

Council of Deans
October 2, 2019

The Council of Deans met in regular session at 9:00 a.m. on Wednesday, October 2, 2019. Provost Patricia Poulter presided and the following members were present: Jonathan Glenn, Michael Hargis, Jimmy Ishee, Vicki Groves-Scott, Patricia Smith, Angela Barlow, Kurt Boniecki, Tom Williams, Gayle Seymour in the absence of Terry Wright, and Stephen Addison.

Kevin Thomas, Vice President for Enrollment Management, was present for information item 1.a and Angela Webster, Associate Vice President for Institutional Diversity and Inclusion, was present for information item 1.b.

1. Information Items:

- a) K. Thomas provided an overview of organization and holistic structure of Enrollment Management.
- b) A. Webster shared information on the Diversity and Inclusion blueprint at UCA.
- c) V. Groves-Scott shared news of a \$40 million grant received by the Arkansas Department of Education and indicated the possibility of a subcontract award for UCA.
- d) J. Ishee mentioned that the Doyne Health Sciences building may also be renovated following the construction of the new Integrated Health Sciences building.
- e) S. Addison announced UCA's readiness for the State Data Science Initiative.
- f) G. Seymour shared event details of the upcoming Empathy Project.
- g) A. Barlow shared that the Graduate School has begun a series of monthly seminars for graduate students. Upcoming seminars will be held both in a face-to-face environment and an online environment.
- h) T. Williams announced the publication of three different books by two members of the history department and that their collaborative effort is a book on the history of UCA.
- i) K. Boniecki announced that UCA received national recognition from a writer with the New York Times for successfully teaching co-requisites.
- j) P. Poulter announced that Kinsey Carr will start October 16, 2019 as the Provost's new Administrative Assistant.

2. The minutes from September 25, 2019 meeting were considered and approved.

3. Action Items:

- a) Items from the September 17, 2019 Undergraduate Council were considered. A motion to approve was made and seconded. The Council voted to approve all action items.

- b) Items from the September 19, 2019 Graduate Council meeting were considered. A motion to approve was made and seconded. The Council voted to approve all action items.

4. Discussion Items:

- a) P. Poulter provided an update on the Resource Optimization Initiative. Approximately \$7.6 million will need to be reallocated by fiscal year 2022. Discussion followed.
- b) P. Poulter led a discussion on the Voluntary Early Retirement Initiative (VERI). Only one plan is being presented to the Board of Trustees. Those eligible for VERI will have until November 26, 2019 to accept the one-time offer. Discussion followed.
- c) J. Glenn explained the re-convening of the Strategic Planning Committee. This year's focus is on goal number four. Discussion followed.
- d) P. Poulter shared an agenda for the upcoming Deans Retreat.

4. Important Dates:

- a) Diversity & Inclusion Leadership for Academic Administrators – October 8, 1:00-3:00
- b) Board of Trustees Meeting – Friday, October 11
- c) Groundbreaking ceremony for the new Integrated Health Sciences Building – October 11 @ 1:00 pm
- d) Open Faculty Positions List for SREB due to Dr. Angela Webster by October 11
- e) Bear Facts Day – Saturday, October 12
- f) Distinguished Faculty Emeritus Nominations due to the Provost by October 15.
- g) Honorary Doctorate Nominations due to the Provost by October 31.
- h) Annual Reports due to the Provost by November 1
- i) Upcoming CoD meeting dates:
 - October 16 – presentation from MyMajors (invite Associate Deans)
 - October 23 – Deans Fall Retreat @ Elizabeth House
 - October 30

The meeting adjourned at 11:45 a.m.