

The University of Central Arkansas Board of Trustees convened at 10:00 a.m., October 9, 2020, with the following officers and members present:

Rev. Cornell Maltbia – Chair
Ms. Kay Hinkle – Vice Chair
Dr. Terry Fiddler – Secretary
Mr. Bunny Adcock
Mr. Curtis Barnett
Ms. Elizabeth Farris
Mr. Joe Whisenhunt

MINUTES

The board unanimously approved the minutes of the August 14, 2020, board meeting as submitted upon motion by Bunny Adcock and a second by Joe Whisenhunt.

REPORTS

President Davis recognized the UCA Ambassadors and provided a campus update. A copy of his report is attached to the original minutes. Mary Lackie provided a UCA Fundraising report. Diane Newton provided a Construction update and a Financial report.

ACTION AGENDA

Acceptance of Legislative Audit Report for Fiscal Year 2019

In accordance with Act 4 of 1991, the Board of Trustees is required to review audit reports and the accompanying comments related to publicly-funded institutions. The act requires that the board take appropriate action related to each finding and recommendation contained in the report.

There were no audit report findings for fiscal year 2019. The audit was provided to management and was submitted for the board's review prior to the October 9, 2020 meeting.

The board unanimously adopted the following resolution upon motion by Curtis Barnett and second by Kay Hinkle:

“BE IT RESOLVED: That the Board of Trustees accepts the audit report for fiscal year 2019 as prepared by the Arkansas Division of Legislative Audit.”

Contract Review Procedures – Board Policy No. 416

Pursuant to Board Policy No. 416, Contract Review Procedures, the administration must seek board approval for any contract that requires the university to expend funds, at any time, in excess of \$250,000 or any contract with a term exceeding one year, unless the Office of General Counsel certifies, in writing, that the contract (a) may be terminated by the university on the giving of written notice of 90 days or less or (b) will not require the university to expend funds in excess of \$99,999.

The administration is seeking board approval for the university to enter into contract with the following company/organization:

1. Fraley Roofing Inc.

The board unanimously adopted the following resolution upon motion by Bunny Adcock and second by Elizabeth Farris:

“BE IT RESOLVED: That the Board of Trustees authorizes the administration to enter into the contract with the company/organization listed above and on the following page.”

**UNIVERSITY OF CENTRAL ARKANSAS
REASON FOR REQUIRING BOARD REVIEW AND ACTION
(Board Policy No. 416)**

Contract exceeds \$250,000 or with a term of more than one year

1. Vendor/Party: Fraley Roofing Inc.

Amount: \$534,700.

Summary of Contract Information: The contract is for the replacement of the Prince Center roof.

Term: Ninety days.

Insurance Services

Health and Dental Insurance

The Employee Benefits Advisory Committee (EBAC) and Stephens, Inc., UCA’s health plan consultant, have met with UCA administration and recommend no premium increase for the 2021 Health and Dental insurance rates. The only recommended change is to increase the dental plan annual benefit maximum from \$1,000 to \$1,250.

The UCA health plan is in its fifth year of self-insurance and, as of September 30, 2020, the plan has a surplus of \$1,232,734 above what it is required to have set aside to pay claims.

Health Plan Premium (monthly)		
	<u>Point of Service</u>	<u>Consumer Driven Health Plan</u>
Employee Only	\$66.83	\$39.17
Employee/Spouse	\$316.62	\$232.08
Employee/Children	\$219.46	\$163.10
Employee/Family	\$498.08	\$385.35
Special Family	\$237.78	\$181.41

Dental Plan Premium (monthly)		
	<u>Base</u>	<u>Enhanced</u>
*Employee Only	\$0	\$0
Employee/Spouse	\$11.14	\$21.70
Employee/Children	\$11.14	\$21.70
Employee/Family	\$27.80	\$47.48
Special Family	\$11.14	\$21.70
*UCA pays 100% of the employee-only dental premium.		

