

The University of Central Arkansas Board of Trustees convened at 10:00 a.m., October 6, 2023, with the following officers and members present:

Mr. Curtis Barnett – Chair
Ms. Amy Denton – Vice Chair
Dr. Michael Stanton – Secretary
Ms. Kay Hinkle
Rev. E.C. Maltbia
Mr. Jim Rankin, Jr.

Dr. Terry Fiddler was absent from the meeting.

MINUTES

The board unanimously approved the minutes of the August 11, 2023, board meeting as submitted upon motion by Kay Hinkle and second by E.C. Maltbia.

REPORT FROM THE PRESIDENT OF THE FACULTY SENATE

The statement from the president of the Faculty Senate is attached to the original minutes.

REPORTS

President's Report – President Davis recognized Lilly Daugherty and Abigail Wells as Bear C.L.A.W.S. recipients. A copy of his report is attached to the original minutes.

Audit and Finance Committee Report – Michael Stanton, chair of the Audit and Finance Committee, informed the trustees of the business that was discussed by the committee.

Financial Report – Terri Canino provided a financial report which is attached to the original minutes.

UCA Commitment Update – President Davis provided an update on the UCA Commitment. He recognized Dr. Courtney Bryant as the new Associate Vice President for Enrollment Management and Director of UCA Commitment.

ACTION AGENDA

Board of Trustees – University Improvement Fund – Board Policy No. 607

On September 7, 2023, the UCA Commitment initiative was unveiled. Pursuant to this initiative, the university will begin advertising and promoting the UCA Commitment. Board Policy 607 authorizes the Board of Trustees to withdraw funds from the Board of Trustees University Improvement Fund for projects that are in the best interest of the university and consistent with the overall educational mission of the institution.

The board unanimously adopted the following resolution upon motion by E.C. Maltbia and second by Michael Stanton:

“BE IT RESOLVED: That the Board of Trustees approves the use of \$100,000 from the Board of Trustees – University Improvement Fund to facilitate the advertising and promotion of the UCA Commitment.”

Contract Review Procedures – Board Policy No. 416

Pursuant to Board Policy No. 416, Contract Review Procedures, the administration must seek board approval for any contract that requires the university to expend funds, at any time, in excess of \$500,000.

The administration is seeking board approval for the university to enter into contract with the following company/organization:

1. 21st Century Janitorial Services

The board unanimously adopted the following resolution upon motion by Jim Rankin, Jr. and second by Kay Hinkle:

“BE IT RESOLVED: That the Board of Trustees authorizes the administration to enter into the contract with the company/organization listed above and on the following page.”

**UNIVERSITY OF CENTRAL ARKANSAS
REASON FOR REQUIRING BOARD REVIEW AND ACTION
(Board Policy No. 416)**

Contract exceeds \$500,000

1. Vendor/Party: 21st Century Janitorial Services

Amount: \$750,000 per year.

Summary of Contract Information: This is a contract for janitorial services for various buildings on campus. The actual cost per year will depend on the buildings that are assigned and the amount of services for each building.

Term: July 1, 2023, to June 30, 2024, is the initial term, but the contract can be extended to a maximum of seven years upon approval of the General Assembly.

Traffic and Parking Regulations – Board Policy No. 421

Board Policy No. 421, Traffic and Parking Regulations, has been revised to delete provisions that were primarily related to day-to-day operations such as traffic and parking services, office hours, instructions on how to affix parking permits, the process for disabled parking permits, the number and types of permits authorized, parking area assignments, and driving and parking regulations. The revised policy retains provisions regarding the authority of the university and its police department, permit fees, and the appeals process. The revised policy allows the president to approve additional regulations regarding the operation and parking of motor vehicles on campus as recommended by the chief of staff and the chief of police.

The language to be deleted is stricken through, and language to be added is highlighted.

The board unanimously adopted the following resolution upon motion by Michael Stanton and second by Amy Denton:

“BE IT RESOLVED: That the Board of Trustees approves the following revisions to Board Policy No. 421, Traffic and Parking Regulations, as attached to this resolution, and the changes set forth shall be effective beginning January 1, 2024.”

