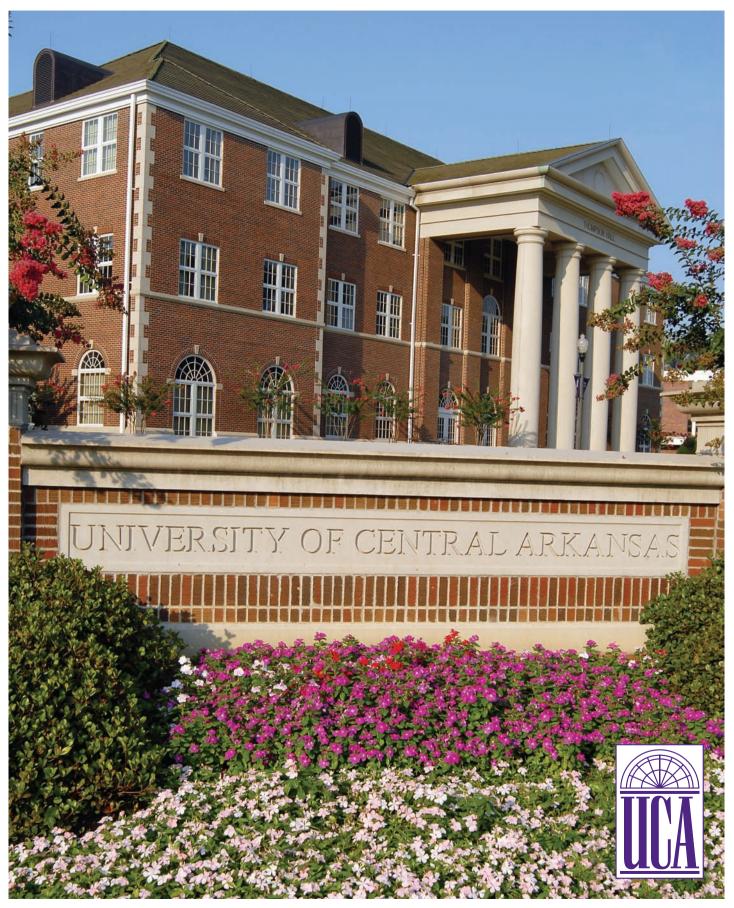
# University of Central Arkansas<sup>™</sup>



# **Operating Budget 2013-2014**



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201 Donaghey Avenue Conway, Arkansas 72035-5003 Telephone: (501) 450-3184 Fax: (501) 450-5168

May 3, 2013

Members of the Board of Trustees:

It is with pleasure that the administration presents the University of Central Arkansas Operating Budget for 2013-2014. The following is a summary description of the operating budget for the next fiscal year (July 1, 2013 - June 30, 2014). This is FY 14.

This operating budget has been prepared based upon the following assumptions:

- (a) Approval of the changes for tuition and fees for the next academic year as set forth in the schedule of tuition and fees presented pursuant to Board Policy 630;
- (b) Enrollment (on a full-time equivalent basis) remains flat;
- (c) Received an additional \$363,157 in category "B" and \$67,679 in Educational Excellence (totaling \$430,836) in state appropriations to be held in contingency; and
- (d) Room and board rates as approved by the Board of Trustees in February 2013.

The budget totals \$167,241,400 and is an increase of \$3,989,450 from the current revised budget. **This represents a 2.44% increase**.

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY13) with a few strategic exceptions and minor reallocations.

One of the primary objectives in preparing the operating budget was to address those priorities identified by the strategic budgeting process while continuing the effort to rebuild unrestricted reserves.

Based upon the priorities established by the Strategic Budget Advisory Committee (SBAC) and working with the University's Strategic Plan, the following items have been addressed:

- Cost-of-Living Adjustment of 2% for all positions with faculty rank (SBAC priority 1);
- Cost-of-Living Adjustment of 3% for all non-faculty personnel (SBAC priority 2);
- A "pool" of funds in the amount of \$509,000 for faculty equity increases. This amount equals 1% of total faculty compensation (SBAC priority 3 modified);
- Increases for faculty promotion and advancement of \$131,655 (SBAC priority 4);
- New position in the Office of Human Resource for applicant tracking (SBAC priority 5);
- Three additional positions, one each in the Department of Nursing; Department of Family and Consumer Sciences (dietetics); and in the College of Education (Master of Arts in

Teaching)). These positions are expected to result in a net revenue gain to the University through increased enrollment in those programs (SBAC priority 6); and

• Funding related to increased efforts and staffing for the University's diversity efforts (SBAC priority 7).

#### Major Components of Sources

A. The Educational & General ("E&G") Undergraduate Tuition and Fee budget comprises 43.26% of the total budgeted revenue and is based on stable enrollment. The total increase in Tuition and Fees is <u>3.59% or \$9.31 per credit hour</u>.

B. This \$9.31 increase is \$8.25 per credit hour for tuition and \$1.06 per credit hour for the SAB fee. The SAB fee was previously charged at \$8.00 per semester, which translates to \$0.53 per credit hour. The overall fee increased by \$0.53, but shows on the schedule as \$1.06 for the credit hour portion due to the reclassification. The general tuition portion will generate approximately \$2.2 million in revenue to the operating budget while the SAB increase will generate approximately \$168,000 in additional funding for student activities.

C. The State Appropriation budget represents 34.23% of the total budgeted revenue and is comprised of Revenue Stabilization Act (RSA) of \$52,647,178 and Educational Excellence Trust Fund (EETF) receipts of \$4,606,175. RSA funding includes Category B money of \$363,157, all of which is budgeted in a contingency as this money may not materialize.

D. The major revenue sources in the auxiliary operation of the University are from Housing and Food Services. Those rates for room and board (meal plans) increased by 3.2% and 2.96% respectively as passed by the Board of Trustees in February of this year.

#### **Major Components of Uses**

A. Salaries and benefits together make up 57.45% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. The budget includes a cost of living adjustment of 2% for employees with faculty rank and 3% for all other staff. In addition to the cost of living, the budget includes \$509,000 for faculty equity and \$131,655 for increases related to tenure and promotion. The budget also includes \$170,000 for Diversity and a new position for HR Applicant Tracking Coordinator, \$42,246, has been included. These increases with fringe benefits total \$2,596,019.

B. Scholarships and fee waivers constitute another 13.78% of the budget, which is slightly less than FY13. This percentage is not the same number as required under Arkansas law (referred

to as the 20% rule), but is set at a level to ensure that the University remains competitive in scholarship offerings, while at the same time meeting the requirements of state law on institutional scholarship expenditures.

C. Debt service comprises 5.61% of the University's operating budget and increases \$499,878 for FY14 to allow for the principle portion of the HPER expansion project.

Pursuant to Board Policy 200, this proposal is presented for consideration by the Board of Trustees.

Respectfully,

Veane Newton

Diane Newton Vice President for Finance & Administration



# **University of Central Arkansas**

## 2013-2014

**Student Tuition & Fees** 

#### **UNIVERSITY OF CENTRAL ARKANSAS**

#### **BOARD POLICY 630 Fee Schedule**

	2013-	2014
UNDERGRADUATE FALL/SPRIN	G Per Hour	15 Hrs.
General Registration	191.50	2,872.50
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	9.00	135.00
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB	1.06	15.90
Activity Fee Sem		15.50
Publicaton Sem		6.00
Radio Station Sem		5.00
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	245.28	3,797.70
Out-of-State (Note 1)	191.50	2,872.50
Out-of-State Total	436.78	6,670.20

	2014	
UNDERGRADUATE SUMMER	Per Hour	15 Hrs.
Per Hour Fees		
General Registration	191.50	2,872.50
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	9.00	135.00
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB (Student Activity Board)	1.06	15.90
Total Per Hour	245.28	3,679.20

		Full Term		
Per Semester/Term Fees	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
			5	
Total Per Semester/Term Fees	51.00	83.50	51.00	51.00

		2013-2014	
ONLINE UG FALL/SI	PRING	Per Hour	15 Hrs.
Online Registration		191.50	2,872.50
Online Fee		78.78	1,181.70
Access and Security	Sem		27.00
Health Service	Sem		65.00
Total Per Hour and Pe	er Sem	270.28	4,146.20

	2014		
ONLINE UG SUMMER	Per Hour	15 Hrs.	
Per Hour Fees			
Online Registration	191.50	2,872.50	
Online Fee	78.78	1,181.70	
Total Per Hour	270.28	4,054.20	

			Full Term		
Per Semester/Term Fees	2	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)		15.00	15.00	15.00	15.00
Health Services (Note 3)		32.50	65.00	32.50	32.50
Total Per Semester/Term Fees		47.50	80.00	47.50	47.50

	2013-2014	
PRING	Per Hour	12 Hrs.
	235.96	2,831.52
	17.00	204.00
on	4.25	51.00
	9.00	108.00
	9.12	109.44
	2.00	24.00
	7.50	90.00
	3.00	36.00
	0.35	4.20
	1.06	12.72
Sem		15.50
Sem		6.00
Sem		5.00
Sem		27.00
Sem		65.00
er Sem	289.24	3,589.38
	235.96	2,831.52
	525.20	6,420.90
	on Sem Sem Sem Sem Sem	PRING Per Hour 235.96 17.00 4.25 9.00 9.12 2.00 7.50 3.00 0.35 1.06 Sem Sem Sem Sem Sem Sem Sem Sem

	201	L <b>4</b>
GRADUATE SUMMER	Per Hour	12 Hrs.
Per Hour Fees		
General Registration	235.96	2,831.52
Athletic	17.00	204.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	9.00	108.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB (Student Activity Board)	1.06	12.72

Total Per Hour

289.24 3,470.88

		Full Term		
Per Semester/Term Fees	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	51.00	83.50	51.00	51.00

		2013-	2014
ONLINE GRAD FALL/SPRING		Per Hour	12 Hrs.
Online Registration		235.96	2,831.52
Online Fee		78.28	939.36
Access and Security	Sem		27.00
Health Service	Sem		65.00
Total Per Hour and P	er Sem	314.24	3,862.88

	201	.4
ONLINE GRAD SUMMER	Per Hour	12 Hrs.
Per Hour Fees		
Online Registration	235.96	2,831.52
Online Fee	78.28	939.36
Total Per Hour	314.24	3,770.88

Per Semester/Term Fees	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Total Per Semester/Term Fees	47.50	80.00	47.50	47.50

2013-2014						
Per Hour	12 Hrs.					
240.00	2,880.00					
	Per Hour					

GEP Summer 2013	20:	13
GEP Summer 2013	Per Hour	12 Hrs.
GEP Flat Rate		3,000.00

	2013-2014					
GEP Fall 2013/Spring 2014	Per Hour	12 Hrs.				
GEP Flat Rate		7,250.00				

#### **Explanatory Notes:**

Note 1 - Out-of-state fees are waived for:

- Students residing in University housing (housing owned or leased by the Unviersity)

- Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)

- Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association

- Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205

- Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund

- Graduate students whose permanent address is in one of the states contiguous to the State of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)

- Graduate students who have a full-time graduate assistantship
- Courses offered through the Division of Outreach and Community Engagement
- Courses offered online
- Courses offered during the summer

Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.

Note 2 - The maximum Access & Security fee is \$15 for summer

Note 3 - The maximum Health Services fee is \$65 for summer

Course, lab, and department fees are not included and vary per individual class schedule.

### 2013-2014 Room and Board Rates

HOUSING ROOM OPTIONS AND RATES		
Residence Hall DOUBLE Occupancy Room Rates	Per Semester	Per Academic Year
STEM (Arkansas), Baridon, Bernard, Carmichael, Conway, Hughes (Res. College), The Stars (Short/Denney), EDGE (State)	\$1,560.00	\$3,120.00
Bear Hall	\$1,660.00	\$3,320.00
Residence Hall SINGLE Room Rates		
Farris and New (Upperclassmen only)	\$2,330.00	\$4,660.00
Apartment DOUBLE Occupancy Room Rates		
Stadium Park/Oak Tree	\$1,760.00	\$3,520.00
Bear Village/Torreyson/Erbach/Western Heights	\$1,865.00	\$3,730.00
Apartment SINGLE Room Rates		
Stadium Park/Oak Tree	\$2,570.00	\$5,140.00
Bear Village	\$2,675.00	\$5,350.00
Bear Village Deluxe Single	\$2,800.00	\$5,600.00
Western Heights Deluxe Single	\$2,800.00	\$5,600.00
Single Room UPCHARGE (based on availability)	Single Room Upcharge	Per Semester Rate
Torreyson and Erbach apartments	\$810.00	\$2,675.00
Bear Hall	\$770.00	\$2,430.00
STEM (Arkansas), Baridon, Bernard, Carmichael, Conway, Hughes (Res. College), The Stars (Short/Denney), EDGE (State)	\$770.00	\$2,330.00
NOTE: Private rooms are not available to first-time, entering freshmen. S the spring semester for freshmen.	ingle rooms are limited and	l may only be offered in

2013 SUMMER Housing Rates	Double Room	Single Room
May Intercession (May 5- June 1) for current Spring 2013 residents only	\$337.50	not available
Summer I (June 2- July 6), Summer II (July 7- August 10)	\$395 per term	\$545 per term
August Intercession (Aug. 11-Aug. 17) for returning to fall 2013 only	\$87.50	not available

#### MEAL PLAN OPTIONS AND RATES

Residence Hall MEAL Plans	Per Semester	Per Academic Year
15 meals per week + \$100 Dining Dollars	\$1,195.00	\$2,420.00
Total Access in the cafeteria + \$50 Dining Dollars	\$1,205.00	\$2,430.00
220 Block + \$50 Dining Dollars	\$1,300.00	\$2,600.00
140 Block + \$160 Dining Dollars	\$1,300.00	\$2,600.00
Seniors Only- 75 Block + \$500 Dining Dollars	\$1,205.00	\$2,430.00

#### **Apartment MEAL Plans**

\$625 Dining Dollars (+ \$30 Bonus DD)	\$625.00	\$1,250.00
\$775 Dining Dollars (+ \$40 Bonus DD)	\$775.00	\$1,550.00
\$925 Dining Dollars (+ \$50 Bonus DD)	\$925.00	\$1,850.00

Note: Apartment residents may choose from any of the Residence Hall Meal Plan options too.



# **University of Central Arkansas**

## 2013-2014

**Operating Budget** 

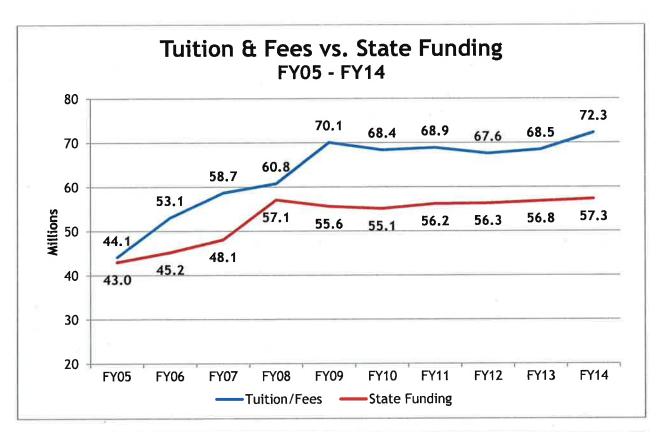


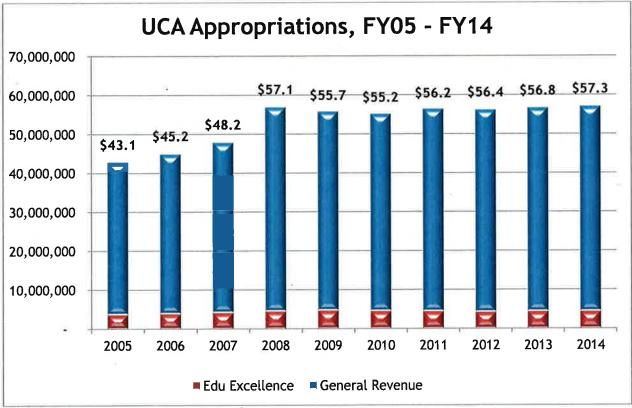
# **Operating Budget**

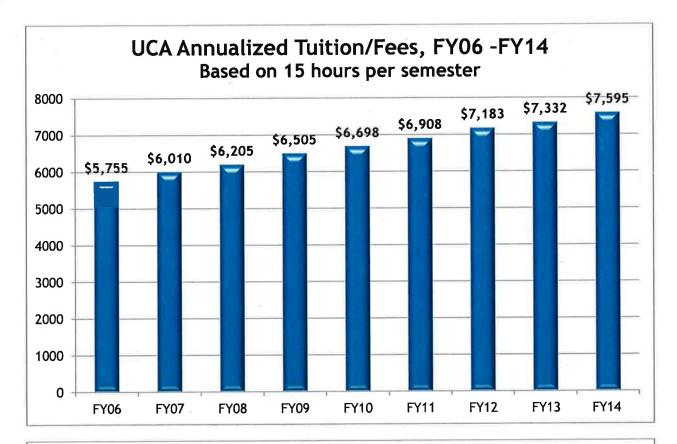
# **Table of Contents**

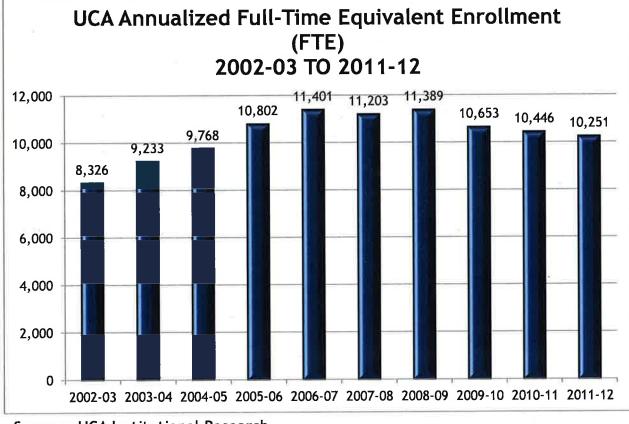


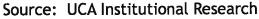
Income & Expense Summary & Charts	
Income & Expense Detail & Charts	











#### University of Central Arkansas Budget FY14 Compared to FY13

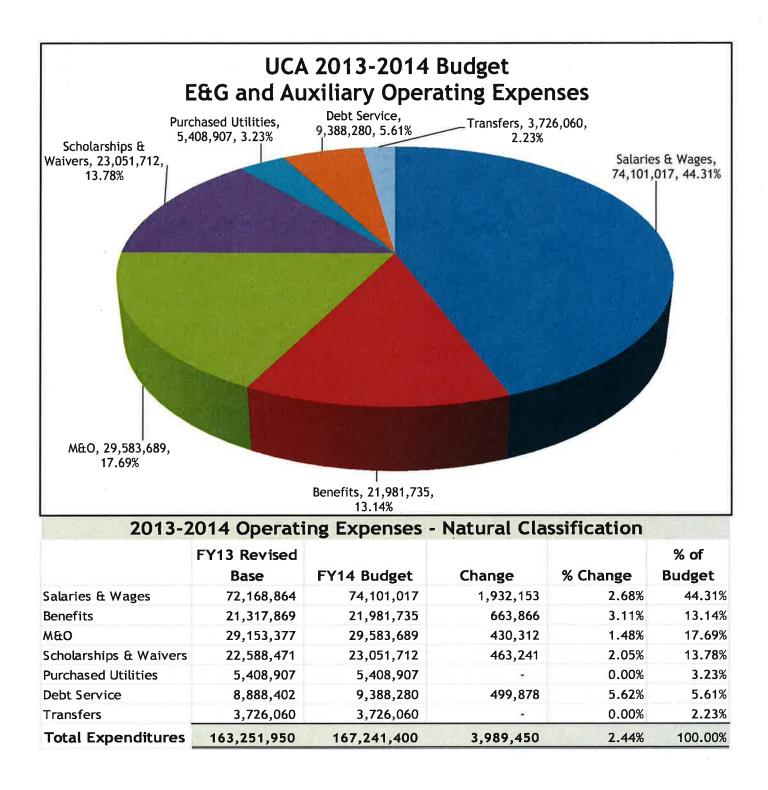
		FY13 Revised Base	FY14 Budget	Change	% Change	% of Budget
1	Tuition & Fees	69,947,463	72,349,963	2,402,500	3.43%	43.26%
2	Appropriations	56,822,517	57,253,353	430,836	0.76%	34.23%
3	Sales & Services	187,983	325,000	137,017	<b>72.89</b> %	0.19%
4	Organized Activities	222,793	250,000	27,207	12.21%	0.15%
5	Grants & Contracts	115,000	145,000	30,000	<b>26.09</b> %	0.09%
6	Other Sources	962,623	1,100,000	137,377	14.27%	0.66%
7	Total E&G Revenue	128,258,379	131,423,316	3,164,937	2.47%	78.58%
8	Auxiliary Income	34,993,571	35,818,084	824,513	2.36%	21.42%
9	Total Income	163,251,950	167,241,400	3,989,450	2.44%	100.00%
10	Salaries & Wages	72,168,864	74,101,017	1,932,153	2.68%	44.31%
11	Benefits	21,317,869	21,981,735	663,866	3.11%	13.14%
12	M&O	29,153,377	29,583,689	430,312	1 <b>.48</b> %	17.69%
13	Scholarships & Waivers	22,588,471	23,051,712	463,241	2.05%	13.78%
14	Purchased Utilities	5,408,907	5,408,907		0.00%	3.23%
15	Debt Service	8,888,402	9,388,280	499,878	5.62%	5.61%
16	Transfers	3,726,060	3,726,060		0.00%	2.23%
17	Total Expenditures	163,251,950	167,241,400	3,989,450	2.44%	100.00%

#### Notes to the Budget:

The budget Includes a 3.59% increase for UG and 3.66% increase for GR; \$2.2 million in tuition and \$168,000 for Student Activities Board ("SAB")

2 State Appropriations increase of \$430,836, which includes \$363,157 of "B" funds and \$67,679 in Educational Excellence; these amounts are placed in a contingency reserve

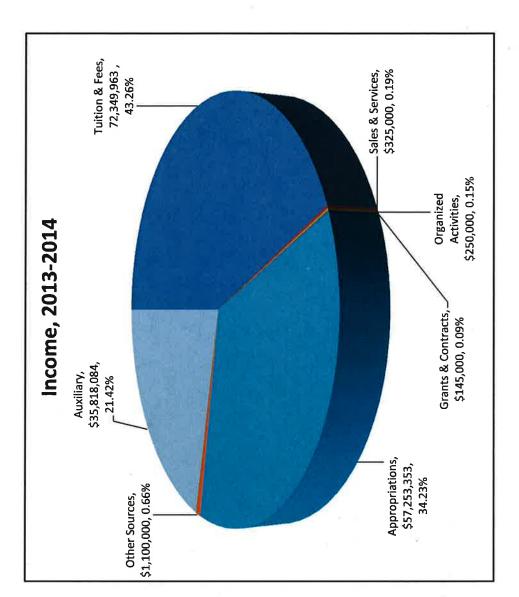
- 3-6 Revenue adjusted to more accurately reflect actual income
- 8 Adjusted for increase in room and board rates; includes adjustment of revenue to reflect actual income
- 10-11 Faculty = 2%COLA + \$509,000 Equity; Staff = 3% COLA; \$131,655 Step Raises; \$170,000 Diversity
  - 12 Adjusted M&O to actual and increased contingency for State Appropriation increases
  - 13 Athletic scholarships were budgeted according to actual; increased a scholarship contingency
  - 15 Debt Service increased \$499,878 for HPER
  - 16 Transfers decreased due to \$499,878 HPER R&R being transferred to Debt Service



UCA 2013-2014 Budge

E & G and Auxiliary Income

Income	72,349,963	325,000	250,000	145,000	57,253,353	1,100,000	35,818,084	\$167,241,400
2013-2014 Sources of Income	Tuition & Fees	Sales & Services	<b>Organized Activities</b>	Grants & Contracts	Appropriations	Other Sources	Auxiliary	TOTAL



UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

2013 INCREASE (DECREASE) AMOUNT PERCENT		69,947,463 $2,402,500$ $3.43%$		222,793 27,207 12.21%	115,000 30,000 26.09%	56,822,517 430,836 0.76%	962,623 137,377 14.27%	128,258,379 3,164,937 2.47%	Đ		6,829,949 (168,000) -2.46%	13,868,138 409,959 2.96%	7,433,556 582,554 7.84%	1,327,650 - 0.00%	150,000 - 0.00%	2,473,028 - 0.00%	350,000 - 0.00%	1,743,500 - 0.00%	61,250 - 0.00%	756,500 - 0.00%	34,993,571 824,513 2.36%
2013-2014 2012-2013		72,349,963 69,9		250,000 21	145,000 1	57,253,353 56,8	1,100,000	131,423,316 128,2			6,661,949 6,8	14,278,097 13,80	8,016,110 7,4	1,327,650 $1,3$	150,000 1	2,473,028 2,4	350,000 34	1,743,500 $1,7$	61,250	756,500 7	35,818,084 34,9
,t	INCOME SUMMARY	EDUCATIONAL AND GENERAL Student Fees	Sales & Services	<b>Organized Activities Related to Instruction</b>	Grants & Contracts	State Revenues	Other E & G Income	TOTAL E & G INCOME		AUXILIARY ENTERPRISES	Athletics	Housing	Food Service	Student Center	Farris Fields	HPER Recreation	Bookstore	Student Health Services	Post Office	Access and Security	TOTAL AUXILIARY INCOME

9

2.44%

3,989,450

163,251,950

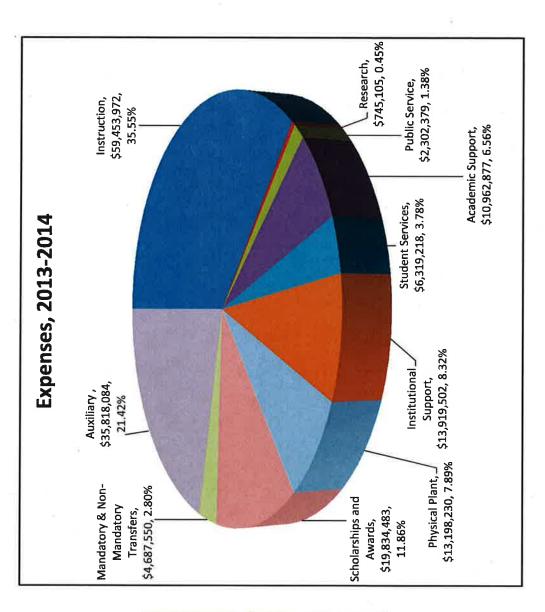
167,241,400

**GRAND TOTAL INCOME** 

200 UGA 2013-2014

E & G and Auxiliary Expenses

es	\$59,453,972 35.55%	745,105 0.45%	2,302,379 1.38%	10,962,877 6.56%	6,319,218 3.78%	13,919,502 8.32%	13,198,230 7.89%	19,834,483 11.86%	y 4,687,550 2.80%	35,818,084 21.42%	\$167,241,400 100%
2013-2014 Operating Expenses	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Physical Plant	Scholarships & Awards	Mandatory & Non-Mandatory Transfers	Auxiliary	TOTAL



UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

	2013-2014	2012-2013	INCREASE (DECREASE) AMOUNT PERCENT	ECREASE) PERCENT
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL	59,453,979	57,774,976	1.679.696	2.91%
LISULUCUOL Recentrich	745.105	733.440	11.665	1.59%
Public Service	2,302,379	2,313,151	(10,772)	-0.47%
Academic Support				
Library	2,878,526	2,836,151	42,375	1.49%
Museums and Galleries	102,925	100,693	2,232	2.22%
Organized Activities	362,160	355,731	6,429	1.81%
Other Academic Support	7,619,266	7,576,031	43,235	0.57%
Student Services	6,319,218	6,134,905	184,313	3.00%
Institutional Support	13,919,502	12,984,475	935,027	7.20%
Physical Plant				
Operation & Maintenance	10,133,951	9,925,805	208,146	2.10%
Utilities	3,064,279	2,997,159	67,120	2.24%
Scholarships and Awards	19,834,483	20,225,827	(391, 344)	-1.93%
Mandatory Transfers	2,970,999	2,973,581	(2,582)	-0.09%
Non-Mandatory Transfers	1,716,551	1,327,154	389,397	29.34%
TOTAL E & G EXPENSES	131,423,316	128,258,379	3,164,937	2.47%
AUXILIARY ENTERPRISES				
Athletics	6,661,949	6,829,949	(168,000)	-2.46%
Housing	14,278,097	13,868,138	409,959	2.96%
Food Service	8,016,110	7,433,556	582,554	7.84%
Student Center	1,327,650	1,327,650	•	0.00%
Farris Fields	150,000	150,000		0.00%
HPER Recreation	2,473,028	2,473,028	Ľ	0.00%
Bookstore	350,000	350,000		0.00%
Student Health Services	1,743,500	1,743,500	а	0.00%
Post Office	61,250	61,250	1	0.00%
Parking Facilities	756,500	756,500	r	0.00%
TOTAL AUXILIARY EXPENSES	35,818,084	34,993,571	824,513	2.36%
GRAND TOTAL EXPENSES	167,241,400	163,251,950	3,989,450	2.44%

UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013	
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			E (DE	REASE)
INCOME DETAIL	2013-2014	2012-2013	AMOUNT PH	PERCENT
EDUCATIONAL AND GENERAL				
STUDENT FEES				
Registration Fees	53,630,063	51,227,563	2,402,500	4.69%
Concurrent Credit Fees	500,000	500,000	ł	0.00%
Out of State Fees	4,916,726	4,916,726		0.00%
Facilities Fees	2,700,000	2,700,000		%00.0
Performing Arts Fees	485,546	485,546	,	0.00%
Cooperative Education Fees	132, 153	132,153		0.00%
Tuition Payment Plan	30,000	30,000	,	0.00%
Technology Fee	2,660,784	2,660,784		0.00%
Library Fee	853,074	853,074	ī	%00.0
Writing & Retention Fee	94,500	94,500	24	0.00%
Applied Music Fees	25,925	25,925		0.00%
Division of Outreach & Community Engagement				
On-line Tuition	3,573,933	3,573,933		0.00%
OCE Non-Credit	700,000	700,000	·	0.00%
<b>OCE Extended Studies</b>	118,302	118,302	1	0.00%
Late Registration Fees	50,200	50,200	x	0.00%
Coll of Health and Behav Sci Fee	330,668	330,668	1	0.00%
Coll of Nat Science and Math Fee	420,614	420,614	i.	0.00%
Coll of Business Fee	390,000	390,000	ī	0.00%
Coll of Health and Behav Sci Lab Fee	288,600	288,600	i	%00.0
Coll of Nat Science and Math Lab Fee	190,000	190,000	Ĵ	0.00%
Honors College Participant Fees	80,000	80,000		0.00%
Graduation Fees	66,375	66,375	ž	0.00%
International Student Activity/Adm Fee	72,500	72,500	ï	0.00%
<b>Teacher Education Candiate Fees</b>	40,000	40,000	ă	0.00%
Student Activity Fees	786,200	618,200	168,000	27.18%
Less Transfer/Student Government Assoc	(786,200)	(618,200)	(168,000)	27.18%
TOTAL STUDENT FEES - NET	72,349,963	69,947,463	2,402,500	3.43%
SALES AND SERVICES				
Transcripts	46,000	46,000	i	0.00%
VA Reporting Fee	1,500	1,500	x	0.00%
<b>Reynolds Performance Hall Ticket Sales</b>	254,481	117,464	137,017	116.65%
Theatre Receipts	6,667	6,667	à	0.00%
Music Receipts	6,667	6,667	Ĩ.	0.00%
M&R Proceeds	9,685	9,685		0.00%
TOTAL SALES AND SERVICES	325,000	187,983	137,017	72.89%

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UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

%00.0 %00.0 %00.0 88.68% 0.76% 14.27% 0.00% 0.00% 0.00% 0.00% 30.23% %00.0 26.09% INCREASE (DECREASE) AMOUNT PERCENT 30,000 430,836 137,377 27,207 27,207 137,377 1 400,000 61,144 91,603 25,000 85,461 962,623 1,383 1,170 13,637 90,000 115,000 56,822,517 261,097 154,921 222,793 2012-2013 25,000 250,000 61,144 85,461 1,170 91,603 117,207 145,000 57,253,353 400,000 261,097 292,298 1,383 13,637 1,100,000 2013-2014 **ORGANIZED ACTIVITIES RELATED TO INSTRUCTION EDUCATIONAL AND GENERAL INCOME - CONT.** Communication Science & Disorders Clinic TOTAL ORGANIZED ACTIVITIES TOTAL OTHER E & G INCOME **Community of Language School** Community School of Music **Special Education Clinic** GRANTS & CONTRACTS E & G Building Rentals OTHER E & G INCOME **Technology Revenue Child Study Center** STATE REVENUES **Reading Center Collection Fees** Miscellaneous **Traffic Fines** 

TOTAL EDUCATIONAL & GENERAL INCOME

2.47%

3,164,937

128,258,379

131,423,316

**COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013** UNIVERSITY OF CENTRAL ARKANSAS **OPERATING BUDGET** 

INCREASE (DECREASE) AMOUNT PERCENT

2012-2013

2013-2014

# INCOME DETAIL

# AUXILIARY ENTERPRISES

# Athletic Fees ATHLETICS

NCAA Conference Revenue Share Game Guarantees **UCA Foundation Transfers** Special Events/Royalties Ticket Sales/Transfers TOTAL ATHLETICS **Private Gifts** 

# HOUSING

Retirement Center TOTAL HOUSING **Sales and Services** BearCard Rent

# FOOD SERVICE

TOTAL STUDENT CENTER Student Center/Rec Fees STUDENT CENTER **Space Rental** Commissions

0.00%

1

5,150 1,327,650

5,150 1,327,650

0.00%	-70.95%	0.00%	0.00%	-9.70%	-13.04%	0.00%	-2.46%	0.00%	3.65%	0.00%	0.00%	2.96%	7.84%	0.00%	000%	10000
r	(100,000)	- -	r	(65,000)	(3,000)		(168,000)	10	409,959	,	•2	409,959	582,554	te	<b>GU</b> (1	
5,016,000	140,949	460,000	450,000	670,000	23,000	70,000	6,829,949	429,000	11,239,041	20,000	2,180,097	13,868,138	7,433,556	1,243,500	79,000	
5,016,000	40,949	460,000	450,000	605,000	20,000	70,000	6,661,949	429,000	11,649,000	20,000	2,180,097	14,278,097	8,016,110	1,243,500	79,000	

UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

2013-2014 2012-2013

INCREASE (DECREASE) AMOUNT PERCENT

AUXILIARY ENTERPRISES INCOME - CONT.

FARRIS FIELDS HPER RECREATION	150,000 2,473,028	150,000 2,473,028
BOOKSTORE	350,000	350,000
STUDENT HEALTH SERVICES	1,743,500	1,743,500
POST OFFICE	61,250	61,250
PARKING FACILITIES	756,500	756,500
TOTAL AUXILIARY ENTERPRISES INCOME	35,818,084	34,993,571
<b>GRAND TOTAL INCOME</b>	167,241,400	163,251,950

2.36%	824,513	34,993,571
0.00%		756,500
0.00%		61,250
0.00%		1,743,500
0.00%		350,000
0.00%		2,473,028
0.00%		150,000

2.44%

3,989,450

COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013 UNIVERSITY OF CENTRAL ARKANSAS **OPERATING BUDGET** 

				2013-2014					
	Salariae	Fringes	GA/Student & Extra Haln	Supplies & Services	Capital Fourinment	Trancfore	TOTAL	2012-2013 Total	% Change Pravious Vaar
EXPENSE DETAIL									
EDUCATIONAL & GENERAL									
INSTRUCTION				_					
NATURAL SCIENCES & MATHEMATICS	2			000 20			000 20	000 10	
Math and Science Start-Up Math and Science Lab Fee				28.442			28.442	97,000 28.442	0.00%
Biology	1,892,918	586,805	32,777	160,913	3	3	2,673,413	2,593,502	3.08%
Chemistry	1,018,376	315,697	19,142	110,522	( ))	i i	1,463,737	1,466,468	-0.19%
Mathematics	1,239,432	384,224	7,322	21,128	X		1,652,106	1,714,660	-3.65%
- Physics & Astronomy Commiter Science	724,123	224,478	14,780 8 364	62,505 12 271	000 06	9.9	1,025,886 1 166 876	998,830 1 197 376	2.71% 3.50%
TOTAL NATURAL SCIENCES & MATH	5,734,575	1,777,719	82,385	492,781	20,000		8,107,460	8,026,278	5.46%
LIBERAL ARTS Part-time Teaching	162.800	50,468	a				213.268	213.268	0.00%
English	1,224,964	379,739	1,800	20,666		. 8	1,627,169	1,534,826	6.02%
World Languages, Literatures & Cultures	909,552	281,961	8,213	19,110	ž	ŝ	1,218,836	1,188,142	2.58%
History	1,268,912	393,363	3,678	30,767	jų.	ž,	1,696,720	1,700,085	-0.20%
Philosophy & Religion	725,535	224,916	1,391	10,663	£	Ŗ	962,505	927,377	3.79%
Political Science	687,425	213,102	5,046	10,220		8	915,793	879,345	4.14%
Sociology	666,858	206,726	1,778	11,823		4	887,185	863,315	2.76%
Greography	010'010	100'034	0,000	10'00'0T			102,200	006,000	1.33%
TOTAL LIBERAL ARTS	6,164,414	1,910,969	28,239	120,114	•	1 1 0 0 1 1	8,223,736	7,995,308	2.86%
FINE ARTS & COMMUNICATION							×		
Mass Communication & Theatre	1,204,947	373,533	3,054	65,642			1,647,176	1,607,787	2.45%
Drama	2,600	808	25,033	19,854	8	P,	48,293	48,293	0.00%
Art .	1,026,404	318,185	13,742	45,039		ĸ	1,403,370	1,341,680	4.60%
MUSIC	1,530,529	100,100	21,014	10,222	<b>i</b> ()		2,441,022	2,300,374	0.00%
Writing Contor Writing Contor	GT0'614'T	440,002	24,404	47 950	0	8	47 250	47.950	0 00%
Dent of Communication	619.970	192.191	6	11.356		5.0	823.517	805.383	2.25%
Band/Symphony/Choral/Special Music/Pep Band	10	Ĩ.	39,000	21,394	2	ji ji	60,394	60,394	0.00%
Performing Arts Fees			U.S.	300,339	1 25	200	300,339	300,339	0.00%
TOTAL FINE ARTS & COMMUNICATION	6,104,369	1,892,354	132,247	555,226	-1	<b>.</b>	8,684,196	8,444,557	2.84%
HEALTH & BEHAVIORAL SCIENCES		100 110	×		5	đ			
Part-time Teaching Doot of Communication Science & Discondance	1 010 974	240,824	101	C9 405	则	•	1,038,804	1,038,804 1 255 416	9 50%
UPT OF COMMUNICATION SCIENCE & DISOFAERS	1 004 592	910,015 920.205	0,040	02,430 58 360		6	1 502 427	1 465 719	9.58%
Eamily & Consumer Sciences	552,431	171.254	3,311	67.760	, g	e un	794.756	765.862	3.77%

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COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013 UNIVERSITY OF CENTRAL ARKANSAS **OPERATING BUDGET** 

				2013-2014					
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	2012-2013 Total	% Change Previous Year
HEALTH & BEHAVIORAL SCIENCES - CONT.		>							
Psychology/Counseling	1,365,773	423,390	7,191	59,312			1,855,666	1,881,549	-1.38%
Health Sciences	689,649	213,791	4,963	63,655	*	î	972,058	941,523	3.24%
Nursing	1,491,069	462,231	7,901	106,887	8	3	2,068,088	2,007,830	3.00%
Nursing Graduate & Assessment		9	ł.	34,000	10	a S	34,000	34,000	0.00%
Occupational Therapy	771,385	239,129	8,188	55,419	8	ł	1,074,121	1,050,871	2.21%
Physical Therapy	1,257,045	389,684	9,857	134,615	<b>)</b> #	ä	1,791,201	1,742,172	2.81%
Military Science	23,705	7,348	1,529	8,760	Ŭ.	зč	41,342	35,835	15.37%
Physical Therapy Special			1	2,683	3,229	100	5,912	5,912	0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	9,057,944	2,807,962	59,274	653,946	3,229	14 11 V	12,582,355	12,325,492	2.08%
BIISTNESS ADMINISTRATION									
Marketing and Management	1.456.584	451,541	2,792	16,902	ų.	3	1,927,819	1,878,589	2.62%
Master Business Administration	63,300	19,623		3,500	e.	9	86,423	83,834	3.09%
Economics	1,398,717	433,602	2,861	15,977		Ē	1,851,157	1,656,900	11.72%
Management & Information Systems	1,007,011	312,173	2,791	12,550	3	Ĩ	1,334,525	1,297,908	2.82%
Accounting	1,095,601	339,636	3,417	14,083	7		1,452,737	1,419,420	2.35%
TOTAL BUSINESS ADMINISTRATION	5,021,213	1,556,575	11,861	63,012			6,652,661	6,336,651	4.99%
EDUCATION Farly Childhood & Special Education	944.193	292.700	6,475	55,485		÷	1,298,853	1,258,709	3.19%
Dept. of Teaching & Learning	1,066,932	330,749	8,000	73,641	X	X	1,479,322	1,447,990	2.16%
Candidate Services & Field Experience	218,878	67,852	5,719	82,595	1	907 1	375,044	345,386	8.59%
Technology Learning Center	113,144	35,075	13,567	4,897	x	8	166,683	162,265	2.72%
Leadership Studies	761,199	235,972	1,500	36,735	3	8	1,035,406	1,004,890	3.04%
NCATE	22,800	7,068		9.954	B <b>a</b> ti	30	39,822	39,822	0.00%
TOTAL EDUCATION	3,127,146	969,416	35,261	263,307	• •		4,395,130	4,259,062	3.19%
	100	110 005	2000	19010	0	0	600 695	590 841	1 66%
INTERNATIONAL ENGAGEMENT INTENCIVE ENCITEN	110,100	132.065	1.080	16.907	•	0) 8	576.069	554.567	3.88%
LEADERSHIP PhD	148.500	46.035	.0	9,925			204,460	160,575	27.33%
HONORS COLLEGE	583.041	180,743	8.549	110,180	( <b>1</b> )		882,513	843,522	4.62%
GRADUATE ASSISTANTS		1	1,273,082	£	•	10	1,273,082	1,273,082	%00.0
ACADEMIC INSTRUCTIONAL RESERVES	694,813	215,392	11,793	283,088	a a	×	1,205,086	943,627	27.71%
UNIVERSITY STUDIES	ē		3	1,800	a	19	1,800	1,800	0.00%
LEARNING COMMUNITIES	226,133	70,101	ž	46,729	r.	¥)	342,963	337,656	1.57%
FACULTY DEVELOPMENT	175,326	54,351	ĩ	41,360	20	8	271,037	264,939	2.30%

