Council of Deans July 24, 2019

The Council of Deans met in regular session at 9:00 a.m. on Wednesday, July 24, 2019. Provost Patricia Poulter presided and the following members were present: Jonathan Glenn, Michael Hargis, Michael Mills (in the absence of Vicki Groves-Scott) Kurt Boniecki, Thomas Williams, Jimmy Ishee, Stephen Addison, and Patricia Smith. Julia Winden Fey was present for item one.

- 1. Julia Winden Fey spoke with the Council about the new Bear Central online orientation and transition course in Blackboard. Also rolling out soon is a Spanish translation of the Family Guide.
- 2. The minutes from the June 26, 2019 meeting were considered and approved.
- 3. Discussion Items:
 - a. There is currently a soft hiring freeze for faculty and staff; however, any faculty lines that were approved should go forward. Vice President Diane Newton will be invited to a future CoD meeting to discuss sustainable budgeting and resource optimization.
 - b. P. Poulter discussed the UCA Online report from Dr. Elke Leeds. Future plans include looking at ways to connect UCA Online with student success. Discussion ensued.
 - c. P. Poulter discussed the transition to LMS / BlackBoard Ultra. Faculty will need to use this new version for posting assignment grades. Discussion followed.
 - d. J. Glenn provided a handout that outlined a proposal on dropping students for non-attendance with a 100% refund on the sixth class day of each regular semester. Discussion followed.
 - e. J. Glenn provided a handout that outlined a proposal for an additional X-grade policy statement that gives students who have received an X-grade in the semester in which they are scheduled to graduate one week after finals to submit their work/make-up tests, etc. The X-grade has to be removed within the week. Discussion followed.
 - f. P. Poulter discussed policies concerning faculty and staff sick leave, catastrophic leave, maternity leave and FMLA. Discussion ensued.

- g. J. Glenn shared a form to use when proposing new student lab fees and other special charges. Discussion followed.
- h. J. Glenn provided a position update on the Academic Assessment Specialist. Jacob Held will chair the search committee. Discussion followed.
- i. S. Addison mentioned concerns with the enrollment shortfall. Discussion followed.
- j. T. Williams mentioned concerns with reusing CRNs. Discussion followed.
- k. P. Poulter discussed the Chairs Retreat and the importance of developing future leaders.
- 4. Important Dates:
 - a. Next Council of Deans meeting will be August 7 at 2:00 p.m.
 - b. Summer Commencement will be August 10 at 10:00 a.m. and 2:00 p.m.
 - c. New Faculty & Professional Staff Reception August 15 from 6:00 7:30 p.m. @ UCA Downtown
 - d. Board of Trustees meeting will be August 16 at 10:30 a.m.
 - e. Student Convocation will be August 19 at 9:30 a.m. in the Farris Center. Please be at the Farris Center by 9:00 a.m. in your regalia.
 - f. Fall Convocation will be August 21 at 9:30 a.m. in the Ida Waldran Auditorium
 - g. Dean's Fall Retreat October 23, 2019 @ Elizabeth House
 - h. Diversity & Inclusion Leadership for Academic Administrators Part One, October 8, 2019 and Part Two, February 18, 2020.

The meeting adjourned at 11:40 a.m.