

The Board of Trustees of the University of Central Arkansas convened in regular meeting at 2:00 p.m. Friday, August 4, 2006, in the Board of Trustees Conference Room in Wingo Hall with the following officers and members present:

Chair: Mrs. Patricia Bassett  
Vice Chair: Mrs. Kay Hinkle  
Secretary: Mr. Randy Sims  
Dr. Conrad Garner  
Mr. Rush Harding  
Dr. Mike Stanton

and with the following absent: Mr. Scott Roussel

constituting a quorum of said Board, at which meeting the following business was transacted:

### **MINUTES**

Minutes of the May 5, 2006, Board meeting were unanimously approved as circulated upon motion by Dr. Stanton with a second by Mr. Sims.

### **INTRODUCTIONS/ANNOUNCEMENTS**

President Hardin introduced the following individuals:

Stephen Seidman, Dean of the College of Natural Sciences and Mathematics;

Gayle Seymour, Interim Associate Dean of the College of Fine Arts and Communication;

Max Carranza, President of the Student Government Association;

Patricia Smith, President of the Staff Senate;

Francie Bolter, President of the Faculty Senate; and

Katy Hinkle, UCA graduate and daughter of Board member Kay Hinkle.

President Hardin announced that summer commencement is scheduled for 7:00 p.m. Friday, August 11, 2006, in the Farris Center. Robing will begin at 6:30 p.m. Parking spaces for Board members will be reserved in front of the building.

President Hardin also announced that Dr. Stanton's son, Zack, who is a recent UCA graduate, will be married Saturday, August 5. The reception will be held in the UCA Student Center Ballroom.

## **PRESIDENT'S REPORT**

President Hardin reported that the initial five goals he set when he became president four years ago have been met. Those goals were:

1. Remove UCA from AAUP censure. This goal was accomplished within 8 ½ months.
2. Increase enrollment. Enrollment has increased from 8,500 to 12,000 students.
3. To market the university. UCA is now recognized as a unique university in the state and the marketing campaign will continue.
4. Improve technology. As a result of UCA's contract with IBM, bandwidth has been doubled, redundancy has been increased and security has been significantly improved.
5. To increase development efforts. From 1982, when the UCA Foundation was created, until 2002, the Foundation raised \$10 million. During the last 4 years, that amount has increased to \$20 million.

President Hardin announced his new goals:

1. A successful legislative session, which, hopefully, will result in additional funding.
2. Convince Governor Huckabee to put the college savings bond issue back on the ballot for the November general election. President Hardin stated that he and Alan Sugg, President of the University of Arkansas System, are leading this effort. If the issue is placed on the ballot and passed by voters, UCA will receive the second largest allocation of \$13 million. Only U of A will receive a larger allocation. These funds would be used to construct a much-needed College of Business facility.
3. Assist Kelley Erstine in fund-raising during UCA's capital campaign.

President Hardin stated that he will be asking for the Board's help in accomplishing the new goals.

Mrs. Bassett thanked President Hardin for his report and commended him on completing his original goals in less than four years. She then, on behalf of the Board, expressed confidence in President Hardin's success in completing his new goals.

## **ACTION AGENDA**

**Program Deletions - AAS in Child Care Management and MS in Physical Therapy -**

The College of Health and Behavioral Sciences recommends the deletion of two low-demand degree programs:

- (1) The Department of Family and Consumer Sciences recommends the deletion of the Associate of Applied Science (AAS) program in Child Care Management. The recommendation is based on weak demand for the program: no students have been enrolled in the program for several years, and the last AAS degree in Child Care Management was awarded in 2001.
- (2) The Department of Physical Therapy recommends the deletion of the MS program in Physical Therapy. This degree was designed to allow individuals who were educated in the field of physical therapy at the baccalaureate level to further their education to a master's degree. With the nationally increasing availability of the Doctor of Physical Therapy (DPT) degree – including the DPT program at UCA – interest in the Master of Science program in physical therapy has evaporated: admission to this program has been suspended for the past two years because of lack of interest, and no students are currently enrolled in the program. Program faculty believe that university resources for this discipline will be used most effectively if the Department of Physical Therapy focuses exclusively on doctoral education.

All appropriate administrators have recommended deletion of the AAS program in Child Care Management and the MS program in Physical Therapy.

Following brief discussion, the following resolution was unanimously adopted upon motion by Mr. Harding with a second by Dr. Stanton:

**“BE IT RESOLVED: That the Board of Trustees hereby approves deletion of the AAS program in Child Care Management and the MS program in Physical Therapy.”**

**New Program - Bachelor of Arts in International Studies** - The College of Liberal Arts proposes a new Bachelor of Arts (BA) program in International Studies, a multidisciplinary program to be located in the Department of Political Science. The proposed program is intended for students who are interested in studying international topics and problems primarily from a social science perspective. Students in the program will be exposed to a variety of courses in the fields of international relations and comparative politics within the discipline of political science, as well as a variety of courses within the disciplines of economics, geography, history, and languages. Students may choose to pursue either a major or a minor in international studies.

A survey of current UCA students demonstrates strong interest in international studies, and the employment outlook for graduates with a multidisciplinary international studies background is promising. The proposed program will provide important skills (writing, speaking, researching,

analyzing, and critical thinking) and substantive knowledge for students planning to pursue governmental and non-governmental careers in a number of professional fields including social science, law, business, and education. Specifically, students majoring in international studies can expect to seek employment as diplomats, congressional/legislative assistants, intelligence analysts, secondary school teachers, university professors, military officers, international lawyers, and international trade, finance, and development specialists.

The proposed major will require 33 hours, with a 12-hour core and a 3-hour language requirement; the minor will require 21 hours, with a nine-hour core and a 3-hour language requirement. Both majors and minors in International Studies will be required to select one of three different concentrations: (1) International Politics and Diplomacy, (2) International Political Economy and Development, and (3) Regional Studies. The concentration in international politics and diplomacy emphasizes the political relations and interactions between and among states in the international system, as well as the behaviors of sub-national groups that operate within states and transnational groups that operate across state boundaries. The concentration in international political economy and development emphasizes the economic relations and interactions between and among states in the international system, including the role of global institutions such as the World Bank, International Monetary Fund (IMF), and the World Trade Organization (WTO). Finally, the concentration in regional studies emphasizes the study of political, economic, and cultural systems within specific regions of the world.

All appropriate university councils and administrators have recommended approval of the BA in International Studies.

The following resolution was unanimously adopted upon motion by Mr. Sims with a second by Mrs. Hinkle:

**“BE IT RESOLVED: That the Board of Trustees hereby approves the Bachelor of Arts in International Studies to begin the Spring Semester, 2007.”**

**New Program - Doctor of Philosophy (PhD) in Leadership Studies** - The College of Education proposes a new PhD program in Leadership Studies. This research-based doctoral program will have two key characteristics. First, the program conceives of leadership studies both as a discipline and as an applied endeavor. Thus this proposal represents an extension of UCA’s historical mission of teacher preparation and its more recent involvement in preparing school principals and superintendents with the practical knowledge to function well in those capacities. Second, the program will prepare scholars who can conceptualize, design, and conduct leadership research using multiple methodologies. The proposed program is based upon a research model that demands the preparation of persons responsible for the discipline of leadership studies — its continuing evolution and expansion through the generation, examination, and application of research.

