The University of Central Arkansas Board of Trustees convened at 10:00 a.m., May 29, 2025, with the following officers and members present:

Dr. Michael Stanton – Chair Mr. Jim Rankin, Jr. – Vice Chair Mr. Kelley Erstine – Secretary Mr. Curtis Barnett Ms. Amy Denton Dr. Terry Fiddler Ms. Kay Hinkle

MINUTES

The board unanimously approved the minutes of the February 28, 2025, board meeting as submitted upon motion by Jim Rankin, Jr. and second by Curtis Barnett.

END-OF-YEAR REPORTS FROM THE OUTGOING PRESIDENTS OF THE STAFF SENATE, STUDENT GOVERNMENT ASSOCIATION, AND FACULTY SENATE

Statements from the outgoing presidents of the Staff Senate, Student Government Association, and Faculty Senate are attached to the original minutes.

REPORTS

President's Report – President Davis recognized Relay for Life as the recipient of the Bear C.L.A.W.S. award and provided a campus update. His report is attached to the original minutes.

Audit & Finance Committee Report – Kelley Erstine, chair of the Audit & Finance Committee, informed the trustees of the business that was discussed by the committee.

Financial Update – Terri Canino provided a financial report which is attached to the original minutes. Kevin Carter provided an update on future district cooling projects. His report is attached to the original minutes.

ACTION AGENDA

Contract Review Procedures – Board Policy No. 416

Pursuant to Board Policy No. 416, Contract Review Procedures, the administration must seek board approval for any contract that requires the university to expend funds in excess of \$500,000.

The administration is seeking board approval for the university to enter into contract with the following company/organization:

1. EAB Global, Inc.

The board unanimously approved the following resolution upon motion by Terry Fiddler and second by Kelley Erstine:

"BE IT RESOLVED: That the Board of Trustees authorizes the administration to enter into the contract with the company/organization listed above and on the following page."

> UNIVERSITY OF CENTRAL ARKANSAS REASON FOR REQUIRING BOARD REVIEW AND ACTION (Board Policy No. 416)

> > Contract exceeds \$500,000

1. Vendor/Party: EAB Global, Inc.

Amount: Approximately \$3,400,000 for the initial term.

Summary of Contract Information: This agreement is to continue our existing relationship with EAB for student recruitment, marketing and enrollment management services and programs. In February 2021, the board approved a four-year contract with EAB in the amount of \$3,600,000. Even though inflation has significantly increased, we have eliminated services and streamlined processes to reduce the amount for the next four years by approximately \$200,000.

Term: July 1, 2025, to June 30, 2029. The initial term is for four years, but the contract may be extended for three more years not to exceed a total contract length of seven years.

Request for Provisional Positions

Provisional Positions

The State of Arkansas, through the position appropriation process, permits the university to request provisional positions when there is an emergency or an unexpected need.

Provisional positions may be assigned when the university receives temporary and/or unanticipated funding through grants, contract agreements, or increased collections. Provisional positions exist only as long as the funding for those positions is available and do not automatically convert to regular, budgeted positions.

In submitting a request for the allocation of provisional positions, the state process first requires authorization for that request through the university's Board of Trustees.

The university is requesting approval to establish up to 300 provisional positions for fiscal year 2025-2026.

The board unanimously approved the following resolution upon motion by Jim Rankin, Jr. and second by Curtis Barnett:

"BE IT RESOLVED: That the Board of Trustees authorizes the administration to proceed with requests for allocation of up to 300 provisional positions that will be funded by institutional funds, federal, state and private grants."

<u>Fees – Mandatory General Registration and Other – Board Policy No. 630, Fees – Other</u> <u>Instructional Fees – Board Policy No. 639, and Fees – General Administrative – Board Policy</u> <u>No. 634</u>

The administration proposes the following changes in mandatory tuition and fees and other instructional fees:

1. Mandatory Tuition and Fees:

For undergraduate students, the current tuition rate (the general registration fee) is \$250.00 per credit hour. For graduate students, the current tuition rate is \$307.69 per credit hour.

