

## Haochuan “Kent” Hu, Ph.D.

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University of Central Arkansas

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### EDUCATION

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**Ph.D. of Business Administration in Accounting** 2017-2021  
Oklahoma State University, Stillwater, Oklahoma

**Master of Business Administration and Accountancy** 2014-2016  
Oregon State University, Corvallis, Oregon

**Bachelor of Management in Accounting (ACCA)** 2005-2009  
Sichuan University, Chengdu, China

### ACADEMIC POSITION

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University of Central Arkansas, Assistant Professor of Accounting 2025-Present  
Drake University, Assistant Professor of Accounting 2021-2025  
Oklahoma State University, Graduate Assistant 2017-2021

### PUBLICATIONS

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Do, C., Hu, K. H., & Nabar, S. (2024). A cross-language analysis of disclosure properties: Evidence from Hong Kong. *Journal of Corporate Accounting and Finance*, 1–17.

Njoroge, J., Solsma, L., & Hu, K. (2024). A Review of GASB No. 34. *Journal of Public Budgeting, Accounting & Financial Management*, Vol. 36 No. 2, pp. 125-145.

### WORKING PAPERS

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“Incentivizing Sustainability: The Role of ESG Metrics in Executive Compensation” with Meng Guo and Tatiana Rodrigues

- Accepted at 2025 AAA Annal Meeting

“Did the Converged Revenue Recognition Standard Improve the Comparability of Revenue Reported under U.S. GAAP and IFRS?” with Sandeep Nabar

- Presented at 2020 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium

“Cutting R&D to Meet Earnings Benchmarks: The Effect of Firm-Level Innovation” with Bryan Brockbank

- Presented at 2020 BYU Accounting Research Symposium

“Internal Control Quality, SOX Section 404, and Firms’ Debt Financing Choices” with Ramesh Rao and Emily (Heng) Wang

- Presented at 2020 AAA Southwest Region/FBD Meeting

## **TEACHING**

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### **University of Central Arkansas**

ACCT 3312: Intermediate Accounting II	Fall 2025 - Present
ACCT 2309: Principle of Managerial Accounting	Fall 2025 – Present

### **Drake University**

ACCT 041: Introduction to Financial Accounting	Fall 2021- Spring 2025
ACCT 042: Introduction to Managerial Accounting	Fall 2021- Spring 2025

### **Oklahoma State University**

ACCT 3203: Cost Accounting	Spring 2020
ACCT 3203: Cost Accounting (Co-Instructor)	Fall 2019

## **PROFESSIONAL EXPERIENCE**

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Tax Preparer at Byzick and Company, Corvallis, Oregon	2016-2017
Consultant Intern at OSU Advantage Accelerator, Corvallis, Oregon	2015-2016
Manager Intern at Panda Restaurant Group, Salem, Oregon	2015-2016
Corporate Account Manager at China Merchants Bank, Guangzhou, China	2009-2012

## **AWARDS AND HONORS**

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AAA Annual Meeting FARS Excellence in Reviewing Award	2020
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow	2020
Oklahoma State University Outstanding Accounting Doctoral Student	2020
Oklahoma State University Philips Dissertation Fellow Award	2019-2020
Oklahoma State University Wilton T. Anderson Distinguished Graduate Fellowship	2018
Oregon State University Susannah Goff Accounting Program Scholarship	2015-2016
Oregon State University International Student Scholarship	2015-2016
Oregon State University Distinguished Member at Beta Alpha Psi Epsilon Chapter	2015-2016

## **ACADEMIC SERVICE**

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Editor, <i>IMA Educational Case Journal</i>	2024-present
Reviewer, <i>Journal of Forensic &amp; Investigative Accounting</i>	2024
Reviewer, <i>Asian Review of Accounting</i>	2023
Organizer, Brownbag Seminar of Zimpleman College of Business	2022, 2023
Reviewer, AAA International Accounting Section Midyear Meeting	2019, 2022
Discussant, AAA International Accounting Section Midyear Meeting	2022
Moderator, AAA Financial Accounting and Reporting Section Midyear Meeting	2021
Reviewer, AAA Financial Accounting and Reporting Section Midyear Meeting	2021
Reviewer, AAA Annual Meeting	2020
Discussant, AAA Annual Meeting	2020

## **PRESENTATIONS**

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Drake University, March 4, 2022

Presenter, “Cutting R&D to Meet Earnings Benchmarks: The Effect of Firm-Level Innovation”

AAA International Accounting Section Midyear Meeting, January 28, 2022  
 Presenter, “A Cross-Language Analysis of Disclosure Properties: Evidence from Hong Kong”

AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, June 25, 2020  
 Presenter, “Did the Converged Revenue Recognition Standard Improve the Comparability of Revenue Reported under U.S. GAAP and IFRS?”

Oklahoma State University, May 12, 2020  
 Presenter, “Did the Converged Revenue Recognition Standard Improve the Comparability of Revenue Reported under U.S. GAAP and IFRS?”

AAA Southwest Region/FBD Meeting, March 13, 2020  
 Presenter, “Internal Control Quality, SOX Section 404, and Firms’ Debt Financing Choices”

AAA Southwest Region/FBD Meeting, March 14, 2019  
 Presenter, “Cutting R&D to Meet Earnings Benchmarks: The Effect of Firm-Level Innovation”

## **CONFERENCE PARTICIPATION**

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AAA Financial Accounting and Reporting Section Midyear Meeting	2021, 2025
AAA Annual Meeting	2020, 2024
AAA MAS/IMA Teaching Case Conference	2024
AAA Intensive Data and Analytics Workshop V	2024
AAA International Accounting Section Midyear Meeting	2019-2022, 2024
AAA IAS PhD/New Faculty Consortium	2019-2022
AAA New Faculty Consortium (NFC)	2021
AAA JIAR Doctoral/New Faculty Consortium	2021
AAA Conference of The Journal of International Accounting Research	2021
Hawaii Accounting Research Conference	2021
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium	2020
AAA Southwest Region/FBD Meeting	2019, 2020
AAA Accounting PhD Rookie Recruiting and Research Camp (Observer)	2019
Oklahoma State University PhD Alumni Research Conference	2019, 2021, 2024
Oklahoma State University Graduate Teaching Assistance Conference	2019
Oklahoma State University Accounting and Financial Reporting Conference	2019
Oklahoma State University Accounting Research Conference	2018

## **PROFESSIONAL SERVICE**

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### **Drake University**

Faculty Advisor for Zimpleman College of Business	2021-2025
Faculty Advisor for Phi Chi Theta	2023-2025
Library Liaison for Zimpleman College of Business	2023-2025
Zimpleman College of Business Undergraduate Curriculum Committee	2024
Student Marshal of Spring Commencement Ceremony	2022-2024