



Operating Budget 2012-2013



Table of Contents



Letter to the Board of Trustees.....	i - iii
Student Tuition & Fees	SF1-SF6
Operating Budget, FY 2012-2013.....	1-24
Salaries.....	25-96
Index to Salaries.....	i-1– i-5



201 Donaghey Avenue
Conway, Arkansas 72035-5003
Telephone: (501) 450-3184
Fax: (501) 450-5168

May 4, 2012

Members of the Board of Trustees –

It is with pleasure that the administration presents the University of Central Arkansas Operating Budget for 2012-2013. The following is a summary description of the FY 2013 operating budget. This operating budget has been prepared based upon the following assumptions:

- (a) approval of the changes for tuition and fees for the next academic year as set forth in the revisions to Board Policy No. 630;
- (b) enrollment for the next academic year (the “annualized full-time equivalent” of 10,446) being the same as for the current academic year;
- (c) a slight increase in state funding (\$311,000);
- (d) the previously-approved room rates and the \$1.62 per credit increase in the fee for the Health, Physical Education and Recreation (HPER) Center; and
- (e) no increase in board plan rates.

The budget totaling \$161,678,281 is an increase of \$2,046,371 from the current revised budget (a 1.28% increase).

The departmental expense budgets are held to FY12 levels with the budgeted increase in health insurance (\$550,000) being the single largest increase.

One of the administration’s primary areas of focus in preparing the FY13 was to address needs as prioritized by the strategic budgeting process while continuing the effort to rebuild the university’s unrestricted reserves. Based upon the priorities established by the Strategic Budget Advisory Committee and working with the University’s Strategic Plan, the following items have been addressed:

- The funds for the disaster recovery upgrades (\$994,920) will be paid from unexpended plant funds and not from the operating budget;
- The faculty step raises (\$134,930) will be absorbed and paid from the Office of Academic Affairs and will not affect the operating budget for FY 2013 (although this same item will have to be provided for in the budget beginning in FY 2014);
- The nursing position (\$73,360) is in the FY 2013 budget as proposed;
- The contingency for disability support services will be reviewed and appropriate additions/adjustments made during the fiscal year;
- The additional funds for the enrollment management plan (with SEM Works, LLC) have been transferred on the university’s base budget (\$257,370), and additional funds, if required to complete the enrollment management plan and

- efforts, will be funded next year on a one-time basis without further transfers in the base budget; and
- Other items identified by the committee as priorities will be discussed and evaluated for funding with the revenues from the slight increase in tuition.

Finally, the Strategic Budget Advisory Committee provided a separate recommendation dealing with a cost-of-living adjustment (“COLA”) and salary increases. The recommendation from the UCA Faculty Senate was for a 1.5% COLA for faculty, along with a 0.5% pool for merit raises. The recommendation from the UCA Staff Senate was for a 2.0% COLA for classified and non-classified employees. These two recommendations were ranked as second in priority by the committee, even though presented separately.

As discussed below, the operating budget does not contain funds sufficient to provide for these sums, but the administration will recommend an alternative plan to the Board of Trustees in the event the fall enrollment numbers are higher and sufficient funds exist to pay some form of COLA.

Major Components of Sources (Income)

- A. The Educational & General (“E & G”) Tuition and Fee budget comprises 42.39% of the total budgeted revenue and is based on the same annualized FTE enrollment. The total increase in Tuition and Fees is **2.08% or \$5.32 per credit hour**.
- B. This \$5.32 increase is \$3.70 per credit hour for tuition and \$1.62 per credit hour for the HPER Center fee and the elimination of the AAGE \$5.00 per semester fee. These changes will generate approximately \$1,340,900 in new revenue.
- C. The state appropriation budget represents 35.07% of the total budgeted revenue and is comprised of projected Revenue Stabilization Act (RSA) funding of \$52,284,021 and Educational Excellence Trust Fund (EETF) receipts of \$4,421,530.
- D. The major revenue sources in the auxiliary operations of the University are from Housing and Food Service. Housing revenues will increase 3% due to the increase in room rates as approved by the Board of Trustees earlier this year. Board rates (cafeteria meal plans) will not increase for the next academic year. As mentioned earlier, the HPER Center fee has been increased by \$1.62 to provide funds for an expansion of the facility.
- E. Other major auxiliary components, including Athletics, Student Center, Student Health Center and others, are not requesting any form of student fee increase for fiscal year 2013.

- F. Athletic revenues are projected to increase for the next academic year, due primarily to the receipt of \$360,000 from NCAA revenues.

Major Components of Uses (Expenditures)

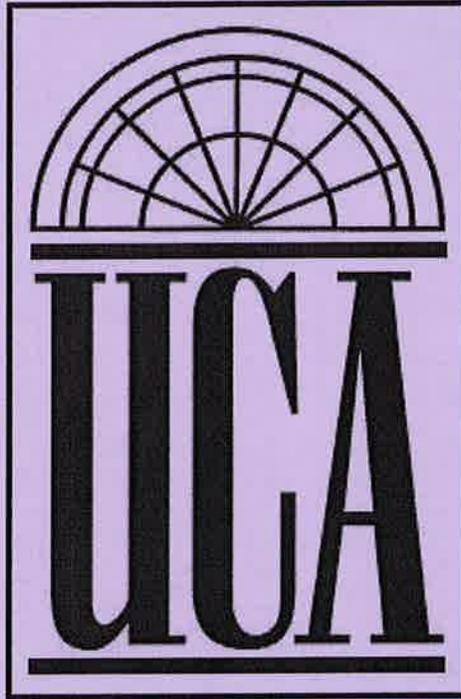
- A. Salaries and benefits comprise 57.38% of the operating budget for E&G and Auxiliary.
- B. As mentioned earlier, the operating budget does not contain funds sufficient to provide an across the board COLA or salary increase for faculty and staff due to the previous decline in enrollment, relatively flat state funding and the very modest increase in tuition proposed. If additional funds become available to the University as a result of an increase in annualized FTE (or additional state funding at some future date), the administration will work with the Board of Trustees to provide some form of COLA in the coming academic year, without adding the amounts to the base budget, as well as paying close attention to the need to increase the University's unrestricted reserves. This will be reviewed throughout the fall semester.
- C. Scholarships and fee waivers constitute another 13.97% of the budget. This percentage is the same as FY12. This percentage is not the same number as required under Arkansas law (the so-called 20% rule), but is set at a figure to ensure that the University remains competitive in scholarship offerings, while at the same time meeting the requirements of state law on institutional scholarship expenditures.
- D. Finally, for athletics, due to the receipt of the NCAA revenues in FY 2013, the budgeted transfer from E & G will decline. Under state law, the University is permitted to transfer \$1,180,687 from E & G to athletics in FY 2013. The operating budget transfer will be \$1,069,387. This is \$111,300 less than authorized in state law, and is \$85,442 less than the actual amount transferred in FY 2012. The budget also provides for \$1,200,000 to be transferred to athletics from the auxiliary administrative charge.

Pursuant to Board Policy 200, this proposal is presented for consideration by the Board of Trustees.

Respectfully,



Diane Newton
Vice President for Finance & Administration



University of Central Arkansas

2012-2013

Student Tuition & Fees

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY

Policy Number: 630

Subject: Fees - General Registration and Others

Date Adopted: 3/94

Revised: Passim (most recent 5/12)

The current general registration and other required fees for fall 2012/spring 2013/summer 2013 are as follows:

UNDERGRADUATE FALL/SPRING	2012-2013	
	Per Hour	15 Hrs.
General Registration	183.25	2,748.75
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	9.00	135.00
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
Activity Fee Sem		15.50
SAB Sem		8.00
Publicaton Sem		6.00
Radio Station Sem		5.00
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	235.97	3,666.05
Out-of-State (Note 1)	183.25	2,748.75
Out-of-State Total	419.22	6,414.80

2013**UNDERGRADUATE SUMMER**

	Per Hour	15 Hrs.
--	-----------------	----------------

Per Hour Fees

General Registration	183.25	2,748.75
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	9.00	135.00
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
Total Per Hour	235.97	3,539.55

Full Term**Per Semester/Term Fees**

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
SAB (Student Activity Board)	-	3.00	1.50	1.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	51.00	86.50	52.50	52.50

2012-2013**ONLINE UG FALL/SPRING**

	Per Hour	15 Hrs.
--	-----------------	----------------

Online Registration	183.25	2,748.75
Online Fee	77.72	1,165.80
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	260.97	4,006.55

2013

ONLINE UG SUMMER

Per Hour 15 Hrs.

Per Hour Fees

Online Registration	183.25	2,748.75
Online Fee	77.72	1,165.80
Total Per Hour	260.97	3,914.55

Full Term

Per Semester/Term Fees

	<u>May</u>	<u>& 10-Week</u>	<u>Summer 1</u>	<u>Summer 2</u>
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50

Total Per Semester/Term Fees	47.50	80.00	47.50	47.50
------------------------------	-------	-------	-------	-------

2012-2013

GRADUATE FALL/SPRING

Per Hour 12 Hrs.

General Registration	225.80	2,709.60
Athletic	17.00	204.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	9.00	108.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
Activity Fee Sem		15.50
SAB Sem		8.00
Publicaton Sem		6.00
Radio Station Sem		5.00
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	278.02	3,462.74

Out-of-State (Note 1)	225.80	2,709.60
-----------------------	--------	----------

Out-of-State Total	503.82	6,172.34
--------------------	--------	----------

GRADUATE SUMMER	2013	
	Per Hour	12 Hrs.
<u>Per Hour Fees</u>		
General Registration	225.80	2,709.60
Athletic	17.00	204.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	9.00	108.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
Total Per Hour	278.02	3,336.24

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
SAB (Student Activity Board)	-	3.00	1.50	1.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	51.00	86.50	52.50	52.50

ONLINE GRAD FALL/SPRING	2012-2013	
	Per Hour	12 Hrs.
Online Registration	225.80	2,709.60
Online Fee	77.22	926.64
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	303.02	3,728.24

ONLINE GRAD SUMMER	2013	
	Per Hour	12 Hrs.
<u>Per Hour Fees</u>		
Online Registration	225.80	2,709.60
Online Fee	77.22	926.64
Total Per Hour	303.02	3,636.24

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Total Per Semester/Term Fees	47.50	80.00	47.50	47.50

Explanatory Notes:

Note 1 - Out-of-state fees are waived for:

- Students residing in University housing (housing owned or leased by the University)
- Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205
- Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund
- Graduate students whose permanent address is in one of the states contiguous to the State of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- Graduate students who have a full-time graduate assistantship
- Courses offered through the Division of Outreach and Community Engagement
- Courses offered online
- Courses offered during the summer

Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.

Note 2 - The maximum Access & Security fee is \$15 for summer

Note 3 - The maximum Health Services fee is \$65 for summer

Couse, lab, and department fees are not listed and vary per individual class schedule.

UNIVERSITY OF CENTRAL ARKANSAS

Department of Housing & Residence Life

Website: www.uca.edu/housing * Email: housing@uca.edu * Phone: 501-450-3132 * Fax: 501-450-5374

Room Rates for Fall 2012/Spring 2013

		Nine Month Double Room Semester/Year	Nine Month Private Room Semester/Year
Residence Halls		\$1515/\$3030	\$2260/\$4520 (Farris & New only)
Bear Hall		\$1615/\$3230	\$2360/\$4720
Apartments	Stadium Park College View Elizabeth Place Oak Tree	\$1710/\$3420	\$2495/\$4990 (Oak Tree/Stadium Park only)
Apartments	Bear Village Torreyson Erbach	\$1810/\$3620	\$2600/\$5200 (Bear Village only)

Board (Meal Plan) Rates for Fall 2012/Spring 2013

Traditional Meal Plans	
Total Access	\$1,120.00 per semester
Total Access with \$50 Dining Dollars	\$1,170.00 per semester
Any 15-meals per week + \$80 Dining Dollars	\$1,160.00 per semester
Any 10-meals per week + \$100 Dining Dollars	\$1,160.00 per semester
Dining Dollars are non-refundable/non-transferable. Any remaining amount after Summer II will be forfeited.	

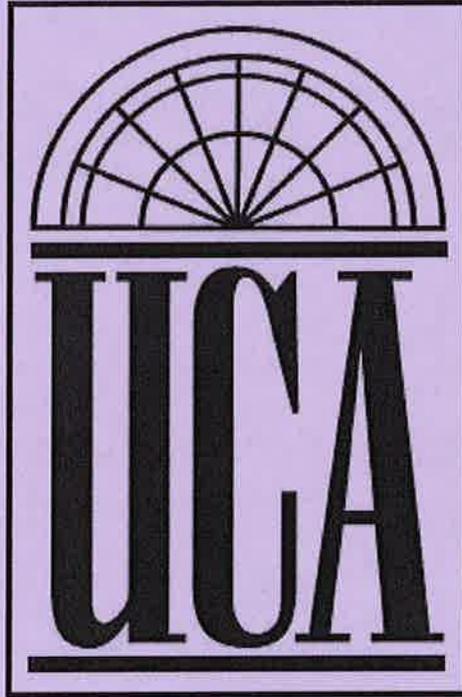
Block (Equivalency) Plans	
220 Block Plan per Semester	\$1,210.00 per semester
220 Block + \$50 Dining Dollars	\$1,260.00 per semester
140 Block + \$160 Dining Dollars	\$1,260.00 per semester
Unused block plans do not carry over semester to semester. Any remaining amounts will be forfeited.	
DD is non-refundable/non-transferable. Any remaining amount after Summer II will be forfeited.	

Dining Dollars (DD) – Apartment Residents Only	
\$950 DD per semester (students in apartments purchasing the \$900 DCB plan will receive a \$50.00 bonus)	\$900.00 per semester
\$750 DD per semester	\$750.00 per semester
\$600 DD per semester	\$600.00 per semester
DD is non-refundable/non-transferable. Any remaining amount after Summer II will be forfeited.	

Seniors Only	
75 Block Plan + \$500 DD per semester	\$1,170.00 per semester
DD is non-refundable/non-transferable. Any remaining amount after Summer II will be forfeited.	

Room Rates for Summer 2012

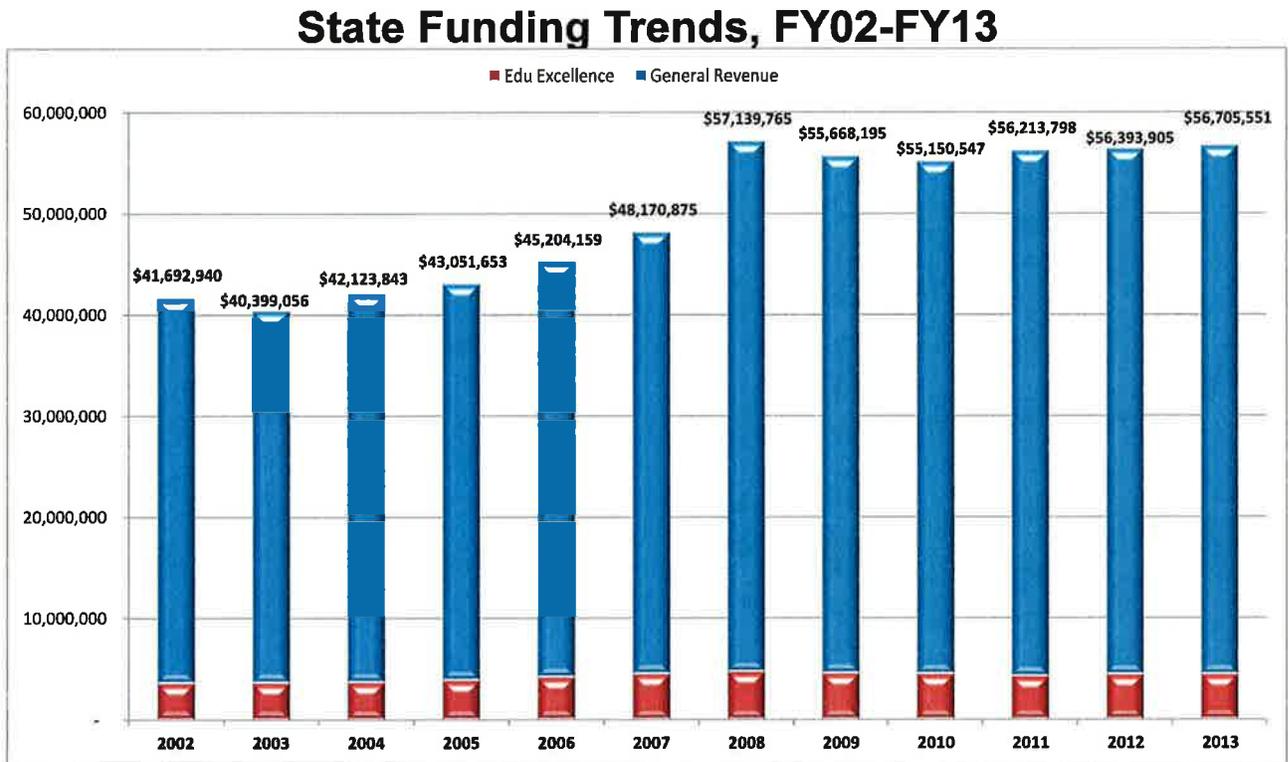
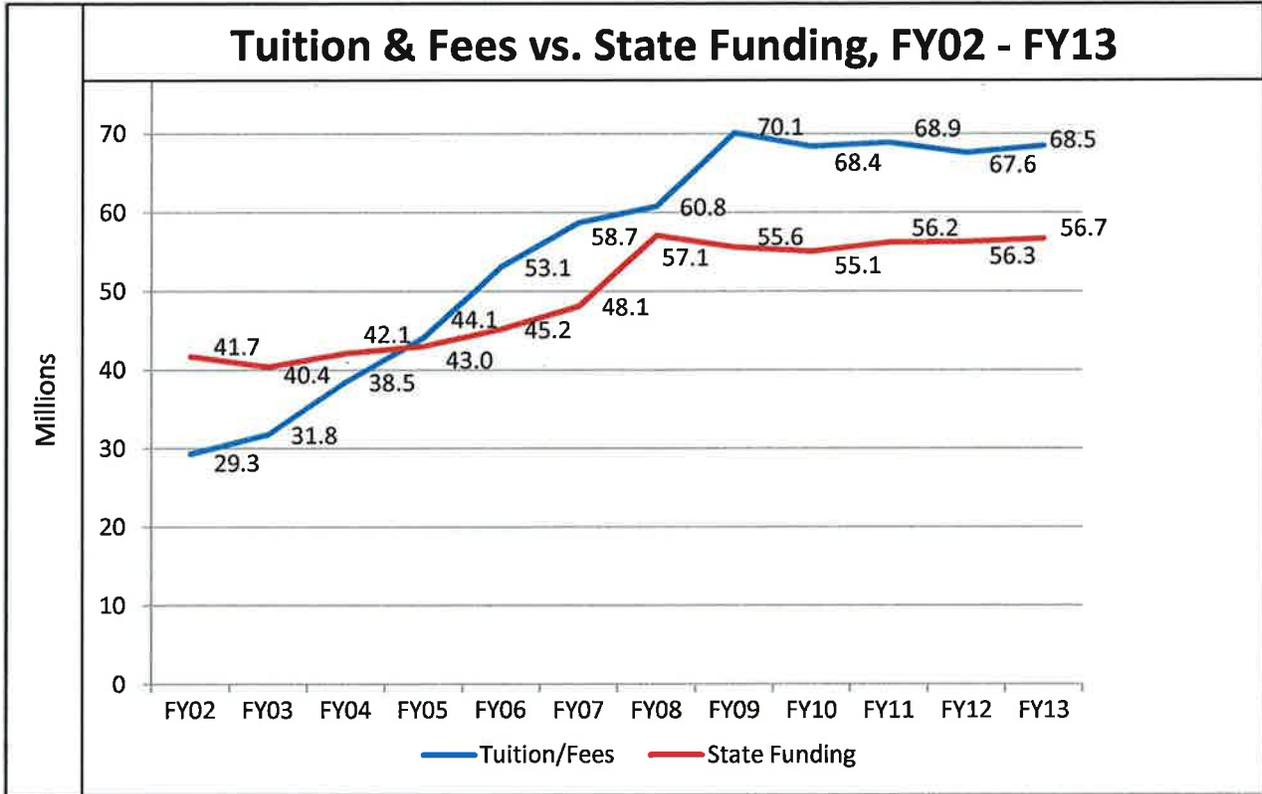
Room Rates (Based on a five-week term):	Double Room: \$385.00*	Private Room (if available): \$530.00*
May Intercession: \$188.50 <i>May intercession housing is only available to current Spring 2012 residents</i>		
Summer I: \$385.00 (double room)		
Summer II: \$385.00 (double room)		
Ten Week Summer Session: \$770.00 (double room)		
August Intercession: \$100.00 <i>August Intercession is only available to current summer residents returning for fall 2012</i>		



University of Central Arkansas

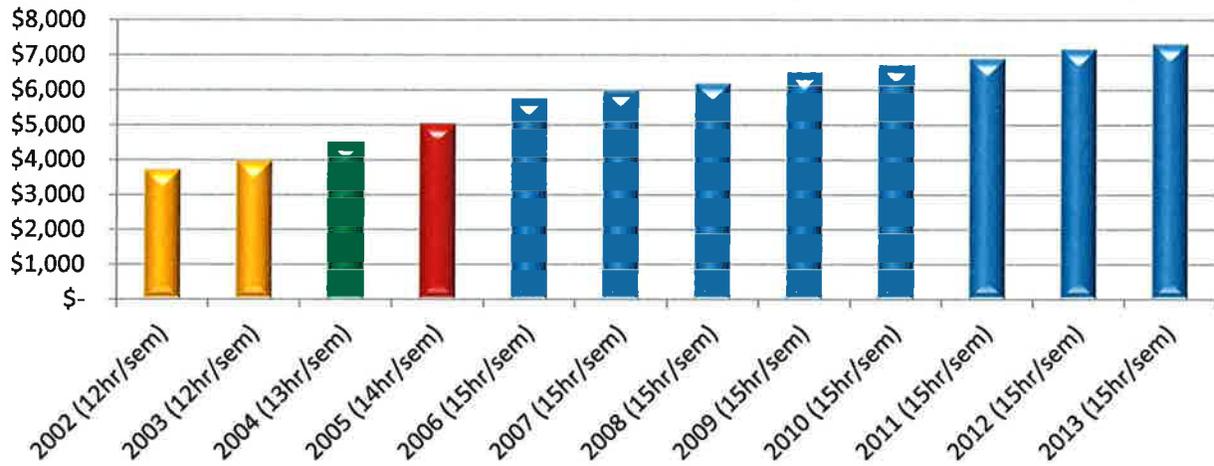
2012-2013

Operating Budget

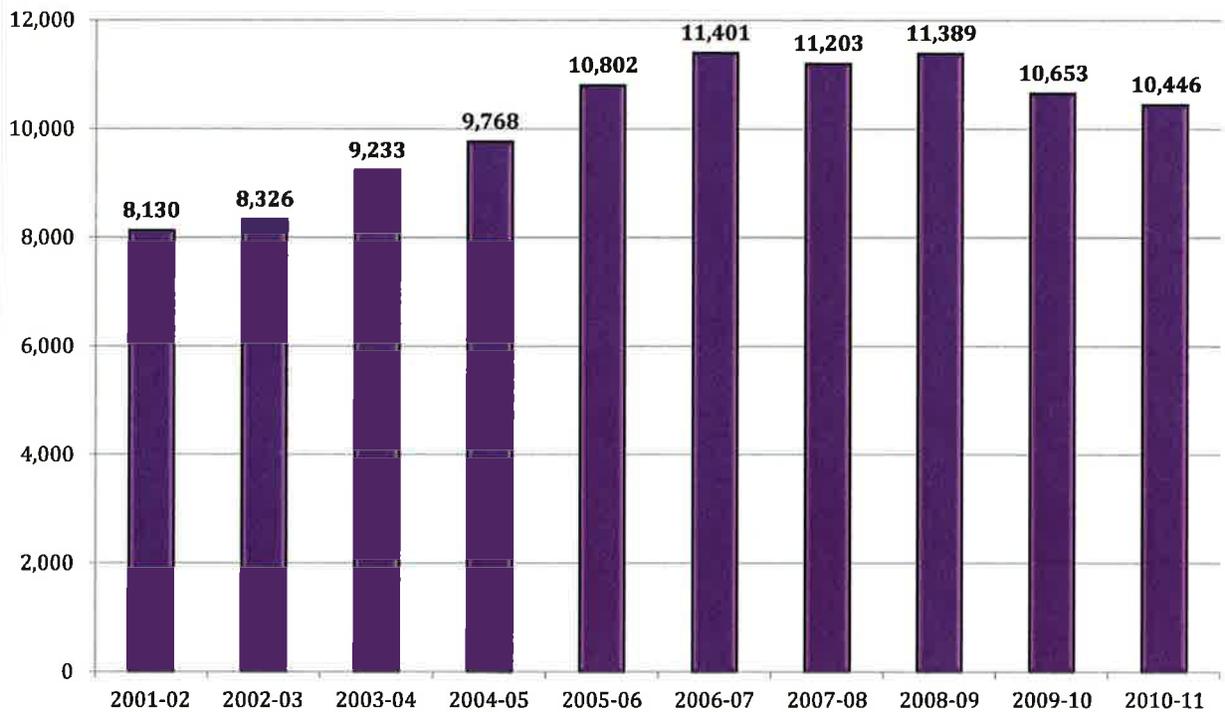


Note: Does not include General Improvement Funds, which are received periodically.

UCA Annualized Tuition/Fees, FY02 - FY13



UCA Annualized Full-Time Equivalent Enrollment (FTE) 2001-02 TO 2010-11



Source: www.adhe.edu

Note: This is the most current data available from ADHE as of 4/18/12.