Based upon a review of the needs of the university, and in order to prepare the proposed operating budget for the university for the next academic year, the administration proposes that mandatory tuition and fees for undergraduate and graduate students increase by 3.96%. The changes proposed in the chart below include increases for mandatory tuition and fees only. The mandatory fee increases include Athletic and Access & Security.

Student Status	Hours per Semester	Current FY25 Cost Fall/Spring	Proposed FY26 Cost Fall/Spring	Dollar Change	Percent Change
Undergraduate	15	\$10,523	\$10,940	\$417	3.96%
Graduate	12	\$9,843	\$10,233	\$390	3.96%

Justification:

The proposed tuition and fee rate reflects an increase of **3.96%** for undergraduate students and **3.96%** for graduate students. Based on the projected enrollment of full-time-equivalent students, if approved, the fee increases will generate approximately \$3.1 million in additional revenue for Education & General (E&G). The additional E&G fee revenue will be applied toward 2% Cost-of-Living Adjustment (COLA) and technology. Athletic fee revenue will generate approximately \$129,702, which will support game travel. Access & Security fee revenue will generate approximately \$1.3 million, which will be applied toward support, deferred maintenance for roads, parking lots, and sidewalks, and security needs.

2. Fully-Online Program Registration

UCA Online allows students to earn a degree without the traditional constraints of time and location experienced by on-campus students. The academic standards required for UCA Online programs and courses are the same as those for our on-campus equivalents. Students admitted to UCA Online receive flat-rate tuition regardless of residency or location.

Fully-Online Program Registration			
Student Status	Current FY25 Cost per Hour	Proposed FY26 Cost per Hour	Dollar Change
Undergraduate	\$307	\$319	\$12
Graduate	\$349	\$363	\$14

Justification:

The proposed increase takes into consideration the costs of operating expenses for this program, along with inflation.

3. Study Abroad Program Registration

The Office of Education Abroad and National Student Exchange (NSE) offers UCA students the opportunity to study abroad or study away while earning credit toward their degrees. Education Abroad offers international academic programs in over 20 countries on five continents. Students can earn academic credit by spending a semester at one of UCA's international partner universities, participating in a short-term, faculty-led trip, or by improving their language proficiency through language immersion programs. NSE offers students the opportunity to study away and attend universities in the U.S. and Canada while earning credits toward their degree.

Study Abroad Program Registration			
Student Status	Current FY25 Cost per Hour	Proposed FY26 Cost per Hour	Dollar Change
Undergraduate	\$280	\$291	\$11
Graduate	\$322	\$335	\$13

Justification:

The proposed increase takes into consideration room and board rate increases along with projected costs of insurance, inflation, and other necessary costs.

4. <u>College of Health and Behavioral Sciences</u>

The College of Health and Behavioral Sciences charges various program fees. We are proposing increases in the following fees:

College of Health and Behavioral Sciences			
Department/School/Program	Current FY25 Cost Fall/Spring	Proposed FY26 Cost Fall/Spring	Dollar Change
College of Health and Behavioral Sciences Fee	\$14	\$25	\$11
Communication Sciences and Disorders Program Fee	\$5	\$14	\$9
Exercise and Sport Science Program Fee	\$5	\$10	\$5
Health Sciences Program Fee	\$5	\$10	\$5
Nutrition and Family Sciences Program Fee	\$5	\$10	\$5
Occupational Therapy Program Fee	\$5	\$14	\$9
Physical Therapy Program Fee	\$5	\$14	\$9
Psychology and Counseling Program Fee	\$5	\$10	\$5
Nursing Program Fee	\$0	\$14	\$14

Justification:

The proposed increases will generate new revenue that will be placed in a rollover index, so the departments will be able to budget for faculty stipends and future equipment needs.

5. <u>Transcript Fee</u>

UCA			
Fee	Current FY25 Cost	Proposed FY26 Cost	Dollar Change
Transcript	\$5	\$10	\$5

Justification:

The proposed increase in the fee charge for providing transcripts is due to increases in technology costs.

