AGENDA FOR MEETING OF BOARD OF TRUSTEES
OF
UNIVERSITY OF CENTRAL ARKANSAS
AT
10:00 A.M.
ON
AUGUST 12, 2022

Dr. Terry Fiddler – Chair
Mr. Curtis Barnett – Vice Chair
Ms. Amy Denton – Secretary
Mr. Bunny Adcock
Ms. Kay Hinkle
Rev. E.C. Maltbia
Dr. Michael Stanton

I.   **CALL TO ORDER**

II.   **ROLL CALL**

III.   **MINUTES**

IV.   **REPORTS FROM THE INCOMING PRESIDENTS OF THE STUDENT GOVERNMENT ASSOCIATION, FACULTY SENATE, AND STAFF SENATE**

- **Ms. Courtney Clawson, Student Government Association President**
- **Dr. Kristin Dooley, Faculty Senate President**
- **Mr. Carlos Herrera, Staff Senate President**

V.   **REPORTS**

A. **President's Report**

- **Bear C.L.A.W.S. (Celebrating the Lofty Achievements of our Wonderful Students)**

B. **Audit and Finance Committee**

C. **Financial Report**

VI.   **COMMENTS ON ACTION AGENDA BY THE PRESIDENTS OF THE STUDENT GOVERNMENT ASSOCIATION, FACULTY SENATE, AND STAFF SENATE**

- **Ms. Courtney Clawson, Student Government Association President**

- **Dr. Kristin Dooley, Faculty Senate President**
- **Mr. Carlos Herrera, Staff Senate President**

VII. **ACTION AGENDA**

    A. **Right-of-way and Easement to City of Conway**

    B. **Diversity; Diversity Advisory Committee – Board Policy No. 525**

    C. **Voluntary Employee Retirement Incentive**

    D. **Temporary Undergraduate Admission Criteria (Through Academic Year 2026/2027) – Board Policy No. 310**

VIII. **NOTIFICATIONS/DELETIONS**

    A. **Notification: Approval to Offer the Bachelor of Science in Health Promotion Online**

    B. **Notification: Deletion of the Bachelor of Arts in Anthropology [Retaining BS in Anthropology]**

    C. **Notification: Deletion of the Bachelor of Arts in Criminology [Retaining BS in Criminology]**

    D. **Notification: Deletion of the Bachelor of Arts in Philosophy [Retaining the BS in Philosophy]**

    E. **Notification: Deletion of the Bachelor of Arts in Sociology [Retaining the BS in Sociology]**

    F. **Notification: Deletion of the Bachelor of Arts and Bachelor of Science Programs in Public Administration [Replaced by a BPA in Public Administration]**

    G. **Notification: Deletion of the Bachelor of Science in Journalism [Retaining the BA in Journalism]**

    H. **Notification: Deletion of the Bachelor of Science in Public Relations [Retaining the BA in Public Relations]**

    I. **Notification: Deletion of the Bachelor of Science in Religious Studies [Retaining the BA in Religious Studies]**

J. Notification: Deletion of the Master of Science and Post-Master's Certificate Programs in School Psychology [Replaced by the EdS in School Psychology]

IX. NEW BUSINESS

X. EXECUTIVE SESSION

XI. OPEN SESSION

XII. ADJOURNMENT

TABLE OF CONTENTS

III. MINUTES

Minutes of the May 26, 2022, board meeting and July 7, 2022, teleconference meeting, which can be found on UCA's website, were distributed to board members for review prior to the August 12, 2022, board meeting.

VII. ACTION AGENDA

A. <u>Right-of-way and Easement to City of Conway</u>

The City of Conway is continuing road construction and utility improvements on College Avenue as well as planning to construct a roundabout at the intersection of Farris Road and College Avenue. Conway Corporation is requesting on behalf of the city that the university grant an approximately 30-foot right-of-way and easement along the southern edge of College Avenue at various points between Western Avenue and Farris Road in order to move buried utilities necessary to facilitate the road construction project. The UCA Physical Plant has reviewed a map of the project, and a survey and additional drawings will be obtained prior to signing the easement.

Therefore, the president recommends to the Board of Trustees the following resolution:

"BE IT RESOLVED: That the Board of Trustees authorizes the administration to grant to the City of Conway the right-of-way and easement, and the president and other officials of the University of Central Arkansas, as the president may from time-to-time designate, are hereby authorized and directed to enter into and execute such documents, agreements and instruments as are necessary and required to grant the right-of-way and easement."

VII. ACTION AGENDA

B. <u>Diversity; Diversity Advisory Committee – Board Policy No. 525</u>

Board Policy No. 525 establishes the Diversity Advisory Committee in order to carry out the diversity language in the university mission statement.

Pursuant to the board policy, the Board of Trustees must make three appointments to the committee. They are as follows:

- One member of the university's Board of Trustees; and
- Two persons, at least one of whom shall be a person holding an administrative position at the university.

Curtis Barnett and Shawanna Rodgers are the members whose appointments have expired, so the board must make two appointments at this time. Curtis Barnett was appointed in 2021 to a one-year term as the member of the board, and Shawanna Rodgers was appointed in 2020 to serve a two-year term. Robin Williamson was appointed in 2021 to serve a two-year term that does not expire until 2023.