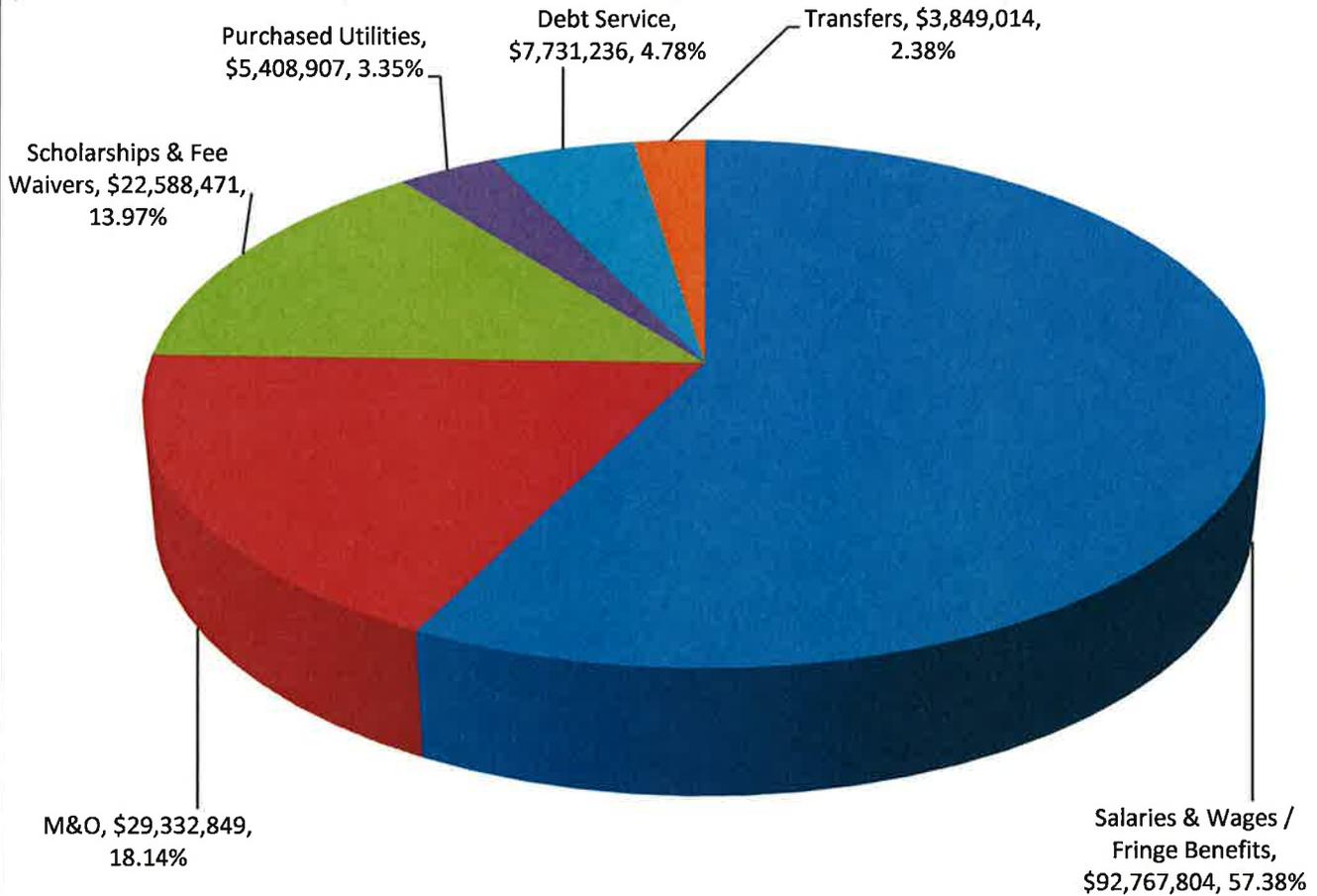
University of Central Arkansas
Budget
FY13 Compared to FY12

		FY12 Rev. Base	FY13 Budget	Change	% Change	% of Budget
1	Tuition & Fees	67,620,309	68,531,709	911,400	1.35%	42.39%
2	Appropriations	56,393,905	56,705,551	311,646	0.55%	35.07%
3	Sales & Services	57,185	57,185	-	0.00%	0.04%
4	Organized Activities	222,793	222,793	-	0.00%	0.14%
5	Grants & Contracts	115,000	115,000	-	0.00%	0.07%
6	Other Sources	1,093,421	1,093,421	-	0.00%	0.68%
7	Total E&G Revenue	125,502,613	126,725,659	1,223,046	0.97%	78.38%
8	Auxiliary Income	34,129,297	34,952,622	823,325	2.41%	21.62%
9	Total Income	159,631,910	161,678,281	2,046,371	1.28%	100.00%
10	Salaries & Wages	71,280,400	71,613,093	332,693	0.47%	44.30%
11	Benefits	20,528,213	21,154,711	626,498	3.05%	13.08%
12	M&O	28,649,160	29,332,849	683,689	2.39%	18.14%
13	Fee Waivers	4,883,731	4,883,731	-	0.00%	3.02%
14	Scholarships	17,418,295	17,704,740	286,445	1.64%	10.95%
15	Purchased Utilities	5,236,907	5,408,907	172,000	3.28%	3.35%
16	Debt Service	7,740,258	7,731,236	(9,022)	-0.12%	4.78%
17	Transfers	3,894,946	3,849,014	(45,932)	-1.18%	2.38%
18	Total Expenditures	159,631,910	161,678,281	2,046,371	1.28%	100.00%

Notes to the Budget

- 1 Tuition & Fees are based on flat enrollment and a 2.06% General Tuition increase; and the elimination of AAGE (Rising Junior Exam) \$5.00 per semester hour fee. The budget was increased by \$911,400.
- 2 State Appropriations increase \$311,646.
- 8 Increase in HPER student Fee \$436,028, Athletics NCAA Conference Revenue \$360,000, \$10,700 increase in Athletic Foundation, Game Guarantees decrease (\$20,000), Housing increased 3% on room rates for an increase of \$337,273. Housing has an increase of \$50,597 for Camps & Conference and BearCard.
- 10 A new nursing position of \$56,000, which will generate sufficient revenue to cover the additional position; 4 new positions in Housing for HVAC for \$119,290, the funds were transferred from M&O via savings on the cancellation of HVAC contract; \$83,500 Faculty Promotion & Advancements; budget \$103,847 reserves in Auxiliaries for a potential 2% COLA or bonus; increases in career services and student & extra help.
- 11 Fringe increase due to \$550,000 increase for Health Insurance; also 31% fringes with new positions mentioned previously.
- 12 Transfer increase from Bookstore to E&G for \$255,000 for Reynolds shows to M&O; last year was transferred to Other E&G. Parking Facilities increased M&O \$90,000 for cameras, radio maintenance and vehicle replacements: increase Bad Debt Expense \$142,000.
- 14 Athletic Scholarships increased due to the 3% increase for room rates and a \$230,289 contingency for scholarships due to the 2.06% increase in tuition.
- 16 Small savings in debt service, until HPER debt service is determined.
- 17 Change is due to an accounting change in reporting Aramark commissions and on funding the radio station and post office.

UCA 2012-2013 Budget E&G and Auxiliary



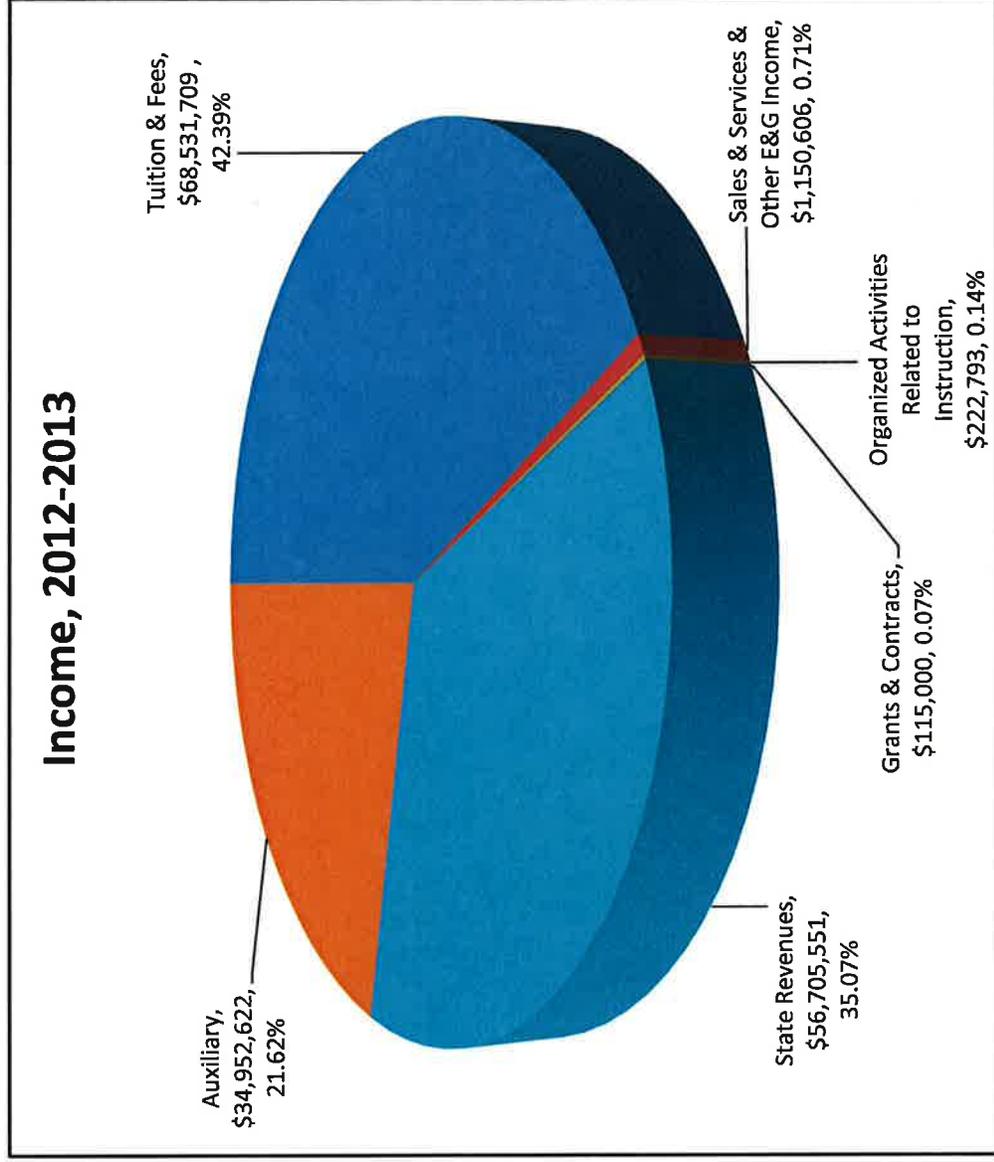
2012-2013 Operating Expenses - Natural Classification

	FY12 Rev.		FY13 Budget	Change	% Change	% of Budget
	Base					
Salaries & Wages	71,280,400		71,613,093	332,693	0.47%	44.30%
Benefits	20,528,213		21,154,711	626,498	3.05%	13.08%
M&O	28,649,160		29,332,849	683,689	2.39%	18.14%
Fee Waivers	4,883,731		4,883,731	-	0.00%	3.02%
Scholarships	17,418,295		17,704,740	286,445	1.64%	10.95%
Purchased Utilities	5,236,907		5,408,907	172,000	3.28%	3.35%
Debt Service	7,740,258		7,731,236	(9,022)	-0.12%	4.78%
Transfers	3,894,946		3,849,014	(45,932)	-1.18%	2.38%
Total Expenditures	159,631,910		161,678,281	2,046,371	1.28%	100.00%

UCA 2012-2013 Budget

E & G and Auxiliary Income

2012-2013 Sources of Income			
Tuition & Fees	\$68,531,709	42.39%	
Sales & Services & Other E&G Income	1,150,606	0.71%	
Organized Activities Related to Instruction	222,793	0.14%	
Grants & Contracts	115,000	0.07%	
State Revenues	56,705,551	35.07%	
Auxiliary	34,952,622	21.62%	
TOTAL	\$161,678,281	100%	



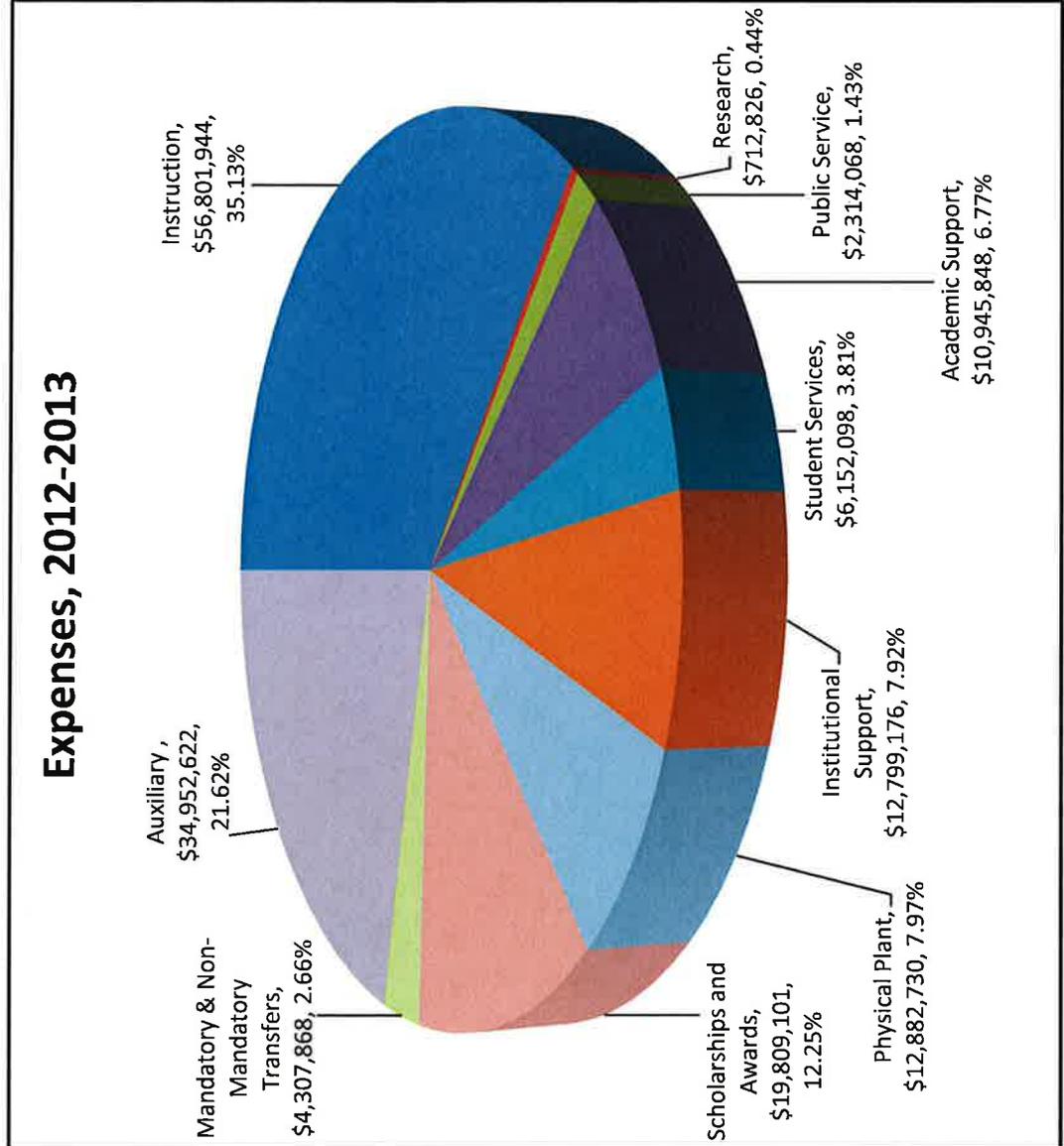
UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2013 & 2012

	2012-2013	2011-2012	INCREASE (DECREASE) AMOUNT	PERCENT
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Student Fees	68,531,709	67,620,309	911,400	1.35%
Sales & Services	57,185	57,185	-	0.00%
Organized Activities Related to Instruction	222,793	222,793	-	0.00%
Grants & Contracts	115,000	115,000	-	0.00%
State Revenues	56,705,551	56,393,905	311,646	0.55%
Other Sources	1,093,421	1,093,421	-	0.00%
TOTAL E & G INCOME	126,725,659	125,502,613	1,223,046	0.97%
AUXILIARY ENTERPRISES				
Athletics	6,789,000	6,452,300	336,700	5.22%
Housing	13,868,138	13,817,541	50,597	0.37%
Food Service	7,433,556	7,433,556	-	0.00%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,037,000	436,028	21.41%
Bookstore	350,000	350,000	-	0.00%
Student Health Services	1,743,500	1,743,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Parking Facilities	756,500	756,500	-	0.00%
TOTAL AUXILIARY INCOME	34,952,622	34,129,297	823,325	2.41%
GRAND TOTAL INCOME	161,678,281	159,631,910	2,046,371	1.28%

UCA 2012-2013 Budget

E & G and Auxiliary Expenses

2012-2013 Operating Expenses			
Instruction	\$56,801,944	35.13%	
Research	712,826	0.44%	
Public Service	2,314,068	1.43%	
Academic Support	10,945,848	6.77%	
Student Services	6,152,098	3.81%	
Institutional Support	12,799,176	7.92%	
Physical Plant	12,882,730	7.97%	
Scholarships & Awards	19,809,101	12.25%	
Mandatory & Non-Mandatory Transfers	4,307,868	2.66%	
Auxiliary	34,952,622	21.62%	
TOTAL	\$161,678,281	100%	



**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2013 & 2012**

	2012-2013		2011-2012		INCREASE (DECREASE)	
					AMOUNT	PERCENT
EXPENSE SUMMARY						
EDUCATIONAL AND GENERAL						
Instruction	56,801,944		56,696,709		105,235	0.19%
Research	712,826		712,826		-	0.00%
Public Service	2,314,068		2,098,040		216,028	10.30%
Academic Support					-	
Library	2,712,052		2,711,885		167	0.01%
Museums and Galleries	100,693		100,692		1	0.00%
Organized Activities	355,731		355,731		-	0.00%
Other Academic Support	7,777,372		7,648,396		128,976	1.69%
Student Services	6,152,098		6,292,287		(140,189)	-2.23%
Institutional Support	12,799,176		11,896,759		902,417	7.59%
Physical Plant					-	
Operation & Maintenance	9,885,571		9,933,166		(47,595)	-0.48%
Utilities	2,997,159		2,997,159		-	0.00%
Scholarships and Awards	19,809,101		19,578,812		230,289	1.18%
Mandatory Transfers	2,973,581		2,982,767		(9,186)	-0.31%
Non-Mandatory Transfers	1,334,287		1,497,384		(163,097)	-10.89%
TOTAL E & G EXPENSES	126,725,659		125,502,613		1,223,046	0.97%
AUXILIARY ENTERPRISES						
Athletics	6,789,000		6,452,300		336,700	5.22%
Housing	13,868,138		13,817,541		50,597	0.37%
Food Service	7,433,556		7,433,556		-	0.00%
Student Center	1,327,650		1,327,650		-	0.00%
Farris Fields	150,000		150,000		-	0.00%
HPER Recreation	2,473,028		2,037,000		436,028	21.41%
Bookstore	350,000		350,000		-	0.00%
Student Health Services	1,743,500		1,743,500		-	0.00%
Post Office	61,250		61,250		-	0.00%
Parking Facilities	756,500		756,500		-	0.00%
TOTAL AUXILIARY EXPENSES	34,952,622		34,129,297		823,325	2.41%
GRAND TOTAL EXPENSES	161,678,281		159,631,910		2,046,371	1.28%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2013 & 2012

	2012-2013	2011-2012	INCREASE (DECREASE) AMOUNT	PERCENT
INCOME DETAIL				
EDUCATIONAL AND GENERAL				
STUDENT FEES				
Registration Fees	49,949,603	48,950,603	999,000	2.04%
Concurrent Credit Fees	500,000	500,000	-	0.00%
Out of State Fees	4,500,000	4,500,000	-	0.00%
AAGE Test Fees	-	87,600	(87,600)	-100.00%
Facilities Fees	2,700,000	2,700,000	-	0.00%
Performing Arts Fees	485,546	485,546	-	0.00%
Cooperative Education Fees	132,153	132,153	-	0.00%
Tuition Payment Plan	30,000	30,000	-	0.00%
Technology Fee	2,660,784	2,660,784	-	0.00%
Library Fee	853,074	853,074	-	0.00%
Writing & Retention Fee	94,500	94,500	-	0.00%
Applied Music Fees	25,925	25,925	-	0.00%
Division of Outreach & Community Engagement				
On-line Tuition	3,987,397	3,987,397	-	0.00%
OCE Non-Credit	700,000	700,000	-	0.00%
OCE Extended Studies	118,302	118,302	-	0.00%
Late Registration Fees	50,200	50,200	-	0.00%
Coll of Health and Behav Sci Fee	246,750	246,750	-	0.00%
Coll of Nat Science and Math Fee	370,000	370,000	-	0.00%
Coll of Business Fee	390,000	390,000	-	0.00%
Coll of Health and Behav Sci Lab Fee	288,600	288,600	-	0.00%
Coll of Nat Science and Math Lab Fee	190,000	190,000	-	0.00%
Honors College Participant Fees	80,000	80,000	-	0.00%
Graduation Fees	66,375	66,375	-	0.00%
International Student Activity/Adm Fee	72,500	72,500	-	0.00%
Teacher Education Candidate Fees	40,000	40,000	-	0.00%
Student Activity Fees	518,200	618,200	-	0.00%
Less Transfer/Student Government Assoc	(618,200)	(618,200)	-	0.00%
TOTAL STUDENT FEES - NET	68,531,709	67,620,309	911,400	1.35%
SALES AND SERVICES				
Transcripts	46,000	46,000	-	0.00%
VA Reporting Fee	1,500	1,500	-	0.00%
M&R Proceeds	9,685	9,685	-	0.00%
TOTAL SALES AND SERVICES	57,185	57,185	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2013 & 2012

	2012-2013	2011-2012	INCREASE (DECREASE) AMOUNT	PERCENT
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Special Education Clinic	1,383	1,383	-	0.00%
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	13,637	13,637	-	0.00%
Community School of Music	91,603	91,603	-	0.00%
Community of Language School	25,000	25,000	-	0.00%
Child Study Center	90,000	90,000	-	0.00%
TOTAL ORGANIZED ACTIVITIES	222,793	222,793	-	0.00%
GRANTS & CONTRACTS	115,000	115,000	-	0.00%
STATE REVENUES	56,705,551	56,393,905	311,646	0.55%
OTHER E & G INCOME				
Reynolds Performance Hall	121,464	121,464	-	0.00%
E & G Building Rentals	61,144	61,144	-	0.00%
Collection Fees	400,000	400,000	-	0.00%
Traffic Fines	261,097	261,097	-	0.00%
Technology Revenue	85,461	85,461	-	0.00%
Miscellaneous	164,255	164,255	-	0.00%
TOTAL OTHER E & G INCOME	1,093,421	1,093,421	-	0.00%
TOTAL EDUCATIONAL & GENERAL INCOME	126,725,659	125,502,613	1,223,046	0.97%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2013 & 2012

	2012-2013	2011-2012	INCREASE (DECREASE) AMOUNT PERCENT
INCOME DETAIL			
AUXILIARY ENTERPRISES			
ATHLETICS			
Athletic Fees	5,016,000	5,016,000	- 0.00%
UCA Foundation Transfers	100,000	89,300	10,700 11.98%
Ticket Sales/Transfers	460,000	460,000	- 0.00%
NCAA Conference Revenue Share	450,000	90,000	360,000 400.00%
Game Guarantees	670,000	704,000	(34,000) -4.83%
Special Events/Royalties	23,000	23,000	- 0.00%
Private Gifts	70,000	70,000	- 0.00%
TOTAL ATHLETICS	6,789,000	6,452,300	336,700 5.22%
HOUSING			
Sales and Services	429,000	295,000	134,000 45.42%
Rent	11,239,041	11,342,444	(103,403) -0.91%
BearCard	20,000	-	20,000 100.00%
Retirement Center	2,180,097	2,180,097	- 0.00%
TOTAL HOUSING	13,868,138	13,817,541	50,597 0.37%
FOOD SERVICE			
	7,433,556	7,433,556	- 0.00%
STUDENT CENTER			
Student Center/Rec Fees	1,243,500	1,243,500	- 0.00%
Space Rental	79,000	79,000	- 0.00%
Commissions	5,150	5,150	- 0.00%
TOTAL STUDENT CENTER	1,327,650	1,327,650	- 0.00%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2013 & 2012