The board unanimously approved the following resolution upon motion by Terry Fiddler and second by Curtis Barnett:

"BE IT RESOLVED: That the Board of Trustees approves the schedule of fees as the General Registration and Fee charges, the Fully-Online Program Registration increase, the Study Abroad Program Registration increase, the College of Health and Behavioral Sciences increases, and the Transcript Fee increase, effective fall 2025."

Operating Budget 2025-2026

The following is a summary of the proposed operating budget for FY26 (July 1, 2025-June 30, 2026).

This operating budget has been prepared based on the following:

- a. Approval of a 3.96% increase in undergraduate and graduate mandatory tuition and student fees as set forth in the schedule of tuition and fees;
- b. Student semester credit hour production based on 100% of FY24 actual;
- c. Restore 3% reductions from FY25 budget;
- d. Recognized State Appropriations decrease of \$994,654. Educational Excellence Trust Fund (EETF) revenue is budgeted at the FY25 level of \$7,537,862;
- e. Previous approval of the overall increase in room 5.0% and board rates of 5.0%;
- f. Adjustments within existing budgets; and
- g. Commitment of prior year-end funding. Covered expenses are included in the FY26 operating budget, offset by a transfer from Plant Funds.

The budget totals \$211,440,485, an increase of \$10,199,716 or 5.07% over the October revised budget.

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY25) with a few strategic exceptions.

This budget is prepared with cautious optimism. Primary objectives are to 1) focus on student success, 2) maintain stable reserves, and 3) minimize the financial impact to students and their families.

Major Components of Sources

a. The Educational & General (E&G) Tuition and Fee budget at \$93,100,346 comprises 44.03% of the total budgeted revenue (58.00% of E&G only) and is based on 100% of

FY24 student semester credit hours. The annualized increase in Tuition and Fees is 3.96% or \$417 per year for an undergraduate student enrolled in 15 hours per semester.

- b. The State Appropriation budget at \$62,556,427 represents 29.59% of the total budgeted revenue (38.97% of E&G only). Funding consists of the Revenue Stabilization Act (RSA) and EETF.
- c. Auxiliary revenues account for 24.09% of the budgeted revenue, which reflects a net increase of 7.62% over all auxiliary units.

Major Components of Uses

- a. Salaries and benefits together make up 55.00% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. Salary items include 1) \$2,067,282 for a 2% COLA for faculty and staff, 2) \$220,000 for increases related to faculty promotions and advancement, 3) \$249,741 for a minimum wage increase to \$15 per hour at an annual salary of \$31,200 for all full-time positions, and 4) \$249,741 for faculty longevity bonuses similar to staff career service bonuses.
- b. Maintenance and Operation (M&O) makes up 17.66% of the budget and includes increases for technology contracts, a custodial services contract, food service and housing contracts, and other smaller adjustments.
- c. Scholarships and waivers account for 14.43% of the budget. The change reflects an increase in scholarships based on the change in tuition/fees/room/board.
- d. Debt service comprises 7.54% of the university's operating budget and reflects increases related to the normal payment schedule.

Pursuant to Board Policy 200, this budget is presented for consideration by the Board of Trustees.

The board unanimously approved the following resolution upon motion by Kelley Erstine and second by Amy Denton:

"BE IT RESOLVED: That the Board of Trustees approves the 2025-2026 operating budget totaling \$211,440,485."

Campus Projects

1. The administration requests approval to proceed with three Arkansas Hall projects. These projects include 1) fan coil replacement, 2) domestic water heater system replacement, and 3) switchgear replacement. The primary project will be to replace the 153 fan coil units and will be completed in phases over three summers. The other projects include installing ten Lochinvar tankless water heaters for domestic water and replacing worn out electrical switchgear due to safety concerns. These will both be completed in August 2025.

The total estimated cost of the projects is \$1,723,864. Housing and Plant Funds will be used to cover the costs.

2. The administration requests approval to proceed with the buildout of the UCA Aviation Academy Hangar. The hangar structure is being built by the UCA Foundation, and the buildout is being completed through a job order contract by UCA. The estimated completion date of the project is June 30, 2025.

