

The Board of Trustees of the University of Central Arkansas convened in regular meeting at 2:00 p.m. Friday, February 17, 2006, in the Fireplace Room in McCastlain Hall with the following officers and members present:

Chair:	Mrs. Patricia Bassett
Vice Chair:	Mrs. Kay Hinkle
Secretary:	Mr. Randy Sims
	Dr. Conrad Garner
	Mr. Rush Harding
	Dr. Mike Stanton

and with the following absent: Mr. Scott Roussel

constituting a quorum of said Board, at which meeting the following business was transacted:

### **MINUTES**

Minutes of the December 7, 2005, Board meeting were unanimously approved as circulated upon motion by Mr. Harding with a second by Mr. Sims.

### **PRESIDENT'S REPORT/INTRODUCTIONS**

President Hardin expressed pride in the fact that both the Chair and the Vice Chair of the Board for this year are women.

President Hardin gave brief reports on construction, enrollment, applications for admission, housing, and the university's financial soundness.

President Hardin introduced John Gale, the newly named Chief Technology Officer.

### **SPECIAL PRESENTATION**

UCA's Master Plan was discussed by master planners Mike Van Yahres and Syd Knight of Van Yahres Associates located in Charlottesville, Virginia, and John Allison of Allison Architects located in Little Rock, Arkansas. Mr. Van Yahres reported that the master planners are preparing to make their final recommendations.

Discussion followed the slide presentation, during which the master planners answered questions from Board members.

President Hardin and Vice President Jack Gillean expressed appreciation to the consultants.

### **STATEMENTS OF THE PRESIDENTS OF THE STUDENTS GOVERNMENT**

## **ASSOCIATION, STAFF SENATE AND FACULTY SENATE**

Copies of statements by Max Carranza, President of the Student Government Association; Kevin Hamilton, President of the Staff Senate; and Chuck Seifert, President of the Faculty Senate, are attached.

### **ACTION AGENDA**

Following a brief report on the Financial Statement ending December 31, 2005, Vice President Paul McLendon presented the following two action items, which were considered and voted on simultaneously:

**Certification of Sufficient Appropriations and Fund Balances** - In accordance with State Accounting and Budgetary Procedures law, the Board of Trustees is required to annually certify that the university will not incur any obligations without the university having sufficient appropriations and funds available, or that will become available, during the fiscal year for the payment of the obligations when they become due.

The December 2005 financial report is to be used by the Board of Trustees to determine that sufficient appropriations and funds are available, or will become available. This report does indicate that the university meets the standard as set by state law.

Therefore, the President recommends to the Board of Trustees that this certification be approved and submitted to the Chief Financial Officer of the State of Arkansas as required by Arkansas law.

**Legislative Audit Report** - In accordance with Act 4 of 1991, the Board of Trustees is required to review audit reports and the accompanying comments related to publicly-funded institutions. The act requires that the Board take appropriate action related to each finding and recommendation contained in the report.

The audit report findings for 2004-05 are based on a review of the university information and technology services management.

### **AUDIT FINDINGS**

1. The University of Central Arkansas Internal Audit Office (IAO) conducted an investigation relating to lost travel funds. According to the IAO, university policy allows coaches to obtain travel advances for athletic events. In August 2004, Chad Flanders, men's soccer coach, received a \$5,400 travel advance, which he states was misplaced. As custodian of travel funds, Mr. Flanders personally paid for documented and allowed travel expenses of \$3,259 and on December 17, 2004, reimbursed the university \$2,141. We recommend the IAO continue to closely monitor travel advances.

2. In addition, after the IAO was notified of possible irregularities, the IAO conducted a review of three intramural sport student trips and related expenses. During the period December 1, 2003 through January 1, 2004, the IAO determined the director of intramural sports, Deanne Amyx, requested and was reimbursed \$1,907 for nonbusiness-related expenses and did not remit \$280, collected from a student for trip costs, to the business office. As of the report date, Ms. Amyx had reimbursed the university \$2,187 for these improper transactions. Lack of controls over expense reimbursement resulted in improper payments for travel expenses.

3. The university's group travel policy allows a cash advance of 90% of estimated total trip costs and requires travel reimbursement (TR-1) forms to be submitted within five (5) working days of the trip conclusion. The IAO conducted a review of athletic group travel advances for one (1) month and noted that athletic department employees inflated estimated travel expenses and did not submit timely TR-1 forms. Lack of internal controls in the athletic department over travel advance requests resulted in improper disbursements of advances and settlement of TR-1 forms. We recommend the university implement procedures to ensure employees comply with university travel policy.

#### RESPONSE

1. Lost Travel Funds - The university continues to monitor travel advances. Mr. Flanders has reimbursed the university for the lost travel funds and instead of using cash, he now deposits travel advances into a team bank account and uses a debit card to pay for travel expenses.

2. Intramural Sports Trip - Ms. Amyx has reimbursed the \$2,187 for the improper transactions and additional controls have been implemented.

3. Athletic Travel Advances - The university has reviewed travel regulations with the athletic department's compliance officer and is in the process of moving to a card system that will eliminate advances and provide reports in a timely manner.

#### MANAGEMENT LETTER

1. There is no electrical power backup available for data center operation, resulting in inadequate environmental controls. It is recommended that the management of the department of information technology determine if the cost of purchasing/maintaining an improved UPS unit and backup generator outweighs the risk of losing computer processing abilities during extended power outages. If there is a cost benefit, it is recommended that information technology acquire a UPS unit and backup generator.

2. Acuprint check printing software lacks the following controls:

- a. Authorized check signature is maintained internally on the Acuprint application.
- b. No printer key is necessary to print checks.
- c. Check files are downloaded from the mainframe and have to be split into two separate files to efficiently print checks.

#### RESPONSE

1. Power Backup System for IT - A system has been ordered to provide for an electrical power backup system.
2. Acuprint check printing - The university is in the process of upgrading its administrative software system and is reviewing the check-writing system as a part of this process.

Therefore, the President recommends to the Board of Trustees that the audit report for the fiscal year 2005 be accepted as prepared by the Arkansas Legislative Audit Division.

The following resolutions were unanimously adopted upon motion by Dr. Stanton with a second by Dr. Garner:

**“BE IT RESOLVED: That the Board of Trustees has reviewed the December 2005 Financial Report and will continue to monitor the obligations of the university to insure that sufficient appropriations and fund balances are available, or will become available, to pay all future obligations of the institution when such obligations become due.”**

**AND**

**“BE IT RESOLVED: That the Board of Trustees accepts the audit report for the fiscal year 2005 as prepared by the Arkansas Legislative Audit Division.”**

**Reimbursement of Expenses for Official Board Duties** - Act 250 of 1997 provides that boards and commissions may, during their first regularly scheduled meeting of each calendar year, authorize expense reimbursement for each board member for performing official board duties. The Act states that the expense reimbursement must not exceed the rate established by state travel regulations for state employees . The Act covers expense reimbursement for all board functions. This action is consistent with Board Policy No. 211.