National, state, and local conditions support the need for the proposed program. Recent faculty recruitment experiences by the College of Education as well as reports from organizations

such as the National Center for Education Statistics indicate the need for an increase in professionals holding doctoral degrees. Both the Arkansas Department of Education and the Arkansas Department of Higher Education have called for programs to prepare leadership personnel to fill forthcoming vacancies. Survey results from potential students and interactions with constituents reveal a strong desire for a PhD in Leadership Studies at UCA. Review of doctoral programs within the state and region demonstrates the uniqueness of the proposed program.

The Leadership Studies curriculum comprises 60 semester hours of graduate credit built upon an appropriate master's degree. These 60 hours are distributed into four curricular areas, each with a distinct purpose:

- (1) Leadership Core, 12 hours
- (2) Research Methodologies and Tools, 15 hours
- (3) Area of Emphasis, 18 hours
- (4) Induction into the Community of Scholars, 15 hours, including dissertation

The college expects that the degree will ordinarily require four years to complete (18 semester hours per calendar year, with nine hours and 12 dissertation hours during years three and four). Implementing this degree will require the addition of 19 new courses for the core and specialized components and the addition of 12 hours of dissertation. Two new faculty positions will be needed to begin the program, with a third new position anticipated for the third year.

All appropriate university councils and administrators have recommended approval of the PhD program in Leadership Studies.

Following discussion, the following resolution was unanimously adopted upon motion by Mr. Harding with a second by Dr. Garner:

**“BE IT RESOLVED: That the Board of Trustees hereby approves the PhD in Leadership Studies to begin in the Fall Semester, 2007.”**

**Authorization to Deliver Academic Programs via Distance Education Technology** - UCA currently offers its Master of Science in Nursing (MSN) program through compressed video at various receiving sites around the state. The academic administration proposes to broaden the reach of this program by offering the MSN through additional distance education technologies, and to offer other programs by appropriate distance education technologies as well. Authorization will also be sought from the Arkansas Higher Education Coordinating Board (AHECB) and the Higher Learning Commission (HLC) following Board of Trustees approval.

Following discussion, the following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Dr. Garner:

**“BE IT RESOLVED: That the Board of Trustees hereby authorizes UCA to offer academic programs through distance education technology as the programs are ready, and to seek authorization from HLC and AHECB as necessary and appropriate.”**

**Fees - Academic Outreach and Extended Programs (Board Policy No. 631)** - Board Policy No. 631 establishes fees for outreach activities offered through the Division of Academic Outreach. To accommodate expanded initiatives to serve special markets; including concurrently enrolled high school students, professionals enrolled in grant-funded or specially designed professional development programs, and organizations seeking customized training or services, the fee categories shown in the following policy are proposed for clarification purposes.

The following resolution was unanimously adopted upon motion by Mr. Sims with a second by Mr. Harding:

**“BE IT RESOLVED: That the Board of Trustees hereby approves the following revisions to Board Policy No. 631, ‘Fees - Academic Outreach and Extended Programs.’”**

**UNIVERSITY OF CENTRAL ARKANSAS  
BOARD POLICY**

**Policy Number:** 631

**Subject:** Fees - Academic Outreach and Extended Programs

**Date Adopted:** 12/75                      **Revised:** 8/89, 4/90, 4/92, 3/93, 3/94  
5/95, 8/96, 8/97, 2/00, 8/00,  
05/01, 8/01, 3/02, 11/02, 2/04,  
5/05, 5/06, 8/06

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**Off-Campus Credit Classes** Students enrolling in off-campus credit classes offered through the Division of Academic Outreach will pay the general registration fee, facility fee, and technology fee based on the current Board approved rates for regularly enrolled students as provided for in Board Policy No. 630. In addition to the fees listed above, students enrolling in off-campus credit classes offered through Academic Outreach will pay a special division fee, called an academic support fee, of \$22.00 per credit hour. Students enrolled in Academic Outreach courses may pay an additional support fee necessary to cover the costs associated with serving remote locations as provided for in Board Policy No. 648.

**On-Campus Credit Classes** Students enrolling in on-campus credit classes offered through Academic Outreach will pay the general registration fee and all mandatory fees at the same rates for regularly enrolled students as provided for in Board Policy No. 630.

**Concurrent Credit Classes**

High school students enrolling in classes for concurrent credit through Academic Outreach will pay one-half of the general registration fee or other fee(s) specified in the delivery agreement.

**Off-Campus and On-Campus Credit Classes** If a student is enrolled in off-campus or on-campus undergraduate Academic Outreach classes, these hours are included in the calculation to determine the maximum charge. Students enrolled in health sciences classes offered through Academic Outreach, either on campus or off campus, will pay the same per credit hour health sciences course fee as students who are enrolled in regular on-campus health science classes as provided for in Board Policy No. 639. ~~Students enrolled in the Graduate School of Management, Leadership, and Administration will pay a special course fee of \$15.00 per credit hour for GSMLA courses. This GSMLA fee is in addition to graduate student registration and other mandatory fees.~~

**Grant-Funded and Institute Classes**

Students enrolled in grant-funded classes and classes connected with institutes offered through Academic Outreach will pay only the general registration fee or other fee(s) required to meet funding criteria.

**Not-For-Credit Fees Contract Training and Not-For-Credit Service Fees** The administration is responsible for establishing other fees and charges for ~~not-for-credit conferences, seminars, training and community education classes~~ contract training and not-for-credit events and services for that the Division of Academic Outreach originates and sponsors.

**Late Payment on External Contracts** The Division of Academic Outreach and may impose a ten percent late payment fee on contracts with external agencies, groups, or individuals that fail to pay their bills within thirty days of the date of billing.

**Alumni Association Discount**UCA Alumni Association members enrolling in non-credit courses originated by Academic Outreach will receive a 40% discount.



President Hardin stated that his daughter, Mallory, who graduated from UCA with a communications degree, is presently an assistant producer at KATV in Little Rock. One of Mallory's mentors was Paul Eells, whose memorial service is being held today. President Hardin requested a moment of silence in memory of Mr. Eells.

### **EXECUTIVE SESSION**

Executive session, for the purpose of considering personnel matters, was unanimously declared upon motion by Dr. Stanton with a second by Mr. Sims.

### **OPEN SESSION**

Open session was declared by the Chair.