The estimated cost of the buildout is \$600,000, and the estimated cost for furniture, flight simulators, and other equipment is \$150,000, for a total project cost of \$750,000. American Rescue Plan Act Funds will be used to cover the cost.

The board unanimously approved the following resolution upon motion by Amy Denton and second by Jim Rankin, Jr.:

"BE IT RESOLVED: That the Board of Trustees hereby authorizes the administration to proceed with the planning, design, and completion of the specified projects, and authorizes the president of the university, or his designee, to execute documents, enter into contracts, and take such other steps as may be necessary or required to facilitate the specified projects."

Undergraduate Admission – Board Policy No. 310

The administration proposes the following changes in first-time undergraduate admission criteria and high school concurrent admission criteria:

1. Proposed First-Time Undergraduate Admission Criteria

Both the ACT and SAT are changing their examinations and the reporting of scores, which will directly affect a part of the current first-time freshman admission criteria. Additionally, new Arkansas legislation requires the consideration of Classic Learning Test (CLT) scores for admission consideration.

The current admission criteria for first-time freshmen specifies that students must have a minimum 15 ACT sub-score in English and Reading, which previously equated a minimum 22 SAT Writing/Language and minimum 22 SAT Reading sub-score. However, the SAT is no longer providing Writing/Language or Reading sub-scores and have new recommendations on ACT equivalencies. Therefore, it is proposed to update language related to ACT/SAT equivalencies to better accommodate for current and future adjustments in how scores are considered equal. The newly-proposed SAT equivalent scores are in accordance with the current ACT/SAT concordance, and UCA will continue to apply the equivalency scores recommended by ACT and College Board that align with our approved admission policy.

Additionally, the ACT is no longer requiring students to take the Science section of the exam; it is now an optional component. The Science sub-score is not used for placement or other purposes at UCA, so it is not required for admission consideration. Finally, it is proposed to add the CLT as a test option for admission consideration based on Arkansas ACCESS legislation.

The proposed admission standards presented below will allow future iterations of score equivalency changes to occur seamlessly without disruption to service to students, while maintaining our approved university admission standards. Furthermore, it will remove the inferred requirement of an ACT Science sub-score for admission to UCA.

UCA makes admission decisions based in part upon sixth-semester high school grade point average or equivalent and ACT/SAT scores. Below is a comparison of the current admission criteria and proposed changes to the admission criteria for first-time undergraduate applicants starting in the spring 2026 term.

Scores	ACT	SAT	CLT
Total Score	17	930	51
English	15	440 (Reading	29 (Verbal Reasoning +
Reading	15	&Writing score)	Grammar/Writing scores)
Math	15	400	10

The current equivalencies for SAT and CLT include the following:

UCA will continue to apply the equivalency scores recommended by ACT, College Board, and the CLT that align with our approved admission standards. The University Admissions Committee and all appropriate administrators have recommended approval of the proposed admission standards.

CURRENT FIRST-TIME	PROPOSED FIRST-TIME
UNDERGRADUATE ADMISSION	UNDERGRADUATE ADMISSION
CRITERIA	CRITERIA
 2.50 high school GPA 17 ACT Composite/930 SAT total score Minimum 15 ACT or SAT	 2.50 high school GPA 17 ACT Composite or equivalent SAT or
equivalent in areas of English,	CLT total score Minimum 15 ACT sub-scores in
reading, and math 22 writing/language, 22 reading,	required sections or equivalent SAT
400 math section score Completion of high school degree or	or CLT scores Completion of high school degree or
GED requirements	GED requirements
OR Minimum 3.0 cumulative high school	OR Minimum 3.0 cumulative high school
grade point average (GPA) on a 4.0	grade point average (GPA) on a 4.0
grading scale	grading scale

2. Proposed High School Concurrent Admission Criteria

UCA's high school concurrent admission criteria adhere to old placement standards that are no longer supported by the Arkansas Division of Higher Education (ADHE) or UCA. ADHE issued guidance to institutions which supports using multiple measures to accurately place students in college coursework. UCA has adopted a new placement policy, as well as a flexible admission policy for freshman applicants.