Therefore, the president recommends to the Board of Trustees the following resolution:

"BE IT RESOLVED: That Amy Denton, a member of the Board of Trustees, is hereby appointed to serve for a one-year term and that Shawanna Rodgers is hereby re-appointed to serve for a two-year term (2022-24 academic years) on the Diversity Advisory Committee."

VII. ACTION AGENDA

C. <u>Voluntary Employee Retirement Incentive</u>

The administration is seeking approval of a Voluntary Employee Retirement Incentive (VERI) for employees who are 59 and a half (59.5) or older and have at least four years of total, full-time employment at the university as of December 31, 2022. Individuals with at least 28 years of service with UCA or the State of Arkansas are also eligible.

This plan will allow UCA to provide eligible faculty and staff with an attractive, completely voluntary retirement incentive, and it will allow leadership to plan strategically for the future.

Approximately 255 faculty and staff members who meet the criteria will be offered the opportunity to participate in the program. Those who elect to participate will receive a $5,000 payout. In addition to this $5,000, the employee will also receive 10% of their base salary as of December 31, 2022, along with 0.5% of their base salary for each year of service beyond the initial ten years, up to a maximum of 20% of the employee's base salary as of December 31, 2022. The program also offers each employee that participates a $3,600 annual contribution into a health reimbursement arrangement (HRA) for four years, beginning the month following the effective retirement date.

Employees will have a 53-day election period to participate in the program. If approved by the Board, the election period will begin Friday, August 12, and will close at 4:30 p.m. on Monday, October 3, 2022.

Participating employees will have the option of retiring effective December 31, 2022, or May 15, 2023.

Therefore, the president recommends to the Board of Trustees the following resolution:

"BE IT RESOLVED: That the Board of Trustees hereby approves the Voluntary Employee Retirement Incentive plan described above, and that the president and such other officials of the University of Central Arkansas, as the president may from time-to-time designate, are hereby authorized and directed to enter into and execute such other documents, agreements, and instruments as are necessary and required to implement the retirement plan."

VII. ACTION AGENDA

**D. <u>Temporary Undergraduate Admission Criteria (Through Academic Year 2026/2027) –
Board Policy No. 310</u>**

In our continued effort to respond to the needs of high school students from the effects of the
pandemic and standardized testing impacts within their educational preparation, this proposal
advocates for the continuation of the temporary admission policy that was put into place
during spring 2020.

Over the last two years, disruptions to standardized tests, such as the ACT and SAT, have
reduced the access for students in test offerings. While normalcy appears to be ahead of us,
the educational journey of our high school students within the state has been disrupted by
various methods of educational formats and readiness. Through the 2026/2027 academic
year, we are requesting a continuance of our temporary policy that provides two options for
admission to UCA. First, the use of our traditional undergraduate admission standard. The
second option is based on high school grade point average (GPA). Based on an analysis of
data, the administration has determined that a 3.0 high school GPA indicates strong potential
for success at UCA for our incoming students.

The continuation of test-optional for the recruitment of students through the 2026/2027
academic year will allow UCA flexibility in our work with students who have faced a unique
educational journey. For the fall 2020, this flexibility in admission standard resulted in
admitting 237 students - 51 enrolled at UCA. During the fall 2021 term, this continued
flexibility aided in 859 students being admitted to UCA - 214 enrolled in the 2021 first-year
cohort.

The temporary policy will continue to allow students who are having access or retake issues
with standardized tests the opportunity to be admitted to UCA based solely on their high
school academic success.

The University Admissions Committee and all appropriate administrators have recommended
approval of this continuation of the temporary Admissions Policy.

Therefore, the president recommends to the Board of Trustees the following resolution:

**"BE IT RESOLVED: That the Board of Trustees approves the proposed temporary
admission criteria through the 2026/2027 Academic Year."**

VIII. NOTIFICATIONS/DELETIONS

A. <u>Notification: Approval to Offer the Bachelor of Science in Health Promotion Online</u>

The Department of Health Sciences in the College of Health and Behavioral Sciences has requested approval to offer the Bachelor of Science (BS) program in Health Promotion online. Required courses in the major are all approved for online delivery as are a number of other courses required to complete the degree. ADHE rules require formal notification of any program that will offer 50% or more of the program curriculum online, and the BS in Health Promotion is now nearing that threshold.

Faculty and staff in the Department of Health Sciences are attentive to the increase in student preference for online courses over recent years. Courses in the Department of Health Sciences that are offered in an online format reach maximum enrollment first, followed by hybrid courses, and then traditional courses. When queried, students cite flexibility in scheduling and self-paced learning as advantages of online courses. The online course option is increasingly selected by non-traditional students as well as those who work either full or part time. Additionally, many of these students have family responsibilities that prevent enrollment in a more traditional, face-to-face course schedule.

As institutions of higher learning compete for a decreasing pool of high school graduates and individuals who desire to increase their career options, an online degree program can keep the Department of Health Sciences competitive with departments and institutions that offer career pathways via online programs. Two degree programs in the department are already delivered online—the BS program in Addiction Studies (online as a degree completion program) and the MS in Health Promotion (100% online). Increasingly, these programs are able to recruit and educate students from across the US and, in some cases, internationally. The flexibility to provide a fully online option for students would be expected to maintain or possibly boost enrollment.

All appropriate university councils and administrators have recommended approval of this change.

Supporting materials (following pages): UCA Curriculum Form U3-O

Undergraduate Curriculum Change: Conversion of an Existing Program to Online or Hybrid Delivery

Department/program/concentration: Health Sciences - Bachelor of Science in Health Promotion   Date: March 7, 2022

Program name: Bachelor of Science in Health Promotion

If the conversion affects another department, attach correspondence from the department's chair describing the impact on the department.