The following resolution was unanimously adopted upon motion by Mr. Sims with a second by Dr. Stanton:

**“BE IT RESOLVED: That the Board of Trustees approves the following statement concerning reimbursement of expenses for official board duties for 2006:**

**The UCA Board of Trustees authorizes reimbursement of expenses for each of its board members for performance of official board duties, to include attendance at board meetings, fulfillment of board training requirements, and any other official board duties. The expense reimbursement authorized herein must not exceed the rate established by state travel regulations for state employees, including special travel authorization. The board also authorizes the president to approve the reimbursement of travel expenses of board members that are in conformance with this policy.”**

**Food Services Contract for 2006-07 (Board Policy No. 633)** - The university has received from ARAMARK, Inc. a food service proposal for the 2006-07 contract year. The proposed contract provides for a rate increase of 3.4% for meal plans for the 2006-07 academic year. The proposed increase is required to cover the cost of food supplies.

The commission paid by ARAMARK for off-campus special groups will remain at 15%. The commission paid on casual meals in the cafeteria, and the non-boarders meal plan will remain 18% (cash only). ARAMARK will continue to pay the university a 12% commission on all board plan declining-balance sales, catered events, all non-board plan declining-balance sales and all inclining-balance sales.

The university will continue to contract with ARAMARK for the operation of its food court in the Student Center and snack bar in Burdick Business Administration building. ARAMARK will continue to pay the university 10% of sales in Pizza Hut, 10% of sales in Chick-Fil-A, 10% of sales in the C-Store, 12% of sales in Java City, and 12% of sales for all other cash operations.

The university currently grants to ARAMARK the exclusive right to operate concessions in Estes Stadium, the Farris Center and at the Farris Fields complex. It is recommended that this contract be extended from June 1, 2006 through May 31, 2007, with payment to the university of

15% for football events and 12% for non-football events, the same as the 2005-06 rate. The rates for 2006-07 are shown in the following policy.

The following resolution as an amendment to Board Policy No. 633, "Food Service Contract," was unanimously adopted upon motion by Mr. Harding with a second by Mrs. Hinkle:

**“BE IT RESOLVED: That the Board of Trustees authorizes the administration to sign a one-year contract with ARAMARK, Inc., with rates as shown;**

**BE IT FURTHER RESOLVED: That the administration is authorized to sign a one-year contract with ARAMARK for the operation of the food court in the Student Center and the snack bar in Burdick Business Administration building, providing that ARAMARK will pay the university the royalty rates as identified in the following policy for sales in the various operations for the period of June 1, 2006 through May 31, 2007. Additionally, the administration is authorized to sign a similar contract with ARAMARK for the operation of the athletic concessions at Estes Stadium, the Farris Center and the Farris Fields complex for the period beginning June 1, 2006 through May 31, 2007, providing ARAMARK will pay the university royalties of gross sales as outlined in the following policy.”**

UNIVERSITY OF CENTRAL ARKANSAS  
BOARD POLICY

Policy Number: 633

Subject: Fees - Food Service Contract

Date Adopted: 3/94

Revised: Passim (most recent 2/06)

The following rates under the food service contract with ARAMARK, Inc., are approved for the 2006-07 contract year. The university will receive the commission listed below on the sales.

<b>TERM</b>	<b>MEAL PLAN</b>	<b>2005-06 Rates Per Day</b>	<b>2006-07 Rates Per Day</b>	<b>% INCREASE</b>
Fall & Spring	19 Meal Plan	\$5.92	\$6.12	3.4%
	15 Meal Plan	\$5.54	\$5.73	3.4%
	10 Meal Plan	\$5.32	\$5.50	3.4%
	220 Block	\$6.59	\$6.81	3.4%
	100 Meals	\$4.35	\$4.50	3.4%

<b>GROUP</b>	<b>MEAL</b>	<b>2005-06 Rates Per Day</b>	<b>2006-07 Rates Per Day</b>	<b>% INCREASE</b>
Casual Meals	Breakfast*	\$5.35	\$5.56	4.0%
	Brunch*	\$6.60	\$6.86	4.0%
	Lunch*      \$7.15	\$7.44		4.0%
	Dinner*	\$7.65	\$7.96	4.0%

\*Faculty/Staff card user discount applies to each of these charges.

Off Campus	Breakfast	\$3.70	\$3.87	4.5%
Special Groups	Brunch	\$4.51	\$4.71	4.5%
	Lunch	\$4.51	\$4.71	4.5%
	Dinner	\$4.51	\$4.71	4.5%
	Summer I & II	90 Block Plan	\$8.26	\$8.59
	50 Block Plan	\$7.16	\$7.47	4.0%

ROYALTY CHART: (Note: Rates remain the same)

<u>Type of Sales</u>	<u>Commission Percentage</u>
Off-Campus Special Groups –Camps	15%
Cafeteria– Non-Cash	12%
Cafeteria–Cash	18%
Chick-Fil-A	10%
Pizza Hut	10%
C-Store	10%
Commuter Meal Plans	12%
Java City	12%
Inclining Balance	12%
Declining Balance	12%
Athletic Concession–Football	15%
Athletic Concession–Non-Football	12%
Catering	12%

The administration is authorized to sign a one-year contract with ARAMARK, Inc., for the operation of the food court in the Student Center and snack bar in BBA, providing that ARAMARK will pay the university the royalty rates as identified in the above royalty chart for sales in the various operations for the period of June 1, 2006 through May 31, 2007. Additionally, the administration is authorized to sign a similar contract with ARAMARK for the operation of the athletic concessions at Estes Stadium, the Farris Center and the Farris Fields complex for the period beginning June 1, 2006 through May 31, 2007, providing ARAMARK will pay the university royalties of gross sales as outlined in the above royalty chart.



**Room and Board Rates for 2006-07 (Board Policy No. 632)** - The current room and board charge is \$2,090.00 per semester for a double-occupancy room and the 19-meal plan. An increase is recommended for the standard board plans to cover the additional costs associated with the proposed ARAMARK contract. An increase is also recommended for the housing room rates. Both ARAMARK and the Department of Housing and Residence Life are working diligently to keep cost to a minimum. Board-rate increases are related to student requests for technology upgrades and additional cable television, utilities increases, and the need to continue to maintain and upgrade housing facilities by making improvements/repairs. The proposed increase in the basic food-service plan is to cover the cost of food supplies. The total proposed room and board rate for the 2006-07 is \$2,160.00 or an overall increase of approximately 3.4%.