	<u>2012-2013</u>	<u>2011-2012</u>	<u>INCREASE (DECREASE)</u> <u>AMOUNT PERCENT</u>
AUXILIARY ENTERPRISES INCOME - CONT.			
FARRIS FIELDS	150,000	150,000	- 0.00%
HPER RECREATION	2,473,028	2,037,000	436,028 21.41%
BOOKSTORE	350,000	350,000	- 0.00%
STUDENT HEALTH SERVICES	1,743,500	1,743,500	- 0.00%
POST OFFICE	61,250	61,250	- 0.00%
PARKING FACILITIES	756,500	756,500	- 0.00%
TOTAL AUXILIARY ENTERPRISES INCOME	34,952,622	34,129,297	823,325 2.41%
GRAND TOTAL INCOME	161,678,281	159,631,910	2,046,371 1.28%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013					2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment		
EXPENSE DETAIL							
EDUCATIONAL & GENERAL							
INSTRUCTION							
NATURAL SCIENCES & MATHEMATICS							
Math and Science Start-Up	-	-	-	97,000	-	97,000	0.00%
Math and Science Lab Fee	-	-	-	28,442	-	28,442	0.00%
Biology	1,831,420	567,740	32,777	160,913	-	2,592,850	0.35%
Chemistry	1,021,478	316,658	19,142	110,522	-	1,467,800	-2.57%
Mathematics	1,280,183	396,857	7,322	21,128	-	1,705,490	-1.12%
Physics & Astronomy	702,638	217,818	14,780	63,594	-	998,830	0.01%
Computer Science	826,073	256,083	8,364	12,271	20,000	1,081,919	3.78%
TOTAL NATURAL SCIENCES & MATH	5,661,792	1,756,156	82,385	498,870	20,000	8,018,203	0.44%
LIBERAL ARTS							
Part-time Teaching	162,800	50,468	-	-	-	213,268	0.00%
English	1,154,473	357,887	1,800	20,666	-	1,534,826	0.95%
World Languages, Literatures & Cultures	897,816	278,323	8,213	19,110	-	1,203,462	-0.11%
History	1,266,481	392,609	3,678	30,767	-	1,693,535	-1.20%
Philosophy & Religion	695,220	215,518	1,391	10,663	-	922,792	0.00%
Political Science	670,722	207,924	3,546	10,220	-	892,412	-0.13%
Sociology	641,637	198,907	1,778	11,823	-	854,145	0.00%
Geography	508,208	157,544	6,333	16,865	-	688,950	0.00%
TOTAL LIBERAL ARTS	5,997,357	1,859,180	26,739	120,114	-	8,012,125	-0.11%
FINE ARTS & COMMUNICATION							
Mass Communication & Theatre	1,205,730	373,776	3,054	20,642	-	1,603,202	0.00%
Drama	2,600	806	25,033	19,854	-	48,293	0.00%
Art	979,312	303,587	13,742	45,039	-	1,341,680	0.12%
Music	1,749,587	542,372	27,014	16,222	-	2,335,195	-0.88%
Writing	1,390,653	431,102	24,404	28,130	-	1,874,289	-1.78%
Writing Center	-	-	-	47,250	-	47,250	0.00%
Dept. of Communication	606,127	187,900	-	11,856	-	805,883	-2.02%
Band/Symphony/Choral/Special Music/Pep Band	-	-	39,000	21,394	-	60,394	0.00%
Performing Arts Fees	-	-	-	283,762	-	283,762	0.00%
TOTAL FINE ARTS & COMMUNICATION	5,934,009	1,899,543	132,247	498,649	-	8,399,448	-0.82%
HEALTH & BEHAVIORAL SCIENCES							
Part-time Teaching	792,980	245,824	-	-	-	1,038,804	0.00%
Dept of Communication Science & Disorders	1,077,534	303,036	5,045	62,495	-	1,348,110	-0.60%
Kinesiology & Physical Education	1,979,236	334,563	10,529	58,360	-	1,482,688	-0.07%
Family & Consumer Sciences	530,375	164,416	3,311	67,760	-	765,862	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013							2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
HEALTH & BEHAVIORAL SCIENCES - CONT.									
Psychology/Counseling	1,382,031	428,430	7,191	59,312	-	-	1,876,964	1,891,788	-0.78%
Health Sciences	671,340	208,115	4,963	63,655	-	-	948,073	945,545	0.27%
Nursing	1,445,121	447,988	7,901	106,887	-	-	2,007,897	1,934,406	3.80%
Nursing Graduate & Assessment	-	-	-	34,000	-	-	34,000	34,000	0.00%
Occupational Therapy	750,137	232,542	8,188	55,419	-	-	1,046,286	1,046,287	0.00%
Physical Therapy	1,216,618	377,152	9,857	134,615	-	-	1,738,242	1,733,822	0.25%
Military Science	22,935	7,110	1,529	4,261	-	-	35,835	35,835	0.00%
Physical Therapy Special	-	-	-	2,683	3,229	-	5,912	5,912	0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	8,668,307	2,749,176	58,514	649,447	3,229	-	12,328,673	12,272,139	0.46%
BUSINESS ADMINISTRATION									
Marketing and Management	1,419,004	439,891	2,792	16,902	-	-	1,878,589	1,798,125	4.47%
Master Business Administration	61,324	19,010	-	3,500	-	-	83,834	84,073	-0.28%
Economics	1,248,972	387,181	2,861	15,977	-	-	1,654,991	1,596,944	3.63%
Management & Information Systems	979,059	303,508	2,791	12,560	-	-	1,297,908	1,298,516	-0.05%
Accounting	1,070,168	331,752	3,417	14,083	-	-	1,419,420	1,423,110	-0.26%
TOTAL BUSINESS ADMINISTRATION	4,778,527	1,481,342	11,861	63,012	-	-	6,334,742	6,200,768	2.16%
EDUCATION									
Early Childhood & Special Education	919,549	285,060	6,475	55,485	-	-	1,266,569	1,267,132	-0.04%
Dept. of Teaching & Learning	1,036,621	321,352	8,000	73,641	-	-	1,439,614	1,441,491	-0.13%
Candidate Services & Field Experience	215,322	66,750	5,719	57,595	-	-	345,386	347,887	-0.72%
Technology Learning Center	109,772	34,029	11,567	6,897	-	-	162,265	156,147	4.59%
Leadership Studies	741,905	229,990	1,500	36,735	-	-	1,010,130	1,046,664	-3.49%
MAT Initiative	-	7,068	-	9,954	-	-	-	1,150	-100.00%
NCATE	22,800	-	-	-	-	-	39,822	34,604	15.08%
TOTAL EDUCATION	3,045,969	944,249	33,261	240,307	-	-	4,263,786	4,294,075	-0.71%
INTERNATIONAL ENGAGEMENT									
INTERNATIONAL ENGAGEMENT	368,905	114,361	9,065	91,964	-	-	584,295	576,848	1.29%
INTENSIVE ENGLISH	409,603	126,377	1,080	16,907	-	-	554,567	554,566	0.00%
LEADERSHIP PHD	115,000	35,650	-	10,000	-	-	160,650	127,900	25.61%
HONORS COLLEGE	568,544	176,249	8,549	90,180	-	-	843,522	842,735	0.09%
GRADUATE ASSISTANTS	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
ACADEMIC INSTRUCTIONAL RESERVES	550,916	170,784	11,793	229,596	-	-	963,089	968,494	-0.56%
UNIVERSITY STUDIES	-	-	-	1,800	-	-	1,800	1,800	0.00%
LEARNING COMMUNITIES	222,082	68,545	-	46,729	-	-	337,656	337,656	0.00%
FACULTY DEVELOPMENT	170,671	52,908	-	41,360	-	-	264,939	264,939	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013						2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		
SUMMER TEACHING SALARY	1,511,274	468,495	-	-	-	-	1,979,769	0.00%
SUMMER SCHOOL PROFITS	-	-	-	134,576	-	-	134,576	0.00%
INSTRUCTIONAL RESERVE	-	-	-	334,307	-	-	334,307	4.87%
UNIVERSITY COLLEGE	617,274	191,355	16,468	12,889	-	-	837,486	-2.25%
ACADEMIC SUCCESS CENTER	176,507	54,719	55,000	22,220	-	-	308,446	0.00%
DIVISION OF OUTREACH & COMMUNITY ENG								
OCE Credit	55,300	17,143	-	198,114	-	-	265,557	0.00%
OCE Concurrent Credit	66,444	20,598	-	30,250	-	-	117,161	0.11%
OCE Non-Credit	168,054	52,097	47,387	230,131	-	-	497,669	0.00%
TOTAL DIV OF OUTREACH & COMMUNITY ENG	289,798	89,838	47,387	453,495	-	-	880,387	0.01%
TOTAL INSTRUCTION	39,286,535	12,178,827	1,767,431	3,545,922	23,229	-	56,801,944	0.19%
RESEARCH								
Research Administration	94,610	29,329	-	5,782	-	-	129,721	0.00%
Academic Research	-	-	-	123,335	-	-	123,335	0.00%
Sponsored Programs Admin	206,027	63,868	-	32,018	-	-	301,913	0.00%
Research Compliance	40,900	12,679	-	3,555	-	-	57,134	0.00%
Sponsored Programs Research & Grant Development	-	-	-	100,723	-	-	100,723	0.00%
TOTAL RESEARCH	341,537	105,876	-	265,413	-	-	712,826	0.00%
PUBLIC SERVICE								
Reynolds Events	35,604	11,037	-	-	-	-	46,641	0.00%
OCE Camps & Conferences	84,592	26,224	15,599	676,307	3,000	-	803,492	0.28%
Arkansas Model UN	-	-	2,563	5,403	-	-	7,966	0.00%
Art Gallery	-	-	11,400	7,428	-	-	18,828	0.00%
Reynolds Performance Hall	186,759	57,895	37,800	255,509	-	-	554,540	-2.99%
Ida Waldran Auditorium	-	-	8,100	-	-	-	8,100	0.00%
Summer Theatre	-	-	-	53,405	-	-	53,405	0.00%
Opera Workshop	-	-	-	900	-	-	900	0.00%
Boys State	-	-	-	12,000	-	-	12,000	0.00%
Services Programs	-	-	-	1,180	-	-	1,180	0.00%
Mashburn Institute	25,000	7,750	-	24,525	-	-	57,275	0.00%
Oxford America	-	-	-	50,000	-	-	50,000	0.00%
Public Service-President	-	-	-	40,000	-	-	40,000	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013							2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
PUBLIC SERVICE - CONT.									
UCA STEM	88,727	27,505	-	-	-	-	116,232	116,232	0.00%
Public Service Reserve	-	-	-	255,000	-	-	255,000	-	100.00%
UCA Board Funds	-	-	-	40,000	-	-	40,000	40,000	0.00%
OCE Center for Community & Econ Develop	125,658	38,954	14,000	64,100	-	-	242,712	266,521	-8.93%
CBA Technology Services	-	-	11,768	8,376	-	-	20,144	20,960	-3.89%
TOTAL PUBLIC SERVICE	546,340	169,365	101,230	1,494,133	3,000	-	2,314,068	2,098,040	10.30%
ACADEMIC SUPPORT									
TORREYSON LIBRARY									
Operating Expenses /Library Holdings	1,095,540	339,617	116,000	1,160,895	-	-	2,712,052	2,711,885	0.01%
TOTAL LIBRARY	1,095,540	339,617	116,000	1,160,895	-	-	2,712,052	2,711,885	0.01%
MUSEUMS AND GALLERIES									
Office of Archives	74,047	22,955	-	3,691	-	-	100,693	100,692	0.00%
TOTAL MUSEUMS & GALLERIES	74,047	22,955	-	3,691	-	-	100,693	100,692	0.00%
ORGANIZED ACTIVITIES									
Mass Communication Project	-	-	11,410	10,654	-	-	22,064	22,064	0.00%
Special Ed Clinic	-	-	-	1,383	-	-	1,383	1,383	0.00%
Communication Science Disorders Clinic	-	-	-	13,637	-	-	13,637	13,637	0.00%
Community School of Music	64,956	20,136	2,741	3,795	-	-	91,628	91,628	0.00%
Community Language School	-	-	-	22,500	-	-	22,500	22,500	0.00%
UCA Debate	-	-	-	9,937	-	-	9,937	9,937	0.00%
Channel 6	-	-	1,350	14,128	-	-	15,478	15,478	0.00%
Channel 6-Sports	30,675	9,509	-	-	-	-	40,184	40,184	0.00%
Child Study Center	69,971	21,691	31,003	16,255	-	-	138,920	138,920	0.00%
TOTAL ORGANIZED ACTIVITIES	165,602	51,336	46,504	92,269	-	-	355,781	355,781	0.00%
OTHER ACADEMIC SUPPORT									
Dean of Graduate School	161,873	50,181	7,223	21,785	-	-	241,062	242,109	-0.43%
Enrollment Services	282,175	37,474	32,830	34,467	-	-	436,946	553,717	-21.09%
Athletic Advising	100,229	31,071	9,000	12,963	-	-	153,263	145,720	5.18%
Audio Visual	33,256	10,309	26,991	6,706	17,834	-	95,096	95,096	0.00%
Dean of Natural Sciences/Mathematics	307,491	95,322	5,054	46,251	-	-	454,118	454,118	0.00%
Dean of Liberal Arts	236,263	73,241	6,107	18,376	-	-	333,987	333,987	0.00%
Dean of Fine Arts/Communication	284,429	88,173	3,840	43,568	-	-	420,010	507,501	-17.24%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013						2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		
OTHER ACADEMIC SUPPORT - CONT.								
Dean of Health & Behavioral Sciences	232,722	72,144	8,200	15,849	-	-	328,915	0.30%
Dean of Business	312,950	97,015	7,075	68,192	-	-	485,232	-0.67%
Dean of Education	361,505	112,066	20,758	38,949	-	-	535,996	-0.51%
Advising Center	364,227	112,910	27,953	12,905	-	-	514,496	0.68%
OCE Administration	490,619	152,092	42,317	82,774	6,000	-	773,802	-0.25%
Computer Charge/Support - Instructional Depts	-	-	-	1,933,320	-	-	1,933,320	0.43%
Associate Provost	460,200	142,662	-	1,259	-	-	604,121	114.06%
Academic Development to Assessment	87,500	27,125	-	10,090	-	-	124,715	0.00%
Admin. Summer School	-	-	-	10,595	-	-	10,595	0.00%
Sabbaticals	48,000	14,880	-	-	-	-	62,880	0.00%
Interview Travel	-	-	-	50,000	-	-	50,000	0.00%
University Testing	66,300	20,553	17,710	53,228	-	-	157,791	0.00%
General Education/Dir Exemplary Studies	45,047	13,265	-	1,234	-	-	60,246	0.00%
TOTAL OTHER ACADEMIC SUPPORT	3,874,786	1,201,183	215,058	2,462,511	23,894	-	7,777,372	1.69%
TOTAL ACADEMIC SUPPORT	5,209,975	1,615,091	377,562	3,719,366	23,894	-	10,945,848	1.19%
STUDENT SERVICES								
Registrar's Office	394,093	122,169	7,013	37,750	-	-	561,025	-0.65%
Admissions	780,125	241,839	28,941	348,809	-	-	1,399,714	6.81%
Catalogue & Bulletins	-	-	-	873	-	-	873	0.00%
Career Services	216,300	67,053	23,875	20,932	-	-	328,160	20.33%
Student Financial Aid	679,279	210,576	22,771	54,011	-	-	966,637	0.01%
Counseling Center	295,529	91,614	25,796	64,321	-	-	477,260	0.00%
Dean of Student Services	70,276	21,786	4,255	7,945	-	-	104,262	0.13%
Testing Center	-	-	-	1,634	-	-	1,634	0.00%
Freshmen Orientation	-	-	-	25,603	-	-	25,603	0.00%
Publication Services	140,643	43,599	-	95,922	-	-	280,164	0.05%
Intramurals	12,713	3,941	46,335	7,358	-	-	70,347	0.00%
Campus Training	50,000	15,500	7,250	16,018	-	-	88,768	17.94%
Disability Support Services	137,113	42,505	47,709	75,140	-	-	302,467	0.00%
Leadership and Greek Services	147,188	45,613	14,600	51,420	-	-	244,221	5.96%
Multicultural Student Services	73,602	22,817	19,836	45,639	-	-	161,894	0.49%
Cooperative Education Program	59,135	18,332	24,000	30,687	-	-	132,154	-29.55%
Student Wellness & Development	87,764	27,207	5,700	10,904	-	-	131,575	0.00%
Concierge Service	47,264	14,652	2,150	13,600	-	-	77,666	0.00%
Web Development	127,492	39,523	-	5,000	-	-	172,015	1.37%
Marketing/Recruiting	-	-	-	567,630	-	-	567,630	-31.20%
Special Events/Programs	-	-	1,100	19,040	-	-	20,140	0.00%
Student Services Reserve	-	-	-	23,339	-	-	23,339	0.00%
TOTAL STUDENT SERVICES	3,318,466	1,028,726	281,331	1,523,575	-	-	6,152,098	-2.23%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013						2011-2012 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT									
Board of Trustees	-	-	-	14,481	5,000	-	19,481	19,481	0.00%
President's Office	534,124	165,578	30,698	140,457	3,500	-	874,357	874,357	0.00%
VP for Enrollment Management	155,000	48,050	1,813	362,578	-	-	567,441	310,071	83.00%
Provost & VP for Academic Affairs	311,864	96,678	27,196	67,772	-	-	503,510	504,519	-0.20%
VP for Finance & Administration	313,022	97,036	-	91,244	-	-	501,302	520,824	-3.75%
VP for Student Services	206,640	64,058	3,335	89,421	-	-	362,454	363,504	-0.29%
VP for Institutional Advancement	713,915	231,314	14,978	101,300	-	-	1,051,507	1,051,301	0.02%
VP for University & Government Relations	143,645	44,530	12,000	133,162	-	-	333,337	333,337	0.00%
Institutional Research	129,283	40,078	1,576	3,101	-	-	174,038	174,038	0.00%
Information Technology	1,482,633	459,616	24,192	1,842,698	57,500	-	3,866,639	3,888,376	-0.56%
Less Charges/Acad Support & Instruction	-	-	-	(1,933,320)	-	-	(1,933,320)	(1,925,029)	0.43%
Budget Office	220,026	68,208	8,884	9,783	-	-	306,901	306,770	0.04%
Perkins Student Loans	29,251	9,068	2,924	46,676	-	-	87,918	87,918	0.00%
Purchasing	302,850	93,884	21,925	21,520	-	-	440,179	387,814	13.50%
Human Resources	557,596	172,855	26,060	26,067	-	-	782,578	793,433	-1.37%
Employee Service Awards	-	-	-	3,000	-	-	3,000	3,000	0.00%
Internal Auditor	183,054	56,747	5,000	14,654	-	-	259,455	239,892	8.15%
Student Accounts	326,619	101,252	14,488	157,438	-	-	599,797	600,452	-0.11%
Financial Accounting	434,478	134,688	16,217	25,704	-	-	611,087	604,098	1.16%
Alumni Office	167,487	51,921	6,000	93,753	-	-	319,161	319,235	-0.02%
Affirmative Action	-	-	-	2,921	-	-	2,921	2,921	0.00%
Environmental Health & Safety Office	88,300	27,373	6,000	17,600	-	-	139,273	144,200	-3.42%
Campus Mail Service	8,979	2,784	10,818	3,586	-	-	26,167	26,167	0.00%
Staff Senate	-	-	-	6,664	-	-	6,664	2,375	180.59%
Faculty Senate	-	-	4,289	2,375	-	-	6,664	6,664	0.00%
Faculty Athletic Representative	-	-	-	3,800	-	-	3,800	3,800	0.00%
Institutional Membership	-	-	-	142,016	-	-	142,016	142,016	0.00%
Commencement	-	-	-	50,260	-	-	50,260	50,260	0.00%
Official Functions	-	-	-	8,033	-	-	8,033	8,033	0.00%
Legal Counsel & Fees	234,153	72,587	-	13,749	-	-	320,489	321,275	-0.24%
License Fees and Advertising	-	-	-	11,000	-	-	11,000	11,000	0.00%
Liability Insurance	-	-	-	225,000	-	-	225,000	225,000	0.00%
Copy Center	44,837	13,899	-	(58,736)	-	-	-	-	0.00%
Accreditation	-	-	-	95,195	-	-	95,195	83,195	14.42%
M&R Warehouse	-	-	-	1,000	-	-	1,000	1,000	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013						2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		
INSTITUTIONAL SUPPORT - CONT.								
Contingency/Miscellaneous	-	-	-	350,000	-	-	350,000	0.00%
Staff Professional Development	-	-	-	5,000	-	-	5,000	0.00%
Short-term Bank Loans	-	-	-	50,000	-	-	50,000	0.00%
Bad Debt Expense	-	-	-	570,000	-	-	570,000	33.18%
Credit Card Fees	-	-	-	277,000	-	-	277,000	0.00%
Contingency Reserve	-	550,000	74,878	52,993	100,000	-	777,871	158.03%
TOTAL INSTITUTIONAL SUPPORT	6,587,756	2,592,204	313,271	3,139,945	166,000	-	12,799,176	7.59%
PHYSICAL PLANT								
OPERATION & MAINTENANCE								
Physical Plant Administration	354,546	109,909	11,987	39,453	-	-	514,979	0.18%
University Architect	-	-	-	16,254	-	-	16,254	0.00%
Building Maintenance	1,260,096	390,630	60,000	484,937	49,736	-	2,295,700	-2.19%
University Police	1,403,508	435,087	21,271	72,251	18,978	-	1,951,095	-0.23%
Custodial Care	1,371,534	425,176	20,171	119,075	14,887	-	1,950,843	0.39%
Grounds Maintenance	549,076	170,214	132,951	47,525	30,238	-	930,004	-0.32%
Physical Plant Reserve	43,129	13,370	-	80,863	-	-	137,362	0.00%
Property Insurance	-	-	-	452,450	-	-	452,450	0.00%
Warehouse	101,616	31,501	4,000	95,082	-	-	232,199	0.34%
Moving	163,889	50,806	-	-	-	-	214,695	0.37%
Shuttle Bus	230,471	71,446	42,000	80,626	-	-	424,543	0.00%
Bus Repairs/Maintenance	-	-	-	35,000	-	-	35,000	0.00%
Deferred & Preventive Maint /Campus R & R	-	-	-	107,256	-	-	107,256	0.00%
E&G Space Rental/Facilities	-	-	-	70,000	-	-	70,000	0.00%
PBX	41,038	12,722	3,605	5,671	-	-	63,036	0.00%
Motor Pool	82,071	25,442	-	49,228	33,000	-	189,741	0.07%
Campus Construction Projects	-	-	-	150,000	-	-	150,000	0.00%
Funded Depreciation	-	-	-	199,799	-	-	199,799	0.00%
TOTAL OPERATION & MAINTENANCE	5,600,974	1,736,303	295,985	2,105,470	146,839	-	9,885,571	-0.45%
UTILITIES								
District Cooling	-	-	-	221,497	100,000	-	321,497	0.00%
Purchased Utilities	-	-	-	2,675,662	-	-	2,675,662	0.00%
TOTAL UTILITIES	-	-	-	2,897,159	100,000	-	2,997,159	0.00%
TOTAL PHYSICAL PLANT	5,600,974	1,736,303	295,985	5,002,629	246,839	-	12,882,730	-0.37%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013					2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment		
SCHOLARSHIPS & FEE WAIVERS							
Academic	-	-	-	13,191,896	-	13,191,896	0.00%
Band	-	-	-	434,983	-	434,983	0.00%
Choir	-	-	-	148,521	-	148,521	0.00%
Symphony	-	-	-	66,506	-	66,506	0.00%
Keyboard	-	-	-	28,129	-	28,129	0.00%
Applied Music	-	-	-	5,780	-	5,780	0.00%
International Music	-	-	-	40,000	-	40,000	0.00%
Broadcasting	-	-	-	7,344	-	7,344	0.00%
Theatre	-	-	-	7,344	-	7,344	0.00%
Art	-	-	-	22,400	-	22,400	0.00%
Forensics	-	-	-	7,344	-	7,344	0.00%
Student Senate	-	-	-	53,600	-	53,600	0.00%
Misc Performing Scholarships	-	-	-	182,500	-	182,500	0.00%
Student With Exceptional Circumstance	-	-	-	100,000	-	100,000	0.00%
International Fee Waivers	-	-	-	258,000	-	258,000	0.00%
Scholarship & FeeWaivers Contingency	-	-	-	230,289	-	230,289	100.00%
Misc Scholarships & Fee Waivers	-	-	-	864,465	-	864,465	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	4,160,000	-	4,160,000	0.00%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	19,809,101	-	19,809,101	1.18%
FRINGE BENEFITS							
Teacher Retirement Matching	1,876,341	-	-	-	-	1,876,341	10.37%
State Retirement Matching	1,076,252	-	-	-	-	1,076,252	0.17%
TIAA Matching	4,450,000	-	-	-	-	4,450,000	1.14%
Social Security Matching	4,600,000	-	-	-	-	4,600,000	0.00%
Unemployment Insurance	250,000	-	-	-	-	250,000	0.00%
Workmen's Compensation	225,000	-	-	-	-	225,000	0.00%
Health Insurance	5,716,924	-	-	-	-	5,716,924	10.64%
GAP	137,076	-	-	-	-	137,076	-31.46%
Life Insurance	140,809	-	-	-	-	140,809	-26.20%
Dental Insurance	435,000	-	-	-	-	435,000	0.00%
Long Term Disability	130,309	-	-	-	-	130,309	-25.54%
Athletic Events Admission	280,000	-	-	-	-	280,000	0.00%
Performing Arts Events Admission	30,000	-	-	-	-	30,000	0.00%
Faculty & Staff Fee Waivers	900,000	-	-	-	-	900,000	0.00%
HPER Center Admin.	30,000	-	-	-	-	30,000	0.00%
Student Health Admin.	75,000	-	-	-	-	75,000	0.00%
Compensated Absences	600,000	-	-	-	-	600,000	20.00%
OPEB Benefits	150,000	-	-	-	-	150,000	0.00%
Wellness Program	50,000	-	-	-	-	50,000	0.00%
Less Transfer to E & G & Auxiliary	(21,154,711)	-	-	-	-	(21,154,711)	3.53%
TOTAL FRINGE BENEFITS	-	-	-	-	-	(20,434,170)	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013						2011-2012 Total	% Change Previous Year
	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
Salaries								
60,891,583	19,426,392	3,136,810	38,500,104	462,902	-	122,417,791	121,022,462	1.15%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES								
E&G TRANSFERS								
MANDATORY TRANSFERS								
Debt Retirement Funds	-	-	-	-	2,973,581	2,973,581	2,982,767	-0.31%
TOTAL MANDATORY TRANSFERS	-	-	-	-	2,973,581	2,973,581	2,982,767	-0.31%
NON-MANDATORY TRANSFERS								
Athletic Transfer	-	-	-	-	1,069,387	1,069,387	1,154,142	-7.34%
Auxiliary Transfers	-	-	-	-	(320,000)	(320,000)	(241,658)	32.42%
Unexpended Plant - Library Funds	-	-	-	-	853,074	853,074	853,074	0.00%
Federal Work Study Transfers	-	-	-	-	(448,282)	(448,282)	(448,282)	0.00%
Unexpended Plant Funds	-	-	-	-	180,108	180,108	180,108	0.00%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	1,334,287	1,334,287	1,497,384	-10.89%
TOTAL E&G TRANSFERS	-	-	-	-	4,307,868	4,307,868	4,480,151	-3.35%
60,891,583	19,426,392	3,136,810	38,500,104	462,902	4,307,868	126,725,659	125,502,613	0.97%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS								

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013							2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
EXPENSE DETAIL									
AUXILIARY ENTERPRISES									
ATHLETICS									
Administration	418,688	129,794	71,000	432,026	-	-	1,051,508	1,030,683	2.02%
Sports Information	76,866	23,828	18,000	19,000	-	-	137,694	133,567	3.09%
Men's Golf	25,511	7,908	8,000	130,900	-	-	172,319	164,319	4.87%
Football	357,279	110,756	95,000	1,460,870	15,000	40,000	2,078,905	1,964,455	5.83%
Men's Basketball	183,566	56,905	12,000	382,800	-	-	635,271	634,184	0.17%
Men's Cross Country	27,169	8,422	22,258	103,812	-	-	161,661	159,161	1.57%
Men's Track & Field	27,170	8,423	4,000	189,839	-	-	229,432	231,440	-0.87%
Men's Baseball	113,350	35,139	2,000	295,430	-	-	445,919	431,940	3.24%
Men's Soccer	80,778	25,041	3,000	246,065	-	-	354,884	351,233	1.04%
Men's Strength/Training	37,945	11,763	-	2,500	-	-	52,208	52,208	0.00%
Athletic Trainers	-	-	20,000	66,800	-	-	86,800	79,800	8.77%
Women's Strength/Training	-	-	34,650	3,700	-	-	38,350	23,350	64.24%
Women's Soccer	80,103	24,832	-	276,829	-	-	381,764	384,225	-0.64%
Women's Golf	75,511	23,408	-	149,815	-	-	248,734	227,035	9.56%
Women's Softball	114,508	35,498	7,321	269,029	-	-	425,356	423,506	0.44%
Women's Volleyball	69,845	21,652	18,000	282,807	-	-	392,304	387,954	1.12%
Women's Basketball	187,000	57,970	7,000	411,968	-	-	663,938	668,376	-0.66%
Women's Cross Country	27,169	8,422	12,475	108,950	-	-	157,016	155,516	0.96%
Women's Tennis	15,000	4,650	2,710	134,165	-	-	156,525	153,325	2.09%
Women's Track & Field	27,170	8,423	25,000	249,329	-	-	309,922	293,497	5.84%
Cheerleaders	6,107	1,893	7,666	20,300	-	-	35,965	33,980	5.84%
Dance Team	4,580	1,420	4,001	12,800	-	-	22,801	22,800	0.00%
Athletic Facilities	-	-	-	152,500	-	-	152,500	134,502	13.38%
Stadium	32,850	10,184	18,000	156,000	5,000	-	223,034	222,033	0.00%
E&G Transfer	-	-	-	-	-	(1,069,387)	(1,069,387)	(1,154,142)	-7.34%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	-7.34%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,101,142)	(1,101,142)	200,000	-650.57%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(98,858)	(98,858)	(1,200,000)	-91.76%
Auxiliary Transfers-Unexpended Plant	-	-	-	-	-	200,000	200,000	-	100.00%
Debt Retirement/Reserve	-	-	-	-	-	382,576	382,576	381,353	0.32%
TOTAL ATHLETICS	1,988,165	616,831	392,081	5,557,234	20,000	(1,784,811)	6,789,000	6,482,300	5.22%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013							2011-2012 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
HOUSING									
Housing Office	499,034	154,701	149,940	715,161	2,500	40,671	1,562,007	1,784,822	-12.48%
Conference-Camps Rental	-	-	12,000	-	-	9,700	21,700	15,000	44.67%
General Housing Maintenance	960,784	297,843	-	389,216	25,000	-	1,672,843	1,647,843	1.52%
Short Hall	-	-	21,830	69,635	-	-	91,465	103,465	-11.60%
Denney Hall	-	-	33,830	40,850	-	-	74,680	62,680	19.14%
Arkansas Hall	-	-	66,380	117,050	-	-	183,430	183,430	0.00%
Conway Hall	-	-	61,020	112,000	-	-	173,020	173,020	0.00%
State Hall	-	-	56,647	107,556	-	-	164,203	164,203	0.00%
Carmichael Hall	-	-	66,380	116,040	-	-	182,420	182,420	0.00%
Hughes Hall	-	-	55,660	106,950	-	-	162,610	162,610	0.00%
Bernard Hall	-	-	61,020	108,588	-	-	169,608	169,608	0.00%
Baridon Hall	31,327	9,711	50,300	142,300	-	-	233,638	233,638	0.00%
New Hall	-	-	49,057	159,350	-	20,309	228,716	228,716	0.00%
Farris Hall	-	-	44,940	182,700	-	-	227,640	227,640	0.00%
Bear Hall	-	-	44,940	172,000	-	-	216,940	216,940	0.00%
Torryson Place Apts	-	-	44,940	162,500	-	140,000	356,940	351,339	-10.53%
BearCard System	104,050	32,255	-	65,286	2,000	106,899	204,591	203,591	0.49%
College Square	481,997	149,419	135,500	713,787	15,000	1,000	1,624,708	1,628,208	-0.21%
Debt Retirement & Transfers	-	-	-	-	-	3,552,198	3,552,198	3,550,566	0.05%
Apartments/Residence Hall Rent Admin Charge	-	-	51,580	357,412	-	564,502	973,494	1,050,854	-7.36%
Bear Village	-	-	94,880	1,194,800	-	-	1,289,680	1,289,680	0.00%
Stadium Park	-	-	72,360	158,763	-	173,085	404,208	404,208	0.00%
TOTAL HOUSING	2,077,192	643,929	1,173,204	5,191,944	44,500	4,737,369	13,868,188	13,817,541	0.37%
FOOD SERVICE									
Contract Food Service	3,534	1,095	-	5,816,943	20,000	-	5,841,572	5,802,812	0.67%
Debt Retirement & Transfers	-	-	-	-	-	1,591,984	1,591,984	1,630,744	-2.38%
TOTAL FOOD SERVICE	3,534	1,095	-	5,816,943	20,000	1,591,984	7,433,556	7,433,556	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2013 & 2012

	2012-2013						2011-2012 Total	% Change Previous Year
	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
STUDENT CENTER								
Student Center	109,631	85,750	512,014	25,000	-	1,086,042	1,085,046	0.09%
Debt Retirement & Transfers	-	-	-	-	241,608	241,608	242,604	-0.41%
TOTAL STUDENT CENTER	109,631	85,750	512,014	25,000	241,608	1,327,650	1,327,650	0.00%
RADIO STATION								
	22,140	-	(62,060)	-	(81,500)	-	-	0.00%
FARRIS FIELDS								
Operating Costs	-	25,000	48,923	-	76,077	73,923	73,788	0.18%
Debt Retirement & Transfers	-	-	-	-	76,077	76,077	76,212	-0.18%
TOTAL RECREATIONAL FACILITIES								
	-	25,000	48,923	-	76,077	150,000	150,000	0.00%
HPER RECREATION								
Operating Costs	87,969	227,696	222,168	10,013	-	831,615	824,375	0.88%
Debt Retirement & Transfers	-	-	-	-	1,641,413	1,641,413	1,212,625	35.36%
TOTAL HPER RECREATION	87,969	227,696	222,168	10,013	1,641,413	2,473,028	2,037,000	21.41%
BOOKSTORE								
	1,095	-	72,871	-	273,500	350,000	350,000	0.00%
STUDENT HEALTH SERVICES								
Operating Costs	227,130	58,000	200,453	10,000	-	1,228,260	1,210,422	1.47%
Debt Retirement & Transfers	-	-	-	-	515,240	515,240	533,078	-3.35%
TOTAL STUDENT HEALTH SERVICES	227,130	58,000	200,453	10,000	515,240	1,743,500	1,743,500	0.00%
POST OFFICE								
	18,999	47,744	31,009	-	(97,789)	61,260	61,250	0.00%
PARKING FACILITIES								
	-	-	342,233	-	414,267	756,500	756,500	0.00%
GENERAL AUXILIARY								
	-	-	303,976	-	(303,976)	-	-	0.00%
TOTAL AUXILIARY ENTERPRISES EXPENSE								
	5,575,225	1,728,319	18,237,708	129,513	7,272,382	34,952,622	34,129,297	2.41%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	66,466,808	21,154,711	56,737,812	592,415	11,580,250	161,678,281	159,631,910	1.28%

Note: Fringes are 31% of salaries plus a \$550,000 fringe reserve for health insurance.



University of Central Arkansas

2012-2013

Salaries

PRESIDENT

PRESIDENT'S OFFICE

THOMAS COURTWAY
 JACK GILLEAN
 SUSAN LILLY
 DORIS CARDEN
 CONNIE MAY

THOMAS COURTWAY
 JACK GILLEAN
 DORIS CARDEN

ANN BARNETT

ANN BARNETT

UNIVERSITY POLICE

BASE SALARY DOES NOT INCLUDE SHIFT

LARRY JAMES
 JOHN MERGUE
 ARCH JONES, JR.

