

Little Rock, Arkansas May 17th. 1921.

On this 17th. day of May, 1921, the board of trustees of the Arkansas State Normal School met pursuant to adjournment in the office of Hon. J. L. Bond, with the following members present, to-wit: L. S. Dunaway, W. E. Lenon, J. L. Bond, Joe Ferguson, Joe Frauenthal and Jas. Guy Tucker.

Meeting was called to order by Hon. J. L. Bond, Chairman, and the following proceedings were had, to-wit:

Mr. J. C. Dawson of the Dawson Lbr. Co., Conway, Ark. was given a hearing and he presented an account against the Caddo Club for lumber in the Amount of \$2,826.54. This account was disputed in part by Mr. Cubage. Through efforts of members of the board Mr. Dawson and Cubage met to make a settlement of the above mentioned account.

On the recommendation of Mr. Torreyson, the following teachers were re-elected at their present salaries.

B.W. Torreyson,	\$312.50	Ida M. Waldron,	145.83
A.J. Meadors,	216.66	Constance Mitchell	137.50
D.D. McBrien,	216.66	Mary A. Bernard,	137.50
F.H. Harrin,	216.66	G.Y. Short,	137.50
G.D. Estes,	216.66	Lula M. Caraher,	137.50
E.E. Cordrey,	216.66	Gertrude Stewart,	137.50
H.L. McAlister,	216.66	Eliz. Christian,	137.50
C.C. Denney,	212.50	Dora B. Smith,	137.50
K.L. Holloway,	210.00	Mattie Sanders,	137.50
Guy E. Smith,	193.75	Marie Schichtl,	100.00 12 mos.
H.F. Hess,	191.66	Mrs. W.O. Wilson,	100.00
N.F. Coolidge,	187.50	Mrs. B.W. Torreyson,	90.00
		Evie Shaw,	50 cts. an hour.

On recommendation of Mr. Torreyson the following new teachers were elected, Miss Ada Jane Harvey to replace Mr. Cubage, as teacher of Modern language at a salary of \$154.16 per mo. The position of assistant in English was created and Miss Ora Blackmon was elected to fill this position at salary of \$125.00 per mo. The positions of two assistants in Education were created and Miss Daisy Dickerman was elected to fill one position at a salary of \$125.00 per mo. The election of the other assistant was deferred.

It was shown that it would be possible to purchase coal now at a better price now than a few months later and Mr. Torreyson and Frauenthal were authorized to negotiate for same.

It was voted to pay Mr. Jeff Farris \$25.00 per month out of the Library and Incidental Fund for his services as assistant coach.

The expenses of attending the meeting of Mr. Frauentahl were allowed.

The board adjourned, subject to the call of the Chairman.

Attest:

Jas. Guy Tucker
Secretary.

J. L. Bond
Chairman.

Proposed Budget-- July 1, 1921 to July 1, 1922.

Salaries. Proposed monthly pay roll 1921-22 \$5,407.86
(Including four new teachers)

Monthly pay roll 1920-21	4743.70
Increase	664.16
Salaries for the year	54,694.32
Fuel, 12 cars coal	5,000.00
Light, Power and Water	600.00
Freight and Express	500.00
Traveling Expenses, Board and President	500.00
Postage	500.00
Printing	1500.00
Repairs	500.00
Office Supplies	300.00
Equipment Extension Department	300.00
Educational and recreational equipment, seats, etc.	1,000.00
Equipment department of Science	1,800.00
Equipment- department of Agriculture	500.00
Equipment- department of Music	500.00
Equipment- department of Manual Training	500.00
Equipment- Department of home economics, new lab.	1,000.00
Finishing basement in Administration Build. Library	1,000.00
Contingencies-purchase of land-anything unexpected	4,000.00
	84,294.32

Teachers:

To replace Mr. Cubage-modern language- Ada Jane Harvey	154.16 mo.
To replace Miss Nelle Casey - home economics (deferred)	100.00 mo.
Assistant in English, Miss Ora Blackmon at	125.00 mo. ^{new P}
Assistant in Education-Miss Daisy Dickerman at	137.50 mo. ^{new P}
Assistant in Education (deferred)	137.50 mo.

Elect - Miss Harvey - Miss Blackmon - Miss Dickerman