Based on ADHE's guidance, and UCA's current placement and flexible admission policies, it is proposed that UCA update high school concurrent admission standards to allow student admission based upon a minimum 3.0 cumulative high school GPA or minimum 22 ACT Reading sub-score or equivalent. Students interested in English, Reading, or Mathematics courses must have a minimum 3.0 high school GPA or meet minimum test score placement guidelines. Additionally, UCA added the CLT as an exam option to provide equivalent scores for admission as a concurrent student.

The proposed admission standards will align previous test score requirements used within high school concurrent admission criteria with current admission and placement policies supported at UCA. Below is a comparison of the current admission criteria and proposed changes to the admission criteria for high school concurrent applicants starting in the fall 2025 term.

The University Admissions Committee and all appropriate administrators have recommended approval of the proposed admission standards.

Current Stated Requirements	Proposed Updated Requirements
• A student must be of junior or senior	1. A student must be of junior or senior
standing and have earned a high	standing. In special cases, a sophomore
school GPA of 3.0 or higher. In	may be permitted to enroll at UCA's
special cases, a sophomore may be	discretion upon the recommendation of
permitted to enroll at UCA's	and justification by an appropriate high
discretion upon the recommendation	school representative, typically the
of and justification by an appropriate	principal or counselor.
high school representative, typically	2. To enroll in any UCA course, the student
the principal or counselor.	must meet any pre- or co-requisite
• To enroll in any UCA Core course,	condition(s) identified in the course
the student must (a) have scored 19 or	description. Additionally, the student
higher on the ACT Reading sub-test	must have a minimum 3.0 cumulative
or (b) have earned a score on the	high school grade point average (GPA) or
Aspire or PSAT assessments that are	meet one of the following minimum test
projected to produce a 19 or higher on	score requirements: (a) minimum ACT
the ACT Reading sub-test or (c) have	sub-score requirement (see below); (b)
earned an equivalent score on the	Aspire or PSAT assessment score
SAT, ASSET, or ACCUPLACER	projected to produce the equivalent
exam.	minimum ACT requirement; (c)
• To enroll in courses in English or	equivalent to the ACT minimum ACT
mathematics, a student must (a) have	sub-score on the SAT, CLT, ASSET, or
scored 19 or higher on the respective	ACCUPLACER exam.
ACT sub-test or (b) have earned a	• To enroll in English courses, a student
score on the Aspire or PSAT	must meet a minimum 18 ACT English
assessments that are projected to	sub-score or equivalent.
produce a 19 or higher on the	• To enroll in mathematics courses, a
respective ACT sub-tests or (c) have	student must meet a minimum 22 ACT
earned an equivalent score on the	Math sub-score or equivalent.
SAT, ASSET, or ACCUPLACER	• To enroll in any other coursework, a
exam.	student must meet a minimum 22 ACT
	Reading sub-score or equivalent.

The board unanimously approved the following resolution upon motion by Jim Rankin, Jr. and second by Kay Hinkle:

"BE IT RESOLVED: That the Board of Trustees approves the revisions to the first-time undergraduate admission criteria and the high school concurrent admission criteria."

Faculty Handbook - Board Policy No. 300

The UCA *Faculty Handbook* Committee recommends revisions to the opening pages, document, and chapters three and seven of the current *Faculty Handbook*. The following is a summary of the recommended revisions:

- Opening Pages:
 - Cover page: modify date of the document
 - Title page: modify date of Board approval (pg. i)
 - Table of Contents: modify page numbers (pg. iv-vii)
- Document: modify alphabetical order of headings
- Chapter Three:
 - 3.II.E.: add Minimum Teaching Qualifications (pg. 12)
 - 3.III.B.3.b.: change minimum teaching qualifications (pg. 16)
 - 3.IV.B.1.b.i: change minimum teaching qualifications (pg. 20)
 - 3.IV.C.1.: change minimum teaching qualifications (pg. 20)
 - 3.IV.C.2.: change minimum teaching qualifications (pg. 21)
- Chapter Seven:
 - 7.II.I.: add Institutional Biosafety Committee (pg. 69)
 - 7.II.R.2.a-g: change membership requirements of UCA Core Council (pg. 75)
 - 7.II.T.1.: change senate to Faculty Senate (pg. 75)

The recommendations of the Faculty Handbook Committee have been considered and endorsed by the Faculty Senate and other appropriate administrators.