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UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

			2013-2014					
Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	2012-2013 Total	% Change Previous Year
1.930.526	598,463	e.	3		j).	2,528,989	2,528,989	%00.0
	1(3)	36	134,576	5	•	134,576	134,576	0.00%
	8	ſ	852,873	Ĩ		852,873	726,304	17.43%
603,976	187,233	16,468	12,389	Ĩ	8	820,066	782,835	4.76%
174,484	54,090	55,000	22,220	Ĩ		305,794	363,097	-15.78%
55,300	17,143		193,114	ġ	()	266,557	265,557	0.00%
67,509	20,928		10,250	0	a)	98,687	117,292	-15.86%
173,083	53,656	47,387	170,131	ñ	8	444,257	497,669	-10.73%
40,849,740	12,663,420	1,771,691	4,145,892	23,229		59,453,972	57,774,276	2.91%
95,550	29,621		5,782	ĩ	6	130,953	129,721	0.95%
1	1	T	123,335	))	*	123,335	123,335	0.00%
228,500	70,835	0	32,018	9	3	331,353	322,527	2.74%
42,127	13,059	0	3,555	9	9	58,741	57,134	2.81%
8	¥		100,723			100.723	100,723	0.00%
366,177	113,515		265,413	11- 1 VO	*	745,105	733,440	1.69%
								1
	x		Ĩ	9	8	r	46,641	-100.00%
61,080	18,935	15,599	679,307	18	ķ	774,921	805,722	-3.82%
5	1(0)	2,563	5,403	ÿ <b>i</b>	ğ	7,966	7,966	0.00%
	•	11,400	7,428	Ē	×	18,828	18,828	0.00%
219,737	68,118	19,800	260,918	ł	r	568,573	519,333	9.48%
1	>	18,000	630	8	×	18,630	18,630	%00.0
	1000	8,100	3	8	9	8,100	8,100	0.00%
		ī	53,405	(0)	201	53,405	53,405	0.00%
3.	1	,	006	Ķ	n.	006	006	%00.0
.ŭ		з	12,000		<u>×</u>	12,000	12,000	0.00%
1961	а	a	1,180	ii	й 15	1,180	1,180	0.00%
25,000	7,750	,i	24,525		d <b>i</b>	57,275	57,275	0.00%
		11,000	50,000	Ē	n	61,000	50,000	22.00%
3			40.000		•	40.000	40.000	0.00%

SUMMER TEACHING SALARY SUMMER SCHOOL PROFITS INSTRUCTIONAL RESERVE UNIYERSITY COLLEGE ACADEMIC SUCCESS CENTER OTHER CREDIT COURSES CONCURRENT ENROLLMENT OCE NON-CREDIT TOTAL INSTRUCTION

RESEARCH Research Administration Academic Research Sponsored Programs Admin Research Compliance Sponsored Programs Research & Grant Developt TOTAL RESEARCH

PUBLIC SERVICE Reynolds Events OCE Camps & Onferences Arkanass Model UN Baum Art Gallery Reynolds Hall Maintenance Ida Waldran Auditorium Summer Theatre Opera Workshop Boys State Services Programs Mashburn Institute Oxford America Public Service-President

UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

			2013-2014					
Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	2012-2013 Total	% Change Previous Year
91,389	28,331		T			119,720	116,232	3.0(
3	R	à	255,000	2	ā	255,000	255,000	100.00%
560			40,000	16	x	40,000	40,000	0.00%
127,204	39,433	14,000	64,100	9	×	244,737	241,795	1.22%
8	8	11,768	8,376	34	3	20,144	20,144	0.00
524,410	162,567	112,230	1,503,172			2,302,379	2,313,151	-0.47%
1,125,044	348,764	116,000	1,160,895	3	4	2,750,703	2,712,052	1.43%
97,575	30,248	a)				127,823	124,099	3.00
1,222,619	379,012	116,000	1,160,895			2,878,526	2,836,151	0.00%
75,751	23,483	÷	3,691	100	ĩ	102,925	100,693	2.22%
75,751	23,483		3,691	1		102,925	100,693	2.22
		017 11	140 01					
(	(	11,410	10,004		•	22,004	22,004	0.00%
	6	N)	10 000	6	č	1,000	1,000	0.00%
65 636	90 347	9.741	39795 3795	i i	î î	13,037	13,037	0.00%
	10	à	25,000	(9)	Ċ	25.000	22.500	11.11%
	1	Ĩ	9,937		1	9,937	9,937	0.00%
3	<u>i</u>	1,350	14,128		1	15,478	15,478	0.00%
31,595	9,794	i.	200	<b>)</b>	1	41,389	40,184	3.00%
71,370	22,125	31,003	16,255	85		140,753	138,920	1.32%
168,601	52,266	46,504	94,789	•	Java	362,160	355,731	1.81%
138,735	43,008	7,223	21,785		÷	210,751	207,873	1.38%
215,793	66,896	32,830	34,467		1	349,986	436,946	-19.90%
104,552	32,411	9,000	12,963	ķ	i.	158,926	153,263	3.69%
34,254	10,619	26,991	6,706	17,834	8	96,404	95,096	1.38%
315,818	97,903	5,054	46,251	0		465,026	454,118	2.40%
245,079	75,974	4,607	18,376	ŝ	ŝ	344,036	333,987	3.01
252,482	78,269	3,840	43,568			378,159	420.010	-9.96%

OCE Center for Community & Econ Develo CBA Technology Services TOTAL PUBLIC SERVICE **Communication Science Disorders Clinic Operating Expenses /Library Holdings** Office of Archives TOTAL MUSEUMS & GALLERIES TOTAL ORGANIZED ACTIVITIES ORGANIZED ACTIVITIES Mass Communication Project Community School of Music Community Language School OTHER ACADEMIC SUPPORT MUSEUMS AND GALLERIES PUBLIC SERVICE - CONT. **Dean of Graduate School Public Service Reserve** TORREYSON LIBRARY ACADEMIC SUPPORT **Enrollment Services** Channel 6-Sports Child Study Center Library Usage Fee TOTAL LIBRARY UCA Board Funds Athletic Advising **Special Ed Clinic UCA Debate** UCA STEM Channel 6

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Dean of Natural Sciences/Mathematics

**Audio Visual** 

Dean of Fine Arts/Communication

Dean of Liberal Arts

OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013 UNIVERSITY OF CENTRAL ARKANSAS

				2013-2014					
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	2012-2013 Total	% Change Previous Year
OTHER ACADEMIC SUPPORT - CONT.									
Dean of Health & Behavioral Sciences	235,704	73,068	8,200	11,349	8	ja ja	328,321	328,915	-0.18%
Dean of Business	343,543	106,498	7,075	68,192	3	30	525,308	485,232	8.26%
Dean of Education	373,225	115,700	20,758	38,949	ŝ	Ð	548,632	533,278	2.88%
Advising Center	372,247	115,397	27,953	12,905	Ť.	×	528,502	516,133	2.40%
OCE Administration	463,765	143,767	42,317	88,774	3	31	738,623	773,802	-4.55%
Computer Charge/Support - Instructional Depts	90		10	2,063,471	ē	<b>1</b> (1)	2,063,471	1,933,320	6.73%
Associate Provost	345,547	107,120	.1	1,259	×.	×	453,926	445,050	1.99%
Assessment	83,629	25,925	j( <b>t</b>	10,090		а	119,644	117,496	1.83%
Admin. Summer School		1	(K)	10,595	F	1	10,595	10,595	0.00%
Sabbaticals	48,000	14,880	æ	ŝ	ž	ж	62,880	62,880	0.00%
Interview Travel		)î	a	50,000	(j	9)	50,000	50,000	0.00%
University Testing	68,271	21,164	17,710	53,228	Ĩ,	ı:	160,373	157,791	1.64%
General Education/Dir Exemplary Studies	18,679	5,790	•	1,234			25,703	60,246	-57.34%
TOTAL OTHER ACADEMIC SUPPORT	3,659,323	1,134,389	213,558	2,594,162	17,834		7,619,266	7,576,031	0.57%
TOTAL ACADEMIC SUPPORT	5,126,294	1,589,150	376,062	3,853,537	17,834	10-00 Mar 10	10,962,877	10,868,606	0.87%
STUDENT SERVICES									
Registrar's Office	387,983	120,275	7,013	57,750	Ť		573,021	543.757	5.38%
Admissions	754,236	233,813	28,941	348,809	ġ	3	1,365,799	1,404,193	-2.73%
Catalogue & Bulletins	3	- All	(e)	873	Ē.	•	873	873	0.00%
Career Services	179,174	55,544	23,875	20,932	8	3	279,525	272,723	2.49%
Student Financial Aid	721,735	223,738	22,771	54,011	ŝį.	0	1,022,255	961,897	6.27%
Counseling Center	293,613	91,020	40,796	64,396	Ũ	•	489,825	468,341	4.59%
Dean of Student Services	72,357	22,431	4,255	7,945	Ĩ	×	106,988	104,262	2.61%
Testing Center	3	i.	•	1,634	8	(0	1,634	1,634	0.00%
Freshmen Orientation		6	0.000	25,603		0)	25,603	25,603	0.00%
Publication Services	145,439	45,086	ĸ	95,922	8	ı:	286,447	280,164	2.24%
Intramurals	13,089	4,058	46,335	7,358	9	0	70,840	70,347	0.70%
Campus Training	51,500	15,965	7,250	16,018	, Ê	D.	90,733	88,768	2.21%
Disability Support Services	141,808	43,960	47,709	75,140	Ĩ		308,617	302,467	2.03%
Leadership and Greek Services	148,549	46,050	14,600	51,420	5	29	260,619	254,841	2.27%
Multicultural Student Services	75,792	23,496	19,836	45,639		1003	164,763	161,894	1.77%
Cooperative Education Program	606'09	18,882	24,000	30,687	i	•5	134,478	132,154	1.76%
Student Wellness & Development	80,932	25,089	5,700	10,904	3		122,625	144,675	-15.24%
Concierge Service	25,000	7,750	2,150	13,600	18	0.00	48,500	58,325	-16.85%
Web Development	129,508	40,147	ĸ	5,000	ŝ	ĸ	174,655	170,520	2.42%
Marketing/Recruiting	×	Ř		567,630	ĩ	3	567,630	567,630	0.00%
Special Events/Programs	9	3	1,100	19,040		0.00	20,140	20,140	0.00%
Division Strategy	68,670	21,288	12	3,000	200	•	92,958	61,678	50.72%
Student Services Reserve	8	ż	a	110,690			110,690	38,019	191.14%
TOTAL STUDENT SERVICES	3,350,294	1,038,592	296,331	1,634,001		Sale was also	6.319,218	6,134,905	3.00%

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OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013 UNIVERSITY OF CENTRAL ARKANSAS

				2013-2014					
			GA/Student	Supplies	Capital			2012-2013	% Change
	Salaries	Fringes	& Extra Help	& Services	Equipment	Transfers	TOTAL	Total	<b>Previous Year</b>
INSTITUTIONAL SUPPORT			3						
Board of Trustees	,	8		14.481	5.000		19.481	19.481	0 00%
President's Office	618,660	191,785	30,698	140,457	3,500	(1	985,100	980.075	0.51%
VP for Enrollment Management		•	1,813	105,208	æ		107,021	310,071	-65.49%
Provost & VP for Academic Affairs	308,559	95,653	27,196	67,772	3	9	499,180	489,699	1.94%
VP for Finance & Administration	264,219	81,908	24	156,102			502,229	429,252	17.00%
VP for Student Services	234,801	72,788	3,335	88,421	r		399,345	370,995	7.64%
VP for Institutional Advancement	157,976	48,973	,	6,000	a	8	212,949	206,921	2.91%
VP for University & Government Relations	147,987	45,876	12,000	133,162	301		339,025	333,278	1.72%
Institutional Research	164,954	51,136	1,576	7,110	e		224,776	215,980	4.07%
Information Technology	1,664,069	515,861	24,192	1,842,698	57,500	1	4,104,320	3,934,019	4.33%
Less Charges/Acad Support & Instruction	£	ίΪ.	5	(2,063,470)	503		(2,063,470)	(1,933,320)	6.73%
Office-Institutional Advancement	554,804	171,989	67,903	95,300		ŝ.	889,996	874,586	1.76%
Budget Office	195,228	60,521	4,442	8,503	i.	3	268,694	267,015	0.63%
Grants and Contracts Accounting	70,498	21,854	4,442	1,280	(76))	0	98,074	90,806	8.00%
Scholarship Compliance Office	50,000	15,500	<b>A</b> U	λ.	¥C	8	65,500	1	100.00%
Perkins Student Loans	30,729	9,526	2,924	49,818	ł	X	92,997	87,919	5.78%
Purchasing	310,911	96,382	21,925	21,520	( <b>1</b> 1)	•	450,738	438,249	2.85%
Human Resources & Risk Management	606,411	187,987	29,560	61,810	r	ï	885,768	782,578	13.19%
Employee Service Awards	×	1	3	3,000	38	9.	3,000	3,000	0.00%
Internal Auditor	185,455	57, 491	5,000	17,354	841	10	265,300	256,604	3.39%
Student Accounts	335,091	103,878	14,488	105,438	×	÷	558,895	599,797	-6.82%
<b>Financial Accounting</b>	442,969	137,320	16,717	25,204	a.	Ŭ.	622,210	610,425	1.93%
Alumni Office	172,475	53,467	6,000	93,753	a	(ii)	325,695	319,161	2.05%
Affirmative Action	5 M (		•	2,921	ň	ŝ	2,921	2,921	0.00%
Environmental Health & Safety Office	89,166	27,641	6,000	17,600	x	X	140,407	128,360	9.39%
Campus Mail Service	9,248	2,867	10,818	3,586	iae)	(i)	26,519	26,167	1.35%
Staff Senate		ί.	•E	6,664	•3	Ť.	6,664	6,664	0.00%
Faculty Senate	ě	ž	4,289	2,375	×	3	6,664	6,664	0.00%
Faculty Athletic Representative	)î	8	21	3,800	14	ä,	3,800	3,800	0.00%
Institutional Membership	Ċ	Ϊ.		142,016	£	12	142,016	142,016	0.00%
Commencement	T	è	Ŧ	50,260		ž	50,260	50,260	0.00%
Official Functions	ĵį	ä	CII	8,033	ā	ä.	8,033	8,033	0.00%
Legal Counsel & Fees	234,153	72,587	E.	13,749	Ŗ	10	320,489	320,489	0.00%
License Fees and Advertising	ŝ	ï.	×.	11,000	x	3	11,000	11,000	0.00%
Liability Insurance	ĵ.	<u>)</u>	38	225,000	9	<u>.</u>	225,000	225,000	0.00%
Copy Center	46,155	14,308	006	(58,736)	je	ĩ	1,727	8	0.00%
Accreditation	Ň	ŝ	r	95,195	×	ī	95,195	95,195	0.00%
M&R Warehouse	ð	3	•	2,000		9¥	2,000	1,000	100.00%

COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013 UNIVERSITY OF CENTRAL ARKANSAS **OPERATING BUDGET** 

121				2013-2014					
	-	F	GA/Student	Supplies	Capital	e		2012-2013	% Change
	Salaries	Fringes	& Extra Help	& Services	Equipment	Transfers	TOTAL	Total	Previous Year
TNOT - TROUGHTS INNUTTHEFT									
President's House	2	9	2	5.000		3	5.000	5.000	0.00%
Strategic Planning Council	- 30	0		1 000	2	- 20	1 000	1 000	0000 U
Contingency/Miscellaneous	0. •	6.		565.977			565.977	606.220	-6.64%
Staff Professional Davalonment	6 9	( )	() (	2000	6.9	0.9	2000	2 000	70000
		8	0	0000	0		200,0	0000	0.00.0
Short-term Bank Loans		8					1	50,000	-100.00%
Bad Debt Expense	1945	9		570,000		0(0)	570,000	570,000	0.00%
Credit Card Fees		•	•	310,000	ĕ	•	310,000	277,000	11.91%
Contingency Reserve	178,236	676,736	74,878	533,157	100,000	3	1,563,007	756,095	106.72%
TOTAL INSTITUTIONAL SUPPORT	7,072,764	2,814,034	370,196	3,496,518	166,000	X	13,919,502	12,984,475	7.20%
PHYSICAL PLANT									
Physical Plant Administration	368.008	114.082	11.987	39.453		,	533,530	519.479	2.70%
University Architect	5	) <b>!</b>		16,254	2		16,254	16,254	0.00%
Building Maintenance	1,339,797	415.337	60,000	484,937	49,736	20	2.349,807	2,296,057	2.34%
University Police	1,464,702	454,058	21,271	72,251	18,978		2,031,260	1,984,238	2.37%
Custodial Care	1,406,881	436,133	20,171	119,075	14,887		1,997,147	1,949,312	2.45%
Grounds Maintenance	535,634	166,047	132,951	47,525	30,238	a	912,395	891,202	2.38%
Physical Plant Reserve	37,615	11,661	1105	80,863		7.00	130,139	131,987	-1.40%
Property Insurance		8	•	452,450		•1	452,450	452,450	0.00%
Warehouse	103,091	31,958	4,000	95,082	3	3	234,131	230,248	1.69%
Moving	169,388	52,510	e <b>n</b>	à	a	9	221,898	214,695	3.35%
Shuttle Bus	241,002	74,711	42,000	80,626	e.	102	438,339	429,142	2.14%
Bus Repairs/Maintenance	ĸ	ŧ	×	35,000	ŝ		35,000	35,000	%00.0
Deferred & Preventive Maint /Campus R & R	38	3	л -	107,256	¥	×	107,256	107,256	%00.0
E&G Space Rental/Facilities	a	ğ	5.	70,000	9	9	70,000	70,000	%00'0
PBX	39,053	12,106	3,605	5,671	т <u>с</u>		60,435	58,945	2.53%
Motor Pool	85,407	26,476	32	49,228	33,000	•	194,111	189,741	2.30%
<b>Campus Construction Projects</b>		3		150,000		a	150,000	150,000	%00.0
Funded Depreciation		100 C		199,799	12		199,799	199,799	0.00%
TOTAL OPERATION & MAINTENANCE	5,790,578	1,795,079	295,985	2,105,470	146,839	•	10,133,951	9,925,805	2.10%
UTILITIES District Cooling	ā	3		221,497	100,000		321,497	321,497	0.00%
Purchased Utilities	•	i.		2,742,782			2,742,782	2,675,662	2.51%
TOTAL UTILITIES	10.00			2,964,279	100,000	11.14 A 11.14	3,064,279	2,997,159	2.24%
THE PROPERTY OF A VIEW OF A VI		1 705 070	905 005	E 060 710	915 690		10 100 980	10 000 001	0 1907
TUTAL FRISICAL FLANT	0/0,081.0	AI N'ORI "T	004.042	0,008,143	240,033		10,130,051	40R'77R'71	0/01.2

UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	2012-2013 Total	% Change Previous Year
,		'	13.171.896.00	,	,	13.171.896	13.191.896	-0.15%
	ų )	02 0	124 083	iç d	R i	434 083	434 053	20000
0			148 591	6.9		148.591	148 591	%00.0 %00.0
3	14	C Ed	RE FOR	19	1	AG 506	RG 506	2000
0		0	96 190	0	6	96 190	96 190	/0000
		•0	20,143			20,123	20,123	0.00
î.		F	0,100	a	8	0,180	09/100	0.00%
Ň	a		40,000	a	1	40,000	40,000	0.00%
ä	a	13	7,344		3	7,344	7,344	00.0%
ŭ	¢		7,344		È	7,344	7,344	0.00%
í	x		22,400	2	8	22,400	22,400	0.00%
ŝ	7	ж	7,344		9	7,344	7,344	0.00%
	3	0	53,600	9	ā	53,600	53,600	0.00%
,	,		182.500		i	182.500	182,500	%00.0
į	1		100.000	,	2	100,000	100,000	0.00%
6 9	6 9	. 1	183 000	0	1	183 000	258 000	%20.68-
	9	- 2	985.671		( ))	985.671	930 980	20 V 02%
			10,000		1	10,002	207'007	000 0
ŧ	r	<b>9</b> 90	039,400	•	<b>1</b>	039,400	004,400	-2.69%
ñ	e	K)	10,000		£	10,000	e.	%00.0U%
Ĩ		×	75,000	x	ě	75,000	X	100.00%
â	4		4,160,000		3	4,160,000	4,576,726	-9.11%
(i	4	State North	19,834,483	1- 50 P - 1		19,834,483	20,225,827	-1.93%
,	1.876.341	31	a	3	ð	1.876.341	1.876.341	0.00%
•	1.228.252				ł	1.228.252	1.078.252	13.91%
8	4.650.000			,		4.650.000	4.450.000	4.49%
	4 600 000		2.0		( )	4 600 000	4 600 000	%00 0
	950,000	6 10	(0	9	1	950.000	950 000	2000
	995,000	,				995,000	995,000	
	000,022	e	K).	6	6	000,022	2 110 001	
ł	0,1 / 1,940	c	•			0,1/1,340	0,110,324	0.00
	147,076		•	3		147,076	137,076	1.30%
9	140,809		X	ă	6	140,809	140,809	0.00%
	435,000	1005	3.00	•	•	435,000	435,000	0.00%
k	132,309	e		¢.	Û	132,309	130,309	1.53%
ŝ	280,000		1	Ì	2	280,000	280,000	0.00%
	30,000		38	ŝ	))	30,000	30,000	0.00%
3	900,000			12	10	900,000	900.000	0.00%
,	30.000	,	,		9	30.000	30.000	0.00%
	75,000	0.	C;	š	8	75,000	75,000	%00 0
į.	10,00	6		ē	6	000,000	000,01	
	600,000				*	600,000	600,000	0.00%
ł	160,000	9	<u>a</u>	3	()	160,000	150,000	6.67%
1	50,000		((•))	ί¥	(1)	50,000	50,000	0.00%
į	(21.981.735)		i,	ï	•	(21,981,735)	(21,154,711)	3.91%

Out-of-State Fee Waivers Undergrad/Grad TOTAL SCHOLARSHIP/FEE WAIVERS Student With Exceptional Circumstance Scholarship & FeeWaivers Contingency Misc Scholarships & Fee Waivers Upward Bound Bridge Scholarships Wellness Program Less Transfer to E & G & Auxiliary TOTAL FRINGE BENEFTTS **Performing Arts Events Admission** SCHOLARSHIPS & FEE WAIVERS Intl Exchange Student Waiver Misc Performing Scholarships Teacher Retirement Matching State Retirement Matching TIAA Matching Faculty & Staff Fee Waivers Long Term Disability Athletic Events Admission International Fee Waivers Workmen's Compensation Unemployment Insurance Social Security Matching Student Health Admin. **Compensated Absences** HPER Center Admin. International Music FRINGE BENEFITS Health Insurance Dental Insurance Student Senate **OPEB Benefits** Life Insurance **Applied Music** Broadcasting Symphony Academic Keyboard Forensics Theatre Choir Band GAP Art

UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

			2013-2014					
Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	2012-2013 Total	% Change Previous Year
63,080,247	20,176,357	3,222,495	39,802,765	453,902	10.0 C 10.0	126,735,766	123,957,644	2.24%
	ţ		nge I	3	2,970,999	2,970,999	2,973,581	~60.0-
	*		1221- W		2,970,999	2,970,999	2,973,581	~60.0-
,	,	a I	3	9	1,000,000	1,000,000	1,069,387	-6.49%
) ( <b>1</b>					(320,000)	(320,000)	(320,000)	0.00%
) a	9	8	*		(303,977)	(303,977)	(303,977)	0.00%
,	•	<b>a</b>	9	ũ	725,251	725,251	728,975	-0.51%
. a		8		)	(448,282)	(448,282)	(448,282)	0.00%
9	3	â		8	1,063,559	1,063,559	601,051	76.95%
E	•				1,716,551	1,716,551	1,327,154	29.34%
1	4	100 200		•	4,687,550	4,687,550	4,300,735	8.99%
68.080.247	20.176.857	8.222.495	39.802.765	453.902	4.687.550	131,423,316	128,258,379	2.47%

TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES E&G TRANSFERS MANDATORY TRANSFERS Debt Retirement Funds TOTAL MANDATORY TRANSFERS NON-MANDATORY TRANSFERS Athletic Transfer Athlietic Transfer Athlitic Transfer Athlitic Transfers Athlitic Transfers Unexpended Plant - Library Funds Federal Work Study Transfers Unexpended Plant Funds TOTAL NON-MANDATORY TRANSFERS

TOTAL E&G TRANSFERS

TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS

UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

			2013-2014					
Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	2012-2013 Total	% Change Previous Year
			1					
350,554	108,672	71,000	744,627	8	æ	1,274,853	1,077,381	18.33%
87,826	27,226	18,000	19,000	2	31	152,052	137,694	10.43%
26,267	8,143	8,000	130,900	10.12	a	173,310	172,319	0.58%
546,941	169,552	40,000	1,425,870	15,000	10	2,197,363	2,067,802	6.27%
225,991	70,057	12,000	423,975	9)		732,023	647,323	13.08%
27,978	8,673	22,258	103,812			162,721	161,661	0.66%
27,979	8,673	4,000	195,229	))	•	235,881	229,432	2.81%
117,351	36,379	2,000	305,987	)i	-	461,717	445,919	3.54%
83,201	25,792	3,000	250,767	(j.	a	362,760	354,884	2.22%
39,065	12,110	( <b>•</b> )	2,500		(()	53,675	52,208	2.81%
E.	ю	28,000	66,800	0	e.	94,800	86,800	9.22%
£	x	34,650	3,700	8	•	38,350	38,350	0.00%
76,326	23,661	W.	283,479	8	æ	383,466	373,904	2.56%
67,467	20,915		152,665	()	0	241,047	235,634	2.30%
117,943	36,562	7,321	275,729	Ξ.	(50)	437,555	425,356	2.87%
71,940	22,301	18,000	293,507	л£		405,748	392,304	3.43%
211,050	65,426	17,000	419,093	ĵį.	×	712,569	659,025	8.12%
27,978	8,673	12,475	113,950	۲	•	163,076	157,016	3.86%
15,450	4,790	2,710	140,165	9.	*	163,115	156,525	4.21%
27,979	8,673	25,000	252,029	9	0	313,681	309,922	1.21%
6,290	1,950	7,666	20,300	3 <u>0</u>	((•))	36,206	35,966	0.67%
4,717	1,462	6,001	12,800	ŧ	•0	24,980	22,801	9.56%
1	(•))	*	152,500	9	к	152,500	152,500	0.00%
34,875	10,811	18,000	156,000	5,000		224,686	222,034	1.19%
3	))	36	2		(1,000,000)	(1,000,000)	(1,069,387)	-6.49%
9	э			Ű.	(126,000)	(126,000)	(126,000)	0.00%
1	(0)	200	5 <b>1</b> 0	۲	(12,000)	(12,000)	(12,000)	0.00%
i,				5	(1,150,767)	(1,150,767)	(1,101,142)	4.51%
9)	¢	15	•2	8	(855,073)	(855,073)	(98,858)	764.95%
8	,	×		9	226,100	226,100	240,000	-5.79%
					381,555	381,555	382,576	-0.27%
2.195.168	680,501	857,081	5,945,384	20,000	(2,536,185)	6.661.949	6,829,949	-2.46%

Auxiliary Transfers-Unexpended Plant Auxiliary Transfers-Intra Transfers Auxiliary Transfers-Commissions Auxiliary Transfer-Admin Charge Federal Work Study Transfers Athletic Trainers Women's Strength/Training Women's Soccer AUXILIARY ENTERPRISES Women's Golf Women's Softball Women's Volleyball Women's Basketball Women's Cross Country Women's Track & Field Cheerleaders Debt Retirement/Reserve TOTAL ATHLETICS Men's Soccer Men's Strength/Training Men's Basketball Men's Cross Country Men's Track & Field Men's Baseball EXPENSE DETAIL Administration Sports Information Athletic Facilities E&G Transfer Dance Team Men's Golf ATHLETICS Stadium Football

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UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

			2013-2014					
		GA/Student	Supplies	Capital			2012-2013	% Change
Salaries	Fringes	& Extra Help	& Services	Equipment	Transfers	TOTAL	Total	<b>Previous Year</b>
513,527	159,193	197,940	794,175	2.500	ì	1.667.335	1.571.768	6.08%
8	î i	12,000				12,000	12.000	0.00%
973,635	301,827	1	816,966	25,000	5	2,117,428	1,672,843	26.58%
	ЭČ	21,830	69,635	15	ŝ	91,465	91,465	%00.0
8	ĩ	33,830	40,850		Ì	74,680	74,680	00'0
3	3	66,380	117,050	19	9	183,430	183,430	0.00%
(1)	Ň	61,020	112,000		ñ	173,020	173,020	0.00%
8	ŝ	56,647	107,556		8	164,203	164,203	%00%
8	¥	66,380	116,040		Ģ	182,420	182,420	0.00%
•	7	55,660	106,950	•	ī	162,610	162,610	0.00%
8	ĩ	61,020	108,588		8	169,608	169,608	0.00%
32,267	10,003	50,300	142,300	20	ä	234,870	233,638	0.53%
•	π	49,057	159,350	•	1	208,407	208,407	0.00%
ĩ	X	44,940	182,700		X	227,640	227,640	0.00%
R	â	60,520	172,000	( <b>1</b>	ii.	232,520	216,940	7.18%
1	)T	44,940	162,500	16	Ĭ	207,440	207,440	0.00%
61,519	20,931		65,286	2,000	8	155,736	153,159	1.68%
486,086	150,687	135,500	703,230	15,000	10	1,490,503	1,495,703	-0.35%
•	ù.		(10)	e	5,080,182	5,080,182	4,781,331	6.25%
ĩ	ñ		34,292	1)	713,905	748,197	1,102,399	-32.13%
X	ä	94,880	380,400		10	475,280	552,311	-13.95%
	à	60,360	158,763		5	219,123	231,123	-5.19%
2.073.034	642,641	1,173,204	4,550,631	44,500	5,794,087	14,278,097	13,868,138	2.96%
3.639	1.128	9	5 816 949	000	3	5 8/1 700	5 841 579	2000 0
		ţ			2.174.401	2.174.401	1.591.984	36.58%
3.639	1.128		5.816.942	20.000	2.174.401	8.016.110	7 499 556	7 0 40/

HOUSING Housing Office Conference-Camps Rental General Housing Maintenance Short Hall Denney Hall Arkanaas Hall Conway Hall Arkanaas Hall Conway Hall State Hall Bernard Stall Bear Hall Corryson Place Apts Bear Hall Debt Retirement & Transfers Apartments/Residence Hall Rent Admin Charge Bear Village Stadium Park TOTAL HOUSING FOOD SERVICE Contract Food Service Debt Retirement & Transfers TOTAL FOOD SERVICE 23

UNIVERSITY OF CENTRAL ARKANSAS OPERATING BUDGET COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

			2013-2014					
Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	2012-2013 Total	% Change Previous Year
402,032	124,630	85,750	474,932	25,000	018 906	1,112,344	1,086,042	2.42%
402,032	124,630	85,750	474,932	25,000	215,306	1,327,650	1,327,650	%00°0
73,563	22,805	2	(62,060)	•	(34,308)			0.00%
a a		25,000	48,969		- 76,031	73,969 76,031	73,923 76,077	0.06% -0.06%
•	÷	25,000	48,969		76,031	150,000	150,000	0.00%
283,416	87,859	227,696	222,761	10,013	1,641,283	831,745 1,641,283	831,615 1,641,413	0.02% -0.01%
283,416	87,859	227,696	222,761	10,013	1,641,283	2,478,028	2,473,028	0.00%
3,639	1,128		72,733	1	272,600	350,000	350,000	0.00%
737,359	228,581	58,000	202,280	10,000	507,280	1,236,220 507,280	1,228,260 515,240	0.65% -1.54%
737,359	228,581	58,000	202,280	10,000	507,280	1,743,500	1,743,500	0.00%
61,950	16,105	47,744	43,240		(97,789)	61,250	61,250	0.00%
No. 1 Sec.			342,316		414,184	756,500	756,500	0.00%
5,823,800	1,805,378	1,974,475	17,658,128	129,513	8,426,790	35,818,084	34,993,571	2.36%
68,904,047	21,981,735	5,196,970	57,460,893	583,415	13,114,340	167,241,400	163,251,950	2.44%

8

Note: Fringes are 31% of salaries plus a \$621,482 fringe reserve for health insurance.

STUDENT CENTER Student Center Debt Retirement & Transfers TOTAL STUDENT CENTER

RADIO STATION

FARRIS FIELDS Operating Costs Debt Retirement & Transfers TOTAL RECREATIONAL FACILITIES

TOTAL RECREATIONAL FACIL. HPER RECREATION

Dept Recircular Operating Costs Debt Recircment & Transfers TOTAL HPER RECREATION

BOOKSTORE

STUDENT HEALTH SERVICES Operating Costs Debt Retirement & Transfers TOTAL STUDENT HEALTH SERVICES

POST OFFICE

ACCESS AND SECURITY

TOTAL AUXILIARY ENTERPRISES EXPENSE

TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS 24



## **University of Central Arkansas**

2013-2014

Salaries

			ACCT CODE	DEPT	TOTAL
PRESIDENT	PRESIDENT'S OFFICE		CODE	TOTAL	SALARY
FRESIDENT	THOMAS COURTWAY	PRESIDENT	620100	216,300	
	GILBERT BAKER	EXECUTIVE ASSISTANT TO THE PRESIDENT	620100	132,000	
	VACANT	CHIEF OF STAFF	620100	170,000	
	SUSAN LILLY	ASSOCIATE FOR ADMINISTRATION	620100		
				48,149	
	CONNIE MAY	ASSOCIATE FOR ADMINISTRATION	620100	36,050	
		CONTINGENCY RESERVE	620100	4,290	
				606,789	
	THOMAS COURTWAY	CAREER SERVICE	620120	700	
	GILBERT BAKER	CAREER SERVICE	620120	900	
				1,600	
	ERICA RUBLE	PUBLIC INFORMATION SPECIALIST	630100	16,571	33,142
			-	16,571	
			Total	624,960	
	LEGAL COUNSEL & FEES				
	VACANT	EXEC ASSISTANT TO PRESIDENT/GEN COUNSEL	620100	162,578	
			620100		
	KATHERINE HENRY	INTERIM GENERAL COUNSEL	-	71,575	
				234,153	
			Total	234,153	
	UNIVERSITY POLICE				
	BASE SALARY DOES NOT INCLUDE SHIFT				
	LARRY JAMES	ASSOCIATE VICE-PRESIDENT/CHIEF OF POLICE	620100	95,907	
	LARRY JAMES JOHN MERGUIE	ASSOCIATE VICE-PRESIDENT/CHIEF OF POLICE DEPUTY CHIEF	620100 620100	95,907 61,800	
	JOHN MERGUIE	DEPUTY CHIEF	620100	61,800	
	JOHN MERGUIE	DEPUTY CHIEF	620100	61,800 46,350	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE	620100 620100 620120	61,800 46,350 204,057 800	
	JOHN MERGUIE ARCH JONES, JR.	DEPUTY CHIEF PROGRAM MANAGER	620100 620100	61,800 46,350 204,057	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE	620100 620100 620120	61,800 46,350 204,057 800 800	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE	620100 620100 _ 620120 620120 _	61,800 46,350 204,057 800 800 1,600 45,800	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II	620100 620100 620120 620120 630100	61,800 46,350 204,057 800 800 1,600	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER JUSTIN TAPLEY	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER II	620100 620100 620120 620120 630100 630100	61,800 46,350 204,057 800 1,600 45,800 48,780	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER JUSTIN TAPLEY BRADLEY MOORE JAMIE BOOTHE	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY COMMANDER I	620100 620100 620120 620120 630100 630100 630100 630100	61,800 46,350 204,057 800 1,600 45,800 48,780 44,272 45,158	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER JUSTIN TAPLEY BRADLEY MOORE JAMIE BOOTHE JACOB MOSS	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY COMMANDER I PUBLIC SAFETY SUPERVISOR	620100 620120 620120 620120 630100 630100 630100 630100	61,800 46,350 204,057 800 1,600 45,800 48,780 44,272 45,158 39,782	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER JUSTIN TAPLEY BRADLEY MOORE JAMIE BOOTHE JACOB MOSS CHRISTOPHER HUMPHREY	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR	620100 620120 620120 630100 630100 630100 630100 630100 630100	61,800 46,350 204,057 800 800 1,600 45,800 48,780 44,272 45,158 39,782 39,782	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER JUSTIN TAPLEY BRADLEY MOORE JAMIE BOOTHE JACOB MOSS CHRISTOPHER HUMPHREY MICHAEL SHAW	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR	620100 620120 620120 630100 630100 630100 630100 630100 630100 630100	61,800 46,350 204,057 800 1,600 45,800 48,780 44,272 45,158 39,782 39,782 39,782	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER JUSTIN TAPLEY BRADLEY MOORE JAMIE BOOTHE JACOB MOSS CHRISTOPHER HUMPHREY MICHAEL SHAW SHERRIE HARTZELL	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER I PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR ADMINISTRATIVE SPECIALIST III	620100 620120 620120 630100 630100 630100 630100 630100 630100 630100 630100	61,800 46,350 204,057 800 1,600 45,800 48,780 44,272 45,158 39,782 39,782 39,782 29,187	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER JUSTIN TAPLEY BRADLEY MOORE JAMIE BOOTHE JACOB MOSS CHRISTOPHER HUMPHREY MICHAEL SHAW SHERRIE HARTZELL SARAH GARRETT	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY COMMANDER I HE PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR ADMINISTRATIVE SPECIALIST III PUBLIC SAFETY OFFICER	620100 620100 620120 620120 630100 630100 630100 630100 630100 630100 630100 630100	61,800 46,350 204,057 800 1,600 45,800 44,272 45,158 39,782 39,782 39,782 39,782 29,187 33,582	
	JOHN MERGUIE ARCH JONES, JR. LARRY JAMES JOHN MERGUIE CHRISTOPHER TURNER JUSTIN TAPLEY BRADLEY MOORE JAMIE BOOTHE JACOB MOSS CHRISTOPHER HUMPHREY MICHAEL SHAW SHERRIE HARTZELL	DEPUTY CHIEF PROGRAM MANAGER CAREER SERVICE CAREER SERVICE HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER II HE PUBLIC SAFETY COMMANDER I PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR PUBLIC SAFETY SUPERVISOR ADMINISTRATIVE SPECIALIST III	620100 620120 620120 630100 630100 630100 630100 630100 630100 630100 630100	61,800 46,350 204,057 800 1,600 45,800 48,780 44,272 45,158 39,782 39,782 39,782 29,187	

