

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, October 16, 1987, at ten o'clock in Room 220, Burdick Business Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman: Mr. James W. Ahlf
 Vice Chairman: Mr. Joe M. White
 Secretary: Dr. Harold H. Chakales
 Mr. Herby Branscum
 Mr. Ben F. Burton

and with the following absent, to-wit:

Dr. J. Albert Johnson
 Judge Henry L. Jones, Jr.

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved on a motion made by Mr. Branscum, seconded by Mr. White, and passed unanimously.

President Pate made the following reports to the Board:

- A. Housing,
- B. Status of Capital Projects,
- C. New Calendar Dates.

Dr. Chakales made a motion for approval of the 1988-89 and 1989-90 calendar dates, seconded by Mr. White, and passed.

After discussion of the proposal of the Faculty Senate to change the structure of the Admissions Committee from an administrative committee to a standing committee, the following resolution was adopted upon motion made by Mr. White, seconded by Dr. Chakales, and passed unanimously:

"BE IT RESOLVED: That the Admissions Committee remain an administrative committee."

Mr. Ahlf appointed the following committee to select speakers for the Board of Trustee Lecture Series: Chairman - Mr. J. D. Gingerich, Dr. Emogene Fox, Mr. Luke Gordy, Judge Henry Jones, Mr. Joe White, and Dr. H. B. Hardy.

The Faculty Senate recommended the establishment of a Faculty Emeritus Committee, and requested the approval of the Board for the following resolution which was adopted on motion made by Mr. White, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: That the recommendation for the establishment of a Faculty Emeritus Committee, with the following criteria be approved:

a. Charge:

- 1) The committee evaluates recommendations for Professor Emeritus status, within the guidelines established by the Board of Trustees.
- 2) The committee may recommend criteria for eligibility to Emeritus status.
- 3) The committee may recommend the privileges and rewards accompanying Emeritus status.

b. Membership:

The committee consists of the Academic Vice President who will serve as Chair, one tenured associate or full professor from each College, and two tenured at large members. Members, other than the Chair, are appointed by the Faculty Senate for rotating three year terms.

c. Meetings: on call by Chair.

d. Reports to: President."

On motion made by Mr. Branscum, seconded by Mr. Burton, and passed, the following resolution was adopted:

"BE IT RESOLVED: That the University administration be directed to repair and replace furnishings, repair carpet, and paint in the Fireplace Room at an estimated cost of \$5,327.00; carpet, lighting and replacement of furnishings, painting, drapes, and other minor repairs in the Red Room at an estimated cost of \$26,475.00; seats and woodwork refinished, cushions and carpet replaced, painting and other minor repairs to be done to Ferguson Chapel at an estimated cost of \$17,500.00; a Diahatsu, all terrain/all purpose vehicle, be purchased by the Maintenance Department to be used to deliver the campus mail at an estimated cost of \$7,650.00; to pave the gravel parking lot south of the Public Safety Office and improve the drainage at an estimated cost of \$64,500.00."

The following procedure for medical care of UCA athletes was recommended for approval by the Board by Dr. Bob Banister and Ms. Kay Marshall:

PROCEDURE FOR MEDICAL CARE OF UCA ATHLETES

OBJECTIVE: To provide the best medical care available promptly and as economically as possible to each student athlete.

PROCEDURE:

1. Each team sport shall assign a coach to oversee injuries.
2. UCA School Physician assumes responsibility for all referrals and treatments for UCA athletes. The School Physician is listed on the attached organizational chart.
3. Sports Physical Therapy may be available to athletes through the UCA Physical Therapy Department within the constraints of faculty resources. Treatments occur only through physician referral. Physical Therapy interns may perform treatments under on-site supervision by Physical Therapy Faculty.
4. Referrals to an orthopedist are made through the School Physician.

POLICY AND PROCEDURE FOR PROVIDING PHYSICAL THERAPY TO UCA FACULTY, STAFF AND STUDENTS

The faculty of the Department of Physical Therapy desire to provide service to the University through the provision of physical therapy to the extent that the physical therapy provided enhances teaching or faculty development in specific instructional areas.

The decision to provide physical therapy to any faculty member, staff personnel or student is determined by the Physical Therapy Department Chairman or the Chairman's designee.

Treatments are provided only upon physician referral.

Faculty, staff and students seen through the "blanket referral" (see attached) from the school physician (rather than through referral from a separate, personal physician) are processed as follows:

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- a) Screening is performed by the PT faculty or an intern supervised by PT faculty.
 - b) Further PT evaluation and assessment is performed by PT faculty or supervised interns if indicated by initially screening.
 - c) All head, neck and spinal dysfunctions discovered through screening are referred to the school physician prior to initiation of treatment.
 - d) Injuries resulting in deformity (except as noted below in e.), immediate bruising, excessive swelling or pain are referred to the school physician prior to initiation of treatment.
 - e) Dislocations involving finger joints may be reduced. If pain or swelling continues, the client is referred to the school physician.