Will the program be fully online or a hybrid? (Check one.)

☐ Online: Any program that is completely online and requires no in-person meetings with the instructor or class. In-person attendance may still be required for certain off-campus activities such as proctored exams, clinical experience, and internship hours.

☒ Hybrid: Any program in which some portion of traditional "seat time" has been replaced by online academic activities. A hybrid program would require at least one scheduled in-person session with the instructor or class, with the remaining activities occurring online. In-person attendance may also be required for certain off-campus activities such as proctored exams, clinical experience, and internship hours.

If HYBRID, approximately what percentage of the program requirements will be delivered online?   51%

Proposed effective date of change (term and year): Fall 2022

Complete and include ADHE Attachment L (Online Program Justification) and include ADHE Attachment M (Online Program Support).

Note that ADHE/AHECB policy requires that "Institutions proposing to offer 50 percent [or more] of an existing certificate or degree program through distance technology must submit a Letter of Notification with supporting documentation to ADHE by the established deadlines." The approval process is not complete until the notification has appeared in an AHECB meeting agenda.

Recommended by the Department			
1. _(signature)_ Department Curriculum Committee	3/14/22 Date	2. _Betty M. Hubbard_ Department Chair	3/14/2022 Date

Recommended by the College			
3. _(signature)_ College Curriculum & Assessment Committee	4/8/22 Date	4. _NBleese_ College Dean	4/8/2022 Date

Recommended by University Councils

Does the change affect a teacher education program?   No

If YES, must be reviewed by the Professional Education Council.

5. _____ Professional Education Council   Date

6. _(signature)_ 5-5-22
Undergraduate Council   Date

7. _(signature)_ 5/18/22
Council of Deans   Date

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by

8. _(signature)_ 5/19/2022
Provost   Date

The Office of the Provost retains the signed original and sends a copy to the originating department.

VIII.   NOTIFICATIONS/DELETIONS

B.   <u>Notification: Deletion of the Bachelor of Arts in Anthropology [Retaining BS in Anthropology]</u>

UCA academic policy, effective fall 2022, no longer requires "special degree requirements" for Bachelor of Arts (BA) and Bachelor of Science (BS) degree programs. This change means that departments with BA/BS program pairs may either (1) choose to retain one of the otherwise identical programs (BA or BS) based on program content and to delete the other or (2) justify retaining both degrees by demonstrating or developing differences between the two degree programs in curricular content, student learning outcomes, and student audience.

In response to these options, the Department of Sociology, Criminology, and Anthropology in UCA's College of Arts, Humanities, and Social Sciences, has chosen to delete the BA degree program in Anthropology and to retain the BS degree program in Anthropology. Doing so removes degree redundancy, simplifies the curricular terrain for students, and reduces miscommunication about the richness of UCA academic programming. Students enrolled in the BA program after May 2022 will be required to change to the BS degree option. This change will have no impact on these students' curriculum.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D

Undergraduate Program Deletion Form

Department: __Sociology, Criminology, & Anthropology_____   Date: _1/5/2022_____
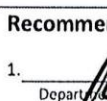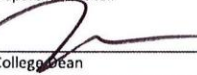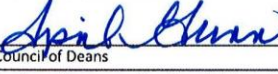
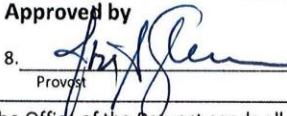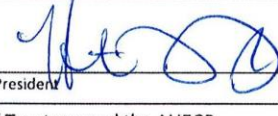**Check the type of program to be deleted.**

X   Degree program

☐   Certificate program

☐   Concentration, emphasis, or track in a program

☐   Minor program

Bulletin title of program (brief): __Bachelor of Arts in Anthropology_____

Complete and attach the appropriate ADHE Attachment (E1 Degree/Certificate program; E2 Concentration; E3 Minor program)

Are any of the prerequisites or requirements of the program to be deleted offered by another department?   ____Yes____

If YES, attach a signed letter from each department's chair describing the impact on the department.

Recommended by Department and College (action required)	
1. _____ 1/19/22 Department Curriculum Committee Date	2. _E. Pow____ 1/19/2022 Department Chair Date
3. _Mark Mullenbach_ 2/9/2022 College Curriculum & Assessment Committee Date	4. _____ 5/20/22 College Dean Date

Recognized by University Councils (information only)	
Is this a teacher education program or option? ____No____ If YES, must be reviewed by the Professional Education Council.	5. _____ Professional Education Council Date
6. _____ 5-23-22 Undergraduate Council Date	7. _Asirah Glenn_ 6-6-2022 Council of Deans Date

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by	
8. _____ 6/7/2022 Provost Date	9. _____ 6/9/22 President Date

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees** _____ Date	11. **Notification to AHECB** _____ Date
The Office of the Provost retains the original and sends a copy to the Office of the Registrar for changes in Degree Works.	**Removed from Bulletin by** 12. _____ Office of the Provost Date
Ended in Banner by 13. _____ Office of the Provost Date	**Ended in Degree Works by** 14. _____ Office of the Registrar Date

The Registrar returns the copy, signed, to the Office of the Provost. The Office of the Provost sends a copy to the originating department.