The board unanimously approved the following resolution upon motion by Kelley Erstine and second by Terry Fiddler:

"BE IT RESOLVED: That the Board of Trustees hereby approves the above revisions to the UCA *Faculty Handbook*."

Academic Calendar and Critical Dates—Fall 2028 through Summer 2029

The academic calendar covering the period from fall 2028 through summer 2029 has been reviewed by the University Calendar Committee and has been recommended by all appropriate academic administrators.

The administration requests the authority to make minor adjustments in the calendar as necessary.

The board unanimously approved the following resolution upon motion by Jim Rankin, Jr. and second by Amy Denton:

"BE IT RESOLVED: That the Board of Trustees hereby approves the attached schedule, which includes the academic calendar and critical dates, and authorizes the administration to make minor adjustments as necessary."

Academic Calendar 2028-2029

FALL SEMESTER 2028

August 20-23, Sunday – Wednesday	Welcome Week
August 21, Monday	Opening Freshman Convocation
August 24, Thursday	Instruction Begins (day and evening classes)
September 4, Monday	Labor Day Holiday (university closed)
October 19-22, Thursday – Sunday	Fall Break
November 22, Wednesday	Thanksgiving Break (no classes – university offices open)
November 23-26, Thursday – Sunday	Thanksgiving Holiday (university closed)
December 8, Friday	Study Day
December 9, Saturday	Final Examinations
December 11-14, MondayThursday	Final Examinations
December 14, Thursday	Winter Commencement: Graduate Ceremony
December 15, Friday	Winter Commencement: Undergraduate Ceremonies
WINTER INTERSESSION	
December 18, Monday	Instruction Begins for Winter Intersession
December 25, Monday	Christmas Day (no classes)
January 1, Monday	New Year's Day (no classes)
January 5, Friday	Final Examinations for Winter Intersession
SPRING SEMESTER 2029	
January 11, Thursday	Instruction Begins (day and evening classes)
January 15, Monday	Martin Luther King, Jr. Holiday (university closed)
March 18-March 26, Sunday – Sunday	Spring Break

April 27, Friday	Study Day
April 28, Saturday	Final Examinations
April 30-May 3, Monday – Thursday	Final Examinations
May 3, Thursday	Spring Commencement: Graduate Ceremony
May 4, Friday	Spring Commencement: Undergraduate Ceremonies
SUMMER 2029	
May 14, Monday	Instruction Begins for May Intersession and 13- Week Summer Session classes
May 28, Monday	Memorial Day Holiday (university closed)
June 1, Friday	Final Examinations for May Intersession classes
June 4, Monday	Instruction begins for 1 st Five-Week Summer Session and 10-Week Summer Session classes
July 4, Wednesday	Independence Day Holiday Observed (university closed)
July 6, Friday	Final Examinations for 1 st Five-Week Summer Session
July 9, Monday	Instruction begins 2 nd Five-Week Summer Session classes
August 10, Friday	Final Examinations for 13-Week Summer Session classes, 10-Week Summer Session classes, and 2 nd Five-Week Summer Session classes
August 11, Saturday	Graduate Summer Commencement Ceremonies

NOTIFICATIONS/DELETIONS

Notification: New BSE in Science and Technology by Reconfiguration of Existing Programs

The College of Science and Engineering, in collaboration with the College of Education, proposes to reconfigure coursework from the BS degrees in Biology, Chemistry, Computer Science, and Physics, as well as coursework from the Teaching and Learning minor with updated courses in secondary science education, to create a new BSE in Science and Technology with content knowledge tracks in Biology, Chemistry, Computer Science, and Physics. The new BSE will replace the now discontinued STEMteach program and offer students who are interested in teaching science or technology at the secondary level a path towards a degree and teacher licensure.