During the 2005-06 academic year, housing experienced an annualized occupancy of approximately 94.5%, similar to the previous five years. Housing applications are running slightly higher than this time last year and it is expected that housing will continue to maintain a high demand for 2006-07.

At the request of SGA, additional meal plans were added for the 2005-06 academic year. The university will continue to offer all current meal plans as requested by SGA and the \$800.00 and \$500.00 declining-balance options to students in university-owned or -leased apartments.

The following resolution as an amendment to Board Policy No. 632, "Room and Board," was unanimously adopted upon motion by Dr. Stanton with a second by Mr. Sims:

**"BE IT RESOLVED: That the Board of Trustees approves the schedule of room and board rates for the 2006-07 academic year and the 2007 summer conferences and summer terms as set forth below."**

**Family Housing Rental Rates for 2006-07**

The rental fee for family housing will not need to be increased next year.

The following resolution as an amendment to Board Policy No. 632, "Room and Board," was unanimously adopted upon motion by Dr. Stanton with a second by Mr. Sims:

**"BE IT RESOLVED: That the Board of Trustees approves the following monthly schedule of family housing rates for 2006-07, effective July 1, 2006."**

UNIVERSITY OF CENTRAL ARKANSAS  
BOARD POLICY

Policy Number: 632  
Subject: Fees–Room and Board  
Date Adopted: 3/94

Revised: Passim (most recent 2/06)

**ROOM RATE SCHEDULE**

**Fall & Spring 2006-07**

**(Current)**

Double Occupancy Room Rate	\$1,230.00 per semester	(\$1,190.00)
Private Room Rate	\$1,630.00 per semester	(\$1,585.00)
Guaranteed Private Room Rate (Baridon & New Hall)	\$1,805.00 per semester	(\$1,755.00)
RA Room	\$1,230.00 per semester	(\$1,190.00)
Greek Room Rate	\$ 14.00 per semester	(\$ 12.00)
Apartment Double Occupancy Room Rate	\$1,530.00 per semester	(\$1,400.00)
Apartment Private Room Rate	\$2,130.00 per semester	(\$2,055.00)

**Summer Terms 2007**

Any Double Room Rate	\$ 350.00 per summer term	(\$ 350.00)
Any Private Room Rate	\$ 465.00 per summer term	(\$ 465.00)

**Summer Conferences 2007**

Youth Rate (Double)	\$ 10.75 per person/night	(\$ 10.50)
Adult Rate (Double)	\$ 15.00 per person/night	(\$ 14.50)
Adult Rate (Single)	\$ 20.25 per person/night	(\$ 19.75)
UCA Student Groups	\$ 6.80 per person/night	(\$ 6.80)

**RENT FOR FAMILY HOUSING**

**Apartment**

**2006-07**

**(Current)**

2003 Bruce #1	\$ 465.00	(\$ 465.00)
2003 Bruce #2	\$ 445.00	(\$ 445.00)
2003 Bruce #3, #4, #5	\$ 395.00	(\$ 395.00)
2005 Bruce	\$ 445.00	(\$ 445.00)
229 Elizabeth	\$ 445.00	(\$ 445.00)
Caldwell Street Apartments	\$ 445.00	(\$ 445.00)

**BOARD RATE SCHEDULE**

<b><u>Fall &amp; Spring 2006-07</u></b>	<b><u>2006-07</u></b>	<b><u>Current</u></b>
Any 19-meals per week	\$ 930.00 per semester	(\$900.00)
Any 15-meals per week + \$30 DCB	\$ 930.00 per semester	(\$900.00)
Any 10-meals per week + \$50 DCB	\$ 930.00 per semester	(\$900.00)
220 Gold Plan	\$1,000.00 per semester	(\$980.00)
<b><u>Optional Meal Plans</u></b>		
100 Meals + \$200.00 DCB	\$1,000.00 per semester	(\$970.00)
\$800.00 DCB*	\$ 800.00 per semester	(\$800.00)
\$500.00 DCB	\$ 500.00 per semester	(\$500.00)

\*Students in the apartments purchasing the \$800.00 DCB will receive a \$50.00 bonus.

**Summer 2007**

90 Gold	\$ 360.00 per term	(\$350.00)
50 Meals	\$ 335.00 per term	(\$325.00)

**Graduate Certificate in Diverse Literatures** - The College of Liberal Arts and the Department of English propose a new Graduate Certificate (GC) program in Diverse Literatures. The proposed program is intended to help secondary teachers diversify their knowledge of literature, increase their global literacy, and learn methods of integrating diverse literatures into their curricula. A central goal of the proposed certificate program is to provide contexts - cultural, philosophical, religious, generic - so that teachers feel confident enough to take on daunting works.

The department has designed the program to be taken at night and during the summers to make it more attractive to high school English teachers who already have a busy schedule. A student may complete the fifteen-hour program in just over a calendar year. At least nine of the fifteen hours must be at the 6000 level, and up to nine hours of course work from the certificate program may be applied to the existing MA program in English.

The proposed program requires minor curricular changes - three new courses and revision of several existing courses. Existing college and departmental resources are adequate for implementation of the new program.

All appropriate university councils and administrators have recommended approval of the Graduate Certificate in Diverse Literatures.

The following resolution was unanimously adopted upon motion by Dr. Garner with a second by Mr. Harding:

**“BE IT RESOLVED: That the Board of Trustees hereby approves the Graduate Certificate in Diverse Literatures.”**

**Master of Science in Applied Mathematics** - The College of Natural Sciences and Mathematics and the Department of Mathematics propose a new degree program, the Master of Science (MS) in Applied Mathematics. The proposed program will serve three primary constituencies: UCA undergraduates with an active undergraduate research agenda who want to continue working on research projects with a faculty member; students who intend to pursue a PhD program in an applied area after completing an applied mathematics master’s degree at UCA; and students with undergraduate degrees in the sciences who seek to further their career opportunities by study in applied mathematics beyond the baccalaureate level.

The purpose of a master’s degree in applied mathematics is to advance the department’s impact on the applications of mathematics and computational science in engineering, industry, other sciences, and society. Graduates of the proposed MS degree program will demonstrate knowledge of current methods and techniques in applied mathematics, participate in information exchange through presentations and technical reports, demonstrate problem-solving skills using modern computer technology, and be employable in technical fields such as engineering, industry, or science. The proposed program requires 30-33 graduate hours and will have both a thesis option and a non-thesis option. The department has developed 10 new courses for the program.