			ACCT CODE	DEPT TOTAL	TOT/ SALA
RESIDENT	CHRISTOPHER VASQUEZ	PUBLIC SAFETY OFFICER	630100	33,582	
	THOMAS BALDWIN	PUBLIC SAFETY OFFICER	630100	34,254	
	MICHAEL JENSEN	PUBLIC SAFETY OFFICER	630100	30,713	
	NATHAN RIDDLE	PUBLIC SAFETY OFFICER	630100	34,254	
	VACANT	PUBLIC SAFETY OFFICER	630100	35,112	
	TARA WILDER	PUBLIC SAFETY OFFICER	630100	34,254	
	MICHAEL JONES	PUBLIC SAFETY OFFICER	630100	36,165	
	CORDELL DIELMANN	PUBLIC SAFTEY OFFICER	630100	34,254	
	RHONDA YOUNG	PUBLIC SAFETY OFFICER	630100	34,254	
	JOHN HILL	PUBLIC SAFTEY OFFICER	630100	30,713	
	MICHAEL BOCK	PUBLIC SAFETY OFFICER	630100	33,582	
	MISTY NICHOLAS	ADMINISTRATIVE SUPPORT SUPERVISOR	630100	28,575	
	HAROLD GRUMBLES	HE PUBLIC SAFETY COMMANDER III	630100	47,544	
	CHRISTOPHER BENTLEY	PUBLIC SAFETY COMMANDER III	630100	48,330	
	JEREMY CRABB	HE PUBLIC SAFETY COMMANDER III	630100	46,290	
	VACANT	PUBLIC SAFETY SECURITY OFFICER	630100	24,330	
	DEBRA KREMS	PUBLIC SAFETY SECURITY OFFICER	630100	24,550	
	KELSEY DALE	PUBLIC SAFETY SECURITY OFFICER	630100	23,607	
	TIMOTHY HALL	PUBLIC SAFETY SECURITY OFFICER	630100	25,067	
	JOHNATHAN LEWELLYN	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
	VACANT	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
	VACANT	HE PUBLIC SAFETY SECURITY OFFICER	630100	24,330	
				1,174,103	
	CHRISTOPHER TURNER	CAREER SERVICE	630120	600	
	JUSTIN TAPLEY	CAREER SERVICE	630120	800	
	NATHAN RIDDLE	CAREER SERVICE	630120	600	
	RHONDA YOUNG	CAREER SERVICE	630120	800	
	HAROLD GRUMBLES	CAREER SERVICE	630120	600	
	CHRISTOPHER BENTLEY	CAREER SERVICE	630120	700	
	JEREMY CRABB	CAREER SERVICE	630120	600	
			·····	4,700	-
		OVERTIME	630127	52,302	
		SHIFT DIFFERENTIAL	630125	27,940	1
			Total	1,464,702	
	OUTREACH AND COMMUNITY ENGAGEMENT -ADMINISTRATION				
	VACANT	EXECUTIVE DIRECTOR	620100	100,000	
	BILLIE HILL	ASSIST DEAN-FINANCE SYSTEMS AND FACILITIES	620100	64,454	
	KRISTY CARTER	MARKETING COORDINATOR	620100	45,813	
	JEANNINE HAMILTON	COORDINATOR	620100	43,813	
	ABBIE DOUGLAS	PROJECT/PROGRAM SPECIALIST	620100	44,233 295,574	
	BILLIE HILL ABBIE DOUGLAS	CAREER SERVICE CAREER SERVICE	620120 620120	600 900	
				900	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PRESIDENT	JESSICA UNDERWOOD ROBYN CLARK KIMERLY MCKEE TRENIE STANLEY KIMBERLY KLOTZ SONDRA PUGH	VIDEO COMMUNICATIONS SPECIALIST PROGRAM COORDINATOR ADMINISTRATIVE SPECIALIST III ADMINISTRATIVE SPECIALIST III GRAPHIC ARTIST II ADMINISTRATIVE SPECIALIST II		630100 630100 630100 630100 630100 630100	34,877 31,634 26,546 13,389 33,094 25,951 165,491	26,778
	TRENIE STANLEY SONDRA PUGH	CAREER SERVICE CAREER SERVICE		630120 630120	300 900 1,200	
			Total		463,765	
	OUTREACH AND COMMUNITY ENGAGEMENT-CAMPS AND CONFERENCES DONNA MURPHY COURTNEY HATFIELD	PROGRAM COORDINATOR-EVENT CENTER ADMINISTRATIVE SPECIALIST III		630100 630100	34,254 26,026 60,280	
	DONNA MURPHY	CAREER SERVICE		630120	800	
			Total		61,080	
	OUTREACH AND COMMUNITY ENGAGEMENT - NON-CREDIT SHANEIL EALY LAWANA HAWKINS	ASSITANT DEAN PROGRAMS AND SERVICES PROJECT COORDINATOR		620100 620100	64,454 <u>37,914</u> 102,368	
	SHANEIL EALY	CAREER SERVICE		620120	600	
	ALAINA ALEXANDER TRENIE STANLEY	ADMINISTRATIVE SPECIALIST III ADMINISTRATIVE SPECIALIST III		630100 630100	26,026 13,389 39,415	26,778
	TRENIE STANLEY	CAREER SERVICE		630120	300	
		CONTINGENCY RESERVE		620115	30,400	
			Total		173,083	
	<u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u> AMY WHITEHEAD JOSH MARKHAM VACANT	DIRECTOR ASSISTANT DIRECTOR/PROGRAM COORDINATOR PROJECT COORDINATOR	Total	620100 620100 620100	58,166 39,935 37,080 135,181 <b>135,181</b>	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PRESIDENT	HUMAN RESOURCES & RISK MANAGEMENT				
	GRAHAM GILLIS	ASSOCIATE VP FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	117,420	
	VALERIE NICHOLSON	OPERATIONS MANAGER	620100	62,243	
	RHONDA ROBERTS	PROJECT/PROGRAM MANAGER	620100	51,711	
	HEATHER LEMON	DATA MANAGER	620100	42,127	
	KIM HUTCHCRAFT	RISK MANAGEMENT/EMPLOYMENT SERVICES MANAGER	620100	42,230 315,731	
				515,751	
	GRAHAM GILLIS	CAREER SERVICE	620120	900	
	VALERIE NICHOLSON	CAREER SERVICE	620120	800	
	RHONDA ROBERTS	CAREER SERVICE	620120	800	
				2,500	
	LAURA HARRISON	PAYROLL SERVICES SPECIALIST	630100	31,992	
	DELLA BURROW	PAYROLL SERVICES SPECIALIST	630100	33,447	
	TYRA PHILLIPS	HUMAN RESOURCES SPECIALIST	630100	27,327	
	AARON FLOWERS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
	JANNETTE NANCE	ADMINISTRATIVE SPECIALIST II	630100	22,482	
	CYNDI HOOVER	HUMAN RESOURCES ANALYST	630100	33,216	
	DEBRA LEPPIN	HUMAN RESOURCES ANALYST	630100	44,769	
	RUBY BURROUGHS	HUMAN RESOURCES ANALYST	630100	36,866	
	VACANT-NEW	APPLICANT TRACKING COORDINATOR	630100	32,249	
				285,280	•
	LAURA HARRISON	CAREER SERVICE	630120	600	
	DELLA BURROW	CAREER SERVICE	630120	600	
	DEBRA LEPPIN	CAREER SERVICE	630120	900	
	RUBY BURROUGHS	CAREER SERVICE	630120	800	
				2,900	•
		Το	tal	606,411	
	INTERNAL AUDITOR				
	PAMELA MASSEY	DIRECTOR	620100	77,250	
	LESLIE CODDINGTON	INTERNAL AUDITOR	620100	50,500	
	SHARON RUSSELL	OFFICE MANAGER	620100	37,080	
	SHERELLE LEE	INTERNAL AUDITOR	620100	33,475	
				198,305	
	PAMELA MASSEY	CAREER SERVICE	620120	800	
	SHARON RUSSELL	CAREER SERVICE	620120	800	-
				1,600	_
		То	al	199,905	
		DIVISION TOTA	L	3,963,240	

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	DEAN/BUSINESS		_	CODL	IUTAL	JALAN
ACADEMIC AFFAIRS	VACANT	INTERIM ACADEMIC DEAN/PROFESSOR		620100	160,000	
	MIKE HARGIS	INTERIM ASSOCIATE DEAN/ASSOCIATE PROFESSOR		620100		115,000
				· · · · · -	217,500	-,
	JIM BEMIS III	HE INST PROGRAM COORDINATOR		630100	44,211	
	JANET BARTLEY	ADMINISTRATIVE SPECIALIST III		630100	43,251	
	SHIRLEY GARRETT	ADMINISTRATIVE SPECIALIST III		630100	35,881	
					123,343	
	JIM BEMIS III	CAREER SERVICE		630120	900	
	JANET BARTLEY	CAREER SERVICE		630120	900	
	SHIRLEY GARRETT	CAREER SERVICE		630120	900	
					2,700	
			Total		343,543	
	ACCOUNTING THOMAS OXNER	DEPARTMENT CHAIR/ PROFESSOR		620100	(7.072	
	THOMAS OXNER	DEPARTMENT CHAIR/ PROFESSOR		620100	67,873 67,873	
					07,875	
	THOMAS OXNER	DEPARTMENT CHAIR/ PROFESSOR		610200	67,874	
					67,874	
	ROY WHITEHEAD JR phased retirement	PROFESSOR		610300	89,984	
	PAUL JENSEN	PROFESSOR		610300	102,751	
	P MICHAEL MOORE	PROFESSOR		610300	104,280	
	KEITH ATKINSON	PROFESSOR		610300	130,369	
	PAMELA SPIKES	PROFESSOR		610300	104,679	
	PATRICIA MOUNCE	PROFESSOR		610300	109,181	
	STEPHANIE WATSON	ASSOCIATE PROFESSOR		610300	102,586	
	CONNIE MCKNIGHT	ASSISTANT PROFESSOR		610300	104,040	
	DANNY VANCE	LECTURER I		610300	49,352	
					897,222	
	LAUREN STOUT	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					22,932	
	LAUREN STOUT	CAREER SERVICE		630120	700	
		PART-TIME TEACHING		610600	39,000	
			Total		1,095,601	
	ECONOMICS					
	TAMMY ROGERS	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	64,500	
	THOMAS SNYDER	RESIDENT MASTER OF EPIC RC/ASSISTANT PROFESSOR		620100	36,414	
					100,914	
	TAMMY ROGERS	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	64,500	
	THOMAS SNYDER	RESIDENT MASTER OF EPIC RC/ASSISTANT PROFESSOR		610200	36,414	
					100,914	
	NOEL CAMPBELL	PROFESSOR		610300	85,091	
	JOSEPH MCGARRITY	PROFESSOR		610300	90,497	
	JOHN BRATTON	PROFESSOR		610300	127,119	
					, -	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	JOSEPH HORTON	PROFESSOR	610300	105,810	0,12,111
ACADEMIC AFFAIRS	LING HE	PROFESSOR	610300	115,670	
	MIKE CASEY	PROFESSOR	610300	118,147	
	PAT CANTRELL	ASSOCIATE PROFESSOR	610300	111,136	
	VICTOR PULEO	ASSOCIATE PROFESSOR	610300	104,659	
	VACANT	ASSOCIATE PROFESSOR	610300	78,715	
	DAVID MITCHELL	ASSISTANT PROFESSOR	610300	81,600	
	ALEX FAYMAN	ASSISTANT PROFESSOR	610300	97,882	
	LAUREN MAXWELL	LECTURER I	610300	48,237	
		LECTORENT	610300	1,164,563	
	DEANNA QUINTANILLA	ADMINISTRATIVE SPECIALIST II	630100	21,926	
			-	21,926	
		PART-TIME TEACHING	610600	10,400	
			Total	1,398,717	
	MARKETING/MANAGEMENT				
	JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	620100	64,338	
				64,338	
	JOSEPH CANGELOSI MICHAEL RUBACH		610200 610200	64,337	126 500
		PROFESSOR/MBA DIRECTOR			126,599
	MIKE HARGIS	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN	610200	185,136	115,000
	DON BRADLEY III	PROFESSOR	610300	103,607	
	REBECCA GATLIN-WATTS	PROFESSOR	610300	83,044	
	ALEXANDER CHEN	PROFESSOR	610300	91,800	
	VACANT	ASSOCIATE PROFESSOR	610300	85,887	
	DAVID KIM	ASSOCIATE PROFESSOR	610300	87,987	
	DAN FISHER	ASSOCIATE PROFESSOR	610300	93,221	
	DAVID MCCALMAN	ASSISTANT PROFESSOR	610300	91,800	
	STEVEN NADLER	ASSISTANT PROFESSOR	610300	89,934	
	DOUG VOSS	ASSOCIATE PROFESSOR	610300	93,651	
	YUEN HUNG CHAN	ASSISTANT PROFESSOR	610300	84,295	
	SUSAN MYERS	ASSISTANT PROFESSOR	610300	96,995	
	MILAN BARTOS	LECTURER I	610300	53,979	
	MARSHA CARSON	LECTURER I	610300	48,387	
	DOUG ISANHART	LECTURER I	610300	46,280	
			010500_	1,150,867	
	DIANA BURROUGHS	ADMINISTRATIVE SPECIALIST II	630100	24,343	
				24,343	
	DIANA BURROUGHS	CAREER SERVICE	630120	700	
		PART-TIME TEACHING	610600	31,200	
			Total	1,456,584	
	MANAGEMENT INFO SYSTEM		620400	C2 004	
	KEN GRIFFIN	DEPARTMENT CHAIR/PROFESSOR	620100	62,881	
	CARLA BARBER	LECTURER I	620100	45,036	
				107,917	

				ACCT	DEPT	TOTAL
				CODE		SALARY
PROVOST & VP	KEN GRIFFIN	DEPARTMENT CHAIR/PROFESSOR		610200	62,880	
ACADEMIC AFFAIRS	CARLA BARBER	LECTURER I		610200	15,011	
					77,891	
	RONALD MCGAUGHEY	PROFESSOR		610300	114,337	
	STEVEN ZELTMANN	PROFESSOR		610300	105,991	
	WILLIAM FRIEDMAN	ASSOCIATE PROFESSOR		610300	85,459	
	JAMES DOWNEY	ASSOCIATE PROFESSOR		610300	97,437	
	MARK MCMURTREY	ASSOCIATE PROFESSOR		610300	95,784	
	KAYE MCKINZIE	ASSISTANT PROFESSOR		610300	85,460	
	SUMMER BARTCZAK	ASSISTANT PROFESSOR		610300	86,322	
	ELLEN ENGLAND	ASSISTANT PROFESSOR		610300	81,600	
	LEA ANNE SMITH	LECTURER I		610300	42,681	
					795,071	
	GAY BOWLING	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					22,932	
	GAY BOWLING	CAREER SERVICE		630120	600	
		PART-TIME TEACHING		610600	2,600	
			Total		1,007,011	
	MASTER BUSINESS ADMINISTRATION MICHAEL RUBACH	MBA DIRECTOR/PROFESSOR		620100	63 300	126,599
					63,300	120,000
			Total		63,300	
	DEAN/EDUCATION DIANA POUNDER	ACADEMIC DEAN/PROFESSOR		620100	144,927	
	DEBORAH BARNES	ACADEMIC DEAN/FROPESSOR ASSISTANT TO THE DEAN/SENIOR CLINICAL INSTRUCTOR		620100	88,522	
	CAROLYN WILLIAMS	PROFESSOR		620100	85,053	
				020100	318,502	
	ANITA HERRING	ADMINISTRATIVE SPECIALIST III		630100	26,777	
	BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III		630100	26,546	
					53,323	
	ANITA HERRING	CAREER SERVICE		630120	800	
	BARBARA ROBINSON	CAREER SERVICE		630120	600	
					1,400	
			Total		373,225	
	NCATE_					
		CONTINGENCY RESERVE		620115	22,800	
			Total		22,800	
			10(0)		22,000	
	EARLY CHILDHOOD AND SPECIAL EDUCATION KATHLEEN ATKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	49,509	
		DEL ANTRIENT CHAIN/ADJUCIATE PROFEDJUR			49,509	
					+5,505	
	KATHLEEN ATKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	49,508	
					49,508	

			ACCT	DEPT	TOTAL
			CODE	TOTAL	SALARY
PROVOST & VP	MARK COOPER	PROFESSOR	610300	68,896	
ACADEMIC AFFAIRS	JANET FILER	ASSOCIATE PROFESSOR	610300	60,602	
	SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	58,629	
	PATRICIA KOHLER	ASSOCIATE PROFESSOR	610300	58,999	
	RENE CROW	ASSISTANT PROFESSOR	610300	54,762	
	CANDICE BARNES	ASSISTANT PROFESSOR	610300	54,762	
	MARY OSLICK	ASSISTANT PROFESSOR	610300	54,060	
		ASSISTANT PROFESSOR	610300	54,060	
	ANGELA GREENLAND LISA HERRINGTON	CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR II	610300 610300	39,090 42,006	
	DANIEL BARRINGTON	CLINICAL INSTRUCTOR II	610300	42,006 48,016	
	JAMIE DALLAS	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	41,718	
	LEEANN HOWARD	INSTRUCTOR	610300	45,900	
	DONNA CAIN	CLINICAL INSTRUCTOR I	610300	44,071	
	Dominican		010500	725,571	
				=,=	
	SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
	SANDRA NORRIS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
				45,864	
		PART-TIME TEACHING	610600	73,741	
		Tota	al	944,193	
	MASHBURN INSTITUTE				
	MASHBORN INSTITUTE	PART-TIME TEACHING	620100	20,000	
		CONTINGENCY RESERVE	620100	5,000	
			020115	3,000	
		Tota	al	25,000	
	CHILD STUDY CENTER				
	JENNIFER PATTERSON	CLINICAL INSTRUCTOR I	620100	35,646	
	RUTH ROWELL	CLINICAL INSTRUCTOR I	620100	35,724	
				71,370	
		Tota		71,370	
		100	11	/1,3/0	
	TEACHING AND LEARNING				
	TAMMY BENSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,064	
				47,064	
	TAMMY BENSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,063	
				47,063	
			610200	44.072	80.044
	PATTY PHELPS	PROFESSOR/DIRECTOR	610300	44,972	89,944
	NANCY GALLAVAN VACANT	PROFESSOR ASSOCIATE PROFESSOR	610300 610300	66,552 56,238	
	JEFFERY WHITTINGHAM	ASSOCIATE PROFESSOR	610300	59,167	
	CHERYL WIEDMAIER	ASSOCIATE PROFESSOR	610300	66,810	
	ALICIA COTABISH	ASSISTANT PROFESSOR	610300	56,100	
	GARY BUNN	ASSISTANT PROFESSOR	610300	55,141	
	MICHAEL MILLS	ASSISTANT PROFESSOR	610300	54,060	
	DONNA WAKE	ASSISTANT PROFESSOR	610300	55,141	
	VACANT	ASSISTANT PROFESSOR	610300	55,000	
	STEVEN WARD	CLINICAL INSTRUCTOR I	610300	46,682	
	BRENDA LINN	CLINICAL INSTRUCTOR II	610300	52,113	
	VACANT-NEW	CLINICAL INSTRUCTOR I	610300	35,000	

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	VACANT	CLINICAL INSTRUCTOR I		610300	35,700	
ACADEMIC AFFAIRS	MARA CAWEIN	CLINICAL INSTRUCTOR II		610300	49,625	
	MARILYN FRIGA	CLINICAL INSTRUCTOR II		610300	46,847	
	CHRISTY HOGAN	CLINICAL INSTRUCTOR I		610300	38,200	
					873,348	
	LAURA KENDRICK	ADMINISTRATIVE SPECIALIST II		630100	25,957 25,957	
					25,957	
	LAURA KENDRICK	CAREER SERVICE		630120	900	
		PART-TIME TEACHING		610600	80,200	
		TEACHING OVERLOAD		610700	27,400	
			Total		1,101,932	
	CANDIDATE SERVICES & FIELD EXPERIENCE					
	KENNETH VAUGHN	DIRECTOR /ASSISTANT PROFESSOR		620100	76,790	
					76,790	
	VACANT	DIRECTOR/CLINICAL INSTRUCTOR I		610300	53,000	
	SUE FARRIS	CLINICAL INSTRUCTOR I		610300	36,414	
					89,414	
	LINDA HORTON	ADMINISTRATIVE SPECIALIST II		630100	22,932	
	NANCY RINGGOLD	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					45,864	
	NANCY RINGGOLD	CAREER SERVICE		630120	700	
		CONTINGENCY RESERVE		620115	6,110	
			Total		218,878	
	TECHNOLOGY LEARNING CENTER					
	BRENDA STEWART	PROJECT/PROGRAM SPECIALIST		620100	47,980	
					47,980	
	ADAM STONE	PROJECT/PROGRAM SPECIALIST		610200	40,021	
					40,021	
	SUNDAE FOWLER	ADMINISTRATIVE SPECIALIST II		630100	24,343	
					24,343	
	SUNDAE FOWLER	CAREER SERVICE		630120	800	
			Total		113,144	
	LEADERSHIP STUDIES					
	TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR		620100	47,454	
					47,454	
	TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR		610200	47,454	
	JOHNNY PURVIS	PROFESSOR		610200	76,294	
	SHELLY ALBRITTON	ASSOCIATE PROFESSOR		610200	73,311	
					197,059	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	JUD COPELAND	ASSOCIATE PROFESSOR	610300	59,185	
ACADEMIC AFFAIRS	STEPHANIE HUFFMAN	ASSOCIATE PROFESSOR	610300	60,646	
ACADEMIC ATTAINS	ANGELA WEBSTER-SMITH	ASSOCIATE PROFESSOR	610300	59,430	
	VACANT	ASSISTANT PROFESSOR	610300	56,238	
	SUSAN BARCLAY	ASSISTANT PROFESSOR	610300	58,650	
	LAWRENCE MROZEK	ASSISTANT PROFESSOR	610300	56,100	
	HELEN HU	ASSISTANT PROFESSOR	610300	56,610	
	WENDY RICKMAN	ASSISTANT PROFESSOR	610300	54,762	
			010500	461,621	
	DONNA JOHNSON	ADMINISTRATIVE SPECIALIST II	630100	25,665 25,665	
	DONNA JOHNSON	CAREER SERVICE	630120	800	
		PART-TIME TEACHING	610600	28,600	
		ı	otal	761,199	
	DEAN/ FINE ARTS & COMMUNICATION				
	VACANT	ACADEMIC DEAN/PROFESSOR	620100	132,882	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	44,220	88,441
	DIANNA FLIPPO	ADMISSIONS/ADVISEMENT	620100	25,972	
			· · · · ·	203,074	
	EDWARD FUGATT	ADMINISTRATIVE SPECIALIST III	630100	26,026	
	JOSHUA MILLER	ADMINISTRATIVE SPECIALIST II	630100	22,482	
				48,508	
	EDWARD FUGATT	CAREER SERVICE	630120	900	
		T	otal	252,482	
	ART				
	JEFFRY YOUNG	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,139	
	BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	620100	35,955 82,094	47,940
	JEFFRY YOUNG	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,139	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	610200	44,221	88,441
				90,360	00,111
	BRYAN MASSEY	PROFESSOR	610300	66,219	
	KENNETH BURCHETT	PROFESSOR	610300	81,482	
	ROGER BOWMAN	PROFESSOR	610300	68,359	
	DONNA PINCKLEY	ASSOCIATE PROFESSOR	610300	53,258	
	DEBORAH KUSTER	ASSOCIATE PROFESSOR	610300	55,269	
	ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	55,700	
	REINALDO MORALES, JR.	ASSOCIATE PROFESSOR	610300	54,452	
	HOLLY LAWS	ASSISTANT PROFESSOR	610300	48,936	
	JENNIFER ROSPERT	ASSISTANT PROFESSOR	610300	49,250	
	SANDRA LUCKETT	ASSISTANT PROFESSOR	610300	48,960	
	RAY OGAR	ASSOCIATE PROFESSOR	610300	51,740	
	VACANT	ASSISTANT PROFESSOR	610300	45,000	
	BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	610300	11,985 690,610	47,940

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	SUZANNE BENNETT	HE INST PROGRAM COORDINATOR	630100	34,254	
ACADEMIC AFFAIRS	ROBBY BURTON	HE INST PROGRAM COORDINATOR	630100	34,254	
	LEESA CLARK	ADMINISTRATIVE SPECIALIST II	630100	22,932	
				91,440	
	SUZANNE BENNETT	CAREER SERVICE	630120	600	
	ROBBY BURTON	CAREER SERVICE	630120	600	
				1,200	
		PART-TIME TEACHING	610600	70,700	
			otal	1,026,404	
	DRAMA				
	VACANT	CONTINGENCY RESERVE	620115	2,600	
		т	TAL	2,600	
	MASS COMMUNICATION AND THEATRE				
	JOHN GALE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	60,937	
	ELIZABETH PARKER	ASSISTANT DEAN OF STUDENTS	620100	35,136	
	BRYAN ALLEN	PROJECT/PROGRAM SPECIALIST	620100	31,518	
	REBEKAH SCALLET	ARTISTIC DIRECTOR/LECTURER I	620100	24,461	
	TOM MARHENKE	TECHNICAL DIRECTOR/LECTURER I	620100	22,836	
				174,888	
	ELIZABETH PARKER	CAREER SERVICE	620120	700	
	JOHN GALE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	60,937	
	SCOTT MEADOR	ASSISTANT PROFESSOR	610200	56,909	
	MICHAEL GUNTER	ASSISTANT PROFESSOR	610200	59,531	
	REBEKAH SCALLET		610200	24,461	
	TOM MARHENKE	LECTURER I/TECHNICAL DIRECTOR	610200	22,835 224,673	
	JOE DULL	ASSOCIATE PROFESSOR	610300	50,766	
	KEVIN BROWNE	ASSOCIATE PROFESSOR	610300	52,857	
	BRUCE HUTCHINSON	ASSOCIATE PROFESSOR	610300	58,332	
	DAVID HARVEY	ASSOCIATE PROFESSOR	610300	72,788	
	SHAUNA MEADOR	ASSOCIATE PROFESSOR	610300	52,250	
	GREGORY BLAKEY	ASSISTANT PROFESSOR	610300	57,404	
	PAULETTE WALTER	ASSISTANT PROFESSOR	610300	52,191	
	ZEBO YANG	ASSISTANT PROFESSOR	610300	43,962	
	CHRISTOPHER FRITZGES	ASSISTANT PROFESSOR	610300	48,832	
	VACANT	ASSISTANT PROFESSOR	610300	51,125	
	DONNA STEPHENS	ASSISTANT PROFESSOR	610300	51,847	
	VACANT-CONVERSION VACANT-CONVERSION	INSTRUCTOR INSTRUCTOR	610300	40,000	
		MUTHOLIUK	610300	35,000 667,354	
	DEBBIE HOLLAND	ADMINISTRATIVE SPECIALIST II	630100	22,932	
				22,932	
	DEBBIE HOLLAND	CAREER SERVICE	630120	700	
		EMERGENCY HIRE TEACHING	610340	35,700	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS		PART-TIME TEACHING		610600	49,400	
		TEACHING OVERLOAD		610700	28,600	
			Total		1,204,947	
	CHANNEL 6 SPORTS JOHN WALLS	SPORTS PRODUCER		620100	31,595	
					31,595	
			Total		31,595	
	MUSIC					
	JEFFREY JARVIS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	47,998	
	RICKY BROOKS	PROFESSOR/DIR-BANDS		620100	78,780	
	JANN BRYANT	INSTRUCTOR/DIRECTOR		620100	26,506	44,176
					153,284	
	JEFFREY JARVIS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	47,997	
	JOHN ERWIN	ASSOCIATE PROFESSOR/DIR-CHORAL		610200	80,459	
	MARTHA ANTOLIK	SENIOR LECTURER		610200	46,984	
					175,440	
	ROBERT HOLDEN	PROFESSOR		610300	60,116	
	LINDA HSU	PROFESSOR		610300	59,219	
	NEIL RUTMAN	PROFESSOR		610300	73,827	
	CAROLYN BROWN	PROFESSOR		610300	60,407	
	CARL ANTHONY	PROFESSOR		610300	72,548	
	JACQUELYN LAMAR	PROFESSOR		610300	65,297	
	VACANT	PROFESSOR		610300	38,000	
	LESLIE ROSE	ASSOCIATE PROFESSOR		610300	51,696	
	KELLY JOHNSON	ASSOCIATE PROFESSOR		610300	52,462	
	BLAKE TYSON	ASSOCIATE PROFESSOR		610300	56,369	
	WOLFGANG OESTE	ASSOCIATE PROFESSOR		610300	59,376	
	PAUL DICKINSON	ASSOCIATE PROFESSOR		610300	57,506	
	STEPHEN FELDMAN	ASSOCIATE PROFESSOR		610300	52,413	
	LORRAINE DUSO	ASSOCIATE PROFESSOR		610300	50,596	
	ISRAEL GETZOV	ASSISTANT PROFESSOR		610300	48,824	
	LARRY JONES	ASSISTANT PROFESSOR		610300	52,783	
	VACANT	ASSISTANT PROFESSOR		610300	47,144	
	LOUIS YOUNG	ASSISTANT PROFESSOR		610300	48,984	
	JANE DAHLENBURG	ASSOCIATE PROFESSOR		610300	52,853	
	CHRISTINE DONAHUE	ASSISTANT PROFESSOR		610300	45,087	
	BRENT SHIRES	ASSISTANT PROFESSOR		610300	43,906	
	CHRISTIAN CARICHNER	ASSISTANT PROFESSOR		610300	45,732	
	BRANTLEY DOUGLAS	ASSISTANT PROFESSOR		610300	51,000	
	KAZUO MURAKAMI	LECTURER I		610300	42,483	
	VACANT-CONVERSION	ASSISTANT PROFESSOR		610300	42,485	
	CHRISTINE FRANKLIN	LECTURER I		610300	43,000 32,667	
	TERRIE SHIRES	LECTURER			32,667	
		LECTORERT		610300	1,396,962	
	TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II		630100	11,466	22,932
	JANET GAUGHAN	ADMINISTRATIVE SPECIALIST II		630100	22,482	,
	VICKY SUMMERS	FISCAL SUPPORT TECHNICIAN		630100	20,788	
					54,736	

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP		PART-TIME TEACHING	-	610600	50,407	
ACADEMIC AFFAIRS			Total		1,830,829	
	WRITING					
	SCOTT PAYNE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	46,346 46,346	
	SCOTT PAYNE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	46,345 46,345	
	TERRY WRIGHT	PROFESSOR		610300	75,750	
	STEPHANIE VANDERSLICE	PROFESSOR		610300	62,060	
	CAREY SMITHERMAN	ASSOCIATE PROFESSOR		610300	55,777	
	MARK SPITZER	ASSOCIATE PROFESSOR		610300	53,892	
	LYNN BURLEY	ASSOCIATE PROFESSOR		610300	57,831	
	GARRY POWELL	ASSOCIATE PROFESSOR		610300	52,658	
	JOANNA CASTNER POST	ASSOCIATE PROFESSOR		610300	54,669	
	JOHN VANDERSLICE	ASSOCIATE PROFESSOR		610300	52,639	
	FRANCIE BOLTER	ASSOCIATE PROFESSOR		610300	61,357	
	VACANT	ASSISTANT PROFESSOR		610300	47,000	
	JENNIFER TALBOT	ASSISTANT PROFESSOR		610300	49,470	
	KYLE MATTSON	ASSISTANT PROFESSOR		610300	49,980	
	SOPHIE BRADFORD	SENIOR LECTURER		610300	44,047	
	VACANT	LECTURER II		610300	37,327	
	LANETTE GRATE	LECTURER II		610300	39,935	
	ELLEN STENGEL	SENIOR LECTURER		610300	45,500	
	JAMES GIFFORD	LECTURER II		610300	39,789	
	LISA MONGNO	SENIOR LECTURER		610300	42,789	
	STEVEN LANCE	LECTURER II		610300	42,720	
	CORAKEITA ALLEN	LECTURER II		610300	40,100	
					1,005,290	
	BRENDA HERRING	ADMINISTRATIVE SPECIALIST II		630100	21,827	
	Sicker Terring				21,827	
	BRENDA HERRING	CAREER SERVICE		630120	600	
		EMERGENCY HIRE TEACHING		610340	294,011	
		PART-TIME TEACHING		610600	5,200	
			Total		1,419,619	
	DEPARTMENT OF COMMUNICATION					
	VACANT	DEPARTMENT CHAIR/PROFESSOR		610200	18,215	
					18,215	
	JAMES HIKINS	PROFESSOR		610300	60,491	
	NELLE BEDNER	ASSOCIATE PROFESSOR		610300	53,759	
	AMY PITCHFORD	ASSISTANT PROFESSOR		610300	52,531	
	JEFFREY PEAGUIRRE	ASSISTANT PROFESSOR		610300	48,960	
	MONIKA ALSTON	ASSISTANT PROFESSOR		610300	46,933	
	VACANT	ASSISTANT PROFESSOR		610300	50,000	
	JEREMY MCINTYRE	ASSOCIATE PROFESSOR		610300	50,433	
	TERI COLAIANNI	LECTURER II		610300	41,401	
				010300	404,508	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS	KATHY FELKINS	ADMINISTRATIVE SPECIALIST II		630100	26,078 26,078	
	KATHY FELKINS	CAREER SERVICE		630120	900	
		EMERGENCY HIRE TEACHING		610340	159,869	
		PART-TIME TEACHING		610600	5,200	
		TEACHING OVERLOAD		610700	5,200	
			Total		619,970	
	COMMUNITY SCHOOL OF MUSIC JANN BRYANT	DIRECTOR/INSTRUCTOR		610200	17,670 17,670	44,176
	TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II		630100	11,466 11,466	22,932
		CONTINGENCY RESERVE		620115	36,500	
			Total		65,636	
	REYNOLDS PERFORMANCE HALL VACANT ASHLEY LOVE FRANCIS ROGERS, JR	DIRECTOR OF APPEARANCES DIRECTOR OF FINANCE & PATRON SERVICES TECHNICAL DIRECTOR		620100 620100 620100	75,000 41,200 36,060 152,260	
	FRANCIS ROGERS, JR	CAREER SERVICE		620120	600	
	RYAN WARREN ELIZABETH VERNON	BOX OFFICE MANAGER PUBLIC INFORMATION SPECIALIST		630100 630100	30,129 35,848 65,977	
	ELIZABETH VERNON	CAREER SERVICE		630120	900	
			Total		219,737	
	DEAN/HEALTH & BEHAVIORAL SCIENCES VACANT JACQUELINE RAINEY	ACADEMIC DEAN/PROFESSOR ASSOCIATE DEAN/ PROFESSOR		620100 620100	144,377 49,457 193,834	98,914
	PAT POINDEXTER SHERRY MATTHEWS	ADMINISTRATIVE SPECIALIST III ADMINISTRATIVE SPECIALIST III		630100 630100	30,172 10,618 40,790	26,546
	PAT POINDEXTER SHERRY MATTHEWS	CAREER SERVICE CAREER SERVICE		630120 630120	800 280 1,080	
			Total		235,704	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS	DEAN/HEALTH & BEHAVIORAL SCIENCES -PART TIME TEACHING	PART-TIME TEACHING		610600	792,980	
			Total		792,980	
	FAMILY & CONSUMER SCIENCE					
	MARY HARLAN	DEPARTMENT CHAIR/PROFESSOR		620100	48,439 48,439	
	MARY HARLAN	DEPARTMENT CHAIR/PROFESSOR		610200	48,439 48,439	
	MELISSA SHOCK	ASSOCIATE PROFESSOR		610300	59,803	
	NINA ROOFE	ASSISTANT PROFESSOR		610300	57,412	
	RENEE RYBURN	ASSISTANT PROFESSOR		610300	60,491	
	PAMELA BENNETT	ASSISTANT PROFESSOR		610300	55,833	
	VACANT-NEW JENNIFER WHITEHEAD	ASSISTANT PROFESSOR CLINICAL INSTRUCTOR I		610300 610300	60,000	
	DEBRA HEAD	CLINICAL INSTRUCTOR I		610300	51,463 43,318	
	KATHIE POOLE	CLINICAL INSTRUCTOR I		610300	43,318	
	ANN BRYAN	CLINICAL INSTRUCTOR I		610300	51,662	
					489,973	
	ELIZABETH SKINNER	ADMINISTRATIVE SPECIALIST II		630100	25,580	
				030100	25,580	
			Total		612,431	
	HEALTH SCIENCES					
	HEALTH SCIENCES EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR		620100	47,767 47,767	
	EMOGENE FOX				47,767	
	EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR		610200	47,767 47,766	
	EMOGENE FOX EMOGENE FOX BROOKS HOLLINGSWORTH	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH		610200 610200	47,767 47,766 29,355	63,860
	EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR		610200	47,767 47,766	63,860 98,914
	EMOGENE FOX EMOGENE FOX BROOKS HOLLINGSWORTH	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH		610200 610200	47,767 47,766 29,355 49,457	
	EMOGENE FOX EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN		610200 610200 610200	47,767 47,766 29,355 49,457 126,578	
	EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE		610200 610200 610200 620120	47,767 47,766 29,355 49,457 126,578 450	
	EMOGENE FOX EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR		610200 610200 610200 620120 610300	47,767 47,766 29,355 49,457 126,578 450 57,777	
	EMOGENE FOX EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR		610200 610200 610200 620120 610300 610300	47,767 47,766 29,355 49,457 126,578 450 57,777 51,000 51,000 52,530	
	EMOGENE FOX EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR I		610200 610200 610200 620120 610300 610300 610300 610300	47,767 47,766 29,355 49,457 126,578 450 57,777 51,000 51,000 51,000 52,530 43,163	
	EMOGENE FOX EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH LISA RAY	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR II		610200 610200 610200 620120 610300 610300 610300 610300 610300	47,767 47,766 29,355 49,457 126,578 450 57,777 51,000 51,000 52,530 43,163 44,652	
	EMOGENE FOX EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH LISA RAY CARLA GILBREATH	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR II CLINICAL INSTRUCTOR I		610200 610200 610200 620120 610300 610300 610300 610300 610300 610300	47,767 47,766 29,355 49,457 126,578 450 57,777 51,000 51,000 52,530 43,163 44,652 44,013	
	EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH LISA RAY CARLA GILBREATH KATHY FRENCH	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR II CLINICAL INSTRUCTOR II CLINICAL INSTRUCTOR II CLINICAL INSTRUCTOR II		610200 610200 620120 610300 610300 610300 610300 610300 610300 610300 610300	47,767 47,766 29,355 49,457 126,578 450 57,777 51,000 51,000 52,530 43,163 44,652 44,013 44,430	
	EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH LISA RAY CARLA GILBREATH KATHY FRENCH CINDY SHELTON	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I		610200 610200 610200 620120 610300 610300 610300 610300 610300 610300 610300 610300	47,767 47,766 29,355 49,457 126,578 450 57,777 51,000 51,000 52,530 43,163 44,652 44,013 44,430 43,710	
	EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH LISA RAY CARLA GILBREATH KATHY FRENCH	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR II CLINICAL INSTRUCTOR II CLINICAL INSTRUCTOR II CLINICAL INSTRUCTOR II		610200 610200 620120 610300 610300 610300 610300 610300 610300 610300 610300	47,767 47,766 29,355 49,457 126,578 450 57,777 51,000 51,000 52,530 43,163 44,652 44,013 44,430	
	EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH LISA RAY CARLA GILBREATH KATHY FRENCH CINDY SHELTON VACANT	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I		610200 610200 610200 620120 610300 610300 610300 610300 610300 610300 610300 610300 610300	47,767 47,766 29,355 126,578 450 57,777 51,000 51,000 52,530 43,163 44,652 44,013 44,430 43,710 40,988 473,263	98,914
	EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH LISA RAY CARLA GILBREATH KATHY FRENCH CINDY SHELTON VACANT	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR II CLINICAL INSTRUCTOR II		610200 610200 610200 620120 610300 610300 610300 610300 610300 610300 610300 610300 610300 610300 610300 610300	47,767 47,766 29,355 49,457 126,578 450 57,777 51,000 51,000 52,530 43,163 44,652 44,013 44,430 43,710 40,988 473,263 15,928	
	EMOGENE FOX BROOKS HOLLINGSWORTH JACQUELINE RAINEY BROOKS HOLLINGSWORTH BETTY HUBBARD SARAH MARSHALL HEATHER HUDSON DUSTON MORRIS DEEDRA SMITH LISA RAY CARLA GILBREATH KATHY FRENCH CINDY SHELTON VACANT	DEPARTMENT CHAIR/PROFESSOR INSTRUCTOR/ASSISTANT COACH PROFESSOR/ASSOCIATE DEAN CAREER SERVICE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I CLINICAL INSTRUCTOR I		610200 610200 610200 620120 610300 610300 610300 610300 610300 610300 610300 610300 610300	47,767 47,766 29,355 126,578 450 57,777 51,000 51,000 52,530 43,163 44,652 44,013 44,430 43,710 40,988 473,263	98,914

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	SHERRY MATTHEWS	CAREER SERVICE	-	630120	420	JALAN
ACADEMIC AFFAIRS	SYLVIA WEST	CAREER SERVICE		630120	900	
110112 211110 111 1 11110		UNITER SERVICE		030120	1,320	
			Total		689,649	
	KINESIOLOGY & PHYSICAL EDUCATION VACANT			620100	46.046	
	VACANI	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	46,046 46,046	
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	46,046	
	JOHN NEWBERRY	ASSISTANT COACH W VOLLEYBALL/INSTRUCTOR		610200	16,237	36,677
	DALLAS BLACK	ASSISTANT COACH BASEBALL/INSTRUCTOR		610200	10,300	24,720
	JEFFREY BORENGASSER	ASSISTANT COACH W TENNIS/INSTRUCTOR		610200	15,450	30,900
	JENNIFER BINNIE	ASSISTANT COACH SOFTBALL/INSTRUCTOR		610200	15,758	35,715
	CHARLES HERVEY	CLINICAL INSTRUCTOR I		610200	65,069	
	DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER		610200	57,132	
	STEVE HORNOR	CLINICAL INSTRUCTOR I		610200	51,663	
	KIRK KELLEY	ASSISTANT COACH/INSTRUCTOR		610200	17,665	50,471
	DEREK NICHOLS	ASSISTANT COACH W SOCCER/INSTRUCTOR		610200	15,450	40,170
					310,770	
	WILLIAM TUCKER	ASSISTANT PROFESSOR		610300	55,833	
	ADAM BRUENGER	ASSISTANT PROFESSOR		610300	57,363	
	MICHAEL GALLAGHER	ASSISTANT PROFESSOR		610300	55,511	
	MITCHUM PARKER	ASSISTANT PROFESSOR		610300	55,253	
	ELIZABETH SESSUM	CLINICAL INSTRUCTOR I		610300	46,933	
	ELLEN EPPING	CLINICAL INSTRUCTOR II		610300	65,642	
	SAMUEL WILKINS	CLINICAL INSTRUCTOR I		610300	38,104	
	HOLLIE WHITTAKER	CLINICAL INSTRUCTOR I		610300	39,850	
	SUSAN WILCOX	CLINICAL INSTRUCTOR I		610300	41,011	
	MARY ANN SCHLIENTZ	CLINICAL INSTRUCTOR I		610300	42,840	
	VACANT	ASSISTANT PROFESSOR		610300	33,436	
	ALLEN CRAWFORD	CLINICAL INSTRUCTOR I		610300	40,272	
	KIMBERLY ESKOLA	CLINICAL INSTRUCTOR II		610300	45,338	
	EMILY MARTINEZ	CLINICAL INSTRUCTOR I		610300	40,477	
	LAUREN ERICKSON	CLINICAL INSTRUCTOR I		610300	38,067	
					695,930	
	SUSAN PETERSON	ADMINISTRATIVE SPECIALIST II		630100	22,932	
	BRIDGET LINKER	ADMINISTRATIVE SPECIALIST I		630100	18,855	
					41,787	
			Total		1,094,533	
	NURSING					
	BARBARA WILLIAMS	DEPARTMENT CHAIR/PROFESSOR		620100	54,450	
					54,450	
	BARBARA WILLIAMS	DEPARTMENT CHAIR/PROFESSOR		610200	54,450	
					54,450	
	JULIE MEAUX	PROFESSOR		610300	73,122	
	VACANT	ASSISTANT PROFESSOR		610300	55,000	
	REBECCA LANCASTER	ASSISTANT PROFESSOR		610300	68,755	
	SHEILA STROMAN	ASSISTANT PROFESSOR		610300	67,863	
	MARY GARNICA	ASSISTANT PROFESSOR		610300	64,663	
	NELDA NEW	ASSISTANT PROFESSOR		610300	73,424	