LARRY JAMES
 JOHN MERGUE

CHRISTOPHER TURNER
 JUSTIN TAPLEY
 BRADLEY MOORE
 JAMIE BOOTHE
 JACOB MOSS
 CHRISTOPHER HUMPHREY
 MICHAEL SHAW
 SHERRIE HARTZELL
 SARAH GARRETT
 GREGORY MCKAY
 LUCAS MCKAY
 CHRISTOPHER VASQUEZ
 THOMAS BALDWIN
 VACANT
 NATHAN RIDDLE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	210,000	
620100	146,971	
620100	46,747	
620100	38,855	
620100	35,000	
620100	35,140	
	<u>512,713</u>	
620120	700	
620120	900	
620120	600	
	<u>2,200</u>	
630100	18,911	37,822
	<u>18,911</u>	
630120	300	
	534,124	
620100	93,114	
620100	60,000	
620100	45,000	
	<u>198,114</u>	
620120	700	
620120	800	
	<u>1,500</u>	
630100	44,466	
630100	47,359	
630100	42,983	
630100	43,843	
630100	38,623	
630100	38,623	
630100	38,623	
630100	28,337	
630100	32,604	
630100	31,327	
630100	32,604	
630100	32,604	
630100	33,256	
630100	34,939	
630100	33,256	

PRESIDENT

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	35,112	
630100	33,256	
630100	35,112	
630100	33,256	
630100	33,256	
630100	33,256	
630100	31,212	
630100	28,165	
630100	46,159	
630100	46,922	
630100	44,942	
630100	24,330	
630100	22,919	
630100	22,919	
630100	25,221	
630100	24,330	
630100	22,919	
630100	22,919	
	<u>1,119,652</u>	
630120	600	
630120	700	
630120	800	
630120	600	
630120	700	
630120	600	
	<u>4,000</u>	
630127	52,302	
630125	27,940	
	Total	1,403,508
620100	114,000	
620100	60,430	
620100	50,205	
620100	40,900	
620100	41,000	
	<u>306,535</u>	
620120	900	
620120	800	
620120	800	
	<u>2,500</u>	

KEVIN FORD
TARA WILDER
MICHAEL JONES
CORDELL DIELMANN
RHONDA YOUNG
MATTHEW LICHTY
MICHAEL BOCK
VACANT
HAROLD GRUMBLES
CHRISTOPHER BENTLEY
JEREMY CRABB
STEPANIE TIPTON
DEBRA KREMS
VACANT
MISTY NICHOLAS
VACANT
BLAISE CHRONISTER
MARIAH JONES

PUBLIC SAFETY OFFICER
ADMINISTRATIVE SUPPORT SUPERVISOR
HE PUBLIC SAFETY COMMANDER III
PUBLIC SAFETY COMMANDER III
HE PUBLIC SAFETY COMMANDER III
PUBLIC SAFETY SECURITY OFFICER
HE PUBLIC SAFETY SECURITY OFFICER

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

OVERTIME
SHIFT DIFFERENTIAL

ASSOCIATE VP FOR HUMAN RESOURCES
OPERATIONS MANAGER
BENEFITS MANAGER
PROJECT SPECIALIST/DATA MANAGER
RISK MANAGEMENT/EMPLOYMENT SERVICES MGR

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

HUMAN RESOURCES

GRAHAM GILLIS
VALERIE NICHOLSON
RHONDA ROBERTS
HEATHER LEMON
KIM HUTCHCRAFT

GRAHAM GILLIS
VALERIE NICHOLSON
RHONDA ROBERTS

PRESIDENT

LAURA HARRISON
 DELLA BURROW
 TYRA PHILLIPS
 AARON FLOWERS
 JANNETTE DYER
 CYNDI HOOVER
 DEBRA LEPPIN
 RUBY BURROUGHS

PAYROLL SERVICES SPECIALIST
 PAYROLL SERVICES SPECIALIST
 HUMAN RESOURCES SPECIALIST
 ADMINISTRATIVE SPECIALIST II
 ADMINISTRATIVE SPECIALIST II
 HUMAN RESOURCES ANALYST
 HUMAN RESOURCES ANALYST
 HUMAN RESOURCES ANALYST

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	31,060	
630100	32,473	
630100	26,531	
630100	22,264	
630100	21,827	
630100	32,249	
630100	43,465	
630100	35,792	
	<u>245,661</u>	

LAURA HARRISON
 DELLA BURROW
 DEBRA LEPPIN
 RUBY BURROUGHS

CAREER SERVICE
 CAREER SERVICE
 CAREER SERVICE
 CAREER SERVICE

630120	600	
630120	600	
630120	900	
630120	800	
	<u>2,900</u>	

Total

557,596

INTERNAL AUDITOR
 PAMELA MASSEY
 SHARON RUSSELL
 LESLIE CODDINGTON
 VACANT

DIRECTOR
 OFFICE MANAGER
 INTERNAL AUDITOR
 INTERNAL AUDITOR

620100	75,000	
620100	36,000	
620100	35,000	
620100	35,554	
	<u>181,554</u>	

PAMELA MASSEY
 SHARON RUSSELL

CAREER SERVICE
 CAREER SERVICE

620120	800	
620120	700	
	<u>1,500</u>	

Total

183,054

ENVIRONMENTAL HEALTH & SAFETY

ADAM HENDERSON
 MARK STEPHENS

DIRECTOR
 PROJECT PROGRAM ADMINISTRATOR

620100	57,000	
620100	30,600	
	<u>87,600</u>	

MARK STEPHENS

CAREER SERVICE

700

Total

88,300

LEGAL COUNSEL & FEES

VACANT
 KATHERINE HENRY

EXEC ASSISTANT TO PRESIDENT/GEN COUNSEL
 ASSOCIATE GENERAL COUNSEL
 CONTINGENCY RESERVE

620100	162,578	
620100	35,788	
620100	35,787	
	<u>234,153</u>	

Total

234,153

DIVISION TOTAL

3,000,735

**PROVOST & VP
ACADEMIC AFFAIRS**

DEAN/BUSINESS
MICHAEL CASEY
MIKE HARGIS

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
620100	INTERIM ACADEMIC DEAN/PROFESSOR	133,000	
620100	INTERIM ASSOCIATE DEAN/ASSISTANT PROFESSOR	57,500	115,000
		<u>190,500</u>	

JIM BEMIS III
JANET BARTLEY
SHIRLEY GARRETT

630100	HE INST PROGRAM COORDINATOR	42,923	
630100	ADMINISTRATIVE SPECIALIST III	41,991	
630100	ADMINISTRATIVE SPECIALIST III	34,836	
		<u>119,750</u>	

JIM BEMIS III
JANET BARTLEY
SHIRLEY GARRETT

630120	CAREER SERVICE	900	
630120	CAREER SERVICE	900	
630120	CAREER SERVICE	900	
		<u>2,700</u>	

Total

312,950

ACCOUNTING
THOMAS OXNER

620100	DEPARTMENT CHAIR/ PROFESSOR	66,542	
		<u>66,542</u>	

THOMAS OXNER

610200	DEPARTMENT CHAIR/ PROFESSOR	66,543	
		<u>66,543</u>	

ROY WHITEHEAD JR--- phased retirement

PAUL JENSEN
P MICHAEL MOORE
KEITH ATKINSON
PAMELA SPIKES
PATRICIA MOUNCE
STEPHANIE WATSON
CONNIE MCKNIGHT
DANNY VANCE

610300	PROFESSOR	87,435	
610300	PROFESSOR	99,952	
610300	PROFESSOR	102,235	
610300	PROFESSOR	127,813	
610300	PROFESSOR	101,842	
610300	PROFESSOR	107,040	
610300	ASSOCIATE PROFESSOR	99,202	
610300	ASSISTANT PROFESSOR	102,000	
610300	INSTRUCTOR	47,600	
		<u>875,119</u>	

LAUREN STOUT

630100	ADMINISTRATIVE SPECIALIST II	22,264	
		<u>22,264</u>	

LAUREN STOUT

630120	CAREER SERVICE	700	
--------	----------------	-----	--

610600	PART-TIME TEACHING	39,000	
--------	--------------------	--------	--

Total

1,070,168

ECONOMICS
VACANT

620100	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	54,504	
		<u>54,504</u>	

**PROVOST & VP
ACADEMIC AFFAIRS**

	ACCT CODE	DEPT TOTAL	TOTAL SALARY
VACANT	610200	54,504	54,504
DEPARTMENT CHAIR/ASSOCIATE PROFESSOR			
JOSEPH MCGARRITY	610300	87,938	
JOHN BRATTON	610300	124,626	
JOSEPH HORTON	610300	103,735	
LING HE	610300	112,029	
VICTOR PULEO	610300	102,607	
NOEL CAMPBELL	610300	77,442	
TAMIMY ROGERS	610300	94,707	
PAT CANTRELL	610300	108,957	
DAVID MITCHELL	610300	80,000	
THOMAS SNYDER	610300	71,400	
ALEX FAYMAN	610300	94,786	
LAUREN MAXWELL	610300	46,507	
		<u>1,104,734</u>	
VACANT	630100	24,830	24,830
ADMINISTRATIVE SPECIALIST II			
	610600	10,400	
PART-TIME TEACHING			
		1,248,972	
Total			
	620100	63,076	63,076
DEPARTMENT CHAIR/PROFESSOR			
JOSEPH CANGELOSI	610200	63,075	
MICHAEL RUBACH	610200	61,323	122,647
MIKE HARGIS	610200	57,500	115,000
		<u>181,898</u>	
ASSISTANT PROFESSOR/INTERIM ASSOCIATE DEAN			
	610300	100,791	
DON BRADLEY III	610300	79,945	
REBECCA GATLIN-WATTS	610300	90,000	
ALEXANDER CHEN	610300	85,887	
JOHN WATT	610300	85,165	
DAVID KIM	610300	90,413	
DAN FISHER	610300	90,000	
DAVID MCCALMAN	610300	86,700	
STEVEN NADLER	610300	86,913	
DOUG VOSS	610300	82,642	
YUEN HUNG CHAN	610300	95,093	
SUSAN MYERS	610300	52,921	
MILAN BARTOS	610300	47,438	
MARSHA CARSON	610300	44,588	
DOUG ISANHART	610300	<u>1,118,496</u>	

MARKETING/MANAGEMENT

JOSEPH CANGELOSI	610300	100,791	
MICHAEL RUBACH	610300	79,945	
MIKE HARGIS	610300	90,000	
DON BRADLEY III	610300	85,887	
REBECCA GATLIN-WATTS	610300	85,165	
ALEXANDER CHEN	610300	90,413	
JOHN WATT	610300	90,000	
DAVID KIM	610300	86,700	
DAN FISHER	610300	86,913	
DAVID MCCALMAN	610300	82,642	
STEVEN NADLER	610300	95,093	
DOUG VOSS	610300	52,921	
YUEN HUNG CHAN	610300	47,438	
SUSAN MYERS	610300	44,588	
MILAN BARTOS	610300	<u>1,118,496</u>	
MARSHA CARSON	610300		
DOUG ISANHART	610300		

**PROVOST & VP
ACADEMIC AFFAIRS**

DIANA BURROUGHS

ADMINISTRATIVE SPECIALIST II

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	23,634	23,634

DIANA BURROUGHS

CAREER SERVICE

700

PART-TIME TEACHING

31,200

Total 1,419,004

MANAGEMENT INFO SYSTEM

KEN GRIFFIN
CARLA BARBER

DEPARTMENT CHAIR/PROFESSOR
INSTRUCTOR

620100	61,158
620100	44,153
	<u>105,311</u>

KEN GRIFFIN
CARLA BARBER

DEPARTMENT CHAIR/PROFESSOR
INSTRUCTOR

610200	61,157
610200	14,717
	<u>75,874</u>

RONALD MCGAUGHEY
STEVEN ZELTMANN
WILLIAM FRIEDMAN
JAMES DOWNEY
MARK MCMURTREY
KAYE MCKINZIE
SUMMER BARTCZAK
ELLEN ENGLAND
LEA ANNE SMITH

PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
INSTRUCTOR

610300	112,095
610300	99,011
610300	83,783
610300	95,526
610300	93,906
610300	83,000
610300	83,845
610300	80,000
610300	41,844
	<u>773,010</u>

GAY BOWLING

ADMINISTRATIVE SPECIALIST II

630100	22,264
	<u>22,264</u>

PART-TIME TEACHING

2,600

Total 979,059

MASTER BUSINESS ADMINISTRATION

MICHAEL RUBACH

MBA DIRECTOR/PROFESSOR

620100	61,324
	<u>61,324</u>

122,647

Total 61,324

DEAN/EDUCATION
DIANA POUNDER
DEBORAH BARNES
CAROLYN WILLIAMS

ACADEMIC DEAN/PROFESSOR
ASSISTANT TO THE DEAN/INSTRUCTOR
PROFESSOR

620100	141,105
620100	83,845
620100	83,385
	<u>308,335</u>

**PROVOST & VP
ACADEMIC AFFAIRS**

ANITA HERRING
BARBARA ROBINSON

ANITA HERRING
BARBARA ROBINSON

MASHBURN INSTITUTE

NCATE

EARLY CHILDHOOD AND SPECIAL EDUCATION

KATHLEEN ATKINS

KATHLEEN ATKINS

MARK COOPER
JANET FILER
SHOUDONG FENG
VACANT
PATRICIA KOHLER
RENE CROW
CANDICE BARNES
MARY OSLUK
MARY PEARSON
ANGELA GREENLAND
LISA HERRINGTON
DANIEL BARRINGTON
JAMIE DALLAS
DONNA CAIN

SUSAN SUITS
SANDRA NORRIS

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III

CAREER SERVICE
CAREER SERVICE

PART-TIME TEACHING
CONTINGENCY RESERVE

CONTINGENCY RESERVE

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR II
CLINICAL INSTRUCTOR/CSC DIRECTOR
CLINICAL INSTRUCTOR I

ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	25,997	
630100	25,773	
	51,770	
630120	800	
630120	600	
	1,400	
Total	361,505	
620100	20,000	
620115	5,000	
Total	25,000	
620115	22,800	
Total	22,800	
620100	48,538	
	48,538	
610200	48,537	
	48,537	
610300	67,545	
610300	59,414	
610300	57,479	
610300	53,000	
610300	57,842	
610300	49,080	
610300	49,080	
610300	53,000	
610300	53,000	
610300	37,833	
610300	39,182	
610300	44,133	
610300	40,900	
610300	42,717	
	704,205	
630100	22,264	
630100	22,264	
	44,528	

**PROVOST & VP
ACADEMIC AFFAIRS**

	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PART-TIME TEACHING	610600	73,741	
Total		919,549	
CHILD STUDY CENTER			
VACANT	620100	34,947	
RUTH ROWELL	620100	35,024	
		<u>69,971</u>	
Total		69,971	
TEACHING AND LEARNING			
TAMIMY BENSON	620100	46,141	
		<u>46,141</u>	
TAMIMY BENSON	610200	46,140	
		<u>46,140</u>	
PATTY PHELPS	610300	44,090	88,180
NANCY GALLAVAN	610300	64,071	
LISA DANIELS	610300	56,238	
JEFFERY WHITTINGHAM	610300	56,536	
CHERYL WIEDMAIER	610300	65,500	
ALICIA COTABISH	610300	55,000	
GARY BUNN	610300	54,060	
MICHAEL MILLS	610300	53,000	
DONNA WAKE	610300	54,060	
VACANT	610300	48,606	
STEVEN WARD	610300	45,767	
BRENDA LINN	610300	51,091	
HEATHER FISHER	610300	35,000	
MARA CAWEIN	610300	48,652	
MARILYN FRIGA	610300	43,968	
CHRIS HOGAN	610300	35,000	
		<u>810,639</u>	
LAURA KENDRICK	630100	25,201	
		<u>25,201</u>	
LAURA KENDRICK	630120	900	
PART-TIME TEACHING	610600	80,200	
TEACHING OVERLOAD	610700	27,400	
Total		1,036,621	

**PROVOST & VP
ACADEMIC AFFAIRS** CANDIDATE SERVICES & FIELD EXPERIENCE

KENNETH VAUGHN

JAMIE ALEA
SUE FARRIS

LINDA KELLEY
NANCY RINGGOLD

NANCY RINGGOLD

TECHNOLOGY LEARNING CENTER

BRENDA STEWART

ADAM STONE

SUNDAE FOWLER

SUNDAE FOWLER

LEADERSHIP STUDIES

TERRY JAMES

TERRY JAMES
JOHNNY PURVIS
SHELLY ALBRITTON
VACANT

JUD COPELAND
STEPHANIE HUFFMAN
ABBY HALLFORD
LAWRENCE MROZEK
HELEN HU

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	75,284	75,284
610300	53,000	53,000
610300	35,700	35,700
	88,700	88,700
630100	22,264	22,264
630100	22,264	22,264
	44,528	44,528
630120	700	700
620115	6,110	6,110
Total	215,322	215,322
620100	46,583	46,583
610200	38,855	38,855
	38,855	38,855
630100	23,634	23,634
	23,634	23,634
630120	700	700
Total	109,772	109,772
620100	46,524	46,524
610200	46,524	46,524
610200	74,798	74,798
610200	70,403	70,403
610200	65,000	65,000
	256,725	256,725
610300	55,770	55,770
610300	57,986	57,986
610300	56,238	56,238
610300	55,000	55,000
610300	55,500	55,500

**PROVOST & VP
ACADEMIC AFFAIRS**

ANGELA WEBSTER-SMITH
WENDY RICKMAN

DONNA JOHNSON

DONNA JOHNSON

DEAN/ FINE ARTS & COMMUNICATION

ROLLIN POTTER
GAYLE SEYMOUR
VACANT
DIANNA FLIPPO

EDWARD FUGATT
LESLEY ALLEN

EDWARD FUGATT

ART

JEFFRY YOUNG
BARCLAY MCCONNELL

JEFFRY YOUNG
GAYLE SEYMOUR

BRYAN MASSEY
KENNETH BURCHETT
ROGER BOWMAN
DONNA PINCKLEY
DEBORAH KUSTER
ELIZABETH SMITH
REINALDO MORALES, JR.
HOLLY LAWS
JENNIFER ROSPERT
SANDRA LUCKETT

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
610300	ASSISTANT PROFESSOR	54,765	
610300	ASSISTANT PROFESSOR	49,080	
		<u>384,339</u>	
630100	ADMINISTRATIVE SPECIALIST II	24,917	
		<u>24,917</u>	
630120	CAREER SERVICE	800	
610600	PART-TIME TEACHING	28,600	
	Total	741,905	
620100	ACADEMIC DEAN/PROFESSOR	129,296	
620100	ASSOCIATE DEAN/PROFESSOR	41,922	83,845
620100	DIRECTOR OF MARKETING AND DEVELOPMENT	40,000	
620100	ADMISSIONS/ADVISEMENT	25,216	
		<u>236,434</u>	
630100	ADMINISTRATIVE SPECIALIST III	25,268	
630100	ADMINISTRATIVE SPECIALIST II	21,827	
		<u>47,095</u>	
630120	CAREER SERVICE	900	
	Total	284,429	
620100	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	43,382	
620100	DIRECTOR BAUM GALLERY/LECTURER I	35,250	47,000
		<u>78,632</u>	
610200	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	43,382	
610200	ASSOCIATE DEAN/PROFESSOR	41,923	83,845
		<u>85,305</u>	
610300	PROFESSOR	61,758	
610300	PROFESSOR	79,884	
610300	PROFESSOR	64,806	
610300	ASSOCIATE PROFESSOR	52,214	
610300	ASSOCIATE PROFESSOR	51,968	
610300	ASSOCIATE PROFESSOR	54,608	
610300	ASSISTANT PROFESSOR	47,520	
610300	ASSISTANT PROFESSOR	46,013	
610300	ASSISTANT PROFESSOR	45,932	
610300	ASSISTANT PROFESSOR	48,000	

**PROVOST & VP
ACADEMIC AFFAIRS**

RAY OGAR
CARRIE DYER
BARCLAY MCCONNELL

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610300	44,990	
610300	45,256	
610300	11,750	47,000
		654,699

SUZANNE BENNETT
ROBBY BURTON
LEESA CLARK

HE INST PROGRAM COORDINATOR
HE INST PROGRAM COORDINATOR
ADMINISTRATIVE SPECIALIST II

630100	33,256	
630100	33,256	
630100	22,264	
	88,776	

SUZANNE BENNETT
ROBBY BURTON

CAREER SERVICE
CAREER SERVICE

600	600	
600	600	
	1,200	

PART-TIME TEACHING

610600	70,700	
--------	--------	--

Total 979,312

DRAMA
VACANT

CONTINGENCY RESERVE

620115	2,600	
--------	-------	--

Total 2,600

MASS COMMUNICATION AND THEATRE

JOHN GALE
ELIZABETH PARKER
BRYAN ALLEN
REBEKAH SCALLET
TOM MARHENKE

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ASSISTANT DEAN OF STUDENTS
PROJECT/PROGRAM SPECIALIST
ARTISTIC DIRECTOR/LECTURER I
TECHNICAL DIRECTOR/LECTURER I

620100	59,742	
620100	34,113	
620100	30,600	
620100	23,000	
620100	21,473	
	168,928	

ELIZABETH PARKER

CAREER SERVICE

620120	700	
--------	-----	--

JOHN GALE
SCOTT MEADOR
MICHAEL GUNTER
REBEKAH SCALLET
TOM MARHENKE

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
LECTURER I/ARTISTIC DIRECTOR
LECTURER I/TECHNICAL DIRECTOR

610200	59,742	
610200	55,793	
610200	56,437	
610200	23,000	
610200	21,472	
	216,444	

KEVIN BROWNE
BRUCE HUTCHINSON
DAVID HARVEY
SHAUNA MEADOR
NO-KON HEO
GREGORY BLAKEY
PAULETTE WALTER

ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR

610300	49,700	
610300	57,188	
610300	71,361	
610300	48,730	
610300	51,136	
610300	54,421	
610300	49,481	

**PROVOST & VP
ACADEMIC AFFAIRS**

ZEBU YANG
CHRISTOPHER FRITZGES
GREGORY BROWN
DONNA STEPHENS
JOE DULL
CONVERSION-NEW
CONVERSION-NEW

DEBBIE HOLLAND

DEBBIE HOLLAND

CHANNEL 6 SPORTS

JOHN WALLS

MUSIC

JEFFREY JARVIS
RICKY BROOKS
JANN BRYANT

JEFFREY JARVIS
JOHN ERWIN
MARTHA ANTOLIK

ROBERT HOLDEN
CAROLYN BROWN
CARL ANTHONY
JACQUELYN LAMAR
VACANT
KELLY JOHNSON
BLAKE TYSON
WOLFGANG OESTE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610300	41,000	
610300	45,915	
610300	51,125	
610300	48,354	
610300	44,233	
610300	36,050	
610300	35,000	
	<u>683,694</u>	
630100	22,264	
	<u>22,264</u>	
630120	700	
610340	35,000	
610600	49,400	
610700	28,600	
Total	1,205,730	
620100	30,675	
	<u>30,675</u>	
Total	30,675	
620100	47,057	
620100	77,235	
620100	25,986	
	<u>150,278</u>	43,310
610200	47,056	
610200	78,881	
610200	43,122	
	<u>169,059</u>	
610300	58,937	
610300	59,223	
610300	68,684	
610300	61,397	
610300	50,000	
610300	48,927	
610300	55,264	
610300	58,212	

**PROVOST & VP
ACADEMIC AFFAIRS**

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
LORRAINE DUSO	ASSOCIATE PROFESSOR	47,574	
PAUL DICKINSON	ASSOCIATE PROFESSOR	54,071	
LINDA HSU	ASSOCIATE PROFESSOR	53,058	
STEPHEN FELDMAN	ASSOCIATE PROFESSOR	49,282	
NEIL RUTMAN	ASSOCIATE PROFESSOR	67,379	
ISRAEL GETZOV	ASSISTANT PROFESSOR	45,535	
LARRY JONES	ASSISTANT PROFESSOR	51,748	
RYAN FISHER	ASSISTANT PROFESSOR	43,968	
LOUIS YOUNG	ASSISTANT PROFESSOR	48,024	
JANE DAHLENBURG	ASSISTANT PROFESSOR	48,385	
CHRISTINE DONAHUE	ASSISTANT PROFESSOR	44,203	
LESLIE ROSE	ASSISTANT PROFESSOR	44,714	
BRENT SHIRES	ASSISTANT PROFESSOR	40,948	
CHRISTIAN CARICHNER	ASSISTANT PROFESSOR	43,000	
BRANTLEY DOUGLAS	ASSISTANT PROFESSOR	50,000	
KAZUO MURAKAMI	LECTURER I	35,788	
		<u>1,228,321</u>	
TERESA BUMGARDNER	ADMINISTRATIVE SPECIALIST II	11,132	22,264
CHRISTENE HOFFMAN	ADMINISTRATIVE SPECIALIST II	23,324	
NANCY NIGH	FISCAL SUPPORT TECHNICIAN	21,204	
		<u>55,660</u>	
	EMERGENCY HIRE TEACHING	90,000	
	PART-TIME TEACHING	56,269	
	Total	1,749,587	
<u>WRITING</u>			
SCOTT PAYNE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	43,457	
		<u>43,457</u>	
SCOTT PAYNE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	43,456	
		<u>43,456</u>	
TERRY WRIGHT	PROFESSOR	74,265	
CAREY SMITHERMAN	ASSOCIATE PROFESSOR	52,020	
MARK SPITZER	ASSOCIATE PROFESSOR	52,835	
LYNN BURLEY	ASSOCIATE PROFESSOR	53,935	
STEPHANIE VANDERSLICE	ASSOCIATE PROFESSOR	55,843	
JOANNA CASTNER POST	ASSOCIATE PROFESSOR	51,404	
JOHN VANDERSLICE	ASSOCIATE PROFESSOR	51,607	
FRANCIE BOLTER	ASSOCIATE PROFESSOR	57,692	
TIMOTHY THORNES	ASSISTANT PROFESSOR	47,546	
GARRY POWELL	ASSISTANT PROFESSOR	46,013	
KYLE MATTSON	ASSISTANT PROFESSOR	49,000	

**PROVOST & VP
ACADEMIC AFFAIRS**

SOPHIE BRADFORD
JENNIFER DEERING
LANETTE GRATE
ELLEN STENGEL
JAMES GIFFORD
VACANT
LISA MONGNO
STEVEN LANCE
CORAKEITA ALLEN

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
610300		40,242	
610300		37,327	
610300		37,550	
610300		41,667	
610300		39,009	
610300		45,000	
610300		39,009	
610300		41,882	
610300		39,314	
		<u>953,160</u>	

VACANT

ADMINISTRATIVE SPECIALIST II

630100		23,634	
		<u>23,634</u>	

EMERGENCY HIRE TEACHING

610340		321,746	
--------	--	---------	--

PART-TIME TEACHING

610600		5,200	
--------	--	-------	--

Total

1,390,653

DEPARTMENT OF COMMUNICATION

JAMES HIKINS

DEPARTMENT CHAIR/PROFESSOR

620100		38,760	
		<u>38,760</u>	

JAMES HIKINS

DEPARTMENT CHAIR/PROFESSOR

610200		38,760	
		<u>38,760</u>	

NELLE BEDNER

ASSOCIATE PROFESSOR

610300		52,705	
--------	--	--------	--

AMY AMY

ASSISTANT PROFESSOR

610300		48,992	
--------	--	--------	--

JEFFREY PE-AGUIRRE

ASSISTANT PROFESSOR

610300		48,000	
--------	--	--------	--

MONIKA ALSTON

ASSISTANT PROFESSOR

610300		46,013	
--------	--	--------	--

ALMA CORLEY

ASSISTANT PROFESSOR

610300		54,704	
--------	--	--------	--

JEREMY MCINTYRE

ASSISTANT PROFESSOR

610300		46,013	
--------	--	--------	--

TERI COLAJANNI

LECTURER II

610300		38,928	
		<u>335,355</u>	

KATHY FELKINS

ADMINISTRATIVE SPECIALIST II

630100		25,318	
		<u>25,318</u>	

KATHY FELKINS

CAREER SERVICE

630120		800	
--------	--	-----	--

EMERGENCY HIRE TEACHING

610340		156,734	
--------	--	---------	--

PART-TIME TEACHING

610600		5,200	
--------	--	-------	--

TEACHING OVERLOAD

610700		5,200	
--------	--	-------	--

Total

606,127

**PROVOST & VP
ACADEMIC AFFAIRS**

COMMUNITY SCHOOL OF MUSIC
JANN BRYANT

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
610200	DIRECTOR/INSTRUCTOR	17,324	43,310
		<u>17,324</u>	