Written reports of evaluations are sent to the referring physician within two (2) working days. Treatment records are sent to the referring physician each Friday or within two (2) working days of discharge.

The following resolution was adopted upon motion made by Mr. White, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: that the above Procedure for Medical Care of UCA Athletes be approved."

Dr. Robert McChesney gave a report on the accreditation of the Speech Pathology Master's Degree Program, and the continued approval of the Nursing Program.

The following resolutions were adopted upon motion made by Mr. Burton, seconded by Mr. White, and passed:

TO MR. MILTON WOODS

WHEREAS, Mr. Milton Woods has given more than 37 years of service to the University of Central Arkansas as the Equipment Manager for the school's athletic teams; and

WHEREAS, Mr. Woods has worked tirelessly and selflessly on behalf of hundreds of athletes who have donned the UCA Purple and Gray; and

WHEREAS, Mr. Woods, with his friendly and cooperative spirit, has fulfilled these duties with a faithfulness and devotion which have contributed greatly to the University and its athletic department; now, therefore be it

RESOLVED, that we, the University of Central Arkansas Board of Trustees, do hereby express to Mr. Woods our deepest gratitude and appreciation for his services to this University, and wish him the fullest measure of happiness and success in all his future endeavors.

Adopted by Unanimous vote
this 16th day of October, 1987,
in Conway, Arkansas.

(signed) Mr. James W. Ahlf
Chairman

(signed) Mr. Joe M. White
Vice Chairman

(signed) Dr. Harold H. Chakales
Secretary

TO PRESIDENTIAL SEARCH & SCREEN COMMITTEE

WHEREAS, the UCA Board of Trustees (hereinafter referred to as Board) selected eleven persons to serve as a Presidential Search and Screen Committee (hereinafter referred to as Committee) for a new president of UCA; and

WHEREAS, The Committee has released the names of thirteen finalists to be interviewed in its search and screen process; and

WHEREAS, the Committee is to be commended for its diligent efforts and labors to date; and

WHEREAS, the Board affirms its commitment to the charge given to the Committee and requests the Committee to continue its deliberations with a dedication to that charge and recommend to the Board the greatest number of qualified candidates possible; and

WHEREAS, in keeping with the charge, all members of both the Board and the Committee are to be reminded that the entire process leading to the final selection of a new president is clearly the responsibility of the Board; and

WHEREAS, in keeping with the law regarding appointments to UCA employment, four votes of the Board shall be required to elect a president of UCA, therefore be it

RESOLVED, that the Committee is hereby requested to recommend to the Board the greatest number possible of qualified candidates from the thirteen candidates to be interviewed for the Board's consideration.

BE IT FURTHER RESOLVED, that in the event any of the candidates recommended by the Committee fail to receive four votes of the Board, the Board shall first consider other candidates among the thirteen finalists interviewed by the Committee which were not recommended for consideration by the Board.

Mr. Robert McCormack, Vice President for Financial Affairs, interpreted the Fiscal Year 1986-87 Financial Report, and the September 30, 1987, Financial Report and distributed copies of same.

Executive session for the purpose of considering personnel was declared upon motion made by Mr. Branscum, seconded by Mr. Burton, and passed.

The following Appointments, Adjustments, Leaves, Resignation, and Retirements were approved upon motion made by Dr. Chakales, seconded by Mr. Branscum, and passed.

Appointments:

Elissa Gross, Part-time Instructor of Art, Fall Semester, @ a gross salary of \$1,200.00.

Gary Alan Roberts, Assistant Dean of Students/Director of Housing, effective September 1, 1987, @ a gross salary of \$27,000.00.

Mitzi Hardy, Laboratory Instructor, Department of Physical Therapy, Fall Semester, @ a gross salary of \$1,500.00.

Judy Gabbard, Part-time Instructor of Biology, Fall Semester, @ a gross salary of \$2,400.00.

Paula Johnson, Part-time Instructor of Biology, Fall Semester, @ a gross salary of \$1,200.00.

Jane Parsons, Part-time Instructor of Biology, Fall Semester, @ a gross salary of \$2,400.00.

James Throneberry, Part-time Instructor of Biology, Fall Semester, @ a gross salary of \$1,200.00.

Mark P. Jones, Part-time Instructor of Political Science, Fall Semester, @ a gross salary of \$2,400.00.