Notification: New Graduate Certificate in Teaching English as a Second Language (K-12)

The Department of Teaching and Learning in the College of Education proposes a new Graduate Certificate (GC) in Teaching English as a Second Language (K-12). The GC consists of 12 hours of courses currently offered as a concentration within the MSE in Advanced Studies in Teacher Leadership (ASTL). By establishing this certificate, students will have a clear, official record on their transcripts indicating the completion of the ESL Endorsement course requirements. The proposed certificate option allows them to earn both the certificate and the MSE-ASTL degree, or just the certificate without pursuing the MSE. Upon completing the four courses and passing the ESL Praxis exam, teachers can add this endorsement to their teaching license.

Notification: Curriculum Revision of the BS in Engineering Physics

The BS in Engineering Physics is changing its curriculum to bring it in better compliance with the expectations of the ABET accrediting body. To do so, the Department of Physics, Astronomy, and Engineering is replacing the three-credit hour ethics course delivered by another department (PHIL 3320) with a new one-credit-hour course (ENGR 4101 Ethics for Engineers). The net result lowers the total credit hours for the degree from 125 to 123.

<u>Notification: Curriculum Revision of the Master of Music in Instrumental Conducting and</u> <u>Choral Conducting</u>

The Department of Music in the College of Arts, Humanities, and Social Sciences is revising the curriculum of the Master of Music (MM) concentrations in Instrumental Conducting and Choral Conducting to better differentiate among Wind, Orchestral, and Choral Conducting within the program and to foster collaboration among all three types of conducting studies. As a result, the number of hours required to earn an MM in Instrumental Conducting or Choral Conducting will increase from 31 to 34.

Notification: Change CIP Code for the BS in Geography

The BS in Geography is centered on Human-Environmental Interaction portions of the discipline which is more directly referenced in the language of the Geography and Environmental Studies CIP code 30.4401 than in the Geography CIP Code of 45.0701. The Geography and Environmental Studies CIP code was created in 2020 and added to the STEM OPT list by the Department of Homeland Security in 2022, making a move to this CIP code a benefit not only in the more appropriate description of our program strengths but also in recruiting potential students.

Deletion: Business Analysis Concentration from the BBA in Computer Information <u>Systems</u>

The Department of Computer Information Systems and Analytics in the College of Business is deleting the Business Analysis concentration from the BBA in Computer Information Systems while continuing the traditional degree program. This change will allow the department to operate more efficiently. There are currently 26 students enrolled in the concentration. Current students will be permitted to complete the concentration, but new students will no longer have the option going forward. The expected graduation date of the last student is May 2027.

Deletion: Computer Science Teaching and Learning Graduate Certificate and Concentration from the MS in Instructional Technology

The Department of Leadership Studies in the College of Education cannot sustain the Graduate Certificate in Computer Science Teaching and Learning nor the same concentration of the MS in Instructional Technology due to low enrollment numbers. We are proposing to delete the concentration and graduate certificate but will retain the degree and its other concentrations and graduate certificates in Online Teaching and Learning, and Leadership and Technology in Instructional Design. The concentration and the graduate certificate have no enrollment and therefore do not need phase-out plans.

NEW BUSINESS

President Davis reminded campus of the Thomas C. Courtway Student Recreation Center unveiling event scheduled for that afternoon.

EXECUTIVE SESSION

The board unanimously declared an executive session to consider employment, appointments, promotions, demotions, disciplining and resignations of employees, upon motion by Kay Hinkle and second by Curtis Barnett.

OPEN SESSION

The board unanimously approved the following upon motion by Terry Fiddler and second by Amy Denton:

"I move that all appointments, adjustments to salary and title, and other matters set forth on the personnel action list discussed in executive session be approved, as well as an addendum to the contract with President Davis that includes modifying the terms of the agreement and extending his employment through June 30, 2030."

ADJOURNMENT

There being no further business to come before the board, the meeting was adjourned upon motion by Jim Rankin, Jr. and second by Kay Hinkle.

Michael Stanton Chair

Kelley Erstine Secretary