TERESA BUMGARDNER

630100	ADMINISTRATIVE SPECIALIST II	11,132	22,264
		<u>11,132</u>	

CONTINGENCY RESERVE

620115 36,500

Total 64,956

REYNOLDS PERFORMANCE HALL

JEROME BIEBESHEIMBER
FRANCIS ROGERS, JR
ASHLEY LOVE

DIRECTOR OF APPEARANCES
TECHNICAL DIRECTOR
DIRECTOR OF FINANCE & PATRON SERVICES

620100 76,688
620100 35,010
620100 40,000
151,698

JEROME BIEBESHEIMBER
FRANCIS ROGERS, JR

CAREER SERVICE
CAREER SERVICE

620120 600
620120 600
1,200

VACANT

FISCAL SUPPORT SUPERVISOR

630100 33,861
33,861

Total 186,759

DEAN/HEALTH & BEHAVIORAL SCIENCES

NEIL HATTLESTAD
JACQUELINE RAINY

ACADEMIC DEAN/PROFESSOR
ASSOCIATE DEAN/ PROFESSOR

620100 144,377
620100 47,703
192,080

PAT POINDEXTER
SHERRY MATTHEWS

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III

630100 29,293
630100 10,309
39,602

PAT POINDEXTER
SHERRY MATTHEWS

CAREER SERVICE
CAREER SERVICE

630120 800
630120 240
1,040

Total 232,722

DEAN/HEALTH & BEHAVIORAL SCIENCES -PART TIME TEACHING

PART-TIME TEACHING

610600 792,980

Total 792,980

**PROVOST & VP
ACADEMIC AFFAIRS**

FAMILY & CONSUMER SCIENCE
MARY HARLAN

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	46,705	46,705
DEPARTMENT CHAIR/PROFESSOR		
610200	46,705	46,705
DEPARTMENT CHAIR/PROFESSOR		
610300	57,062	
ASSOCIATE PROFESSOR		
610300	56,286	
ASSISTANT PROFESSOR		
610300	59,305	
ASSISTANT PROFESSOR		
610300	53,170	
ASSISTANT PROFESSOR		
610300	48,885	
CLINICAL INSTRUCTOR I		
610300	40,900	
CLINICAL INSTRUCTOR I		
610300	47,442	
CLINICAL INSTRUCTOR I		
610300	49,080	
CLINICAL INSTRUCTOR I		
	412,130	
630100	24,835	
ADMINISTRATIVE SPECIALIST II		
	24,835	
Total	530,375	
620100	46,046	46,046
DEPARTMENT CHAIR/PROFESSOR		
610200	46,045	
DEPARTMENT CHAIR/PROFESSOR		
610200	28,500	57,000
INSTRUCTOR/ASSISTANT COACH		
610200	47,703	95,406
PROFESSOR/ASSOCIATE DEAN		
	122,248	
620120	450	
CAREER SERVICE		
610300	55,000	
ASSISTANT PROFESSOR		
610300	50,000	
ASSISTANT PROFESSOR		
610300	51,500	
ASSISTANT PROFESSOR		
610300	40,748	
CLINICAL INSTRUCTOR I		
610300	55,370	
CLINICAL INSTRUCTOR I		
610300	42,208	
CLINICAL INSTRUCTOR II		
610300	43,150	
CLINICAL INSTRUCTOR I		
610300	41,990	
CLINICAL INSTRUCTOR II		
610300	41,284	
CLINICAL INSTRUCTOR I		
610300	40,988	
CLINICAL INSTRUCTOR I		
	462,238	
630100	15,464	25,773
ADMINISTRATIVE SPECIALIST III		
630100	23,634	
ADMINISTRATIVE SPECIALIST II		
	39,098	

MARY HARLAN

MELISSA SHOCK
NINA ROOFE
RENEE RYBURN
PAMELA BENNETT
JENNIFER WHITEHEAD
DEBRA HEAD
KATHIE POOLE
ANN BRYAN

ELIZABETH SKINNER

HEALTH SCIENCES
EMOGENE FOX

EMOGENE FOX
BROOKS HOLLINGSWORTH
JACQUELINE RAINEY

BROOKS HOLLINGSWORTH

VACANT
HEATHER HUDSON
DUSTON MORRIS
DEEDRA SMITH
BETTY HUBBARD
LISA RAY
CARLA GILBREATH
KATHY FRENCH
CINDY SHELTON
VACANT

SHERRY MATTHEWS
SYLVIA WEST

**PROVOST & VP
ACADEMIC AFFAIRS**

SHERRY MATTHEWS
SYLVIA WEST

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630120	360	
630120	900	
	<u>1,260</u>	

Total

671,340

KINESIOLOGY & PHYSICAL EDUCATION

DEBORAH HOWELL

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

620100	46,046	
	<u>46,046</u>	

DEBORAH HOWELL
VACANT

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ASSISTANT COACH W VOLLEYBALL/INSTRUCTOR

610200	46,046	
610200	15,764	35,609

DALLAS BLACK

ASSISTANT COACH BASEBALL/INSTRUCTOR

610200	10,000	24,000
--------	--------	--------

JEFFREY BORENGASSER

ASSISTANT COACH W TENNIS/INSTRUCTOR

610200	15,000	30,000
--------	--------	--------

JENNIFER BINNIE

ASSISTANT COACH SOFTBALL/INSTRUCTOR

610200	15,299	34,675
--------	--------	--------

CHARLES HERVEY

CLINICAL INSTRUCTOR I

610200	63,793	
--------	--------	--

DAVID STRICKLAND

CLINICAL INSTRUCTOR II/ATHLETIC TRAINER

610200	56,012	
--------	--------	--

STEVE HORNOR

CLINICAL INSTRUCTOR I

610200	49,081	
--------	--------	--

KIRK KELLEY

ASSISTANT COACH/INSTRUCTOR

610200	17,150	49,000
--------	--------	--------

VACANT

ASSISTANT COACH/ W STRENGTH COACH

610200	15,580	
	<u>303,725</u>	

WILLIAM TUCKER

ASSISTANT PROFESSOR

610300	53,170	
--------	--------	--

ADAM BRUENGER

ASSISTANT PROFESSOR

610300	56,238	
--------	--------	--

MICHAEL GALLAGHER

ASSISTANT PROFESSOR

610300	53,148	
--------	--------	--

MITCHUMM PARKER

ASSISTANT PROFESSOR

610300	54,170	
--------	--------	--

ELIZABETH SESSUM

CLINICAL INSTRUCTOR I

610300	46,013	
--------	--------	--

ELLEN EPPING

CLINICAL INSTRUCTOR II

610300	64,355	
--------	--------	--

VACANT

CLINICAL INSTRUCTOR I/ATHLETIC TRAINER

610300	35,788	
--------	--------	--

HOLLIE WHITTAKER

CLINICAL INSTRUCTOR I

610300	37,500	
--------	--------	--

SUSAN WILCOX

CLINICAL INSTRUCTOR I

610300	40,207	
--------	--------	--

MARY ANN SCHLENTZ

ASSISTANT PROFESSOR

610300	42,000	
--------	--------	--

VACANT

CLINICAL INSTRUCTOR I

610300	46,013	
--------	--------	--

ALLEN CRAWFORD

CLINICAL INSTRUCTOR I

610300	37,914	
--------	--------	--

KIMBERLY ESKOLA

CLINICAL INSTRUCTOR II

610300	44,449	
--------	--------	--

EMILY MARTINEZ

CLINICAL INSTRUCTOR I

610300	39,683	
--------	--------	--

VACANT

CLINICAL INSTRUCTOR I

610300	37,321	
	<u>687,969</u>	

SUSAN PETERSON

ADMINISTRATIVE SPECIALIST II

630100	22,264	
--------	--------	--

VACANT

ADMINISTRATIVE SPECIALIST I

630100	19,232	
	<u>41,496</u>	

Total

1,079,236

**PROVOST & VP
ACADEMIC AFFAIRS**

NURSING
BARBARA WILLIAMS

ACCT CODE	DEPT	TOTAL SALARY
620100	DEPARTMENT CHAIR/PROFESSOR	52,598
		52,598
610200	DEPARTMENT CHAIR/PROFESSOR	52,598
		52,598
610300	ASSOCIATE PROFESSOR	66,786
610300	ASSISTANT PROFESSOR	64,000
610300	ASSISTANT PROFESSOR	66,046
610300	ASSISTANT PROFESSOR	65,172
610300	ASSISTANT PROFESSOR	63,395
610300	ASSISTANT PROFESSOR	71,984
610300	ASSISTANT PROFESSOR	55,726
610300	ASSISTANT PROFESSOR	59,794
610300	CLINICAL INSTRUCTOR	55,551
610300	CLINICAL INSTRUCTOR	52,734
610300	CLINICAL INSTRUCTOR	49,843
610300	CLINICAL INSTRUCTOR	55,215
610300	CLINICAL INSTRUCTOR	51,000
610300	CLINICAL INSTRUCTOR	51,000
610300	CLINICAL INSTRUCTOR	50,710
610300	CLINICAL INSTRUCTOR	51,000
610300	CLINICAL INSTRUCTOR	52,374
610300	CLINICAL INSTRUCTOR	50,552
610300	CLINICAL INSTRUCTOR	53,625
610300	CLINICAL INSTRUCTOR	51,674
610300	CLINICAL INSTRUCTOR/ASSISTANT-ASSOCIATE PROFESSOR	56,000
		1,194,181
630100	EDUCATION COUNSELOR	36,265
630100	EDUCATION COUNSELOR	36,265
630100	ADMINISTRATIVE SPECIALIST II	22,264
630100	ADMINISTRATIVE SPECIALIST II	26,386
630100	ADMINISTRATIVE SPECIALIST II	22,264
		143,444
630120	CAREER SERVICE	700
630120	CAREER SERVICE	900
630120	CAREER SERVICE	700
		2,300
		1,445,121
620100	DEPARTMENT CHAIR/ PROFESSOR	54,116
		54,116

Total

OCCUPATIONAL THERAPY
LINDA MUSSELMAN

**PROVOST & VP
ACADEMIC AFFAIRS**

LINDA MUSSELMAN
CATHERINE ACRE

DEPARTMENT CHAIR/ PROFESSOR
ASSISTANT PROFESSOR

LORRIE GEORGE
JENNIFER MOORE
TINA MANKEY
LETHA MOSLEY
MARC WILLEY
DAVID STERNS
ELIZABETH LEQUIEU
VERONICA ROWE

ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR II
CLINICAL INSTRUCTOR
CLINICAL INSTRUCTOR

DONNA RUTH
KATHLEEN CHAMBERS

ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II

PART-TIME TEACHING

PHYSICAL THERAPY

NANCY REESE

DEPARTMENT CHAIR/PROFESSOR

NANCY REESE
STACEY STEPHENS
MELISSA BOOTH

DEPARTMENT CHAIR/PROFESSOR
CLINICAL INSTRUCTOR II
CLINICAL INSTRUCTOR I

WILLIAM BANDY
MARGARET MCGEE
VACANT
KEVIN GARRISON
JAMES TAYLOR
JAMES FLETCHER
TIFFANY HUITT
CHAD LAIRAMORE
CHARLOTTE YATES
STEVEN FORBUSH
WEN WANG
T WALA MARESH

PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
CLINICAL INSTRUCTOR II

CHARLOTTE FANT
PAMELA SALKELD
NANCY BOND

EDUCATION COUNSELOR
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610200	54,115	
610200	81,371	
		135,486
610300	65,852	
610300	68,050	
610300	63,607	
610300	62,024	
610300	61,453	
610300	59,305	
610300	58,902	
610300	57,260	
		496,453
630100	21,827	
630100	22,264	
		44,091
610600	19,991	
		750,137
620100	57,128	
		57,128
610200	57,127	
610200	52,167	
610200	69,403	
		178,697
610300	91,306	
610300	72,737	
610300	70,000	
610300	74,757	
610300	74,653	
610300	77,301	
610300	67,830	
610300	69,530	
610300	69,530	
610300	69,773	
610300	71,666	
610300	65,307	
		874,390
630100	36,265	
630100	27,742	
630100	22,264	

**PROVOST & VP
ACADEMIC AFFAIRS**

CATHRYN SWARTZWELDER

ADMINISTRATIVE SPECIALIST I

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	19,232	105,503

PAMELA SALKELD

CAREER SERVICE

900

Total

1,216,618

PSYCHOLOGY/COUNSELING

ART GILLASPY

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

620100	49,500	49,500
--------	--------	--------

ART GILLASPY

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

610200	49,500	49,500
--------	--------	--------

JOHN MURPHY

PROFESSOR

78,510

WILLIAM LAMMERS

PROFESSOR

65,390

BILLY SMITH –phased retirement

PROFESSOR

88,372

RONALD BRAMLETT

PROFESSOR

65,510

ELSON BIHM

PROFESSOR

65,001

ROBERT ROWELL

ASSOCIATE PROFESSOR

58,381

VACANT

ASSOCIATE PROFESSOR

57,956

BRIAN BOLTER

ASSOCIATE PROFESSOR

82,520

PAUL NAIL

ASSOCIATE PROFESSOR

57,515

JOAN SIMON

ASSOCIATE PROFESSOR

58,212

MICHAEL SCOLES

ASSOCIATE PROFESSOR

58,899

KURT BONIECKI

ASSOCIATE PROFESSOR

56,303

DONG XIE

ASSOCIATE PROFESSOR

54,270

KENITH SOBEL

ASSOCIATE PROFESSOR

54,214

VACANT

ASSISTANT PROFESSOR

52,500

FEMINA VARGHESE

ASSISTANT PROFESSOR

50,103

JENNIFER BRINEGAR

ASSISTANT PROFESSOR

50,103

SHAWN CHARLTON

ASSISTANT PROFESSOR

51,606

NANCY HICKS

CLINICAL INSTRUCTOR I

36,810

SUZANNE BOOHER

CLINICAL INSTRUCTOR II

38,369

VACANT

ASSISTANT PROFESSOR

610300	52,500	52,500
		1,233,044

PATRICIA WILSON

ADMINISTRATIVE SPECIALIST III

27,360

ANNETTE HARRIS

ADMINISTRATIVE SPECIALIST II

630100	21,827	49,187
--------	--------	--------

PATRICIA WILSON

CAREER SERVICE

800

Total

1,382,031

DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS

KATHRYN BAYLES

DEPARTMENT CHAIR/ PROFESSOR

620100	51,500	51,500
--------	--------	--------

**PROVOST & VP
ACADEMIC AFFAIRS**

KATHRYN BAYLES
KATHY MCDANIEL

DEPARTMENT CHAIR/ PROFESSOR
CLINICAL INSTRUCTOR II

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610200	51,500	
610200	62,999	
		114,499

ROBERT LOGAN
VACANT
JAMES THURMAN
KIMBERLY MCCULLOUGH
SUSAN MOSS-LOGAN
GARY MCCULLOUGH
DEE LANCE
MARY HIDECKER
VALENTINA TARAN-MICHAEL
BRENT GREGG
JEFFREY ADAMS
VACANT
SHARON ROSS

PROFESSOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR II
CLINICAL INSTRUCTOR II

610300	66,869	
610300	65,000	
610300	63,130	
610300	58,663	
610300	68,516	
610300	71,534	
610300	59,637	
610300	59,919	
610300	48,058	
610300	54,510	
610300	46,013	
610300	47,423	
610300	55,168	
		764,440

LESLIE GEORGE
LEAH HAMM

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST II

630100	25,268	
630100	21,827	
		47,095

Total

977,534

MILITARY SCIENCE
SARAH CALHOUN

ADMINISTRATIVE SPECIALIST II

630100	22,335	
		22,335

SARAH CALHOUN

CAREER SERVICE

600

Total

22,935

DEAN/LIBERAL ARTS

MAURICE LEE
PETER MEHL

ACADEMIC DEAN/PROFESSOR
ASSOCIATE DEAN/PROFESSOR

620100	128,414	
620100	46,012	
		174,426

92,025

KERRY NICHOLS
VICKI RAWLS

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST II

630100	38,673	
630100	22,264	
		60,937

KERRY NICHOLS

CAREER SERVICE

900

Total

236,263

**PROVOST & VP
ACADEMIC AFFAIRS**

DEAN/LIBERAL ARTS-PART TIME TEACHING

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610600	162,800	
Total	162,800	

PART-TIME TEACHING

ENGLISH

JAY RUUD

DEPARTMENT CHAIR/PROFESSOR

620100	44,263	
	44,263	

JAY RUUD

DEPARTMENT CHAIR/PROFESSOR

CONRAD SHUMAKER

PROFESSOR/INTERIM DIRECTOR

610200	44,262	
610200	46,632	91,679
	90,894	

HENRY ROGERS III

PROFESSOR

WAYNE STENGEL

PROFESSOR

RAYMOND JEAN FRONTAIN

PROFESSOR

MICHAEL SCHAEFER

PROFESSOR

PHILLIP ANDERSON

PROFESSOR

JAMES FOWLER

PROFESSOR

ISIAH LAVENDER III

ASSOCIATE PROFESSOR

MARY MAROTTE

ASSOCIATE PROFESSOR

RICHARD GAUGHAN

ASSOCIATE PROFESSOR

SONYA FRITZ

ASSISTANT PROFESSOR

VACANT

ASSISTANT PROFESSOR

LORI LEAVELL

ASSISTANT PROFESSOR

BI-LING CHEN

ASSISTANT PROFESSOR

ELIZABETH HARPER

ASSISTANT PROFESSOR

PAIGE REYNOLDS

ASSISTANT PROFESSOR

DEWAYNE COLEMAN

ASSISTANT PROFESSOR

610300	78,245	
610300	68,653	
610300	67,131	
610300	65,234	
610300	79,000	
610300	62,490	
610300	52,133	
610300	53,981	
610300	54,199	
610300	49,960	
610300	49,080	
610300	50,000	
610300	49,080	
610300	51,000	
610300	50,103	
610300	50,103	930,392

TINA KENNEDY

ADMINISTRATIVE SPECIALIST II

630100	22,264	
	22,264	

EMERGENCY HIRE TEACHING

610340	66,660	
--------	--------	--

Total

1,154,473

GEOGRAPHY

D BROOKS GREEN

DEPARTMENT CHAIR/PROFESSOR

MICHAEL YODER

ASSOCIATE PROFESSOR/DIRECTOR OF MSCED

620100	47,808	
620100	35,788	83,596

D BROOKS GREEN

DEPARTMENT CHAIR/PROFESSOR

MICHAEL YODER

ASSOCIATE PROFESSOR/DIRECTOR OF MSCED

610200	47,808	
610200	35,787	83,595

**PROVOST & VP
ACADEMIC AFFAIRS**

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610300	60,634	
610300	48,852	
610300	50,000	
610300	51,103	
610300	58,166	
610300	42,244	
	<u>310,999</u>	
630100	29,118	
	29,118	
630120	900	

Total

508,208

HISTORY

KENNETH BARNES

DEPARTMENT CHAIR/PROFESSOR

620100	47,099	
	<u>47,099</u>	

KENNETH BARNES

DEPARTMENT CHAIR/PROFESSOR

610200	47,099	
	<u>47,099</u>	

VACANT
LANCE GRAHN
VACANT
LORIEN FOOTE
DAVID WELKY
DON JONES
DAVID O'HARA
WENDY CASTRO
ROGER PAULY
DAVID NEILSON
MICHAEL ROSENOW
JOSEPH GREEN
STORY MATKIN-RAWN
CHRISTOPHER CRAUN
MATT HARPER
VACANT
CAROLE CARTER
PATSY RAMSEY
KIMBERLY LITTLE

610300	51,000	
610300	78,000	
610300	51,217	
610300	59,551	
610300	57,589	
610300	66,590	
610300	53,991	
610300	53,591	
610300	54,250	
610300	49,080	
610300	50,103	
610300	49,080	
610300	49,080	
610300	49,080	
610300	51,000	
610300	51,000	
610300	38,408	
610300	49,033	
610300	46,013	
	<u>1,007,656</u>	

JUDY HUFF
LILA MCCCAULEY

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST II

630100	25,773	
630100	22,264	
	<u>48,037</u>	

**PROVOST & VP
ACADEMIC AFFAIRS**

JUDY HUFF

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630120	700	
CAREER SERVICE		
610340	115,890	
EMERGENCY HIRE TEACHING		
Total	1,266,481	

PHILOSOPHY & RELIGION

CHARLES HARVEY

620100	48,202	
DEPARTMENT CHAIR/PROFESSOR		
CHARLES HARVEY		
610200	48,201	
610200	46,013	92,025
DEPARTMENT CHAIR/PROFESSOR		
PROFESSOR/ASSOCIATE DEAN		
PETER MEHL		
94,214		

CHARLES HARVEY

610300	77,964	
610300	55,987	
610300	58,880	
610300	49,775	
610300	50,000	
610300	49,080	
610300	50,103	
610300	50,980	
610300	44,581	
610300	43,190	
530,540		

JIM SHELTON

PROFESSOR		
ASSOCIATE PROFESSOR		
ASSOCIATE PROFESSOR		
ASSISTANT PROFESSOR		
LECTURER		
LECTURER II		

CLAYTON CROCKETT

JAMES DETRICK

JACOB HELD

NICHOLAS BRASOVAN

JESSE BUTLER

BENJAMIN RIDER

TAINÉ DUNCAN

GARY THIERER

PHILLIP SPIVEY

KIMBERLY NEWMAN

ADMINISTRATIVE SPECIALIST II

630100	22,264	
22,264		

Total

695,220

POLITICAL SCIENCE

CLAY ARNOLD

DEPARTMENT CHAIR/PROFESSOR

620100	44,185	
44,185		

CLAY ARNOLD

DEPARTMENT CHAIR/PROFESSOR

610200	44,185	
44,185		

GARY WEKKIN

PROFESSOR

73,103

JOHN PASSE SMITH

PROFESSOR

62,070

TOM MCINNIS

PROFESSOR

61,868

MARK MULLENBACH

ASSOCIATE PROFESSOR

57,548

KIM HOFFMAN

ASSOCIATE PROFESSOR

57,956

TYRONE P DOOLEY

ASSISTANT PROFESSOR

50,000

GIZACHEW TIRUNEH

ASSISTANT PROFESSOR

50,079

JOSEPH HOWARD

ASSISTANT PROFESSOR

48,446

**PROVOST & VP
ACADEMIC AFFAIRS**

MARY SULLIVAN

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610300	49,980	511,050

ASSISTANT PROFESSOR

VACANT

630100	35,302	35,302
--------	--------	--------

HE INST PROGRAM COORDINATOR

610340	36,000	
--------	--------	--

EMERGENCY HIRE TEACHING

Total 670,722

SOCIOLOGY

JOHN TOTH

620100	43,457	43,457
--------	--------	--------

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

JOHN TOTH

610200	43,456	43,456
--------	--------	--------

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

R GORDON SHEPHERD
EDWARD POWERS
JANET WILSON
DOUGLAS GEORGE
BRIAN CAMPBELL
SUSAN RICH
RIFAT AKHTER
MARIE ROHWEDER
ALISON HALL
CLIFFORD BEACHAM

610300	76,688	
610300	57,209	
610300	70,013	
610300	53,581	
610300	49,269	
610300	49,080	
610300	48,446	
610300	43,296	
610300	45,000	
610300	39,878	532,460

MARY CRAWFORD

630100	22,264	22,264
--------	--------	--------

ADMINISTRATIVE SPECIALIST II

Total 641,637

WORLD LANGUAGE, LITERATURES & CULTURES

HORST LANGE
GUO-OU ZHUANG

620100	43,750	
620100	33,998	77,748

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
DIRECTOR OF CONFUCIUS INSTITUTE

HORST LANGE
GUO-OU ZHUANG
SHARON WILKES

610200	43,750	
610200	33,998	
610200	43,001	120,749

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
DIRECTOR OF CONFUCIUS INSTITUTE
LABORATORY INSTRUCTOR II

PHILLIP BAILEY
JOHN PARRACK
JAIIME ZAMBRANO

610300	75,624	
610300	57,500	
610300	58,104	

PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR

**PROVOST & VP
ACADEMIC AFFAIRS**

JENNIFER PARRACK
 JULIE MONTY
 ANNA BAKER
 JIA ZHU
 MARK KNEPP
 TRAVIS SORENSON
 ALANA REID
 WENDY DODGE
 PATRICIA CARLIN
 MELANIE GIRAUD

RUTH CLAYTON

DEAN/NATURAL SCIENCE/MATH

STEPHEN ADDISON
 GIANETTA ADAMS

JOHN BLACK
 LEIGH ANN DENHARTOG
 JIMI BOWMAN
 JENNIE WELTER

JIMI BOWMAN

BIOLOGY

WILLIAM CASH
 LEAH HORTON

GIANETTA ADAMS
 WILLIAM CASH
 LEAH HORTON

DAVID DUSSOURD
 JOHN CHOINSKI JR
 WILLIAM MORAN
 MARY MCDONALD

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610300	52,691	
610300	49,080	
610300	50,000	
610300	49,000	
610300	50,000	
610300	51,855	
610300	50,103	
610300	38,998	
610300	45,591	
610300	45,000	
	<u>673,546</u>	

630100	25,773	
	<u>25,773</u>	

Total 897,816

INTERIM ACADEMIC DEAN/PROFESSOR	130,000	
INTERIM ASSOCIATE DEAN/ASSOCIATE PROFESSOR	42,000	84,000
CONTINGENCY RESERVE	13,584	
	<u>185,584</u>	

630100	36,929	
630100	34,460	
630100	27,360	
630100	22,458	
	<u>121,207</u>	

630120	700	
--------	-----	--

Total 307,491

620100	50,000	
620100	25,924	75,924

610200	42,000	84,000
610200	50,000	
610200	25,923	
	<u>117,923</u>	

610300	71,000	
610300	75,198	
610300	65,942	
610300	60,015	

**PROVOST & VP
ACADEMIC AFFAIRS**

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610200	25,432	73,489
LECTURER I/RESIDENT MASTER		
610300	60,084	
610300	69,814	
610300	71,984	
610300	54,667	
610300	55,050	
610300	55,761	
610300	59,470	
610300	59,458	
610300	53,876	
610300	49,346	
610300	51,000	
610300	52,000	
610300	50,000	
610300	47,018	789,528
ADMINISTRATIVE SPECIALIST III		
630100	25,773	
630100	24,546	50,319
LABORATORY COORDINATOR		
CAREER SERVICE		
630120	900	
EMERGENCY HIRE TEACHING		
610340	40,000	
PART-TIME TEACHING		
610600	19,184	
Total		
	1,021,478	
620100	66,132	66,132
DEPARTMENT CHAIR/PROFESSOR		
610200	66,131	66,131
DEPARTMENT CHAIR/PROFESSOR		
610300	81,526	
610300	70,890	
610300	79,755	
610300	70,553	
610300	70,553	
610300	71,804	
610300	72,000	
610300	48,987	
610300	53,729	619,797
ASSOCIATE PROFESSOR		
ASSISTANT PROFESSOR		
INSTRUCTOR		
LECTURER II		
LECTURER II		
DEPARTMENT CHAIR/PROFESSOR		
ASSOCIATE PROFESSOR		
ASSISTANT PROFESSOR		
INSTRUCTOR		
LECTURER II		
LECTURER II		

FAITH YARBERRY

VACANT
PATRICK DESROCHERS
WILLIAM TAYLOR
KENNETH CARTER
DONALD PERRY
MELISSA KELLEY
RICHARD TARKKA
LORI ISOM
KAREN STEELMAN
KAREN WEAVER
KRISTEN DOOLEY
BRYCE MARQUIS
LEI YANG
VACANT

BILLINA MATTHEWS
DANXIA SHI

BILLINA MATTHEWS

COMPUTER SCIENCE

CHENYI HU

CHENYI HU

YU SUN
SHENGLI SHENG
PAUL YOUNG
SINAN KOCKARA
BERNARD CHEN
VAMSI PARUCHURI
VACANT
MARK SMITH
KAREN THESSING

**PROVOST & VP
ACADEMIC AFFAIRS**

UCA STEM INSTITUTE
UMADEVI GARIMELLA

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	66,463	66,463

DIRECTOR

ANITA LUYET

ADMINISTRATIVE SPECIALIST II

630100	22,264	22,264
--------	--------	--------

Total

	88,727	
--	---------------	--

PHYSICS & ASTRONOMY

CARL FREDERICKSON

INTERIM CHAIR/ASSOCIATE PROFESSOR
CONTINGENCY RESERVE

620100	46,500	
620100	7,416	53,916

CARL FREDERICKSON
VACANT

INTERIM CHAIR/ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR/ASSOCIATE DEAN
CONTINGENCY RESERVE

610200	46,500	
610200	43,457	
610200	7,415	97,372

RAHUL MEHTA
SCOTT AUSTIN
NORMAN GAISER
WILLIAM SLATON
DEBRA BURRIS
AZIDA WALKER
BALRAJ MENON
ANDREW MASON
NANCY AUSTIN

PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
LECTURER II

610300	66,314	
610300	56,667	
610300	58,613	
610300	59,451	
610300	55,472	
610300	49,080	
610300	49,630	
610300	53,000	
610300	47,792	496,019