			ACCT CODE	DEPT TOTAL	TOTAL SALAR
ROVOST & VP	PAMELA ASHCRAFT	ASSISTANT PROFESSOR	610300	58,441	
CADEMIC AFFAIRS	SUSAN GATTO	ASSISTANT PROFESSOR	610300	62,590	
	VACANT-NEW	ASSISTANT PROFESSOR (DNP)	610300	55,000	
	BEATRICE DIEHL	CLINICAL INSTRUCTOR	610300	55,389	
	JULIE CALVERY-CARMEN	CLINICIAL INSTRUCTOR	610300	57,948	
	CLINTA REED	CLINICAL INSTRUCTOR	610300	52,440	
	STACY HARRIS	CLINICAL INSTRUCTOR	610300	56,319	
	VACANT	CLINICAL INSTRUCTOR	610300	53,408	
	LAURA HALL	CLINICAL INSTRUCTOR	610300	53,408	
	KERRY JORDAN	CLINICAL INSTRUCTOR	610300	53,324	
	MARTHA CULLUM	CLINICAL INSTRUCTOR	610300	54,760	
	SHARI NELSON	CLINICAL INSTRUCTOR	610300	53,408	
	VACANT	CLINICAL INSTRUCTOR	610300	50,552	
	SARAH THORNTON	CLINICAL INSTRUCTOR	610300	54,698	
	MYRA GRANTHAM	CLINICAL INSTRUCTOR	610300	54,307	
	VACANT	CLINICAL INSTRUCTOR/ASSISTANT-ASSOCIATE PROFESSOR	610300	56,000	
				1,284,819	
	ANN MATTISON	EDUCATION COUNSELOR	630100	37,353	
	ROSE SCHLOSSER	EDUCATION COUNSELOR	630100	37,353	
	MARISA MIZE	ADMINISTRATIVE SPECIALIST II	630100	22,932	
	DEBRA MILLER	ADMINISTRATIVE SPECIALIST II	630100	27,178	
	DEBRA RENSEL	ADMINISTRATIVE SPECIALIST II	630100	22,932	
				147,748	
	ANN MATTISON	CAREER SERVICE	630120	700	
	DEBRA MILLER	CAREER SERVICE	630120	900	
	DEBRA RENSEL	CAREER SERVICE	630120	700	
				2,300	
			Total	1,543,767	
	OCCUPATIONAL THERAPY				
	VACANT	DEPARTMENT CHAIR/ PROFESSOR	620100	54,116	
	vicial		020100	54,116	
	VACANT	DEPARTMENT CHAIR/ PROFESSOR	610200	54,115	
	CATHERINE ACRE	ASSISTANT PROFESSOR	610200	84,598	
			010200	138,713	
	LORRIE GEORGE-PASCHAL	ASSOCIATE PROFESSOR	610300	67,169	
	MARC WILLEY	ASSOCIATE PROFESSOR	610300	66,252	
	JENNIFER MOORE	ASSOCIATE PROFESSOR	610300	69,411	
	TINA MANKEY	ASSOCIATE PROFESSOR	610300	64,879	
	LETHA MOSLEY	ASSISTANT PROFESSOR	610300	64,864	
	DAVID STERNS	ASSISTANT PROFESSOR	610300	60,491	
	ELIZABETH LEQUIEU	CLINICAL INSTRUCTOR II	610300	60,080	
	VERONICA ROWE	CLINICAL INSTRUCTOR	610300	60,005	
	VEROMONIONE		010500	513,151	
			620100	22,482	
	DONNA RUTH	ADMINISTRATIVE SPECIALIST II	630100		
	DONNA RUTH KATHLEEN CHAMBERS	ADMINISTRATIVE SPECIALIST II ADMINISTRATIVE SPECIALIST II	630100 630100		
	DONNA RUTH KATHLEEN CHAMBERS	ADMINISTRATIVE SPECIALIST II ADMINISTRATIVE SPECIALIST II	630100	22,932 45,414	
				22,932	

RCOVOST & VP ICADEMIC ATTAINS         INSTACT INTEGES         DEVENTMENT COMPARISON         Color								
CARDUNES & VP MARCY 98558         INTEGLA INTERNY MARCY 98558         DEPARTMENT GUAR/PROFESSOR         GUIDIO         MARCY 48251           NAMEY REESE MULTISA BOOTH         DEPARTMENT GUAR/PROFESSOR         GUIDIO         93,321           NAMEY REESE MULTISA BOOTH         DEPARTMENT GUAR/PROFESSOR         GUIDIO         93,321           NUMERAL SERVICIONI         DEPARTMENT GUAR/PROFESSOR         GUIDIO         93,321           NUMERAL MENNY NUMERAL MENNY         PROFESSOR         GUIDIO         93,321           NUMERAL MENNY NUMERAL MENNY         PROFESSOR         GUIDIO         93,321           NUMERAL MENNY         PROFESSOR         GUIDIO         93,321           NUMERAL MENNY         PROFESSOR         GUIDIO         93,921           NUMERAL MENNY         ASSOCRT PROFESSOR         GUIDIO         73,921           NUMERAL MENNY         ASSOCRT PROFESSOR         GUIDIO         73,921           NUMERAL MENNY         ASSOCRT PROFESSOR         GUIDIO         73,921           NUMERAL MENNY         ASSOCRT PROFESSOR         GUIDIO         73,931           CHARDY         MANSTATION CONSULTION         GUIDIO         73,931           CHARDY         DEPARTMENT GUAR/MENTREFESSOR         GUIDIO         73,931           CHARDY         DEPARTMENT GUAR/M						ACCT	DEPT	TOTAL
ACADEMIC AFFAIRS         NAMEY INTEG         DEPARTMENT CHAIL/INTEGEOR         6.0000         5.000           MARCY INFEG         DEPARTMENT CHAIL/INTEGEOR         6.0000         30,300         30,300           SINCY STEPHENS         DEPARTMENT CHAIL/INTEGEOR         6.0000         30,300         30,300           MARCA INSTRUCTION         0.0000         30,300         30,300         30,300           MARCA INSTRUCTION         0.0000         30,300         30,300         30,300           MARCA INSTRUCTION         0.0000         77,712         0.0000         77,712           MARCA INSTRUCTION         ASSOCIAT PROFESOR         610300         70,714           MARCA INSTRUCTION         ASSOCIAT PROFESOR         610300         70,714           MARCE TANDORE         ASSOCIAT PROFESOR         610300         70,735           MARCE SARELD         CAREER SERVICE         60000         73,735           MARCE					-	CODE	TOTAL	JALANT
Image: Signal	PROVOST & VP	PHYSICAL THERAPY						
NANCY RESS START STEMENS MILLIAM RANDY MARCART WEXTS WILLIAM RANDY WILLIAM R	ACADEMIC AFFAIRS	NANCY REESE	D	DEPARTMENT CHAIR/PROFESSOR		620100		-
STACTY STEPRINS       CNINCLA INSTRUCTOR I       610200       5.2.01         MULSAS BAOTH       FADTSSOR       610200       72.951         MARCARE MODTH       PADTSSOR       610300       75.342         MARCARE MODTH       ASSICILITE FIDITSSOR       610300       75.342         MARCARE MODTS       ASSICILITE FIDITSSOR       610300       75.342         JAMAS TATCOR       ASSICILITE FIDITSSOR       610300       75.342         T							58,921	
STACTY STEPRINS       CNINCLA INSTRUCTOR I       610200       5.2.01         MULSAS BAOTH       FADTSSOR       610200       72.951         MARCARE MODTH       PADTSSOR       610300       75.342         MARCARE MODTH       ASSICILITE FIDITSSOR       610300       75.342         MARCARE MODTS       ASSICILITE FIDITSSOR       610300       75.342         JAMAS TATCOR       ASSICILITE FIDITSSOR       610300       75.342         T			F	DEPARTMENT CHAIR / DROEESSOR		610200	58 920	
MELISA BODTH       CUICL INSTRUCTOR I       61020       72,391         WILLAM BODTH       PROFESSOR       61030       95,132         MARGART MCGGF       ASSOLAT FROFSSOR       61030       77,032         VILLAM BONDY       ASSOLAT FROFSSOR       61030       77,032         VILLAM BONDY       ASSOLAT FROFSSOR       61030       77,042         VILLAM BONDY       ASSOLAT FROFSSOR       61030       77,042         MARST AVIOR       ASSOLAT FROFSSOR       610300       77,043         MARST AVIOR       ASSOLAT FROFSSOR       610300       70,021         CHAU LORMORE       ASSOLAT FROFSSOR       610300       70,021         CHAU LORMORE       ASSOLAT FROFSSOR       610300       70,021         STEVEN FROFUS       610300       70,021       77,783         STEVEN FROFUS       610300       72,783       78,893         VILLAN MARSH       ASSOLAT FROFSSOR       610300       72,783         VILLAN TOT       SSOLAT FROFSSOR       610300       72,783         STEVEN FROFUS       COULATON CONSELOR       63020       000         VILLAN TAT FROFSSOR       610300       72,783       108,694         VILLAN TAT FROFSSOR       630100       22,935       108,6								
184,521           MALLAM RANDY         PROFESSOR         610300         93,32           MANGANET MACEE         ASSOLATE PROFESSOR         610300         93,32           VARIA         ASSOLATE PROFESSOR         610300         75,72           MARIANET MACEE         ASSOLATE PROFESSOR         610300         75,42           MARIA STAVOR         ASSOLATE PROFESSOR         610300         75,44           MARIA STAVOR         ASSOLATE PROFESSOR         610300         76,44           MARIA STAVOR         ASSOLATE PROFESSOR         610300         76,43           CHARLATE PROFESSOR         610300         70,63         76,63           CHARLATE MOREE         ASSOLATE PROFESSOR         610300         70,63           CHARLATE ANT         ASSOLATE PROFESSOR         610300         70,63           VARIANE         SERVINE LOWING LINESTUCTOR         630100         23,537           VARIAL SALEED         ASSOLATE PROFESSOR         630100         23,537           VARIAL SALEED         ADMINISTRATE SECRULEST II         630100         23,537           VARIAL SALEED         ADMINISTRATE SECRULEST II         630100         23,537           VARIAL SALEED         ADMINISTRATE SECRULEST II         630100         23,549								
MMKGARET MCGDEE       ASSICUTE PROFESSOR       610300       75,722         MKCANT       ASSICUTE PROFESSOR       610300       76,522         MKISN CANTO       ASSICUTE PROFESSOR       610300       76,564         JAMES FLETCHER       ASSICUTE PROFESSOR       610300       76,614         JAMES FLETCHER       ASSICUTE PROFESSOR       610300       76,621         LANST FLETCHER       ASSICUTE PROFESSOR       610300       76,221         CHARDARDER       ASSICUTE PROFESSOR       610300       70,221         CHARDARDER       ASSICUTE PROFESSOR       610300       70,221         CHARDARDER       ASSICUTE PROFESSOR       610300       72,703         MARCORE       ASSICUTE PROFESSOR       610100       72,703         MARCORE       ASSICUTE PROFESSOR       610100       72,703         MARCORE       ASSICUTE PROFESSOR       <						_	184,521	-
VACANT       ASSIGNAT PROFESSOR       610300       70,000         KENIN GARRSON       ASSICAT PROFESSOR       610300       76,252         JAMES TAULOR       ASSICAT PROFESSOR       610300       76,252         JAMES TAULOR       ASSICAT PROFESSOR       610300       76,252         JAMES TAULOR       ASSICAT PROFESSOR       610300       70,483         CHARLO LIMAMORE       ASSICAT PROFESSOR       610300       70,483         CHARLO LIMAMORE       ASSICAT PROFESSOR       610300       70,291         CHARLOTT FANT       ASSICAT PROFESSOR       610300       72,768         VACANT       ASSICAT PROFESSOR       610300       72,000         PAMILA SALKIELD       ASSICAT PROFESSOR       610300       72,000         VALANT       ASSICAT PROFESSOR       62020		WILLIAM BANDY	Р	PROFESSOR		610300	93,132	
REVIN GARRISON       ASSOCIATE PROFESSOR       613300       76,252         IAMMES FALCOR       ASSOCIATE PROFESSOR       613300       76,146         IAMMES FALCOR       ASSOCIATE PROFESSOR       613300       70,211         TITFAT YI HUITT       ASSOCIATE PROFESSOR       613300       70,221         CHARLINTE VATES       ASSOCIATE PROFESSOR       613300       70,221         CHARLINTE VATES       ASSOCIATE PROFESSOR       613300       70,221         STEVEN FORBUSH       ASSOCIATE PROFESSOR       613300       70,221         VACATI       ASSOCIATE PROFESSOR       613000       72,768         VACATI       ASSOCIATE PROFESSOR       613000       72,768         VACATI       ASSOCIATE PROFESSOR       613000       72,768         VALATI       ASSOCIATE PROFESSOR       613000       73,853         VALATI       ASSOCIATE PROFESSOR       610100       73,853         VALATI       ADMINISTRATIVE SECIALSTI II       690100       12,859         CATHRIN SWARTZWELDER       ADMINISTRATIVE SECIALSTI II       690100       12,859         ANOVE BOND       CATHRIN SWARTZWELDER       690100       13,859         ANT GLIASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       602000       50,490								
IAMES TAUROR       ASSOCIATE PROFESSOR       61300       76,16         IAMES TAUROR       ASSOCIATE PROFESSOR       61300       70,483         THFAAY HUITT       ASSITAMT PROFESSOR       61300       70,21         CHARLOTE VATES       ASSICATE PROFESSOR       61300       70,221         CHARLOTE VATES       ASSICATE PROFESSOR       61300       70,221         CHARLOTE VATES       ASSICATE PROFESSOR       61300       72,768         VACANT       ASSICATE PROFESSOR       61300       72,768         VACANT       ASSICATE PROFESSOR       61300       27,758         VACANT       ASSICATE PROFESSOR       61300       27,953         VACANT       ASSICATE PROFESSOR       630100       27,953         VALCANT       ASSICATE PROFESSOR       60120       900         TOWART BOOMS       ADMINISTRUTY SPICULIST       100,669       100,669         VALCANT       SOLARD       610100       60,020       50,490         VALEDER       ASSICATE PROFESSOR		VACANT	А	ASSISTANT PROFESSOR		610300	70,000	
JAMES REFORM       ASSOCATE PROFESSOR       610300       78,847         HIRAW HUTT       ASSISTAT PROFESSOR       610300       70,483         CHARLANDER       ASSISTAT PROFESSOR       610300       76,021         CHARLOTTE YATES       ASSISTAT PROFESSOR       610300       72,483         VACANT       ASSISTAT PROFESSOR       610300       72,681         VACANT       ASSISTAT PROFESSOR       610300       73,333         TWALA MARESH       EDUCATION COUNSELOR       630100       72,837         VACANT       ADMINISTRATIVE SPECIALIST II       630100       72,837         PAMELA SALKELD       ADMINISTRATIVE SPECIALIST II       630100       72,337         PAMELA SALKELD       ADMINISTRATIVE SPECIALIST II       630100       72,837         VALAT SPECIALIST II       630100       72,837       73,937         PAMELA SALKELD       CARER SERVICE       630120       900         PAMELA SALKELD       CARER SERVICE       630120       900         ATT GILLSPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       61020       900         ATT GILLSPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       61020       50,490         WILLAM LAMMERS       PROFESSOR       610300       64,201		KEVIN GARRISON	А	ASSOCIATE PROFESSOR		610300	76,252	
TIFFAN' HUTT       ASSITANT PROFESSOR       610300       70.481         CIARLOTT VATTS       ASSITANT PROFESSOR       610300       76.021         STIVIN FORBUSH       ASSITANT PROFESSOR       610300       74.081         VACANT       ASSITANT PROFESSOR       610300       74.331         VACANT       ASSITANT PROFESSOR       630100       74.331         VACANT       ADMINISTRATIVE SPECIALST II       63000       22.332         VALVE SWARTZWELDER       ADMINISTRATIVE SPECIALST II       63000       22.001       19.000         PAMELA SALKELD       AMMINISTRATIVE SPECIALST II       63020       20.001       59.490         ATT GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       610200       68.202 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
CHAD LIMAMORE       ASST AT PROFESSOR       610300       70,921         CHAD LIMAMORE       ASSC AT PROFESSOR       610300       72,768         VARADT       ASST AT PROFESSOR       610300       72,768         VARADT       ASST AT PROFESSOR       610300       72,768         VARADT       ASST AT PROFESSOR       610300       73,933         CHAD LIMAMARISH       EDUCATION COUNSELOR       630100       73,533         PAMELA SALKELD       ADMINISTRATIVE SPECIALIST II       630100       22,532         AMINISTRATIVE SPECIALIST II       630100       22,532       19,800         VARANT BOND       ADMINISTRATIVE SPECIALIST II       630100       19,800         VARADELA SALKELD       ADMINISTRATIVE SPECIALIST II       630100       22,532         AMINISTRATIVE SPECIALIST II       630100       50,400       108,668         PAMELA SALKELD       ADMINISTRATIVE SPECIALIST II       630100       50,400         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       62010       50,400         MILLIMA LAMMERS       PROFESSOR       610300       68,220         JOIN MURPHY       PROFESSOR       610300       68,200         MILLIMA LAMMERS       PROFESSOR       610300       68,200								
CHALOTE YATES       ASSOCTAP PROFESSOR       6.03.00       7,60.1         VACANT       ASSISTANT PROFESSOR       6.03.00       7,40.00         VACANT       ASSISTANT PROFESSOR       6.03.00       7,40.00         TWALA MARSH       SEINOR CLINICAL INSTRUCTOR       6.03.00       7,40.00         CHARLOTTE FANT       EDUCATION COUNSELOR       6.03.00       7,3.33         AMMELA SALEELD       ADMINISTRATIVE SPECIALISTI II       6.03.00       7,8.32         AMMELA SALEELD       ADMINISTRATIVE SPECIALISTI II       6.03.00       7,8.32         AMMELA SALEELD       ADMINISTRATIVE SPECIALISTI II       6.03.00       7,8.32         AMELA SALEELD       ADMINISTRATIVE SPECIALISTI II       6.03.00       7,8.32         AMELA SALEELD       ADMINISTRATIVE SPECIALISTI II       6.03.00       7,9.02         AMELA SALEELD       CAREER SERVICE       6.03.00       7,9.02         AMELA SALEELD       CAREER SERVICE       6.03.00       7,9.02         AMELA SALEELD       CAREER SERVICE       6.03.00       8,0.80         AMELA SALEELD       CAREER SERVICE       6.03.00       8,0.80         AMELA SALEELD       CAREER SERVICE       6.03.00       8,0.80         AMELA SALEELD       PADELASALEELD       8.00.00								
STEVEN FORBUSH       ASSIGNATP PROFESSOR       610300       72,768         VACANT       SENIOR CLINICAL INSTRUCTOR       610300       74,000         TWALA MARESH       SENIOR CLINICAL INSTRUCTOR       630100       73,353         CHABLOTTE FANT       EDUCATION COUNSELOR       630100       73,533         PAMELA SAUKELD       ADMINISTRATIVE SPECULIST II       630100       23,574         NANCY BOND       ADMINISTRATIVE SPECULIST II       630100       23,574         NANCY BOND       ADMINISTRATIVE SPECULIST II       630100       23,574         NANCY BOND       CATHRYN SWARTZWELDER       ADMINISTRATIVE SPECULIST II       630100       23,574         NANCY BOND       CATHRYN SWARTZWELDER       CAEER SERVICE       630120       200       108,668         PAMELA SAUKELD       CAEER SERVICE       630120       50,490       100       50,490       100         ATT GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       610300       60,298       50,490								
VACANT TWALA MARESH       ASSISTANT PROFESSOR SCHOR CUNICAL INSTRUCTOR       610300       74,000         OHARLOTF FANT PAMELA SALKELD       EDUCATION COUNSELOR       620100       37,353         PAMELA SALKELD       ADMINISTRATIVE SPECIALIST II       630100       22,352         CATHKYN SWARTZWELDER       ADMINISTRATIVE SPECIALIST II       630100       22,922         CATHKYN SWARTZWELDER       ADMINISTRATIVE SPECIALIST II       630100       20,900         PAMELA SALKELD       CAREER SERVICE       630120       900         Total       12,527,065       100,668         PAMELA SALKELD       CAREER SERVICE       630120       900         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       620100       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       610300       80,080         NULUMA LAMWERS       PROFESSOR       610300       80,080         BILLY SMITH phased retirement       PROFESSOR       610300       62,328         BILLY SMITH Phased retirement       PROFESSOR       610300       67,901         ROMELA SALKELD       ASSOCIATE PROFESSOR       610300       62,020         LONN MILAM LAMWERS       PROFESSOR       610300       62,020         JOHN SMICH Phased retirement <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
TWALA MARESH       SENIOR CLINICAL INSTRUCTOR       \$1030								
994,095           CHARLOT FANT         EDUCATION COUNSELOR         630100         37,353           PAMELA SALKELD         ADMINISTRATIVE SPECIALIST II         630100         22,593           NAKCY BOND         ADMINISTRATIVE SPECIALIST II         630100         22,593           CATHRYN SWARTZWELDER         ADMINISTRATIVE SPECIALIST II         630100         22,593           PAMELA SALKELD         CAREER SERVICE         630120         900           Total         1,257,045           PSYCHOLOGY/COUNSELING         CAREER SERVICE         620100         50,490           ART GILLASFY         DEPARTMENT CHAIR/ASSOCIATE PROFESSOR         62020         50,490           JOHN MURPHY         PROFESSOR         610300         22,535           WILLIM LAMMERS         PROFESSOR         610300         68,298           BILLY SMITH phased retirement         PROFESSOR         610300         68,298           BILLY SMITH phased retirement         PROFESSOR         610300         68,293           BILLY SMITH phased retirement         PROFESSOR         610300         68,293           BILLY SMITH phased retirement         PROFESSOR         610300         63,7901           RORESTOR NO         610300         63,930         67,901								
PAMELA SALKELD       ADMINISTRATIVE SPECALIST II       60100       28,574         NANCY 30ND       ADMINISTRATIVE SPECALIST II       60100       23,932         CATHRYN SWARTZWELDER       ADMINISTRATIVE SPECALIST II       60100       19,809         PAMELA SALKELD       CAREER SERVICE       60120       900         Total       1,257,045       1,257,045         PAMELA SALKELD       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       620100       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       620100       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       610200       50,490         MULLAM MAMMERS       PROFESSOR       610300       66,298         BILLY SMITH phased retirement       PROFESSOR       610300       66,420         ELSON BIHM       ROGEST ROVELL       ASSOCIATE PROFESSOR       610300       66,420         BILLY SMITH phased retirement       PROFESSOR       610300       66,420         ELSON BIHM       ROGEST ROVELL       ASSOCIATE PROFESSOR       610300       66,420         BILLY SMITH phased retirement       PROFESSOR       610300       66,420         ELSON BIHM       ROGEST ROVELL       ASSOCIATE PROFESSOR       610300       65,981			3			010300		-
PAMELA SALKELD       ADMINISTRATIVE SPECALIST II       60100       28,574         NANCY BOND       ADMINISTRATIVE SPECALIST II       60100       23,932         CATHRYN SWARTZWELDER       ADMINISTRATIVE SPECALIST II       60100       19,809         PAMELA SALKELD       CAREER SERVICE       60120       900         Total       1,257,045       1,257,045         PAMELA SALKELD       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       620100       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       620100       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       610200       50,490         MULLAN LAMMERS       PROFESSOR       610300       66,298         BILLY SMITH phased retirement       PROFESSOR       610300       66,420         ELSON BIHM       RODESTOR       610300       67,901         ROMALD RANUETT       PROFESSOR       610300       66,420         BILLY SMITH phased retirement       PROFESSOR       610300       66,420         ELSON BIHM       RODEST ROVELL       ASSOCIATE PROFESSOR       610300       66,420         BILLY SMITH phased retirement       PROFESSOR       610300       66,298         BILLY SMITH phased retirement       RODEST ROVELL		CHARLOTTE FANT	F	EDUICATION COUNSELOR		630100	37 353	
NAKCY BOND       ADMINISTRATIVE SPECIALIST II       63000       22,930         CATHRYN SWARTZWELDER       ADMINISTRATIVE SPECIALIST I       630100       22,930         PAMELA SALKELD       CAREER SERVICE       60120       900         Total       1,257,065       1,257,065         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       620100       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       61020       50,490         JOHN MURPHY       PROFESSOR       610300       68,298         BILLY SMITH phased retirement       PROFESSOR       610300       68,298         BILLY SMITH Phased retirement       PROFESSOR       610300       68,420         ELSON BIHM       ASSOCIATE PROFESSOR       610300       67,901         BILLY SMITH Phased retirement       PROFESSOR       610300       68,420         ELSON BIHM       ASSOCIATE PROFESSOR       610300       67,901         BILLY SMITH PASEL       SOSICIATE PROFESSOR       610300       67,901         BILLY SMITH PASEL       ASSOCIATE PROFESSOR       610300       65,208         BILLY SMITH PASEL       ASSOCIATE PROFESSOR       610300       65,208         BILLY SMITH PASEL       ASSOCIATE PROFESSOR       610300       65								
CATHRYN SWARTZWELDER       ADMINISTRATIVE SPECIALIST 1       63010       19.809         PAMELA SALKELD       CAREER SERVICE       63010       900         Total       1,257,045         PSYCHOLOGSY/COUNSELING ART GILASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       62010       50,490         ART GILASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       62020       50,490         JOHN MURPHY       PROFESSOR       610300       80,080         WILLIAM LAMMERS       PROFESSOR       610300       68,293         BILLY SMITH phased retirement       PROFESSOR       610300       68,293         ROBARLETT       PROFESSOR       610300       68,470         ROBERT ROWELL       ASSOCIATE PROFESSOR       610300       64,791         ROBERT ROWELL       ASSOCIATE PROFESSOR       610300       61,149         BRIAN BOLTER       ASSOCIATE PROFESSOR       610300       61,149         BRIAN BOLTER       ASSOCIATE PROFESSOR       610300       65,791         ROBERT ROWELL								
PAMELA SALKELD         CAREER SERVICE         63020         900           Total         1,257,045           PSYCHOLOGY/COUNSELINS ART GILLASPY         DEPARTMENT CHAIR/ASSOCIATE PROFESSOR         60100         50,490           ART GILLASPY         DEPARTMENT CHAIR/ASSOCIATE PROFESSOR         60200         50,490           JOHN MURPHY         PROFESSOR         60100         80,080           WILLAM LAIMMERS         PROFESSOR         60100         80,080           BILLY SMITH         PROFESSOR         601000         68,298           BILLY SMITH         PROFESSOR         601000         68,420           RONALD BRAMLETT         PROFESSOR         601000         68,420           RONALD BRAMLETT         PROFESSOR         601000         63,140           ROBERT ROWELL         ASSOLATE PROFESSOR         601000         63,140           BRIAN SMITH         PROFESSOR         601000         63,310           JOHN MURPHY         ASSOLATE PROFESSOR         601000         63,310           RONALD BRAMLETT         ROBESTOR         601000         63,300           ROBERT ROWELL         ASSOLATE PROFESSOR         601000         63,300           JOHN MURPHY         ASSOLATE PROFESSOR         601000         63,300 <td></td> <td>CATHRYN SWARTZWELDER</td> <td>Α</td> <td>ADMINISTRATIVE SPECIALIST I</td> <td></td> <td></td> <td></td> <td></td>		CATHRYN SWARTZWELDER	Α	ADMINISTRATIVE SPECIALIST I				
Total       1,257,045         PSYCHOLOGY/COUNSELING       PEPARTMENT CHAIR/ASSOCIATE PROFESSOR       6010       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       6020       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       6020       50,490         JOHN MURPHY       PROFESSOR       60300       68,298         WILLMAM LAMMERS       PROFESSOR       60300       22,535         ROMALD REAMLETT       PROFESSOR       60300       67,901         ROBELIN REAMLETT       PROFESSOR       60300       67,901         ROBELIN ROWELL       ASSOCIATE PROFESSOR       60300       67,901         BIRIAN BOLTER       ASSOCIATE PROFESSOR       60300       62,935         JOAN SIMON       ASSOCIATE PROFESSOR       <							108,668	-
PSYCHOLOGY/COUNSELING       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       62010       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       60200       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       60200       50,490         JOHN MURPHY       PROFESSOR       610300       80,080         WILLIAM LAMMERS       PROFESSOR       610300       68,298         BILLYSWITH phased retirement       PROFESSOR       610300       68,298         RONALD BRAMLETT       PROFESSOR       610300       68,420         ELSON BIHM       PROFESSOR       610300       61,494         BRIAN BOLTER       ASSOCIATE PROFESSOR       610300       60,265         JOAN SIMON       ASSOCIATE PROFESSOR       610300       60,265         JOAN SIMON       ASSOCIATE PROFESSOR       610300       60,077         SHAWN CHARLTON       ASSOCIATE PROFESSOR       610300       60,077         SHAWN CHARLTON       ASSOCIATE PROFESSOR       610300       56,303         DONG XIE       ASSOCIATE PROFESSOR       610300       56,303         DONG XIE       ASSOCIATE PROFESSOR       610300       56,303         DONG XIE       ASSOCIATE PROFESSOR       610300       56,303		PAMELA SALKELD	C	CAREER SERVICE		630120	900	
ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       620100       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       610200       50,490         JOHN MURPHY       PROFESSOR       610300       80,080         WILLIAM LAMMERS       PROFESSOR       610300       66,238         BILU' SMITH phased retirement       PROFESSOR       610300       68,420         RONALD BRAMLETT       PROFESSOR       610300       68,420         ELSON BIHM       PROFESSOR       610300       61,191         ROBERT ROWELL       ASSOCIATE PROFESSOR       610300       61,191         BRIAN BOLTER       ASSOCIATE PROFESSOR       610300       60,265         JOAN SIMON       ASSOCIATE PROFESSOR       610300       60,265         JOAN SIMON       ASSOCIATE PROFESSOR       610300       60,077         MICHAEL SCOLES       ASSOCIATE PROFESSOR       610300       65,033         JOAN SIMON       ASSOCIATE PROFESSOR       610300       65,033         MICHAEL SCOLES       ASSOCIATE PROFESSOR       610300       65,033         JOAN SIMON       ASSOCIATE PROFESSOR       610300       56,035         MICHAEL SCOLES       ASSOCIATE PROFESSOR       610300       56,035					Total		1,257,045	
ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       620100       50,490         ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       610200       50,490         JOHN MURPHY       PROFESSOR       610300       80,080         WILLIAM LAMMERS       PROFESSOR       610300       66,238         BILU' SMITH phased retirement       PROFESSOR       610300       68,420         RONALD BRAMLETT       PROFESSOR       610300       68,420         ELSON BIHM       PROFESSOR       610300       61,191         ROBERT ROWELL       ASSOCIATE PROFESSOR       610300       61,191         BRIAN BOLTER       ASSOCIATE PROFESSOR       610300       60,265         JOAN SIMON       ASSOCIATE PROFESSOR       610300       60,265         JOAN SIMON       ASSOCIATE PROFESSOR       610300       60,077         MICHAEL SCOLES       ASSOCIATE PROFESSOR       610300       65,033         JOAN SIMON       ASSOCIATE PROFESSOR       610300       65,033         MICHAEL SCOLES       ASSOCIATE PROFESSOR       610300       65,033         JOAN SIMON       ASSOCIATE PROFESSOR       610300       56,035         MICHAEL SCOLES       ASSOCIATE PROFESSOR       610300       56,035		PSYCHOLOGY/COUNSELING						
ART GILLASPY       DEPARTMENT CHAIR/ASSOCIATE PROFESSOR       61020       50,490         JOHN MURPHY       PROFESSOR       610300       80,080         WILLIAM LAMMERS       PROFESSOR       610300       68,298         BILLY SMITH phased retirement       PROFESSOR       610300       22,535         RONALD BRAMLETT       PROFESSOR       610300       67,901         ELSON BIHM       PROFESSOR       610300       61,149         BRIAN BOLTER       ASSOCIATE PROFESSOR       610300       61,149         BRIAN BOLTER       ASSOCIATE PROFESSOR       610300       60,265         JOAN SIMON       ASSOCIATE PROFESSOR       610300       60,265         JOAN SIMON       ASSOCIATE PROFESSOR       610300       60,265         SHAWN CHARLTON       ASSOCIATE PROFESSOR       610300       59,376         MICHAEL SCOLES       ASSOCIATE PROFESSOR       610300       56,208         VACANT       ASSOCIATE PROFESSOR       610300       56,208         VACANT       ASSOCIATE PROFESSOR       610300       56,303         DONG XIE       ASSOCIATE PROFESSOR       610300       56,303         MONS XIE       ASSOCIATE PROFESSOR       610300       56,503         KENTH SOBEL       ASSOCI			p	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	50.490	
JOHN MURPHYPROFESSOR61030080,080WILLIAM LAMMERSPROFESSOR61030068,298BILLY SMITH phased retirementPROFESSOR61030022,535RONALD BRAMLETTPROFESSOR61030068,420ELSON BIHMPROFESSOR61030068,420BILLY SWITH DAVELLASSOCIATE PROFESSOR61030061,149BRIAN BOLTERASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030060,265MICHAEL SCOLESASSOCIATE PROFESSOR61030060,077SHAWN CHARLTONASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,303KENTH SOBELASSOCIATE PROFESSOR61030056,955KENTH SOBELASSOCIATE PROFESSOR61030056,955HEATHER MARTENSASSISTANT PROFESSOR61030056,955						_		
JOHN MURPHYPROFESSOR61030080,080WILLIAM LAMMERSPROFESSOR61030068,298BILLY SMITH phased retirementPROFESSOR61030022,535RONALD BRAMLETTPROFESSOR61030068,420ELSON BIHMPROFESSOR61030061,149ROBERT ROWELLASSOCIATE PROFESSOR61030061,149BRIAN BOLTERASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030069,376MICHAEL SCOLESASSOCIATE PROFESSOR61030059,376MICHAEL SCOLESASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,395KINTH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSICIATE PROFESSOR61030056,898		ART GILLASPY	C	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	50,490	
WILLIAM LAMMERSPROFESSOR61030062,298BILLY SMITH phased retirementPROFESSOR61030022,535RONALD BRAMLETTPROFESSOR61030068,420ELSON BIHMPROFESSOR61030067,901ROBERT ROWELLASSOCIATE PROFESSOR61030061,149BRIAN BOLTERASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030060,265MICHAEL SCOLESASSOCIATE PROFESSOR61030059,376VACANTASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,303LONG XIEASSOCIATE PROFESSOR61030056,955KENTH SOBELASSOCIATE PROFESSOR61030056,958HEATHER MARTENSASSOCIATE PROFESSOR61030056,958							50,490	
BILLY SMITH phased retirementPROFESSOR6103002,535RONALD BRAMLETTPROFESSOR61030068,420ELSON BIHMPROFESSOR61030067,901ROBERT ROWELLASSOCIATE PROFESSOR61030061,149BRIAN BOLTERASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030060,265MICHAEL SCOLESASSOCIATE PROFESSOR61030059,376MICHAEL SCOLESASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,305KENTH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSOCIATE PROFESSOR61030056,898		JOHN MURPHY	Р	PROFESSOR		610300	80,080	
RONALD BRAMLETTPROFESSOR61030068,420ELSON BIHMPROFESSOR61030067,901ROBERT ROWELLASSOCIATE PROFESSOR61030061,149BRIAN BOLTERASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030060,265IOAN SIMONASSOCIATE PROFESSOR61030060,077KICHAEL SCOLESASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,303KENITH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSOCIATE PROFESSOR61030056,898		WILLIAM LAMMERS	Р	PROFESSOR		610300	68,298	
ELSON BIHMPROFESSOR61030067,901ROBERT ROWELLASSOCIATE PROFESSOR61030061,149BRIAN BOLTERASSOCIATE PROFESSOR61030084,170PAUL NAILASSOCIATE PROFESSOR61030059,376JOAN SIMONASSOCIATE PROFESSOR61030059,376MICHAEL SCOLESASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,955KENITH SOBELASSOCIATE PROFESSOR61030056,958HEATHER MARTENSASSOCIATE PROFESSOR61030056,958		BILLY SMITH phased retirement	Р	PROFESSOR		610300	22,535	
ROBERT ROWELLASSOCIATE PROFESSOR61030061,149BRIAN BOLTERASSOCIATE PROFESSOR61030084,170PAUL NAILASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030059,376MICHAEL SCOLESASSOCIATE PROFESSOR61030060,077SHAWN CHARLTONASSOCIATE PROFESSOR61030056,208VACATASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,955KENITH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSOCIATE PROFESSOR61030056,898								
BRIAN BOLTERASSOCIATE PROFESSOR61030084,170PAUL NAILASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030059,376MICHAEL SCOLESASSOCIATE PROFESSOR61030060,077SHAWN CHARLTONASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,955KENITH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSOCIATE PROFESSOR61030054,060								
PAUL NAILASSOCIATE PROFESSOR61030060,265JOAN SIMONASSOCIATE PROFESSOR61030059,376MICHAEL SCOLESASSOCIATE PROFESSOR61030060,077SHAWN CHARLTONASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,955KENITH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSOCIATE PROFESSOR61030054,060								
JOAN SIMONASSOCIATE PROFESSOR61030059,376MICHAEL SCOLESASSOCIATE PROFESSOR61030060,077SHAWN CHARLTONASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,955KENITH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSISTANT PROFESSOR61030054,060								
MICHAEL SCOLESASSOCIATE PROFESSOR61030060,077SHAWN CHARLTONASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,955KENITH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSISTANT PROFESSOR61030054,060								
SHAWN CHARLTONASSOCIATE PROFESSOR61030056,208VACANTASSOCIATE PROFESSOR61030056,303DONG XIEASSOCIATE PROFESSOR61030056,955KENITH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSISTANT PROFESSOR61030054,060								
VACANTASSOCIATE PROFESSOR6103005,303DONG XIEASSOCIATE PROFESSOR61030056,955KENITH SOBELASSOCIATE PROFESSOR61030056,898HEATHER MARTENSASSISTANT PROFESSOR61030054,060								
DONG XIE         ASSOCIATE PROFESSOR         610300         56,955           KENITH SOBEL         ASSOCIATE PROFESSOR         610300         56,898           HEATHER MARTENS         ASSISTANT PROFESSOR         610300         54,060							,	
KENITH SOBEL         ASSOCIATE PROFESSOR         610300         56,898           HEATHER MARTENS         ASSISTANT PROFESSOR         610300         54,060								
HEATHER MARTENS ASSISTANT PROFESSOR 610300 54,060								
DARSHON ANDERSON ASSISTANT PROFESSOR 610300 53,000		HEATHER MARTENS	А	ASSISTANT PROFESSOR				
		DARSHON ANDERSON	A	ASSISTANT PROFESSOR		610300	53,000	

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	FEMINA VARGHESE	ASSISTANT PROFESSOR	-	610300	52,705	07127111
ACADEMIC AFFAIRS	JENNIFER BRINEGAR	ASSISTANT PROFESSOR		610300	52,705	
nonplanto in rando	VACANT	ASSISTANT PROFESSOR		610300	53,000	
	VACANT	CLINICAL INSTRUCTOR I		610300	36,810	
	SUZANNE BOOHER	CLINICAL INSTRUCTOR II		610300	39,136	
	SUZANNE BOOHER	CONTINGENCY RESERVE				
		CONTINUEINCE RESERVE		610300	13,279	
					1,213,330	
	PATRICIA WILSON	ADMINISTRATIVE SPECIALIST III		630100	28,181	
	ANNETTE HARRIS	ADMINISTRATIVE SPECIALIST II		630100	22,482	
					50,663	
	PATRICIA WILSON	CAREER SERVICE		630120	800	
			Total		1,365,773	
	DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS					
	KATHRYN BAYLES	DEPARTMENT CHAIR/ PROFESSOR		620100	53,180	
					53,180	
	KATHRYN BAYLES	DEPARTMENT CHAIR/ PROFESSOR		610200	53,180	
	KATHY MCDANIEL	CLINICAL INSTRUCTOR II		610200	64,259	
					117,439	
	ROBERT LOGAN	PROFESSOR		610300	68,206	
	JAMES THURMAN	ASSOCIATE PROFESSOR		610300	64,393	
	KIMBERLY MCCULLOUGH	ASSOCIATE PROFESSOR		610300	61,436	
	SUSAN MOSS-LOGAN	ASSOCIATE PROFESSOR		610300	69,886	
	GARY MCCULLOUGH	PROFESSOR		610300	77,965	
	DEE LANCE	ASSOCIATE PROFESSOR		610300	62,430	
	SUNJUNG KIM	ASSISTANT PROFESSOR		610300	59,160	
	VACANT	ASSISTANT PROFESSOR		610300	59,919	
	VACANT	ASSISTANT PROFESSOR		610300	48,058	
	BRENT GREGG	ASSISTANT PROFESSOR		610300	61,090	
	JEFFREY ADAMS	CLINICAL INSTRUCTOR I		610300	48,533	
	BARBARA JONES	CLINICAL INSTRUCTOR I		610300	61,200	
	SHARON ROSS	CLINICAL INSTRUCTOR II		610300	57,971	
					800,247	
	LESLIE GEORGE	ADMINISTRATIVE SPECIALIST III		630100	26,026	
	LEAH HAMM	ADMINISTRATIVE SPECIALIST II		630100	22,482	
					48,508	
			Total		1,019,374	
	MILITARY SCIENCE					
	SARAH FINCHER	ADMINISTRATIVE SPECIALIST II		630100	23,005	
					23,005	
	SARAH FINCHER	CAREER SERVICE		630120	700	
			Total		23,705	
	DEAN/LIBERAL ARTS					
	MAURICE LEE	ACADEMIC DEAN/PROFESSOR		620100	133,482	
	PETER MEHL	ASSOCIATE DEAN/PROFESSOR		620100	47,932	95,865
					181,414	

			-	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS	KERRY NICHOLS VICKI RAWLS	ADMINISTRATIVE SPECIALIST III ADMINISTRATIVE SPECIALIST II		630100 630100	39,833 22,932	
	KERRY NICHOLS	CAREER SERVICE		630120	62,765 900	
			Total		245,079	
	DEAN/LIBERAL ARTS-PART TIME TEACHING	PART-TIME TEACHING		610600	162,800	
			Total		162,800	
	ENGLISH					
	JAY RUUD	DEPARTMENT CHAIR/PROFESSOR		620100	46,148	
					46,148	
	JAY RUUD	DEPARTMENT CHAIR/PROFESSOR		610200	46,147	
					46,147	
	HENRY ROGERS III phased retirement	PROFESSOR		610300	79,810	
	WAYNE STENGEL	PROFESSOR		610300	71,026	
	RAYMOND JEAN FRONTAIN	PROFESSOR		610300	69,474	
	MICHAEL SCHAEFER	PROFESSOR		610300	67,539	
	PHILLIP ANDERSON	PROFESSOR		610300	80,580	
	JAMES FOWLER	PROFESSOR		610300	64,740	
	CONRAD SHUMAKER	PROFESSOR		610300	75,460	
	VACANT	ASSOCIATE PROFESSOR		610300	53,176	
	MARY MAROTTE	ASSOCIATE PROFESSOR		610300	55,061	
	RICHARD GAUGHAN	ASSOCIATE PROFESSOR		610300	56,283	
	SONYA FRITZ	ASSISTANT PROFESSOR		610300	52,959	
	VACANT	ASSISTANT PROFESSOR		610300	53,000	
	LORI LEAVELL	ASSISTANT PROFESSOR		610300	51,000	
	BI-LING CHEN ELIZABETH HARPER	ASSOCIATE PROFESSOR		610300 610300	55,562	
	PAIGE REYNOLDS	ASSISTANT PROFESSOR ASSISTANT PROFESSOR		610300	52,020 52,477	
	DEWAYNE COLEMAN	ASSISTANT PROFESSOR		610300	52,477	
					1,042,644	
	TINA KENNEDY	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					22,932	
		EMERGENCY HIRE TEACHING		610340	67,993	
			Total		1,225,864	
	GEOGRAPHY					
	VACANT	DEPARTMENT CHAIR/PROFESSOR		620100	45,000	
	MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED		620100	36,504	
					81,504	
	VACANT	DEPARTMENT CHAIR/PROFESSOR		610200	45,000	
	MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED		610200	36,503	
					81,503	
	GERALD REYNOLDS	ASSOCIATE PROFESSOR		610300	62,847	
	JEFFREY ALLENDER	ASSISTANT PROFESSOR		610300	51,204	