UNIVERSITY OF CENTRAL ARKANSAS BOARD POLICY

Policy Number: 421

Subject: Traffic and Parking Regulations

Date Adopted: 04/80, 4/89 Revised: Passim – most recent ~~10/22~~ 10/23

1. Administrative Policy

In accordance with Ark. Code Ann. §25-17-307, the Board of Trustees of the University of Central Arkansas ~~has established~~ **adopts** regulations for the operation and parking of motor vehicles on the UCA campus **and delegates to the Chief of Staff and the UCA Chief of Police the ability to recommend additional regulations for adoption by the UCA President.** These regulations apply to all faculty, staff, students, and others utilizing the land and streets owned or controlled by the University of Central Arkansas. The university police department is the jurisdictional law enforcement agency empowered under state statutes to enforce all parking and traffic regulations of the University of Central Arkansas and the State of Arkansas on all campus and university-controlled properties and those streets adjacent to campus properties.

- a. Any appropriately-licensed driver choosing to park an automobile on campus or on other UCA-owned or -controlled properties may do so, provided a parking permit is

obtained and provided the driver understands that the permit neither obligates the university to set aside a space for every vehicle nor allows the driver to violate parking regulations.

b. The university reserves the right to restrict the use of an automobile on university property if the owner or driver has abused the privilege of operating a vehicle on campus.

c. The university assumes no responsibility for a vehicle or its contents.

d. Any motor vehicle parked on property owned or controlled by the university, including metered parking, and under the control of a faculty member, staff member or student must properly display a valid UCA parking permit.

e. Failure to pay fines will result in the blocking of pre-registration or the withholding of transcripts or pay and refund checks. **Additional fees may be imposed by UCA Student Accounts.**

~~f. A ticketed vehicle continuing in violation may be ticketed again as long as the violation continues. Overtime parking will be ticketed every two hours.~~

~~g. An illegally parked, but non-ticketed vehicle, is not an indication that the regulation being violated is no longer in effect.~~

h. UCA police officers may issue, as deemed appropriate by the issuing officer, a campus citation or district court citation for violations of Arkansas State traffic laws and/or UCA parking and traffic rules and regulations. District court citations cannot be dismissed by the university, and failure to respond to these citations will result in a warrant of arrest issued by the district court.

~~i. Occupants of residence halls are requested not to drive to class, the cafeteria, or other campus areas between the hours of 6:30 a.m. and 4:30 p.m., Monday through Friday.~~

~~j. A traffic ticket or any other communication from a university police officer is an official university notice. Recipients who do not respond to such a communication face disciplinary and/or legal action.~~

~~k. The Arkansas Crime Information Center furnishes the university police department with information on the owners of vehicles not displaying a permit that receive tickets. These tickets are then issued to the faculty/staff member or student whose home address matches those on the listing.~~

l. Use of any parking permit acquired through fraudulent, or otherwise improper means, will be considered theft of services from the University of Central Arkansas. Parking permits will be confiscated and parking privileges may be taken away.

m. Persons riding bicycles must obey all rules of the road established for motor vehicles.

2. Traffic and Parking Services Office

The university police department is located at the intersection of W.J. Sowder Street and Marian Ross Avenue. The department's Traffic and Parking Services Office is open for general parking information, citation information, and distribution of parking permits between 8:00 a.m. and 4:00 p.m., Monday through Friday. All registered students and employees may obtain their parking permit at the university police department 24 hours a day. **Temporary parking permits and parking and traffic information can also be obtained at the University Police Communications Center 24 hours a day.** As a service to the university community, the department's lobby and communications center is never closed.

3. Student Parking Permits

a. ~~Students who park vehicles on campus are required to immediately obtain and display a parking permit. The parking permit is a transferable, repositionable polymer decal registered in the name of the student.~~

b. ~~Students should obtain their parking permit at the university police department. A different location may be designated during times of registration and fee payment.~~

c. **The decal must be affixed on the inside, lower corner of the windshield on the driver's side with the front side of the permit facing out.** Failure to properly display the decal will result in the issuance of a citation.

d. ~~All parking permits expire on August 15, every year. Continuing students must obtain a new permit each fall semester.~~

e. ~~Students who forget to bring their parking permit to campus must obtain a temporary parking permit from the university police department prior to parking on university property. Temporary permits are issued free of charge to students and are good for a maximum of seven days from the date of issuance.~~