The following resolution was unanimously adopted upon motion by Mr. Harding with a second by Mr. Sims:

**“BE IT RESOLVED: That the Board of Trustees approves the following personnel list, provided however, that the administration is authorized to make corrections and changes of a clerical nature.”**

**Personnel Board List  
Board of Trustees Meeting  
August 4, 2006**

Employee Name	Department	Title	New Title	Effective Date	Action
<b>Annual Appointments</b>					
Susan Adams	Sociology		Instructor	8/15/2006	Emergency hire appointment
Martin Blackwell	History		Visiting Assistant Professor	8/1/2006	Emergency hire appointment
Laura Bowles	Writing and Speech		Instructor	8/21/2006	Emergency hire appointment
Katherine Bray	Writing and Speech		Instructor	8/15/2006	Emergency hire appointment
Joanna Castner	Writing and Speech		Assistant Professor	8/15/2006	Tenure Track appointment
Shannon Cook	Undergraduate Studies		Resident Master	8/1/2006	Appointment
Elaine Corum	University College		Instructor	8/16/2006	Appointment
Christopher Craun	History		Visiting Assistant Professor	8/1/2006	Appointment
Sean Curtis	Chemistry		Visiting Assistant Professor	8/24/2006	Emergency hire appointment
Stefanie Crumbley	Music		Instructor	8/15/2006	Emergency hire appointment
Jan Davis	Development		Director of Planned Giving	6/5/2006	Appointment
Christine Donahue-Mayo	Music		Assistant Professor	8/15/2006	Tenure Track appointment
Tyrone Dooley	Political Science		Instructor	8/1/2006	Emergency hire appointment
Carrie Dyer	Art		Assistant Professor	8/15/2006	Tenure Track appointment
Sue Farris	Experience		Experience	8/21/2006	Appointment
Monda Fason	Writing and Speech		Instructor	8/21/2006	Emergency hire appointment
Teresa Files	Undergraduate Studies		Coordinator of Academic Support Programs/Instructor	7/1/2006	Appointment
Nancy Gallavan	College of Education		Associate Dean/Professor	7/1/2006	Tenured appointment
Umadevi Garimella	Biology		Visiting Associate Professor	8/1/2006	Emergency hire appointment
Carla Gilbreath	Health Sciences		Clinical Instructor	8/14/2006	Emergency hire appointment
Dana Goodwin	Mathematics		Instructor	8/15/2006	Appointment
Allison Hall	Sociology		Visiting Assistant Professor	8/16/2006	Emergency hire appointment
Michael Hargis	Marketing and Management		Assistant Professor	8/16/2006	Tenure Track appointment
Terri Hebert	Middle/Secondary Education and Institutional Technology		Assistant Professor	8/15/2006	Tenure Track appointment
Jacob Held	Philosophy and Religion		Assistant Professor	8/15/2006	Tenure Track appointment
Olive Hervey	Writing and Speech		Instructor	8/21/2006	Emergency hire appointment
NoKon Heo	Mass Communication and Theatre		Assistant Professor	8/16/2006	Tenure Track appointment
James Herndon	Cross Country/Track		Assistant Coach	7/1/2006	Appointment
Joseph Howard	Political Science		Assistant Professor	8/15/2006	Appointment
Ying Hutton	Physics and Astronomy		Visiting Assistant Professor	8/24/2006	Emergency hire appointment
Ivan Iglesias	World Languages		Lecturer	8/15/2006	Appointment
Victoria Khiterer	History		Visiting Assistant Professor	8/6/2006	Emergency hire appointment
Zeinabou Kountche	Disability Support Services		Program Coordinator	7/1/2006	Appointment
Jenny Lagergren	Writing and Speech		Instructor	8/15/2006	Emergency hire appointment
Kimberly Little	History		Visiting Assistant Professor	7/1/2006	Emergency hire appointment
Beverly Lucey	Writing and Speech		Instructor	8/15/2006	Emergency hire appointment
Cherie Madarash-Hill	Torreyson Library		Catalog Librarian	9/1/2006	Appointment
Joel Mann	Philosophy and Religion		Assistant Professor	8/15/2006	Tenure Track appointment
Chad May	English		Visiting Assistant Professor	8/21/2006	Emergency hire appointment
James May	Writing and Speech		Instructor	8/15/2006	Emergency hire appointment
Margaret Niehaus	History		Instructor	8/1/2006	Emergency hire appointment
Richard Noyes	Biology		Assistant Professor	8/21/2006	Tenure Track appointment
Vamsi Paruchuri	College of Natural Sciences and Math		Assistant Professor	8/18/2006	Tenure Track appointment
Gary Powell	Writing and Speech		Visiting Assistant Professor	8/15/2006	Emergency hire appointment
Melisa Quesenberry	Art		Instructor	8/15/2006	Appointment
Gregory Ramsdell	Music		Assistant Professor	8/15/2006	Tenure Track appointment
Jason Rankin	Student Accounts		Program Specialist	6/1/2006	Appointment
Clinta Reed	Nursing		Clinical Instructor	8/15/2006	Appointment
Leslie Paige Rose	Music		Assistant Professor	8/15/2006	Tenure Track appointment
Benjamin Rowley	Biology		Assistant Professor	8/21/2006	Tenure Track appointment
Bill Russell	Writing and Speech		Instructor	8/15/2006	Emergency hire appointment
Edwina Smith	Writing and Speech		Instructor	8/15/2006	Emergency hire appointment
John Smith	Student Health Clinic		Physician	7/1/2006	Appointment
Julia Spears	Writing and Speech		Instructor	8/15/2006	Emergency hire appointment
Crissy Strimple	Athletics/Softball		Assistant Coach	6/19/2006	Appointment
Rebecca Stone	University College		Instructor	8/16/2006	Emergency hire appointment
John-David Swanson	Biology		Assistant Professor	8/21/2006	Tenure Track appointment