PROVOST & VP ACADEMIC AFFAIRS	STEPHEN O'CONNELL VACANT BROOKS PEARSON MARY PASSE SMITH	ASSISTANT PROFESSOR INSTRUCTOR ASSISTANT PROFESSOR LECTURER II	<u> </u>	CCT DDE 0300 0300 0300 0300 0300		TOTAL SALARY
	SUZANNE ROGERS	ADMINISTRATIVE SPECIALIST III	63	80100	29,992 29,992	
	SUZANNE ROGERS	CAREER SERVICE	63	80120	900	
			Total		518,368	
	<u>HISTORY</u> KENNETH BARNES	DEPARTMENT CHAIR/PROFESSOR	62	20100	48,727 48,727	
	KENNETH BARNES	DEPARTMENT CHAIR/PROFESSOR	61	.0200	48,727 48,727	
	VACANT LANCE GRAHN VACANT DAVID WELKY DON JONES DAVID O'HARA VACANT ROGER PAULY SONIA TOUDJI DAVID NEILSON MICHAEL ROSENOW JOSEPH GREEN STORY MATKIN-RAWN CHRISTOPHER CRAUN MATT HARPER VACANT VACANT VACANT PATSY RAMSEY KIMBERLY LITTLE TRACIE RUSHING	PROFESSOR PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR INSTRUCTOR SENIOR LECTURER LECTURER I	61 61 61 61 61 61 61 61 61 61 61 61 61 6	0300 0300	64,551 79,560 51,217 58,741 67,922 55,071 55,335 52,020 50,062 52,477 50,062 52,071 53,591 54,072 50,071 55,035 52,020 50,062 52,071 53,051 54,072 52,071 54,072 52,071 54,072 52,071 54,072 52,071 55,035 52,020 52,072 52,062 52,070 53,091 53,091 54,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 52,062 53,000 38,408 54,386555555656565565565656556556555656565565	
	JUDY HUFF LILA MCCAULEY	ADMINISTRATIVE SPECIALIST III ADMINISTRATIVE SPECIALIST II		80100 80100	1,080,480 26,546 22,932 49,478	
	JUDY HUFF	CAREER SERVICE	63	80120	700	
		EMERGENCY HIRE TEACHING	61 Total	.0340	40,800 <b>1,268,912</b>	
	PHILOSOPHY & RELIGION CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	62	20100	49,852 49,852	

			ACCT CODE		DTAL LARY
ROVOST & VP	CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	610200	49,851	
CADEMIC AFFAIRS	PETER MEHL	PROFESSOR/ASSOCIATE DEAN	610200		5,865
				97,784	
	JIM SHELTON	PROFESSOR	610300	79,523	
	CLAYTON CROCKETT	ASSOCIATE PROFESSOR	610300	57,107	
	JAMES DEITRICK	ASSOCIATE PROFESSOR	610300	60,058	
	JACOB HELD	ASSOCIATE PROFESSOR	610300	56,341	
	NICHOLAS BRASOVAN	ASSISTANT PROFESSOR	610300	51,000	
	JESSE BUTLER	ASSOCIATE PROFESSOR	610300	55,562	
	BENJAMIN RIDER	ASSISTANT PROFESSOR	610300	52,477	
	TAINE DUNCAN	ASSISTANT PROFESSOR	610300	52,000	
	GARY THIHER	LECTURER	610300		
				45,473	
	PHILLIP SPIVEY	LECTURER II	610300	45,426	
				554,967	
	KIMBERLY NEWMAN	ADMINISTRATIVE SPECIALIST II	630100	22,932	
				22,932	
			Total	725,535	
			lotal	723,333	
	POLITICAL SCIENCE				
	CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	620100	46,069	
				46,069	
	CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	610200	46,069	
	CLATARNOLD	DEFARTMENT CHAIR/FROFE350R	010200		
				46,069	
	GARY WEKKIN	PROFESSOR	610300	75,565	
	JOHN PASSE SMITH	PROFESSOR	610300	65,311	
	TOM MCINNIS	PROFESSOR	610300	64,477	
	MARK MULLENBACH	ASSOCIATE PROFESSOR	610300	58,699	
	KIM HOFFMAN	ASSOCIATE PROFESSOR	610300	59,115	
	JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	54,985	
	VACANT	ASSISTANT PROFESSOR	610300	50,000	
	GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	55,953	
	MARY SULLIVAN	ASSISTANT PROFESSOR	610300	51,980 536,085	
				550,085	
	LINDA TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	22,482	
				22,482	
		EMERGENCY HIRE TEACHING	610340	36,720	
			010540	30,720	
			Total	687,425	
	SOCIOLOGY				
	JOHN TOTH	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	44,326	
	Jone 10111		020100		
				44,326	
	JOHN TOTH	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	44,325	
				44,325	
	R GORDON SHEPHERD	PROFESSOR	610300	79,594	
			010300	,	
		ASSOCIATE DROFFSSOR	610200	EQ 725	
	EDWARD POWERS	ASSOCIATE PROFESSOR	610300	59,725	
		ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR	610300 610300 610300	59,725 71,413 54,985	

PROVOST & VP ACADEMIC AFFAIRS	VACANT DOUGLAS GEORGE SUSAN RICH VACANT VACANT ALISON HALL MARY CRAWFORD	ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR LECTURER I LECTURER I LECTURER I ADMINISTRATIVE SPECIALIST II	ACCT CODE 610300 610300 610300 610300 610300 610300 630100	54,653 52,062 43,296 39,878 46,900 555,275 22,932	
				22,932	
			Total	666,858	
	WORLD LANGUAGE, LITERATURES & CULTURES PHILLIP BAILEY GUO-OU ZHUANG	INTERIM DEPARTMENT CHAIR/ PROFESSOR DIRECTOR OF CONFUCIUS INSTITUTE	620100 620100	,	
	PHILLIP BAILEY GUO-OU ZHUANG SHARON WILKES	INTERIM DEPARTMENT CHAIR/ PROFESSOR DIRECTOR OF CONFUCIUS INSTITUTE LABORATORY INSTRUCTOR II	610200 610200 610200	35,678	
	JOHN PARRACK JAIME ZAMBRANO HORST LANGE VACANT JENNIFER PARRACK VACANT JIA ZHU TRAVIS SORENSON ALANA REID MARK KNEPP VACANT SHERRIE TREVINO-RAY MELANIE GIRAUD	ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR LECTURER I LECTURER I LECTURER I ADMINISTRATIVE SPECIALIST III	610300 610300 610300 610300 610300 610300 610300 610300 610300 610300 610300	60,638 59,160 50,000 54,745 49,080 51,000 52,892 52,477 51,000 38,998 45,000 45,900 669,540	
	RUTH CLAYTON	CAREER SERVICE	630120	600	
	DEAN/NATURAL SCIENCE/MATH STEPHEN ADDISON GIANETTA ADAMS	INTERIM ACADEMIC DEAN/PROFESSOR INTERIM ASSOCIATE DEAN/ASSOCIATE PROFESSOR CONTINGENCY RESERVE	<b>Total</b> 620100 620100 620100	44,090	
	JOHN BLACK LEIGH ANN DENHARTOG JIMI BOWMAN JENNIE WELTER	INFORMATION SYSTEMS ANALYST INFORMATION SYSTEM ANALYST ADMINISTRATIVE SPECIALIST III ADMINISTRATIVE SPECIALIST II	630100 630100 630100 630100	35,494 28,181	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS	JIMI BOWMAN	CAREER SERVICE	<b>-</b> 1	630120	700	
	BIOLOGY		Total		315,818	
	WILLIAM CASH	DEPARTMENT CHAIR/PROFESSOR		620100	51,000	
	VACANT	ASST CHAIR/STEM COLLEGE RESIDENT MASTER/LECTURER I		620100	12,962	25,924
					63,962	
	GIANETTA ADAMS	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN		610200	44,090	88,180
	WILLIAM CASH	DEPARTMENT CHAIR/PROFESSOR		610200	51,000	
					95,090	
	DAVID DUSSOURD	PROFESSOR		610300	74,243	
	JOHN CHOINSKI JR	PROFESSOR		610300	76,702	
	VACANT	ASSOCIATE PROFESSOR		610300	55,000	
	MARY MCDONALD	ASSOCIATE PROFESSOR		610300	62,397	
	VACANT	ASSOCIATE PROFESSOR		610300	55,000	
	BRENT HILL	ASSOCIATE PROFESSOR		610300	57,753	
	BARBARA CLANCY	PROFESSOR		610300	65,984	
	STEVEN ADAMS	ASSOCIATE PROFESSOR		610300	57,644	
	KATHERINE LARSON RICHARD NOYES	ASSOCIATE PROFESSOR		610300	63,960	
	SALLY ENTREKIN	ASSOCIATE PROFESSOR ASSISTANT PROFESSOR		610300 610300	55,534 50,476	
	JEFFERY PADBERG	ASSISTANT PROFESSOR		610300	50,476	
	KARI NAYLOR	ASSISTANT PROFESSOR		610300	51,401	
	BENJAMIN ROWLEY	ASSOCIATE PROFESSOR		610300	55,387	
	BENJAMIN WAGGONER	ASSISTANT PROFESSOR		610300	53,822	
	VACANT	ASSISTANT PROFESSOR		610300	55,000	
	BHUPINDER VOHRA	ASSISTANT PROFESSOR		610300	52,020	
	MARK BLAND	ASSISTANT PROFESSOR		610300	55,679	
	ARIJIT MUKHERJEE	ASSISTANT PROFESSOR		610300	54,060	
	JERRY MIMMS	LECTURER II		610300	62,795	
	MICHAEL MARTIN	SENIOR LECTURER		610300	55,368	
	ROGER WAINWRIGHT	LECTURER II		610300	46,652	
	KRISTINE HICKS	LECTURER I		610300	43,300	
	STEVEN KARAFIT	LECTURER I		610300	44,880	
	ZAIDA GOMEZ-KRAMER	LECTURER II		610300	49,925	
	LAURIE WARREN	LECTURER II		610300	45,581	
	KRISTA PEPPERS	LECTURER I		610300	48,954	
	LEAH HORTON	LECTURER I		610300	42,163	
		CONTINGENCY RESERVE		610300	16,790	
					1,558,946	
	JABIN MILLER	LABORATORY COORDINATOR		630100	24,065	
	ELIZABETH BASS	LABORATORY COORDINATOR		630100	38,329	
	KATHRYN SAUNDERS	ADMINISTRATIVE SPECIALIST II		630100	22,482	
	JILLIAN ARBOGAST	ADMINISTRATIVE SPECIALIST II		630100	22,932	
	KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST II		630100	25,794	
					133,602	
	ELIZABETH BASS	CAREER SERVICE		630120	900	
		PART-TIME TEACHING		610600	31,200	
		TEACHING OVERLOAD		610700	10,400	
			Total		1,894,100	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	<u>CHEMISTRY</u>				
CADEMIC AFFAIRS	ROBERT MAULDIN	DEPARTMENT CHAIR/PROFESSOR	620100	49,019	
				49,019	
	ROBERT MAULDIN	DEPARTMENT CHAIR/PROFESSOR	610200	49,018	
	FAITH YARBERRY	LECTURER I/RESIDENT MASTER	610200	25,941	51,882
			010200	74,959	51,002
				, 1,555	
	JERRY MANION	PROFESSOR	610300	61,286	
	PATRICK DESROCHERS	PROFESSOR	610300	71,210	
	WILLIAM TAYLOR	PROFESSOR	610300	73,424	
	KENNETH CARTER	ASSOCIATE PROFESSOR	610300	55,760	
	DONALD PERRY	ASSOCIATE PROFESSOR	610300	57,974	
	MELISSA KELLEY	ASSOCIATE PROFESSOR	610300	56,876	
	RICHARD TARKKA	PROFESSOR	610300	65,659	
	LORI ISOM	ASSOCIATE PROFESSOR	610300	60,647	
	KAREN STEELMAN	ASSOCIATE PROFESSOR	610300	57,454	
	KAREN WEAVER	ASSISTANT PROFESSOR	610300	52,156	
	KRISTEN DOOLEY	ASSISTANT PROFESSOR	610300	52,020	
	BRYCE MARQUIS	ASSISTANT PROFESSOR	610300	53,040	
	LEI YANG	ASSISTANT PROFESSOR	610300	51,000	
	VACANT	ASSISTANT PROFESSOR	610300	55,000	
				823,506	
	CHRISTY PEEL	ADMINISTRATIVE SPECIALIST III	630100	26,426	
	DANXIA SHI	LABORATORY COORDINATOR	630100	25,282	
	Druckir Sin			51,708	
		PART-TIME TEACHING	610600	19,184	
		PART-TIME TEACHING	610600 Total	19,184 <b>1,018,376</b>	
		PART-TIME TEACHING			
	<u>COMPUTER SCIENCE</u> CHENYI HU		Total	1,018,376	
	<u>COMPUTER SCIENCE</u> CHENYI HU	PART-TIME TEACHING DEPARTMENT CHAIR/PROFESSOR			
	CHENYI HU	DEPARTMENT CHAIR/PROFESSOR	<b>Total</b> 620100	<b>1,018,376</b> 67,455 67,455	
			Total	<b>1,018,376</b> 67,455 67,455 67,454	
	CHENYI HU	DEPARTMENT CHAIR/PROFESSOR	<b>Total</b> 620100	<b>1,018,376</b> 67,455 67,455	
	CHENYI HU CHENYI HU	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR	Total 620100 610200	<b>1,018,376</b> 67,455 67,455 67,454 67,454	
	CHENYI HU CHENYI HU YU SUN	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR	Total 620100 610200 610300	<b>1,018,376</b> 67,455 67,455 67,454 67,454 83,157	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR	Total 620100 610200 610300 610300	<b>1,018,376</b> 67,455 67,455 67,454 67,454 83,157 76,810	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR	Total 620100 610200 610300 610300 610300	1,018,376 67,455 67,455 67,454 67,454 83,157 76,810 72,308	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG PAUL YOUNG	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR	Total 620100 610200 610300 610300 610300 610300	1,018,376 67,455 67,455 67,454 67,454 83,157 76,810 72,308 81,350	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR	Total 620100 610200 610300 610300 610300 610300 610300	1,018,376 67,455 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG PAUL YOUNG SINAN KOCKARA	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSICTATE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR	Total 620100 610200 610300 610300 610300 610300	1,018,376 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964 71,964	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG PAUL YOUNG SINAN KOCKARA BERNARD CHEN	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR	Total 620100 610200 610300 610300 610300 610300 610300 610300 610300	1,018,376 67,455 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964 71,964 73,440	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG PAUL YOUNG SINAN KOCKARA BERNARD CHEN TANSEL HALIC	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR	Total 620100 610200 610300 610300 610300 610300 610300 610300 610300	1,018,376 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964 71,964	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG PAUL YOUNG SINAN KOCKARA BERNARD CHEN TANSEL HALIC MARK SMITH	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR	Total 620100 610200 610300 610300 610300 610300 610300 610300 610300 610300 610300	1,018,376 67,455 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964 71,964 73,440 52,467	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG PAUL YOUNG SINAN KOCKARA BERNARD CHEN TANSEL HALIC MARK SMITH	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR	Total 620100 610200 610300 6100 61	1,018,376 67,455 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964 71,964 73,440 52,467 54,804 638,264	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG PAUL YOUNG SINAN KOCKARA BERNARD CHEN TANSEL HALIC MARK SMITH KAREN THESSING MICHAEL NOONER	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR LECTURER II LECTURER II	Total	1,018,376 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964 71,964 73,440 52,467 54,804 638,264 43,507	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGI SHENG PAUL YOUNG SINAN KOCKARA BERNARD CHEN TANSEL HALIC MARK SMITH KAREN THESSING	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR LECTURER II LECTURER II LECTURER II	Total 620100 610200 610300 6100 61	1,018,376 67,455 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964 71,964 73,440 52,467 54,804 638,264	
	CHENYI HU CHENYI HU YU SUN VAMSI PARUCHURI SHENGLI SHENG PAUL YOUNG SINAN KOCKARA BERNARD CHEN TANSEL HALIC MARK SMITH KAREN THESSING MICHAEL NOONER	DEPARTMENT CHAIR/PROFESSOR DEPARTMENT CHAIR/PROFESSOR ASSOCIATE PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR ASSISTANT PROFESSOR LECTURER II LECTURER II LECTURER II	Total	1,018,376 67,455 67,455 67,454 67,454 83,157 76,810 72,308 81,350 71,964 71,964 71,964 73,440 52,467 54,804 638,264 43,507 26,546	

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS		PART-TIME TEACHING	_	610600	10,400	
		TEACHING OVERLOAD		610700	5,200	
			Total		859,726	
	MATHEMATICS					
	RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR		620100	52,396	
	VACANT	PROFESSOR		620100	12,500 64,896	
	RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR		610200	52,395	
	VACANT	PROFESSOR		610200	60,000	
					112,395	
	LINDA GRIFFITH	PROFESSOR		610300	75,156	
	DANIEL ARRIGO	PROFESSOR		610300	73,442	
	CAROLYN PINCHBACK	PROFESSOR		610300	67,200	
	VACANT CLARENCE BURG	PROFESSOR		610300	55,000	
	GEORGE BRATTON	ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR		610300 610300	57,204 63,708	
	RALPH BUTCHER	ASSOCIATE PROFESSOR		610300	59,753	
	JEAN MCGEHEE	ASSOCIATE PROFESSOR		610300	57,094	
	LONG LE	ASSOCIATE PROFESSOR		610300	55,485	
	FRED HICKLING	ASSOCIATE PROFESSOR		610300	59,777	
	CHARLES WATSON	ASSOCIATE PROFESSOR		610300	60,681	
	WEIJIU LIU	ASSOCIATE PROFESSOR		610300	57,676	
	PATRICK CARMACK	ASSOCIATE PROFESSOR		610300	60,758	
	JASON MARTIN	ASSISTANT PROFESSOR		610300	61,098	
	VACANT	ASSISTANT PROFESSOR		610300	60,000	
	R.B. LENIN LOI BOOHER	ASSISTANT PROFESSOR LECTURER I		610300	54,233	
	LOI BOOHER	LECTORERT		610300	37,476 1,015,741	
	BRENDA GRAHAM	ADMINISTRATIVE SPECIALIST II		630100	26,079	
	LAUREN PINKERTON	ADMINISTRATIVE SPECIALIST I		630100	19,421	
					45,500	
	BRENDA GRAHAM	CAREER SERVICE		630120	900	
			Total		1,239,432	
	UCA STEM INSTITUTE					
	UMADEVI GARIMELLA	DIRECTOR		620100	68,457	
					68,457	
	ANITA LUYET	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					22,932	
			Total		91,389	
	PHYSICS & ASTRONOMY					
	CARL FREDERICKSON	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	47,430	
		CONTINGENCY RESERVE		620100	7,416	
					54,846	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	CARL FREDERICKSON	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,430	
ACADEMIC AFFAIRS	VACANT	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	43,457	
		CONTINGENCY RESERVE	610200	7,415	
				98,302	
	RAHUL MEHTA	PROFESSOR	610300	69,463	
	SCOTT AUSTIN	ASSOCIATE PROFESSOR	610300	59,623	
	NORMAN GAISER	ASSOCIATE PROFESSOR	610300	59,785	
	WILLIAM SLATON	ASSOCIATE PROFESSOR	610300	60,640	
	DEBRA BURRIS	ASSOCIATE PROFESSOR	610300	56,581	
	AZIDA WALKER	ASSISTANT PROFESSOR	610300	51,245	
	BALRAJ MENON	ASSISTANT PROFESSOR	610300	53,123	
	ANDREW MASON	ASSISTANT PROFESSOR	610300	54,060	
	NANCY AUSTIN	LECTURER II	610300	48,748	
				513,268	
	ALLAN ROISEN	INSTRUMENTATION TECHNICIAN	630100	30,095	
	DAYNA BILDERBACK	ADMINISTRATIVE SPECIALIST II	630100	22,932	
				53,027	
	ALLAN ROISEN	CAREER SERVICE	630120	700	
		,	Total	720,143	
	RADIATION SAFETY EQUIPMENT				
	VACANT	RADIATION SAFETY OFFICER	620115	3,980	
		,	Total	3,980	
	PROVOST				
	STEVEN RUNGE	PROVOST & VICE-PRESIDENT ACADEMIC AFFAIRS/PROF	620100	178,500	
	CAROL DAVES	PROJECT MANAGER	620100	52,124	
	LORI HUDSPETH	PROJECT COORDINATOR	620100	44,601	
				275,225	
	CAROL DAVES	CAREER SERVICE	620120	900	
	LORI HUDSPETH	CAREER SERVICE	620120	800	
			· · · · <u>-</u>	1,700	
	SUZANNE MASSEY	PROGRAM COORDINATOR	630100	31,634	
	JOZANNE WAJSET		050100	31,634	
		,	Total	308,559	
	ASSOCIATE PROVOST				
	KURT BONIECKI	ASSOCIATE PROVOST/PROFESSOR	620100	97,287	
	JONATHAN GLENN	ASSOCIATE PROVOST/CHIEF INFORMATION OFFICER/PROF	620100	133,539	
	LAURA YOUNG	ASSOCIATE PROVOST/INSTRUCTOR	620100	114,721	
			_	345,547	
		,	Total	345,547	
	ASSESSMENT				
	WENDY CASTRO	DIRECTOR OF ASSESSMENT/ASSOCIATE PROFESSOR	620100	83,629	
				83,629	
		ı	Total	83,629	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	FACULTY DEVELOPMENT					
ACADEMIC AFFAIRS	PATTY PHELPS	DIRECTOR/PROFESSOR		620100	44,972	89,944
	VICKI PARISH	CURRICULUM ASSESSMENT SPECIALIST		620100	42,024	
	DUSTIN SUMMEY	INSTRUCTIONAL DESIGNER		620100	56,650	
					143,646	
	SYLVIA CHILDERS	ADMINISTRATIVE SPECIALIST III		630100	30,880	
					30,880	
	SYLVIA CHILDERS	CAREER SERVICE		630120	800	
			Total		175,326	
	HONORS COLLEGE					
	RICHARD SCOTT	DEAN/PROFESSOR		620100 620100	54,406	
	DONNA BOWMAN PATRICIA SMITH	ASSOCIATE DEAN DIRECTOR OF STUDENT ENGAGEMENT		620100	38,397 43,976	
	PHILIP FRANA	DIR OF UNDERGRADUATE RESEARCH/ASSOC PROFESSOR		620100	32,470	
					169,249	
	PATRICIA SMITH	CAREER SERVICE		620120	600	
	RICHARD SCOTT	DEAN/PROFESSOR		610200	54,406	
	DONNA BOWMAN	ASSOCIATE DEAN		610200	38,396	
	PHILIP FRANA	ASSOC PROFESSOR/DIR OF UNDERGRADUATE RESEARCH		610200	32,469	
					125,271	
	ALLISON WALLACE	ASSOCIATE PROFESSOR		610300	57,666	
	ADAM FRANK	ASSOCIATE PROFESSOR		610300	53,322	
	ELLEN HOSTETTER	ASSISTANT PROFESSOR		610300	51,000	
	DOUGLAS CORBITT	LECTURER		610300	40,636	
					202,624	
	THOMAS BERTRAM	NETWORK SUPPORT ANALYST		630100	37,765	
	LANITA ADDISON	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					60,697	
	THOMAS BERTRAM	CAREER SERVICE		630120	600	
	LANITA ADDISON	CAREER SERVICE		630120	600	
					1,200	
		PART-TIME TEACHING		610600	15,600	
		TEACHING OVERLOAD		610700	7,800	
			Total		583,041	
	INFORMATION TECHNOLOGY					
	BASE SALARY DOES NOT INCLUDE SHIFT					
	VACANT	CHIEF TECHNOLOGY OFFICER		620100	85,000	
	TERRY BREWER	DIRECTOR		620100	77,871	
	LEE STEVENS	ASSOCIATE DIRECTOR OF COMPUTER SERVICES		620100	62,429	
	DAVID HERRING	ASSOCIATE DIRECTOR OF COMPUTER SERVICES DATABASE ADMINISTRATOR		620100	62,429	
	CARL BAILEY JAMES XIN	FINANCE TECHNICAL SUPPORT SPECIALIST		620100 620100	48,925 56,650	
				020100	50,050	

			ACCT	DEPT	TOTAL
			CODE	TOTAL	SALARY
PROVOST & VP	NOLAN BROWN	PROJECT/PROGRAM ADMINISTRATOR	620100	45,841	
ACADEMIC AFFAIRS	WAYNE LUNSFORD	PROJECT /PROGRAM ADMINISTRATOR	620100	49,106	
	TONYA MCKINNEY	PROJECT/PROGRAM ADMINISTRATOR	620100	51,972	
				540,223	
			620120	900	
	TERRY BREWER LEE STEVENS	CAREER SERVICE CAREER SERVICE	620120 620120	900 700	
	DAVID HERRING	CAREER SERVICE	620120	800	
	NOLAN BROWN	CAREER SERVICE	620120	700	
	WAYNE LUNSFORD	CAREER SERVICE	620120	700	
	TONYA MCKINNEY	CAREER SERVICE	620120	600	
				4,400	
	DELOISE MOWDY	SYSTEMS SPECIALIST	630100	52,604	
	JASON COLE	SYSTEMS SPECIALIST	630100	50,494	
	HANS PFEIL	SYSTEMS SNELKLIST	630100	45,904	
	SUSAN HALL	SYSTEMS ANALYST	630100	50,985	
	JUDITH KINNISON	NETWORK SUPPORT ANALYST	630100	47,074	
	TED JOHNSON	NETWORK SUPPORT ANALYST	630100	47,074	
	MOHAMMAD AFZAL	NETWORK SUPPORT ANALYST	630100	37,881	
	RAYMOND TISTLE	NETWORK SUPPORT ANALYST	630100	36,258	
	AMBER WILLIAMS	HE INST PROGRAM COORDINATOR	630100	34,254	
	JEREMY BULLOCK	COMPUTER SUPPORT SPECIALIST	630100	37,353	
	CASPER ZIMMEREBNER	COMPUTER SUPPORT SPECIALIST	630100	39,653	
	KEVIN CARMICAL	COMPUTER SUPPORT SPECIALIST	630100	40,808	
		COMPUTER SUPPORT SPECIALIST	630100	38,875	
	RAYMOND STAHLE PHILLIP ARNOLD	COMPUTER SUPPORT SPECIALIST COMPUTER SUPPORT SPECIALIST	630100 630100	39,653 42,724	
	CORDELL DIELMANN	COMPUTER SUPPORT SPECIALIST	630100	39,132	
	MICHAEL WARHURST	INFORMATION SYSTEMS ANALYST	630100	35,967	
	DAN RUTH	INFORMATION SYSTEMS ANALYST	630100	41,715	
	ROBERT BLAND	COMPUTER OPERATOR	630100	29,267	
	JANICE AUSTIN	COMPUTER OPERATOR	630100	35,338	
	MARY JACKSON	COMPUTER OPERATOR	630100	31,193	
	VACANT	COMPUTER OPERATOR	630100	28,415	
	DAVID HAMILTON	COMPUTER OPERATOR	630100	29,267	
	CANDACE FISHER	SOFTWARE SUPPORT TECHNICIAN	630100	35,043	
	VACANT	COMPUTER SUPPORT TECHNICIAN	630100	30,906	
	GLEB POLOVTSEV	COMPUTER SUPPORT TECHNICIAN	630100	30,731	
	DAVID CASTLEBERRY BYRON BURNS	COMPUTER SUPPORT TECHNICIAN SOFTWARE SUPPORT SPECIALIST	630100 630100	32,445 34,254	
	JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST	630100	34,254 32,679	
			050100	1,107,946	
	DELOISE MOWDY	CAREER SERVICE	630120	700	
	JASON COLE HANS PFEIL	CAREER SERVICE CAREER SERVICE	630120 630120	600 600	
	SUSAN HALL		630120	600	
	JUDITH KINNISON	CAREER SERVICE	630120	600	
	TED JOHNSON	CAREER SERVICE	630120	600	
	JEREMY BULLOCK	CAREER SERVICE	630120	600	
	CASPER ZIMMEREBNER	CAREER SERVICE	630120	600	
	KEVIN CARMICAL	CAREER SERVICE	630120	600	
	RAYMOND STAHL	CAREER SERVICE	630120	600	
	MICHAEL WARHURST	CAREER SERVICE	630120	600	
	ROBERT BLAND	CAREER SERVICE	630120	600	
	JANICE AUSTIN	CAREER SERVICE	630120	900	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS	MARY JACKSON	CAREER SERVICE		630120	800 9,000	
		SHIFT DIFFERENTIAL		630125	2,500	
			Total		1,664,069	
	AUDIO VISUAL MATTHEW TANNER	HE INST PROGRAM COORDINATOR		630100	34,254 34,254	
			Total		34,254	
	GENERAL EDUCATION VACANT	DIRECTOR		620100	18,679 18,679	
			Total		18,679	
	INSTRUCTIONAL RESERVES	CONTINGENCY RESERVE		610340	70,000	
		CONTINGENCY RESERVE		620100	38,958	
		CONTINGENCY RESERVE		630100	48,543	
			Total		157,501	
	PROVOST'S PART-TIME TEACHING POOL	PART-TIME TEACHING		610600	337,614	
		TEACHING OVERLOAD		610700	52,000	
			Total		389,614	
	SABBATICALS	NON-CLASSIFIED SALARIES		620100	48,000	
			Total		48,000	
	ATHLETIC ADVISING REBEKAH RASNICK	COORDINATOR/COUNSELOR		620100	51,500 51,500	
	REBEKAH RASNICK	CAREER SERVICE		620120	700	
	ANDREW FAULKNER JAIME ASHMORE CATHY BITTICK	EDUCATION COUNSELOR EDUCATION COUNSELOR ADMINISTRATIVE SPECIALIST II		630100 630100 630100	37,353 36,621 22,932 96,906	
			Total		149,106	
	<u>UNIVERSITY COLLEGE</u> RON NOVY	INTERIM DIRECTOR/LECTURER II		620100	32,500 32,500	

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
<b>PROVOST &amp; VP</b>	RON NOVY	INTERIM DIRECTOR/LECTURER II	_	610200	32,500	
ACADEMIC AFFAIRS					32,500	
	ADRIIAN GARDNER	LECTURER II		610300	39,460	
	AMANDA MARTIN	LECTURER I		610300	37,460	
	ELAINE CORUM	LECTURER I		610300	38,043	
	RITA FIELDER	LECTURER I		610300	38,099	
	THEODORE DIAS	LECTURER I		610300	36,593	
	DEBORAH BRATTON	LECTURER II		610300	39,913	
	KEITH PACHLHOFER	LECTURER II		610300	38,915	
	CYNTHIA EDWARDS	LECTURER II		610300	39,913	
	LISA CHRISTMAN	SENIOR LECTURER		610300	43,374	
	KAREN HUDSON	SENIOR LECTURER		610300	44,401	
	SHANNON JOHNSON	LECTURER II		610300	39,649	
	MARY WOOD	LECTURER II		610300	40,435	
	CARL OLDS	LECTURER II		610300	39,089	
					515,344	
	KATHLEEN WAGES	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					22,932	
	KATHLEEN WAGES	CAREER SERVICE		630120	700	
			Total		603,976	
	UNIVERSITY TESTING					
	BRIAN CORBIN	DIRECTOR		620100	44,739	
					44,739	
	BRIAN CORBIN	CAREER SERVICE		620120	600	
	BARBARA JOINER	ADMINISTRATIVE SPECIALIST II		630100	22,932	
	DANDARA JOINEN			030100	22,932	
			Total		68,271	
	TORREYSON LIBRARY BASE SALARY DOES NOT INCLUDE SHIFT					
	ART LICHTENSTEIN	DEAN/ASSOCIATE PROFESSOR		620100	93,303	
	KAYE TALLEY	ASSISTANT DIRECTOR/ASSOCIATE PROFESSOR		620100	72,074	
	VACANT	ASSISTANT LIBRARIAN/INSTRUCTOR		620100	39,643	
	ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/INSTRUCTOR		620100	38,720	
	AMBER CASTOR-WILSON	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR		620100	40,661	
	RENEE LE BEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR		620100	44,325	
	CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/INSTRUCTOR		620100	37,720	
	SUSAN BURKS	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR		620100	46,437	
	CHRISTOPHER SPRINGER	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR		620100	44,590	
	CAROLYN BAKER	ASSISTANT LIBRARIAN/INSTRUCTOR		620100	39,634	
					497,107	
	PATRICIA ROGERS			630100	26,546	
	PEARLIE WILLIAMS			630100	22,932	
	ASHTON CRABTREE			630100	22,482	
	STEPHEN BLAGG			630100	22,482	
	ADDIE BAILEY			630100	24,343	
	ALICIA SUITT			630100	22,932	
	PATSY KITCHENS	LIBRARY TECHNICIAN		630100	35,409	

			ACCT	DEPT	TOTAL
			CODE	TOTAL	SALARY
PROVOST & VP ACADEMIC AFFAIRS	DARGAILIA JONES	LIBRARY TECHNICIAN	630100		
	LEETTA BREWER	LIBRARY TECHNICIAN	630100		
	AUSTIN CLOWERS		630100	,	
	PATRICK GRANT VACANT	LIBRARY TECHNICIAN LIBRARY TECHNICIAN	630100	,	
	JOHN BAKER	LIBRARY TECHNICIAN	630100 630100		
	WILLIAM KELLEY	LIBRARY TECHNICIAN	630100		
	ROSALIE LOVELACE	LIBRARY TECHNICIAN	630100	,	
	ELIZABETH LINCOLN	LIBRARY TECHNICIAN	630100		
	NECO VALLEY	LIBRARY TECHNICIAN	630100		
	BABERELY WATERS	LIBRARY TECHNICIAN	630100	,	
	DANIEL KLOTZ	LIBRARY ACADEMIC TECH	630100		
	SANDRA HOOPER	LIBRARY SUPERVISOR	630100		
	ALYNNE RATTLER	LIBRARY SUPERVISOR	630100		
	VACANT	LIBRARY SUPERVISOR	630100		
	TIMOTHY PURKISS	LIBRARY SUPERVISOR	630100		
	DONNA LAWRENCE	LIBRARY SUPERVISOR	630100		
				618,437	
	ADDIE BAILEY	CAREER SERVICE	630120	700	)
	PATSY KITCHENS	CAREER SERVICE	630120		
	DARGAILIA JONES	CAREER SERVICE	630120		
	LEETTA BREWER	CAREER SERVICE	630120		
	PATRICK GRANT	CAREER SERVICE	630120		
	JOHN BAKER	CAREER SERVICE	630120		
	NECO VALLEY	CAREER SERVICE	630120		
	SANDRA HOOPER	CAREER SERVICE	630120		
	DONNA LAWRENCE	CAREER SERVICE	630120		)
				7,000	)
		SHIFT DIFFERENTIAL	630125	2,500	I
			Total	1,125,044	Ļ
	LIBRARY 24/5 PROJECT				
	STEVEN LUNK	LIBRARY SUPERVISOR	630100	30,129	)
	VANCE BARONOWSKI	LIBRARY TECHNICIAN	630100	,	
	CHRISTOPHER WHITFIELD	LIBRARY TECHNICIAN	630100		
	CALEB STOVALL	LIBRARY TECHNICIAN	630100		
				97,575	
			Total	97,575	;
	OFFICE OF ARCHIVES				
	WILLIAM BRYANT	FACULTY LIBRARIAN/ASSISTANT PROFESSOR	620100	52,819 52,819	-
	AMANDA BRYANT	LIBRARY TECHNICIAN	630100	22,932	
				22,932	-
			Total	75,751	
	REGISTRAR'S OFFICE				
	VACANT	REGISTRAR	620100	69,000	)
	CLAYE EUBANKS	ASSOCIATE REGISTRAR	620100		
	JANE ANDIS	PROJECT COORDINATOR	620100		
	-				
	DAVID WILLIAMS	PROJECT/PROGRAM SPECIALIST	620100	35,020	)

				ACCT	DEPT	TOTAL
PROVOST & VP	JANE ANDIS	CAREER SERVICE	-	CODE 620120	<b>TOTAL</b> 800	SALARY
ACADEMIC AFFAIRS						
	DEBORAH MELENDEZ	ADMINISTRATIVE SPECIALIST III		630100	26,026	
	EDMAN WILKES	ADMINISTRATIVE SPECIALIST II		630100	23,160	
	TWILA LANE	ADMINISTRATIVE SPECIALIST II		630100	22,482	
	MARY JOHNSON			630100	22,879	
	ASHLEY HUFFMAN DEANNA SCHICHTL	REGISTRAR'S ASSISTANT		630100 630100	21,363	
	AMANDA SMALLWOOD	REGISTRAR'S ASSISTANT REGISTRAR'S ASSISTANT		630100	28,381 20,577	
	SHAWNA MILLER	ADMINISTRATIVE SPECIALIST I		630100	19,452	
	VACANT	ADMINISTRATIVE SPECIALIST I		630100	19,232	
					203,552	
	EDMOND WILKES	CAREER SERVICE		630120	700	
	DEANNA SCHICHTL	CAREER SERVICE		630120	900	
					1,600	
			Total		387,983	
	DEAN/GRADUATE SCHOOL					
	VACANT	ASSOCIATE PROVOST/GRADUATE DEAN		620100	63.284	126,567
					63,284	-,
	SUSAN WOOD	ADMINISTRATIVE SPECIALIST III		630100	26,546	
	SANDRA BURKS	ADMINISTRATIVE SPECIALIST III		630100	26,026	
	COLLEEN ELLIOTT	ADMINISTRATIVE SPECIALIST II		630100	22,879	
					75,451	
			Total		138,735	
	LEADERSHIP PHD					
	RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR		620100	58,650	
					58,650	
	RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR		610200	58,650	
		,			58,650	
		PART-TIME TEACHING		610600	20,800	
		TEACHING OVERLOAD		610700	10,400	
			Total		148,500	
	INTENSIVE ENGLISH					
	VACANT	DIRECTOR/LECTURER I		620100	27,030	
					27,030	
	VACANT	DIRECTOR/LECTURER I		610200	27,030	
					27,030	
	CHERYL STREIFF-VENA	SENIOR LECTURER		610300	46,742	
	MEREDITH KEMPER	LECTURER II		610300	41,541	
	LISA MOMMSEN	LECTURER I		610300	38,831	
	MARYA FLOWERS	LECTURER I		610300	39,631	
	LISA CARMACK			610300	38,631	
	LYNN SCHAEFER	SENIOR LECTURER		610300	49,619	
					254,995	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS	KANDACE KEENEY	ADMINISTRATIVE ASSISTANT II		630100	22,482 22,482	
		EMERGENCY HIRE TEACHING		610340	34,680	
		PART-TIME TEACHING		610600	52,000	
		TEACHING OVERLOAD		610700	7,800	
			Total		426,017	
	RESEARCH ADMINISTRATION_ VACANT	ASSOCIATE PROVOST/GRADUATE DEAN		620100	63,283 63,283	126,567
	PATRICIA HORNOR	PROGRAM COORDINATOR		630100	32,267 32,267	
			Total		95,550	
	SUMMER TEACHING SALARIES	SUMMER I		610402	1,221,284	
		SUMMER II		610502	709,242	
			Total		1,930,526	
	OTHER CREDIT COURSES	PART-TIME TEACHING		610600	6,300	
		TEACHING OVERLOAD		610700	49,000	
			Total		55,300	
	<u>CONCURRENT ENROLLMENT</u> LAURA GARNER VACANT	PROGRAM ADVISOR FISCAL SUPPORT SPECIALIST		630100 630100	29,763 26,546 56,309	
	LAURA GARNER VACANT	CAREER SERVICE CAREER SERVICE		630120 630120	900 600 1,500	
		PART-TIME TEACHING		610600	1,000	
		TEACHING OVERLOAD		610700	8,700	
			Total		67,509	
	SPONSORED PROGRAMS ADMINISTRATION TIMOTHY ATKINSON JENNIFER DEERING BERYLINE TEMPLES KIMBERLY ASHLEY-PAULEY	ASSISTANT PROVOST/ASSISTANT PROFESSOR GRANT WRITER SPONSORED PROGRAMS ADMINISTRATOR PROJECT/PROGRAM COORDINATOR		620100 620100 620100 620100	109,510 46,350 41,200 28,840 225,900	