All appropriate university councils and administrators have recommended approval of the MS program in Applied Mathematics.

The following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Dr. Garner:

**“BE IT RESOLVED: That the Board of Trustees hereby approves the Master of Science in Applied Mathematics.”**

**Housing - Bond Issue Advance Refunding** - The administration and its financial advisors have completed the annual review of the university’s outstanding bond issues. The purpose of this review was to determine if current interest rates would result in a net present value savings of at least three percent, which is the industry standard. Three housing bond issues should be considered for a possible advance refunding.

The following resolution was adopted upon motion by Dr. Garner with a second by Mrs. Hinkle. Mr. Harding abstained.

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF CENTRAL ARKANSAS AUTHORIZING PREPARATIONS FOR THE ISSUANCE OF STUDENT HOUSING SYSTEM REVENUE REFUNDING BONDS NOT TO EXCEED \$35,000,000**

**WHEREAS**, the General Assembly of the State of Arkansas at its 1947 Regular Session enacted Act 62 of 1947 (Arkansas Code Annotated §6-62-301 *et seq.*), as amended, (the “Act”) pursuant to which the University of Central Arkansas (“UCA”) is authorized and empowered as a public agency of the State of Arkansas to construct, reconstruct, enlarge or repair buildings, structures, parking facilities or other improvements, which the UCA Board of Trustees (the “Board”) deems proper, and to issue bonds in order to finance such; and

**WHEREAS**, the Board recommends the investigation of refunding certain prior student housing system revenue bonds (the “Refunded Bonds”), including exploring financing options, with Jack, Lyon & Jones, P.A., bond counsel, and Crews & Associates, Inc., underwriter for the bond issue, and reimbursement for applicable expenses that may occur prior to the bond closing; and

**WHEREAS**, the Board recommends that the refunding of the Refunded Bonds is necessary for the efficient operation of the UCA campus and approves plans for such refunding, contingent on achieving a net present value savings of 3%, subject to final review and approval by this Board.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD THAT:**

**Section 1.** The administration is authorized to commence all necessary preparations for the issuance of Student Housing System Revenue Refunding Bonds (the “2006 Refunding Bonds”) not to exceed \$35,000,000, to be issued in such series, to mature, to bear interest, to contain such other terms and conditions and to be sold to the public, subject to final review and approval by this Board.

**Section 2.** It is appropriate to issue the bonds if the refunding of the Refunded Bonds will achieve a net present value savings of 3% or more.

ADOPTED AND APPROVED February \_\_\_\_, 2006.

**BOARD OF TRUSTEES OF THE  
UNIVERSITY OF CENTRAL ARKANSAS**

By: \_\_\_\_\_  
Patricia Bassett, Chair

ATTEST:

By: \_\_\_\_\_  
Randy Sims, Secretary

**Naming of Building** - President Hardin presented the following resolution which was unanimously adopted upon motion by Dr. Garner with a second by Mr. Harding:

**RESOLUTION**

WHEREAS, Jefferson D. Farris, Jr. earned a bachelor's degree from the University of Central Arkansas in 1950; and

WHEREAS, Dr. Farris became President of the university in 1975 after serving nine years as a department chair and six years as Dean of the College of Fine and Applied Arts and Sciences; and

WHEREAS, during his term as President of the university, Dr. Farris was responsible for many innovations that improved the standing of the university among institutions of higher education within the State of Arkansas and within the Conway community, including the Center for Teaching and Human Development, known today as Mashburn Hall, and the Doyne Health Sciences Center; and

WHEREAS, Dr. Farris is known for turning UCA into a comprehensive university with a satisfied student body and a demanding education program; and

WHEREAS, Dr. Farris' vision resulted in expanded programs such as the health sciences and called for the creation of the Honors College; and

WHEREAS, under Dr. Farris' leadership, the university's enrollment was expanded to include students from every county in the State; and

WHEREAS, UCA buildings are named for previous UCA Presidents, but no current building is named in honor of Dr. Farris; and

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of Central Arkansas does hereby designate the newest residence hall as the Jefferson D. Farris, Jr. Honors Hall; and be it further

RESOLVED, that Jefferson D. Farris, Jr. be named President Emeritus of the University of Central Arkansas.

Adopted this 17th  
day of February 2006  
in Conway, Arkansas

\_\_\_\_\_  
Chairman of the Board of Trustees

\_\_\_\_\_  
Vice-Chairman of the Board of Trustees

\_\_\_\_\_  
Secretary of the Board of Trustees

**Academic Calendar for 2006-07** - The University Calendar Committee unanimously recommends the below academic calendar covering the period from fall 2006 through summer 2007. The committee further recommends that minor changes in the calendar be authorized if necessary to coincide with the spring break of Conway Public Schools. The calendar has been recommended by all appropriate academic administrators.

The following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Mrs. Hinkle with the understanding that the calendar may be adjusted if necessary to coincide with the spring break of Conway Public Schools:

**“BE IT RESOLVED: That the calendar and critical dates be approved as attached for the 2006-2007 academic year.”**



**ACADEMIC CALENDAR and CRITICAL DATES  
2006-2007**

**FALL SEMESTER 2006**

August 21, Monday	Opening Convocation
August 24, Thursday	Instruction begins - day and evening classes
August 26, Saturday	Instruction begins - Saturday classes
August 29, Tuesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit
September 4, Monday	Labor Day Holiday
September 15, Friday	Final date to make degree application for December 2006 graduation
September 22, Friday	Final date to officially withdraw from a Aug 24 - Oct 6 course with a W grade
September 29, Friday	Final date to officially withdraw from a Aug 24 - Oct 6 course with a WP or WF grade
October 10, Tuesday	Final date to add Oct 9 - Dec 15 course
October 11, Wednesday-NOON	Mid-term grades report date
October 19 - 20 Thur/Fri	Fall Break
October 27, Friday	Final date to officially withdraw from a Aug 24 - Dec 15 course or the university with a W grade
October 30 - Nov 21	Advance Registration
November 10, Friday	Final date to officially withdraw from a Oct 9 - Dec 15 course with a W grade
November 22 - 24, Wed - Fri	Thanksgiving Holiday