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Employee Name	Department	Title	New Title	Effective Date	Action
Daniela Teodorescu	World Languages		Visiting Assistant Professor	8/16/2006	Appointment
Gary Thiher	Philosophy and Religion		Visiting Assistant Professor	8/15/2006	Emergency hire appointment
John Thompson	Athletics		Athletic Director	5/10/2006	Appointment
Wen Wang	Physical Therapy		Assistant Professor	7/1/2006	Tenure Track appointment
Steven Ward	College of Education		Clinical Instructor I	8/15/2006	Appointment
Laurie Warren	Biology		Visiting Assistant Professor	8/1/2006	Emergency hire appointment
Kristy Watkins	Academic Outreach		Coordinator of Training and Contract Services	6/5/2006	Appointment
Fu Zhang	Mathematics		Visiting Assistant Professor	8/15/2006	Emergency hire appointment
Karen Zipfel	Art		Instructor	8/15/2006	Appointment
<b>Adjustments</b>					
Phillip Bailey	World Languages	Professor	Professor	7/1/2006	Change salary
Kenneth Barnes	History	Interim Chair/Professor	Professor and Chair	7/1/2006	Change title and salary
Sophie Bradford	Writing & Speech	Lecturer II	Lecturer II	7/1/2006	Change salary
Michelle Burgin	Financial Accounting	Accounting Supervisor II	Associate Controller	7/1/2006	Change title and salary
Nancy Burris	Upward Bound	Director	Director	7/1/2006	Change salary
Joseph Cangelosi	College Of Business/Marketing And Management	Professor	Professor	7/1/2006	Change salary
Terri Canino	Budget	Director of Budget	Director of Budget	7/1/2006	Change salary
Chris Charlton	Housing and Residence Life	Director of Housing	Director of Housing	7/1/2006	Change salary
Lisa Christman	University College	Lecturer II	Lecturer II	7/1/2006	Change salary
Cynthia Cole	Occupational Therapy	Clinical Instructor II	Clinical Instructor II	7/1/2006	Change salary
Charlotte Cone	Sponsored Programs	Assistant Provost	Assistant Provost	7/1/2006	Change salary
Richard Cooley	Athletics/Football	Offensive Coordinator	Offensive Coordinator	7/1/2006	Change salary
Mark Cooper	Early Childhood And Special Education	Professor	Professor	7/1/2006	Change salary
Guy Couch	Reynolds Performance Hall	Director of Reynolds	Director of Reynolds	7/1/2006	Change salary
Denzil Cox	Athletics/Football	Defensive Coordinator	Defensive Coordinator	7/1/2006	Change salary
Tina Crook	Family & Consumer Sciences	Clinical Instructor II	Clinical Instructor II	7/1/2006	Change salary
Carol Daves	Provost	Associate for Administration	Associate for Administration	7/1/2006	Change salary
Abbie Douglas	Graduate Office	Project Coordinator	Project Coordinator	7/1/2006	Change salary
Mary Kay Dunaway	Financial Services	Controller	Controller	7/1/2006	Change salary
Shaneil Ealy	Academic Outreach	Professional Development Coordinator	Professional Development Coordinator	7/1/2006	Change salary
Brian Early	Athletics/Football	Assistant Coach	Assistant Coach	7/1/2006	Change salary
Rita Fleming	Human Resources	Assistant Vice President for HR	Associate General Counsel	7/1/2006	Change title
Philip Frana	Honors College	Assistant Professor	Assistant Director	7/1/2006	Change title and salary
Lorien Foote	History	Associate Professor	Associate Professor	7/1/2006	Change salary
Rebecca Gatlin-Watts	Marketing & Management	Professor	Professor	7/1/2006	Change salary
Susan Gatto	Nursing	Clinical Instructor II	Clinical Instructor II	8/15/2006	Change salary
Jack Gillean	Administrative Services	Vice President for Administrative Services	Vice President for Administrative Services/General Counsel	6/1/2006	Change title and salary
Marsha Girdler	Financial Accounting	Assistant Controller	Project/Program Director	7/1/2006	Change title and salary
Zaida Gomez-Kramer	Biology	Lecturer II	Lecturer II	7/1/2006	Change salary
Barbara Griffith	Arkansas Center for Mathematics and Science Education	Elementary Science Specialist	Elementary Science Specialist	7/1/2006	Change salary (4 month grant appointment)
Katherine Hambuchen	Institutional Advancement/Development	Development Officer	Development Officer	6/1/2006	Change salary
Jeannine Hamilton	Academic Outreach	Coordinator of Credit Programs	Coordinator of Credit Programs	7/1/2006	Change salary
Billie Hill	Academic Outreach/Provost	Assistant Dean	Assistant Dean	7/1/2006	Change salary
Maria Hill	Provost/Title III	Curriculum Assessment Specialist	Curriculum Assessment Specialist	7/1/2006	Change salary
Wendy Holbrook	Greek Services and Leadership Development / Student Life	Associate Dean for Student Life	Associate Dean for Student Life	7/1/2006	Change salary
Brooks Hollingsworth	Athletics/Football	Assistant Head Coach	Assistant Head Coach	7/1/2006	Change salary
Lori Hudspeth	Provost	Project Coordinator	Project Coordinator	7/1/2006	Change salary
Bruce Hutchinson	Mass Communication and Theatre	Assistant Professor (9 month)	Assistant Professor (10 month)	8/1/2006	Change from 9 month to 10 month faculty

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Employee Name	Department	Title	New Title	Effective Date	Action
William Jackson	Athletics/Football	Assistant Football Coach/ Director of Football Operations	Assistant Football Coach/ Director of Football Operations	7/1/2006	Change salary
Larry James	Police Department	Assistant VP	Assistant VP	8/1/2006	Change salary
Terry James	Leadership Studies	Interim Assistant Dean/Professor	Interim Chair, Leadership Studies/Professor	8/1/2006	Change salary
Pam Jolly	Academic Outreach	Non-Credit and Extended Study Coordinator	Non-Credit and Extended Study Coordinator	6/1/2006	Change salary
Kevin Landers	Athletics/Men's Basketball	Assistant Coach/Tutoring	Assistant Coach/Tutoring	7/1/2006	Change salary
Shawn Key	Education Renewal Zones	Director	Director	7/1/2006	Change salary
Sherri Latimer	Provost/Title III	Activity Director	Activity Director	8/1/2006	Change salary
Ancil Lea III	Academic Outreach	Marketing Coordinator	Marketing Coordinator	7/1/2006	Change salary
Larone Lowe	Police Department	Project/Program Administrator	Project/Program Administrator	8/1/2006	Change salary
Cheryl Lyons	Student Financial Aid	Director of Financial Aid	Director of Financial Aid	7/1/2006	Change salary
Tina Mankey	Occupational Therapy	Assistant Professor	Assistant Professor	8/15/2006	Change salary
Todd Marshall	World Languages	Director of Humanities and Work	Visiting Assistant Professor	8/16/2006	Change title and salary
Richard Martin	Athletics/Cross Country	Head Coach	Head Coach	7/1/2006	Change salary
Ricky Matt	Athletics/Football	Assistant Coach	Assistant Coach	7/1/2006	Change salary
Cassandra McCuien-Smith	Financial Services	Director of Purchasing	Director of Purchasing	7/1/2006	Change salary
Ronald McGaughey	Management Information Systems	Professor	Professor	7/1/2006	Change salary
Jean McGehee	Mathematics	Associate Professor	Associate Professor	7/1/2006	Change salary
Jacki McMurtry	Speech-Language Pathology	Associate Professor	Associate Professor	7/1/2006	Change salary
Gwendolyn Middleton	Upward Bound	Coordinator	Coordinator	7/1/2006	Change salary
Susan Moss-Logan	Speech Language Pathology	Associate Professor	Interim Director PhD Program	7/1/2006	Change title and salary
Heather Murphy	Greek Services and Leadership Development / Student Life	Assistant Director of Greek Services and Coordinator Of University Events	Assistant Director of Greek Services and Coordinator Of University Events	7/1/2006	Change title and salary
John Murphy	Psychology & Counseling	Professor	Professor	7/1/2006	Change salary
James Murray	Biology	Associate Professor	Associate Professor	7/1/2006	Change salary
Valerie Nicholson	Human Resources	Project/Program Manager	Operations Manager	7/1/2006	Change title and salary
Patricia Phelps	Middle/Secondary Education and Instructional Technologies	Interim Chair	Interim Chair	7/1/2006	Change salary
Edward Powers	Sociology	Associate Professor	Associate Professor	7/1/2006	Change salary
Robert Rhoades	Athletics/Football	Assistant Coach	Assistant Coach	7/1/2006	Change salary
Jami Richardson	College Square Retirement Living	College Square Director	College Square Director	7/1/2006	Change salary
Rhonda Roberts	Human Resources	Project/Program Manager	Employee Benefits Manager	7/1/2006	Change title and salary
Belinda Robertson	Arkansas Center for Mathematics and Science Education	Center Director	Center Director	7/1/2006	Change salary
Bonita Selting	Writing & Speech	Associate Professor	Associate Professor	7/1/2006	Change salary
Gayle Seymour	Art	Professor	Professor/Interim Associate Dean	7/1/2006	Change title and salary
Glenn Stacks	Police Department	UCA Director of University Police	UCA Director of University Police	8/1/2006	Change salary
David Strickland	Kinesiology & Physical Ed	Clinical Instructor II	Clinical Instructor II	7/1/2006	Change salary
Damber Tomer	From Computer Science to Mathematics	Associate Professor	Associate Professor	8/15/2006	Change department and salary
Austin Trembley	Athletics/Men's Basketball	Assistant Coach	Assistant Coach	7/1/2006	Change salary
Darrell Walsh	Athletics	Sr. Assistant Athletic Director	Sr. Assistant Athletic Director	7/1/2006	Change salary
Sharon Wilkes	World Languages	Laboratory Instructor II	Laboratory Instructor II	7/1/2006	Change salary
Mary Wood	University College	Lecturer II	Lecturer II	7/1/2006	Change salary
Terry Wright	Writing and Speech	Associate Dean	Professor	8/15/2006	Change title and salary
Hui Wu	Writing & Speech	Associate Professor	Associate Professor	7/1/2006	Change salary
<b>Sabbatical Leave</b>					
Jackie Lamar	Music				Spring semester 2007
Terry Wright	Writing and Speech				Spring semester 2007
<b>Retirement</b>					

