

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, June 29, 1984, at ten o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Mrs. Charles E. Hammans
Chairman Elect:	Mr. Ben F. Burton
Secretary:	Dr. J. Albert Johnson
	Dr. John W. Sneed, Jr.
	Mr. James W. Ahlf
	Mr. Joe M. White

and with the following absent, to-wit:

Judge Henry L. Jones, Jr.

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

President Farris reported on:

- 1) Enrollment & Housing,
- 2) Alumni Park,
- 3) Governor's Scholarship Program,
- 4) Affirmative Action Report,
- 5) Student Financial Aid,
- 6) Student Withdrawals, and
- 7) Audit Report, June 30, 1983.

The following resolution was adopted upon motion made by Dr. Johnson, seconded by Mr. White and passed with a vote of five to one:

"The administration is authorized to negotiate leases of University property to student organizations for the purpose of constructing facilities. Each lease must have prior approval of the Board before it is effective. All facilities constructed under such leases will be considered University facilities and will be governed by applicable regulations in the UCA STUDENT HANDBOOK."

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The following resolution was adopted upon motion made by Dr. Sneed, seconded by Mr. White and unanimously passed:

"The Board authorizes the expenditure of approximately \$25,000 for an exhaust system in the rifle range and approximately \$15,000 for a University annual report for mass distribution. Resolution further stipulates that an additional \$15,000 be added to the roofing projects as approved in the February 24, 1984 meeting of the Board."

The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Dr. Sneed and unanimously passed:

"RESOLVED: The low bid submitted by Capitol Fire Extinguisher Company for 1060 smoke alarms in the amount of \$8.74 each or a total of \$9,264.40 be accepted."

The following resolution was adopted upon motion made by Dr. Sneed, seconded by Mr. Burton and unanimously passed:

"RESOLVED: The University administration is authorized to purchase a new dish machine at an estimated cost of \$45,000 and a garbage disposal unit at an estimated cost of \$17,500."

The following resolution was adopted upon motion made by Dr. Johnson, seconded by Dr. Sneed and unanimously passed:

"RESOLVED: That UCA employees be given an option of participating in the Blue Cross/Blue Shield Primary Care Network hospitalization plan."

The following resolution was adopted upon motion made by Mr. White, seconded by Mr. Ahlf and unanimously passed:

"RESOLVED: University officials are authorized to make payroll deductions for those employees who choose to participate in the Variable Annuity Life Insurance Company."

The following resolution was adopted upon motion made by Dr. Sneed, seconded by Dr. Johnson and unanimously passed:

"RESOLVED: The University administration be directed to renew its employees group health insurance contract with Blue Cross/Blue Shield which will include Primary Care Network for the 1984-85 year at the rates and coverage under the 1983-84 contract. It is also recommended that the life insurance proposal as submitted by Life Insurance Company of Arkansas be extended at the same rates that the University is presently paying."

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The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Mr. White and unanimously passed:

"The administration is authorized to revise the Faculty Handbook and the Staff Handbook in order to express that dependents eligible for fee remission are spouses and/or children defined as those the employee can legally claim as income tax dependents and who have not already earned a baccalaureate degree."

"The revision of the two handbooks will also indicate that eligible dependents of employees who retired from the University under conditions of disability and who remain disabled and eligible dependents of employees who die after retiring from the University under conditions of disability and who remained disabled are considered the same as dependents of regular employees."

"Any employee placed on the payroll on or after July 1, 1984, must be a full-time employee in order to qualify for the University's staff benefit program. Employees on the payroll at the close of June 30, 1984, will be eligible for the staff benefit program as long as they remain in continuous employment and work in excess of 1,000 hours each fiscal year."

The following resolution was adopted upon motion made by Mr. Burton, seconded by Mr. White and unanimously passed:

"RESOLVED: The administration is authorized to negotiate with the owners of property shown previously to the Board as the Milburn property for the purpose of making a purchase at a price not to exceed the values placed on these properties by an established independent local appraiser. This authorization expires on October 1, 1984. The administration is further authorized to negotiate with the Catholic Church for the adjacent 25-foot strip of land presently owned by the church."

"BE IT FURTHER RESOLVED: The administration is authorized to purchase property shown to the Board as Hukill property for \$94,500 with an additional \$60,000 for repair and parking lot preparation."

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Copies of the May 31, 1984 Financial Report were distributed and interpreted by Mr. McCormack, Vice President for Financial Affairs.

The following resolution was adopted upon motion made by Mr. Burton, seconded by Mr. White and unanimously passed:

"RESOLVED: The UCA Board of Trustees approved the 1984-85 fiscal year operating budget as presented and in the amount of \$28,409,000."

The following resolution was adopted upon motion made by Dr. Johnson, seconded by Dr. Sneed and unanimously passed:

"RESOLVED: The UCA Board of Trustees approves the request for legislative appropriations for fiscal years 1986 and 1987 as submitted by the Administration on June 1, 1984."

Motion was made by Dr. Sneed, seconded by Mr. White and unanimously passed that the Board go into executive session for the purpose of considering personnel.

In executive session, Mr. Burton made a motion that the request for a hearing before the Board by a faculty member be denied. A second to this motion was made by Dr. Johnson and passed by unanimous vote.