Vision, Life, and Long-term Disability

There are no rate or plan design changes for 2021.

The board unanimously adopted the following resolution upon motion by Joe Whisenhunt and second by Kay Hinkle:

“BE IT RESOLVED: That the Administration is authorized to make the above changes to the UCA Dental Insurance Plan.”

NOTIFICATIONS

Notification: Department Name Change, Family and Consumer Sciences to Nutrition and Family Sciences

The Department of Family and Consumer Sciences in the College of Health and Behavioral Sciences has proposed a change in the department’s name to Department of Nutrition and Family Sciences. Department faculty have recommended this name, believing that it will more accurately reflect the department’s refocused curriculum, mission, and vision and allow the department to remain visible and relevant in a competitive higher education environment.

All appropriate university councils and administrators have recommended adoption of this change.

Supporting materials (following pages): ADHE Form LON-1

LETTER OF NOTIFICATION – 1

NAME CHANGE OF EXISTING CERTIFICATE, DEGREE, MAJOR, OPTION, MINOR, OR ORGANIZATIONAL UNIT

(No change in curriculum, emphasis, or organizational structure)

1. Institution submitting request

University of Central Arkansas

2. Contact person/title

Jonathan A. Glenn
Associate Provost

3. Phone number/e-mail address

(501) 450-3126
jona@uca.edu

4. Proposed effective date

January 1, 2021

5. Current title of organizational unit

Department of Family and Consumer Sciences (department code: 1530)

6. Proposed title of organizational unit

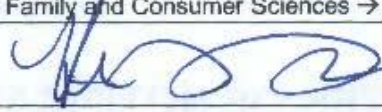
Department of Nutrition and Family Sciences (department code: 1530 [no change])

7. Reason for proposed action

After much deliberation, voting, and serious consideration, faculty in the Department of Family and Consumer Sciences are requesting a name change for the Department. We researched programs similar in nature to our own at our peer and aspirant institutions as well as reviewed programs accredited for education in Family and Consumer Sciences as well as the Accreditation Council for Education in Nutrition and Dietetics. After completing this exercise, we have concluded that a change is needed in order to remain visible and relevant in the competitive marketplace of higher education.

Faculty present at the Spring Strategic Planning Retreat voted unanimously in favor of and therefore propose changing our name to the Department of Nutrition and Family Sciences. This title will more accurately reflect our curriculum, mission, and vision. As we work to enhance our Department with research and teaching expertise, we feel the name will give us better recognition and a more marketable presence.

President/Chancellor Approval Date:



8/27/20

Board of Trustees Notification Date:

Chief Academic Officer:


SIGNATURE

8/27/2020

DATE

[UCA form updated 2017-08-31]

President Davis provided a notification to the board with the announcement of a UCA health and dental plans premium holiday for the month of December 2020. Premiums will be reduced by 1/12 of the yearly premium cost with regular employee premium payments resuming in January 2021.

Additionally, all full-time employees making \$85,000 or less will receive a one-time bonus on their November 15, 2020, paycheck. The one-time payment will be equal to 2% of an employee's base salary with a maximum of \$500. The funds for this payment are part of the board-approved budget and are made possible by salary savings from the Resource Optimization Initiative.

EXECUTIVE SESSION

The board unanimously declared an executive session to consider employment, appointments, promotions, demotions, disciplining and resignations of employees, upon motion by Joe Whisenhunt with a second by Bunny Adcock.

OPEN SESSION

The board unanimously approved the following motion made by Elizabeth Farris with a second by Joe Whisenhunt:

“I move that all appointments, adjustments to salary and title, and other matters set forth on the personnel action list discussed in executive session be approved.”

ADJOURNMENT

There being no further business to come before the board, the meeting was adjourned upon motion by Bunny Adcock and second by Joe Whisenhunt.

The University of Central Arkansas Board of Trustees

E.C. Maltbia
Chair

Terry Fiddler
Secretary