VIII. NOTIFICATIONS/DELETIONS

C. <u>Notification: Deletion of the Bachelor of Arts in Criminology [Retaining BS in Criminology]</u>

UCA academic policy, effective fall 2022, no longer requires "special degree requirements" for Bachelor of Arts (BA) and Bachelor of Science (BS) degree programs. This change means that departments with BA/BS program pairs may either (1) choose to retain one of the otherwise identical programs (BA or BS) based on program content and to delete the other or (2) justify retaining both degrees by demonstrating or developing differences between the two degree programs in curricular content, student learning outcomes, and student audience.

In response to these options, the Department of Sociology, Criminology, and Anthropology in UCA's College of Arts, Humanities, and Social Sciences, has chosen to delete the BA degree program in Criminology and to retain the BS degree program in Criminology. Doing so removes degree redundancy, simplifies the curricular terrain for students, and reduces miscommunication about the richness of UCA academic programming. Students enrolled in the BA program after May 2022 will be required to change to the BS degree option. This change will have no impact on these students' curriculum.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D

Undergraduate Program Deletion Form

Department: __Sociology, Criminology, & Anthropology__   Date: __1/27/2022__

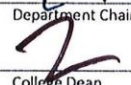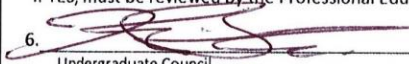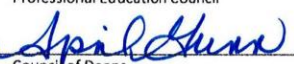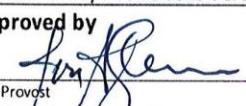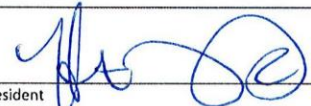**Check the type of program to be deleted.**

X   Degree program

☐   Certificate program

☐   Concentration, emphasis, or track in a program

☐   Minor program

Bulletin title of program (brief): __Bachelor of Arts in Criminology__

Complete and attach the appropriate ADHE Attachment (E1 Degree/Certificate program; E2 Concentration; E3 Minor program)

Are any of the prerequisites or requirements of the program to be deleted offered by another department? __Yes__

    If YES, attach a signed letter from each department's chair describing the impact on the department.

Recommended by Department and College (action required)		
1. _____ **2/1/2022** Department Curriculum Committee Date	2. _____ 2/1/2022 Department Chair Date	
3. _Mark Mullenbach_ 2/9/2022 College Curriculum & Assessment Committee Date	4. _____ 5/20/22 College Dean Date	

Recognized by University Councils (information only)		
Is this a teacher education program or option? __No__ If YES, must be reviewed by the Professional Education Council.	5. _____ Professional Education Council Date	
6. _____ 5-23-22 Undergraduate Council Date	7. _April Gunn_ 6-6-2022 Council of Deans Date	

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by		
8. _____ 6/7/2022 Provost Date	9. _____ 6/9/22 President Date	

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees**
                   Date
	11. **Notification to AHECB**
	                Date

The Office of the Provost retains the original and sends a copy to the Office of the Registrar for changes in Degree Works.	**Removed from Bulletin by** 12. _____ Office of the Provost Date
Ended in Banner by 13. _____ Office of the Provost Date	**Ended in Degree Works by** 14. _____ Office of the Registrar Date

The Registrar returns the copy, signed, to the Office of the Provost. The Office of the Provost sends a copy to the originating department.

VIII.   NOTIFICATIONS/DELETIONS

D. <u>Notification: Deletion of the Bachelor of Arts in Philosophy [Retaining the BS in Philosophy]</u>

UCA academic policy, effective fall 2022, no longer requires "special degree requirements" for Bachelor of Arts (BA) and Bachelor of Science (BS) degree programs. This change means that departments with BA/BS program pairs may either (1) choose to retain one of the otherwise identical programs (BA or BS) based on program content and to delete the other or (2) justify retaining both degrees by demonstrating or developing differences between the two degree programs in curricular content, student learning outcomes, and student audience.

In response to these options, the Department of Philosophy and Religion in UCA's College of Arts, Humanities, and Social Sciences, has chosen to delete the BA degree program in Philosophy and to retain the BS degree program in Philosophy. Doing so removes degree redundancy, simplifies the curricular terrain for students, and reduces miscommunication about the richness of UCA academic programming. The deletion also addresses the non-viability of the programs in Philosophy: while neither the BA nor the BS degrees in Philosophy is currently viable on its own, a single program will be viable if it maintains the enrollment and the completion record of the pair.

Students currently enrolled in the BA in Philosophy may choose to complete their current program or move to the BS program. All students currently enrolled in the BA program who wish to remain in the BA program are expected to have completed the degree by May 2025.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D

University of Central Arkansas Curriculum Form U3-D

Undergraduate Program Deletion Form

Department: __Philosophy and Religion__   Date: __March 10, 2022__

Check the type of program to be deleted.

X☑ Degree program

☐ Certificate program

☐ Concentration, emphasis, or track in a program

☐ Minor program

Bachelor of Arts in Philosophy

Bulletin title of program (brief): _____

Complete and attach the appropriate ADHE Attachment (E1 Degree/Certificate program; E2 Concentration; E3 Minor program)

Are any of the prerequisites or requirements of the program to be deleted offered by another department? ____YES____

If YES, attach a signed letter from each department's chair describing the impact on the department.