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Employee Name	Department	Title	New Title	Effective Date	Action
Sandra Kay Cardin	Candidate Services/Field Experience			7/13/2006	Retirement
Rose Hamilton	Writing and Speech			5/31/2006	Retirement
Loretha Hendrix	Torreyson Library			6/30/2006	Retirement
Bennie Morriss	Family and Consumer Sciences			5/31/2006	Retirement
Larry Titlow	Kinesiology and Physical Education			5/31/2006	Retirement
<b>Phased Retirement</b>					
Clint Johnson	Economics, Finance, Insurance and Risk Management		Professor	8/1/2006	Phased retirement
Lauretta Koenigseder	Nursing		Associate Professor	8/15/2006	Phased retirement
<b>Resignations and/or Non-Reappointment</b>					
Mellisa Bryan	Athletics	Marketing/Cheer Coordinator		7/21/2006	Resignation
Laura Clayton	Administration/Legal Counsel	Compliance Coordinator		7/31/2006	Termination
Andrew Cross	Philosophy and Religion	Visiting Assistant Professor		5/31/2006	Resignation
David Dawson	Mass Communication and Theatre	Technical Director/ Lecturer		6/30/2006	Resignation
Valdy Eichmann	World Languages	Visiting Assistant Professor		5/6/2006	Non reappointment
Lisa George	Middle/Secondary Education	Clinical Instructor I		7/8/2006	Resignation
Janece Glauser	Writing and Speech	Instructor		5/31/2006	Resignation
Joshua Haase	Kinesiology and Physical Education	Clinical Instructor		6/30/2006	Resignation
Rachael Hamby	Financial Aid	Program Coordinator		7/13/2006	Resignation
Carlos Ichter	Music	Instructor		5/15/2006	Resignation
Julie Jefferson	Physical Therapy	Instructor		7/31/2006	Resignation
Jianfeng Jiang	Marketing and Management	Instructor		5/5/2006	Non reappointment
Terri Johnson	Athletics	PC Executive Director		7/13/2006	Resignation
Jeremy Kennedy	English	Instructor		5/6/2006	Resignation
Jackie Murphree	Nursing	Assistant Professor		5/15/2006	Resignation
Grace Ohlenbusch	Music			7/7/2006	Resignation
Kennan Shelton	Mathematics	Visiting Assistant Professor		5/15/2006	Non reappointment
Nicholas Sherwood	Athletics/Men's Soccer	Assistant Coach		6/30/2006	Resignation
Jane Simonsen	Honors College	Assistant Professor		5/15/2006	Resignation
Vance Strange	Athletics	Athletic Director		5/5/2006	Resignation
Gregory Sullivan	History	Assistant Professor		5/15/2006	Resignation
Min-Ho Yeh	Music	Assistant Professor		8/15/2006	Resignation