PROVOST & VP ACADEMIC AFFAIRS	TIMOTHY ATKINSON JENNIFER DEERING BERYLINE TEMPLES KIMBERLY ASHLEY-PAULEY	CAREER SERVICE CAREER SERVICE CAREER SERVICE CAREER SERVICE	_	ACCT CODE 620120 620120 620120 620120	DEPT TOTAL 600 600 800 600 2,600	TOTAL SALARY
			Total		228,500	
	RESEARCH COMPLIANCE JULIE NIKEL-BUTLER	RESEARCH COMPLIANCE COORDINATOR		620100	42,127 42,127	
			Total		42,127	
	INSTITUTIONAL RESEARCH AMBER HALL KRISTIN HEFFINGTON JUSTIN HOLSTEAD	DIRECTOR RESEARCH ASSOCIATE RESEARCH ASSOCIATE		620100 620100 620100	82,194 43,260 39,500 164,954	
			Total		164,954	
	INTERNATIONAL ENGAGEMENT JANE WILLIAMS ASHLEY PETTINGILL VACANT LISA SHOEMAKE THERESE POLLARD VACANT BRIDGET BARCENAS LISA SHOEMAKE ASHLEY PETTINGILL NAOMI BILTGEN VACANT	ASSISTANT PROVOST AND DIRECTOR ASSOCIATE DIRECTOR GLOBAL EDUCATION ABROAD DIRECTOR PROJECT MANAGER STUDY ABROAD PROGRAM COORDINATOR PROJECT COORDINATOR PROJECT COORDINATOR CAREER SERVICE CAREER SERVICE ADMINISTRATIVE ASSISTANT III ADMINISTRATIVE ASSISTANT III		620100 620100 620100 620100 620100 620100 620120 620120 630100 630100	103,000 51,500 37,500 41,200 29,201 31,000 326,361 900 600 1,500 26,026 27,484 53,510	
			Total		381,371	
	ADMISSIONS RON PATTERSON PENNY HATFIELD MICHAEL ISOM JOSHUA RAULS WILLIAM ATKINS MELISSA TATMAN JONATHAN VEST JOHN PHILLIPS CHRISTOPHER RIGGINS NANCY ALLEN AMANDA SPINKS LESLEY ALLEN MIRTILA LOVELACE	DIRECTOR OF ADMISSIONS SENIOR ASSOC DIRECTOR OF UNDERGRADUATE ADMISSIONS ASSOCIATE DIRECTOR OF ADMISSIONS ASSISTANT DIRECTOR OF ADMISSIONS		620100 620100 620100 620100 620100 620100 620100 620100 620100 620100 620100	82,400 74,044 77,188 32,569 32,649 31,930 32,569 31,930 40,939 35,808 32,649 35,020 36,050 575,745	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	PENNY HATFIELD	CAREER SERVICE	620120	900	)
ACADEMIC AFFAIRS	MICHAEL ISOM	CAREER SERVICE	620120	900	)
	CHRISTOPHER RIGGINS	CAREER SERVICE	620120	600	)
	NANCY ALLEN	CAREER SERVICE	620120	900	)
				3,300	)
	DENISE WATSON	HE INST PROGRAM COORDINATOR	630100	32,267	,
	MATTHEW MAUNEY	COMPUTER SUPPORT SPECIALIST	630100	36,621	
	EVANGELINE LEICHT	STUDENT RECRUITMENT SPECIALIST	630100	28,590	
	TAMMIE CANNON	RECRUITMENT/PUBLICITY SPECIALIST II	630100	29,388	
	CHERYL THEALL	ADMINISTRATIVE SPECIALIST II	630100	22,482	
	LAURA MONROE	ADMINISTRATIVE SPECIALIST II	630100	24,343	
				173,691	L
	TAMMIE CANNON	CAREER SERVICE	630120	800	)
	LAURA MONROE	CAREER SERVICE	630120	700	)
				1,500	)
			Total	754,236	;
	ENROLLMENT SERVICES				
	JULIA WINDEN FEY	ASSOCIATE VICE PRESIDENT	620100	73,722	
	JAYME STONE	DIRECTOR/INSTRUCTOR	620100	52,163	
	VACANT	ASSISTANT DIRECTOR	620100	40,000	-
				165,885	5
	JAYME STONE	CAREER SERVICE	620120	700	)
	TERA SIMPSON	ADMINISTRATIVE SPECIALIST III	630100	26,026	
	LAURA NARRO	ADMINISTRATIVE SPECIALIST II	630100	22,482	-
				48,508	8
	VACANT	CAREER SERVICE	630120	700	)
			Total	215,793	:
	ADVISING CENTER				
	ROBERTA EUBANK	DIRECTOR	620100	46,192	2
	MARVIN WILLIAMS	COORDINATOR OF UCAN PROGRAM	620100	37,914	
				84,106	-
				- ,	
	MARVIN WILLIAMS	CAREER SERVICE	620120	600	)

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP	WHITNEY DICKERSON	EDUCATION COUNSELOR	63010	36,621	
<b>ACADEMIC AFFAIRS</b>	ANNE SWEET	EDUCATION COUNSELOR	6301	36,621	
	JENNIFER RUUD	EDUCATION COUNSELOR	6301	37,353	
	TANYA BUCHANAN	EDUCATION COUNSELOR	6301	00 41,542	
	ANIAYA HENDERSON	EDUCATION COUNSELOR	6301	35,554	
	MARANDA STUMO	EDUCATION COUNSELOR	6301	00 37,353	
	MICHELLE REINOLD	ADMINISTRATIVE SPECIALIST III	6301	26,546	_
				251,590	
	TANYA BUCHANAN	CAREER SERVICE	63012	20 900	
	MICHELLE REINOLD	CAREER SERVICE	63012		-
				1,600	
		CONTINGENCY RESERVE	6201	15 34,351	
			Total	372,247	
	LEARNING COMMUNITIES				
	TANYA JEFFCOAT	RESIDENT MASTER/LECTURER	62010	,	
	KONDWANI PHWANDAPHWANDA	RESIDENT MASTER/INSTRUCTOR	6201	,	
	CATHERINE SWIFT	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	62010	,	
	FAITH YARBERRY VACANT	RESIDENT MASTER/LECTURER I RESIDENT MASTER BARIDON RESIDENTIAL COLLEGE/INST	62010	,	
	VACANI	RESIDENT MASTER BARIDON RESIDENTIAL COLLEGE/INST	62010	00 22,945 116,219	-
	TANYA JEFFCOAT	RESIDENT MASTER/LECTURER	6102	0 21,930	
	KONDWANI PHWANDAPHWANDA	RESIDENT MASTER/INSTRUCTOR	61020	0 23,239	
	CATHERINE SWIFT	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	61020	00 22,163	
	VACANT	RESIDENT MASTER BARIDON RESIDENTIAL COLLEGE/INST	61020	22,945	
	VACANT	RESIDENT MASTER	6102	00 19,637	_
				109,914	
			Total	226,133	
	ACADEMIC SUCCESS CENTER				
	VICKIE WYETH	ASC SUPERVISOR	6201	,,	
	KENNETH STEPHENS	ASSISTANT SUPERVISOR	6201	,	
	ROBERT REISING	EVENING SUPERVISOR	6201		-
				122,784	
	KENNETH STEPHENS	CAREER SERVICE	62013	20 700	
		CONTINGENCY RESERVE	6201	50 51,000	
			Total	174,484	

DIVISION TOTAL

49,022,379

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				ACCT CODE	DEPT TOTAL	TOTAL SALARY
FINANCE &	VP FINANCE & ADMINISTRATION					
MINISTRATION	DIANE NEWTON	VP FINANCE & ADMINISTRATION		620100	179,040	
	LESLIE CHRONISTER	PROJECT COORDINATOR		620100	33,702	
					212,742	
	DIANE NEWTON	CAREER SERVICE		620120	800	
		CONTINGENCY RESERVE		620150	50,677	
			Total		264,219	
	PHYSICAL PLANT ADMINISTRATION LARRY LAWRENCE	DIRECTOR		620100	92,314	
	TERRY STARNES	ASSISTANT DIRECTOR/CRAFTS & SAFETY		620100	51,819	
	VELTON DAVES	ASSISTANT DIRECTOR/CONSTRUCTION		620100		
					51,931	
	DARRELL WALSH	SENIOR ASSISTANT ATHLETIC DIRECTOR		620100	33,475	
					229,539	
	LARRY LAWRENCE	CAREER SERVICE		620120	900	
	TERRY STARNES	CAREER SERVICE		620120	700	
	VELTON DAVES	CAREER SERVICE		620120	800	
	DARRELL WALSH	CAREER SERVICE		620120	400	
					2,800	
	CHARLOTTE HUGGINS	ADMINISTRATIVE SPECIALIST III		630100	26,546	
	VERNA MORRIS	ADMINISTRATIVE SPECIALIST III		630100	26,546	
	DONNA ERBACH	ADMINISTRATIVE SPECIALIST III		630100	26,546	
	SANDRA MABRY	SKILLED TRADESMAN		630100	30,999	
	BRANDI LYNCH	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					133,569	
	VERNA MORRIS	CAREER SERVICE		630120	700	
	DONNA ERBACH	CAREER SERVICE		630120	800	
	BRANDI LYNCH	CAREER SERVICE		630120	600	
					2,100	
			Total		368,008	
	<u>ENVIRONMENTAL HEALTH &amp; SAFETY</u> PAULA MIHALCIK	ENVIRONMENTAL PROGRAM COORDINATOR		630100	38,452	
	MARK STEPHENS	PROJECT PROGRAM ADMINISTRATOR		620100	30,600	
	WARK STELLENS			020100	69,052	
					05,052	
	MARK STEPHENS	CAREER SERVICE		620120	700	
	JOHNNY COLE	APPRENTICE TRADESMAN		630100	18,496	
					18,496	
			Total		88,248	
					,- 10	
	BUILDING MAINTENANCE					
	PAUL CROSMER	DIRECTOR ENGINEERING SYSTEMS		620100	69,094	
	JAMES MCARTHUR	PROJECT COORDINATOR		620100	58,415	
				620100	42,500	
	RUSSELL HOOPER	PROJECT SPECIALIST				
	RUSSELL HOOPER KEN SCHULTE	PROJECT SPECIALIST PROGRAM SPECIALIST		620100	42,500	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
<b>VP FINANCE &amp;</b>	PAUL CROSMER	CAREER SERVICE	620120	700	
ADMINISTRATION	RUSSELL HOOPER	CAREER SERVICE	620120	700	
	KEN SCHULTE	CAREER SERVICE	620120	700	
			—	2,100	
	ROBERT CARTER	ENERGY CONSERVATION COORINATOR	630100	45,223	
	JOHNNIE WAGES	SKILLED TRADES FOREMAN	630100	35,967	
	CURTIS GABBARD	SKILLED TRADES FOREMAN	630100	35,967	
	NELSON LANDERS	SKILLED TRADES FOREMAN	630100	34,634	
	CHARLES HICKEY	CONSTRUCTION INSPECTOR	630100	38,445	
	LARRY GARRISON	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	35,477	
	GEORGE MCKEE	MAINTENANCE SUPERVISOR	630100	40,740	
	MARK MIZE	SKILLED TRADES SUPERVISOR	630100	32,267	
	CHARLES ROBERTSON	SKILLED TRADES SUPERVISOR	630100	34,254	
	WILLIAM MANNING, II	SKILLED TRADES SUPERVISOR	630100	32,267	
	JAMES LEWIS LESLIE GROOMS	SKILLED TRADES SUPERVISOR ENGINEER TECHNICIAN	630100 630100	37,809 33,805	
	SKIPPER PENNINGTON	SKILLED TRADES SUPERVISOR	630100	31,634	
	GLEN HENSLEY	SKILLED TRADES SUPERVISOR	630100	34,254	
	TINA STRICKLAND	ADMINISTRATIVE SPECIALIST III	630100	35,030	
	HERBERT NELSON	SKILLED TRADESMAN	630100	15,366	30,732
	TOMMY VESTAL	SKILLED TRADESMAN	630100	30,129	50,752
	RYAN FRASER	SKILLED TRADESMAN	630100	30,731	
	JOSEPH WRIGHT	SKILLED TRADESMAN	630100	36,612	
	TIM INGRAM	SKILLED TRADESMAN	630100	32,623	
	DONOVAN KITTLE	SKILLED TRADESMAN	630100	30,731	
	RICKY AUSTIN	SKILLED TRADESMAN	630100	30,731	
	RICKEY ANTHONY	SKILLED TRADESMAN	630100	32,623	
	JOHNATHAN ATKINSON	SKILLED TRADESMAN	630100	30,731	
	CORY CLINE	SKILLED TRADESMAN	630100	30,731	
	MICHAEL THOMPSON	SKILLED TRADESMAN	630100	30,731	
	BOB CROTTS	SKILLED TRADESMAN	630100	30,731	
	EDWARD EBINGER	SKILLED TRADESMAN	630100	30,731	
	WILLIAM MCCRORY	SKILLED TRADESMAN	630100	30,731	
		MAINTENANCE SPECIALIST	630100	29,417	
	THOMAS KUYKENDALL VACANT	APPRENTICE TRADESMAN SKILLED TRADESMAN	630100 630100	25,680 17,957	
	ELISEO BARRIOS	APPRENTICE TRADESMAN	630100	17,957	
	JEREMY DAVIS	SKILLED TRADES HELPER	630100	21,840	
				1,075,464	
	ROBERT CARTER	CAREER SERVICE	630120	900	
	JOHNNIE WAGES	CAREER SERVICE	630120	700	
	CURTIS GABBARD	CAREER SERVICE	630120	600	
	CHARLES HICKEY	CAREER SERVICE	630120	700	
	LARRY GARRISON	CAREER SERVICE	630120	800	
	GEORGE MCKEE	CAREER SERVICE	630120	900	
	CHARLES ROBERTSON	CAREER SERVICE	630120	600	
	WILLIAM MANNING II	CAREER SERVICE	630120	600	
	LESLIE MCELHANEY	CAREER SERVICE	630120	700	
	SKIPPER PENNINGTON	CAREER SERVICE	630120	600	
	GLEN HENSLEY	CAREER SERVICE	630120	800	
	TINA STRICKLAND	CAREER SERVICE	630120	900	
	HERBERT NELSON	CAREER SERVICE	630120	300	
	RYAN FRASER TIM INGRAM	CAREER SERVICE CAREER SERVICE	630120 630120	600 900	
		CAREER SERVICE	630120	900	

				ACCT	DEPT	TOTAL
				CODE	TOTAL	SALARY
<b>VP FINANCE &amp;</b>	RICKEY ANTHONY	CAREER SERVICE	-	630120	600	
ADMINISTRATION	JOHNATHAN ATKINSON	CAREER SERVICE		630120	600	
	MICHAEL THOMPSON	CAREER SERVICE		630120	600	
	BOB CROTTS	CAREER SERVICE		630120	700	
	THOMAS KUYKENDALL	CAREER SERVICE		630120	900	_
					14,000	
			Total		1,338,757	
	CUSTODIAL CARE					
	BASE SALARY DOES NOT INCLUDE SHIFT TIM DECKER	CAMPUS MAINTENANCE SUPERVISOR		630100	37,353	
	JASON STEELE	MAINTENANCE SUPERVISOR		630100	30,129	
	ALICE BARNES	COORDINATOR OF HOUSEKEEPING		630100	27,116	
	TRAVIS HENSLEY	COORDINATOR OF HOUSEKEEPING		630100	24,787	
	MARY ANN FRISBY	COORDINATOR OF HOUSEKEEPING		630100	26,839	
	VERNESSA HARVEY	INSTITUTIONAL SERVICES SUPERVISOR		630100	18,823	
	MARK TRAFFANSTEDT	INSTITUTIONAL SERVICES SUPERVISOR		630100	18,823	
	MICHAEL FLAHERTY	INSTITUTIONAL SERVICES SUPERVISOR		630100	21,507	
	DONNA MOORE	INSTITUTIONAL SERVICES SUPERVISOR		630100	19,982	
	MICHELLE FORTE	EQUIPMENT OPERATOR		630100	21,768	
	MICHAEL MASON	EQUIPMENT OPERATOR		630100	20,938	
	DOUGLAS PUTTOCK	EQUIPMENT OPERATOR		630100	18,496	
	WILLIAM BAKER	EQUIPMENT OPERATOR/CARPET CLEANER		630100	18,865	
	BRENDA MCFARLIN	EQUIPMENT OPERATOR		630100	21,586	
	CYNTHIA KOSTER	EQUIPMENT OPERATOR		630100	18,823	
	CHRIS REYNOLDS	EQUIPMENT OPERATOR		630100	18,865	
	THOMAS KAUFMAN	EQUIPMENT OPERATOR		630100	20,027	
	DANNY BRADFIELD	EQUIPMENT OPERATOR		630100	18,496	
	MICHAEL BUNTING	SKILLED TRADES HELPER		630100	21,840	
	LINA O'CONNELL	EXECUTIVE HOUSEKEEPER		630100	20,752	
	TOBY PATRICK	MAINTENANCE ASSISTANT		630100	21,412	
	DANIEL SAMS	MAINTENANCE ASSISTANT		630100	23,184	
	LULA TYUS	MAINTENANCE ASSISTANT		630100	30,683	
	GLEN HAMILTON	INSTITUTIONAL SERVICES ASST		630100	18,166	
	JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASST		630100	16,777	
	LARRY MCCARTHER	INSTITUTIONAL SERVICES ASST		630100	16,288	
	BOBBIE MEEKS	INSTITUTIONAL SERVICES ASST		630100	20,505	
	DEBBIE LENHART	INSTITUTIONAL SERVICES ASST		630100	16,777	
	LEO MORGAN JR.	INSTITUTIONAL SERVICES ASST		630100	19,455	
	SARAH SVENDSEN	INSTITUTIONAL SERVICES ASST		630100	19,894	
	THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASST		630100	17,112	
	JENNIFER OLSON	INSTITUTIONAL SERVICES ASST		630100	18,166	
	KARLA HIGHTOWER	INSTITUTIONAL SERVICES ASST		630100	20,387	
	RONNIE JACKSON	INSTITUTIONAL SERVICES ASST		630100	19,456	
	RUSSELL BARBER	INSTITUTIONAL SERVICES ASST		630100	20,588	
	LAURA MCNINCH GARY SIEG	INSTITUTIONAL SERVICES ASST INSTITUTIONAL SERVICES ASST		630100 630100	19,636 16,777	
	VACANT	INSTITUTIONAL SERVICES ASST		630100	19,951	
	VERNA JACKSON	INSTITUTIONAL SERVICES ASST		630100	19,951	
	PAUL ERBY	INSTITUTIONAL SERVICES ASST		630100	16,777	
	JOHN THOMAS	INSTITUTIONAL SERVICES ASST		630100	18,166	
	KIM GARNER	INSTITUTIONAL SERVICES ASST		630100	16,777	
	MELISHA FOSTER	INSTITUTIONAL SERVICES ASST		630100	16,777	
	RICKY COMBS	INSTITUTIONAL SERVICES ASST		630100	17,112	
	BRENDA ZIMMERMAN	INSTITUTIONAL SERVICES ASST		630100	17,112	
	CHAMENA SIEG	INSTITUTIONAL SERVICES ASST		630100	16,288	
	WALTER SULLIVAN	INSTITUTIONAL SERVICES ASST		630100	18,793	
					10,.55	

			ACCT CODE	DEPT T TOTAL S/
P FINANCE &	PAMELA WARDLOW	INSTITUTIONAL SERVICES ASST	630100	18,887
DMINISTRATION	WANDA MESSENGER	INSTITUTIONAL SERVICES ASST	630100	16,777
	CARLOS DONALD	INSTITUTIONAL SERVICES ASST	630100	18,887
	LISA TAYLOR	INSTITUTIONAL SERVICES ASST	630100	16,777
	DIANE FARR	INSTITUTIONAL SERVICES ASST	630100	18,794
	LISA BARKER	INSTITUTIONAL SERVICES ASST	630100	18,555
	JERRY JONES	INSTITUTIONAL SERVICES ASST	630100	19,721
	VACANT	INSTITUTIONAL SERVICES ASST	630100	16,288
	HEIDI JOHNSON	INSTITUTIONAL SERVICES ASST	630100	16,777
	VACANT	INSTITUTIONAL SERVICES ASST	630100	16,777
	MARK CROCKETT	INSTITUTIONAL SERVICES ASST	630100	17,112
	REGINA HALL	INSTITUTIONAL SERVICES ASST	630100	17,452
	VERNON OSBORNE	INSTITUTIONAL SERVICES ASST	630100	17,452
	VACANT	INSTITUTIONAL SERVICES ASST	630100	19,789
	TAMMIE CREDIT	INSTITUTIONAL SERVICES ASST	630100	16,777
	ROBERT KING	INSTITUTIONAL SERVICES ASST	630100	17,112
	VACANT	INSTITUTIONAL SERVICES ASST	630100	19,657
	DONNA HERRING	INSTITUTIONAL SERVICES ASST	630100	16,288
	GEORGE JENKINS	INSTITUTIONAL SERVICES ASST	630100	16,777
	JESSICA ZIMMEREBNER	INSTITUTIONAL SERVICES ASST	630100	16,288
	JOSHUA PERRY	INSTITUTIONAL SERVICES ASST	630100	16,288
	KRISTY JOHNSON	INSTITUTIONAL SERVICES ASST	630100	16,777
	VACANT	INSTITUTIONAL SERVICES ASST	630100	17,112
				1,358,729
	TIM DECKER	CAREER SERVICE	630120	600
	ALICE BARNES	CAREER SERVICE	630120	600
	MARY ANN FRISBY	CAREER SERVICE	630120	700
	VACANT	CAREER SERVICE	630120	700
	MICHAEL FLAHERTY	CAREER SERVICE	630120	600
	MICHAEL MASON	CAREER SERVICE	630120	800
	BRENDA MCFARLIN	CAREER SERVICE	630120	600
	CYNTHIA KOSTER	CAREER SERVICE	630120	600
	MICHAEL BUNTING	CAREER SERVICE	630120	700
	DANIEL SAMS	CAREER SERVICE	630120	600
	LULA TYUS	CAREER SERVICE	630120	900
	BOBBIE MEEKS	CAREER SERVICE	630120	600
	LEO MORGAN JR.	CAREER SERVICE	630120	600
	SARAH SVENDSEN	CAREER SERVICE	630120	600
	JENNIFER OLSON	CAREER SERVICE	630120	700
	KARLA HIGHTOWER	CAREER SERVICE	630120	600
	RONNIE JACKSON	CAREER SERVICE	630120	600
	RUSSELL BARBER	CAREER SERVICE	630120	800
	LAURA MCNINCH	CAREER SERVICE	630120	800
	BRENDA ZIMMERMAN	CAREER SERVICE	630120	600
	WALTER SULLIVAN	CAREER SERVICE	630120	600
	PAMELA WARDLOW	CAREER SERVICE	630120	600
	CARLOS DONALD	CAREER SERVICE	630120	600
	DIANE FARR	CAREER SERVICE	630120	600
	JERRY JONES	CAREER SERVICE	630120	600
	LORI FORTE	CAREER SERVICE	630120	700
	ROBERT KING	CAREER SERVICE	630120	800
		SHIFT DIFFERENTIAL	630125	32,420

			-	ACCT CODE	DEPT TOTAL	TOTAL SALARY
<b>VP FINANCE &amp;</b>	GROUNDS MAINTENANCE					
ADMINISTRATION	CHRIS KNIGHT	PROJECT SPECIALIST		620100	40,832	
	DENNIS STROM	PROJECT PROGRAM COORDINATOR		620100	39,934	
	KEVIN CARTER	PROJECT PROGRAM SPECIALIST		620100	38,940	
					119,706	
	CHRIS KNIGHT	CAREER SERVICE		620120	800	
	DENNIS STROM	CAREER SERVICE		620120	600	
					1,400	
	MARK WHITE	LANDSCAPE SUPERVISOR		630100	27,327	
	JEREMY LANDRETH	SKILLED TRADESMAN		630100	30,731	
	KAY MCFALL	LANDSCAPE SPECIALIST		630100	25,562	
	JOEY WILLIAMS	APPRENTICE TRADESMAN		630100	18,865	
	DAVID WHITE	APPRENTICE TRADESMAN		630100	23,902	
	VACANT	APPRENTICE TRADESMAN		630100	18,496	
	DANNY KENDRICK	HEAVY EQUIPMENT OPERATOR		630100	22,482	
	CORNELIUS FULLER	EQUIPMENT OPERATOR		630100	18,865	
	DONNIE JACKSON	EQUIPMENT OPERATOR		630100	18,496	
	THOMAS WARD JOSEPH RICHARDS	EQUIPMENT OPERATOR EQUIPMENT OPERATOR		630100 630100	18,865	
	LUKE HALL	EQUIPMENT OPERATOR		630100	18,496 18,865	
	JAMES LARSON	APPRENTICE TRADESMAN		630100	20,392	
	PAMELA DOUGHERTY	MAINTENANCE ASSISTANT		630100	20,352	
	AMANDA PRINE	MAINTENANCE ASSISTANT		630100	21,840	
	GARY CROSS	MAINTENANCE ASSISTANT		630100	21,412	
	JOLENE CROW	MAINTENANCE ASSISTANT		630100	21,840	
	EDWIN CLARK	MAINTENANCE ASSISTANT		630100	21,840	
	ROBERT HARDIN	MAINTENANCE ASSISTANT		630100	21,412	
					411,528	
	JEREMY LANDRETH	CAREER SERVICE		630120	600	
	KAY MCFALL	CAREER SERVICE		630120	800	
	DAVID WHITE	CAREER SERVICE		630120	800	
	JOLENE CROW	CAREER SERVICE		630120	600	
					2,800	
			Total		535,434	
	MOTOR POOL					
	MICHAEL MURPHY	MAINTENANCE SUPERVISOR		630100	37,510	
	HERBERT NELSON	SKILLED TRADESMAN		630100	15,366	30,732
	FONDA RATLIFF	SKILLED TRADESMAN		630100	30,731	
					83,607	
	MICHAEL MURPHY	CAREER SERVICE		630120	900	
	HERBERT NELSON	CAREER SERVICE		630120	300	
	FONDA RATLIFF	CAREER SERVICE		630120	600	
					1,800	
			Total		85,407	
	MOVING					
	DUSTIN STROM	BUILDING AND GROUNDS COORDINATOR		630100	31,634	
	ZACHARY PANKEY	MAINTENANCE SPECIALIST		630100	26,026	
	JACOB SNUGGS	HEAVY EQUIPMENT OPERATOR		630100	24,024	

VP FINANCE & ADMINISTRATION	JOSEPH HARVEY ROYDALE GILKEY JON DAVIS KEITH JOHNSON DUSTIN STROM JOSEPH HARVEY	MAINTENANCE SPECIALIST MAINTENANCE ASSISTANT MAINTENANCE ASSISTANT MAINTENANCE ASSISTANT CAREER SERVICE CAREER SERVICE	ACCT CODE 630100 630100 630100 630120 630120 630120	DEPT TOTAL 21,840 21,412 21,412 21,840 168,188 600 600 1,200 169,388	TOTAL SALARY
	<u>PBX</u> ERICA RUBLE PHYLLIS CAMPBELL	PUBLIC INFORMATION SPECIALIST ADMINISTRATIVE SPECIALIST II Tota	630100 630100	16,571 22,482 39,053 <b>39,053</b>	33,142
	<u>SHUTTLE BUS</u> JIM PARKER	PROJECT SPECIALIST	620100	42,632 42,632	
	BRYAN WAGES GARY HEAGGANS JEREMY DECKER RAY JOHNSON CHARLES BAGWELL JESSIE MULLINS ONTEE ROBINSON PAUL BEAVERS	INSTITUTIONAL BUS DRIVER INSTITUTIONAL BUS DRIVER INSTITUTIONAL BUS DRIVER INSTITUTIONAL BUS DRIVER INSTITUTIONAL BUS DRIVER INSTITUTIONAL BUS DRIVER SKILLED TRADESMAN	630100 630100 630100 630100 630100 630100 630100 630100	22,482 22,946 22,932 22,482 24,343 22,932 28,845 30,129 197,091	
		Tota		239,723	
	WAREHOUSE JAMES BEATTY DENISE GEORGE JASON DAVIS JON BLACK	SKILLED TRADES FOREMAN ADMINISTRATIVE SPECIALIST III SHIPPING & RECEIVING CLERK SHIPPING & RECEIVING CLERK	630100 630100 630100 630100	37,884 26,546 18,496 18,865 101,791	
	JAMES BEATTY DENISE GEORGE	CAREER SERVICE CAREER SERVICE	630120 630120	700 600 1,300	
		Tota		103,091	
	BUDGET OFFICE TERRI CANINO LINDA LENTZ DORIS CARDEN	DIRECTOR ASSISTANT BUDGET DIRECTOR PROJECT/PROGRAM COORDINATOR	620100 620100 620100	78,989 44,187 40,021 163,197	
	TERRI CANINO DORIS CARDEN	CAREER SERVICE CAREER SERVICE	620120 620120	700 600 1,300	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
VP FINANCE & ADMINISTRATION	AMBER WOFFORD	FISCAL SUPPORT ANALYST		630100	<u>30,731</u> 30,731	
			Total		195,228	
	CONTINGENCY RESERVE					
		CONTINGENCY RESERVE		620150	179,154	
			Total		179,154	
			TOLAI		179,154	
	PHYSICAL PLANT RESERVE					
		CONTINGENCY RESERVE		620100	31,699	
				620150	8,235	
			Total		39,934	
	GRANTS & CONTRACTS ACCOUNTING					
	SANDY AHNE	SR. GRANT ACCOUNTANT		620100	40,547	
					40,547	
	SANDY AHNE	CAREER SERVICE		620120	700	
	ASHLEY LEE	FISCAL SUPPORT ANALYST		630100	29,251	
					29,251	
			Total		70,498	
	SCHOLARSHIP COMPLIANCE OFFICE APRIL BURNS	SCHOLARSHIP COMPLIANCE COORDINATOR		620100	50,000	
					50,000	
			Tatal		50.000	
			Total		50,000	
	FINANCIAL ACCOUNTING					
	VACANT	CONTROLLER		620100	75,092	
	MARCIA GIRDLER	PROJECT/PROGRAM DIRECTOR		620100	43,382	
	MICHELLE BURGIN ANGELA PARHAM	ASSOCIATE CONTROLLER PROJECT COORDINATOR		620100 620100	46,065 41,200	
					205,739	
	MARCIA GIRDLER MICHELLE BURGIN	CAREER SERVICE CAREER SERVICE		620120 620120	700	
		CAREER SERVICE		020120	700	
	MISTY MORAN	FISCAL SUPPORT ANALYST		630100	32,623	
	RAE MILLER	FISCAL SUPPORT ANALYST		630100	29,251	
	PAM GIBLET	FISCAL SUPPORT ANALYST		630100	30,731	
	PEGGY ROBINSON	FISCAL SUPPORT ANALYST		630100	30,731	
	TRACY SPENCE JOLYN SPENCER	FISCAL SUPPORT ANALYST FISCAL SUPPORT SPECIALIST		630100 630100	32,996 26,026	
	JOLYN SPENCER SHANNON LUCEY	FISCAL SUPPORT SPECIALIST FISCAL SUPPORT SPECIALIST		630100	26,026	
	ELIZABETH SRITE	FISCAL SUPPORT SPECIALIST		630100	26,546	
	· •···· -				234,930	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
VP FINANCE & ADMINISTRATION	PEGGY ROBINSON	CAREER SERVICE	Total	630120	900 <b>442,969</b>	
			Iotai		442,969	
	PURCHASING					
	CASSANDRA MCCUIEN-SMITH	DIRECTOR		620100	67,029 67,029	
	CASSANDRA MCCUIEN-SMITH	CAREER SERVICE		620120	800	
	RYAN KING	ASSETS COORDINATOR/FISCAL SUPPORT ANALYST		630100	31,634	
	JERRY COLEMAN	BUYER		630100	31,634	
	BETTYE MCCLENDON	BUYER SUPERVISOR		630100	37,963	
	MEGHAN COWAN	BUYER		630100	33,141	
	ANN DAVIS	FISCAL SUPPORT ANALYST		630100	33,930	
	JERIS EZELL	BUYER		630100	30,713	
	FAITH HOPKINS	FISCAL SUPPORT TECHNICIAN		630100	21,840	
	VICKIE PAYNE	SHIPPING/RECEIVING CLERK		630100	20,027	
					240,882	
	BETTYE MCCLENDON	CAREER SERVICE		630120	700	
	ANN DAVIS	CAREER SERVICE		630120	900	
	VICKIE PAYNE	CAREER SERVICE		630120	600	
					2,200	
			Total		310,911	
	STUDENT ACCOUNTS					
	JASON RANKIN	DIRECTOR OF STUDENT ACCOUNTS		620100	60,702	
	ELLEN LOVELESS	PROJECT PROGRAM SPECIALIST		620100	37,914	
	CHAD HEARNE	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS		620100	21,063	42,127
					119,679	
	LYNETTE MARTIN	HE INST PROGRAM COORDINATOR		630100	36,297	
	EUGENIA HADDICK	FISCAL SUPPORT ANALYST		630100	30,129	
	MARIA JOHNSON	FISCAL SUPPORT ANALYST		630100	30,129	
	HEATHER CHAPMAN	FISCAL SUPPORT SPECIALIST		630100	26,546	
	VACANT	ADMINISTRATIVE SPECIALIST II		630100	22,482	
	VACANT	ADMINISTRATIVE SPECIALIST II		630100	21,827	
	BRENDA PARRY PEGGY SUBLET	CASHIER CASHIER		630100	20,788	
	PEGGY SUBLET	CASHIER		630100	25,614 213,812	
					213,012	
	LYNETTE MARTIN	CAREER SERVICE		630120	900	
	PEGGY SUBLET	CAREER SERVICE		630120	700	
					1,600	
			Total		335,091	
	PERKINS STUDENT LOANS					
	EDWINA SMITH	FISCAL SUPPORT ANALYST		630100	30,129	
					30,129	
					, -	
	EDWINA SMITH	CAREER SERVICE		630120	600	
			Total		30,729	

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
VP FINANCE &	STUDENT FINANCIAL AID					
ADMINISTRATION	CHERYL LYONS	DIRECTOR		620100	85,939	
	JULIA ROBISON	ASSOCIATE DIRECTOR OF FINANCIAL AID		620100	60,461	
	AUDREKA PETEN	ASSISTANT DIRECTOR OF FINANCIAL AID		620100	42,024	
	LESLIE KNOX	PROJECT COORDINATOR		620100	44,062	
	EMMA LAFFERTY	PROJECT COORDINATOR		620100	34,090	
	KIM COLLISTER JENNIFER NEWTON	PROJECT COORDINATOR ASSISTANT DIRECTOR OF SCHOLARSHIPS		620100	32,228 40,878	
	JENNIFER NEW I ON	ASSISTANT DIRECTOR OF SCHOLARSHIPS		620100	,	
					339,682	
	CHERYL LYONS	CAREER SERVICE		620120	700	
	JULIA ROBISON	CAREER SERVICE		620120	700	
	LESLIE KNOX	CAREER SERVICE		620120	600	
	EMMA LAFFERTY	CAREER SERVICE		620120	600	
	KIM COLLISTER	CAREER SERVICE		620120	600	
					3,200	
	JILL KILLION	HE INST PROGRAM COORDINATOR		630100	33,141	
	CHRISTY DADE	HE INST PROGRAM COORDINATOR		630100	34,254	
	LYNETTA MORRIS	FINANCIAL AID ANALYST		630100	30,129	
	ALEXANDER HERRERA	FINANCIAL AID ANALYST		630100	30,129	
	VACANT	FINANCIAL AID ANALYST		630100	29,251	
	VACANT	FINANCIAL AID ANALYST		630100	30,129	
	MARYLYN BORENGASSER	FINANCIAL AID ANALYST		630100	30,129	
	LINDA CARTER	ADMINISTRATIVE SPECIALIST III		630100	28,181	
	FARRAH HALLMAN	FISCAL SUPPORT SPECIALIST		630100	26,026	
	LISA STROM	FINANCIAL AID SPECIALIST		630100	27,874	
	VERONICA MAKEPEACE	FINANCIAL AID SPECIALIST		630100	27,874	
	SHERRY COOK	FINANCIAL AID SPECIALIST		630100	27,874	
	NANCY EARNEY	FISCAL SUPPORT SPECIALIST		630100	26,546	
					381,537	
	LINDA CARTER	CAREER SERVICE		630120	900	
	LISA STROM	CAREER SERVICE		630120	600	
					1,500	
			Total		725,919	
	BARNES/NOBLE BOOKSTORE					
	RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES		620100	3,605 3,605	73,439
	RICK MCCOLLUM	CAREER SERVICE		620120	34	
			Total		3,639	
	HOUSING OFFICE					
	RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES		620100	66,229	73,439
	STEPHANIE MCBRAYER	DIRECTOR OF HOUSING ADMINISTRATION		620100	56,779	
	VACANT	ASSOCIATE DIRECTOR-RESIDENCE LIFE		620100	45,000	
	JOSEPH HOOKER	PROJECT MANAGER		620100	32,960	
	CHAD HEARNE	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS		620100	21,064	42,127
	O'NEAL PAYNE	SYSTEMS ANALYST		620100	41,927	
					263,959	
	RICK MCCOLLUM	CAREER SERVICE		620120	632	
	STEPHANIE MCBRAYER	CAREER SERVICE		620120	600	
					1,232	

ADMINISTRATION       RHEO MORRIS       HE INST PROGRAM COORDINATOR       630100         THOMAS BRUICK       HE INST PROGRAM COORDINATOR       630100         HEATHER ROMINE       FISCAL SUPPORT ANALYST       630100         NENA HARNESS       FISCAL SUPPORT ANALYST       630100         JOSLYN KUYKENDALL       FISCAL SUPPORT ANALYST       630100         JESSICA REMETIC       FISCAL SUPPORT ANALYST       630100         VANESSA FISK       ADMINISTRATIVE SPECIALIST II       630100	34,877 32,267 31,634 30,129 32,623 30,731 30,129 24,343 246,733 600 700
ADMINISTRATION       RHEO MORRIS       HE INST PROGRAM COORDINATOR       630100         THOMAS BRUICK       HE INST PROGRAM COORDINATOR       630100         HEATHER ROMINE       FISCAL SUPPORT ANALYST       630100         NENA HARNESS       FISCAL SUPPORT ANALYST       630100         JOSLYN KUYKENDALL       FISCAL SUPPORT ANALYST       630100         JESSICA REMETIC       FISCAL SUPPORT ANALYST       630100         VANESSA FISK       ADMINISTRATIVE SPECIALIST II       630100	32,267 31,634 30,129 32,623 30,731 30,129 24,343 246,733 600
HEATHER ROMINEFISCAL SUPPORT ANALYST630100NENA HARNESSFISCAL SUPPORT ANALYST630100JOSLYN KUYKENDALLFISCAL SUPPORT ANALYST630100JESSICA REMETICFISCAL SUPPORT ANALYST630100VANESSA FISKADMINISTRATIVE SPECIALIST II630100	30,129 32,623 30,731 30,129 24,343 246,733 600
NENA HARNESSFISCAL SUPPORT ANALYST630100JOSLYN KUYKENDALLFISCAL SUPPORT ANALYST630100JESSICA REMETICFISCAL SUPPORT ANALYST630100VANESSA FISKADMINISTRATIVE SPECIALIST II630100	32,623 30,731 30,129 24,343 246,733 600
JOSLYN KUYKENDALLFISCAL SUPPORT ANALYST630100JESSICA REMETICFISCAL SUPPORT ANALYST630100VANESSA FISKADMINISTRATIVE SPECIALIST II630100	30,731 30,129 <u>24,343</u> 246,733 600
JESSICA REMETIC FISCAL SUPPORT ANALYST 630100 VANESSA FISK ADMINISTRATIVE SPECIALIST II 630100	30,129 24,343 246,733 600
VANESSA FISK ADMINISTRATIVE SPECIALIST II 630100	24,343 246,733 600
	600
	600
NENA HARNESS CAREER SERVICE 630120	700
VANESSA FISK CAREER SERVICE 630120	
	1,300
Total 5	513,224
BEARCARD SYSTEM	41 400
	41,493 41,493
	41,455
	26,026 26,026
Total	67,519
GENERAL HOUSING MAINTANENCE	41 200
	41,200 41,200
	41,200
LARRY STEPHENS CAREER SERVICE 620120	600
	35,967
	30,129
	30,731
	29,251
	30,731
	32,623
	30,731 30,731
	30,731
	30,731
	30,129
	30,731
JOE ACKERSON SKILLED TRADESMAN 630100	34,278
	30,129
	21,412
	18,166
	18,555
	18,166
	26,839 20,511
	20,511 21,749
	21,749 16,288
	16,777
	17,112
	16,288

				ACCT	DEPT	TOTAL
				CODE	TOTAL	SALARY
<b>VP FINANCE &amp;</b>	MARK HILL	INSTITUTIONAL SERVICES ASSISTANT		630100	16,288	
ADMINISTRATION	JODY BROCK	INSTITUTIONAL SERVICES ASSISTANT		630100	17,112	
	LARRY YOUNG	INSTITUTIONAL SERVICES ASSISTANT		630100	22,632	
	GARY GRIFFITH	INSTITUTIONAL SERVICES ASSISTANT		630100	20,367	
	ASHER FLYNN	INSTITUTIONAL SERVICES ASSISTANT		630100	16,777	
	MARSHA WARD	INSTITUTIONAL SERVICES ASSISTANT		630100	18,166	
	TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT		630100	18,166	
	LINDA MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT		630100	17,112	
	MARY HARVEY	INSTITUTIONAL SERVICES ASSISTANT		630100	21,218	
	CHARLES HALE	INSTITUTIONAL SERVICES ASSISTANT		630100	18,555	
	CHRISTOPHER WERKHEISER	INSTITUTIONAL SERVICES ASSISTANT		630100	16,288	
	LEWIS COLLINS	CAMPUS MAINTENANCE SUPERVISOR		630100	39,825	
	STEVEN MCDANIEL	CONSTRUCTION/MAINTENANCE COORDINATOR		630100	32,267	
					924,259	
	TERRY WILLIAMS	CAREER SERVICE		630120	600	
	DAVID HAUGHENBURY	CAREER SERVICE		630120	800	
	ROBERT FULMER	CAREER SERVICE		630120	900	
	GLENDAL STURGEON	CAREER SERVICE		630120	800	
	MARY CAIN	CAREER SERVICE		630120	900	
	ANGELA STRAIN	CAREER SERVICE		630120	600	
	THERESA WHITE	CAREER SERVICE		630120	600	
	LARRY YOUNG	CAREER SERVICE		630120	800	
	GARY GRIFFITH	CAREER SERVICE		630120	900	
	MARY HARVEY	CAREER SERVICE		630120	700	
	LEWIS COLLINS	CAREER SERVICE		630120	600	
					8,200	
			Total		974,259	
	BARIDON HALL					
	CRAIG SEAGER	HE INST PROGRAM COORDINATOR		630100	32,267	
					32,267	
					- , -	
			Total		32,267	
	FOOD SERVICE CAFETERIA					
	RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES		620100	3,605	73,439
	NER WEEDELOW	ASSISTANT VI TOICHOUSING AND CONTRACT SERVICES		020100	3,605	73,435
					3,005	
	RICK MCCOLLUM	CAREER SERVICE		620120	34	
			Tatal		2 (20	
			Total		3,639	
	COLLEGE SQUARE RETIREMENT CENTER					
	JAMI RICHARDSON	EXECUTIVE DIRECTOR		620100	70,900	
	DEBRA HARRINGTON	BUSINESS DIRECTOR		620100	42,716	
	RICHARD BAILEY	FOOD SERVICE DIRECTOR		620100	40,784	
					154,400	
	JAMI RICHARDSON	CAREER SERVICE		620120	600	
	DEBRA HARRINGTON	CAREER SERVICE		620120	600	
	RICHARD BAILEY	CAREER SERVICE		620120	600	
					1,800	
					,	
	DARRYL ENNIS	SKILL TRADES SUPERVISOR		630100	37,996	
	PATSY GLOVER	INSTITUTIONAL BUS DRIVER		630100	22,932	