Judy Plummer, Part-time Instructor of Sociology, Fall Semester, @ a gross salary of \$2,400.00.

Chris Throneberry, Assistant Instructor of Physical Therapy, Fall Semester, @ a gross salary of \$7,000.00.

Susan Burks, Part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.00.

Paul Crawford, Part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.00.

Mary Cress, Part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.00.

James Gifford, Part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.00.

Appointments, continued:

Blaize Stewart, Part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.00.

Vickie Vijay, Part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.00.

John West, Part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.00.

Norma Tio, Part-time Instructor of English, Fall Semester, @ a gross salary of \$1,200.00.

Glenn Wilson, Part-time Instructor of Speech, Fall Semester, @ a gross salary of \$2,400.00.

Rachel Barry, Part-time Instructor of Speech, Fall Semester, @ a gross salary of \$1,200.00.

Sheri Carder, Part-time Instructor of Speech, Fall Semester, @ a gross salary of \$1,200.00.

Jimmie Williams, Part-time Instructor of Speech, Fall Semester, @ a gross salary of \$1,200.00.

Joseph LaFace, Part-time Instructor of Economics & Finance, Fall Semester, @ a gross salary of \$1,300.00.

Suzanne Banister, Part-time Instructor of Music, Fall Semester, @ a gross salary of \$3,900.00.

Connie Bellinghausen, Part-time Instructor of Music, Fall Semester, @ a gross salary of \$350.00.

Brad Eugene Cushman, Part-time Instructor of Art, Fall Semester, @ a gross salary of \$2,400.00.

Brenda Tyler, Part-time Instructor of Childhood Education, Fall Semester, @ a gross salary of \$1,200.00.

Kathy Roberts, Part-time Instructor of Speech Pathology, Fall Semester, @ a gross salary of \$3,000.00.

Kathy McDaniel, Instructor of Speech Pathology, effective October 19, 1987, @ a gross salary of \$15,000.00.

Appointments, continued:

Kathryn Mock, Instructor of Occupational Therapy, effective October 26, 1987, @ a gross salary of \$17,191.87.

Lois Love, Project Coordinator, Continuing Education, effective October 5, 1987, @ a gross salary of \$17,000.00.

Adjustments:

Anne Guthmiller, change from Part-time Instructor of Music, Fall Semester, @ a gross salary of \$4,500.00, to Part-time Instructor of Music, Fall Semester, @ a gross salary of \$5,100.00.

Martha Antolik, change from Part-time Instructor of Music, Fall Semester, @ a gross salary of \$6,300.00, to Part-time Instructor of Music, Fall Semester, @ a gross salary of \$7,500.00.

Nina Snyder, Instructor of Physical Therapy, did not accept appointment.

Leaves:

Robert Wright, Professor of Biology, Sabbatical, Spring, 1988.

Maurice Webb, Associate Professor of History, Sabbatical, Spring, 1988.

Sue Gallahar, leave of absence without pay, effective October 13 through November 16, 1987.

Resignation:

Davone Wyrick, Instructor of Occupational Therapy, effective September 25, 1987.

Retirements:

Donald R. Nixon, Director of Student Center, effective December 31, 1987.

Carlee Kelley, Physical Plant, effective December 31, 1987.

Ethel Lee Senior, Housing, effective December 31, 1987.

Helen Lynch, Associate Professor, Childhood Education, effective December 31, 1987.

Retirements, continued:

Paul Witherspoon, Professor of Psychology, effective December 31, 1987.

Rita Strong, Physical Plant, effective December 31, 1987.

Maurice Ayers, Assistant Professor of Physics, effective December 31, 1987.

Faril Simpson, Professor of Chemistry, effective December 31, 1987.

Ruby Tyus, Physical Plant, effective December 31, 1987.

Alice Hervey, Physical Plant, effective December 31, 1987.

Open meeting was declared upon motion made by Mr. White, seconded by Mr. Burton, and passed.

In open meeting, Appointments, Adjustments, Leaves, Resignation, and Retirements, as approved in executive session, were approved upon motion made by Dr. Chakales, seconded by Mr. Branscum, and passed.

Discussion was held regarding the procedure the Board will adopt for interviewing the presidential candidates who will be recommended to them by the Search and Screen Committee at the Board's December meeting. Mr. Branscum suggested that the interview schedule be set up during the December meeting. Mr. White told the members of the Board that all materials in the candidates' files are available for their perusal. Mr. Branscum requested each member of the Board to gather all information needed before the next meeting with a target date of the second week of January.

There being no further business to come before the Board, motion was made by Dr. Chakales, seconded by Mr. White, and passed that the meeting adjourn.

Mr. James W. Ahlf, Chairman

Dr. Harold H. Chakales, Secretary