ALLAN ROISEN
DAYNA BILDERBACK

INSTRUMENTATION TECHNICIAN
ADMINISTRATIVE SPECIALIST II

630100	29,218	
630100	22,264	51,482

ALLAN ROISEN

CAREER SERVICE

630120	700	
--------	-----	--

Total

	699,489	
--	----------------	--

RADIATION SAFETY EQUIPMENT

VACANT

RADIATION SAFETY OFFICER

620115	3,149	
--------	-------	--

Total

	3,149	
--	--------------	--

PROVOST

STEVEN RUNGE
CAROL DAVES
LORI HUDSPETH

INTERIM PROVOST/VICE-PRESIDENT ACADEMIC AFFAIRS/PROF
PROJECT MANAGER
PROJECT COORDINATOR

620100	175,000	
620100	50,606	
620100	43,302	268,908

**PROVOST & VP
ACADEMIC AFFAIRS**

CAROL DAVES
LORI HUDSPETH

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620120	900	
620120	800	
	<u>1,700</u>	

DONNA GLADWIN

HE INST PROGRAM COORDINATOR

630100	40,356	
	<u>40,356</u>	

DONNA GLADWIN

CAREER SERVICE

630120	900	
--------	-----	--

Total

311,864

ASSOCIATE PROVOST

VACANT
JONATHAN GLENN
LAURA YOUNG

ASSOCIATE PROVOST/DEAN UNDERGRADUATE STUDIES/PROF
ASSOCIATE PROVOST/CHIEF INFORMATION OFFICER/PROF
ASSOCIATE PROVOST/INSTRUCTOR
CONTINGENCY RESERVE

620100	102,000	
620100	130,921	
620100	112,472	
620100	114,807	
	<u>460,200</u>	

Total

460,200

ASSESSMENT

VACANT

DIRECTOR OF ASSESSMENT/ASSOCIATE PROFESSOR

620100	87,500	
	<u>87,500</u>	

Total

87,500

FACULTY DEVELOPMENT

PATTY PHELPS
VICKI PARISH
DUSTIN SUMMIEY

DIRECTOR/PROFESSOR
CURRICULUM ASSESSMENT SPECIALIST
INSTRUCTIONAL DESIGNER

620100	44,090	88,180
620100	40,800	
620100	55,000	
	<u>139,890</u>	

SYLVIA CHILDERS

ADMINISTRATIVE SPECIALIST III

630100	29,981	
	<u>29,981</u>	

SYLVIA CHILDERS

CAREER SERVICE

630120	800	
--------	-----	--

Total

170,671

HONORS COLLEGE

RICHARD SCOTT
DONNA BOWMAN
PATRICIA SMITH
PHILIP FRANA

DEAN/PROFESSOR
ASSOCIATE DEAN
DIRECTOR OF STUDENT ENGAGEMENT
DIR OF UNDERGRADUATE RESEARCH/ASSOC PROFESSOR

620100	53,339	
620100	37,644	
620100	42,695	
620100	30,853	
	<u>164,531</u>	

**PROVOST & VP
ACADEMIC AFFAIRS**

RICHARD SCOTT
DONNA BOWMAN
PHILIP FRANA

DEAN/PROFESSOR
ASSOCIATE DEAN
ASSOC PROFESSOR/DIR OF UNDERGRADUATE RESEARCH

ALLISON WALLACE
ADAM FRANK
ELLEN HOSTETTER
DOUGLAS CORBITT

ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
LECTURER

THOMAS BERTRAM
LANITA ADDISON

NETWORK SUPPORT ANALYST
ADMINISTRATIVE SPECIALIST II

THOMAS BERTRAM
LANITA ADDISON

CAREER SERVICE
CAREER SERVICE

PART-TIME TEACHING

TEACHING OVERLOAD

INFORMATION TECHNOLOGY

BASE SALARY DOES NOT INCLUDE SHIFT

TERRY BREWER
LEE STEVENS
DAVID HERRING
NOLAN BROWN
WAYNE LUNSFORD
TONYA MCKINNEY

DIRECTOR
ASSOCIATE DIRECTOR OF COMPUTER SERVICES
ASSOCIATE DIRECTOR OF COMPUTER SERVICES
PROJECT/PROGRAM ADMINISTRATOR
PROJECT /PROGRAM ADMINISTRATOR
PROJECT/PROGRAM ADMINISTRATOR

TERRY BREWER
LEE STEVENS
DAVID HERRING
TONYA MCKINNEY
NOLAN BROWN
WAYNE LUNSFORD

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

DELOISE MOWDY
HANS PFEIL
SUSAN HALL
JASON COLE

SYSTEMS SPECIALIST
SYSTEMS ANALYST
SYSTEMS ANALYST
SYSTEMS ANALYST

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610200	53,339	
610200	37,643	
610200	30,852	
	<u>121,834</u>	
610300	56,535	
610300	52,276	
610300	50,000	
610300	39,839	
	<u>198,650</u>	
630100	36,665	
630100	22,264	
	<u>58,929</u>	
630120	600	
630120	600	
	<u>1,200</u>	
610600	15,600	
610700	7,800	
	<u>568,544</u>	
620100	75,603	
620100	60,611	
620100	60,611	
620100	44,506	
620100	47,676	
620100	50,458	
	<u>339,465</u>	
620120	900	
620120	700	
620120	800	
620120	600	
620120	700	
620120	700	
	<u>4,400</u>	
630100	51,072	
630100	44,567	
630100	49,500	
630100	44,567	

**PROVOST & VP
ACADEMIC AFFAIRS**

JUDITH KINNISON
 TED JOHNSON
 MOHAMMAD AFZAL
 RAYMOND TISTLE
 VACANT
 AMBER WILLIAMS
 JEREMY BULLOCK
 CASPER ZIMMEREKNER
 KEVIN CARMICAL
 TINA WELLS
 RAYMOND STAHL
 PHILLIP ARNOLD
 CORDELL DIELMANN
 MICHAEL WARHURST
 DAN RUTH
 ROBERT BLAND
 JANICE AUSTIN
 MARY JACKSON
 JIM WRIGHT
 DAVID HAMILTON
 CANDACE FISHER
 O'NEAL PAYNE
 GLEB POLOVTSEV
 EMILY HILLIS
 BYRON BURNS
 JENNIFER HARRELL

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	45,703	
630100	45,703	
630100	36,778	
630100	35,202	
630100	55,000	
630100	33,256	
630100	36,265	
630100	38,498	
630100	39,619	
630100	37,743	
630100	38,498	
630100	41,480	
630100	37,992	
630100	34,919	
630100	40,500	
630100	28,415	
630100	34,309	
630100	30,284	
630100	28,415	
630100	28,415	
630100	34,022	
630100	30,906	
630100	29,836	
630100	31,524	
630100	33,256	
630100	31,524	
	<u>1,127,768</u>	

DELOISE MOWDY
 SUSAN HALL
 JUDITH KINNISON
 TED JOHNSON
 JEREMY BULLOCK
 CASPER ZIMMEREKNER
 KEVIN CARMICAL
 RAYMOND STAHL
 MICHAEL WARHURST
 ROBERT BLAND
 JANICE AUSTIN
 MARY JACKSON
 JIM WRIGHT

630120	700	
630120	600	
630120	600	
630120	600	
630120	600	
630120	600	
630120	600	
630120	600	
630120	600	
630120	600	
630120	600	
630120	600	
630120	600	
630120	900	
630120	800	
630120	700	
	<u>8,500</u>	

SHIFT DIFFERENTIAL

630125 2,500

Total

1,482,633

**PROVOST & VP
ACADEMIC AFFAIRS**

AUDIO VISUAL
MATTHEW TANNER

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	33,256	33,256
		33,256
Total	33,256	

HE INST PROGRAM COORDINATOR

GENERAL EDUCATION
CONRAD SHUMAKER

620100	45,047	91,679
	45,047	
Total		

INTERIM DIRECTOR/ PROFESSOR

INSTRUCTIONAL RESERVES

Total 45,047

ACADEMIC INSTRUCTIONAL RESERVE

610300 83,500

CONTINGENCY RESERVE

620100 27,814

CONTINGENCY RESERVE

630100 6,239

Total 117,553

PROVOST'S PART-TIME TEACHING POOL

PART-TIME TEACHING

610600 381,363

TEACHING OVERLOAD

610700 52,000

Total 433,363

SABBATICALS

PART-TIME TEACHING

620100 48,000

Total 48,000

ATHLETIC ADVISING

REBEKAH RASNICK

COORDINATOR/COUNSELOR

620100 50,000

50,000

REBEKAH RASNICK

CAREER SERVICE

620120 700

ANDREW FAULKNER

EDUCATION COUNSELOR

630100 36,265

CARRIE CAHAL

EDUCATION COUNSELOR/ACADEMIC ADVISING

630100 35,554

CATHY BITTICK

ADMINISTRATIVE SPECIALIST II

630100 22,264

94,083

Total 144,783

**PROVOST & VP
ACADEMIC AFFAIRS**

LEARNING COMMUNITIES

TANYA JEFFCOAT
KONDWANI PHWANDAPHWANDA
CATHERINE SWIFT
FAITH YARBERRY
PHILLIP MELTON

TANYA JEFFCOAT
KONDWANI PHWANDAPHWANDA
CATHERINE SWIFT
PHILLIP MELTON
VACANT-NEW

UNIVERSITY COLLEGE

RONALD NOVY
VICKIE WYETH

RONALD NOVY

ADRIAN GARDNER
AMANDA MARTIN
ELAINE CORUM
RITA FIELDER
THEODORE DIAS
DEBORAH BRATTON
KEITH PACHLHOFER
CYNTHIA EDWARDS
LISA CHRISTMAN
KAREN HUDSON
SHANNON JOHNSON
MARY WOOD
CARL OLDS

KATHLEEN WAGES

KATHLEEN WAGES

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
620100	RESIDENT MASTER/INSTRUCTOR	21,500	
620100	RESIDENT MASTER/INSTRUCTOR	22,784	
620100	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	21,728	
620100	RESIDENT MASTER/LECTURER I	25,432	50,864
620100	RESIDENT MASTER BARIDON RESIDENTIAL COLLEGE/INST	22,495	
		<u>113,939</u>	
610200	RESIDENT MASTER/INSTRUCTOR	21,500	
610200	RESIDENT MASTER/INSTRUCTOR	22,783	
610200	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	21,728	
610200	RESIDENT MASTER BARIDON RESIDENTIAL COLLEGE/INST	22,495	
610200	EPIC RESIDENT MASTER	19,637	
		<u>108,143</u>	

Total

222,082

INTERIM DIRECTOR/LECTURER II
ACADEMIC SUCCESS CENTER SUPERVISOR

INTERIM DIRECTOR/LECTURER II

LECTURER I
LECTURER I
LECTURER I
LECTURER I
LECTURER I
LECTURER II
LECTURER II

ADMINISTRATIVE SPECIALIST II

CAREER SERVICE

620100 32,500
620100 41,718
74,218

610200 32,500
32,500

610300 34,765
610300 34,765
610300 35,336
610300 36,862
610300 35,385
610300 39,130
610300 38,152
610300 39,130
610300 39,582
610300 39,609
610300 37,891
610300 38,662
610300 38,323
487,592

630100 22,264
22,264

700

Total

617,274

**PROVOST & VP
ACADEMIC AFFAIRS**

TIMOTHY PURKISS
DONNA LAWRENCE

LIBRARY SUPERVISOR
LIBRARY SUPERVISOR

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	29,251	
630100	33,304	
		601,924

ADDIE BAILEY
PATSY KITCHENS
DARGAILIA JONES
LEETTA BREWER
PATRICK GRANT
JOHN BAKER
NECO VALLEY
SANDRA HOOPER
DONNA LAWRENCE

CAREER SERVICE
CAREER SERVICE

630120	700	
630120	900	
630120	800	
630120	900	
630120	600	
630120	800	
630120	600	
630120	700	
630120	900	
		6,900

SHIFT DIFFERENTIAL

630125	2,500	
--------	-------	--

Total 1,095,540

OFFICE OF ARCHIVES

WILLIAM BRYANT

FACULTY LIBRARIAN/ASSISTANT PROFESSOR

620100	51,783	
		51,783

AMANDA SCHUENEMAN

LIBRARY TECHNICIAN

630100	22,264	
		22,264

Total 74,047

REGISTRAR'S OFFICE

VACANT
JANE ANDIS
VACANT

REGISTRAR
PROJECT COORDINATOR
PROJECT/PROGRAM SPECIALIST

620100	79,145	
620100	33,991	
620100	47,937	
		161,073

JANE ANDIS

CAREER SERVICE

620120	800	
--------	-----	--

VACANT
EDMAN WILKES
DEBORAH MELENDEZ
MARY JOHNSON
PENNY NEWTON
ASHLEY HUFFMAN
DEANNA SCHICHTL
AMANDA SMALLWOOD
SHAWNA MILLER
TWILA LANE

ASSISTANT REGISTRAR
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II
REGISTRAR'S ASSISTANT
REGISTRAR'S ASSISTANT
REGISTRAR'S ASSISTANT
REGISTRAR'S ASSISTANT
ADMINISTRATIVE SPECIALIST I
ADMINISTRATIVE SPECIALIST I

630100	37,570	
630100	22,485	
630100	22,264	
630100	22,213	
630100	19,798	
630100	20,741	
630100	27,554	
630100	19,978	
630100	18,885	
630100	19,232	
		230,720

**PROVOST & VP
ACADEMIC AFFAIRS**

EDMOND WILKES
DEANNA SCHICHTL

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
630120	600		600
630120	900		900
			1,500
Total		394,093	

CAREER SERVICE
CAREER SERVICE

DEAN/GRADUATE SCHOOL

ELAINE MCNIECE

620100		63,284	126,567
		63,284	

ASSOCIATE PROVOST/GRADUATE DEAN

VACANT
SUSAN WOOD
MEREDITH SMITH
COLLEEN ELLIOTT

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II

630100	27,639		
630100	25,773		
630100	22,264		
630100	22,213		
	97,889		
Total	161,873		

MEREDITH SMITH

630120	700		
--------	-----	--	--

CAREER SERVICE

LEADERSHIP PHD
RHONDA MCCLELLAN

DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR

620100	57,500		
	57,500		
Total	115,000		

RHONDA MCCLELLAN

DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR

610200	57,500		
	57,500		
Total	115,000		

INTENSIVE ENGLISH
AMY FENNING

DIRECTOR/LECTURER

620100	26,500		
	26,500		

AMY FENNING

DIRECTOR/LECTURER

610200	26,500		
	26,500		

CHERYL STREIFF-VENA
MEREDITH KEMPER
LISA MOMMSEN
MARYA FLOWERS
LISA CARMACK
LYNN SCHAEFER

LECTURER /DIRECTOR
LECTURER II
LECTURER I
LECTURER I
LECTURER I
LECTURER II

610300	42,884		
610300	40,725		
610300	37,874		
610300	37,874		
610300	37,874		
610300	43,744		
	240,976		

KANDACE KEENEY

ADMINISTRATIVE ASSISTANT II

630100	21,827		
	21,827		

**PROVOST & VP
ACADEMIC AFFAIRS**

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610340	34,000	
610600	52,000	
610700	7,800	
Total	409,603	
620100	63,283	126,567
	63,283	
630100	31,327	
	31,327	
Total	94,610	
610402	802,032	
610502	709,242	
Total	1,511,274	
620100	100,000	
620100	38,344	
620100	62,577	
620100	44,479	
620100	39,878	
	285,278	
620120	600	
630100	30,713	
630100	33,861	
630100	28,896	
630100	25,773	
630100	25,773	
630100	32,130	
630100	25,195	
	202,341	
630120	900	
630120	600	
630120	900	
	2,400	
Total	490,619	

RESEARCH ADMINISTRATION

ELAINE MCNIECE

PATRICIA HORNOR

SUMMER TEACHING SALARIES

OUTREACH AND COMMUNITY ENGAGEMENT - ADMINISTRATION

VACANT
VACANT
BILLIE HILL
KRISTY CARTER
JEANNINE HAMILTON

BILLIE HILL

ROBYN CLARK
JESSICA UNDERWOOD
LAURA GARNER
KIMBERLY MCKEE
SUSAN JONES
KIMBERLY KLOTZ
SONDRA PUGH

LAURA GARNER
SUSAN JONES
SONDRA PUGH

**PROVOST & VP
ACADEMIC AFFAIRS**

REYNOLDS EVENTS
ELIZABETH VERNON

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	34,804	34,804

ADMINISTRATIVE SPECIALIST III

ELIZABETH VERNON

630120	800	
Total	35,604	

CAREER SERVICE

OUTREACH AND COMMUNITY ENGAGEMENT-CAMPS AND CONFERENCES

DONNA MURPHY
COURTNEY SCHURTZ
VACANT

630100	33,256	
630100	25,268	
630100	25,268	
	83,792	

PROGRAM COORDINATOR-EVENT CENTER
ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III

DONNA MURPHY

630120	800	
Total	84,592	

CAREER SERVICE

OUTREACH AND COMMUNITY ENGAGEMENT - CREDIT

PART-TIME TEACHING
TEACHING OVERLOAD

610600	6,300	
610700	49,000	
Total	55,300	

OUTREACH AND COMMUNITY ENGAGEMENT- CONCURRENT CREDIT

ABBIE DOUGLAS

PROJECT/PROGRAM SPECIALIST

620100	42,945	
	42,945	

ABBIE DOUGLAS

CAREER SERVICE

620120	800	
--------	-----	--

TRENIE STANLEY

ADMINISTRATIVE SPECIALIST III

630100	12,999	25,998
	12,999	

PART-TIME TEACHING
TEACHING OVERLOAD

610600	1,000	
610700	8,700	
Total	66,444	

OUTREACH AND COMMUNITY ENGAGEMENT - NON-CREDIT

SHANEIL EALY
LAWANA HAWKINS

ASSITANT DEAN PROGRAMS AND SERVICES
PROJECT COORDINATOR

620100	62,577	
620100	36,810	
	99,387	

**PROVOST & VP
ACADEMIC AFFAIRS**

ALAINA ALEXANDER
TRENIE STANLEY

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	25,268	
630100	12,999	25,998
	38,267	

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III

CONTINGENCY RESERVE

Total 168,054

CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT

KELLY LYON
JOSH MARKHAM
AMY WHITEHEAD

620100	50,103	
620100	36,000	
620100	38,855	
	124,958	

DEVELOPMENT MANAGER
PROJECT COORDINATOR
PROJECT COORDINATOR

KELLY LYON

CAREER SERVICE

Total 125,658

SPONSORED PROGRAMS ADMINISTRATION

TIMOTHY ATKINSON
BERYLINNE TEMPLES
JULIE NIKEL-BUTLER

620100	107,363	
620100	40,000	
620100	35,000	
	182,363	

ASSISTANT PROVOST/ASSISTANT PROFESSOR
SPONSORED PROGRAMS ADMINISTRATOR
PROJECT/PROGRAM COORDINATOR

TIMOTHY ATKINSON
BERYLINNE TEMPLES

620120	600	
620120	800	
	1,400	

CAREER SERVICE
CAREER SERVICE

KIMBERLY ASHLEY-PAULEY

630100	22,264	
	22,264	

ADMINISTRATIVE SPECIALIST II

Total 206,027

RESEARCH COMPLIANCE

VACANT

620100	40,900	
	40,900	

RESEARCH & COMPLIANCE COORDINATOR

Total 40,900

INSTITUTIONAL RESEARCH

VACANT
AMBER HALL

620100	85,680	
620100	42,803	
	128,483	

DIRECTOR
INTERIM DIRECTOR

CONTINGENCY RESERVE

Total 129,283

**PROVOST & VP
ACADEMIC AFFAIRS**

INTERNATIONAL ENGAGEMENT

VACANT
LISA SHOEMAKE
VACANT
ASHLEY PETTINGILL
SARA PARROTT
BRIDGET BARCENAS

LISA SHOEMAKE
ASHLEY PETTINGILL

THERESE POLLARD
NAOMI BILTGEN
PAMELA WESTBROOK

PAMELA WESTBROOK

ASSOC VP FOR INTERNATIONAL ENGAGEMENT
ASSOCIATE DIRECTOR
GLOBAL EDUCATION ABROAD DIRECTOR
DIRECTOR OF FINANCIAL MANAGEMENT
PROJECT COORDINATOR SPECIALIST
ASSISTANT DIRECTOR OF INTERNATIONAL ADMISSIONS

CAREER SERVICE
CAREER SERVICE

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE ASSISTANT III
ADMINISTRATIVE ASSISTANT III

CAREER SERVICE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	95,000	
620100	46,680	
620100	40,900	
620100	50,000	
620100	24,000	
620100	31,500	
	<u>288,080</u>	
620120	800	
620120	600	
	<u>1,400</u>	
630100	25,773	
630100	25,268	
630100	27,484	
	<u>78,525</u>	
630120	900	
	<u>368,905</u>	

Total

DIVISION TOTAL 46,923,905

VP FINANCE & ADMINISTRATION

VP FINANCE & ADMINISTRATION

DIANE NEWTON
VACANT
LESLIE CHRONISTER

DIANE NEWTON

PHYSICAL PLANT ADMINISTRATION

LARRY LAWRENCE
TERRY STARNES
VELTON DAVES
DARRELL WALSH

LARRY LAWRENCE
TERRY STARNES
VELTON DAVES
DARRELL WALSH

CHARLOTTE HUGGINS
VERNA MORRIS
DONNA ERBACH
SANDRA MABRY
BRANDI LYNCH

BRANDI LYNCH
VERNA MORRIS
DONNA ERBACH

BUILDING MAINTENANCE

PAUL CROSMER
JOYCE TAYLOR
RUSSELL HOOPER
KEN SCHULTE
DAVID ANTHES

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
620100	VP FINANCE & ADMINISTRATION	173,825	
620100	FINANCIAL SERVICE TECH DIRECTOR	57,683	
620100	PROJECT COORDINATOR	32,720	
		<u>264,228</u>	
620120	CAREER SERVICE	800	
620150	CONTINGENCY RESERVE	47,994	
	Total	313,022	
620100	DIRECTOR	89,625	
620100	ASSISTANT DIRECTOR/CRAFTS & SAFETY	50,310	
620100	ASSISTANT DIRECTOR/CONSTRUCTION	50,418	
620100	SENIOR ASSISTANT ATHLETIC DIRECTOR	32,500	65,000
		<u>222,853</u>	
620120	CAREER SERVICE	800	
620120	CAREER SERVICE	700	
620120	CAREER SERVICE	800	
620120	CAREER SERVICE	350	
		<u>2,650</u>	
630100	ADMINISTRATIVE SPECIALIST III	25,773	
630100	ADMINISTRATIVE SPECIALIST III	25,773	
630100	ADMINISTRATIVE SPECIALIST III	25,773	
630100	FISCAL SUPPORT SPECIALIST	27,360	
630100	ADMINISTRATIVE SPECIALIST II	22,264	
		<u>126,943</u>	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	700	
630120	CAREER SERVICE	800	
		<u>2,100</u>	
	Total	354,546	
620100	DIRECTOR ENGINEERING SYSTEMS	67,082	
620100	PROJECT COORDINATOR	56,714	
620100	PROJECT SPECIALIST	41,262	
620100	PROGRAM SPECIALIST	41,263	
620100	PROJECT/PROGRAM SPECIALIST	34,683	
		<u>241,004</u>	

**VP FINANCE &
ADMINISTRATION**

	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PAUL CROSMER	620120	700	
JOYCE TAYLOR	620120	700	
RUSSELL HOOPER	620120	700	
KEN SCHULTE	620120	600	
		<u>2,700</u>	
ROBERT CARTER	630100	43,906	
JOHNNIE WAGES	630100	34,919	
CURTIS GABBARD	630100	34,919	
NELSON LANDERS	630100	33,625	
CHARLES HICKEY	630100	37,325	
LARRY GARRISON	630100	34,444	
GEORGE MCKEE	630100	39,553	
MARK MIZE	630100	31,327	
CHARLES ROBERTSON	630100	33,256	
WILLIAM MANNING, II	630100	31,327	
JAMES LEWIS	630100	36,708	
LESLIE MCELHANEY	630100	32,820	
GLEN HENSLEY	630100	33,256	
TINA STRICKLAND	630100	34,010	
HERBERT NELSON	630100	14,918	29,836
RYAN FRASER	630100	29,836	
LARRY STEPHENS	630100	29,836	
TIM INGRAM	630100	31,673	
DONOVAN KITTLE	630100	29,836	
RICKY AUSTIN	630100	29,836	
RICKEY ANTHONY	630100	31,673	
JOHNATHAN ATKINSON	630100	29,836	
CORY CLINE	630100	29,836	
MICHAEL THOMPSON	630100	29,836	
BOB CROTTIS	630100	29,836	
EDWARD EBINGER	630100	29,836	
WILLIAM MCCRORY	630100	29,836	
JERRY COMPTON	630100	28,560	
THOMAS KUYKENDALL	630100	24,932	
VACANT	630100	17,957	
ELISEO BARRIOS	630100	18,316	
CARL BOSTIC	630100	25,704	
JEREMY DAVIS	630100	21,204	
		<u>1,004,692</u>	
ROBERT CARTER	630120	900	
JOHNNIE WAGES	630120	600	
CURTIS GABBARD	630120	600	
CHARLES HICKEY	630120	600	
LARRY GARRISON	630120	800	
GEORGE MCKEE	630120	900	

**VP FINANCE &
ADMINISTRATION**

CHARLES ROBERTSON
WILLIAM MANNING II
LESLIE MCELHANEY
GLEN HENSLEY
TINA STRICKLAND
RYAN FRASER
LARRY STEPHENS
TIM INGRAM
BOB CROTTIS
THOMAS KUYKENDALL

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
630120	600		
630120	600		
630120	700		
630120	800		
630120	900		
630120	600		
630120	900		
630120	700		
630120	900		
		11,700	

Total

1,260,096

CUSTODIAL CARE
BASE SALARY DOES NOT INCLUDE SHIFT

TIM DECKER
JASON STEELE
ALICE BARNES
TRAVIS HENSLEY
MARY ANN FRISBY
VERNESSA HARVEY
CYNTHIA KOSTER
LYNN FLAHERTY
MICHAEL FLAHERTY
DONNA MOORE
LINA O'CONNELL
MICHAEL MASON
DOUGLAS PUTTOCK
WILLIAM BAKER
BRENDA MCFARLIN
CHRIS REYNOLDS
THOMAS KAUFMAN
DANNY BRADFIELD
MICHAEL BUNTING
VACANT
TOBY PATRICK
DANIEL SAMS
LULA TYUS
GLEN HAMILTON
JUANA RODRIGUEZ
DANIEL DAVES
BOBBIE MEEKS
MARION COTHREN
LEO MORGAN JR.
SARAH SVENDSEN
THOMAS MCDANIEL

CAMPUS MAINTENANCE SUPERVISOR
MAINTENANCE SUPERVISOR
COORDINATOR OF HOUSEKEEPING
COORDINATOR OF HOUSEKEEPING
INSTITUTIONAL SERVICES SUPERVISOR
EQUIPMENT OPERATOR
INSTITUTIONAL SERVICES SUPERVISOR
INSTITUTIONAL SERVICES SUPERVISOR
INSTITUTIONAL SERVICES SUPERVISOR
EQUIPMENT OPERATOR
EQUIPMENT OPERATOR
EQUIPMENT OPERATOR
EQUIPMENT OPERATOR/CARPET CLEANER
EQUIPMENT OPERATOR
EQUIPMENT OPERATOR
EQUIPMENT OPERATOR
EQUIPMENT OPERATOR
SKILLED TRADES HELPER
EXECUTIVE HOUSEKEEPER
MAINTENANCE ASSISTANT
MAINTENANCE ASSISTANT
MAINTENANCE ASSISTANT
INSTITUTIONAL SERVICES ASST
INSTITUTIONAL SERVICES ASST

630100	36,265
630100	29,251
630100	26,326
630100	24,065
630100	26,057
630100	18,275
630100	18,275
630100	20,012
630100	20,881
630100	19,400
630100	18,316
630100	20,328
630100	17,957
630100	18,316
630100	20,957
630100	18,316
630100	19,444
630100	17,957
630100	21,204
630100	19,798
630100	20,788
630100	22,509
630100	29,789
630100	17,637
630100	16,288
630100	16,288
630100	19,908
630100	16,288
630100	18,888
630100	19,315
630100	16,614