			ACCT	DEPT	TOTAL
			CODE	TOTAL	SALARY
<b>VP FINANCE &amp;</b>	TONYA KEITH	ADMINISTRATIVE SPECIALIST II	630100	22,932	2
ADMINISTRATION	DEBRA HUFF	FOOD PREPARATION SUPERVISOR	630100	25,282	2
	SHALA WRIGHT	FOOD PREPARATION SUPERVISOR	630100	24,787	1
	VACANT	FOOD PREPARATION SUPERVISOR	630100	24,546	;
	SUSAN LEWIS	FOOD PREPARATION SUPERVISOR	630100	24,787	/
	MARGARET WARREN	COOK	630100	17,967	7
	LUZ NEWMAN	СООК	630100	18,235	;
	DELORES WOODY	RESIDENTIAL CARE ASSISTANT	630100	19,421	L
	LASANDRA GARNER	RESIDENTIAL CARE ASSISTANT	630100	19,421	Ĺ
	WANDA HARRIS	RESIDENTIAL CARE ASSISTANT	630100	19,809	)
	STEPHANIE VEST	INSTITUTIONAL SERVICES SHIFT SUPERVISOR	630100	21,790	)
	KEVIN STOWE	SPECIAL EVENTS COORDINATOR	630100	28,181	<u>L</u>
				328,086	<b>;</b>
	TONYA KEITH	CAREER SERVICE	630120	600	)
	DEBRA HUFF	CAREER SERVICE	630120	600	)
	KEVIN STOWE	CAREER SERVICE	630120	600	)
				1,800	)
			Total	486,086	;

DIVISION TOTAL 8,922,189

			-	ACCT CODE	DEPT TOTAL	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	V P STUDENT SERVICES & INSTITUTIONAL DIVERSITY RONALD WILLIAMS	VP FOR STUDENT SERVICES & INSTITUTIONAL DIVERSITY		620100	170,000 170,000	
	RONALD WILLIAMS	CAREER SERVICE		620120	900	
	DENICHA KEMP KATHRYN BRUICH	HE INST PROGRAM COORDINATOR HE INST PROGRAM COORDINATOR		630100 630100	31,634 32,267 63,901	
			Total		234,801	
	CAMPUS TRAINING CHARLOTTE STRICKLAND	PROFESSIONAL DEVELOPMENT & TRAINING COORDINATOR		620100	51,500 51,500	
			Total		51,500	
	CAREER SERVICES KATHERINE RICE CLAYBORN CLIFTON FORD TIFFANY JOHNSON	DIRECTOR ASSISTANT DEAN /ASSISTANT DIR OF OUTREACH ASSISTANT DEAN/ASSISTANT DIR OF SPECIAL PROGRAMS		620100 620100 620100	71,909 33,400 33,765 139,074	
	KATHERINE RICE CLAYBORN	CAREER SERVICE		620120	900	
	TERESA MURPHY JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST II ADMINISTRATIVE SPECIALIST I		630100 630100	24,343 14,857 39,200	19,809
			Total		179,174	
	COPY CENTER LANNY NOGGLE	PRINT SHOP MANAGER		630100	45,255 45,255	
	LANNY NOGGLE	CAREER SERVICE		630120	900	
			Total		46,155	
	COUNSELING CENTER VACANT JAMES GUINEE REESA RAMSAHAI SUSAN SOBEL TINA JORDAN	DIRECTOR DIRECTOR DEVELOPMENTAL SKILLS ASSISTANT DEAN OF STUDENTS STAFF COUNSELOR /PSYCHOLOGIST STAFF COUNSELOR		620100 620100 620100 620100 620100	76,368 45,671 42,850 45,114 41,200 251,203	
	JAMES GUINEE REESA RAMSAHAI	CAREER SERVICE CAREER SERVICE		620120 620120	700 600 1,300	
	MARY MOODY KATHLEEN HINTON	ADMINISTRATIVE SPECIALIST II ADMINISTRATIVE SPECIALIST I		630100 630100	26,026 15,084 41,110	
			Total		293,613	

			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
VP STUDENT	COOPERATIVE EDUCATION PROGRAM					
SERVICES & INSTITUTIONAL DIVERSITY	LOUISE DAVIS	ASSISTANT DIRECTOR		620100	33,475 33,475	
	ARLEETRIS CORNETT JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST II ADMINISTRATIVE SPECIALIST I		630100 630100	22,482 4,952 27,434	19,809
			Total		60,909	
	DEAN OF STUDENT SERVICES					
	GARY ROBERTS	DEAN OF STUDENTS		620100	71,457 71,457	
	GARY ROBERTS	CAREER SERVICE		620120	900	
			Total		72,357	
	DISABILITY SUPPORT SERVICES					
	CRYSTAL HILL	DIRECTOR		620100	51,821	
	AMANDA FOREMAN	ASSISTANT DIRECTOR		620100	31,930	
	VEDA CHARLTON	ASSISTANT DIRECTOR		620100	31,415	
					115,166	
	CRYSTAL HILL	CAREER SERVICE		620120	600	
	MARCIA SMITH	ADMINISTRATIVE SPECIALIST II		630100	25,442 25,442	
	MARCIA SMITH	CAREER SERVICE		630120	600	
			Total		141,808	
	DIVISION STRATEGY					
	JOHN FINCHER	ASSOCIATE DEAN OF STUDENTS/DIV STRATEGY & ASSESSMENT		620100	25,600	51,200
	MATHILDA HULETT	ASSISTANT DIRECTOR		620100	42,970	
					68,570	
	MATHILDA HULETT	CAREER SERVICE		620120	700	
			Total		69,270	
	STUDENT WELLNESS AND DEVELOPMENT					
	JOHN FINCHER	ASSOCIATE DEAN OF STUDENTS/DIV STRATEGY & ASSESSMENT		620100	25,600	51,200
	JENNA DAVIDSON	ASSISTANT DIRECTOR OF STUDENT WELLNESS & DEVELOPMENT		620100	33,000	
					58,600	
	ALICIA HINESLEY	ADMINISTRATIVE SPECIALIST II		630100	22,932	
					22,932	
			Total		81,532	
	MULTICULTURAL STUDENT SERVICES					
	ANGELA JACKSON	ASSOCIATE DEAN		620100	52,260 52,260	

			_	ACCT CODE		TOTAL SALARY
VP STUDENT SERVICES &	ANGELA JACKSON	CAREER SERVICE		620120	600	
INSTITUTIONAL DIVERSITY	FELICIA WALKER	ADMINISTRATIVE SPECIALIST II		630100	22,932 22,932	
			Total		75,792	
	LEADERSHIP & GREEK SERVICES HENRY PHELPS IV WENDY HOLBROOK SCOTT ISENGA MEGHAN THOMPSON	ASSOCIATE DEAN/DIRECTOR ASSOCIATE DEAN OF STUDENTS DIRECTOR OF FRATERNITY LIFE COORDINATOR OF STUDENT ORGANIZATIONS & UNIV EVENTS		620100 620100 620100 620100	4,069 55,904 33,990 30,900 124,863	67,806
	HENRY PHELPS IV WENDY HOLBROOK	CAREER SERVICE CAREER SERVICE		620120 620120	54 700 754	
	TERESSA BOLLINGER	ADMINISTRATIVE SPECIALIST II		630100	22,932 22,932	
	CONCIERGE SERVICE		Total		148,549	
	VACANT	CONCIERGE SERVICE	Total	630100	25,000 25,000 <b>25,000</b>	
	INTRAMURALS		TOLAI			
	STEVE RILEY	PROJECT MANAGER		620100	7,293 7,293	36,466
	PAULA STRACK	ADMINISTRATIVE SPECIALIST III		630100	5,636 5,636	28,181
	PAULA STRACK	CAREER SERVICE	Total	630120	160 <b>13,089</b>	
	CAMPUS MAIL SERVICE STEPHEN HILL	MAIL SERVICES OFFICER		630100	<u>9,248</u> 9,248	18,495
	HPER RECREATION		Total		9,248	
	DAVID DENNIS ARACELIS SERVEDIO STEVE RILEY	DIRECTOR COORDINATOR OF INTRAMURALS PROJECT MANAGER		620100 620100 620100	65,049 47,033 29,173 141,255	36,466
	DAVID DENNIS ARACELIS SERVEDIO	CAREER SERVICE CAREER SERVICE		620120 620120	800 600 1,400	

PF STUDENT BERTYCE A       ADMINISTRATIVE SECURATION OF DEVALUATION OF					ACCT CODE	DEPT TOTAL	TOTAL SALARY
INSTITUTIONAL DIVERSITY         INSU FLACK AND STACK         HIGT PRODUCTATOR ADMINISTRATIVE SPECAUST III         HIGT PRODUCTATOR SPECAUST IIII         HIGT PRODUCTATOR SPECAUST IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	VP STUDENT	JENNIFER BOUDREAUX	ADMINISTRATIVE SPECIALIST I	-			-
DIVERSITY         ANIMA STORY PRULY STRACK         Result PRULY STRACK     <	SERVICES &	ANTHONY FILLIPPINO	OUTDOOR FACILITIES MANAGER/ASSISTANT IM COORDINAT	DR	630100	31,634	
PAULA STRACK         PAULA STRACKK	INSTITUTIONAL	JESSE FLACK	HE INST PROGRAM COORDINATOR		630100	34,254	
Total         Total           PAULA STRACK         CAREER SERVICE         CAREER SERVICE         Control           Total         283,455         Control         Control           Total         283,455         Control         Control         Control           STEVENT CENTER         DIRECTOR/ASSOCIATE DAN         CONTROL         CONTROL         Control           MAILING OSSON         DIRECTOR / ASSOCIATE DAN         CONTROL         CONTROL         CONTROL           MAILING OSSON         DIRECTOR / ASSOCIATE DAN         CONTROL         CONTROL         CONTROL           MAILING OSSON         DIRECTOR / ASSOCIATE DAN         CONTROL         CONTROL         CONTROL           STEVENER         CONTROL         CONTROL         CONTROL         CONTROL         CONTROL           STEVENER         CONTROL         CONTROL <t< th=""><th>DIVERSITY</th><th>ARIAN STORY</th><th>HE INST PROGRAM COORDINATOR</th><th></th><th>630100</th><th>32,267</th><th></th></t<>	DIVERSITY	ARIAN STORY	HE INST PROGRAM COORDINATOR		630100	32,267	
PAUA STIACE         CAREER SERVICE         03230         0.40           TOUR         TOUR </th <th></th> <th>PAULA STRACK</th> <th>ADMINISTRATIVE SPECIALIST III</th> <th></th> <th>630100</th> <th></th> <th>28,181</th>		PAULA STRACK	ADMINISTRATIVE SPECIALIST III		630100		28,181
Total         ZBLAGE           STUDENT CENTER HENRYT PREISS         DECTORV/ASSOLITE SAMA SUSSILVATION DISCONSULATE SAMA DISCONSULATE SAMA DISC						140,121	
SUDDENT CENTER         Provide Stress         C20100         63,977         67,956           STEWART SNIDER         ASSIGNATI DIRECTOR/ASSOCIATE DEAN         620100         63,977         67,956           STEWART SNIDER         DIRECTOR / SSOCIATE DEAN         620100         53,977         67,956           MARILIN DESCION         DIRECTOR / SSOCIATE DEAN         620100         33,922           MARILIN DESCION         DIRECTOR / SSOCIATE DEAN         620100         33,922           HENRIN PHELPS         CAREER SERVICE         620120         466           STEWART SNIDER         CAREER SERVICE         620120         466           CARLA GENT         ADMINISTRATIVE SPECIALIST II         60100         21,827           CARLA GENT         ADMINISTRATIVE SPECIALIST II         60100         21,827           CARLA GENT         BISTICTORAL SERVICE         60100         21,827           CARLA GENT         BISTICTORAL SERVICE         60100         21,827           CARLA GENT         BISTICTORAL SERVICE         60100         12,122           MIRINT PHELPS         INSTITUTIONAL SERVICE SASSTANT         60100         12,122           MARILINEL         INSTITUTIONAL SERVICE SASSTANT         60100         12,122           MARILINT PHORD <td< th=""><th></th><th>PAULA STRACK</th><th>CAREER SERVICE</th><th></th><th>630120</th><th>640</th><th></th></td<>		PAULA STRACK	CAREER SERVICE		630120	640	
HENNEY PALLS IN         DIRECTOR/ASSOCIATE DEAM         620100         63,372         67,806           MARILYN GARGNER         DIRECTOR OF RUW STUDENT ROGAMAS         620100         63,475         77,806           MARILYN GARGNER         DIRECTOR OF RUW STUDENT ROGAMAS         620100         63,475         77,806           MARILYN GARGNER         DIRECTOR OF RUW STUDENT ROGAMAS         620100         72,445         72,447           MENNY PALLEN         CARER SEMVICE         620120         7000         74,447           MENNY PALLEN         CARER SEMVICE         620120         7000         74,447           USA CANADY         CARER SEMVICE         630100         71,122         71,122           CARLOGANAT         NOMINISTRATIVE SPECIALST II         630100         71,122         71,122           CARLOGANAT         NOMINISTRATIVE SPECIALST III         630100         71,122         71,122           CARLOGANAT         NOMINISTRATIVE SPECIALST III         630100         71,122         71,122           CARLOGANAT         NOMINISTRATIVE SPECIALST III         630100         71,122         71,122           CARLOGANAT         CARER SEMVICE         630100         71,122         71,723           CARLOGANAT         CARER SEMVICE         630100         <				Total		283,416	
HENNEY PALLS IN         DIRECTOR/ASSOCIATE DEAM         620100         63,372         67,806           MARILYN GARGNER         DIRECTOR OF RUW STUDENT ROGAMAS         620100         63,475         77,806           MARILYN GARGNER         DIRECTOR OF RUW STUDENT ROGAMAS         620100         63,475         77,806           MARILYN GARGNER         DIRECTOR OF RUW STUDENT ROGAMAS         620100         72,445         72,447           MENNY PALLEN         CARER SEMVICE         620120         7000         74,447           MENNY PALLEN         CARER SEMVICE         620120         7000         74,447           USA CANADY         CARER SEMVICE         630100         71,122         71,122           CARLOGANAT         NOMINISTRATIVE SPECIALST II         630100         71,122         71,122           CARLOGANAT         NOMINISTRATIVE SPECIALST III         630100         71,122         71,122           CARLOGANAT         NOMINISTRATIVE SPECIALST III         630100         71,122         71,122           CARLOGANAT         NOMINISTRATIVE SPECIALST III         630100         71,122         71,122           CARLOGANAT         CARER SEMVICE         630100         71,122         71,723           CARLOGANAT         CARER SEMVICE         630100         <		STUDENT CENTER					
MARLIN GEORGIN MEDICADO SPORTIN UFE 602020 12,445 KENDRA REGEHR SENTIN DEAN OF STUDENTS 62100 12,445 KENDRA REGEHR CASESTANT DEAN OF STUDENTS 62100 12,445 STEWART SINGER SENTINE CAREER SERVICE 620120 900 CAREER SERVICE 700 CAREER SERVICE 7000 CAREER SERVICE 700 CAREER SERVICE 700 CAREER SERVICE 700			DIRECTOR/ASSOCIATE DEAN		620100	63,737	67,806
WILLIAM STANTON       DIRECTOR OF RW STUDENT PROGRAMS       \$20100       39,892         KENDRA REGEHR       ASSISTANT DEAN OF STUDENTS       \$21010       45,487         HENRY PHELPS       CARER SERVICE       \$20120       700         KENDRA REGEHR       CARER SERVICE       \$2120       700         LISA CANADY       ADMINISTRATIVE SPECIALIST II       \$630100       21,827         CARLA GRANT       ADMINISTRATIVE SPECIALIST II       \$630100       22,827         CARLA GRANT       ADMINISTRATIVE SPECIALIST II       \$630100       21,827         CARLA GRANT       ADMINISTRATIVE SPECIALIST II       \$630100       21,827         CARLA GRANT       ADMINISTRATIVE SPECIALIST II       \$630100       21,827         CARLA GRANT       ADMINISTRATIVE SPECIALIST II       \$630100       21,121         MATHONY IND       INSTITUTIONAL SERVICES ASSISTANT       \$630100       17,112         CARLA GRANT       INSTITUTIONAL SERVICES ASSISTANT       \$630100       17,112         CARLE SERVICE       \$33120       900       153,397         CARLE SERVICE       \$30120       1000       11,900         LISA CARLO SCANT       \$30120       900       11,900         JAREL KELLEY       \$30100       11,12       11,900 <th></th> <td>STEWART SNIDER</td> <td>ASSISTANT DIRECTOR/ASSOCIATE DEAN</td> <td></td> <td>620100</td> <td>63,114</td> <td></td>		STEWART SNIDER	ASSISTANT DIRECTOR/ASSOCIATE DEAN		620100	63,114	
KENDRA REGEHR       ASSISTANT DEAN OF STUDENTS       62010       45.487         HENRY PHEUPS       CAREER SERVICE       620120       900         STEWART SNUER       CAREER SERVICE       620120       700         LUSA CANADY       ADMINISTRATIVE SPECIALIST II       630100       21.827         LUSA CANADY       ADMINISTRATIVE SPECIALIST II       630100       21.827         CAREER SERVICE       630100       17.112         CAREER SERVICE       630100       17.112         CARACITY HUCCRANY       INSTITUTIONAL SERVICES SASISTANT       630100       17.112         MARCUS CHARDURE       INSTITUTIONAL SERVICES SASISTANT       630100       17.112         MARCUS CHARDURE       INSTITUTIONAL SERVICES SASISTANT       630100       17.112         MARCUS CHARDURE       630120       900       16.777       15.3399         CAREER SERVICE       630120       10.000       16.777		MARILYN OSBORN	DIRECTOR OF SORORITY LIFE		620100	32,445	
244,075           HENRY PHELPS STUDER         CAREER SERVICE CAREER SERVICE         620120 62020 720 2446           LISA CANADY KENDRA REGEHR         CAREER SERVICE         620120 720 2446           LISA CANADY CARLE GRANT         CAREER SERVICE         620120 72,446           CAREER SERVICE         620120 72,446           LISA CANADY CARLA GRANT         ADMINISTRATIVE SPECIALST II 630100 72,122         630100 72,122           MARCUS CHANDUR MARCUS CHANDUR MARCU							
HENRY PHELPS       CARER SERVICE       620120       846         STEWART SUBDR       CARER SERVICE       620120       900         KENDRA RECHR       CARER SERVICE       620120       900         LISA CANADY       ADMINISTRATIVE SPECIALIST II       630100       21,827         CARL GRANT       SOUTO PERIOD       630100       17,112         GRECORY CHATMAN       INSTITUTIONAL SERVICES SUSFIXIST       630100       17,112         MARCUS CHANDLER       INSTITUTIONAL SERVICES SUSFIXIST       630100       17,112         MARCUS CHANDLER       INSTITUTIONAL SERVICES ASSISTANT       630102       1,600         MARCUS CHANDLER       CARER SERVICE       630120       1,000       1,600		KENDRA REGEHR	ASSISTANT DEAN OF STUDENTS		620100		
STEWART SNIDER       CARER SERVICE       620120       900         KENDRA REGEHR       CARER SERVICE       620120       2,446         LISA CANADY       ADMINISTRATIVE SPECIALIST II       630100       21,827         CARLA GRANT       ADMINISTRATIVE SPECIALIST II       630100       26,228         GREGORY CHATMAN       INSTITUTIONAL SERVICES ASSISTANT       630100       17,112         ANTHORY LIND       INSTITUTIONAL SERVICES ASSISTANT       630100       17,112         CHARCUS CHARDER       INSTITUTIONAL SERVICES ASSISTANT       630100       17,112         MARCUS CHARDER       INSTITUTIONAL SERVICES ASSISTANT       630100       16,777         SINCEL RELEY       CAREER SERVICE       630120       900       16,777         JANELI KELLEY       CAREER SERVICE       630120       900       16,777         JANELI KELLEY       CAREER SERVICE       630120       16,295       1,000         SUDENT HEATH SERVICES       CAREER SERVICE       630100       16,29						244,675	
KENDRA REGEHR         CAREER SERVICE         60:129         700           LISA CANADY         ADMINISTRATIVE SPECIALIST II         630100         24,867           CARLA GRANT         ADMINISTRATIVE SPECIALIST II         630100         26,382           GREGORY CHATMAN         INSTITUTIONAL SERVICES SUSTANT         630100         17,112           ANTHONY LIND         INSTITUTIONAL SERVICES SUSTANT         630100         17,112           MARCUS CHATMAN         INSTITUTIONAL SERVICES ASSISTANT         630100         17,112           MARCUS CHANDER         INSTITUTIONAL SERVICES ASSISTANT         630100         17,112           IANELU KELLEY         INSTITUTIONAL SERVICES ASSISTANT         630100         17,112           JANELL KELLEY         INSTITUTIONAL SERVICES ASSISTANT         630100         16,777           CARLA GRANT         CAREA SERVICE         630120         1000           JANELL KELLEY         INSTITUTIONAL SERVICES ASSISTANT         630100         16,777           RARDY PASTOR         CAREA SERVICE         630120         1000           JANELL KELLEY         CAREA SERVICE         630120         1000           JANEL KELLEY         SIGNOP CHARANY         GRICE OR OF STUDENT HEALTH         620100         164,295           MISTITITIONAL SERVICES <th></th> <th>HENRY PHELPS</th> <th>CAREER SERVICE</th> <th></th> <th>620120</th> <th>846</th> <th></th>		HENRY PHELPS	CAREER SERVICE		620120	846	
2,446           LISA CANADY         ADMINISTRATIVE SPECIALIST II         630100         21,827           CARLA GRANT         ADMINISTRATIVE SPECIALIST II         630100         21,827           CARLA GRANT         MINISTRATIVE SPECIALIST II         630100         12,827           CARLA GRANT         MINISTRATIVE SPECIALIST II         630100         17,112           ANTHONY LIND         INSTITUTIONAL SERVICES ASSISTANT         630100         17,112           MARCUS CHANGER         INSTITUTIONAL SERVICES ASSISTANT         630100         17,112           JANELI KELLEY         INSTITUTIONAL SERVICES ASSISTANT         630100         17,112           MARCUS CHANGER         INSTITUTIONAL SERVICES ASSISTANT         630100         15,3799           CARLA GRANT         CAREER SERVICE         630120         900           JANELI KELLEY         SHIFT DIFFERENTIAL         630125         1.000           INSTITUTIONAL SERVICES         630120         1.600         164,295           RAMOP PASTOR         CLINC PHYSICIAL/MEDICAL DIRECTOR         620100         164,295           RODOPUT HEALTH SERVICES         ASSISTANT DIRECTOR OF STUDENT HEALTH         620100         55,500           MARY FLIEN SHE'S SEAMON         ADVANCED PRACTICE NURSE / 620100         77,250         20100 <th></th> <th>STEWART SNIDER</th> <th>CAREER SERVICE</th> <th></th> <th>620120</th> <th>900</th> <th></th>		STEWART SNIDER	CAREER SERVICE		620120	900	
LISA CANADY CARLO GRANT CARLO GRANT ANTONY UND ANTONY UND ANTONY UND ANTONY UND ANTONY UND MARCUS CHANDLER CARLO GRANT CARLO GRANT CARLO GRANT ANTONY UND MARCUS CHANDLER CARLO GRANT CARLO GRANT CAN		KENDRA REGEHR	CAREER SERVICE		620120		
CARLA GRANT       ADMINISTRATIVE SPECIALIST II       630100       26,328         GREGORY CHATMAN       INSTITUTIONAL SERVICES SUSTANT       630100       17,112         ANTONY UND       INSTITUTIONAL SERVICES SUSTANT       630100       17,112         MARCUS CHANDLER       INSTITUTIONAL SERVICES SUSTANT       630100       17,112         IARLUT FULCKABAY       INSTITUTIONAL SERVICES ASSISTANT       630100       20,029         IARLUT FULCKABAY       INSTITUTIONAL SERVICES ASSISTANT       630100       20,029         IARLU KELLEY       INSTITUTIONAL SERVICES ASSISTANT       630100       16,777         IARLU KELLEY       INSTITUTIONAL SERVICES ASSISTANT       630120       900         CARLA GRANT       CAREER SERVICE       630120       900         JANELI KELLEY       SIDEMANT       630120       1,600         JANELI KELLEY       CAREER SERVICE       630120       1,600         JANELI KELLEY       SIDEMANT       630100       164,295         MARCU CERCES       RANDY PASTOR       CLINC PHYSICIAN/MEDICAL DIRECTOR       620100       164,295         ROCHELLE MCERERUSON       DIRECTOR OF STUDENT HEALTH       620100       51,500       51,600         SANDY CHILDRESS       ROCHELE MCERERUSON       DIRECTOR OF STUDENT HEALTH <t< th=""><th></th><th></th><th></th><th></th><th></th><th>2,446</th><th></th></t<>						2,446	
GREGORY CHATMAN       INSTITUTIONAL SERVICES ASISTANT       630100       17,112         ANTHON WIND       INSTITUTIONAL SERVICES ASISTANT       630100       17,112         MARCUS CHANDLER       INSTITUTIONAL SERVICES ASISTANT       630100       17,112         CHARLOTTE HUCKABAY       INSTITUTIONAL SERVICES ASISTANT       630100       17,112         JANELI KELLEY       INSTITUTIONAL SERVICES ASSISTANT       630100       17,112         JANELI KELLEY       INSTITUTIONAL SERVICES ASSISTANT       630100       17,112         JANELI KELLEY       INSTITUTIONAL SERVICES ASSISTANT       630100       16,777         JANELI KELLEY       INSTITUTIONAL SERVICES ASSISTANT       630120       900         JANELI KELLEY       CAREER SERVICE       630120       700         JANELI KELLEY       SUPERTIFICAL SERVICE       630120       700         JANELI KELLEY       CAREER SERVICE       630120       1,600         SUPERTIFICAL SERVICES       SUPERTIFICAL SERVICES       630120       1,600         SUPERTIFICAL SERVICES       CAREER SERVICE       630120       1,600         MARTEL KELLEY       CAREER SERVICE       630120       1,600         SUPERTIFICAL SERVICES       SUPERTIFICAL SERVICES       620100       1,620         MARTE LE		LISA CANADY	ADMINISTRATIVE SPECIALIST II		630100	21,827	
ANTHONY LIND INSTITUTIONAL SERVICES ASSISTANT 630100 17,122 MARCUS CHANDLER CHARLUTE HUCKABAY INSTITUTIONAL SERVICES ASSISTANT 630100 20,029 KEITH POND REITH AND ANTHONAL SERVICES ASSISTANT 630100 20,029 KEITH POND 63010 20,029 KEITH POND 65 STUDENT HEALTH 620100 70,040 SANDY CHURENS 75 KEITH POND 75 STUDENT HEALTH 620100 71,040 SANDY CHURENS 75 KEITH POND 75 STUDENT HEALTH 620100 71,040 SANDY CHURENS 75 KEITH POND 75 STUDENT HEALTH 620100 76,5100 MARY ELEN SKES 75 PROJECT SPECIALIST/IPN III 630100 30,660 VIRGINA HENSLEY-SEAMON ADVANCED PRACTICE NURSE 7000 76,5100 MARY ELEN SKES 7000 76,5100 MARY ELEN SKES 700 76,5100 MARY ELEN SKES 7000 76,5100 MARY FLEN SKES 7000 76,5100 76,5100 MARY FLEN SKES 7000 76,5		CARLA GRANT	ADMINISTRATIVE SPECIALIST II		630100	26,328	
MARCUS CHANDLER CHARLOTE HUCKABAY JANELL KELLEY KETH PONDINSTITUTIONAL SERVICES ASSISTANT INSTITUTIONAL SERVICES ASSISTANT INSTITUTIONAL SERVICES ASSISTANT SUBJO ACTIONAL SERVICES ASSISTANT ACTIONAL SERVICES ASSISTANT ADDID ACTIONAL SERVICES ASSISTANT ACTIONAL SERVICES ASSISTANT A		GREGORY CHATMAN	INSTITUTIONAL SERVICES ASSISTANT		630100	17,112	
AARUTTE HUCKABAY JANELL KELLEY KETH POND CARLA GRANT JANELL KELLEY CARLA GRANT JANEL KELLEY CARLA GRANT JANEL KELLEY CARLA GRANT CAREER SERVICES ASSISTANT CAREER SERVICES ASSISTANT CAREER SERVICE CAREER SERVICE CAREE							
IANELI KELLEY KEITH POND ALTIT HOND ALTIT HO							
KEITH PONDINSTITUTIONAL SERVICES ASSISTANT6301016,777133,399CARLA GRANT JANELI KELLEYCAREER SERVICE630120900JANELI KELLEYCAREER SERVICE6301251,000CHIFT DIFFERENTIAL6301251,00016,077STUDENT HEALTH SERVICESRANDY PASTORCUNIC PHYSICIAN/MEDICAL DIRECTOR620100164,295ROCHELLE MCFERGUSONDIRECTOR OF STUDENT HEALTH620100164,295SANDY CHILDRESSASSISTANT DIRECTOR62010051,500MARY ELLEN SIKESPROJECT SPECIAUST/LPN III62010051,500MARY ELLEN SIKESADVANCED PRACTICE NURSE62010064,375AMER HARRELLADVANCED PRACTICE NURSE62010064,375LEAM MARTINADVANCED PRACTICE NURSE62010064,375UNANERNAADVANCED PRACTICE NURSE62010064,375JANET BRANECUMHEALTH SERVICES SPECIALIST II63010025,225LISA CRAFFORDHEALTH SERVICES SPECIALIST II63010025,225VINAN SANDERSEGISTERED MEDICAL ASSISTANT63010025,225CHRISTINA BERGMANNEGISTERED MEDICAL ASSISTANT63010027,874						,	
CARLA GRANT JANELL KELLEY CAREER SERVICE CAREER SER							
JANELL KELLEYCAREER SERVICE63010700JANELL KELLEYSHIFT DIFFERENTIAL6301251,000SHIFT DIFFERENTIAL6301251,000Total403,120STUDENT HEALTH SERVICESRANDY PASTORCLINIC PHYSICIAN/MEDICAL DIRECTOR620100164,295ROCHELLE MCFERGUSONDIRECTOR OF STUDENT HEALTH62010070,040SANDY CHILDRESSASSISTANT DIRECTOR620100510,500MARY FLEEN SIKESPROJECT SPECIALIST/LPN III62010036,660VIRGINA HENSLEY-SEAMONADVANCED PRACTICE NURSE/10 MONTHS62010077,250AMBER HARRELLADVANCED PRACTICE NURSE/10 MONTHS620100630,129LISA CRAFFORDFISCAL SUPPORT ANALYST63010030,129VILMA SANDERSFISCAL SUPPORT ANALYST63010022,225VILMA SANDERSHEALTH SERVICES SPECIALIST II63010022,225VILMA SANDERSHEALTH SERVICES PRECIALIST II63010022,225VILMA SANDERSHEALTH SERVICES PRECIALIST II63010022,225VILMA SANDERSHEALTH SERVICES PRECIALIST II63010022,232VILMA SANDERSHEALTH SERVICES PRECIALIST II63010022,232VILMA SANDERSHEALTH SERVICES PRECIALIST II63010022,232JANET BRANSCUMLICENSED PRACTICAL NURSE63010022,392		KEITH POND			630100		
1,600         SHIFT DIFFERENTIAL       630125       1,000         Total       403,120         Total       403,120         STUDENT HEALTH SERVICES         RANDY PASTOR       CLINIC PHYSICIAN/MEDICAL DIRECTOR       620100       164,295         RANDY CHILDRESS         ANNY ELEN SIKES       620100       164,295         ROCHELLE MCFERGUSON       DIRECTOR OF STUDENT HEALTH       620100       51,500         MARY ELLEN SIKES       PROJECT SPECIALIST/LPN III       620100       36,660         VIRGINIA HENSLEY-SEAMON       ADVANCED PRACTICE NURSE       620100       64,375         ADVANCED PRACTICE NURSE       620100       64,375         LISA CRAFFORD       FISCAL SUPPORT ANALYST       630100       30,129         VILIAS ANDERS       HEALTH SERVICES SPECIALIST II       630100       25,225         LISA CRAFFORD       FISCAL SUPPORT ANALYST       630100       30,129         VILIAS ANDERS       HEALTH SERVICES SPECIALIST II       630100       25,225         CHILST BROMANN       REGISTENED MEDICAL ANSISTIANT       630100       25,225         LISA CRAFFORD		CARLA GRANT	CAREER SERVICE		630120	900	
SHIFT DIFFERENTIAL6301251,000Total403,120Total403,120RANDY PASTORCLINIC PHYSICIAN/MEDICAL DIRECTOR620100164,295ROCHELLE MCFERGUSONDIRECTOR OF STUDENT HEALTH62010070,040SANDY CHLDRESSASSISTANT DIRECTOR62010051,500MARY ELLEN SIKESPROJECT SPECIALIST/LPN III62010077,250VIRGINIA HENSLEV-SEAMONADVANCED PRACTICE NURSE62010077,250AMBER HARRELLADVANCED PRACTICE NURSE62010064,375LEAH MARTINADVANCED PRACTICE NURSE62010030,129VILISA CRAFFORDFISCAL SUPPORT ANALYST63010030,129WILMA SANDERSFISCAL SUPPORT ANALYST63010025,225CHRISTINA BERGMANNHEALTH SERVICES SPECIALIST II63010025,225JANET BRANSCUMLICENSED PRACTICAL NURSE63010027,874		JANELL KELLEY	CAREER SERVICE		630120	700	
Total403,120STUDENT HEALTH SERVICESCLINIC PHYSICIAN/MEDICAL DIRECTOR620100RANDY PASTORCLINIC PHYSICIAN/MEDICAL DIRECTOR620100ROCHELLE MCFERGUSONDIRECTOR OF STUDENT HEALTH620100SANDY CHILDRESSPROJECT SPECIALIST/LPN III620100MARY ELLEN SIKESPROJECT SPECIALIST/LPN III620100VIRGINIA HENSLEY-SEAMONADVANCED PRACTICE NURSE620100AMBER HARRELLADVANCED PRACTICE NURSE/10 MONTHS620100LEAH MARTINADVANCED PRACTICE NURSE620100VIRGINA HENSLEY-SEAMONADVANCED PRACTICE NURSE620100MART ELLESFISCAL SUPPORT ANALYST63010030,129VIRMA SANDERSFISCAL SUPPORT ANALYST63010032,293CHRISTINA BERGMANNREGISTERER DMEDICAL ASSISTANT63010025,225JANET BRANSCUMLICENSED PRACTICAL NURSE63010027,874						1,600	
STUDENT HEALTH SERVICESRANDY PASTORCLINIC PHYSICIAN/MEDICAL DIRECTOR620100164,295ROCHELLE MCFERGUSONDIRECTOR OF STUDENT HEALTH62010070,040SANDY CHILDRESSASSISTANT DIRECTOR62010051,500MARY ELLEN SIKESPROJECT SPECIALIST/LPN III62010036,660VIRGINIA HENSLEY-SEAMONADVANCED PRACTICE NURSE62010077,250AMBER HARRELLADVANCED PRACTICE NURSE62010064,375LEAH MARTINADVANCED PRACTICE NURSE62010082,400VILMA SANDERSFISCAL SUPPORT ANALYST63010025,225CHRISTINA BERGMANNREGISTERED MEDICAL ASSISTANT63010025,225JANET BRANSCUMLICENSED PRACTICAL NURSE63010022,932JANET BRANSCUMLICENSED PRACTICAL NURSE63010027,874			SHIFT DIFFERENTIAL		630125	1,000	
RANDY PASTORCLINIC PHYSICIAN/MEDICAL DIRECTOR620100164,295ROCHELLE MCFERGUSONDIRECTOR OF STUDENT HEALTH62010070,040SANDY CHILDRESSASSISTANT DIRECTOR62010051,500MARY ELLEN SIKESPROJECT SPECIALIST/LPN III62010036,660VIRGINIA HENSLEY-SEAMONADVANCED PRACTICE NURSE62010077,250AMBER HARRELLADVANCED PRACTICE NURSE/10 MONTHS62010064,375LEAH MARTINADVANCED PRACTICE NURSE62010082,400VILMA SANDERSFISCAL SUPPORT ANALYST63010025,225CHRISTINA BERGMANNREGISTERED MEDICAL ASSISTANT63010025,232JANET BRANSCUMLICENSED PRACTICAL NURSE63010022,932				Total		403,120	
ROCHELLE MCFERGUSONDIRECTOR OF STUDENT HEALTH62010070,040SANDY CHILDRESSASSISTANT DIRECTOR62010051,500MARY ELLEN SIKESPROJECT SPECIALIST/LPN III62010036,660VIRGINIA HENSLEY-SEAMONADVANCED PRACTICE NURSE62010064,375AMBER HARRELLADVANCED PRACTICE NURSE/10 MONTHS62010064,375LEAH MARTINADVANCED PRACTICE NURSE62010082,400VILMA SANDERSFISCAL SUPPORT ANALYST63010025,225UNILMA SANDERSHEALTH SERVICES SPECIALIST II63010025,225CHRISTINA BERGMANNREGISTERED MEDICAL ASSISTANT63010022,932JANET BRANSCUMLICENSED PRACTICE NURSE63010022,932							
SANDY CHILDRESSASSISTANT DIRECTOR62010051,500MARY ELLEN SIKESPROJECT SPECIALIST/LPN III62010036,660VIRGINIA HENSLEY-SEAMONADVANCED PRACTICE NURSE62010077,250AMBER HARRELLADVANCED PRACTICE NURSE/10 MONTHS62010064,375LEAH MARTINADVANCED PRACTICE NURSE62010082,400VIRGINIA SANDERSFISCAL SUPPORT ANALYST63010030,129WILMA SANDERSHEALTH SERVICES SPECIALIST II63010025,225CHRISTINA BERGMANNREGISTERED MEDICAL ASSISTANT63010022,932JANET BRANSCUMLICENSED PRACTICAL NURSE63010027,874							
MARY ELLEN SIKES PROJECT SPECIALIST/LPN III 620100 36,660 VIRGINIA HENSLEY-SEAMON ADVANCED PRACTICE NURSE 620100 77,250 AMBER HARRELL ADVANCED PRACTICE NURSE/10 MONTHS 620100 64,375 LEAH MARTIN ADVANCED PRACTICE NURSE 620100 82,400 S46,520 LISA CRAFFORD FISCAL SUPPORT ANALYST 630100 30,129 WILMA SANDERS HEALTH SERVICES SPECIALIST II 630100 25,225 CHRISTINA BERGMANN REGISTERED MEDICAL ASSISTANT 630100 22,932 JANET BRANSCUM LICENSED PRACTICAL NURSE 630100 27,874							
VIRGINIA HENSLEY-SEAMON       ADVANCED PRACTICE NURSE       620100       77,250         AMBER HARRELL       ADVANCED PRACTICE NURSE/10 MONTHS       620100       64,375         LEAH MARTIN       ADVANCED PRACTICE NURSE       620100       82,400         LISA CRAFFORD       FISCAL SUPPORT ANALYST       630100       30,129         WILMA SANDERS       HEALTH SERVICES SPECIALIST II       630100       25,225         CHRISTINA BERGMANN       REGISTERED MEDICAL ASSISTANT       630100       22,932         JANET BRANSCUM       LICENSED PRACTICAL NURSE       630100       27,874							
AMBER HARRELL ADVANCED PRACTICE NURSE/10 MONTHS 620100 64,375 LEAH MARTIN ADVANCED PRACTICE NURSE 620100 82,400 546,520 LISA CRAFFORD FISCAL SUPPORT ANALYST 630100 30,129 WILMA SANDERS HEALTH SERVICES SPECIALIST II 630100 25,225 CHRISTINA BERGMANN REGISTERED MEDICAL ASSISTANT 630100 22,932 JANET BRANSCUM LICENSED PRACTICAL NURSE 630100 27,874			,				
LEAH MARTIN     ADVANCED PRACTICE NURSE     620100     82,400       LISA CRAFFORD     FISCAL SUPPORT ANALYST     630100     30,129       WILMA SANDERS     HEALTH SERVICES SPECIALIST II     630100     25,225       CHRISTINA BERGMANN     REGISTERED MEDICAL ASSISTANT     630100     22,932       JANET BRANSCUM     LICENSED PRACTICAL NURSE     630100     27,874							
LISA CRAFFORDFISCAL SUPPORT ANALYST63010030,129WILMA SANDERSHEALTH SERVICES SPECIALIST II63010025,225CHRISTINA BERGMANNREGISTERED MEDICAL ASSISTANT63010022,932JANET BRANSCUMLICENSED PRACTICAL NURSE63010027,874							
WILMA SANDERSHEALTH SERVICES SPECIALIST II63010025,225CHRISTINA BERGMANNREGISTERED MEDICAL ASSISTANT63010022,932JANET BRANSCUMLICENSED PRACTICAL NURSE63010027,874							
WILMA SANDERSHEALTH SERVICES SPECIALIST II63010025,225CHRISTINA BERGMANNREGISTERED MEDICAL ASSISTANT63010022,932JANET BRANSCUMLICENSED PRACTICAL NURSE63010027,874		LISA CRAFFORD	FISCAL SUPPORT ANALYST		630100	30,129	
CHRISTINA BERGMANN         REGISTERED MEDICAL ASSISTANT         630100         22,932           JANET BRANSCUM         LICENSED PRACTICAL NURSE         630100         27,874							
JENNIFER HURST LICENSED PRACTICAL NURSE 630100 26,531		JANET BRANSCUM	LICENSED PRACTICAL NURSE		630100	27,874	
		JENNIFER HURST	LICENSED PRACTICAL NURSE		630100	26,531	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
VP STUDENT	SANDRA KEMP	LICENSED PRACTICAL NURSE	630100	27,874	-
SERVICES &	PHUSHONA WRIGHT	LICENSED PRACTICAL NURSE	630100	27,874	
INSTITUTIONAL DIVERSITY				188,439	
	WILMA SANDERS	CAREER SERVICE	630120	600	
	JANET BRANSCUM	CAREER SERVICE	630120	600	
	SANDRA KEMP	CAREER SERVICE	630120	600	
	PHUSHONA WRIGHT	CAREER SERVICE	630120	600	
				2,400	
		Total		737,359	
	POST OFFICE				
	JAMES HAYES	CAMPUS POSTMASTER	630100	23,607	
	STEPHEN HILL	MAIL SERVICES OFFICER	630100	9,247	18,945
	RICHARD SUITS	MAIL SERVICES ASSISTANT	630100	18,496	
				51,350	
	JAMES HAYES	CAREER SERVICE	630120	600	
		Total		51,950	
	RADIO STATION				
	MONTY ROWELL	RADIO STATION MANAGER	620100	39,309	
				39,309	
				35,505	
	STEVEN OWENS	ASSISTANT GENERAL MANAGER/BROADCAST SERV	630100	34,254	
				34,254	
		Total		73,563	
		DIVISION TOTAL		3,052,205	