Recommended by Department and College (action required)			
1. _Jesse Butts_ 3-29-22		2. _[signature]_ 3/29/22	
Department Curriculum Committee Date		Department Chair Date	
3. _Mark Mullenbach_ 4/6/2022		4. _[signature]_ 4/11/2022	
College Curriculum & Assessment Committee Date		College Dean Date	

Recognized by University Councils (information only)			
Is this a teacher education program or option? NO		5.	
If YES, must be reviewed by the Professional Education Council.		Professional Education Council Date	
6. _[signature]_ 5-5-22		7. _April Gunn_ 5/18/22	
Undergraduate Council Date		Council of Deans Date	

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by			
8. _[signature]_ 5/17/2022		9. _[signature]_ 5/19/22	
Provost Date		President Date	

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees** _____	11. **Notification to AHECB** _____
Date	Date
The Office of the Provost retains the original and sends a copy to the Office of the Registrar for changes in Degree Works.	**Removed from Bulletin by**
	12. _____
	Office of the Provost Date
Ended in Banner by	**Ended in Degree Works by**
13. _____	14. _____
Office of the Provost Date	Office of the Registrar Date

The Registrar returns the copy, signed, to the Office of the Provost. The Office of the Provost sends a copy to the originating department.

VIII. NOTIFICATIONS/DELETIONS

E. <u>**Notification: Deletion of the Bachelor of Arts in Sociology [Retaining the BS in Sociology]**</u>

UCA academic policy, effective fall 2022, no longer requires "special degree requirements" for Bachelor of Arts (BA) and Bachelor of Science (BS) degree programs. This change means that departments with BA/BS program pairs may either (1) choose to retain one of the otherwise identical programs (BA or BS) based on program content and to delete the other or (2) justify retaining both degrees by demonstrating or developing differences between the two degree programs in curricular content, student learning outcomes, and student audience.

In response to these options, the Department of Sociology, Criminology, and Anthropology in UCA's College of Arts, Humanities, and Social Sciences, has chosen to delete the BA degree program in Sociology and to retain the BS degree program in Sociology. Doing so removes degree redundancy, simplifies the curricular terrain for students, and reduces miscommunication about the richness of UCA academic programming. Students enrolled in the BA in Sociology after May 2022 will be required to change to the BS degree option. This will have no impact on these students' curriculum.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D

University of Central Arkansas   Curriculum Form U3-D

Undergraduate Program Deletion Form

Department: Sociology, Criminology, & Anthropology _____ Date: 1/27/2022 _____

Check the type of program to be deleted.

X   Degree program

☐   Certificate program

☐   Concentration, emphasis, or track in a program

☐   Minor program

Bulletin title of program (brief): Bachelor of Arts in Sociology _____

Complete and attach the appropriate ADHE Attachment (E1 Degree/Certificate program; E2 Concentration; E3 Minor program)

Are any of the prerequisites or requirements of the program to be deleted offered by another department? _____ Yes _____

   If YES, attach a signed letter from each department's chair describing the impact on the department.

Recommended by Department and College (action required)		
1. _____ **2/1/2022**	2. _C Pow____	_2/1/2022_
Department Curriculum Committee / Date	Department Chair	Date
3. _Mark Mullenbach 2/9/2022_	4. _____	_5/20/2_
College Curriculum & Assessment Committee / Date	College Dean	Date

Recognized by University Councils (information only)		
Is this a teacher education program or option? _____ No _____	5. _____	
If YES, must be reviewed by the Professional Education Council.	Professional Education Council	Date
6. _____ 5 -23 -22	7. _Gpal Glenn_	6-6-2022
Undergraduate Council / Date	Council of Deans	Date

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by		
8. _____	6/7/2022	9. _____	6/9/22
Provost / Date	President	Date

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees** _____	11. **Notification to AHECB** _____
Date	Date
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	12. _____
	Office of the Provost / Date
Ended in Banner by	**Ended in Degree Works by**
13. _____	14. _____
Office of the Provost / Date	Office of the Registrar / Date

The Registrar returns the copy, signed, to the Office of the Provost. The Office of the Provost sends a copy to the originating department.

VIII. NOTIFICATIONS/DELETIONS

F. <u>**Notification: Deletion of the Bachelor of Arts and Bachelor of Science Programs in Public Administration [Replaced by a BPA in Public Administration]**</u>

UCA academic policy, effective fall 2022, no longer requires "special degree requirements" for Bachelor of Arts (BA) and Bachelor of Science (BS) degree programs. This change means that departments with BA/BS program pairs may either (1) choose to retain one of the otherwise identical programs (BA or BS) based on program content and to delete the other or (2) justify retaining both degrees by demonstrating or developing differences between the two degree programs in curricular content, student learning outcomes, and student audience.

In response to these options, the Department of Political Science in UCA's College of Arts, Humanities, and Social Sciences, has chosen a third option: replace both the BA and the BS in Public Administration with a Bachelor of Public Administration (BPA) program. Doing so removes degree redundancy, simplifies the curricular terrain for students, gives additional name recognition to the Public Administration program, and reduces miscommunication about the richness of UCA academic programming. This change also addresses program viability risks (the BA program is not viable, and the BS program is just barely viable): combining the two as the BPA program will allow the single program to maintain viability and, we believe, grow. Notification of the creation of the BPA program was made to the Board of Trustees in May 2022; this deletion notification for the BA and BS programs takes the next step in making the replacement.

