## UNIVERSITY OF CENTRAL ARKANSAS BOARD POLICY

Policy Number: 500		
Subject: Affirmative Action Plan/Program		
Date Adopted: 09/75	Revised:	09/77, 03/78, 09/90, 12/12

In 1975, the affirmative action plan presented to the UCA Board of Trustees was approved as an interim plan. In 1977, the board adopted the State Desegregation Plan as applied to UCA. In 1978, the board approved the Revised State Desegregation Plan.

In 1990, the board accepted the five-year Affirmative Action Program. Pursuant to Ark. Code Ann. §6-63-103, annual summary reports shall be prepared to show the steps that have been taken to reach the goals of the affirmative action plan. Affirmative action plans shall be prepared on a continuing basis for future five-year periods.

Copies of the aforementioned plans and programs shall be included in the Comprehensive Arkansas Higher Education Annual Report and filed with the governor, the interim House and Senate Committees on Education, the Arkansas Department of Higher Education, the UCA president and Board of Trustees.