**Personnel Board List  
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<b>Equity/Merit Adjustments</b>			
<b>First Name</b>	<b>Last Name</b>	<b>Department</b>	<b>Title</b>
Catherine	Acre	Occupational Therapy	Assist Professor
Gianetta	Adams	Biology	Lecturer/Instructor
Steven	Adams	Biology	Assist Professor
Stephen	Addison	Physics & Astronomy	Department Chair
Shelly	Albritton	Grad Mgmt,Leadsp,Adm	Assist Professor
Corakeita	Allen	Writing & Speech	Lecturer/Instructor
Jeffrey	Allender	Geography	Assist Professor
Amy	Amy	Writing & Speech	Assist Professor
Joe	Anderson	Mass Comm & Theatre	Department Chair
Phillip	Anderson	English	Professor
Carl	Anthony	Music	Professor
Martha	Antolik	Music	Lecturer/Instructor
Linda	Arnold	English	Assist Professor
Daniel	Arrigo	Mathematics	Assoc Professor
Pamela	Ashcraft	Nursing	Lecturer/Instructor
Kathleen	Atkins	Early Cldhd & Sp Ed	Department Chair
Keith	Atkinson	Accounting	Department Chair
Nancy	Austin	Physics & Astronomy	Lecturer/Instructor
Scott	Austin	Physics & Astronomy	Assist Professor
William	Bandy	Physical Therapy	Professor
Carla	Barber	Mgmt Info Systems	Lecturer/Instructor
Deborah	Barnes	Candidate Serv&Field	Director
Daniel	Barrington	Early Cldhd & Sp Ed	Instructor
Milan	Bartos	Marketing/Mgmt	Lecturer/Instructor
Nelle	Bedner	Writing & Speech	Assist Professor
James	Bell	Mgmt Info Systems	Professor
Pamela	Bennett	Family/Consumer Sci	Lecturer/Instructor
Tammy	Benson	Early Cldhd & Sp Ed	Assoc Professor
Elson	Bihm	Psychology & Counsel	Professor
Gregory	Blakey	Mass Comm & Theatre	Assist Professor
Francie	Bolter	Writing & Speech	Assoc Professor
Kurt	Boniecki	Psychology & Counsel	Assoc Professor
Donna	Bowman	Honors College	Associate Director
Roger	Bowman	Art	Professor
Don	Bradley	Marketing/Mgmt	Professor
Deborah	Bratton	University College	Lecturer/Instructor
George	Bratton	Mathematics	Assoc Professor
John	Bratton	Economics	Professor
Scott	Breeze	Dept. of Health Sci.	Lecturer/Instructor
James	Brodman	History	Professor
Marian	Brodman	World Lan,Lit & Cult	Assoc Professor
Ricky	Brooks	Music	Assoc Professor
Carolyn	Brown	Music	Assoc Professor
Kevin	Browne	Mass Comm & Theatre	Assist Professor
Kenneth	Burchett	Art	Professor
Susan	Burks	Torreyson Library	Assist Professor
Lynn	Burley	Writing & Speech	Assoc Professor
Ralph	Butcher	Mathematics	Assoc Professor
Paul	Butt	Geography	Assoc Professor
Donna	Cain	Early Cldhd & Sp Ed	Lecturer/Instructor
Patricia	Cantrell	Dean Coll Business	Academic Dean
Patricia	Carlin	World Lan,Lit & Cult	Lecturer/Instructor
Marsha	Carson	Marketing/Mgmt	Lecturer/Instructor
Carole	Carter	History	Lecturer/Instructor
Kenneth	Carter	Chemistry	Assist Professor
Mike	Casey	Economics	Department Chair
Yuen	Chan	Marketing/Mgmt	Assist Professor
Jody	Charter	Mid-Sec Ed/Inst Tech	Assoc Professor
Sarah	Charton	History	Lecturer/Instructor
John	Choinski	Biology	Professor
Barbara	Clancy	Biology	Assist Professor
Elizabeth	Coffman	Family/Consumer Sci	Lecturer/Instructor
Teri	Colaiani	Writing & Speech	Lecturer/Instructor
Sherrye	Craig	Occupational Therapy	Assist Professor
Clayton	Crockett	Phil & Religion	Assist Professor

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First Name	Last Name	Department	Title
Rene	Crow	Early Cldhd & Sp Ed	Lecturer
Martha	Cullum	Nursing	Lecturer/Instructor
Donald	Culwell	Biology	Professor
Kimberly	Cunningham	University College	Lecturer/Instructor
Jane	Dahlenburg	Music	Assist Professor
Jennifer	Deering	Writing & Speech	Lecturer/Instructor
James	Deitrick	Phil & Religion	Assist Professor
Patrick	Desrochers	Chemistry	Assoc Professor
Paul	Dickinson	Music	Assoc Professor
Kim	Dielmann	Psychology & Counsel	Assist Professor
Stephen	Dinkelacker	Biology	Assist Professor
Wendy	Dodge	World Lan,Lit & Cult	Lecturer/Instructor
James	Downey	Mgmt Info Systems	Assist Professor
Qiang	Duan	Computer Science	Assist Professor
Lorraine	Duso	Music	Lecturer/Instructor
David	Dussourd	Biology	Professor
Cynthia	Edwards	University College	Lecturer/Instructor
Jane	Elphinstone	Dept. of Health Sci.	Professor
Ellen	Epping	Kinesiology/Phy Ed	Lecturer/Instructor
John	Erwin	Music	Assoc Professor
Kimberly	Eskola	Kinesiology/Phy Ed	Lecturer/Instructor
Stephen	Feldman	Music	Assist Professor
Kyle	Felling	Chemistry	Assist Professor
Shoudong	Feng	Early Cldhd & Sp Ed	Assist Professor
Rita	Fielder	University College	Lecturer/Instructor
Janet	Filer	Early Cldhd & Sp Ed	Assist Professor
David	Fitzhugh	Kinesiology/Phy Ed	Lecturer/Instructor
James	Fletcher	Physical Therapy	Assist Professor
Donna	Foss	Mathematics	Professor
James	Fowler	English	Professor
Emogene	Fox	Dept. of Health Sci.	Department Chair
Jamia	Fox	Sociology Department	Professor
Carl	Frederickson	Physics & Astronomy	Assoc Professor
Shirley	Friedman	World Lan,Lit & Cult	Lecturer/Instructor
Christopher	Fritzges	Mass Comm & Theatre	Assist Professor
Raymond Jean	Frontain	English	Professor
Norman	Gaiser	Physics & Astronomy	Assoc Professor
Ramesh	Garimella	Mathematics	Department Chair
Richard	Gaughan	English	Assoc Professor
Douglas	George	Sociology Department	Assist Professor
Lorrie	George	Occupational Therapy	Assist Professor
Israel	Getzov	Music	Lecturer/Instructor
Art	Gillaspy	Psychology & Counsel	Assist Professor
Jonathan	Glenn	Associate Provost	Assistant Provost
Sondra	Gordy	History	Assoc Professor
Lanette	Grate	Writing & Speech	Lecturer/Instructor
D Brooks	Green	Geography	Department Chair
Kenneth	Griffin	Mgmt Info Systems	Professor
Linda	Griffith	Ar Ctr-Math/Sci Edu	Professor
Michael	Gunter	Mass Comm & Theatre	Lecturer/Instructor
Carol	Hambuchen	Computer Science	Lecturer/Instructor
Paul	Hamilton	Natural Science/Math	Assoc. Dean
Vincent	Hammond	History	Assoc Professor
Carol	Hanan	Torreyson Library	Lecturer/Instructor
Willie	Hardin	Provost	Associate Vice President
Mary	Harlan	Family/Consumer Sci	Department Chair
Charles	Harvey	Phil & Religion	Department Chair
David	Harvey	Writing & Speech	Department Chair
Neil	Hattlestad	Dean Coll Health/Beh	Academic Dean
Ling	He	Economics	Professor
Troy	Helm	Torreyson Library	Assist Professor
Kathryn	Henning	Residential Coll	Lecturer/Instructor
Charles	Hervey	Kinesiology/Phy Ed	Lecturer/Instructor
Fred	Hickling	Mathematics	Assoc Professor
Brent	Hill	Biology	Assist Professor
Marc	Hirrel	Biology	Lecturer/Instructor