Students currently enrolled in the BA and BS programs in Public Administration may choose to complete their current program or move to the BPA. All students currently enrolled in the BA and BS programs who wish to remain in the BA and BS programs are expected to have completed by May 2024.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D

Undergraduate Program Deletion Form

Department: _Political Science_____ Date: _11-5-21_____

Check the type of program to be deleted.

☒ Degree program

☐ Certificate program

☐ Concentration, emphasis, option, or track in a program

☐ Minor program

Bulletin title of program (brief): _Bachelor of Arts in Public Administration and Bachelor of Science in Public Administration_

Complete and attach ADHE form LON-5.

Are any of the prerequisites or requirements of the program to be deleted offered by another department? _____No_____

   If YES, attach a signed letter from each department's chair describing the impact on the department.

Recommended by Department and College (action required)		
1. _Kisha A. Hardwick_ **3/29/2022** Department Curriculum Committee Date	2. Clay Arnold 3/29/22 Department Chair Date
3. _Mark Mullenbach_ **4/6/2022** College Curriculum & Assessment Committee Date	4. _[signature]_ 4/11/22 College Dean Date

Recognized by University Councils (information only)	
Is this a teacher education program or option? ____No____   5. _____   If YES, must be reviewed by the Professional Education Council.   Professional Education Council   Date
6. _[signature]_ 5-5-22   7. _April Chenn_ 5/18/22   Undergraduate Council   Date   Council of Deans   Date

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by	

8. _[signature]_   5/17/2022
   Provost   Date
	9. _[signature]_ 5/19/22
	   President Date

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees** _____
                                                    Date
	11. **Notification to AHECB** _____
	                                              Date

The Office of the Provost retains the original and sends a copy to the Office of the Registrar for changes in Degree Works.	**Removed from Bulletin by** 12. _____ Office of the Provost Date

Ended in Banner by
13. _____
   Office of the Provost   Date
	Ended in Degree Works by
	14. _____
	   Office of the Registrar Date

The Registrar returns the copy, signed, to the Office of the Provost. The Office of the Provost sends a copy to the originating department.

VIII.   NOTIFICATIONS/DELETIONS

G. <u>**Notification: Deletion of the Bachelor of Science in Journalism [Retaining the BA in Journalism]**</u>

UCA academic policy, effective fall 2022, no longer requires "special degree requirements" for Bachelor of Arts (BA) and Bachelor of Science (BS) degree programs. This change means that departments with BA/BS program pairs may either (1) choose to retain one of the otherwise identical programs (BA or BS) based on program content and to delete the other or (2) justify retaining both degrees by demonstrating or developing differences between the two degree programs in curricular content, student learning outcomes, and student audience.

In response to these options, the School of Communication in UCA's College of Arts, Humanities, and Social Sciences, has chosen to delete the BS degree program in Journalism and to retain the BA degree program in Journalism. Doing so removes degree redundancy, simplifies the curricular terrain for students, and reduces miscommunication about the richness of UCA academic programming. Students currently enrolled in the BS in Journalism may choose to complete their current program or move to the BA. All students currently enrolled in the BS program who wish to remain in the BS program are expected to have completed by May 2025.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D

Undergraduate Program Deletion Form

Department: School of Communication _____   Date: 1/28/22 _____

Check the type of program to be deleted.

x☐ Degree program

☐ Certificate program

☐ Concentration, emphasis, or track in a program

☐ Minor program

The degree of Bachelor of Arts or Bachelor of Science with a major in journalism requires the successful completion of 120 hours, including (1) the UCA Core: complete 38 hours to meet lower-division UCA Core requirements and complete upper-division UCA Core requirements using designated courses; (2) specific degree requirements; (3) the core journalism courses; (4) required, elective, and application courses for one of the journalism emphasis areas as described below; (5) JOUR 3321 (internship); and (6) a minor as arranged through the student's minor advisor.

Bulletin title of program (brief): _____

Complete and attach the appropriate ADHE Attachment (E1 Degree/Certificate program; E2 Concentration; E3 Minor program)

Are any of the prerequisites or requirements of the program to be deleted offered by another department?   No

If YES, attach a signed letter from each department's chair describing the impact on the department.

Recommended by Department and College (action required)		
1. _(signature)_ 1/31/22	2. _Donna L. Stephens_ 1/31/22	
Department Curriculum Committee Date	Department Chair Date	
3. _Mark Mullenbach_ 2/9/2022	4. _(signature)_ 5/20/22	
College Curriculum & Assessment Committee Date	College Dean Date	

Recognized by University Councils (information only)

Is this a teacher education program or option? _____ Yes/No: _____   5. _____

If YES, must be reviewed by the Professional Education Council.   Professional Education Council   Date

6. _(signature)_ 5-23-22   7. _April Gunn_ 6-6-2022

Undergraduate Council   Date   Council of Deans   Date

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by

8. _(signature)_ 6/7/2022   9. _(signature)_ 6/9/22

Provost   Date   President   Date

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees** _____	11. **Notification to AHECB** _____
Date	Date
The Office of the Provost retains the original and sends a copy to the Office of the Registrar for changes in Degree Works.	**Removed from Bulletin by**
	12. _____
	Office of the Provost Date

Ended in Banner by	**Ended in Degree Works by**
13. _____	14. _____
Office of the Provost Date	Office of the Registrar Date

The Registrar returns the copy, signed, to the Office of the Provost. The Office of the Provost sends a copy to the originating department.