**VP FINANCE &
ADMINISTRATION**

	ACCT	DEPT	TOTAL	TOTAL	SALARY
	CODE				
JENNIFER OLSON	630100		17,637		
KARLA HIGHTOWER	630100		19,793		
RONNIE JACKSON	630100		18,889		
RUSSELL BARBER	630100		19,988		
LAURA MCNINCH	630100		19,064		
VACANT	630100		16,288		
LETICIA ROGRIGUEZ	630100		19,370		
VACANT	630100		16,614		
PAUL ERBY	630100		16,288		
JOHN THOMAS	630100		17,637		
BROOKS RAY	630100		16,288		
MELISHA FOSTER	630100		16,288		
RICKY COMBS	630100		16,614		
BRENDA ZIMMERMAN	630100		18,337		
CHARLOTTE RICH	630100		16,614		
WALTER SULLIVAN	630100		18,337		
PAMELA WARDLOW	630100		18,246		
WANDA MESSENGER	630100		18,337		
CARLOS DONALD	630100		16,288		
LISA TAYLOR	630100		18,337		
DIANE FARR	630100		16,288		
LISA BARKER	630100		18,015		
JERRY JONES	630100		19,147		
BETTY EDWARDS	630100		16,288		
REGINALD PREVOE	630100		18,247		
JOSEFINA LUCERO	630100		16,944		
MARK CROCKETT	630100		16,288		
REGINA HALL	630100		16,614		
VERNON OSBORNE	630100		16,944		
LORI FORTE	630100		19,213		
TAMMIE CREDIT	630100		16,288		
ROBERT KING	630100		16,614		
DAVID DAVES	630100		16,288		
CHANCY SANAH	630100		16,944		
GEORGE JENKINS	630100		16,288		
TERRANCE SHIPMAN	630100		16,288		
ALISHA MOODY	630100		16,614		
KRISTY JOHNSON	630100		16,288		
MARK TRAFFANSTEDT	630100		16,614		
			1,323,514		
TIM DECKER	630120	CAREER SERVICE	600		
ALICE BARNES	630120	CAREER SERVICE	600		
MARY ANN FRISBY	630120	CAREER SERVICE	700		
LYNN FLAHERTY	630120	CAREER SERVICE	600		
MICHAEL FLAHERTY	630120	CAREER SERVICE	600		
MICHAEL MASON	630120	CAREER SERVICE	700		

**VP FINANCE &
ADMINISTRATION**

BRENDA MCFARLIN
 CYNTHIA KOSTER
 MICHAEL BUNTING
 DANIEL SAMS
 LULA TYUS
 BOBBIE MEEKS
 LEO MORGAN JR.
 SARAH SVENDSEN
 JENNIFER OLSON
 KARLA HIGHTOWER
 RONNIE JACKSON
 RUSSELL BARBER
 LAURA MCNINCH
 CHARLOTTE RICH
 PAMELA WARDLOW
 CARLOS DONALD
 LORI FORTE
 ROBERT KING

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	700	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	900	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	700	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	800	
630120	CAREER SERVICE	800	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	700	
630120	CAREER SERVICE	15,600	

SHIFT DIFFERENTIAL

630125 32,420

Total

1,371,534

GROUNDS MAINTENANCE

CHRIS KNIGHT
 JOSEPH WRIGHT
 DENNIS STROM

PROJECT SPECIALIST
 PROJECT SPECIALIST
 PROJECT PROGRAM COORDINATOR

620100	PROJECT SPECIALIST	39,643	
620100	PROJECT SPECIALIST	39,546	
620100	PROJECT PROGRAM COORDINATOR	38,771	
		117,960	

CHRIS KNIGHT
 DENNIS STROM

CAREER SERVICE
 CAREER SERVICE

620120	CAREER SERVICE	800	
620120	CAREER SERVICE	600	
		1,400	

KEVIN CARTER
 JEREMY LANDRETH
 KAY MCFALL
 MARK WHITE
 JOEY WILLIAMS
 DAVID WHITE
 JOSHUA SNUGGS
 DANNY KENDRICK
 CORNELIUS FULLER
 DONNIE JACKSON
 THOMAS WARD
 JOSEPH RICHARDS
 LUKE HALL
 JAMES LARSON

BUILDING AND GROUND COORDINATOR
 SKILLED TRADESMAN
 LANDSCAPE SPECIALIST
 SKILLED TRADES HELPER
 APPRENTICE TRADESMAN
 APPRENTICE TRADESMAN
 APPRENTICE TRADESMAN
 HEAVY EQUIPMENT OPERATOR
 EQUIPMENT OPERATOR
 EQUIPMENT OPERATOR
 EQUIPMENT OPERATOR
 EQUIPMENT OPERATOR
 EQUIPMENT OPERATOR
 APPRENTICE TRADESMAN

630100	BUILDING AND GROUND COORDINATOR	31,327	
630100	SKILLED TRADESMAN	29,836	
630100	LANDSCAPE SPECIALIST	24,817	
630100	SKILLED TRADES HELPER	22,919	
630100	APPRENTICE TRADESMAN	18,316	
630100	APPRENTICE TRADESMAN	23,206	
630100	APPRENTICE TRADESMAN	18,316	
630100	HEAVY EQUIPMENT OPERATOR	21,827	
630100	EQUIPMENT OPERATOR	18,316	
630100	EQUIPMENT OPERATOR	17,957	
630100	EQUIPMENT OPERATOR	18,316	
630100	EQUIPMENT OPERATOR	17,957	
630100	EQUIPMENT OPERATOR	18,316	
630100	APPRENTICE TRADESMAN	19,798	

**VP FINANCE &
ADMINISTRATION**

PAMELA DOUGHERTY
AMANDA PRINE
GARY CROSS
JOLENE CROW
EDWIN CLARK
ROBERT HARDIN

JEREMY LANDRETH
KAY MCFALL
DAVID WHITE

MOTOR POOL

MICHAEL MURPHY
HERBERT NELSON
FONDA RATLIFF

MICHAEL MURPHY

MOVING

DUSTIN STROM
ZACHARY PANKE
JACOB SNUGGS
JOSEPH HARVEY
ROYDALE GILKEY
JON DAVIS
KEITH JOHNSON

JOSEPH HARVEY

PBX

ANN BARNETT
TRACY DUBOSE

ANN BARNETT

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
630100	MAINTENANCE ASSISTANT	21,204	
630100	MAINTENANCE ASSISTANT	21,204	
630100	MAINTENANCE ASSISTANT	20,788	
630100	MAINTENANCE ASSISTANT	21,204	
630100	MAINTENANCE ASSISTANT	21,204	
630100	MAINTENANCE ASSISTANT	20,788	
		<u>427,616</u>	
630120	CAREER SERVICE	600	
630120	CAREER SERVICE	800	
630120	CAREER SERVICE	700	
		<u>2,100</u>	
Total		549,076	
630100	MAINTENANCE SUPERVISOR	36,417	
630100	SKILLED TRADESMAN	14,918	29,836
630100	SKILLED TRADESMAN	29,836	
		<u>81,171</u>	
630120	CAREER SERVICE	900	
Total		82,071	
630100	BUILDING AND GROUNDS COORDINATOR	30,713	
630100	MAINTENANCE SPECIALIST	25,268	
630100	HEAVY EQUIPMENT OPERATOR	23,324	
630100	MAINTENANCE SPECIALIST	21,204	
630100	MAINTENANCE ASSISTANT	20,788	
630100	MAINTENANCE ASSISTANT	20,788	
630100	MAINTENANCE ASSISTANT	21,204	
		<u>163,289</u>	
630120	CAREER SERVICE	600	
Total		163,889	
630100	ADMINISTRATIVE SPECIALIST III	18,911	37,822
630100	ADMINISTRATIVE SPECIALIST II	21,827	
		<u>40,738</u>	
630120	CAREER SERVICE	300	
Total		41,038	

**VP FINANCE &
ADMINISTRATION**

SHUTTLE BUS
JIM PARKER

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
620100		42,632	
		<u>42,632</u>	
630100		21,827	
630100		22,278	
630100		22,264	
630100		23,634	
630100		22,264	
630100		28,005	
630100		29,251	
630100		<u>18,316</u>	
		187,839	
Total			230,471

PROJECT SPECIALIST

BRYAN WAGES
GARY HEAGGANS
JEREMY DECKER
CHARLES BAGWELL
JESSIE MULLINS
ONTEE ROBINSON
PAUL BEAVERS
RAY JOHNSON

INSTITUTIONAL BUS DRIVER
SKILLED TRADESMAN
EQUIPMENT OPERATOR

WAREHOUSE
JAMES BEATTY
DENISE GEORGE
VACANT
JON BLACK

630100		36,781	
630100		25,773	
630100		19,446	
630100		<u>18,316</u>	
		100,316	

SKILLED TRADES FOREMAN
ADMINISTRATIVE SPECIALIST III
SHIPPING & RECEIVING CLERK
SHIPPING & RECEIVING CLERK

JAMES BEATTY
DENISE GEORGE

630120		700	
630120		600	
		<u>1,300</u>	

CAREER SERVICE
CAREER SERVICE

Total 101,616

BUDGET OFFICE
TERRI CANINO
LINDA LENTZ
SANDY AHNE

620100		76,688	
620100		42,900	
620100		<u>39,366</u>	
		158,954	

DIRECTOR
ASSISTANT BUDGET DIRECTOR
SR. GRANT ACCOUNTANT

TERRI CANINO
SANDY AHNE

620120		700	
620120		700	
		<u>1,400</u>	

CAREER SERVICE
CAREER SERVICE

JULIE ENNIS
AMBER WOFFORD

630100		29,836	
630100		<u>29,836</u>	
		59,672	

FISCAL SUPPORT ANALYST
FISCAL SUPPORT ANALYST

Total 220,026

**VP FINANCE &
ADMINISTRATION**

PHYSICAL PLANT RESERVE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	43,129	
Total		43,129

FINANCIAL ACCOUNTING

MARY K. DUNAWAY	CONTROLLER	620100	75,092
MICHELLE BURGIN	ASSOCIATE CONTROLLER	620100	44,723
MARCIA GIRDLER	PROJECT/PROGRAM DIRECTOR	620100	42,118
ANGELA PARHAM	PROJECT COORDINATOR	620100	40,000
			<u>201,933</u>

MARY K. DUNAWAY	CAREER SERVICE	620120	900
MARCIA GIRDLER	CAREER SERVICE	620120	600
MICHELLE BURGIN	CAREER SERVICE	620120	700
			<u>2,200</u>

MISTY MORAN	FISCAL SUPPORT ANALYST	630100	31,673
ERICA RUBLE	FISCAL SUPPORT ANALYST	630100	29,251
PAM GIBLET	FISCAL SUPPORT ANALYST	630100	29,836
PEGGY ROBINSON	FISCAL SUPPORT ANALYST	630100	29,836
TRACY SPENCE	FISCAL SUPPORT ANALYST	630100	32,035
KATIE STEHLE	FISCAL SUPPORT SPECIALIST	630100	25,773
SHANNON LUCEY	FISCAL SUPPORT SPECIALIST	630100	25,268
ELIZABETH SRITE	FISCAL SUPPORT SPECIALIST	630100	25,773
			<u>229,445</u>

PEGGY ROBINSON	CAREER SERVICE	630120	900
----------------	----------------	--------	-----

PURCHASING

CASSANDRA MCCUIEN-SMITH	DIRECTOR	620100	65,077
			<u>65,077</u>

CASSANDRA MCCUIEN-SMITH	CAREER SERVICE	620120	800
-------------------------	----------------	--------	-----

VACANT	BUYER SUPERVISOR	630100	37,000
JERRY COLEMAN	BUYER	630100	30,713
BETTYE MCCLENDON	BUYER	630100	33,506
ANN DAVIS	FISCAL SUPPORT ANALYST	630100	32,942
MEGHAN PAYNE	PURCHASING SPECIALIST	630100	29,251
FAITH HOPKINS	FISCAL SUPPORT TECHNICIAN	630100	21,204
VICKIE PAYNE	SHIPPING/RECEIVING CLERK	630100	19,444
VACANT-NEW	ASSETS COORDINATOR	630100	30,713
			<u>234,773</u>

Total		434,478
--------------	--	----------------

**VP FINANCE &
ADMINISTRATION**

BETTYE MCLENDON
ANN DAVIS
VICKIE PAYNE

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
630120	700		
630120	900		
630120	600		
			2,200
Total		302,850	

STUDENT ACCOUNTS

JASON RANKIN
ELLEN LOVELESS
CHAD HEARNE

DIRECTOR OF STUDENT ACCOUNTS	620100	58,934	
PROJECT PROGRAM SPECIALIST	620100	36,810	
PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	20,450	40,900
			116,194

LYNETTE MARTIN
EUGENIA HADDICK
MARIA JOHNSON
HEATHER CHAPMAN
LYDIA LEE
TERA SIMPSON
CARLA RAINS
PEGGY SUBLET

HE INST PROGRAM COORDINATOR	630100	35,240	
FISCAL SUPPORT ANALYST	630100	29,251	
FISCAL SUPPORT ANALYST	630100	29,251	
FISCAL SUPPORT SPECIALIST	630100	25,773	
ADMINISTRATIVE SPECIALIST II	630100	21,827	
ADMINISTRATIVE SPECIALIST II	630100	21,827	
CASHIER	630100	20,788	
CASHIER	630100	24,868	
			208,825

LYNETTE MARTIN
PEGGY SUBLET

CAREER SERVICE	630120	900	
CAREER SERVICE	630120	700	
			1,600
Total		326,619	

PERKINS STUDENT LOANS

EDWINA SMITH

FISCAL SUPPORT ANALYST	630100	29,251	
			29,251
Total		29,251	

BARNES/NOBLE BOOKSTORE

RICK MCCOLLUM

ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES	620100	3,500	71,300
			3,500

RICK MCCOLLUM

CAREER SERVICE	620120	34	
Total		3,534	

**VP FINANCE &
ADMINISTRATION**

HOUSING OFFICE

RICK MCCOLLUM ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES 620100 64,300 71,300
 STEPHANIE MCBRAYER DIRECTOR OF HOUSING ADMINISTRATION 620100 55,125
 ASHLEY LYON ASSOCIATE DIRECTOR-RESIDENCE LIFE 620100 45,000
 CHAD HEARNE PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS 620100 20,450 40,900
 VACANT-NEW PROJECT MANAGER 620100 44,000
 228,875

RICK MCCOLLUM
 STEPHANIE MCBRAYER

CAREER SERVICE 620120 632
 CAREER SERVICE 620120 600
 1,232

RHEO MORRIS
 THOMAS BRUICK
 VACANT
 HEATHER ROMINE
 NENA HARNESS
 JOSLYN KUYKENDALL
 JESSICA REMETIC
 VANESSA FISK

HE INST PROGRAM COORDINATOR 630100 31,327
 HE INST PROGRAM COORDINATOR 630100 30,713
 FISCAL SUPPORT SPECIALIST 630100 33,861
 FISCAL SUPPORT ANALYST 630100 29,251
 FISCAL SUPPORT ANALYST 630100 31,673
 FISCAL SUPPORT ANALYST 630100 29,836
 FISCAL SUPPORT ANALYST 630100 29,251
 ADMINISTRATIVE SPECIALIST II 630100 23,634
 239,546

NENA HARNESS
 VANESSA FISK

CAREER SERVICE 630120 600
 CAREER SERVICE 630120 700
 1,300

CONTINGENCY RESERVE 620150 28,081

Total 499,034

BEARCARD SYSTEM

DAVID ROBINSON

PROGRAM ADMINISTRATOR 620100 40,284
 40,284

RAMONA OZANICH
 CARL BAILEY

FISCAL SUPPORT SPECIALIST 630100 25,268
 COMPUTER SUPPORT SPECIALIST 630100 38,498
 63,766

Total 104,050

GENERAL HOUSING MAINTENANCE

TERRY WILLIAMS
 TROY TREAT
 JASON BARNARD

SKILLED TRADES FOREMAN 630100 34,919
 SKILLED TRADESMAN 630100 29,836
 SKILLED TRADESMAN 630100 29,251

**VP FINANCE &
ADMINISTRATION**

ACCT CODE	DEPT TOTAL	TOTAL SALARY
DAVID HAUGHENBURY		
ROBERT FULMER		
GLENDAL STURGEON		
MARK CLEMENTS		
JOHNNY THOMAS		
NATHAN SWAFFER		
PAUL DOUGHERTY		
PAUL CASTANIER		
JESSE GRAY		
STANLEY TALLEY		
SANDRA MERCADO		
VACANT		
LINDA MCFARLIN		
MARY CAIN		
VACANT		
ANGELA STRAIN		
THERESA WHITE		
MARIA VELSSCO		
VACANT		
ROBERT RUTLEDGE		
JODY BROCK		
LARRY YOUNG		
GARY GRIFFITH		
MARSHA WARD		
TONYA KAUFMAN		
LINDA MCCARTHER		
MARY HARVEY		
CHARLES HALE		
VACANT		
LEWIS COLLINS		
STEVEN MCDANIEL		
JOE ACKERSON		
VACANT- NEW		
VACANT- NEW		
VACANT- NEW		
VACANT-NEW		
DAVID HAUGHENBURY		
ROBERT FULMER		
GLENDAL STURGEON		
MARY CAIN		
ANGELA STRAIN		
THERESA WHITE		
OLIVIA HOPKINS		
ROBERT RUTLEDGE		
LARRY YOUNG		
SKILLED TRADESMAN	29,836	29,836
SKILLED TRADESMAN	31,673	31,673
SKILLED TRADESMAN	29,836	29,836
SKILLED TRADESMAN	17,637	17,637
INSTITUTIONAL SERVICES ASSISTANT	17,637	17,637
INSTITUTIONAL SERVICES ASSISTANT	18,015	18,015
INSTITUTIONAL SERVICES ASSISTANT	18,015	18,015
INSTITUTIONAL SERVICES ASSISTANT	17,637	17,637
COORDINATOR OF HOUSEKEEPING	26,057	26,057
FISCAL SUPPORT TECHNICIAN	21,204	21,204
INSTITUTIONAL SERVICES SUPERVISOR	19,914	19,914
INSTITUTIONAL SERVICES SUPERVISOR	21,116	21,116
INSTITUTIONAL SERVICES ASSISTANT	16,614	16,614
INSTITUTIONAL SERVICES ASSISTANT	17,637	17,637
INSTITUTIONAL SERVICES ASSISTANT	18,556	18,556
INSTITUTIONAL SERVICES ASSISTANT	16,614	16,614
INSTITUTIONAL SERVICES ASSISTANT	21,973	21,973
INSTITUTIONAL SERVICES ASSISTANT	19,774	19,774
INSTITUTIONAL SERVICES ASSISTANT	17,637	17,637
INSTITUTIONAL SERVICES ASSISTANT	16,614	16,614
INSTITUTIONAL SERVICES ASSISTANT	20,600	20,600
INSTITUTIONAL SERVICES ASSISTANT	18,015	18,015
INSTITUTIONAL SERVICES ASSISTANT	16,288	16,288
CAMPUS MAINTENANCE SUPERVISOR	38,665	38,665
CONSTRUCTION/MAINTENANCE COORDINATOR	31,327	31,327
SKILLED TRADESMAN	33,280	33,280
PROJECT SPECIALIST HVAC SUPERVISOR	40,000	40,000
SKILLED TRADESMAN HVAC	29,251	29,251
SKILLED TRADESMAN HVAC	29,251	29,251
SKILLED TRADES HELPER HVAC	20,788	20,788
		952,284
CAREER SERVICE	700	700
CAREER SERVICE	800	800
CAREER SERVICE	800	800
CAREER SERVICE	900	900
CAREER SERVICE	600	600
CAREER SERVICE	800	800

**VP FINANCE &
ADMINISTRATION**

GARY GRIFFITH
MARY HARVEY
LEWIS COLLINS

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
630120		900	
630120		600	
630120		600	
		<u>8,500</u>	

Total 960,784

BARIDON HALL
CRAIG SEAGER

HE INST PROGRAM COORDINATOR

630100		31,327	
		<u>31,327</u>	

Total 31,327

FOOD SERVICE CAFETERIA
RICK MCCOLLUM

ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES

620100		3,500	71,300
		<u>3,500</u>	

Total 3,500

RICK MCCOLLUM

CAREER SERVICE

620120		34	
--------	--	----	--

Total 34

COLLEGE SQUARE RETIREMENT CENTER

JAMI RICHARDSON
DEBRA HARRINGTON
RICHARD BAILEY

EXECUTIVE DIRECTOR
BUSINESS DIRECTOR
FOOD SERVICE DIRECTOR

620100		68,835	
620100		41,472	
620100		39,596	
		<u>149,903</u>	

Total 149,903

JAMI RICHARDSON
DEBRA HARRINGTON

CAREER SERVICE
CAREER SERVICE

620120		600	
620120		600	
		<u>1,200</u>	

Total 1,200

DARRYL ENNIS
PATSY GLOVER
TONYA KEITH
DEBRA HUFF
SHALA WRIGHT
MILDRED IRBY
SUSAN LEWIS
MARGARET WARREN
LUZ NEWMAN
VACANT
CASSANDRA WHITE
WANDA HARRIS
STEPHANIE VEST
KEVIN STOWE

SKILL TRADES SUPERVISOR
INSTITUTIONAL BUS DRIVER
ADMINISTRATIVE SPECIALIST II
FOOD PREPARATION SUPERVISOR
COOK
COOK
RESIDENTIAL CARE ASSISTANT
RESIDENTIAL CARE ASSISTANT
RESIDENTIAL CARE ASSISTANT
INSTITUTIONAL SERVICES SHIFT SUPERVISOR
SPECIAL EVENTS COORDINATOR

630100		36,889	
630100		22,264	
630100		22,264	
630100		24,546	
630100		24,065	
630100		24,546	
630100		24,065	
630100		17,444	
630100		17,704	
630100		19,232	
630100		18,855	
630100		19,232	
630100		21,155	
630100		27,360	
		<u>319,621</u>	

**VP FINANCE &
ADMINISTRATION**

TONYA KEITH
DEBRA HUFF

ACCT CODE	DEPT TOTAL	TOTAL SALARY
CAREER SERVICE 630120	600	600
CAREER SERVICE 630120	600	600
		<u>1,200</u>
CONTINGENCY RESERVE 620150	10,073	10,073
Total		481,997
DIVISION TOTAL		7,907,972

VP STUDENT SERVICES

VP STUDENT SERVICES
RONALD WILLIAMS

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	150,220	150,220

VP FOR STUDENT SERVICES

RONALD WILLIAMS

620120	900	
--------	-----	--

CAREER SERVICE

VACANT
DENICHA KEMP

630100	33,256	
630100	22,264	
	55,520	

HE INST PROGRAM COORDINATOR
ADMINISTRATIVE SPECIALIST II

Total 206,640

CAMPUS TRAINING
CHARLOTTE STRICKLAND

620100	50,000	50,000
--------	--------	--------

PROFESSIONAL DEVELOPMENT & TRAINING COORDINATOR

Total 50,000

CAREER SERVICES
KATHERINE RICE CLAYBORN
VACANT
TIFFANY JOHNSON
MATHILDA HULETT

620100	69,815	
620100	32,427	
620100	32,782	
620100	41,718	
	176,742	

DIRECTOR
ASSISTANT DEAN
ASSISTANT DEAN/ASSISTANT DIR OF SPECIAL PROGRAMS
ASSISTANT DEAN/ASSISTANT DIR OF INTERNSHIP OUTREACH

KATHERINE RICE CLAYBORN
MATHILDA HULETT

620120	900	
620120	600	
	1,500	

CAREER SERVICE
CAREER SERVICE

TERESA MURPHY
JENNIFER ANDERSON

630100	23,634	
630100	14,424	19,232
	38,058	

ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST I

Total 216,300

COPY CENTER
LANNY NOGGLE

630100	43,937	
	43,937	

PRINT SHOP MANAGER

LANNY NOGGLE

630120	900	
--------	-----	--

CAREER SERVICE

Total 44,837

COUNSELING CENTER
MAURICE NESS
JAMES GUINEE
REESA RAMSAHAI

620100	76,368	
620100	44,341	
620100	41,602	

DIRECTOR
DIRECTOR DEVELOPMENTAL SKILLS
ASSISTANT DEAN OF STUDENTS

VP STUDENT SERVICES

VACANT
TINA JORDAN

MAURICE NESS
JAMES GUINEE
REESA RAMSAHAI

DORIS NUNN
MARY MOODY

DORIS NUNN

COOPERATIVE EDUCATION PROGRAM

LOUISE DAVIS

ARLEETRIS CORNETT
JENNIFER ANDERSON

DEAN OF STUDENT SERVICES

GARY ROBERTS

GARY ROBERTS

DISABILITY SUPPORT SERVICES

CRYSTAL HILL
AMANDA FOREMAN
VEDA CHARLTON

CRYSTAL HILL

MARCIA SMITH

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
620100	STAFF COUNSELOR	43,968	
620100	STAFF COUNSELOR	40,000	
		<u>246,279</u>	
620120	CAREER SERVICE	900	
620120	CAREER SERVICE	700	
620120	CAREER SERVICE	600	
		<u>2,200</u>	
630100	ADMINISTRATIVE SPECIALIST II	30,123	
630100	ADMINISTRATIVE SPECIALIST I	16,027	
		<u>46,150</u>	
630120	CAREER SERVICE	900	
	Total	295,529	
620100	ASSISTANT DIRECTOR	32,500	
		<u>32,500</u>	
630100	ADMINISTRATIVE SPECIALIST II	21,827	
630100	ADMINISTRATIVE SPECIALIST I	4,808	
		<u>26,635</u>	
	Total	59,135	
620100	DEAN OF STUDENTS	69,376	
		<u>69,376</u>	
620120	CAREER SERVICE	900	
	Total	70,276	
620100	DIRECTOR	50,312	
620100	ASSISTANT DIRECTOR	31,000	
620100	ASSISTANT DIRECTOR	30,500	
		<u>111,812</u>	
620120	CAREER SERVICE	600	
630100	ADMINISTRATIVE SPECIALIST II	24,701	
		<u>24,701</u>	
	Total	137,113	

VP STUDENT SERVICES

STUDENT WELLNESS AND DEVELOPMENT

JOHN FINCHER
JENNA DAVIDSON

ALICIA HINESLEY

MULTICULTURAL STUDENT SERVICES

ANGELA JACKSON

ANGELA JACKSON

FELICIA WALKER

LEADERSHIP & GREEK SERVICES

HENRY PHELPS IV
WENDY HOLBROOK
SCOTT ISENGA
VACANT

HENRY PHELPS IV
WENDY HOLBROOK

TERESSA BOLLINGER

CONCIERGE SERVICE

DENISE COPELAND
VACANT

INTRAMURALS

STEVE RILEY

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
620100	DIRECTOR	40,000	
620100	PROJECT COORDINATOR	25,500	
		<u>65,500</u>	
630100	ADMINISTRATIVE SPECIALIST II	22,264	
		<u>22,264</u>	
	Total	87,764	
620100	ASSOCIATE DEAN	50,738	
		<u>50,738</u>	
620120	CAREER SERVICE	600	
630100	ADMINISTRATIVE SPECIALIST II	22,264	
		<u>22,264</u>	
	Total	73,602	
620100	ASSOCIATE DEAN/DIRECTOR	3,950	65,831
620100	ASSOCIATE DEAN OF STUDENTS	54,276	
620100	DIRECTOR OF FRATERNITY LIFE	33,000	
620100	ASSISTANT DIRECTOR FOR STUDENTS	35,000	
		<u>124,226</u>	
620120	CAREER SERVICE	48	
620120	CAREER SERVICE	600	
		<u>648</u>	
630100	ADMINISTRATIVE SPECIALIST II	22,264	
		<u>22,264</u>	
	Total	147,138	
630100	ADMINISTRATIVE SPECIALIST II	22,264	
630100	CONCIERGE SERVICE	25,000	
		<u>47,264</u>	
	Total	47,264	
620100	PROJECT MANAGER	7,081	35,404
		<u>7,081</u>	

VP STUDENT SERVICES

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	5,472	27,360
	5,472	
ADMINISTRATIVE SPECIALIST III		
630120	160	
CAREER SERVICE		
PAULA STRACK		
Total 12,713		
630100	8,979	17,957
	8,979	
MAIL SERVICES OFFICER		
STEPHEN HILL		
CAMPUS MAIL SERVICE		
HPER RECREATION		
620100	63,154	
620100	45,663	
620100	28,323	35,404
	137,140	
DIRECTOR		
COORDINATOR OF INTRAMURALS		
PROJECT MANAGER		
STEVE RILEY		
620120	700	
620120	600	
	1,300	
CAREER SERVICE		
ARACELIS SERVEDIO		
630100	18,855	
630100	33,837	
630100	33,256	
630100	31,327	
630100	21,888	27,360
	139,163	
ADMINISTRATIVE SPECIALIST I		
HE INST PROGRAM COORDINATOR		
HE INST PROGRAM COORDINATOR		
HE INST PROGRAM COORDINATOR		
ADMINISTRATIVE SPECIALIST III		
PAULA STRACK		
630120	640	
CAREER SERVICE		
PAULA STRACK		
620150	5,526	
CONTINGENCY RESERVE		
Total 283,769		
620100	61,881	65,831
620100	61,276	
620100	31,500	
620100	32,000	
620100	44,162	
	230,819	
DIRECTOR/ASSOCIATE DEAN		
ASSISTANT DIRECTOR/ASSOCIATE DEAN		
DIRECTOR OF SORORITY LIFE		
COORDINATOR NEW STUDENT PROGRAMS/LEADERSHIP DEV		
ASSISTANT DEAN OF STUDENTS		
KENDRA REGEHR		
620120	752	
620120	900	
620120	600	
	2,252	
CAREER SERVICE		
HENRY PHELPS		
STEWART SNIDER		
KENDRA REGEHR		