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First Name	Last Name	Department	Title
Kim	Hoffman	Political Science	Assist Professor
Robert	Holden	Music	Assoc Professor
Stephen	Honor	Kinesiology/Phy Ed	Lecturer/Instructor
Joseph	Horton	Economics	Professor
Deborah	Howell	Kinesiology/Phy Ed	Department Chair
Linda	Hsu	Music	Assoc Professor
Chenyi	Hu	Computer Science	Department Chair
Betty	Hubbard	Dept. of Health Sci.	Professor
Jo Karen	Hudson	University College	Lecturer/Instructor
Stephanie	Huffman	Mid-Sec Ed/Inst Tech	Assist Professor
Lori	Isom	Chemistry	Assist Professor
Jeffery	Jarvis	Music	Department Chair
Karen	Jenkins	Nursing	Lecturer/Instructor
Paul	Jensen	Accounting	Professor
Antoinette	Johnson	Family/Consumer Sci	Lecturer/Instructor
Ellen	Johnson	Torreyson Library	Assist Professor
Jennifer	Johnson	Occupational Therapy	Assist Professor
Shannon	Johnson	University College	Lecturer/Instructor
Anita	Johnston	Grad Mgmt,Leadsp,Adm	Assist Professor
Donald	Jones	History	Assoc Professor
Robert	Jones	Music	Assist Professor
Kerry	Jordan	Nursing	Lecturer/Instructor
Terrance	Kearns	English	Professor
Carolyn	Kelley	Mid-Sec Ed/Inst Tech	Lecturer/Instructor
Melissa	Kelley	Chemistry	Assist Professor
David	Kim	Marketing/Mgmt	Director MBA
Rebecca	King	Nursing	Lecturer/Instructor
John	Klotz	Grad Mgmt,Leadsp,Adm	Assoc Professor
Lauretta	Koenigseder	Nursing	Assoc Professor
Patricia	Kohler	Early Cldhd & Sp Ed	Assist Professor
William	Kordsmeier	Mgmt Info Systems	Assoc Professor
Paul	Krause	Chemistry	Professor
Deborah	Kuster	Art	Assist Professor
Jacquelyn	Lamar	Music	Professor
William	Lammers	Psychology & Counseling	Professor
Rebecca	Lancaster	Nursing	Assist Professor
Dee	Lance	Speech Language Path	Assoc Professor
Dwight	Langston	World Lan,Lit & Cult	Assoc Professor
Patrick	Larsen	Art	Professor
Katherine	Larson	Biology	Assoc Professor
Isiah	Lavender	English	Assist Professor
Maurice	Lee	Col of Liberal Arts	Academic Dean
Elizabeth	Lequieu	Occupational Therapy	Lecturer/Instructor
Emily	Lewers	Kinesiology/Phy Ed	Lecturer/Instructor
Gary	Lewers	Dept. of Health Sci.	Assoc Professor
Art	Lichtenstein	Torreyson Library	Director Library
Brenda	Linn	Mid-Sec Ed/Inst Tech	Lecturer/Instructor
Alexis	Linoski	Torreyson Library	Lecturer/Instructor
Hao	Liu	Physical Therapy	Assist Professor
Robert	Logan	Speech Language Path	Professor
Twala	Maresh	Physical Therapy	Lecturer/Instructor
Scott	Markham	Marketing/Mgmt	Professor
Mary	Marotte	English	Assist Professor
Michael	Martin	Biology	Lecturer/Instructor
Bryan	Massey	Art	Professor
Gary	McCullough	Speech Language Path	Assoc Professor
Kimberly	McCullough	Speech Language Path	Assist Professor
Kathy	McDaniel	Speech Language Path	Lecturer/Instructor
Mary	McDonald	Biology	Assoc Professor
Joseph	McGarrity	Economics	Assoc Professor
Kevin	McNamara	Kinesiology/Phy Ed	Lecturer/Instructor
Elaine	McNiece	Research Administrat	Associate Provost
Shauna	Meador	Mass Comm & Theatre	Assist Professor
William	Meador	Mass Comm & Theatre	Lecturer/Instructor
Julie	Meaux	Nursing	Assist Professor
Peter	Mehl	Col of Liberal Arts	Assoc. Dean
Rahul	Mehta	Physics & Astronomy	Assoc Professor



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First Name	Last Name	Department	Title
Bonnie	Melchior	English	Professor
Pamela	Milburn	Writing & Speech	Lecturer/Instructor
Jerry	Mimms	Biology	Lecturer/Instructor
Linda	Moore	Speech Language Path	Lecturer/Instructor
P Michael	Moore	Accounting	Professor
Reinaldo	Morales	Art	Assist Professor
William	Moran	Biology	Assoc Professor
Margaret	Morgan	Writing & Speech	Assoc Professor
Letha	Mosley	Occupational Therapy	Assist Professor
Mary	Mosley	Early Cldhd & Sp Ed	Assoc Professor
Patricia	Mounce	Accounting	Assoc Professor
Charlotte	Mulford	Torreyson Library	Assist Professor
Mark	Mullenbach	Political Science	Assist Professor
Linda	Musselman	Occupational Therapy	Department Chair
Nelda	New	Nursing	Lecturer/Instructor
Patrick	O'Connell	World Lan,Lit & Cult	Assoc Professor
Wolfgang	Oeste	Music	Assoc Professor
Thomas	Oxner	Accounting	Professor
Keith	Pachlhofer	University College	Lecturer/Instructor
Jennifer	Parrack	World Lan,Lit & Cult	Assist Professor
John	Parrack	World Lan,Lit & Cult	Assist Professor
Mary	Passe Smith	Geography	Lecturer/Instructor
Roger	Pauly	History	Assist Professor
Donald	Perry	Chemistry	Assist Professor
David	Peterson	Mathematics	Professor
Donna	Pinckley	Art	Assist Professor
Robert	Pittman	Grad Mgmt,Leadsp,Adm	Assoc Professor
Kathie	Poole	Family/Consumer Sci	Lecturer/Instructor
Rollin	Potter	Arts/Communication	Academic Dean
Joel	Pouwels	World Lan,Lit & Cult	Assoc Professor
Randall	Pouwels	History	Professor
Mary	Priddy	Nursing	Lecturer/Instructor
Johnny	Purvis	Grad Mgmt,Leadsp,Adm	Professor
Myla Claire	Quiben	Physical Therapy	Lecturer/Instructor
Jacqueline	Rainey	Dean Coll Health/Beh	Assoc. Dean
Patsy	Ramsey	History	Lecturer/Instructor
Lisa	Ray	Dept. of Health Sci.	Lecturer/Instructor
Nancy	Reese	Physical Therapy	Department Chair
Gerald	Reynolds	Geography	Assoc Professor
Wendy	Rickman	Mid-Sec Ed/Inst Tech	Lecturer/Instructor
Larry	Robinson	Dean Coll Education	Academic Dean
Sally	Roden	Dean Undergr Studies	Associate Provost
Henry	Rogers	English	Professor
Marie	Rohweder	Sociology Department	Lecturer/Instructor
Jennifer	Rospert	Art	Assist Professor
Byron	Ross	Speech Language Path	Assist Professor
Sharon	Ross	Speech Language Path	Lecturer/Instructor
Robert	Rowell	Psychology & Counsel	Assoc Professor
Michael	Rubach	Marketing/Mgmt	Department Chair
Steven	Runge	Biology	Department Chair
Neil	Rutman	Music	Assoc Professor
Renee	Ryburn	Family/Consumer Sci	Lecturer/Instructor
Barbara	Satterfield	Art	Lecturer/Instructor
Linda	Savary Edwards	Speech Language Path	Lecturer/Instructor
Lynn	Schaefer	World Lan,Lit & Cult	Director IEP
Michael	Schaefer	English	Professor
Richard	Scott	Honors College	Director of Honors College
Cynthia	Shelton	Dept. of Health Sci.	Lecturer/Instructor
R Gordon	Shepherd	Sociology Department	Professor
Brent	Shires	Music	Lecturer/Instructor
Melissa	Shock	Family/Consumer Sci	Assoc Professor
Myra Jo	Shock	Nursing	Lecturer/Instructor
Conrad	Shumaker	English	Professor
Joan	Simon	Psychology & Counsel	Assist Professor
William	Slaton	Physics & Astronomy	Assist Professor
Donna	Smiley	Speech Language Path	Assist Professor