4. Faculty and Staff Parking Permits

a. ~~Faculty and staff who park vehicles on campus are required to immediately purchase and display a parking permit. Student employees are not eligible for staff parking. The parking permit for faculty and staff employees is a transferable, repositionable polymer decal registered in the name of the employee.~~

b. ~~The permit can be transferred to any vehicle the employee parks on the campus. Faculty and staff are limited to two parking permits. Those may be purchased at the full permit cost.~~

c. **The decal must be affixed on the inside, lower corner of the windshield on the driver's side with the front side of the permit facing out.** Failure to properly display the decal will result in the issuance of a citation.

d. ~~Employees who forget to bring their parking permit to campus must obtain a one-day temporary parking permit from the university police department prior to parking on university property. One-day permits are issued free of charge for employees who possess a regular parking permit.~~

e. ~~Employees who have lost their parking permit may obtain a replacement permit at a cost of \$15.00. Holders of permits are prohibited from selling or otherwise transferring their permit to another faculty/staff member or student.~~

f. ~~The parking permit must be returned to the university police department upon termination of employment with the university.~~

g. ~~A temporary staff permit is only available to temporary or extra help employees whose appointments are for a limited period of time. The fee for a one-month temporary staff permit is \$20.00. The fee paid for a monthly temporary permit may be used to off set the cost of a regular employee parking permit should the employee's appointment be extended.~~

h. ~~Relatives of faculty or staff members are not eligible for a faculty/staff permit and may not park in faculty/staff parking areas unless they are regular employees of UCA. Each parking permit is valid only for use by the person to whom it is issued. Misuse of a faculty/staff parking permit may result in loss of parking privileges for both the faculty/staff member and the violator.~~

5. ~~Disabled Parking Student, Faculty or Staff~~

a. ~~Disabled parking spaces are provided for the benefit of physically-challenged persons. These spaces are designated by disabled signs and/or appropriate marking. Unauthorized use of disabled parking spaces, including the loading/van access areas marked by striping, may result in fines as well as towing and associated costs.~~

b. ~~Physically-challenged persons must obtain a UCA disabled permit and must furnish the university police with proof of issuance of a disabled permit or license plate by the Arkansas Department of Finance and Administration or applicable state of residency. Such proof shall be the "Disabled Person's Access to Parking Application Form" issued by the state with the special plate or placards. Visitors with a state-issued disabled parking placard or plate are authorized to park in these spaces without a UCA permit.~~

c. ~~Short term, temporary disabled parking permits for those without a state-issued placard or plate will be issued only to persons who have obtained and displayed a regular UCA permit. Upon obvious, visible disability, a temporary disabled permit will be issued for a period of three to five days. Temporary disabled permits for a longer period of time, not to exceed 30 working days, will be issued only with a letter from a physician stating a need for a disabled parking permit and the length of time it is needed.~~

~~d. Temporary permits for those with a state issued permanent placard or plate are available for no more than seven days.~~

~~6. Visitor Parking~~

~~a. Visitors to the campus should obtain a visitor's permit at the university police department prior to parking on campus. These permits will be issued after presentation of a valid driver's license. A visitor who receives a citation for a violation of the UCA parking rules, other than parking in a no-parking area or disabled parking space, may bring or mail the citation to the university police department, and it will be voided. Visitors may not park in no-parking or disabled parking areas (without a state-issued disabled placard or plate). Violation of no-parking or disabled parking statutes will result in a district court citation with fines set by the district court. District court citations cannot be dismissed by the university and failure to respond to these citations will result in a warrant of arrest issued by the district court.~~

~~b. Between the hours of 6:30 a.m. and 4:30 p.m., Monday through Friday, visitor parking is provided only for persons who are not registered students or employees of the university. Students or employees parking in visitor parking between those hours, whether a student or faculty/staff parking permit is or is not displayed, will be subject to citation. Faculty, staff and students are not allowed to use a visitor's temporary permit. The temporary permit will be confiscated if used by an unauthorized individual. Parking privileges may be taken away from those involved. Faculty, staff and students may park in visitor parking between the hours of 4:30 p.m. and 6:30 a.m. Monday through Friday and all day Saturday and Sunday.~~