December 1, Friday	Final date to officially withdraw from a Oct 9 - Dec 15 course with a WP or WF grade Final date to officially withdraw from a Aug 24 - Dec 15 course or the university with a WP or WF grade
December 1, Friday	Recommended date to make degree application for December 2007 graduation
December 8, Friday	Study Day
December 9, Saturday	Final Exams - Saturday classes
December 11 -15, Mon - Fri	Final Examinations - day and night classes
December 16, Saturday	Winter Commencement
December 18, Monday-NOON	Final grades report date

#### **WINTER INTERSESSION 2006 - 07**

December 18, Monday	Instruction begins
December 19, Tuesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit
January 2, Tuesday	Final date to officially withdraw from a course or the university with a W grade
January 3, Wednesday	Final date to officially withdraw from a course or the university with a WP or WF grade
January 5, Friday	Final examinations
January 9, Tuesday-NOON	Final grades report date

## SPRING SEMESTER 2007

January 11, Thursday	Instruction begins - day and evening classes
January 13, Saturday	Instruction begins - Saturday classes
January 15, Monday	Dr. Martin Luther King, Jr. Holiday
January 17, Wednesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit
February 9, Friday	Final date to make degree application for May 2007 graduation
February 16, Friday	Final date to officially withdraw from a Jan 11 - Mar 2 course with a W grade
February 23, Friday	Final date to officially withdraw from a Jan 11 - Mar 2 course with a WP or WF grade
March 6, Tuesday	Final date to add Mar 5 - May 4 course
March 7, Wednesday-NOON	Mid-term grades report date
March 17 - 25, Sat-Sun	Spring Break
March 30, Friday	Final date to officially withdraw from a Jan 11 - May 4 course or the university with a W grade
April 4 - 27	Advance Registration
April 13, Friday	Final date to officially withdraw from a Mar 5 - May 4 course with a W grade
April 20, Friday	Final date to officially withdraw from a Mar 5 - May 4 course with a WP or WF Grade Final date to officially withdraw from a Jan 11 - May 4 course or the university with a WP or WF grade
April 20, Friday	Recommended date to make degree application for May 2008 graduation
April 27, Friday	Study Day

April 28, Saturday	Final Exams - Saturday classes
April 30 - 4, Mon-Fri	Final Examinations - day and night classes
May 5, Saturday	Spring Commencement
May 8, Tuesday - NOON	Final grades report date

### **MAY INTERSESSION 2007**

May 14, Monday	Instruction begins
May 15, Tuesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit
May 23, Wednesday	Final date to officially withdraw from a course or the university with a W grade
May 28, Monday	Memorial Day Holiday
May 30, Wednesday	Final date to officially withdraw from a course or the university with a WP or WF grade
June 1, Friday	Final examinations
June 5, Tuesday - NOON	Final grades report date

### **SUMMER 2007**

June 4, Monday	Instruction begins for the Ten Week Summer Session and the First Summer Session
June 6, Wednesday	Change-of-course period ends Last date to register, add classes, change from credit to audit or audit to credit for Ten Week Summer Session and First Summer Session
June 8, Friday	Final date to make degree application for August 2007 graduation

June 22, Friday	Final date to officially withdraw from a First Summer Session course or the university with a W grade
June 29, Friday	Final date to withdraw from a First Summer Session course or the university with a WP or WF grade
July 4, Wednesday	Independence Day Holiday
July 6, Friday	Final examinations for First Summer Session
July 10, Tuesday-NOON	Final grades report date
July 9, Monday	Instruction begins Second Summer Session
July 11, Wednesday	Change-of-course period ends Last date to register, add classes, change from credit to audit, audit to credit for the Second Summer Session
July 20, Friday	Final date to officially withdraw from a Ten Week Summer Session course with a W grade
July 27, Friday	Final date to officially withdraw from a Second Summer Session course or the university with a W grade
July 27, Friday	Recommended date to make degree application for August 2008 graduation
August 3, Friday	Final date to withdraw from a Ten Week Summer Session course, Second Summer Session course or the university with a WP or WF grade
August 10, Friday	Final examinations for Second Summer Session and Ten Week Session
August 10, Friday	Summer Commencement
August 14, Tuesday-NOON	Final grades report date

**Honorary Doctorate** - At the recommendation of the Honorary Degree Committee and the Provost, the following resolution was presented to the Board by Dr. Gabe Esteban and was unanimously adopted upon motion by Dr. Garner with a second by Dr. Stanton:

### RESOLUTION

WHEREAS, Karel Husa completed study at the Prague Conservatory, the Paris National Conservatory, and the Ecole Normale de Musique; and

WHEREAS, Husa was Kappa Alpha Professor at Cornell University from 1954 until his retirement in 1992, and was elected Associate Member of the Royal Belgian Academy of Arts and Sciences; and

WHEREAS, Husa is a composer of world renown whose compositions have been recognized through the awarding of many national and international prizes, most notably the 1969 Pulitzer Prize for *String Quartet No. 3*; and

WHEREAS, Husa has conducted major orchestras including those in Paris, London, Prague, Zurich, Hong Kong, New York, Boston, and Washington DC; and

WHEREAS, at the age of 85 Karel Husa is still composing important music, and is considered by the world music community as one of the few living major composers of the 20<sup>th</sup> and 21<sup>st</sup> centuries; and

WHEREAS, Husa's *Music for Prague 1968* is one of the most moving pieces of all time and has been performed over 8000 times world-wide; and

WHEREAS, Karel Husa still shares his love of music and composing by touring 20 universities each year to guest conduct and lecture, and will come to the University of Central Arkansas in April 2006 to provide this wonderful opportunity to UCA's music students;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of Central Arkansas does hereby confer the honorary Doctor of Fine Arts (DFA) degree to Karel Husa; and be it further

RESOLVED, that these resolutions be made a part of the minutes of the University of Central Arkansas Board of Trustees meeting.

Adopted this 17th  
day of February 2006  
in Conway, Arkansas

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Chairman of the Board of Trustees

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Vice-Chairman of the Board of Trustees

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Secretary of the Board of Trustees

**2006 Distinguished Alumnus** - The Distinguished Alumnus Award is the most prestigious award presented to an alumnus of the University of Central Arkansas.

“A Distinguished Alumnus for the University of Central Arkansas is recognized for outstanding contribution to the University, community, state or society; outstanding achievement in a particular field of endeavor; possessing a reputation that enhances the reputation of the University and serves as an example to UCA students; and contributing to the goals or the welfare of the University.”

The Distinguished Alumnus Selection Committee unanimously recommends that Raymond Joseph Simon, Deputy Secretary, U.S. Department of Education, Washington, D.C., be named the UCA Distinguished Alumnus for 2006.