VP STUDENT SERVICES

CARLA GRANT
 GREGORY CHATMAN
 MARCUS CHANDLER
 CHARLOTTE HUCKABAY
 JANELL KELLEY
 KEITH POND

ADMINISTRATIVE SPECIALIST II
 INSTITUTIONAL SERVICES ASSISTANT
 INSTITUTIONAL SERVICES ASSISTANT
 INSTITUTIONAL SERVICES ASSISTANT
 INSTITUTIONAL SERVICES ASSISTANT

CARLA GRANT
 JANELL KELLEY

CAREER SERVICE
 CAREER SERVICE

CONTINGENCY RESERVE

SHIFT DIFFERENTIAL

Total 353,647

STUDENT HEALTH SERVICES

RANDY PASTOR
 ROCHELLE MCFERGUSON
 SANDY CHILDRESS
 MARY ELLEN SIKES
 AMBER HARRELL
 SHARON PICKENS
 LEAH MARTIN

CLINIC PHYSICIAN/MEDICAL DIRECTOR
 DIRECTOR OF STUDENT HEALTH
 ASSISTANT DIRECTOR
 PROJECT SPECIALIST/LPN III
 ADVANCED PRACTICE NURSE
 ADVANCED PRACTICE NURSE/10 MONTHS
 ADVANCED PRACTICE NURSE

LISA CRAFFORD
 WILMA SANDERS
 CHRISTINA BERGMANN
 JANET BRANSCUM
 KAREN WHEELER
 SANDRA KEMP
 PHUSHONA WRIGHT

FISCAL SUPPORT ANALYST
 HEALTH SERVICES SPECIALIST II
 REGISTERED MEDICAL ASSISTANT
 LICENSED PRACTICAL NURSE
 LICENSED PRACTICAL NURSE
 LICENSED PRACTICAL NURSE
 LICENSED PRACTICAL NURSE

WILMA SANDERS
 JANET BRANSCUM
 SANDRA KEMP
 PHUSHONA WRIGHT

CAREER SERVICE
 CAREER SERVICE
 CAREER SERVICE
 CAREER SERVICE

CONTINGENCY RESERVE

620150 14,390

Total 732,677

ACCT DEPT TOTAL
 CODE TOTAL SALARY

630100 25,561
 630100 16,614
 630100 16,614
 630100 16,614
 630100 19,446
 630100 16,288
 111,137

630120 900
 630120 700
 1,600

620150 6,839

630125 1,000

620100 159,510
 620100 68,000
 620100 50,000
 620100 35,592
 620100 75,000
 620100 64,063
 620100 80,000
 532,165

630100 29,251
 630100 24,490
 630100 22,264
 630100 27,062
 630100 26,531
 630100 27,062
 630100 27,062
 183,722

630120 600
 630120 600
 630120 600
 630120 600
 2,400

VP STUDENT SERVICES

POST OFFICE
 VACANT
 STEPHEN HILL
 JAMES HAYES

JAMES HAYES

RADIO STATION
 MONTY ROWELL

STEVEN OWENS

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	31,075	
630100	8,978	17,957
630100	19,444	
	<u>59,497</u>	
630120	600	
620150	1,190	
Total	61,287	
620100	38,164	
	<u>38,164</u>	
630100	33,256	
	<u>33,256</u>	
Total	71,420	
DIVISION TOTAL		2,960,090

VP Enrollment Management

VP FOR ENROLLMENT MANAGEMENT

ROBERT PARRENT

VICE PRESIDENT FOR ENROLLMENT MANAGEMENT

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	155,000	155,000
		155,000

Total

155,000

ADMISSIONS

RON PATTERSON
 PENNY HATFIELD
 MICHAEL ISOM
 JOSHUA RAULS
 WILLIAM ATKINS
 VACANT
 JONATHAN VEST
 KIMBERLY CLARK
 CHRISTOPHER RIGGINS
 NANCY ALLEN
 AMANDA SPINKS
 VACANT
 MIRTILA LOVELACE
 CORLISS WILLIAMSON
 MATTHEW DANIEL

DIRECTOR OF ADMISSIONS
 SENIOR ASSOC DIRECTOR OF UNDERGRADUATE ADMISSIONS
 ASSOCIATE DEAN
 ASSISTANT DIRECTOR OF ADMISSIONS
 ASSISTANT DIRECTOR OF ADMISSIONS
 ASSISTANT DIRECTOR OF ADMISSIONS
 ASSISTANT DEAN OF STUDENTS
 ASSISTANT DIRECTOR OF ADMISSIONS
 ASSISTANT DEAN OF STUDENTS
 ASSISTANT DEAN OF ADMISSIONS
 ASSISTANT DIRECTOR OF ADMISSIONS
 ASSISTANT DEAN OF STUDENTS
 ASSISTANT DIRECTOR OF ADMISSIONS
 ASSISTANT DEAN OF STUDENTS
 ASSISTANT DIRECTOR OF ADMISSIONS
 HEAD COACH BASKETBALL
 HEAD COACH WOMENS BASKETBALL

620100	80,000	
620100	65,887	
620100	74,940	
620100	31,620	
620100	31,698	
620100	31,620	
620100	31,620	
620100	31,000	
620100	39,747	
620100	34,765	
620100	31,698	
620100	34,000	
620100	35,000	
620100	27,388	109,554
620100	25,000	100,000
		605,983

PENNY HATFIELD
 MICHAEL ISOM
 CHRISTOPHER RIGGINS
 NANCY ALLEN

CAREER SERVICE
 CAREER SERVICE
 CAREER SERVICE
 CAREER SERVICE

620120	900	
620120	900	
620120	600	
620120	900	
		3,300

DENISE WATSON
 KRISTIN HEFFINGTON
 EVANGELINE LEICHT
 TAMMIE CANNON
 LAURA MONROE
 VACANT

HE INST PROGRAM COORDINATOR
 COMPUTER SUPPORT SPECIALIST
 STUDENT RECRUITMENT SPECIALIST
 RECRUITMENT/PUBLICITY SPECIALIST II
 ADMINISTRATIVE SPECIALIST II
 ADMINISTRATIVE SPECIALIST II

630100	31,327	
630100	36,265	
630100	27,757	
630100	28,532	
630100	23,634	
630100	21,827	
		169,342

TAMMIE CANNON
 LAURA MONROE

CAREER SERVICE
 CAREER SERVICE

630120	800	
630120	700	
		1,500

Total

780,125

ENROLLMENT SERVICES

JULIA WINDEN FEY
 LARRY BURNS

ASSOCIATE VICE PRESIDENT
 PROJECT COORDINATOR

620100	71,575	
620100	45,788	

VP Enrollment Management

ACCT CODE	DEPT	TOTAL	TOTAL SALARY
JAYME STONE	DIRECTOR/INSTRUCTOR	50,644	
VACANT	ASSISTANT DIRECTOR	40,000	
		<u>208,007</u>	
JAYME STONE	CAREER SERVICE	700	
SUZANNE MASSEY	ADMINISTRATIVE SPECIALIST III	25,268	
MARYLYN BORENGASSER	ADMINISTRATIVE SPECIALIST III	25,773	
LAURA NARRO	ADMINISTRATIVE SPECIALIST II	21,827	
		<u>72,868</u>	
MARYLYN BORENGASSER	CAREER SERVICE	600	
		Total	282,175
ADVISING CENTER			
ROBERTA EUBANK	DIRECTOR	44,847	
MARVIN WILLIAMS	COORDINATOR OF UCAN PROGRAM	36,810	
		<u>81,657</u>	
ANNE SWEET	EDUCATION COUNSELOR	35,554	
JENNIFER RUIJD	EDUCATION COUNSELOR	36,265	
WILLIAM STANTON	EDUCATION COUNSELOR	36,265	
TANYA BUCHANAN	EDUCATION COUNSELOR	40,332	
JEANETTE SOLOMON	EDUCATION COUNSELOR	36,265	
MARANDA STUMO	EDUCATION COUNSELOR	36,265	
MICHELLE REINOLD	ADMINISTRATIVE SPECIALIST III	25,773	
		<u>246,719</u>	
TANYA BUCHANAN	CAREER SERVICE	900	
MICHELLE REINOLD	CAREER SERVICE	600	
		<u>1,500</u>	
	CONTINGENCY RESERVE	34,351	
		Total	364,227
ACADEMIC SUCCESS CENTER			
ROBERT REISING	EVENING SUPERVISOR	40,800	
KENNETH STEPHENS	ASSISTANT SUPERVISOR	36,689	
KENDRICK WILHITE	MONITOR/ASSISTANT COACH FOOTBALL	25,000	50,000
DANIEL AUGUSTINE	MONITOR/ASSISTANT COACH FOOTBALL	25,818	51,636
MATTHEW KUBIK	MONITOR/ASSISTANT COACH FOOTBALL	21,500	43,000
VACANT	MONITOR/ASSISTANT COACH FOOTBALL	26,000	52,000
		<u>175,807</u>	

**VP Enrollment
Management**

KENNETH STEPHENS

CAREER SERVICE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620120	700	

Total

176,507

STUDENT FINANCIAL AID

CHERYL LYONS

DIRECTOR

620100 83,436

JULIA ROBISON

ASSOCIATE DIRECTOR OF FINANCIAL AID

620100 58,700

AUDREKA PETEN

ASSISTANT DIRECTOR OF FINANCIAL AID

620100 40,800

VACANT

PROJECT COORDINATOR

620100 30,000

LESLIE KNOX

PROJECT COORDINATOR

620100 42,779

EMMA LAFFERTY

PROJECT COORDINATOR

620100 33,097

KIM COLLISTER

PROJECT COORDINATOR

620100 31,289

ANDREW LINN

ASSISTANT DIRECTOR OF SCHOLARSHIPS

620100 40,900

361,001

CHERYL LYONS

CAREER SERVICE

620120 700

JULIA ROBISON

CAREER SERVICE

620120 700

LESLIE KNOX

CAREER SERVICE

620120 600

EMMA LAFFERTY

CAREER SERVICE

620120 600

KIM COLLISTER

CAREER SERVICE

620120 600

3,200

KATHRYN BRUICH

HE INST PROGRAM COORDINATOR

630100 31,327

VACANT

HE INST PROGRAM COORDINATOR

630100 31,506

CHRISTY DADE

HE INST PROGRAM COORDINATOR

630100 33,256

ALEXANDER HERRERA

FINANCIAL AID ANALYST

630100 29,251

JENNIFER NEWTON

FINANCIAL AID ANALYST

630100 29,251

LINDA CARTER

ADMINISTRATIVE SPECIALIST III

630100 27,360

FARRAH HALLIMAN

FISCAL SUPPORT SPECIALIST

630100 25,268

LISA STROM

FINANCIAL AID SPECIALIST

630100 27,062

VERONICA MAKEPEACE

FINANCIAL AID SPECIALIST

630100 27,062

SHERRY COOK

FINANCIAL AID SPECIALIST

630100 27,062

NANCY EARNEY

FISCAL SUPPORT SPECIALIST

630100 25,773

314,178

LINDA CARTER

CAREER SERVICE

630120 900

Total

679,279

DIVISION TOTAL

2,437,313

VP Institutional Advancement

VP FOR INSTITUTIONAL ADVANCEMENT

SHELLEY MEHL	VP FOR INSTITUTIONAL ADVANCEMENT	ACCT CODE	DEPT TOTAL	TOTAL SALARY
KEVIN BRASWELL	ASSISTANT VICE-PRESIDENT	620100	153,375	
JANICE DAVIS	DIRECTOR PLANNED GIVING	620100	102,000	
JENNIFER BOYETT	DIRECTOR OF FOUNDATION AND CORPORATE RELATIONS	620100	52,148	
MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	42,500	45,687
JOAN SHOFNER	DIRECTOR OF ADVANCEMENT RESEARCH	620100	71,000	
ANNIE WRIGHT	ASSOCIATE DIRECTOR OF MAJOR GIFTS OFFICER	620100	42,500	
DONALD BINGHAM	DEVELOPMENT OFFICER	620100	46,013	
BRENT AHNE	DEVELOPMENT SPECIALIST	620100	33,861	
BRAD TEAGUE	ATHLETIC DIRECTOR	620100	35,787	143,150
CLINT CONQUE	HEAD COACH	620100	33,129	132,517
			<u>623,863</u>	

JENNIFER BOYETT
DONALD BINGHAM
CLINT CONQUE

CAREER SERVICE	620120	600	
CAREER SERVICE	620120	700	
CAREER SERVICE	620120	150	1,450

MARK KNIGHT
SHARON KUHN
PATSY BRANNAN

COMPUTER SUPPORT SPECIALIST	630100	35,554	
FISCAL SUPPORT ANALYST	630100	29,251	
ADMINISTRATIVE SPECIALIST II	630100	23,797	88,602

Total

713,915

ALUMNI OFFICE
JAN NEWCOMER
HALEY FOWLER
PATSY OTTO

DIRECTOR
ASSISTANT ALUMNI DIRECTOR/DEVELOPMENT OFFICER
OUTREACH COORDINATOR

620100	55,973	
620100	37,546	
620100	47,500	141,019

JAN NEWCOMER
PATSY OTTO

620120	600	
620120	600	1,200

CARMEN HARPER

ADMINISTRATIVE SPECIALIST III

630100	25,268	
	<u>25,268</u>	

Total

167,487

**VP Institutional
Advancement**

PUBLICATION SERVICES

RICHARD HANCOCK
 DIANNA WINTERS
 MICHAEL KEMP

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	66,231	
620100	37,756	
620100	35,856	
		139,843

DIRECTOR OF ADVANCEMENT COMMUNICATIONS
 PROJ/PROG SPECIALIST/GRAPHIC DESIGN
 PHOTOGRAPHER

RICHARD HANCOCK

CAREER SERVICE

620120 800

Total 140,643

DIVISION TOTAL 1,022,045

**VP University &
Government
Relations**

UNIVERSITY AND GOVERNMENT RELATIONS

JEFFERY PITCHFORD
VENITA JENKINS

VP FOR UNIVERSITY & GOVERNMENT RELATIONS
ASSOCIATE DIRECTOR OF MEDIA RELATIONS

JEFFERY PITCHFORD

CAREER SERVICE

Total

WEB DEVELOPMENT

D BRENT PASSMORE
JOSH GOFF
STEVEN EAST
VACANT

ASSISTANT DIRECTOR FOR WEB DEVELOPMENT
ASSISTANT SPORTS INFORMATION DIRECTOR
ASSISTANT DIRECTOR FOR MEDIA RELATIONS
SPORTS INFO SPECIALIST/PUBLICITY INFO SPECIALIST

143,645

58,476
16,250
5,700
9,800
90,226

D BRENT PASSMORE
STEVEN EAST

CAREER SERVICE
CAREER SERVICE

MARK HEFFINGTON

INFORMATION SYSTEMS ANALYST

Total

127,492

DIVISION TOTAL

271,137

ACCT CODE	DEPT TOTAL	TOTAL SALARY
--------------	---------------	-----------------

620100	100,000	
620100	42,945	
		142,945

620120	700	
--------	-----	--

620100	58,476	32,500
620100	16,250	41,800
620100	5,700	28,000
620100	9,800	
	90,226	

620120	600	
620120	84	
		684

630100	36,582	
		36,582

**Athletic
Director**

ATHLETICS ADMINISTRATION

BRAD TEAGUE
MAEGAN DYSON
DENNIS JORDAN
NATALIE SHOCK
JONATHAN ABLES

NATALIE SHOCK

NEIL SWANSON
MILISA MOORE
CAROL GOODE
FELICIA LEONARD

CAROL GOODE
FELICIA LEONARD

WOMENS STRENGTH TRAINING

VACANT

CHEERLEADERS
MAEGAN DYSON

DANCE TEAM
MAEGAN DYSON

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	107,363	143,150
620100	23,450	45,687
620100	43,456	
620100	50,000	
620100	25,000	
	<u>249,269</u>	
620120	700	
630100	27,062	
630100	25,773	
630100	23,634	
630100	23,634	
	<u>100,103</u>	
630120	600	
630120	600	
	<u>1,200</u>	
620130	28,478	
620150	38,938	
Total	418,688	
660100	34,650	
	<u>34,650</u>	
Total	34,650	
620100	6,107	45,687
	<u>6,107</u>	
660100	7,666	
Total	13,773	
620100	4,580	45,687
	<u>4,580</u>	
660100	4,001	
Total	8,581	

**Athletic
Director**

SPORTS INFORMATION

STEVEN EAST ASSISTANT DIRECTOR FOR MEDIA RELATIONS
 VACANT SPORTS INFO SPECIALIST/PUBLICITY INFO SPECIALIST
 JOSH GOFF ASSISTANT SPORTS INFORMATION DIRECTOR

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	41,800	47,500
620100	18,200	28,000
620100	16,250	32,500
	<u>76,250</u>	

STEVEN EAST

CAREER SERVICE

616

Total

76,866

STADIUM

DARRELL WALSH SR ASSISTANT ATHLETIC DIR/OPERATIONS

620100	32,500	65,000
	<u>32,500</u>	

DARRELL WALSH

CAREER SERVICE

350

Total

32,850

STRENGTH & CONDITIONING

HENRY BRISCOE ASSISTANT COACH

620100	37,345	
	<u>37,345</u>	

HENRY BRISCOE

CAREER SERVICE

600

Total

37,945

FOOTBALL

CLINT CONQUE HEAD COACH FOOTBALL
 KENDRICK WILHITE ASSISTANT COACH FOOTBALL/MONITOR
 MATTHEW WILLIAMSON ASSISTANT COACH FOOTBALL
 NATHAN BROWN ASSISTANT COACH FOOTBALL
 DANIEL AUGUSTINE ASSISTANT COACH FOOTBALL/MONITOR
 MATTHEW KUBIK ASSISTANT COACH FOOTBALL/MONITOR
 VACANT ASSISTANT COACH FOOTBALL/MONITOR
 BROOKS HOLLINGSWORTH ASSISTANT COACH FOOTBALL/INSTRUCTOR

620100	99,388	132,517
620100	25,000	50,000
620100	59,305	
620100	45,000	
620100	25,818	51,636
620100	21,500	43,000
620100	26,000	52,000
620100	28,500	57,000
	<u>330,511</u>	

CLINT CONQUE CAREER SERVICE
 BROOKS HOLLINGSWORTH CAREER SERVICE

620120	450	
620120	450	
	<u>900</u>	

STEPHANIE CRAIN

ADMINISTRATIVE SPECIALIST III

630100	25,268	
	<u>25,268</u>	

STEPHANIE CRAIN

CAREER SERVICE

600

Total

357,279

**Athletic
Director**

BASKETBALL - MEN
CORLISS WILLIAMSON
JONATHAN JACKSON
ANTHONY WALKER
CLARENCE FINLEY

CLARENCE FINLEY

BASEBALL - MEN
ALLEN GUM
KIRK KELLEY
DALLAS BLACK

CROSS COUNTRY - MEN
RICHARD MARTIN JR
VACANT

RICHARD MARTIN JR

TRACK & FIELD- MEN
RICHARD MARTIN JR
VACANT

RICHARD MARTIN JR

GOLF - MEN
I RYKE DISMUKE

I. RYKE DISMUKE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	82,166	109,554
620100	20,400	
620100	20,400	
620100	60,000	
	<u>182,966</u>	
620120	600	
	Total	183,566
620100	67,500	
620100	31,850	49,000
620100	14,000	24,000
	<u>113,350</u>	
	Total	113,350
620100	19,294	77,178
620100	7,650	30,600
	<u>26,944</u>	
620120	225	
	Total	27,169
620100	19,295	77,178
620100	7,650	30,600
	<u>26,945</u>	
620120	225	
	Total	27,170
620100	25,211	50,422
	<u>25,211</u>	
620120	300	
	Total	25,511

**Athletic
Director**

SOCCER - MEN
ROSS DUNCAN
RYAN WEBB

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	50,103	
620100	30,675	
	<u>80,778</u>	

Total

80,778

BASKETBALL - WOMEN

MATTHEW DANIEL
CARONICA RANDLE
ANTHONY KEMPER
VACANT

620100	75,000	100,000
620100	40,000	
620100	40,000	
620100	32,000	
	<u>187,000</u>	

Total

187,000

SOFTBALL - WOMEN

DAVID KUHN
JENNIFER PARSONS
JENNIFER BINNIE

620100	58,132	
620100	37,000	
620100	19,376	34,675
	<u>114,508</u>	

Total

114,508

CROSS COUNTRY - WOMEN

RICHARD MARTIN JR
VACANT

620100	19,294	77,178
620100	7,650	30,600
	<u>26,944</u>	

Total

26,944

RICHARD MARTIN JR.

CAREER SERVICE

225

Total

27,169

TRACK & FIELD- WOMEN

RICHARD MARTIN JR
VACANT

620100	19,295	77,178
620100	7,650	30,600
	<u>26,945</u>	

Total

27,170

RICHARD MARTIN JR.

CAREER SERVICE

225

GOLF - WOMEN

I. RYKE DISMUKE
VACANT

620100	25,211	50,422
620100	50,000	
	<u>75,211</u>	

Total

75,211

**Athletic
Director**

I. RYKE DISMUKÉ

CAREER SERVICE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620120	300	

Total 75,511

SOCCER - WOMEN

JEREMY BISHOP
DEREK NICHOLS

HEAD COACH WOMENS SOCCER
ASSISTANT COACH WOMENS SOCCER

620100	50,103	
620100	30,000	
	80,103	

Total 80,103

TENNIS-WOMEN

JEFFREY BORENGASSER

HEAD COACH WOMENS TENNIS/INSTRUCTOR

620100	15,000	30,000
	15,000	

EXTRA HELP

660100	2,710	
--------	-------	--

Total 17,710

VOLLEYBALL - WOMEN

DAVID MCFATRICH
VACANT

HEAD COACH VOLLEYBALL
ASSISTANT COACH VOLLEYBALL/INSTRUCTOR

620100	50,000	
620100	19,845	35,609
	69,845	

Total 69,845

DIVISION TOTAL

2,037,192

SALARY INDEX

TITLE	PAGE
ACADEMIC SUCCESS CENTER	87
ACCOUNTING	28
ADMISSIONS	86
ADVISING CENTER	87
ALUMNI OFFICE	89
ART	34
ASSESSMENT	55
ASSOCIATE PROVOST	55
ATHLETIC ADVISING	58
ATHLETICS ADMINISTRATION	92
AUDIO VISUAL	58
BARIDON HALL	78
BARNES/NOBLE BOOKSTORE	75
BASEBALL - MEN	94
BASKETBALL - MEN	94
BASKETBALL - WOMEN	95
BEARCARD SYSTEM	76
BIOLOGY	50
BUDGET OFFICE	73
BUILDING MAINTENANCE	67
CAMPUS MAIL SERVICE	83
CAMPUS TRAINING	80
CANDIDATE SERVICES & FIELD EXPERIENCE	33
CAREER SERVICES	80
CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT	65
CHANNEL 6 SPORTS	36
CHEERLEADERS	92
CHEMISTRY	51
CHILD STUDY CENTER	32
COLLEGE SQUARE RETIREMENT CENTER	78
COMMUNITY SCHOOL OF MUSIC	39
COMPUTER SCIENCE	52

CONCIERGE SERVICE	82
COOPERATIVE EDUCATION PROGRAM	81
COPY CENTER	80
COUNSELING CENTER	80
CROSS COUNTRY - MEN	94
CROSS COUNTRY - WOMEN	95
CUSTODIAL CARE	69
DANCE TEAM	92
DEAN OF STUDENT SERVICES	81
DEAN/ FINE ARTS & COMMUNICATION	34
DEAN/BUSINESS	28
DEAN/EDUCATION	30
DEAN/GRADUATE SCHOOL	62
DEAN/HEALTH & BEHAVIORAL SCIENCES	39
DEAN/HEALTH & BEHAVIORAL SCIENCES -PART TIME TEACHING	39
DEAN/LIBERAL ARTS	45
DEAN/LIBERAL ARTS-PART TIME TEACHING	46
DEAN/NATURAL SCIENCE/MATH	50
DEPARTMENT OF COMMUNICATION	38
DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS	44
DISABILITY SUPPORT SERVICES	81
DRAMA	35
EARLY CHILDHOOD AND SPECIAL EDUCATION	31
ECONOMICS	28
ENGLISH	46
ENROLLMENT SERVICES	86
ENVIRONMENTAL HEALTH & SAFETY	27
FACULTY DEVELOPMENT	55
FAMILY & CONSUMER SCIENCE	40
FINANCIAL ACCOUNTING	74
FOOD SERVICE CAFETERIA	78
FOOTBALL	93
GENERAL EDUCATION	58
GENERAL HOUSING MAINTANENCE	76
GEOGRAPHY	46
GOLF - MEN	94

GOLF - WOMEN	95
GROUNDS MAINTENANCE	71
HEALTH SCIENCES	40
HISTORY	47
HONORS COLLEGE	55
HOUSING OFFICE	76
HPER RECREATION	83
HUMAN RESOURCES	26
INFORMATION TECHNOLOGY	56
INSTITUTIONAL RESEARCH	65
INSTRUCTIONAL RESERVES	58
INTENSIVE ENGLISH	62
INTERNAL AUDITOR	27
INTERNATIONAL ENGAGEMENT	66
INTRAMURALS	82
KINESIOLOGY & PHYSICAL EDUCATION	41
LEADERSHIP & GREEK SERVICES	82
LEADERSHIP PHD	62
LEADERSHIP STUDIES	33
LEARNING COMMUNITIES	59
LEGAL COUNSEL & FEES	27
MANAGEMENT INFO SYSTEM	30
MARKETING/MANAGEMENT	29
MASHBURN INSTITUTE	31
MASS COMMUNICATION AND THEATRE	35
MASTER BUSINESS ADMINISTRATION	30
MATHEMATICS	53
MILITARY SCIENCE	45
MOTOR POOL	72
MOVING	72
MULTICULTURAL STUDENT SERVICES	82
MUSIC	36
NCATE	31
NURSING	42
OCCUPATIONAL THERAPY	42
OFFICE OF ARCHIVES	61

OUTREACH AND COMMUNITY ENGAGEMENT-CAMPS AND CONFERENCES	64
OUTREACH AND COMMUNITY ENGAGEMENT - CREDIT	64
OUTREACH AND COMMUNITY ENGAGEMENT - NON-CREDIT	64
OUTREACH AND COMMUNITY ENGAGEMENT -ADMINISTRATION	63
OUTREACH AND COMMUNITY ENGAGEMENT- CONCURRENT CREDIT PBX	64
PERKINS STUDENT LOANS	72
PHILOSOPHY & RELIGION	75
PHYSICAL PLANT ADMINISTRATION	48
PHYSICAL PLANT RESERVE	67
PHYSICAL THERAPY	74
PHYSICS & ASTRONOMY	43
POLITICAL SCIENCE	54
POST OFFICE	48
PRESIDENT'S OFFICE	85
PROVOST	25
PROVOST'S PART-TIME TEACHING POOL	54
PSYCHOLOGY/COUNSELING	58
PUBLICATION SERVICES	44
PURCHASING	90
RADIATION SAFETY EQUIPMENT	74
RADIO STATION	54
REGISTRAR'S OFFICE	85
RESEARCH ADMINISTRATION	61
RESEARCH COMPLIANCE	63
REYNOLDS EVENTS	65
REYNOLDS PERFORMANCE HALL	64
SABBATICALS	39
SHUTTLE BUS	58
SOCCER - MEN	73
SOCCER - WOMEN	95
SOCIOLOGY	96
SOFTBALL - WOMEN	49
SPONSORED PROGRAMS ADMINISTRATION	95
SPORTS INFORMATION	65
STADIUM	93
	93

STRENGTH & CONDITIONING	93
STUDENT ACCOUNTS	75
STUDENT CENTER	83
STUDENT FINANCIAL AID	88
STUDENT HEALTH SERVICES	84
STUDENT WELLNESS AND DEVELOPMENT	82
SUMMER TEACHING SALARIES	63
TEACHING AND LEARNING	32
TECHNOLOGY LEARNING CENTER	33
TENNIS-WOMEN	96
TORREYSON LIBRARY	60
TRACK & FIELD- MEN	94
TRACK & FIELD- WOMEN	95
UCA STEM INSTITUTE	54
UNIVERSITY AND GOVERNMENT RELATIONS	91
UNIVERSITY COLLEGE	59
UNIVERSITY POLICE	25
UNIVERSITY TESTING	60
V P STUDENT SERVICES	80
VOLLEYBALL - WOMEN	96
VP FINANCE & ADMINISTRATION	67
VP FOR ENROLLMENT MANAGEMENT	86
VP FOR INSTITUTIONAL ADVANCEMENT	89
WAREHOUSE	73
WEB DEVELOPMENT	91
WOMENS STRENGTH TRAINING	92
WORLD LANGUAGE, LITERATURES & CULTURES	49
WRITING	37



**University of
Central Arkansas™**

201 Donaghey Avenue • Conway, Arkansas 72035 • uca.edu