~~7. Meter Parking~~

~~a. Meter parking is designated for short-term, convenience purposes. Holders of all types of UCA permits, except disabled parking permits, are required to pay when parking in metered spaces.~~

~~b. Time limits and hours of enforcement are posted on each meter.~~

~~c. A UCA parking permit is required in order to park at any metered parking space.~~

~~d. Parking at a broken or non-functioning meter during the hours the meter is enforced is a violation and may result in a citation.~~

~~8. Bicycles~~

~~Persons riding bicycles must obey all rules of the road established for motor vehicles. Bicycles shall be parked in racks provided on campus. Bicycles parked in access ways, on sidewalks, in areas which may obstruct disabled access or in any other improper location will be subject to citation and impoundment. Impounded bicycles may be claimed at the university police department after all fines are paid.~~

~~9. Method of Payment~~

~~a. All parking permits may be obtained at the university police department or at other designated areas during fall, spring and summer registration and fee payment.~~

~~b. Permit fees are payable online anytime or at Student Accounts from 8:00 a.m. until 4:00 p.m., Monday through Friday. Payroll deduction is an available option for permit fee payment for full-time faculty and full-time staff. The annual fee will be deducted in three equal installments beginning with the September paycheck. For employees appointed after the fall semester begins, the parking permit fee will be deducted in installments beginning with the employee's first paycheck after receiving their permit. If an employee terminates employment before the annual fee is collected in full, the remaining balance will be deducted from his/her final paycheck.~~

~~c. Students or employees who have lost their parking permit may obtain a replacement permit at a cost of \$15.00.~~

10. Permit Fees

a. Student Permits – The cost for student parking permits is included in the security & access fee assessed for each academic term. Students must obtain their permit from the police department's Parking & Traffic Services Office and display it in their vehicle in order to avoid a citation or impoundment.

b. Faculty/Staff Permits – The cost for faculty/staff parking permits is \$60.00 per academic year or \$30.00 if purchased after January 1. Part Time/Extra Help monthly faculty/staff permits are available for \$20.00 per month. The cost for monthly permits may be applied toward the full fee permit. Current employees that have 25 or more years of service at UCA are eligible to receive a Faculty/Staff permit at no cost. Employees who have lost their parking permit may obtain a replacement permit at a cost of \$15.00.

c. Motorcycle Permits – The cost for motorcycle permits for faculty/staff is \$20.00. The cost of motorcycle permits for students is included in the security and access fee.

d. Replacement Permits – The cost to replace a lost parking permit for students/faculty/staff is \$15.00.

e. Temporary/Part-Time Faculty/Staff – The fee for a one-month temporary staff permit is \$20.00 and is only available to temporary or extra help employees. The fee paid for a monthly temporary permit may be used to off-set the cost of a regular employee parking permit should the employee's appointment be extended.

f. Holders of permits are prohibited from selling or otherwise transferring their permit to another faculty/staff member or student.

~~g. Permit fees are subject to change without notice.~~

11. Parking Area Assignments and Hours

- a. ~~**Faculty/Staff Parking**~~—Areas marked “Yellow Area” with yellow signs, yellow lines, or yellow parking blocks are reserved for faculty and staff vehicles displaying current yellow permits.
- b. ~~**Resident Parking**~~ (on campus residence halls and UCA owned or controlled apartments and houses)—Areas marked “Resident Parking” with green signs, green lines, or green parking blocks are reserved for student vehicles displaying current green UCA permits. Green decals are available only to students residing in campus residence halls or UCA owned or controlled apartments and houses. During winter intersession, may intersession, and summer terms, these spaces convert to UCA Permit Parking.
- c. ~~**UCA Permit Parking**~~—Areas marked “UCA Permit Parking” with white signs, white lines, or white parking blocks are reserved for student or faculty/staff vehicles displaying any current UCA permits.
- d. ~~**Disabled Parking**~~—Areas marked for disabled access are *always* reserved for vehicles displaying current blue decals.
- e. ~~**Motorcycle Parking**~~—Motorcycles must park in areas designated as motorcycle parking. Motorcycle parking permits must be placed where they are easily seen.
- f. ~~**Visitor Parking**~~—Areas marked for visitors are reserved for persons who are not employees or students of the university.