As Deputy Secretary, Ray Simon plays a pivotal role overseeing and managing the development of policies, recommendations and initiatives that help define a broad, coherent vision for achieving the President's educational priorities, especially the No Child Left Behind Act. He also provides overall supervision and direction of program organizations of the Department.

Prior to his current position, he served as the Assistant Secretary for Elementary and Secondary Education at the U.S. Department of Education. In this position he directed, coordinated and recommended policy for programs designed to assist state and local education agencies with improving the achievement of elementary and secondary school students; helping ensure equal access to services leading to such improvement for all children, particularly children who are economically disadvantaged; fostering educational improvement at the state and local levels; and providing financial assistance to local education agencies whose local revenues are affected by federal activities.

For six years, Simon was director of the Arkansas Department of Education, a position he held until his appointment by President Bush in 2003. He also served as superintendent of the Conway (Ark.) School District from 1991 to 1997.

A native of Conway, Simon has been involved in Arkansas education since 1966, when he began his career as a mathematics teacher at North Little Rock High School. During his tenure in the Conway public school system, he held various positions. In addition, he was an adjunct professor at the University of Central Arkansas, the University of Arkansas at Little Rock and the Arkansas State University at Beebe, where he taught educational technology and school finance.

Simon graduated from St. Joseph Catholic School and then received a bachelor's degree in mathematics/accounting and a master's degree in mathematics from the University of Central Arkansas. He also holds an educational specialist degree in school administration from the University of Arkansas.

The following resolution was unanimously adopted upon motion by Mr. Sims with a second by Dr. Stanton:

**“BE IT RESOLVED: That the Board of Trustees hereby recognizes the contributions and achievements of Raymond Joseph Simon and confers on him the honor of Distinguished Alumnus. The Board directs the administration to prepare appropriate formal resolutions and memorials to recognize his accomplishments.”**

### **EXECUTIVE SESSION**

Executive session, for the purpose of considering personnel matters, was unanimously declared upon motion by Mr. Harding with a second by Dr. Stanton.

### **OPEN SESSION**

Open session was declared by the Chair.

The following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Mrs. Hinkle:

**“BE IT RESOLVED: That the Board of Trustees approves the following personnel list, provided however, that the administration is authorized to make corrections and changes of a clerical nature.”**



There being no further business to come before the Board, the meeting was adjourned upon motion by Dr. Stanton with a second by Mr. Harding.

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Mrs. Patricia Bassett, Chair

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Mr. Randy Sims, Secretary

Maximiliano Carranza  
SGA President  
February 17, 2006

Members of the Board, President Hardin, Administrators, Faculty and Staff present, It is my honor and privilege as President of the Student Government address this board. Earlier in the school year I had the opportunity to talk to you about the goals, plans and ideas the Student Government had for this school year. I am pleased to say that we have come along way since that meeting. Today we can proudly say we have accomplished many of our goals and have made progress in the rest. I would like to use this opportunity to talk about one of the major goals that SGA has established for the present school year: Greek housing.

Greek housing, commonly referred to as Greek Row, is an idea that has existed in the UCA community for several years now. Due to the increased interest in such a project, SGA finally decided to make Greek Row a top priority in its agenda. With the help of the Division of Student Services, we sent groups comprised of a wide variety of members to study to two different campuses. We visited Middle Tennessee State University and Bowling Green University. From this trip and some internal research, we were able to make the proposal that was submitted to this board in their last meeting.

Before I continue to talk about the idea of Greek Row, I first feel the need to talk about the relevance and importance of the Greek Community on this campus. Greek Life is a vital part of UCA. Greeks make up about eleven percent of the population, and when we take into consideration hours and grade point requirement, that number increases dramatically. Greeks are highly active on campus. They constitute 45% of SGA, about 70% of SOS, 67% of Who's Who Recipients, and other impressive percentages in virtually every campus organization. The Greek community also volunteers thousands of hours a year in community services. Both Greek males and females have a GPA higher than their non-Greek counterparts. The influence that Greek life has on this campus goes far beyond the undergraduate years. The experiences made during their undergraduate years gives Greeks an extra connection to campus that ties them for a lifetime. Because of this extra sense of belonging, Greeks become active alumni that are more likely to return to campus for activities and donate their money. Regardless of preconceived notions that the public has due to isolated incidents caused by the outcasts of Greek life, Greek life provided a positive atmosphere that enables students to further themselves. Greek organizations have high ideal, like Virtue, Diligence, Brotherly Love, Truth, Honor, Integrity, Learning, Leadership, to name a few. Groups strive constantly to live up to such high ideal and even though sometimes they do not fully accomplish such goals, it is better to have high ideals and occasionally fail, then have no ideals at all.

Now that I have attempted to explain the importance of Greek Life, I would like to express why Greek Housing is such a great need that the Student Government Association, a body that represents all students at UCA, has made it a top priority. There are several reasons why UCA has a tremendous need for Greek Housing. The current housing situation for groups is far from ideal. There is no space for new groups to come to campus and the current groups have no place to accommodate an increase in membership. With UCA growing at such a high rate there are more and more students that have to be turned down from Greek Life because of the limited space the community has to operate in. The rooms in the residence halls are not only small, but unfriendly to disabled students. I had the experience of personally carrying a young girl in a wheelchair three flights of stairs so she could participate in sorority recruitment. We should never put a student in a position of that nature.

Greek life will also bring a sense of community to the Greek system. Having Greek organizations together will promote unity and foster the bonds on intrafraternalism that will enable people to see the big picture and think about how the actions of one group affect the rest.

Greek Housing will solve housing problems on campus and give a tangible home for Greek groups. A tangible home will give these groups a better sense of belonging and thus, like in many other schools, increase the number of active alumni that come to the University to revisit their home. The Greek houses will serve as a center point for the college experience that will tie students well beyond their graduation.

Greek Housing will enable the university to have a firm control of fraternity and sorority houses. Having isolated private houses is not ideal and leads to harder control. By organizing all Greek groups in a common place, University policy could be easier to enforce. Control of Greek housing will be essential for the continues improvement of the system.

As UCA moved to Division I we face new challenges. Most schools our size and our level have Greek housing that provided a community to further develop their members. To stay in par with our counterparts across the nation we must provide the same, if not better, opportunities for our student groups. Greek Row is the inevitable step as we move into Division I.

To conclude, I must say that Greek life is needed to create adequate place where members cannot only live, but further their academic progress. The houses will serve as residential learning facilities.

Fraternity and sorority houses are needed. The Greek system is in full support, the Student Government Association voted unanimously to support it and the Greek Alumni are backing it up. I hope that this Board can seriously consider this issue and support it for its merits.