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First Name	Last Name	Department	Title
Billy	Smith	Psychology & Counsel	Professor
Deedra	Smith	Dept. of Health Sci.	Lecturer/Instructor
Donna	Smith	Accounting	Assist Professor
Elizabeth	Smith	Art	Assist Professor
Frank	Smith	Economics	Assist Professor
Mark	Smith	Computer Science	Lecturer/Instructor
Teresa	Smith	Psychology & Counsel	Assoc Professor
Tracy	Smith	Torreyson Library	Lecturer/Instructor
Pamela	Spikes	Accounting	Professor
Phillip	Spivey	Phil & Religion	Lecturer/Instructor
Christopher	Springer	Torreyson Library	Assist Professor
Christina	Standerfer	Writing & Speech	Assist Professor
Karen	Steelman	Chemistry	Assist Professor
Donna	Stephens	Mass Comm & Theatre	Lecturer/Instructor
Stacey	Stephens	Physical Therapy	Lecturer/Instructor
Jayne	Stone	Dean Undergr Studies	Director Learning Comm
Cheryl	Streiff	World Lan,Lit & Cult	Lecturer
Sheila	Stroman	Nursing	Assist Professor
David	Sumpter	Early Cldhd & Sp Ed	Assist Professor
Yu	Sun	Computer Science	Assist Professor
Kaye	Talley	Torreyson Library	Assoc Professor
Richard	Tarkka	Chemistry	Assist Professor
James	Taylor	Physical Therapy	Assist Professor
Theman	Taylor	History	Professor
William	Taylor	Chemistry	Department Chair
Karen	Thessing	Computer Science	Lecturer/Instructor
James	Thurman	Speech Language Path	Assoc Professor
Marsha	Tucker	Writing & Speech	Assist Professor
Blake	Tyson	Music	Assist Professor
Danny	Vance	Accounting	Lecturer/Instructor
John	Vanderslice	Writing & Speech	Assist Professor
Stephanie	Vanderslice	Writing & Speech	Assoc Professor
Kenneth	Vaughn	Candidate Serv&Field	Director
Allison	Vetter	Sociology Department	Assist Professor
Roger	Wainwright	Biology	Lecturer/Instructor
Allison	Wallace	Honors College	Assist Professor
Paulette	Walter	Mass Comm & Theatre	Lecturer/Instructor
Stephanie	Watson	Accounting	Assist Professor
John	Watt	Marketing/Mgmt	Assist Professor
Valerie	Wayda	Kinesiology/Phy Ed	Assoc Professor
Karen	Weaver	Chemistry	Assist Professor
Gary	Wekkin	Political Science	Professor
David	Welky	History	Assist Professor
Jennifer	Whitehead	Family/Consumer Sci	Lecturer/Instructor
Roy	Whitehead	Accounting	Professor
Jeffery	Whittingham	Mid-Sec Ed/Inst Tech	Assist Professor
Cheryl	Wiedmaier	Mid-Sec Ed/Inst Tech	Assist Professor
Marc	Willey	Occupational Therapy	Assist Professor
Barbara	Williams	Nursing	Department Chair
Rebecca	Williams	English	Assoc Professor
Janet	Wilson	Sociology Department	Department Chair
Julia	Winden Fey	Dean Undergr Studies	Assoc. Dean
Denis	Winter	Music	Professor
Ann	Witcher	Mid-Sec Ed/Inst Tech	Professor
Heather	Woolverton	Physics & Astronomy	Assoc Professor
Dong	Xie	Psychology & Counsel	Assist Professor
Charlotte	Yates	Physical Therapy	Lecturer/Instructor
Jeffry	Young	Art	Department Chair
Jeffry	Young	Art	Department Chair
Laura	Young	Accounting	Lecturer/Instructor
Louis	Young	Music	Assist Professor
Jaime	Zambrano	World Lan,Lit & Cult	Assoc Professor
David	Zehr	Biology	Assoc Professor
Steven	Zeltmann	Mgmt Info Systems	Department Chair

**Addendum Personnel Board List  
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Employee Name	Department	Title	New Title	Effective Date	Action
<b>Annual Appointments</b>					
Brian Campbell	Sociology		Assistant Professor	8/16/2006	Tenure track appointment
Shawn Charlton	Psychology and Counseling		Assistant Professor	1/1/2007	Appointment
Lisa Cooley	Athletic Administration		Marketing Director	7/24/2006	Appointment
Long Le	Mathematics		Assistant Professor	8/15/2006	Tenure track appointment
Jerry Manion	Chemistry		Professor	8/15/2006	Appointment
Amanda Miller	Disability Support Services		Program Coordinator	7/1/2006	Appointment
Kyle O'Quinn	Athletic Administration		Executive Director of Development	7/17/2006	Appointment
David Starkey	Biology		Assistant Professor	8/21/2006	Tenure track appointment
Steven Ward	Middle/Secondary Education and Instructional Technology		Clinical Instructor I	8/15/2006	Appointment
Angela Webster	Department of Leadership Studies		Assistant Professor	8/15/2006	Tenure track appointment
<b>Adjustments</b>					
Kathy Rice-Clayborn	Career Services	Director	Director	8/1/2006	Change salary
Candace Welcher	Student Health Services	Patient Care Supervisor	Director	7/1/2006	Change title and salary
<b>Resignations and/or Non Reappointments</b>					
John Shannon Fleming	Institutional Advancement	Assistant Vice President for Development		7/31/2006	Resignation

There being no further business to come before the Board, the meeting was adjourned upon motion by Mr. Sims with a second by Mrs. Hinkle.

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Mrs. Patricia Bassett, Chair

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Mr. Randy Sims, Secretary