Between 4:30 p.m. and 6:30 a.m., Monday through Friday, visitor areas, faculty/staff areas, and UCA permit parking areas are interchangeable (summer hours are from 2:30 p.m. to 6:30 a.m.). They are interchangeable all day Saturday and Sunday. A current UCA decal must be displayed. Residence hall parking, reserved parking spaces for residence hall directors and physicians, disabled parking spaces, and all other parking spaces or parking lots as posted are not interchangeable and are enforced 24 hours a day, seven days a week. During winter intersession, may intersession, and summer terms, Resident Parking converts to UCA Permit Parking.

12. Driving Regulations

- a. All traffic and motor vehicle laws of the State of Arkansas are applicable on UCA property and will be enforced by university police officers.
- b. The campus speed limit is 15 miles per hour, except where or when conditions indicate a slower speed is necessary.
- c. One way street driving regulations are to be observed at all times by all vehicles.

- ~~d. All STOP signs, YIELD RIGHT-OF-WAY signs, and all other regulatory or directional signs are to be observed.~~
- ~~e. Pedestrians in crosswalks shall have the right-of-way.~~
- ~~f. It is a violation of traffic regulations to avoid a speed bump.~~
- ~~g. It is the driver's responsibility to safely operate his or her vehicle. Anyone who operates a vehicle on university property while under the influence of alcohol, narcotic drugs, or opiates will be subject to arrest.~~
- ~~h. Failure to yield to a university police vehicle signaling a driver to pull over and stop (via the use of blue lights and/or siren), failure to comply with a university police officer's direction, or failure to cooperate with a university police officer while the officer is performing his official duties, will subject the violator to arrest under applicable state statutes.~~

13. Parking Regulations

- ~~a. It is the driver's responsibility to find a legal, marked parking space and to park the entire vehicle within the space's boundary lines. Other improperly parked vehicles in the area shall not constitute an excuse for parking with any part of the vehicle over the line. Severe weather is not a valid reason for violation of parking regulations. If a vehicle experiences mechanical failure, it is the owner's/driver's responsibility to have the vehicle removed as soon as available services permit. Parking lots may not be used for vehicle storage.~~
- ~~b. All parking spaces are defined by painted lines or parking blocks. Vehicles must be parked within the painted lines or in front of a properly spaced parking block.~~
- ~~c. Where parallel parking is required, vehicles must be parked with the right wheels to the curb.~~
- ~~d. No parking is allowed next to red curbs, red parking blocks or in red or candy-striped areas. These areas are reserved for emergency vehicle access, fire code regulations compliance and/or pedestrian/traffic safety. Exceptions are made for emergency vehicles, university-owned vehicles on official business, marked contractors/vendor vehicles working in university facilities or those specifically authorized by a member of the UCA Police Department. If the contractor/vendor vehicle is not marked with a company name and phone number, a valid UCA permit will need to be obtained from the UCA Police Department.~~
- ~~e. No parking is allowed on the grass, sidewalks, or in driveways or loading zones.~~
- ~~f. Double parking is a violation at all times.~~

- ~~g. If a vehicle is parked in violation, attended or unattended, the driver may be issued a citation.~~
- ~~h. Vehicles licensed by the federal, state, county, or city government are exempt from permit requirements, but subject to compliance with other traffic and parking regulations. Police vehicles are exempt from certain traffic and parking regulations as provided in state statutes.~~

14. Personal Responsibility for Vehicles

- a. The person to whom a UCA parking permit is assigned is responsible for all violations by that permit. If a permitted vehicle is loaned to another driver, its proper operations remain the permit holder's responsibility.
- b. If a vehicle without a permit is driven on campus by a permit holder, a temporary permit must be obtained from the university police department. Temporary parking permits are available 24 hours a day, seven days a week. Motorcycle permit holders are not eligible for temporary permits.
- c. Parking facilities may not be used until a current UCA parking permit is properly displayed on the windshield or rearview mirror of the vehicle.