## **February 17, 2006 Board of Trustee Meeting Staff Senate President**

Good Afternoon. On behalf of Staff Senate, I wish to thank the Board of Trustees, President Hardin, Vice Presidents, faculty, staff and guests for the opportunity to address you.

Last semester I expressed that the University of Central Arkansas has a diversely unique and loyal staff. Briefly I wish to acknowledge the examples of the loyalty and dedication that exist among the staff here at the University.

Special thanks to all senators who assisted the Office of Human Resources in the Pay Plan Study required by the State of Arkansas' Office of Personnel Management and a special thanks to Valerie Nicholson and Debbie Leppin for trusting in Staff Senate to train over 200 staff in the completion of this process.

On Veteran's Day, our campus was fortunate to have Major General Ronald Chastain on campus to help us commemorate Veteran's Day. This Veteran's Day commemoration would not have been possible without the efforts and hard work of Dr. Ernie Ness and Lieutenant John Merguie as well as the faculty, staff and students of the Military Science Department.

Our Holiday Feast was dressed in the spirit of an International Christmas as staff and faculty were entertained by the international student association, Umoja Wa Afrika. These students wowed staff and faculty with traditional African dress and blessed us with spiritual song and dance. I must acknowledge the Office of International Programs and Staff Senate for helping us make the Holiday Feast a success.

In preparation for the past Christmas break the following staff members were crucial in assisting in the adoption of 35 University staff members and their families through our annual Angel Bear Tree program. A special thanks to staff members Lisa Shoemake, Katherine Hambuchen, Mark Heffington, Carin Dehmer, Shelly Youngblood and Brent Passmore for helping to bring the spirit of

Christmas to those in need on our campus. And a special thanks to University staff and faculty for their generosity to the 35 staff members and their families.

Last but not least Terry Starnes and Dennis Strom have been essential in organizing workers for all the football and basketball games to help fund Staff Senate's endowed scholarship fund – they deserve much praise for their tireless efforts.

These selfless acts of kindness are but a few examples of the quality, dedication and loyalty that exist among the staff here at the University and time will not permit me to discuss the many more staff that go over and beyond the call of duty for this University.

This year Staff Senate passed a resolution requesting the University consider merit based pay for staff. President Hardin, I am glad we share the same sentiments on merit based pay which will serve as another small token of appreciation for the hardworking and loyal staff that are employed here at the University. President Hardin, I challenge you and the Board of Trustees to keep this goal in the forefront as this will only strengthen the dedication and loyalty among staff here at the University.

As I approach my ending term as Staff Senate President, I want to thank you, President Hardin, Vice Presidents, staff in the Office of the President and most importantly all the staff for allowing me the opportunity to work for and serve the University as your Staff Senate President.

Address to UCA Board of Trustees  
February 17, 2006  
by  
Charles J. Seifert, President  
Faculty Senate

Chairperson Patricia Bassett, Trustees, President Hardin, Provost Esteban, members of the administration, faculty, staff, students, and guests.

I am here to report that: thanks to the Faculty Senate the University of Central Arkansas has experienced the best year ever; because of the Faculty Senate, the graduating class of May 06 will be the best graduating class in the history of UCA; the Faculty Senate has guided UCA in getting the most bang for the buck, by developing the most efficient use of revenue in the history of UCA; Faculty Senate has expedited the move into Wingo Hall—the administration will be in their offices by Tuesday of next week.

You know, I think I could have you believing what I have to say if I hadn't mentioned Wingo Hall.

In reality I can report: the University will probably make it through the year; there is a good chance we will graduate some students in May; with a little bit of luck, July 1 will arrive before we go into the red; we, the Faculty Senate can take credit for, well, we can say we are here to witness the end of the fiscal year.

The fact is, the Faculty Senate never does anything dramatic enough to make those opening statements. The fact is, life on the Faculty Senate is pretty dull. Well, the fact is, C-span is quite exciting when compared to the faculty senate. Sometimes, we have a little debate on the floor of the senate. The result of such debate is often a vote that we put this topic to bed for, say, two or three years. After a couple of years, a constituent will raise the issue with his senator again and it will get full review again, debate, vote and back into hibernation.

So what does the faculty senate accomplish? Some may question whether the Faculty Senate ever accomplishes anything. In reality, the senate makes a serious contribution to one of the basic tenets of higher education. That tenet is Shared Governance. That is not to say every decision made on the University campus is first heard by the faculty senate. However, the faculty senate is the hub of the wheel that drives the shared governance process. The shared governance is a process that gives virtually every stakeholder an opportunity to express their opinion or provide input into a policy decision before the decision is made.

Of course, neither the faculty senate nor the administration polls every faculty member, staff member, or student before a decision is made. The shared governance system is system that includes a committee system on campus. We have 56 standing

committees on campus, committees that consider such things as curriculum development to fringe benefits. Committees that ponder such things as Health and Wellness of Faculty, Staff and Students, Safety on Campus, Student Life and of course Parking and Traffic. The faculty senate does the important, the routine, albeit dull role of filling the faculty positions on these 56 committees.

Sounds easy enough. When senators work on this task they make an attempt to pair faculty interest with committee assignments. The Senate makes a conscious effort to follow procedures that will result in effective committees. This work is ongoing throughout the year when, for various reasons, vacancies occur on some of the committees. Through all of the senate term, this work is almost as exciting as watching grass grow--but it is extremely important. Effective committees provide good reports that give the administration good information and help solidify not only the value of the information but the opinions of the constituents on campus. The committee structure provides standard policy and procedures for such events as introducing a new course, applying for sabbatical leave or applying for promotion. They also provide feedback on issues that pop up independent of the day to day routine business of the university.

What are the most important things we might accomplish:

Safety of students, staff and faculty while on campus. Quality of programs. Quality of working life or, quality of student life. Quantity of things that count like enrollment, graduation rates, retention, other things that can be quantified and provide evidence that we meet the various criteria for success. Also: equity and diversity.

It is interesting to note that the Academy is made up of a collection of experts. The committee system of shared governance not only taps into that expertise but also provides some dynamics that cause people to find out the facts when they don't have them at hand. Consequently the University is a great place to learn, work and contribute because of the notion of shared governance. The Faculty Senate welcomes its complete role in shared governance with vigor, no matter how boring it might be.