VIII.   NOTIFICATIONS/DELETIONS

H.   <u>Notification: Deletion of the Bachelor of Science in Public Relations [Retaining the BA in Public Relations]</u>

UCA academic policy, effective fall 2022, no longer requires "special degree requirements" for Bachelor of Arts (BA) and Bachelor of Science (BS) degree programs. This change means that departments with BA/BS program pairs may either (1) choose to retain one of the otherwise identical programs (BA or BS) based on program content and to delete the other or (2) justify retaining both degrees by demonstrating or developing differences between the two degree programs in curricular content, student learning outcomes, and student audience.

In response to these options, the School of Communication in UCA's College of Arts, Humanities, and Social Sciences, has chosen to delete the BS degree program in Public Relations and to retain the BA degree program in Public Relations. Doing so removes degree redundancy, simplifies the curricular terrain for students, and reduces miscommunication about the richness of UCA academic programming. Students currently enrolled in the BS in Public Relations may choose to complete their current program or move to the BA degree. All students currently enrolled in the BS program who wish to remain in the BS program are expected to have completed by May 2025.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D

Undergraduate Program Deletion Form

Department: __School of Communication__   Date: __January 21, 2022__

Check the type of program to be deleted.

☒ Degree program

☐ Certificate program

☐ Concentration, emphasis, or track in a program

☐ Minor program

Bulletin title of program (brief): The degree of Bachelor of Science with a major in public relations requires the successful completion of 120 hours, including (1) the UCA Core: complete 38 hours to meet lower-division UCA Core requirements and complete upper-division UCA Core requirements using designated courses (see the UCA Core requirements); (2) 40 upper-division hours; (3) special BS degree requirements specified by the university; (4) a major as described below; and (5) a minor as arranged through the student's minor advisor.

Complete and attach the appropriate ADHE Attachment (E1 Degree/Certificate program; E2 Concentration; E3 Minor program)

Are any of the prerequisites or requirements of the program to be deleted offered by another department?   No

If YES, attach a signed letter from each department's chair describing the impact on the department.

Recommended by Department and College (action required)			
1. _Jms Talbot_ Department Curriculum Committee	1/28/22 Date	2. _Donna L. Stephens_ Department Chair	1/28/22 Date
3. _Mark Mullenbach_ College Curriculum & Assessment Committee	2/9/2022 Date	4. College Dean	5/10/22 Date

Recognized by University Councils (information only)			
Is this a teacher education program or option? No If YES, must be reviewed by the Professional Education Council.		5. Professional Education Council	Date
6. Undergraduate Council	5-23-22 Date	7. _April Gunn_ Council of Deans	6-6-2022 Date

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by			
8. Provost	6/7/2022 Date	9. President	6/9/22 Date

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees**	 Date	11. **Notification to AHECB**	 Date
The Office of the Provost retains the original and sends a copy to the Office of the Registrar for changes in Degree Works.		**Removed from Bulletin by** 12. Office of the Provost	 Date
Ended in Banner by		**Ended in Degree Works by**	
13. Office of the Provost	 Date	14. Office of the Registrar	 Date

The Registrar returns the copy, signed, to the Office of the Provost. The Office of the Provost sends a copy to the originating department.

VIII.   NOTIFICATIONS/DELETIONS

I.   <u>Notification: Deletion of the Bachelor of Science in Religious Studies [Retaining the BA in Religious Studies]</u>

UCA academic policy, effective fall 2022, no longer requires "special degree requirements" for Bachelor of Arts (BA) and Bachelor of Science (BS) degree programs. This change means that departments with BA/BS program pairs may either (1) choose to retain one of the otherwise identical programs (BA or BS) based on program content and to delete the other or (2) justify retaining both degrees by demonstrating or developing differences between the two degree programs in curricular content, student learning outcomes, and student audience.

In response to these options, the Department of Philosophy and Religion in UCA's College of Arts, Humanities, and Social Sciences, has chosen to delete the BS degree program in Religious Studies and to retain the BA degree program in Religious Studies. Doing so removes degree redundancy, simplifies the curricular terrain for students, and reduces miscommunication about the richness of UCA academic programming. In addition, the deletion of the BS program is the first step in addressing the non-viability of the programs in Religious Studies.

Students currently enrolled in the BS in Religious Studies may choose to complete their current program or move to the BA. All students currently enrolled in the BS program who wish to remain in the BS program are expected to have completed by May 2023.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D

University of Central Arkansas

Undergraduate Program Deletion Form

Department: Philosophy and Religion _____   Date: March 10, 2022 _____

X ☑ Degree program

☐ Certificate program

☐ Concentration, emphasis, or track in a program

☐ Minor program

Bachelor of Science in Religious Studies

Bulletin title of program (brief): _____

Complete and attach the appropriate ADHE Attachment (E1 Degree/Certificate program; E2 Concentration; E3 Minor program)

Are any of the prerequisites or requirements of the program to be deleted offered by another department?   NO YES

If YES, attach a signed letter from each department's chair describing the impact on the department.

Recommended by Department and College (action required)

1. _Jesse Butts_ 3-29-22
   Department Curriculum Committee   Date

2. _[signature]_ 3/29/22
   Department Chair   Date

3. _Mark Mullenbach_ 4/6/2022
   College Curriculum & Assessment Committee   Date

4. _[signature]_ 4/11/2022
   College Dean   Date

Recognized by University Councils (information only)

Is this a teacher education program or option?   NO YES

If YES, must be reviewed by the Professional Education Council.