15. Towing and Impoundment of Vehicles

- a. UCA reserves the right to tow and impound from its property any parked vehicle that does not display a current parking permit, is improperly parked in a space reserved for the disabled, is parked in a restricted zone, or has unpaid parking tickets. Vehicles will be towed if parked in such a way as to constitute a traffic or pedestrian hazard or impede the access of service or emergency vehicles. Violations which could also result in towing and possible impoundment include, but are not limited to, parking in reserved parking spaces, parking in painted candy-striped or red areas, parking in driveways, or double parking on the street or in parking lots.
- b. UCA reserves the right to tow and impound from its property any vehicle in violation of its traffic and parking regulations until all towing fees and UCA traffic/parking violation charges have been paid.

16. Appeals Process

- a. A traffic citation may be appealed within seven days of its issuance if the recipient believes it was issued contrary to campus traffic regulations or in error. Forms for appeals may be obtained from the university police department. An appeal may not be granted after a ticket has been paid.
- b. Administrative determinations by the University of Central Arkansas may be appealed to the Conway District Court in accordance with A.C.A. 25-17-307.

c. The citation appeals board is made up of one representative from Student Government Association, Staff Senate, and Faculty Senate. A police department representative will operate as a non-voting member.

17. Fines for Violations:

~~a. Failure to pay traffic and parking fines may result in the blocking of pre-registration, or the withholding of pay and refund checks. Additional fees may be imposed by UCA Student Accounts.~~

~~b. All fines are payable online anytime or at Student Accounts from 8:00 a.m. until 4:00 p.m., Monday through Friday.~~

c. The chief of staff and chief of police will establish fines/fees **amounts** with approval by the president.

Acceptance of Legislative Audit Report for Fiscal Year 2022

In accordance with Act 4 of 1991, the Board of Trustees is required to review audit reports and the accompanying comments related to publicly-funded institutions. The act requires that the board take appropriate action related to each finding and recommendation contained in the report.

The audit finding for fiscal year 2022 was outlined in the report from the Arkansas Division of Legislative Audit. The audit was provided to management and was submitted for the board's review prior to the October 6, 2023, meeting.

The board unanimously adopted the following resolution upon motion by E.C. Maltbia and second by Jim Rankin, Jr.:

“BE IT RESOLVED: That the Board of Trustees accepts the audit report, including management's response, for fiscal year 2022 as prepared by the Arkansas Division of Legislative Audit.”

Insurance Services

Health Insurance

Total projected costs for the health plan in 2024 are \$13,113,570. This is a projected increased cost of \$1,039,886 to operate the self-funded health plan, which is in its eighth year of operation.

Of the \$1,039,886 in additional costs, UCA will fund \$730,710 of this increase. Employee premiums will fund \$309,176 of this increase, resulting in a 10% premium increase for the 2024 calendar year. To contain costs, the administration also recommends that out of pocket maximums and deductibles each increase by \$500 for both the Point of Service (POS) and Consumer-Driven Health Plan (CDHP) plans. This will apply to both the family and individual tiers.

In total, UCA will cover 74% of all plan costs, or \$9,712,699. Employees will pay for 26% of all plan costs, or \$3,400,871.

This increase is based on a review of claims data and medical and pharmacy trend analysis provided by Stephens Insurance, Inc. Proposed Stephens rates are listed below.

| | Current PPO | | | | Proposed PPO | | |
|---------------------|-------------|-------------|-------------|--|--------------|-------------|------------|
| | Employee | Employer | Total | | **Employee | Employer | Total |
| Employee Only | \$ 78.68 | \$ 483.32 | \$ 562.00 | | \$ 86.55 | \$ 523.85 | \$ 610.40 |
| Employee/Spouse | \$ 359.44 | \$ 800.05 | \$ 1,159.49 | | \$ 395.38 | \$ 863.97 | \$1,259.35 |
| Employee/Child(ren) | \$ 256.12 | \$ 811.05 | \$ 1,067.17 | | \$ 281.73 | \$ 877.35 | \$1,159.08 |
| Employee/Family | \$ 572.58 | \$ 1,017.92 | \$ 1,590.50 | | \$ 629.84 | \$ 1,097.65 | \$1,727.49 |
| *Special Family | \$ 270.39 | \$ 1,320.12 | \$ 1,590.50 | | \$ 297.43 | \$ 1,430.06 | \$1,727.49 |