PERSONNEL LIST  
BOARD OF TRUSTEES MEETING  
FEBRUARY 17, 2006

Employee Name	Department	Title	New Title	Effective Date	Action
<b>Annual Appointments</b>					
Sandy Childress	Student Health Services		Nurse II	1/16/2006	Appointment
Jeffery Hay	Athletics/Volleyball		Assistant Coach	1/1/2006	Appointment
Steven Kissel	Athletics/Women's Softball		Head Coach/Instructor	8/22/2005	Appointment
Shelly Youngblood	Instutional Advancement		Coordinator of Special Events/ Assistant Director	11/2/2005	Appointment
<b>Spring Appointments</b>					
Rebecca Bogoslavsky	Writing and Speech		Adjunct Faculty	1/12/2006	Appointment
Patricia Bueter	Family and Consumer Science		Part-time Instructor	1/12/2006	Appointment
Elizabeth Bullington	Family and Consumer Science		Part-time Instructor	1/12/2006	Appointment
Francis Cleberg	Mathematics		Instructor	12/31/2005	Appointment
Sherry Clements	Writing and Speech		Adjunct Faculty	1/12/2006	Appointment
Don Collins	Music		Professor	1/4/2006	Appointment
Stephanie Crumbley	Music		Instructor (Emergency Hire)	1/4/2006	Appointment
Sean Curtis	Chemistry		Visiting Assistant Professor	1/9/2006	Appointment
Beatrice Diehl	Nursing		Clinical Instructor I	1/1/2006	Appointment
Sandra Doolin	Candidate Service/Field Experience		Student Teacher Supervisor	1/11/2006	Appointment
Jessica Dulac	Health Sciences		Part-time Instructor	1/9/2006	Appointment
Sue Farris	Candidate Service/Field Experience		Student Teacher Supervisor	1/11/2006	Appointment
Kathy French	Health Sciences		Part-time Instructor	1/9/2006	Appointment
Karen Fite	Family and Consumer Science		Part-time Instructor	1/12/2006	Appointment
Steven Forbush	Physical Therapy		Assistant Professor (tenure track)	1/1/2006	Appointment
Staci Fritzges	Writing and Speech		Adjunct faculty	1/12/2006	Appointment
Alison Hall	Sociology		Part-time Instructor	1/12/2006	Appointment
Nancy Hicks	Psychology/Counseling		Part-time Instructor	1/12/2006	Appointment
Brent Hill	Biology		Assistant Professor	1/1/2006	Appointment



PERSONNEL LIST  
BOARD OF TRUSTEES MEETING  
FEBRUARY 17, 2006

Artelia Jones	Candidate Service/Field Experience		Student Teacher Supervisor	1/11/2006	Appointment
Lev Igonnikov	Computer Science		Instructor (Emergency Hire)	1/12/2006	Appointment
Nancy Mitchell	Candidate Service/Field Experience		Student Teacher Supervisor	1/11/2006	Appointment
Heather McCarty	Family and Consumer Science		Adjunct faculty	1/12/2006	Appointment
Stuart Norton	Economics, Finance, Insurance, Risk Management		Emergency Hire/Assistant Professor	1/12/2006	Appointment
Nina Roof	Family and Consumer Science		Part-time Instructor	1/12/2006	Appointment
Rebecca Stone	University College		Instructor (Emergency Hire)	1/5/2006	Appointment
Wen Wang	Physical Therapy		Assistant Professor (Emergency Hire)	1/1/2006	Appointment
Faith Yarberr	Chemistry		Visiting Assistant Professor	1/9/2006	Spring Sabbatical Replacement
Karen Zipfel	Art		Part-time Instructor	1/12/2006	Appointment
<b>Grant Appointment</b>					
Nancy Reese	Physical Therapy		Professor & Chairperson	12/1/2005	Grant Incentive
<b>Adjustments</b>					
Ginny Adams	Biology	Instructor	Assistant Professor	1/1/2006	Change Salary and Title
Velton Daves	Physical Plant	Project/Program Specialist		1/1/2006	Change Salary
John Gale	from University College to Information Technology	Director of University College/Associate Professor with Tenure	Chief Information Officer/ Associate Professor with Tenure	2/1/2006	Change Department, Salary and Title
Douglas George	Sociology	Assistant Professor		8/16/2005	Change Salary
Jack Gillean	Administration	Vice President for Administration		1/1/2006	Change Salary
David Keith	Mass Communication and Theatre	Adjunct Professor	Instructor (Emergency Hire)	1/12/2006	Change Salary and Title
Sherri Latimer	from University College to Provost	Lecturer I	Activity Director	1/1/2006	Change Department, Salary and Title
Jim Parker	Housing	Project/ Program Specialist		1/1/2006	Change Salary
Carolyn Williams	College of Education	Associate Dean/Professor	Assistant to the Dean/Special	1/1/2006	Change Title
<b>Sabbatical Leave</b>					

PERSONNEL LIST  
BOARD OF TRUSTEES MEETING  
FEBRUARY 17, 2006

James Murray	Biology				Fall semester of 2006
Hui Wu	Writing and Speech				Fall semester of 2006
Jaime Zambrano	World Languages				Fall semester of 2006
<b>Retirement</b>					
Glenda Thurman	Middle/Secondary Education and Instructional Technology	Associate Professor		5/15/2006	Retirement
<b>Phased Retirement</b>					
Jane Elphinstone	Health Sciences	Professor		8/16/2006	Half time phased retirement
Betty Hubbard	Health Sciences	Professor		8/16/2006	Half time phased retirement
Gary Lewers	Health Sciences	Associate Professor		8/16/2006	Half time phased retirement
<b>Terminations</b>					
Kelly Zanin	Student Health Services	Nurse II		11/30/2005	Termination
<b>Resignations</b>					
Linda Beaty	Health Services	Project Assistant		12/16/2005	Resignation
Jill Cox	Health Services	Project Coordinator		12/16/2005	Resignation
Sangeeta Parakala	Art	Assistant Professor		12/16/2005	Resignation
Hunter Phillips Goodman	Upward Bound	Coordinator		1/13/2006	Resignation

ADDENDUM PERSONNEL LIST  
 BOARD OF TRUSTEES MEETING  
 FEBRUARY 17, 2006

Employee Name	Department	Title	New Title	Effective	Action
<b>Spring</b>					
Christy Koeth	World Languages		Instructor	###	Spring Appointment
<b>Adjustments</b>					
Julia Winden Fey	Undergraduate Studies/University College	Associate Dean	Associate Dean/Director of University College/Assistant Professor	###	Change Department, Title, and Salary
<b>Grant</b>					
yn Middleton	Upward Bound Grant		Coordinator	###	Grant Appointment
<b>Retirements</b>					
Carolyn Sanson	Physical Plant		Switchboard Operator II	###	Retirement