5. _____ _____
   Professional Education Council   Date

6. _[signature]_ 5-5-22
   Undergraduate Council   Date

7. _April Chenn_ 5/18/22
   Council of Deans   Date

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by

8. _[signature]_ 5/19/2022
   Provost   Date

9. _[signature]_ 5/18/22
   President   Date

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees** _____
    Date

11. **Notification to AHECB** _____
    Date

The Office of the Provost retains the original and sends a copy to the Office of the Registrar for changes in Degree Works.

Removed from Bulletin by

12. _____ _____
    Office of the Provost   Date

Ended in Banner by

13. _____ _____
    Office of the Provost   Date

Ended in Degree Works by

14. _____ _____
    Office of the Registrar   Date

The Registrar returns the copy, signed, to the Office of the Provost. The Office of the Provost sends a copy to the originating department.

VIII. NOTIFICATIONS/DELETIONS

J. <u>Notification: Deletion of the Master of Science and Post-Master's Certificate Programs in School Psychology [Replaced by the EdS in School Psychology]</u>

The Department of Psychology and Counseling in the College of Health and Behavioral Sciences has requested deletion of the Master of Science (MS) and Post-Master's Certificate (PMC) programs in School Psychology. These programs have been replaced by the Educational Specialist (EdS) program in School Psychology, implemented in the fall of 2018, and no students remain in the MS or PMC program.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): UCA Curriculum Form U3-D (MS, PMC)

Graduate Program Deletion Form

Department: Department of Psychology and Counseling

Date: November 4, 2021

Check the type of program to be deleted.

☒ Degree program

☐ Certificate program

☐ Concentration, emphasis, option, or track in a program

Bulletin title of program (brief): MS in School Psychology

Complete and attach ADHE form LON-5.

Are any of the prerequisites or requirements of the program to be deleted offered by another department?   No

If YES, attach a signed letter from each department's chair describing the impact of the deletion on the department.

Recommended by Department and College (action required)			
1. _Department Curriculum Committee_ Date 11/4/21		2. _Department Chair_ Date 11/4/21	
3. _College Curriculum & Assessment Committee_ Date 4/7/22		4. _College Dean_ Date 4/7/2022	

Recognized by University Councils (information only)			
Is this a teacher education program or option? Yes/No:		5. _Professional Education Council_ Date	
If YES, must be reviewed by the Professional Education Council.			
6. _Graduate Council_ April 21, 2022		7. _Council of Deans_ 5/4/22	

Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.

Approved by			
8. _Provost_ 5/4/2022		9. _President_ 5/5/22	

The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.

10. **Notification to Board of Trustees** Date	11. **Notification to AHECB** Date

Removed from the Bulletin by	**Ended in Banner by**
12. _Office of the Provost_ Date	13. _Office of the Provost_ Date

Ended in Degree Works by

14. _Graduate School_ Date

The Office of the Provost sends the signed original to the Graduate School. The Graduate School retains the original and sends a copy to the originating department.

Graduate Program Deletion Form

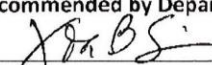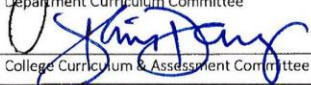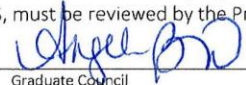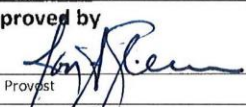Department: Psychology and Counseling

Date: November 2, 2021

Check the type of program to be deleted.

☐ Degree program

☒ Certificate program

☐ Concentration, emphasis, or track in a program

Bulletin title of program (brief): Post Masters Certificate in School Psychology

Complete and attach the appropriate ADHE attachment (E1 Degree or Certificate program; E2 Concentration/Emphasis/Track

Are any of the prerequisites or requirements of the program to be deleted offered by another department?   No

If YES, attach a signed letter from each department's chair describing the impact of the deletion on the department.

Recommended by Department and College (action required)			
1. _[signature]_ Department Curriculum Committee	11/4/21 Date	2. _[signature]_ Department Chair	11/4/21 Date
3. _[signature]_ College Curriculum & Assessment Committee	4/7/22 Date	4. _[signature]_ NBdeese College Dean	4/7/2022 Date
Recognized by University Councils (information only)			
Is this a teacher education program or option? Yes/No:		5. _____ Professional Education Council	_____ Date
If YES, must be reviewed by the Professional Education Council.			
6. _[signature]_ Graduate Council	April 21, 2022 Date	7. _[signature]_ Council of Deans	5/4/22 Date
Submit proposals to the appropriate university Council at least one month before the meeting in which action is desired. Summer submissions may not be considered until the fall term.			
Approved by			
8. _[signature]_ Provost	5/4/2022 Date	9. _[signature]_ President	5/5/22 Date
The Office of the Provost sends all required documentation to the Board of Trustees and the AHECB.			
10. **Notification to Board of Trustees** _____ Date		11. **Notification to AHECB** _____ Date	
Removed from the Bulletin by		**Ended in Banner by**	
12. _____ Office of the Provost	_____ Date	13. _____ Office of the Provost	_____ Date
Ended in Degree Works by			
14. _____ Graduate School	_____ Date		
The Office of the Provost sends the signed original to the Graduate School. The Graduate School retains the original and sends a copy to the originating department.			