In executive session, appointments, adjustments, and resignation as listed below and recommended by President Farris were approved upon motion made by Mr. Ahlf, seconded by Mr. White and unanimously approved:

Appointments;

1. Hayward D. Horton, Instructor of Sociology, effective July 15, 1984 @ a gross salary of \$22,788 (9 months).
2. Steve Barnhart, Instructor of Music, effective August 15, 1984 @ a gross salary of \$17,000.00 (9 months - terminal appointment).
3. Deborah Stone, Assistant Professor of Home Economics, effective August 15, 1984 @ a gross salary of \$20,500.00 (9 months).
4. W. Michael Magrun, Instructor of Occupational Therapy, effective July 1, 1984 @ a gross salary of \$25,500.00 (12 months).
5. Gregory Urwin, Assistant Professor of History, effective August 15, 1984 @ a gross salary of \$19,000.00 (9 months).

6. Gerald L. Reynolds, Assistant Professor of Geography, effective August 15, 1984 @ a gross salary of \$19,500.00 (9 months).
7. Linda Velvin, Instructor of Physical Education, effective August 15, 1984 @ a gross salary of \$17,000.00 (9 months).
8. Roderick M. Thronson, Instructor of Administration & Secondary Education, effective August 15, 1984 @ a gross salary of \$19,000.00 (9 months).
9. Richard M. Greer, Director of Counseling Services, effective August 1, 1984 @ a gross salary of \$31,166.63 (11 months).
10. Susan L. Peterson, Assistant Professor of Administration & Secondary Education, effective August 15, 1984 @ a gross salary of \$19,500.00 (9 months).
11. Damber S. Tomer, Associate Professor of Mathematics & Computer Science, effective August 15, 1984 @ a gross salary of \$27,000.00 (9 months).
12. Laurence W. Etling, Instructor of Speech & Theater arts, effective August 15, 1984 @ a gross salary of \$18,000.00 (9 months).
13. Kellie A. Jennings, Instructor of Childhood Education, effective August 15, 1984 @ a gross salary of \$17,500.00 (9 months - terminal appointment).
14. Stephen R. Addison, Instructor of Physics, effective August 15, 1984 @ a gross salary of \$19,500.00 (9 months).
15. Ellen Ishee, part-time Instructor of Art, Fall Semester for a total salary of \$2,000.00.
16. Catherine Christie, part-time Instructor of Art, Fall Semester for a total salary of \$2,000.00.
17. Joel B. Phillips, Assistant Professor of Foreign Languages, effective August 15, 1984 @ a gross salary of \$19,000.00 (9 months - terminal appointment).
18. Randall L. Pouwels, Assistant Professor of History, effective August 15, 1984 @ a gross salary of \$19,000.00 (9 months).
19. Bob Steelman, part-time Instructor of Childhood Education, first summer term for a total salary of \$1,000.00.
20. Veta F. Johnson, part-time Instructor of Childhood Education, first summer term for a total salary of \$1,000.00.

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21. Terry Smith, part-time Instructor of Psychology & Counseling, first summer term for a total salary of \$1,200.00.
22. John W. Smith, Assistant Dean of Students & Director of Housing, effective July 1, 1984 @ a gross salary of \$23,500.00 (12 months).
23. Dana Fox, part-time Instructor of English, first summer term for a total salary of \$1,000.00.
24. Hudson B. Eldridge, Assistant Professor of Physics, effective August 15, 1984 @ a gross salary of \$22,00.00 (9 months).

Resignation:

1. E. Anne Melvin, Instructor of Physical Therapy, effective June 30, 1984.

Adjustments:

1. Peggy Clark, Instructor of Nursing, change nine-month salary from \$20,410 to \$15,308 (3/4 assignment).
2. David Skotko, Associate Professor of Counseling & Psychology, change salary from \$27,414 for nine months to \$38,000 for twelve months or until permanent Chair is named for serving as Acting Chairman of Department of Counseling & Psychology. Effective June 1, 1984.
3. Jane Lammers, Associate Professor of Health Education, change nine-month salary from \$24,959 to \$26,459 for serving as Acting Chairperson, Department of Health Education.
4. Richard Collins, Professor of Biology, will serve as Acting Coordinator of School of Health Sciences. No change in salary.
5. A. W. Burks, Professor of Health Education, Chairman of Department, and Coordinator, School of Health Sciences, change monthly salary September, 1984, through May, 1985, from \$3,674 to \$1,874.
6. Richard Frey, Associate Professor of Accounting, did not accept '84-'85 appointment.
7. Anway Jones, Instructor of Speech & Theatre Arts, did not accept '84-'85 appointment.

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In open meeting, Mr. Burton made a motion that the request for a hearing before the Board by a faculty member be denied. A second to this motion was made by Dr. Johnson and passed by unanimous vote.

In open meeting, appointments, adjustments, and resignation as recommended by President Farris in executive session were approved upon motion made by Mr. Ahlf, seconded by Mr. White and unanimously approved.

The next meeting of the Board of Trustees will be Saturday afternoon, September 22, 1984, in Little Rock.

There being no further business to come before the Board, the meeting was adjourned.

Mrs. Charles E. Hammans, Chairman

Dr. J. Albert Johnson, Secretary

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