VP INSTITUTIONAL INFURMENT     VP FOR INSTITUTIONAL DUALISATION INFORMATIONAL DUALISATION INFORMATION INFORMATIONAL DUALISATION INFORMATIONAL DUALISATION INFORMATION INFORMATIONAL DUALISATION INFORMATIONAL DUALISATION INFORMATIONAL DUALISATION INFORMATIONAL DUALISATION INFORMATION INFORMATION INFORMATIONAL DUALISATION INFORMATIONAL DUALISATION INFORM			_	ACCT CODE	DEPT TOTAL	TOTAL SALARY
CHECK DENSITY UT DO AL ADVANCEMENT       EXCLUSION DENSITY OF DEVELOPMENT       SCRUD STATE STA		VP FOR INSTITUTIONAL ADVANCEMENT		620100		
IAMMETER DOTITT       EXECUTIVE DIRECTION OF DURINAMINE SEDUDO MENTI       SEDUDO 11,287       47,358         IAMAGAN DISON       DIRECTOR NUMBER OVIND       SEDUDO 11,287       47,358         IAMA SHORER       DIRECTOR OF AVANCEMENT RESERVER       SEDUDO 11,287       47,358         IAMA SHORER       DIRECTOR OF AVANCEMENT RESERVER       SEDUDO 17,21,20       47,358         IAMA SHORER       DIRECTOR OF AVANCEMENT RESERVER       SEDUDO 32,237       47,453         IAMA SHORER       DIRECTOR OF AVANCEMENT RESERVER       SEDUDO 33,522       47,453         IAMA SHORER       DIRECTOR OF AVANCEMENT RESERVER       SEDUDO 34,523       41,463         IAMA SHORER       DIRECTOR OF AVANCE UNITS SPECIAL PROJECTS       SEDUDO 34,523       41,463         IAMA SHORER       CARER SERVICE       SEDUDO 36,5621       14,463         IAMA SHORER       CARER SERVICE       SEDUDO 36,5621       14,463         IAMA SHORER       CARER SERVICE       SEDUDO 36,5621       14,663         IAMA SHORER       CARER SERVICE       SEDUDO 36,5621       14,663         IAMA SHORER       CARER SERVICE       SEDUDO 36,5621       14,663         IAMA SHORER       SERVICE       SEDUDO 36,5621       14,663         IAMA SHORER       SERVICE       SEDUDO 36,5621       14,5			Total		157,976	
IRMNETER DOTITT       COUNTY DIRECTION OF DUDORNALITY       6.03100       6.0275         AMARE RANS       DIRECTOR NUMBER OF NON       6.03100       11.897       47.688         JOANS JOINT       DIRECTOR NUMBER OF NON       6.03100       11.897       47.688         JOANS JOINTER       DIRECTOR OF ADVANCEMENT RESEARCE       6.03100       32.937         JOANS JOINTER       DIRECTOR OF ADVANCEMENT RESEARCE       6.03100       32.937         LINE VIEWE       DIRECTOR OF ADVANCEMENT RESEARCE       6.03100       32.937         LINE VIEWE       DIRECTOR OF ADVANCEMENT RESEARCE       6.03100       35.972         LINE VIEWE       DIRECTOR OF MANULA LINE       6.03100       35.973         LINE VIEWE       DIRECTOR OF MANURA LINE       6.03100       35.971         JANNE VIEWERT       CARER SERVICE       6.03100       36.961         LINE CONCOULD       AMARE KNORT       DIRECTOR OF MANURA LINE       6.03100       36.961         JANNE VIEWERT       CARER SERVICE       6.03100       36.961       14.943         JANNE VIEWERT       CARER SERVICE       6.03100       36.961       14.943         JANNE VIEWERT       CARER SERVICE       6.03100       36.961       15.962         JANNE VIEWERT       CARER SERVICE<	OFFICE FOR INSTITUTIONAL ADVANCEMENT					
MARCE DAVIS       DIRECTOR PUMPING       \$20100       13,712       7,058         MARCE DAVIS       DIRECTOR PUMPING ASSOCIATE       \$20100       7,738       7,058         JOAR SHOPNIRA       DIRECTOR OF ADAVISCHIFT IS SEARCH       \$20100       7,738       7,058         JOAR SHOPNIRA       DIRECTOR OF ADAVISCHIFT IS SEARCH       \$20100       7,738       7,058         JOAR SHOPNIRA       DIRECTOR OF ADAVISCHIFT IS SEARCH       \$20100       7,738       7,058         JOAR SHOPNIRA       DIRECTOR OF ADAVISCHIFT IS SEARCH       \$20100       7,738       7,058         JORD TEADOUT       DIRECTOR OF ADAVISCHIFT IS SEARCH       \$20100       3,551       147,445         JORD TEADOUT       DIRECTOR OF ADAVISCHIFT IS SEARCH       \$20100       3,551       147,445         JORD TEADOUT       DIRECTOR OF ADAVISCHIFT IS SEARCH       \$20100       3,551       147,445         JORD TEADOUT       DIRECTOR OF ADAVISCHIFT IS SEARCH       \$20100       3,551       147,445         JORD TEADOUT       CAREER SERVICE       \$2020       700       700       700         JORD TEADOUT       CAREER SERVICE       \$20120       600       30,221       73,561         JORD TEADOUT       PATSY BRANNAN       CAREER SERVICE       \$20100       \$3		EXECUTIVE DIRECTOR OF DEVELOPMENT		620100	66.275	
MAGEAN UPSON     DEVELOPMENT ASSOCIATE     \$20100     7,323       DAVID PRIVAT ASSOCIATE     \$20100     7,323       DEVELOPMENT OFFICER     \$20100     3,327       PRIVAT AME     DEVELOPMENT OFFICER     \$20100       DEVELOPMENT OFFICER     \$20100     3,327       AMINE WRIGHT     DEVELOPMENT OFFICER     \$20100       DAVID PRIVAT ASSOCIATE     \$20100     3,327       AMINE WRIGHT     DEVELOPMENT ASSOCIATE     \$20100       DAVID PRIVATABLE     \$20100     \$3,375       AMINE WRIGHT     CAREER SERVICE     \$20120     \$000       CAREER SERVICE     \$20120     \$000       CAREER SERVICE     \$20120     \$000       AMINE WRIGHT     \$30000     \$0,220       SIGNON ALUNN     \$20100     \$3,575       PATSY BRANNAN     \$20100     \$3,575       PATSY BRANNAN     CAREER SERVICE     \$30100       AMINE WRIGHT     \$30000     \$3,621       SIGNON ALUNN     \$20100     \$3,575       PATSY BRANNAN     \$30000     \$3,622       PATSY BRANNAN     \$30000     \$3,622						
JOAN SHOPMER     DIRECTOR OF ADVANCEMENT RESEARCH     \$2010     73,33       BADA TAGUE     DIRECTOR OF ADVANCEMENT RESEARCH     \$2010     74,345       BADA TAGUE     DIRECTOR OF ADVANCEMENT RESEARCH     \$2010     34,245       BADA TAGUE     ATHLITC DIRECTOR     \$2010     34,245       BADA TAGUE     ATHLITC DIRECTOR     \$2010     34,245       AMME WIGHT     DIRECTOR OF ADVANCEMENT SECURITY     \$2010     34,245       JENNIFER ROTE     \$2010     34,245     34,445       JENIFER ROTE     \$2010     34,245     34,445       JENI						47.058
DONAD BIRGMAM       DEVELOPMENT OFFICE       62020       72,333         BIRDT AINE       DEVELOPMENT OFFICE       62020       72,333         BIRDT AINE       DEVELOPMENT OFFICE       62020       72,933         BIRDT AINE       DEVELOPMENT OFFICE       62020       72,933         BIRDT AINE       DEVELOPMENT OFFICE       62020       74,945         BIRDT AINE       DEVELOPMENT DEFECTOR       62020       74,945         BIRDT AINE       CLINT CONQUE       DEVELOPMENT DEFECTOR       62020       600         DONAD BIRDINAM       CAREER SERVICE       62020       600         CLINT CONQUE       CAREER SERVICE       63020       63020       64021         DONAD BIRDINAM       CAREER SERVICE       63020       600       63020       64021         PATSY BRAINAN       CAREER SERVICE       63020       6300       36,621       74,953         PATSY BRAINAN       CAREER SERVICE       63020       630       64,973       63020       63020       630         PATSY BRAINAN       CAREER SERVICE       63020       63010       35,621       74,953       63010       35,621       74,953         AVIENCENCER       DEFECTOR       SECTOR CAREAR SERVICE       63010       25,632<						,
CATHERINE KAMHELINUE       DIVECTOR OF MAULA GIVING       620100       9.2,000         BINAD TEAGUE       ATHELTE DIVECTOR IN SPECIALIST       620100       3.8,851       117.465         BINAD TEAGUE       ATHELTE DIVECTOR OF MAUOR GIFTS & SPECIAL PROJECTS       620100       3.8,971       14.463         ANNIE WRIGHT       DIRECTOR OF MAUOR GIFTS & SPECIAL PROJECTS       620120       600         LENNIETR BOYTTT       CAREER SERVICE       620120       600         DONALD BINGHAM       CAREER SERVICE       620120       700         MAINE WRIGHT       CAREER SERVICE       620120       600         MAINE RIVELT       CAREER SERVICE       620120       600         SIARON IXITH       COMPUTITE SUPPORT SPECIALIST II       630100       35,121         MAINE WRIGHT       CAREER SERVICE       630120       600         PATSY BRAINAN       CAREER SERVICE       630100       35,123         ANNIE WRIGHT       SASSTAIN ALIANNI DIRECTOR/DEVELOPMENT OFFICER       620100       35,621         JAIN NEWCOMER       CAREER SERVICE       630100       57,652       45,939         ANNIE VERVICER       DIRECTOR OF ADVANCEMENT OFFICER       620100       45,935       45,935         JAIN NEWCOMER       CAREER SERVICE       620100						
BRENT AINLE       DEVELORMST SECULIST       \$20200       33,897       114,465         CUNT CONQUE       HEAD COACH       \$20100       33,897       114,465         CUNT CONQUE       HEAD COACH       \$20100       33,897       114,465         JINNIER BIONT       CARER SERVICE       \$20100       36,897       114,465         JINNIER BIONT       CARER SERVICE       \$20100       36,897       114,465         JINNIER BIONT       CARER SERVICE       \$20100       36,897       114,465         MARK KINHT       CARER SERVICE       \$20100       36,897       114,465         MARK KINHT       CARER SERVICE       \$20100       36,697       19,124         PATSY BRAINNAN       CARER SERVICE       \$20100       57,857       145,249         MAIN EVECOMER       S20100       57,857       145,249       145,249       145,249       145,249       145,249       145,249       145,249       145,249       145,249       145,249						
BRAD TRADUE       ATHLITE CORR       620100       38,881       147,445         ANNIE WIRGHT       DIRECTOR       620100       38,881       147,445         JENNIFER BOYETT       CAREER SERVICE       620120       700         DONALD BINGHAM       CAREER SERVICE       620120       700         CHIT CONQUE       CAREER SERVICE       620120       700         MARK KINGHT       CAREER SERVICE       620120       700         MARK KINGHT       SMARD KOURN       630100       36,513         PATSY BRANNAN       CAREER SERVICE       630100       36,513         PATSY BRANNAN       PATSY BRANNAN       630100       36,513         AUMINI OFFICE       630120       600       45,553         AUMINI OFFICE       630100       36,672       600         AUMINI OFFICE       630100       36,672       600         AUMINI OFFICE       0UTEACH COORDINATOR       620100       36,672         AUMINI OFFICE       0UTEACH COORDINATOR       620100       36,672         AUMINI OFFICE       0UTEACH COORDINATOR       620100       36,672         PATSY BRANNAN       CAREER SERVICE       620100       36,672         AUMINI OFFICE       0UTEACH COORDINATOR       6						
CUNT CONQUE     HEAD COACH     DERCTOR OF MAJOR GIFTS & SPECIAL PROJECTS     \$2010     \$34,23     \$14,643       ANNIE WRIGHT     DIRECTOR OF MAJOR GIFTS & SPECIAL PROJECTS     \$2010     \$36,21       JENNIER BOYETT     CAREER SERVICE     \$2020     \$00       CLINT CONQUE     CAREER SERVICE     \$2020     \$00       MARK KINGHT     SHARON KUNN     \$30,20     \$36,21       SHARON KUNN     COMPUTER SUPPORT SPECIALIST     \$3010     \$36,21       SHARON KUNN     CAREER SERVICE     \$3010     \$36,21       PATSY BRANNANA     CAREER SERVICE     \$3010     \$36,22       AM NEWCOMTR     CAREER SERVICE     \$2010     \$36,525       PATSY BRANNAN     CAREER SERVICE     \$2010     \$36,572       AM NEWCOMTR     CAREER SERVICE     \$2010     \$36,572       PATSY OTTO     CAREER SERVICE     \$2010     \$36,725       PATSY OTTO     CAREER SERVICE     \$2010     \$36,72						147.445
ANNIE WRIGHT       DIRECTOR OF MAJOR GIFTS & SPECIAL PROJECTS       \$2010       \$5,775         IENNIFER BOYETT       DONALD RINGHAM       CAREER SERVICE       \$20120       \$600         QUINT CONQUE       CAREER SERVICE       \$20120       \$500       \$700         MARK KINGHT       STRUCE       \$20120       \$500       \$5,621         MARK KINGHT       STRUCE       \$30100       \$5,621         PATSY BRANNAN       COMPUTISTATIVE SPECIALIST       \$30100       \$5,621         PATSY BRANNAN       CAREER SERVICE       \$30120       \$600         PATSY BRANNAN       CAREER SERVICE       \$30120       \$600         MINISTRATIVE SPECIALIST II       \$30100       \$5,755       \$600         MARK KINGHT       STRUCE       \$30120       \$600         MARK KINGHT       STRUCE       \$30120       \$600         PATSY BRANNAN       CAREER SERVICE       \$30120       \$600         MININTERS       DIRECTOR       \$20100       \$8,672         JANN REWCOMER       CAREER SERVICE       \$20120       \$600         PATSY OTTO       CAREER SERVICE       \$20120       \$600         PATSY OTTO       CAREER SERVICE       \$20120       \$600         PATSY OTTO       CA	CLINT CONQUE					
IENNIER BOYETT       GARER SERVICE       G0120       600         DONALD BINGHAM       CARER SERVICE       G0120       150         CLINT CONQUE       CARER SERVICE       G0120       150         MARK KNIGHT       COMPUTER SUPPORT SECULIST       G0100       26,2131         SHARON KUHN       FISCAL SUPPORT NARAYST       G30100       20,2131         PATSY BRANNAN       CAREER SERVICE       G30120       600         PATSY BRANNAN       CAREER SERVICE       G30120       600         PATSY BRANNAN       CAREER SERVICE       G30120       57,552         MARK KNICHT       SS7,354       SS7,354         AUMINI STRATTVE SPECIALIST II       G20120       57,652         JAN REWCOMER       OUTELACH CORRINATOR       G20120       600         PATSY OTTO       CAREER SERVICE       G20120       600         CAREER SERVICE						,
DONALD DINGHAM       CAREER SERVICE       60120       150         CLINT CONQUE       CAREER SERVICE       60120       1450         MARK KNIGHT       COMPUTER SUPPORT SPECIALIST       60100       36,221         SHARDN KUNNT       COMPUTER SUPPORT SPECIALIST       60100       24,511         PATSY BRANNAN       CAREER SERVICE       60120       24,511         PATSY BRANNAN       CAREER SERVICE       60100       24,511         PATSY BRANNAN       CAREER SERVICE       60100       26,020         PATSY BRANNAN       CAREER SERVICE       630100       57,652         JAN NEWCOMER       SISTATAT ALLIMIN DIRECTOR/DEVELOPMENT OFFICER       620100       57,652         JAN NEWCOMER       CAREER SERVICE       620100       57,652         JAN NEWCOMER       CAREER SERVICE       620100       48,252         JAN NEWCOMER       CAREER SERVICE       620100       145,249         JAN NEWCOMER       CAREER SERVICE       620100       1200         PATSY OTTO       CAREER SERVICE       620100       1200         CAREER SERVICE       CAREER SERVICE       620100       1200         CAREER SERVICE       CAREER SERVICE       620100       1200         CAREER SERVICE       CARE						
DONALD DINGHAM       CAREER SERVICE       60120       150         CLINT CONQUE       CAREER SERVICE       60120       1450         MARK KNIGHT       COMPUTER SUPPORT SPECIALIST       60100       36,221         SHARDN KUNNT       COMPUTER SUPPORT SPECIALIST       60100       24,511         PATSY BRANNAN       CAREER SERVICE       60120       24,511         PATSY BRANNAN       CAREER SERVICE       60100       24,511         PATSY BRANNAN       CAREER SERVICE       60100       26,020         PATSY BRANNAN       CAREER SERVICE       630100       57,652         JAN NEWCOMER       SISTATAT ALLIMIN DIRECTOR/DEVELOPMENT OFFICER       620100       57,652         JAN NEWCOMER       CAREER SERVICE       620100       57,652         JAN NEWCOMER       CAREER SERVICE       620100       48,252         JAN NEWCOMER       CAREER SERVICE       620100       145,249         JAN NEWCOMER       CAREER SERVICE       620100       1200         PATSY OTTO       CAREER SERVICE       620100       1200         CAREER SERVICE       CAREER SERVICE       620100       1200         CAREER SERVICE       CAREER SERVICE       620100       1200         CAREER SERVICE       CARE	JENNIEER BOYETT	CAREER SERVICE		620120	600	
CUINT CONQUE     CAREER SERVICE     620120     150       MARK KNIGHT     COMPUTER SUPPORT SPECIALIST     630100     36,129       SHARON KUHN     PASTSY BRANNAN     630100     36,129       PATSY BRANNAN     CAREER SERVICE     630120     600       PATSY BRANNAN     CAREER SERVICE     630120     600       MUNNI DEFICE     S57,354     557,354       JAN NEWCOMER     DIRECTOR     620100     38,672       JAN NEWCOMER     CAREER SERVICE     620100     38,672       JAN NEWCOMER     DIRECTOR     620100     38,672       JAN NEWCOMER     CAREER SERVICE     620100     145,294       JAN NEWCOMER     CAREER SERVICE     620120     600       PATSY OTTO     CAREER SERVICE     620120     600       CAREER SERVICE     620120     600     26,026       Total     172,475     1000     26,026       Total     172,475     172,475       RICHARD HAROCOK     PHOTOGRAPHER SERVICE SERVICE						
Image: Number of the set						
SHARON KURIN       FISCAL SUPPORT ANALYST       630100       30,123         PATSY BRANNAN       ADMINISTRATIVE SPECIALIST II       630100       1,2151         PATSY BRANNAN       CAREER SERVICE       630120       600         Total       557,354         JAN NEWCOMER       DIRECTOR       620100       38,672         HALEY FOWLER       DURECTOR LUNIN DIRECTOR/DEVELOPMENT OFFICER       620100       38,672         JAN NEWCOMER       DURECTOR       CAREER SERVICE       620100       38,672         JAN NEWCOMER       CAREER SERVICE       620120       600         PATSY OTTO       CAREER SERVICE       620120       600         CARMEN HARPER       ADMINISTRATIVE SPECIALIST III       630100       26,026         CARMEN HARPER       ADMINISTRATIVE SPECIALIST III       630100       26,026         Total       T27,475       720,000       58,283         PUBLICATION SERVICES       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       58,283         MICHARL KEMPP       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       58,283         DIRECTOR OF ADVANCEMENT COGRAMENT COMMUNICATIONS       620100       58,883				_		
SHARON KURIN       FISCAL SUPPORT ANALYST       630100       30,123         PATSY BRANNAN       ADMINISTRATIVE SPECIALIST II       630100       1,2151         PATSY BRANNAN       CAREER SERVICE       630120       600         Total       557,354         JAN NEWCOMER       DIRECTOR       620100       38,672         HALEY FOWLER       DURECTOR LUNIN DIRECTOR/DEVELOPMENT OFFICER       620100       38,672         JAN NEWCOMER       DURECTOR       CAREER SERVICE       620100       38,672         JAN NEWCOMER       CAREER SERVICE       620120       600         PATSY OTTO       CAREER SERVICE       620120       600         CARMEN HARPER       ADMINISTRATIVE SPECIALIST III       630100       26,026         CARMEN HARPER       ADMINISTRATIVE SPECIALIST III       630100       26,026         Total       T27,475       720,000       58,283         PUBLICATION SERVICES       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       58,283         MICHARL KEMPP       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       58,283         DIRECTOR OF ADVANCEMENT COGRAMENT COMMUNICATIONS       620100       58,883	MARK KNIGHT	COMPLITER SUPPORT SPECIALIST		630100	36 621	
PATSY BRANNAN       ADMINISTRATIVE SPECIALIST II       630100       24,511         PATSY BRANNAN       CAREER SERVICE       630120       600         Total       557,354         ALUMINI OFFICE       DIRECTOR       620100       57,652         JAN NEWCOMER       DIRECTOR       620100       38,652         HALEY FOWLER       DIRECTOR       620100       38,652         JAN NEWCOMER       CAREER SERVICE       620120       600         PATSY OTTO       CAREER SERVICE       620120       600         PATSY OTTO       CAREER SERVICE       620120       600         PATSY OTTO       CAREER SERVICE       620120       600         CAREER SERVICE       620120       600       1,200         CAREER SERVICE       620120       600       26,026         CAREER SERVICE       500       620100       620,020						
PATSY BRANNAN         CAREER SERVICE         630120         600           Total         557,354           ALUMNI OFFICE JAN NEWCOMER HALEY FOWLER PATSY OTTO         DIRECTOR ASSISTANT ALUMNI DIRECTOR/DEVELOPMENT OFFICER         620100 620100         38,672 38,672 48,925           JAN NEWCOMER PATSY OTTO         CAREER SERVICE CAREER SERVICE         620120         600 145,249           JAN NEWCOMER PATSY OTTO         CAREER SERVICE CAREER SERVICE         620120         600 1,200           CARMEN HARPER         ADMINISTRATIVE SPECIALIST III         630100         26,026           Total         172,475         26,026         26,026           PUBLICATION SERVICES NICHARD HANCOCK DIAINNA WINTERS MICHAREL KEMP         DIRECTOR OF ADVANCEMENT COMMUNICATIONS         620100         68,213 38,889           PISUECATION SERVICES NICHAREL KEMP         DIRECTOR OF ADVANCEMENT COMMUNICATIONS         620100         68,213 38,889						
Total     57,354       ALUMNI OFFICE     JAN NEWCOMER       JAN NEWCOMER     DIRECTOR       HALEY FOWLER     ASSISTANT ALUMNI DIRECTOR/DEVELOPMENT OFFICER     620100       PATSY OTTO     CAREER SERVICE     620120       JAN NEWCOMER     CAREER SERVICE     620120       PATSY OTTO     CAREER SERVICE     620120       CARMEN HARPER     ADMINISTRATIVE SPECIALIST III     630100       CARMEN HARPER     ADMINISTRATIVE SPECIALIST III     630100       DIRECTOR OF ADVANCEMENT COMMUNICATIONS     620100     66,218       DIRICHARD HAROCOK     DIRECTOR OF ADVANCEMENT COMMUNICATIONS     620100       DIANNA WINTERS     PHOLECT/PROGRAM SPECIALIST/GRAPHIC DESIGN     620100       DIANNA WINTERS     PHOLECTOR OF ADVANCEMENT COMMUNICATIONS     620100       DIANNA WINTERS     PHOLECTOR OF ADVANCEMENT COMMUNICATIONS     620100       DIANNA WINTERS     PHOLECTOR OF ADVANCEMENT COMMUNICATIONS     620100		,				
ALUMNI OFFICE       JAN NEWCOMER       DIRECTOR       620100       57,652         HALEY FOWLER       ASSISTANT ALUMNI DIRECTOR/DEVELOPMENT OFFICER       620100       38,672         PATSY OTTO       OUTREACH COORDINATOR       620100       48,925         JAN NEWCOMER       CAREER SERVICE       620120       600         PATSY OTTO       CAREER SERVICE       620120       600         CARMEN HARPER       ADMINISTRATIVE SPECIALIST III       630100       26,026         CARMEN HARPER       IT2,475       Total       172,475         PUBLICATION SERVICES       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       68,218         DIAN WINTERS       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       68,218         DIANNA WINTERS       PHOTOGRAPHER       620100       36,932	PATSY BRANNAN	CAREER SERVICE		630120	600	
JAN NEWCOMER HALEY FOWLER PATSY OTTO DIRECTOR/DEVELOPMENT OFFICER ASSISTANT ALUMINI DIRECTOR/DEVELOPMENT OFFICER ASSISTANT ALUMINI DIRECTOR/DEVELOPMENT OFFICER CONTRACH COORDINATOR CONTRACH COORDINATOR CAREER SERVICE CAREER SERVICE CAREER SERVICE CAREER SERVICE CARMEN HARPER CARMEN HARPER CARMEN HARPER CARMEN HARPER CONTRACTOR OF ADVANCEMENT COMMUNICATIONS CARMEN HARPER CONTRACTOR OF ADVANCEMENT COMMUNICATIONS CONTRACTOR OF ADVANCEMENT CONTRACTOR OF ADVANCEMENT CONTRACTOR OF ADVANCEMENT			Total		557,354	
JAN NEWCOMER HALEY FOWLER PATSY OTTO DIRECTOR/DEVELOPMENT OFFICER ASSISTANT ALUMINI DIRECTOR/DEVELOPMENT OFFICER ASSISTANT ALUMINI DIRECTOR/DEVELOPMENT OFFICER CONTRACH COORDINATOR CONTRACH COORDINATOR CAREER SERVICE CAREER SERVICE CAREER SERVICE CAREER SERVICE CARMEN HARPER CARMEN HARPER CARMEN HARPER CARMEN HARPER CONTRACTOR OF ADVANCEMENT COMMUNICATIONS CARMEN HARPER CONTRACTOR OF ADVANCEMENT COMMUNICATIONS CONTRACTOR OF ADVANCEMENT CONTRACTOR OF ADVANCEMENT CONTRACTOR OF ADVANCEMENT						
HALEY FOWLER PATSY OTTO       ASSISTANT ALUMINI DIRECTOR/DEVELOPMENT OFFICER OUTRACH COORDINATOR       620100       38,672         JAN NEWCOMER PATSY OTTO       CAREER SERVICE CAREER SERVICE       620120       600         PATSY OTTO       CAREER SERVICE       620120       600         CAREER SERVICE       620120       600         CAREER SERVICE       620100       1,200         CAREER SERVICE       630100       26,026         CAREER SERVICE       620120       600         CAREER SERVICE       630100       26,026         CAREER SERVICE       Total       172,475         PUBLICATION SERVICES       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       68,218         RICHARD HANCOCK DIANNA WINTERS       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       38,889         MICHARD HANCOCK DIANNA WINTERS       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       38,889         MICHAREL KEMP       PHOTOGRAPHER       620100       38,889       36,932				620400		
PATSY OTTO OUTREACH COORDINATOR 62010 48,925 145,249 JAN NEWCOMER PATSY OTTO CAREER SERVICE 620120 600 CAREER SERVICE 620120 600 1,200 CAREER SERVICE 620120 600 1,200 CAREER SERVICE 620120 600 1,200 CAREER SERVICE 620120 600 1,200 Total 172,475						
JAN NEWCOMER       CAREER SERVICE       620120       600         PATSY OTTO       CAREER SERVICE       620120       600         CARMEN HARPER       ADMINISTRATIVE SPECIALIST III       630100       26,026         CARMEN HARPER       ADMINISTRATIVE SPECIALIST III       630100       26,026         Total       172,475         PUBLICATION SERVICES       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       68,218         NICHARD HANCOCK       PROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN       620100       38,889         MICHAEL KEMP       PHOTOGRAPHER       620100       36,932						
PATSY OTTO CARER SERVICE 620120 600 1,200 CARMEN HARPER ADMINISTRATIVE SPECIALIST III 630100 26,026 26,026 Total 172,475 PUBLICATION SERVICES RICHARD HANCOCK DIANNA WINTERS MICHAEL KEMP PHOTOGRAPHER 620100 38,889 PHOTOGRAPHER 620100 38,889 PHOTOGRAPHER 620100 36,932	PAISIONO	OUTREACH COORDINATOR		620100		
CARMEN HARPER ADMINISTRATIVE SPECIALIST III 630100 26,026 26,026 Total 172,475 PUBLICATION SERVICES RICHARD HANCOCK DIRECTOR OF ADVANCEMENT COMMUNICATIONS 620100 68,218 DIANNA WINTERS PROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN 620100 38,889 MICHAEL KEMP PHOTOGRAPHER 620100 36,932						
CARMEN HARPER ADMINISTRATIVE SPECIALIST III 63010 26,026 26,026 Total 172,475 PUBLICATION SERVICES RICHARD HANCOCK DIRECTOR OF ADVANCEMENT COMMUNICATIONS 620100 68,218 DIANNA WINTERS PROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN 620100 38,889 MICHAEL KEMP PHOTOGRAPHER 620100 36,932	PATSY OTTO	CAREER SERVICE		620120		
PUBLICATION SERVICES       Total       172,475         RICHARD HANCOCK       DIRECTOR OF ADVANCEMENT COMMUNICATIONS       620100       68,218         DIANNA WINTERS       PROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN       620100       38,889         MICHAEL KEMP       PHOTOGRAPHER       620100       36,932					1,200	
PUBLICATION SERVICESTotal172,475RICHARD HANCOCKDIRECTOR OF ADVANCEMENT COMMUNICATIONS62010068,218DIANNA WINTERSPROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN62010038,889MICHAEL KEMPPHOTOGRAPHER62010036,932	CARMEN HARPER	ADMINISTRATIVE SPECIALIST III		630100	· · · · ·	
PUBLICATION SERVICESRICHARD HANCOCKDIRECTOR OF ADVANCEMENT COMMUNICATIONS62010068,218DIANNA WINTERSPROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN62010038,889MICHAEL KEMPPHOTOGRAPHER62010036,932			Total		,	
RICHARD HANCOCKDIRECTOR OF ADVANCEMENT COMMUNICATIONS62010068,218DIANNA WINTERSPROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN62010038,889MICHAEL KEMPPHOTOGRAPHER62010036,932			, Jtai		1/2,4/3	
DIANNA WINTERSPROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN62010038,889MICHAEL KEMPPHOTOGRAPHER62010036,932				620100	60.240	
MICHAEL KEMP PHOTOGRAPHER 620100 36,932						
	IVIICHAEL REIVIP	FIUIUURAFIEK		020100		

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
<b>VP INSTITUTIONAL</b>	RICHARD HANCOCK	CAREER SERVICE	620120	800	
ADVANCEMENT	DIANNA WINTERS	CAREER SERVICE	620120	600	<u> </u>
				1,400	
		Total		145,439	1
		DIVISION TOTAL		1,033,244	

				ACCT	DEPT	TOTAL
			-	CODE	TOTAL	SALARY
VP UNIVERSITY &	UNIVERSITY AND GOVERNMENT RELATIONS					
GOVERNMENT	JEFFERY PITCHFORD	VP FOR UNIVERSITY & GOVERNMENT RELATIONS		620100	103,000	
RELATIONS	FREDRICKA SHARKEY	ASSOCIATE DIRECTOR OF MEDIA RELATIONS		620100	44,187	
					147,187	
	JEFFERY PITCHFORD	CAREER SERVICE		620120	800	
			Total		147,987	
	WEB DEVELOPMENT					
	D BRENT PASSMORE	ASSISTANT DIRECTOR FOR WEB DEVELOPMENT		620100	60,230	
	JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.		620100	15,244	41,200
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS		620100	5,871	48,925
	CHARLES SKINNER	SPORTS INFO SPECIALIST		620100	9,800	28,000
					91,145	
	D BRENT PASSMORE	CAREER SERVICE		620120	600	
	STEVEN EAST	CAREER SERVICE		620120	84	
					684	
	MARK HEFFINGTON	INFORMATION SYSTEMS ANALYST		630100	37,679	
					37,679	
			Total		129,508	

DIVISION TOTAL 277,495

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
ATHLETIC	ATHLETICS ADMINISTRATION				
DIRECTOR	BRAD TEAGUE	ATHLETIC DIRECTOR	620100	110,584	
	MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	24,154	47,058
	NATALIE SHOCK	ASSISTANT COMPLIANCE COORDINATOR	620100	51,500	
	KAITLIN DAVIS	VIDEO MARKETING COORDINATOR	620100	32,960	
	JONATHAN ABLES	EQUIPMENT MANAGER	620100	25,750 244,948	
	NATALIE SHOCK	CAREER SERVICE	620120	700	
	NEIL SWANSON	AUDIO VISUAL COORDINATOR/PHOTOGRAPHER	630100	27,874	
	MILISA MOORE	FISCAL SUPPORT SPECIALIST	630100	26,546	
	CAROL GOODE	ADMINISTRATIVE SPECIALIST II	630100	24,343	
	FELICIA LEONARD	ADMINISTRATIVE SPECIALIST II	630100	24,343	
				103,106	
	NEIL SWANSON	CAREER SERVICE	630120	600	
	CAROL GOOD	CAREER SERVICE	630120	600	
	FELICIA LEONARD	CAREER SERVICE	630120	600	
				1,800	
		Tot	al	350,554	
	WOMENS STRENGTH TRAINING				
	VACANT	WOMENS STRENGTH COACH	660100	34,650	
				34,650	
		Tot	al	34,650	
	CHEERLEADERS MAEGAN DYSON	DEVELOPMENT ASSOCIATE	(20100	6 200	47.050
	MALGAN DYSUN	DEVELOPIVIENT ASSOCIATE	620100	6,290 6,290	47,058
		Το	al	6,290	
	DANCE TEAM MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	4 717	47.050
	MAEGAN DISUN		620100	4,717 4,717	47,058
		То	al	4,717	
	SPORTS INFORMATION				
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	43,054	48,925
	JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100	25,956	41,200
	CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	18,200	28,000
				87,210	-,
	STEVEN EAST	CAREER SERVICE	620120	616	
		То	al	87,826	
	<u>STADIUM</u>				
	DARRELL WALSH	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	33,475	66,950
				33,475	
	DARRELL WALSH	CAREER SERVICE	620120	400	

ATHLETIC		X-RAY TECHNICIAN	_	ACCT CODE 620115	DEPT TOTAL 1,000	TOTAL SALARY
DIRECTOR			Total		34,875	
	STRENGTH & CONDITIONING					
	HENRY BRISCOE	ASSISTANT COACH		620100	38,465 38,465	
	HENRY BRISCOE	CAREER SERVICE		620120	600	
			Total		39,065	
	FOOTBALL					
	CLINT CONQUE	HEAD COACH FOOTBALL		620100	107,520	141,643
	VACANT	ASSISTANT COACH FOOTBALL		620100	51,500	
	MATTHEW WILLIAMSON	ASSISTANT COACH FOOTBALL		620100	63,860	
	NATHAN BROWN	ASSISTANT COACH FOOTBALL		620100	51,500	
	DANIEL AUGUSTINE	ASSISTANT COACH FOOTBALL		620100	55,620	
	MATTHEW KUBIK	ASSIST COACH FOOTBALL		620100	46,350	
	WILLIAM BEST	ASSISTANT COACH FOOTBALL		620100	53,560	
	BROOKS HOLLINGSWORTH	ASSISTANT COACH FOOTBALL/INSTRUCTOR		620100	34,505	63,860
		EXTRA HELP POSITIONS		620100	55,000	
					519,415	
	CLINT CONQUE	CAREER SERVICE		620120	450	
	BROOKS HOLLINGSWORTH	CAREER SERVICE		620120	450	
					900	
	STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III		630100	26,026	
					26,026	
	STEPHANIE CRAIN	CAREER SERVICE		630120	600	
			Total		546,941	
	BASKETBALL - MEN					
	CORLISS WILLIAMSON	HEAD COACH BASKETBALL		620100	112,841	
	VACANT	ASSISTANT COACH BASKETBALL		620100	25,750	
	CHRISTOPHER SARTORIUS	ASSISTANT COACH BASKETBALL		620100	25,000	
	CLARENCE FINLEY	ASSISTANT COACH BASKETBALL		620100	61,800	
					225,391	
	CLARENCE FINLEY	CAREER SERVICE		620120	600	
			Total		225,991	
	PASERALL MEN					
	BASEBALL - MEN			620100	CO 525	
	ALLEN GUM KIRK KELLEY	HEAD COACH BASEBALL		620100 620100	69,525	50 471
		ASSISTANT COACH BASEBALL/INSTRUCTOR		620100 620100	32,806	50,471
	DALLAS BLACK	ASSISTANT COACH BASEBALL/INSTRUCTOR		620100	14,420 116,751	24,720
					116,751	
	ALLEN GUM	CAREER SERVICE		620120	600	
			Total		117,351	

			-	ACCT CODE	DEPT TOTAL	TOTAL SALARY
ATHLETIC DIRECTOR	<u>CROSS COUNTRY - MEN</u> RICHARD MARTIN JR BEAU THERIOT	HEAD COACH CROSS COUNTRY ASSISTANT COACH CROSS COUNTRY		620100 620100	19,873 7,880 27,753	79,494 31,520
	RICHARD MARTIN JR	CAREER SERVICE		620120	225	
			Total		27,978	
	TRACK & FIELD- MEN RICHARD MARTIN JR BEAU THERIOT	HEAD COACH CROSS COUNTRY ASSISTANT COACH CROSS COUNTRY		620100 620100	19,874 7,880 27,754	79,494 31,520
	RICHARD MARTIN JR	CAREER SERVICE		620120	225	
			Total		27,979	
	<u>GOLF - MEN</u> I RYKE DISMUKE	HEAD COACH GOLF		620100	25,967 25,967	51,934
	I. RYKE DISMUKE	CAREER SERVICE		620120	300	
	<u>SOCCER - MEN</u> ROSS DUNCAN RYAN WEBB	HEAD COACH SOCCER ASSISTANT COACH SOCCER	Total	620100 620100	<b>26,267</b> 51,606 31,595 83,201	
			Total		83,201	
	BASKETBALL - WOMEN SANDRA RUSHING SHAMEKA RUSSELL VACANT VACANT	HEAD COACH WOMENS BASKETBALL ASSISTANT COACH WOMENS BASKETBALL ASSISTANT COACH WOMENS BASKETBALL ASSISTANT COACH WOMENS BASKETBALL		620100 620100 620100 620100	97,850 41,200 50,000 22,000 211,050	
			Total		211,050	
	<u>SOFTBALL - WOMEN</u> DAVID KUHN JENNIFER PARSONS JENNIFER BINNIE	HEAD COACH SOFTBALL ASSISTANT COACH SOFTBALL ASSISTANT COACH SOFTBALL/INSTRUCTOR		620100 620100 620100	59,876 38,110 19,957 117,943	35,715
			Total		117,943	
	CROSS COUNTRY - WOMEN RICHARD MARTIN JR BEAU THERIOT	HEAD COACH CROSS COUNTRY ASSISTANT COACH CROSS COUNTRY		620100 620100	19,873 7,880 27,753	79,494 31,520
	RICHARD MARTIN JR.	CAREER SERVICE		620120	225	
			Total		27,978	

				ACCT CODE	DEPT TOTAL	TOTAL SALARY
ATHLETIC DIRECTOR	TRACK & FIELD- WOMEN RICHARD MARTIN JR BEAU THERIOT	HEAD COACH CROSS COUNTRY ASSISTANT COACH CROSS COUNTRY	-	620100 620100	19,874 7,880 27,754	79,494
	RICHARD MARTIN JR.	CAREER SERVICE	Total	620120	225 <b>27,979</b>	
	<u>GOLF - WOMEN</u> I. RYKE DISMUKE NATASHA VINCENT	HEAD COACH GOLF ASSISTANT COACH WOMENS GOLF		620100 620100		51,934
	I. RYKE DISMUKE	CAREER SERVICE	Total	620120	300 <b>67,467</b>	
	SOCCER - WOMEN JEREMY BISHOP DEREK NICHOLS	HEAD COACH WOMENS SOCCER ASSISTANT COACH WOMENS SOCCER/INSTRUCTOR		620100 620100	51,606 24,720 76,326	40,170
	<u>TENNIS-WOMEN</u> JEFFREY BORENGASSER	HEAD COACH WOMENS TENNIS/INSTRUCTOR	Total	620100	76,326 15,450 15,450 15,450	30,900
	<u>VOLLEYBALL - WOMEN</u> DAVID MCFATRICH JOHN NEWBERRY	HEAD COACH VOLLEYBALL ASSISTANT COACH VOLLEYBALL/INSTRUCTOR		620100 620100	51,500 20,440 71,940	36,677
			Total		71,940	

DIVISION TOTAL

2,229,818

## SALARY INDEX

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