| | Current CDHP | | | | Proposed CDHP | | |
|---------------------|--------------|-----------|-------------|--|---------------|------------|------------|
| | Employee | Employer | Total | | **Employee | Employer | Total |
| Employee Only | \$ 45.11 | \$ 364.94 | \$ 410.05 | | \$ 49.62 | \$ 395.75 | \$ 445.37 |
| Employee/Spouse | \$ 264.91 | \$ 589.63 | \$ 854.54 | | \$ 291.40 | \$ 636.74 | \$ 928.14 |
| Employee/Child(ren) | \$ 190.04 | \$ 601.79 | \$ 791.83 | | \$ 209.04 | \$ 650.99 | \$ 860.03 |
| Employee/Family | \$ 444.15 | \$ 724.67 | \$ 1,168.82 | | \$ 488.57 | \$ 780.92 | \$1,269.49 |
| *Special Family | \$ 210.39 | \$ 958.43 | \$ 1,168.82 | | \$ 231.43 | \$1,038.06 | \$1,269.49 |

*Special Family applies when two married employees are on the same plan.

**Employee monthly rate will be reduced by either \$20 or \$40 for BeWell participants that completed qualifying employee wellness activities between November 1, 2022 and October 31, 2023.

Dental Insurance

There are no rate or plan design changes for 2024 with Blue Advantage.

Vision Insurance

There are no rate or plan design changes for 2024 with Superior Vision Services, Inc.

Life and Long-term Disability

There are no changes to Life and Long-term Disability coverage.

The board unanimously adopted the following resolution upon motion by Michael Stanton and second by Kay Hinkle:

“BE IT RESOLVED: That the Board of Trustees hereby authorizes the administration to make the above changes to the UCA Health Plan, and authorizes the president of the university, or his designee, to execute documents, enter into contracts, and take such other steps as may be necessary or required to facilitate the insurance and disability plans.”

NOTIFICATIONS/DELETIONS

Notification: Department Name Change: Philosophy and Religion to Philosophy and Religious Studies

The Department of Philosophy and Religion, in the College of Arts, Humanities, and Social Sciences, requests that the department’s name be changed to the Department of Philosophy and Religious Studies. The new name reflects the fact that the degree program in religious studies is called Religious Studies, not Religion. In addition, there is some confusion as to what this program is and what the academic study of religion is in a state university. This name change to Philosophy and Religious Studies better reflects what is taught and studied in the department and better communicates to students, advisors, administrators, faculty in other departments, and external observers what the department does in terms of academic religious studies.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): ADHE Attachment A

Title Change: Existing Certificate / Degree / Organizational Unit

No change in curriculum or organizational structure)

1. Proposed effective term/date

Fall 2024

2. Current title of degree/certificate/unit

Department of Philosophy and Religion

3. Proposed title of degree/certificate/unit

Department of Philosophy and Religious Studies

4. Codes

Degree/certificate CIP code: N/A

Degree/certificate Degree code: N/A

Unit Department code: 1980

5. Reason/justification for proposed action

This name change for the department reflects the fact that the degree program in religious studies is called Religious Studies, not Religion. In addition, there is some confusion as to what this

program is and what the academic study of religion is in a state university. This name change to Philosophy and Religious Studies better reflects what is taught and studied in the department and better communicates to students, advisors, administrators, faculty in other departments, and external observers what the department does in terms of academic religious studies.

EXECUTIVE SESSION

The board unanimously declared an executive session to consider employment, appointments, promotions, demotions, disciplining and resignations of employees, upon motion by E.C. Maltbia and second by Amy Denton.

OPEN SESSION

The board unanimously approved the following motion made by Amy Denton and second by Michael Stanton:

“I move that all appointments, adjustments to salary and title, and other matters set forth on the personnel action list discussed in executive session be approved.”

ADJOURNMENT

There being no further business to come before the board, the meeting was adjourned upon motion by Kay Hinkle and second by Jim Rankin, Jr.

The University of Central Arkansas Board of Trustees

Curtis Barnett
Chair

Michael Stanton
Secretary